

Board of Education Regular Meeting

Monday, May 11, 2020 7:00 PM

1. Call to Order

2. Flag Salute

3. Open Meetings Act

State Statutes 84-1407 through 84-1414.

4. Roll Call

5. Review of Agenda

Motion to approve the agenda as presented Passed with a motion by JC Ourada and a second by Suzanne Brodine.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

6. Citizen's Comments

7. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

1. Approval of Minutes of Previous Meeting(s)

2. Payment of Invoices

3. Financial Reports

8. Old Business

Motion to approve 2nd Reading of Board of Education policies 5001-5207. Passed with a motion by JC Ourada and a second by Jeff Meads.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

1. Motion to approve 2nd Reading of Board of Education policies 5001- 5207.

9. New Business

1. Motion to approve 1st Reading of Board Policies 5301-5601

Motion to approve 1st Reading of Board Policies 5301-5601. Passed with a motion by Morgan Fouts and a second by Alicia Beavers.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

2. Motion to approve employment of Anna Peregoy, Spanish teacher for the 2020-2021 school year.

Motion to approve employment of Anna Peregoy, Spanish teacher for the 2020-2021 school year. Passed with a motion by Alicia Beavers and a second by Suzanne Brodine.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

3. Motion to approve the disposition of surplus materials - Library weeding list #2.

Motion to approve the disposition of surplus materials - Library weeding list #2. Passed with a motion by Suzanne Brodine and a second by Jeff Meads.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

4. Approve ESU #10 Program of Services

5. Accept resignation of Teresa Osmanski, Secondary English effective the end of the current school year.

Accept resignation of Teresa Osmanski, Secondary English effective the end of the current school year. Passed with a motion by Morgan Fouts and a second by Dana Steiner.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

6. Approve employment of Colleen Hodges Secondary Language Arts , for the 2020-2021 school year.

Approve employment of Coleen Hodges Secondary Language Arts , for the 2020-2021 school year. Passed with a motion by Dana Steiner and a second by Suzanne Brodine.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

10. Reports

1. Principal's Report

2. Superintendent Report

11. Next Regular Meeting - 7:00 PM - Monday, June 8, 2020

12. Adjournment

Motion to adjourn meeting at 7:27 PM. Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

Board of Education Regular Meeting  
Monday, April 13, 2020 7:00 PM

1. Call to Order
2. Flag Salute
3. Open Meetings Act
4. Roll Call
5. Review of Agenda

Motion to approve the agenda with addition of 9.5, Letter of Resignation. Passed with a motion by Jeff Meads and a second by Morgan Fouts.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

6. Citizen's Comments
7. Consent Agenda

Motion to approve the Consent Agenda with the correction of item 9.1 from March Board 9, 2020 meeting minutes to reflect a vote of yea instead of absent by Dana Steiner. Passed with a motion by JC Ourada and a second by Alicia Beavers.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

7.1. Approval of Minutes of the March 9th Regular Board of Education meeting and the March 23rd Special Board of Education meeting.

- 7.2. Payment of Invoices
- 7.3. Financial Reports

8. Old Business

8.1. Extension of Return to Work Resolution

Motion to approve Extension of Return to Work Resolution running March 23, 2020 through April 20, 2020. Extending through May 18, 2020. Passed with a motion by JC Ourada and a second by Dana Steiner.

Morgan Fouts: Abstain (With Conflict), Alicia Beavers: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

9. New Business

9.1. Approve employment contract for School Psychologist/Intervention Coordinator for the 2020-2021 school year

Motion to approve employment contract for School Psychologist/Intervention Coordinator for the 2020-2021 school year Passed with a motion by Morgan Fouts and a second by Alicia Beavers.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

9.2. Approve first reading of Board Policy section 5000 revisions, policies 5001 - 5207.

Motion to approve first reading of Board Policy section 5000 revisions, policies 5001 - 5207 as presented. Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

9.3. Approve the disposition of surplus materials.

Motion to approve the disposition of surplus materials. Passed with a motion by Alicia Beavers and a second by JC Ourada.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

9.4. Approve Graduation Resolution

Motion to approve the graduation resolution as presented. Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

9.5. Approve resignation of Liz Martinez at the conclusion of the current school year.

Motion to accept the resignation of Liz Martinez effective the end of the 2019-2020 school year. Passed with a motion by Jeff Meads and a second by Morgan Fouts.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

10. Reports

10.1. Principal's Report

10.2. Superintendent Report

11. Next Regular Meeting is scheduled for Monday, May 11, 2020 at 7:00 p.m.

12. Adjournment

Motion to adjourn meeting at 7:47 PM. Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

# Check Register

Direct

Dep. Invoice	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	

**Checks Printed**

**08 - Building Fund**

Bank Account :E - Building Fund

00001031	05/11/2020	BUFFALOUT		BUFFALO OUTDOOR POWER LLC	
158817	04/30/2020		05/07/2020	Supplies	159.85

Check Total 159.85

00001032	05/11/2020	MENARDS		MENARDS - KEARNEY	
187	05/01/2020		05/08/2020	Cable Ties, Asphalt Expans	9.45
99738	04/21/2020		05/07/2020	GLUE, TAPE, SANDER	392.86
99802	04/22/2020		05/07/2020	PAINT, BOWL BRUSHES	119.19
99988	04/27/2020		05/07/2020	NAILS, REBAR	24.90

Check Total 546.40

**08 - Building Fund Totals: 706.25**

**Total of Checks Printed: 706.25**

**Report Total: 706.25**



**Corporate Trust Account Invoice Summary**

**Name of Issue:**

Buffalo County School District 9 (Elm Creek Public Schools) General Obligation Refunding Bonds, Series 2012

Elm Creek Public Schools  
 Superintendent  
 230 Calkins Street, P.O. Box 490  
 Elm Creek NE 68836

**Ref. Number : BCSD9GORBS12**

For questions contact: Chad Shirk 402-458-1310

**DUE DATE 6/15/2020**

Principal Outstanding	\$1,570,000.00
<b>Debt Service</b>	
Principal Due	\$0.00
Interest Due	\$15,470.00
<b>Total Debt Service Due :</b>	\$15,470.00
<b>Semi Annual Paying Agent Fee :</b>	\$200.00
<b>TOTAL AMOUNT DUE:</b>	<b>\$15,670.00</b>

**Wire payments must be received 1 business day prior to Due Date  
 Check & ACH Payments must be received 5 business days prior to the Due Date**

*IF REMITTING CHECK PAYMENT, PLEASE RETURN THE BOTTOM SECTION AND RETAIN TOP PORTION FOR YOUR RECORDS.*

**DUE DATE 6/15/2020**

Name of Issue:  
 Buffalo County School District 9 (Elm Creek Public Schools) General Obligation Refunding Bonds, Series 2012

<b>Reference Number:</b>	<b>BCSD9GORBS12</b>
<b>Net Amount Due:</b>	<b>\$15,670.00</b>
Debt Service Payment Enclosed:	
Paying Agent Fee Enclosed:	
<b>Amount Enclosed:</b>	

**Remit Check To:**

(Must be received 5 business days prior to Due Date)  
 BOKF, NA  
 Corporate Trust Services  
 1248 'O' Street, Ste 764  
 Lincoln, NE 68508

**Wire/ACH Instructions:**

(Wires must be received 1 business day prior to Due Date)  
 (ACHs must be received 5 business day prior to Due Date)  
 BOKF, NA  
 ABA 103900036  
 A/C Name: Wealth Management  
 A/C #: 600024642  
 REF: NEB CORP TRUST - BCSD9GORBS12

# Check Register

Direct

Dep. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
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**Checks Printed**

**01 - GENERAL FUND**

Bank Account :A - General Fund

00017198 INV1302	05/11/2020 05/01/2020	ADVANCEDW	Advanced Water Company, Inc 05/08/2020	Serv Agmt	1,185.19
Check Total					1,185.19
00017199 042420-01 042420-40 042420-94	05/11/2020 04/24/2020 04/24/2020 04/24/2020	BLACKHILLS	BLACK HILLS ENERGY 05/07/2020 05/07/2020 05/07/2020	225 E Boyd 230 East Calkins 122 N Church Street	497.01 1,444.40 34.45
Check Total					1,975.86
00017200 3513654	05/11/2020 04/23/2020	BLICKART	BLICK ART MATERIALS 05/07/2020	Craftsticks, Clay	50.41
Check Total					50.41
00017201 12428459 12439109	05/11/2020 04/03/2020 04/14/2020	CASHWA	Cash Wa Distributing 05/07/2020 05/07/2020	Soap Soap	172.05 114.70
Check Total					286.75
00017202 040720	05/11/2020 04/07/2020	CENTURY	CENTURYLINK 05/07/2020	Telephone Service	353.55
Check Total					353.55
00017203 3929901	05/11/2020 04/22/2020	CHEMSEARCH	CHEMSEARCH 05/07/2020	Aerosol	361.70
Check Total					361.70
00017204 20230	05/11/2020 04/17/2020	CMH INT	CMH INTERIORS 05/07/2020	Cove and Adhesive	571.90
Check Total					571.90
00017205 40708	05/11/2020 04/16/2020	CONDITION	CONDITIONED AIR MECHANICAL SYSTEMS 05/07/2020	Boiler	997.50
Check Total					997.50
00017206 370564-2	05/11/2020 04/28/2020	CONSTRUC	Construction Rental Kearney 05/07/2020	Blade, Breaker	166.92
Check Total					166.92
00017207 02122020	05/11/2020 02/12/2020	COUNTRYC	Country Clinic 05/07/2020	Bus Physical	185.00
Check Total					185.00
00017208 INV1004674	05/11/2020 04/30/2020	EAI ED	EAI EDUCATION 05/07/2020	Math Supplies	287.64

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	287.64
	00017209	05/11/2020	EAKESOFF		EAKES OFFICE PRODUCTS	
	INV199135	04/07/2020		05/07/2020	Contract Invoice	3,084.13
					Check Total	3,084.13
	00017210	05/11/2020	ECLUNCH		Lunch Fund	
	05082020	05/08/2020		05/08/2020	Xfer	10,000.00
					Check Total	10,000.00
	00017211	05/11/2020	ECOLAB		ECOLAB PEST ELIMINATION	
	9093481	04/22/2020		05/07/2020	Pest Elimination	71.01
	9277533	05/07/2020		05/08/2020	Pest Elimination	71.01
					Check Total	142.02
	00017212	05/11/2020	ESU10		Educational Service Unit 10	
	040120-11a	04/01/2020		05/07/2020	03-10 QB Meals	90.59
	050120-10	05/01/2020		05/07/2020	CAVSC Parts & Labor	1,265.00
	050120-11	05/01/2020		05/07/2020	Network Op	75.00
	050120-12	05/01/2020		05/07/2020	Voc Eval	277.98
	050120-78	05/01/2020		05/07/2020	Deaf Ed	410.44
	050120-79	05/01/2020		05/07/2020	Phys Therapy	621.08
	050120-80	05/01/2020		05/07/2020	Supervision	1,739.96
	050120-81	05/01/2020		05/07/2020	Occupational Therapy	1,816.88
	050120-84	05/01/2020		05/07/2020	Psych Services	3,705.98
	050120-85	05/01/2020		05/07/2020	Audiology	108.60
					Check Total	10,111.51
	00017213	05/11/2020	FOSTERC		CURT FOSTER	
	050120	05/01/2020		05/07/2020	Rent	100.00
					Check Total	100.00
	00017214	05/11/2020	FOSTFAMI		Foster's Family Foods	
	05012020-54	05/01/2020		05/07/2020	Custodial Supplies	9.81
					Check Total	9.81
	00017215	05/11/2020	FRONTLINE		FRONTLINE	
	INVUS116688	05/07/2020		05/07/2020	Absence & Sub Mgmt	3,365.69
					Check Total	3,365.69
	00017216	05/11/2020	GRACZYKL		GRACZYK LAWN & LANDSCAPE	
	58369	04/17/2020		05/07/2020	Sterilize bare ground	440.00
					Check Total	440.00
	00017217	05/11/2020	HAPPP		HAPP PUBLISHING	
	469	04/02/2020		05/08/2020	Special Mtg Minutes	24.82
	476	04/09/2020		05/08/2020	April Meeting Notice	6.11
	492	04/30/2020		05/08/2020	April Meeting Minutes	71.78

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	102.71
	00017218	05/11/2020	HOMETOWN		Hometown Leasing	
	050720	05/07/2020		05/08/2020	Copiers	1,420.00
					Check Total	1,420.00
	00017219	05/11/2020	ISLANDSU		Island Supply Welding	
	219445	04/30/2020		05/07/2020	Cyl Rental	67.20
					Check Total	67.20
	00017220	05/11/2020	ISS		INTEGRATED SECURITY SOLUTIONS	
	20191388	01/01/2020		05/07/2020	RANGE HOOD SYS INSPECT	400.00
					Check Total	400.00
	00017221	05/11/2020	LINWELD		MATHESON TRI GAS	
	51617932	04/30/2020		05/07/2020	SHOP	189.20
					Check Total	189.20
	00017222	05/11/2020	MENARDS		MENARDS - KEARNEY	
	99190	04/09/2020		05/07/2020	BULBS	42.99
	99372	04/13/2020		05/07/2020	BULBS, PAINT, FILTERS	274.26
	99651	04/19/2020		05/07/2020	CLAMPS, D-RINGS ETC	25.38
					Check Total	342.63
	00017223	05/11/2020	MIDWESTFLS		MIDWEST FLOOR SPECIALISTS, INC.	
	134167	04/20/2020		05/07/2020	REFINSH GYM FLOORS	3,985.00
					Check Total	3,985.00
	00017224	05/11/2020	NE CENTEQ		NEBRASKA/CENTRAL EQUIPMENT, INC.	
	0162299-IN	02/06/2020		05/07/2020	REPAIRS	843.52
					Check Total	843.52
	00017225	05/11/2020	NE COUNADM		NEBRASKA COUNCIL OF SCHOOL ADM	
	63462	04/21/2020		05/07/2020	NASBO CONV-VIRTUAL REG	150.00
					Check Total	150.00
	00017226	05/11/2020	NPPD		NEBRASKA PUBLIC POWER DISTRICT	
	041520-6740	04/15/2020		05/07/2020	BUS BARN	68.53
	041520-6744	04/15/2020		05/07/2020	BALLFIELD	51.05
	041520-6748	04/15/2020		05/07/2020	230 E CALKINS	2,567.25
					Check Total	2,686.83
	00017227	05/11/2020	OHANLON		O'HANLON SEED, INC	
	5601	04/23/2020		05/07/2020	DURA TURF	122.00
					Check Total	122.00
	00017228	05/11/2020	OKEEFELE		O'KEEFE ELEVATOR COMPANY, INC	
	01410311	05/05/2020		05/08/2020	CLC Memory Battery	265.00

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	265.00
	00017229	05/11/2020	PAPER101		PAPER101	
	178768-00	04/23/2020		05/07/2020	COLORED PAPER	350.68
	179334-00	04/22/2020	S	//	WHITE COPY PAPER	2,260.00
					Check Total	2,610.68
	00017230	05/11/2020	PAYFLEX		PAYFLEX SYSTEMS USA	
	May 2020	05/01/2020		05/08/2020	Flex Plan	150.00
					Check Total	150.00
	00017231	05/11/2020	PIONEERTE		PIONEER TELEPHONE	
	050120	05/01/2020		05/07/2020	LONG DISTANCE	76.86
					Check Total	76.86
	00017232	05/11/2020	PITSCO		PITSCO INC	
	766106-1	04/24/2020		05/07/2020	SHOP SUPPLIES	707.65
					Check Total	707.65
	00017233	05/11/2020	QUILL		Quill	
	5927175	04/01/2020		05/07/2020	TAPE MEASURES	100.32
	6007992	04/06/2020		05/07/2020	SPORT CONE	42.72
	6259107	04/15/2020		05/07/2020	POCKET FOLDERS	134.75
	6366044	04/21/2020		05/07/2020	ART KRAFT PAPER	82.99
					Check Total	360.78
	00017234	05/11/2020	RICHMAN		RICHMAN, INC	
	2785	04/25/2020		05/07/2020	OVER SEED - FTBALL	140.00
					Check Total	140.00
	00017235	05/11/2020	STAPLES		STAPLES ADVANTAGE	
	8058091707	04/07/2020		05/07/2020		64.18
	8058199357	04/21/2020		05/07/2020	ELEMENTARY	243.57
	8058247330	04/25/2020		05/07/2020	PLAY-DOH	66.27
					Check Total	374.02
	00017236	05/11/2020	STATENE		STATE OF NEBRASKA	
	1214051	04/08/2020		05/07/2020	NETWORK SERVICE	409.88
					Check Total	409.88
	00017237	05/11/2020	THOMPSON		US FOODS - DIVISION #2365	
	4207202	04/02/2020		05/07/2020	TP, TOWELS	221.94
	4296585	04/09/2020		05/07/2020	TP, Pap Twls, Kleenex	139.58
					Check Total	361.52
	00017238	05/11/2020	USBANK		CORPORATE PAYMENT SYSTEMS	
	050620	05/06/2020		05/08/2020	Postage	48.85

