

**Hayes Center High School  
Board of Education Special Meeting**

October 27, 2025 8:30 AM

Posted Locations

Hayes Center Times Republican

Hayes Center Public School's District Office

Hayes Center Post Office

Pinnacle Bank, Hayes Center

Posted Date 10/23/2025

**1. Call to Order**

President Cox called the Special Meeting to order at 8:30 AM in the Boardroom at the High School. Notice of this meeting was given in advance to all board members. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board-approved method for giving notice. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the meeting occurred in accordance with the Open Meetings Act.

**1.1. Roll Call**

Nick Cox: Present

Toby Cox: Present

Dexter Lacey: Present

Keifer Messersmith: Present

Megan Messersmith: Present

Andrea Richards: Present

**1.2. Pledge of Allegiance**

President Cox led the Pledge of Allegiance.

**1.3. Recognition of Open Meetings Act poster**

President Cox advised all in attendance of the Open Meetings Act poster which was displayed in the boardroom.

**1.4. Recognition of Visitors**

**2. Adoption of Agenda**

Motion to adopt the agenda as presented. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

**3. Discussion**

**3.1. Superintendent candidate interviews**

Superintendent candidate interviews were held.

Motion to enter into executive session at 9:26 AM for the prevention of needless injury to the reputation of an individual. This motion, made by Dexter Lacey and seconded by Nick Cox, Passed.

Nick Cox: Yea  
Toby Cox: Yea  
Dexter Lacey: Yea  
Keifer Messersmith: Yea  
Megan Messersmith: Yea  
Andrea Richards: Yea

Yea: 6, Nay: 0

Motion to exit executive session at 9:29 AM. This motion, made by Nick Cox and seconded by Megan Messersmith, Passed.

Nick Cox: Yea  
Toby Cox: Yea  
Dexter Lacey: Yea  
Keifer Messersmith: Yea  
Megan Messersmith: Yea  
Andrea Richards: Yea

Yea: 6, Nay: 0

### **3.2. Recess for lunch**

President Cox recessed the board for lunch at 12:16 PM. President Cox reconvened the board from lunch at 1:01 PM.

### **3.3. Candidate discussions with community and faculty groups**

Discussion held with the community member interview group. Discussion held with faculty interview group.

## **4. Action Item**

### **4.1. Renew the sports cooperative with Maywood for 2 years**

Motion to renew the sports cooperative with Maywood for 2 years. This motion, made by Andrea Richards and seconded by Megan Messersmith, Passed.

Nick Cox: Yea  
Toby Cox: Yea  
Dexter Lacey: Yea  
Keifer Messersmith: Yea  
Megan Messersmith: Yea  
Andrea Richards: Yea

Yea: 6, Nay: 0

### **4.2. Superintendent contract**

Discussion held regarding each candidate.

Motion to authorize President Cox to enter into negotiations with potential superintendent candidate. This motion, made by Dexter Lacey and seconded by Megan Messersmith, Passed.

Nick Cox: Yea

Toby Cox: Yea

Dexter Lacey: Yea

Keifer Messersmith: Yea

Megan Messersmith: Yea

Andrea Richards: Yea

Yea: 6, Nay: 0

**5. Executive Session**

**6. Adjournment**

President Cox adjourned the meeting at 2:37 PM

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary