

Board of Education Regular Meeting

Milford Elementary - North Cafeteria
1200 west 1st street
milford, NE 68405

Monday, June 8, 2026 4:00 PM

Sydney Carraher: Present
David Dickinson: Present
Jessica Dunlap: Present
Ned Pauley: Present
Tony Roth: Present
Dave Welsch: Present

1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the June 4th Seward County Independent

2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

2.3. Open Meeting Law — Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room.

2.4. Changes to the Agenda

2.5. Welcome and Introduction of Visitors

2.6. Community Input

3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Ned Pauley and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

3.1. Review, consider, and take all necessary action on the minutes of previous meeting

3.2. Review, consider, and take all necessary action to approve payment of claims

4. Reports

4.1. Review/discuss administrative reports

Director of Learning: Mr. Carlson discussed test assessments and the summer professional development schedule.

Superintendent: Dr. Kubicek shared results for state track and golf. He discussed summer school for elementary students. He thanked everyone for their work in getting the library prepped for renovations. He discussed the administrative team retreat. He gave a facility update. He pointed out future meetings.

4.2. Review/discuss state funding for public education

5. Board Commentary

6. Unfinished Business

6.1. Review, consider, and take all necessary action on a before/after school program

6.2. Review and discuss upcoming board meeting dates and times

7. New Business

7.1. Review, consider, and take all necessary action on the following policies: 2008 Meetings, 3003 Bidding for Construction, 3003.1 Bidding for Construction with Federal Funds, 3004.1 Fiscal Management for Purchasing and Procurement using Federal Funds, 3048 Communicable Disease, 3057 Title IX, 4017 Relationship with Employee Collective Bargaining Associations, 4056 Resignation of Certificated Staff, 5001 Compulsory Attendance and Excessive Absenteeism, 5003 Admission of Part-Time Students, 5004 Option Enrollment, 5035 Student Discipline, 5048 Anaphylaxis, 6009 Grade Placement of Transfer Students, 6046 Access to Library Materials.

Motion to approve the policy updates as presented including paragraph 2 in Policy 4056 Passed with a motion by David Dickinson and a second by Sydnie Carraher.

Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.2. Hearing on Policy 5018 - Parent Involvement in Education Practices

7.3. Review, consider, and take all necessary action on the revision or affirmation of board policy 5018 - Parent Involvement in Education Practices

Motion to reaffirm policy 5018 Passed with a motion by Sydnie Carraher and a second by Ned Pauley.

Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.4. Review, Consider, and Take All Necessary Action on 2026-27 Breakfast and Hot Lunch Prices

Motion to approve the 2026-27 breakfast and hot lunch prices as presented. Passed with a motion by David Dickinson and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.5. Review, Consider, and Take All Necessary Action on 2026-27 Substitute Teacher Pay

Motion to approve the 2026-27 substitute teacher rates at \$175 for full day, \$90 for half day, and \$200 for long term. Passed with a motion by Tony Roth and a second by Ned Pauley.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.6. Review Projections for the 2026-2027 School Budget

Dr. Kubicek discussed general projections for 2025-2026,

7.7. Review, Consider, and Take All Necessary Action on Certified Staff Negotiations

Moved to Executive Session at 5:36 p.m.

Motion to enter into executive session for the purpose of discussing negotiations for certificated staff. Executive session is necessary for the protection of the public interest. Passed with a motion by Jessica Dunlap and a second by Ned Pauley.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

8. Adjourn