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	48.85
	00017239	05/11/2020	VERIZON		VERIZON WIRELESS	
	9851936482	04/28/2020		05/07/2020	CELL PHONE	48.60
					Check Total	48.60
	00017240	05/11/2020	VILLAGEE		Village Of Elm Creek	
	050120	05/01/2020		05/08/2020		742.50
					Check Total	742.50
	00017241	05/11/2020	VILLAGEU		VILLAGE UNIFORM	
	APR INVOICES	04/30/2020		05/07/2020	APRIL INVOICES	10.00
					Check Total	10.00
	00017242	05/11/2020	WEXBANK		WEX BANK	
	65218668	04/30/2020		05/07/2020	VAN 05	22.93
					Check Total	22.93
	00017243	05/11/2020	WOODWARDS		WOODWARDS DISPOSAL SERVICE	
	no8922-809	04/27/2020		05/07/2020		25.00
					Check Total	25.00
<b>01 - GENERAL FUND Totals:</b>						<b>50,338.94</b>
<b>Total of Checks Printed:</b>						<b>50,338.94</b>
<b>Report Total:</b>						<b>50,338.94</b>

General Fund

through 30-Apr-20

33.33%

Year to Date Expenditure Summary

		19-20 Budget	Year to date Expenditures	Balance	% remaining
1100	All Instruction	\$2,412,400.00	\$1,680,742.07	\$731,657.93	30.33
1200	Special Education Programs	\$665,000.00	\$423,079.79	\$241,920.21	36.38
2100	Student Services	\$214,500.00	\$76,683.46	\$137,816.54	64.25
2200	Library Services	\$85,000.00	\$36,211.92	\$48,788.08	57.40
2300	General Administration	\$264,928.00	\$130,751.37	\$134,176.63	50.65
2400	Office of the Principal	\$265,000.00	\$164,316.79	\$100,683.21	37.99
2500	Business Support	\$350,000.00	\$136,494.78	\$213,505.22	61.00
2600	Maint. & Oper. Of Buildings	\$460,000.00	\$255,950.11	\$204,049.89	44.36
2700	Pupil Transportation	\$325,000.00	\$89,827.52	\$235,172.48	72.36
3000	State Categorical Programs	\$138,500.00	\$80,360.87	\$58,139.13	41.98
4000	Federal Programs	\$232,000.00	\$36,247.01	\$195,752.99	84.38
5000	Debt Services	\$0.00	\$88,995.17	-\$88,995.17	100.00
8000	Transfers to Other Funds	\$95,000.00	\$30,000.00	\$65,000.00	68.42
9000	Miscellaneous				
	<b>Total</b>	<b>\$5,507,328.00</b>	<b>\$3,229,660.86</b>	<b>\$2,277,667.14</b>	<b>41.36</b>

## 2019-20 YTD Revenue - Through April 30, 2020 (66.67% complete)

Source	Budgeted	Received	Difference	% received
Local Sources other than Tax Receipts	\$205,000.00	\$36,674.18	\$168,325.82	17.89
County Sources	\$35,000.00	\$33,605.30	\$1,394.70	96.02
State Sources	\$479,514.00	\$421,207.42	\$58,306.58	87.84
Federal Sources	\$158,655.00	\$70,020.00	\$88,635.00	44.13
Non-Revenue Sources (includes interfund transfers)	\$0.00	\$334,536.30	-\$334,536.30	#DIV/0!
Property Tax	\$3,877,656.00	\$2,380,735.74	\$1,496,920.26	61.40
Totals	\$4,755,825.00	\$3,276,778.94	\$1,479,046.06	<b>68.90</b>
Cash on hand 09-01-2019	\$751,503.00	\$751,503.00	\$0.00	100
	\$5,507,328.00	\$4,028,281.94	\$1,479,046.06	73.14

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2019 to 05/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>ECHS</b>	<b>Elm Creek High School</b>							
<b>A</b>	<b>Athletics</b>							
	3030		Uniforms	-5,319.14	0.00	567.41	0.00	-5,886.55
	3031		Basketball	-2,325.37	24,098.79	22,153.29	0.00	-379.87
	3033		Cheer	-6,116.37	11,771.42	2,273.22	-2,415.87	965.96
	3034		Cross Country	-295.44	0.00	380.00	0.00	-675.44
	3035		Football	-6,707.63	16,254.81	17,340.92	0.00	-7,793.74
	3038		Golf	-2,039.71	0.00	1,000.00	0.00	-3,039.71
	3041		Track	-5,100.54	1,437.05	1,161.75	-1,437.05	-6,262.29
	3042		Volleyball	-2,384.81	9,168.30	12,690.80	0.00	-5,907.31
	3044		Wrestling	-5,353.22	875.85	9,443.43	0.00	-13,920.80
		<b>A</b>	<b>Totals:</b>	-35,642.23	63,606.22	67,010.82	-3,852.92	-42,899.75
<b>B</b>	<b>Activities</b>							
	1739		Speech	-2,066.21	2,859.25	42.00	-1,754.00	-1,002.96
	1748		School Play	671.80	0.00	0.00	0.00	671.80
	1749		One Act Play	-471.31	2,306.60	1,111.78	-165.77	557.74
	2038		Drama	0.00	0.00	0.00	0.00	0.00
	2084		Fine Arts	0.00	0.00	0.00	0.00	0.00
		<b>B</b>	<b>Totals:</b>	-1,865.72	5,165.85	1,153.78	-1,919.77	226.58
<b>C</b>	<b>Clubs &amp; Organizations</b>							
	1740		ESports	-2,390.09	1,038.25	263.42	-623.90	-2,239.16
	1742		Mock Trial	141.85	0.00	0.00	0.00	141.85
	1743		Band Club	880.73	30.00	0.00	0.00	910.73
	1744		Choir Club	0.00	0.00	0.00	0.00	0.00
	3001		Stu Council	201.12	1,735.06	1,376.03	-597.80	-37.65
	3002		FFA	3,351.32	17,412.32	12,460.74	-294.70	8,008.20
	3003		FCCLA	4,417.64	0.00	57.25	-250.00	4,110.39
	3005		NHS	892.52	2,878.11	2,386.99	-250.00	1,133.64
	3032		Boys Basketball Club	501.61	3,554.50	3,405.81	-100.27	550.03
	3036		Football Club	3,041.78	1,857.58	1,557.53	35.00	3,376.83
	3037		Girls Basketball Club	630.16	1,607.26	1,057.76	-291.05	888.61
	3043		Volleyball Club	953.59	3,809.00	6,414.01	0.00	-1,651.42
	3045		Wrestling Club	1,466.14	6,357.50	1,658.50	0.00	6,165.14
	3046		Cross Country Club	364.81	1,282.51	570.00	-602.70	474.62
	3047		Golf Club	1,145.79	4,003.11	267.00	-1,436.40	3,445.50
	3048		Track Club	3,665.61	1,535.25	0.00	-365.30	4,835.56
	3049		Quiz Bowl	1,450.41	0.00	198.00	0.00	1,252.41
		<b>C</b>	<b>Totals:</b>	20,714.99	47,100.45	31,673.04	-4,777.12	31,365.28

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2019 to 05/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>D Special Funds</b>								
1766	ACC RDR			2,749.49	531.80	0.00	0.00	3,281.29
1767	Elem Playground			0.00	0.00	0.00	0.00	0.00
1768	Stampede Stand			-1,957.06	20.00	0.00	0.00	-1,937.06
2049	SRS Gifts			-677.51	0.00	0.00	0.00	-677.51
2082	Board Scholarship			252.54	1,237.92	0.00	-1,237.92	252.54
2086	Presidential Freedom Schol			83.64	199.00	0.00	250.00	532.64
2087	Attend/Val Sch			-188.62	733.05	1,500.00	726.25	-229.32
2088	FKC Scholarships			671.73	1,478.50	0.00	-878.50	1,271.73
			<b>D Totals:</b>	934.21	4,200.27	1,500.00	-1,140.17	2,494.31
<b>E Classes</b>								
2017	Class of 2017			0.00	0.00	0.00	0.00	0.00
2018	Class of 2018			-336.81	0.00	0.00	0.00	-336.81
2019	Class of 2019			82.27	0.00	0.00	0.00	82.27
2020	Class of 2020			1,227.73	713.72	836.22	0.00	1,105.23
2021	Class of 2021			5,772.92	143.25	0.00	-148.05	5,768.12
2022	Class of 2022			3,074.78	955.80	376.00	-314.10	3,340.48
2023	Class of 2023			1,979.02	2,017.25	250.00	-1,221.45	2,524.82
2024	Class of 2024			326.04	2,491.70	0.00	-821.96	1,995.78
			<b>E Totals:</b>	12,125.95	6,321.72	1,462.22	-2,505.56	14,479.89
<b>F School</b>								
1745	Band			7,375.82	1,389.00	1,470.98	-316.00	6,977.84
1746	Choir			-121.19	0.00	1,577.70	0.00	-1,698.89
2044	Circle of Friends			659.71	0.00	0.00	0.00	659.71
3000	Annual/Yearbook			-10,436.21	1,035.00	0.00	0.00	-9,401.21
3006	Pop - Chesterman			1,683.47	0.00	2,635.60	6,895.36	5,943.23
3040	Concessions			-2,709.12	17,543.37	25,833.26	7,746.12	-3,252.89
			<b>F Totals:</b>	-3,547.52	19,967.37	31,517.54	14,325.48	-772.21
<b>G District</b>								
1741	PreSchool			0.00	0.00	0.00	0.00	0.00
1751	FOB			3,500.00	0.00	150.00	0.00	3,350.00
1752	Technology			36,989.49	840.00	6.00	0.00	37,823.49
2040	General District			-15,457.57	19,888.78	30,739.64	0.00	-26,308.43
2041	CCC-Dual Credit Course			665.35	1,580.00	1,750.00	0.00	495.35
2045	Insurance			-10,909.02	46,206.60	46,252.56	1,237.92	-9,717.06
2046	Payflex Reimbursement Plan			0.00	0.00	0.00	0.00	0.00
2051	Miscellaneous Funds			22,715.95	682.00	532.00	0.00	22,865.95
2085	Sign Adv			2,372.83	0.00	0.00	0.00	2,372.83
3029	GENERAL ACTIVITIES			23,036.75	7,862.93	3,855.61	-1,332.86	25,711.21
3039	Gym Rent			6,589.50	0.00	0.00	0.00	6,589.50
			<b>G Totals:</b>	69,503.28	77,060.31	83,285.81	-94.94	63,182.84

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2019 to 05/31/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	Miscellaneous							
	2037		Special Committee	220.22	65.00	0.00	0.00	285.22
	2050		Courtesy Committee	27.96	620.00	25.00	0.00	622.96
	4000		Checking Acct Interest	0.00	0.00	0.00	0.00	0.00
		H	Totals:	248.18	685.00	25.00	0.00	908.18
		ECHS	Totals:	62,471.14	224,107.19	217,628.21	35.00	68,985.12
			Report Totals:	62,471.14	224,107.19	217,628.21	35.00	68,985.12

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR May 11, 2020

**GENERAL FUND - ACCT NO. 137766 (Reconciled 5-8-2020)**

BANK BALANCE April 1, 2020		\$	412,614.80
RECEIPTS			
	BUFFALO COUNTY - TAXES	\$	145,058.44
	Dawson County	\$	6,209.65
	USBank - settlement	\$	220.00
	PHELPS COUNTY - TAXES	\$	9,797.51
	Village - Liquor License Fees	\$	200.00
	STATE - Sped SA FFR Reimbursement 18-19	\$	39,591.00
	STATE AID	\$	16,566.00
	TOTAL RECEIPTS	\$	217,642.60
AVAILABLE BALANCE		\$	630,257.40
DISBURSEMENTS:			
	Bills Paid April, 2020	\$	63,594.39
	Ck 17146 - Void - Conference Cancelled	\$	(150.00)
	Preschool Reimbursements	\$	1,500.00
	Payroll	\$	311,699.80
	TOTAL DISBURSEMENTS	\$	376,644.19
BOOK BALANCE April 30, 2020		\$	253,613.21

**DEPRECIATION FUND - ACCT NO 14832**

Balance April 1, 2020		\$	65,399.75
Expenses		\$	-
INTEREST		\$	-
BOOK BALANCE April 30, 2020		\$	65,399.75

**CERTIFICATES OF DEPOSIT THRU April 30, 2020**

#6692	Bus Depreciation	\$	12,123.40
#6233	Track Maintenance - Issued 8/31/09	\$	17,072.40
#6013	Track Maintenance	\$	57,922.35
#2232	Unemployment	\$	11,295.97
#6482	Track Maintenance - Issued 8/31/2011	\$	10,482.30
	CERTIFICATE TOTALS	\$	108,896.42

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR May 11, 2020

**BUILDING FUND (Reconciled 5-7-20)**

Balance April 1, 2020	\$	11,897.64
BUFFALO COUNTY	\$	3,143.08
DAWSON COUNTY	\$	158.91
Phelps County	\$	201.13
INTEREST	\$	1.13
EXPENSES	\$	-
BALANCE April 30, 2020	\$	15,401.89

**BOND FUND (OPENED 11-12-09)**

**(Reconciled 5-7-20)**

Balance April 1, 2020	\$	224,744.33
RECEIPTS- BUFFALO	\$	19,544.72
RECEIPTS - DAWSON COUNTY	\$	913.34
RECEIPTS - PHELPS COUNTY	\$	1,156.01
DISBURSEMENTS (Principal & Interest Payment)	\$	-
BALANCE April 30, 2020	\$	246,358.40

**SAM/DUNS ACCOUNT (REAP-1173)**

**(Reconciled)**

Balance April 1, 2020	\$	10,193.40
DISBURSEMENTS	\$	-
BALANCE April 30, 2020	\$	10,193.40

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR May 11, 2020

**LUNCH FUND**

BANK BALANCE April 1, 2020 (Reconciled 5-7-20) \$ 5,902.21

RECEIPTS

LUNCH SALES	\$	138.70
EFUND PAYMENTS	\$	170.15
Federal Reimbursement Breakfast	\$	1,531.16
Federal Reimbursement Lunch	\$	3,594.37
State Reimbursement Lunch	\$	-
State Reimbursement Breakfast	\$	-
TRANSFERS FROM GENERAL ACCT	\$	-
<b>TOTAL RECEIPTS</b>	<b>\$</b>	<b>5,434.38</b>

AVAILABLE BALANCE \$ 11,336.59

DISBURSEMENTS

Food/Groceries/Milk Etc.	\$	4,292.53
Refunds	\$	359.25
Supplies	\$	786.61
April Payroll	\$	5,790.52

TOTAL DISBURSEMENTS \$ 11,228.91

BALANCE April 30, 2020 \$ 107.68

May Bills

ATLAS BUILDING MAINTENANCE	\$	-
CASHWA	\$	1,724.04
FOSTERS	\$	36.64
HEARTLAND REFRIGERATION	\$	-
HILAND (MILK)	\$	1,120.42
NE FOOD DISTRIBUTION PROGRAM	\$	-
US FOODS (THOMPSON)	\$	141.14
VILLAGE UNIFORM (TOWELS ETC)	\$	24.20

\$ 3,046.44

StudentsAdmission RequirementsMinimum Age:

A child shall be eligible for admission into kindergarten at the beginning of the school year if the child is five years of age or will be five years of age on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. The School Board shall admit a child who will reach the age of five years on or after August 1 and on or before October 15 of such school year if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year; (ii) the family anticipates a relocation to another jurisdiction that would allow admission within the current year; or (iii) the child has demonstrated through a recognized assessment procedure approved by the School Board that the child is capable of carrying the work of kindergarten.

Early Admission to Kindergarten:

The following assessment procedure for determining if a child is capable of carrying the work of kindergarten is approve and shall be made available to interested persons:

Early kindergarten enrollment exceptions may be made for younger children who are intellectually advanced. At a minimum, eligibility for the admission shall be based upon an analysis of the child's: (1) mental ability, (2) emotional/social development, (3) pre academic skills, and (4) fine motor skills.

The kindergarten early entrance assessment procedures are designed to identify and place in kindergarten those children who:

- a. **Must** turn 5 years of age between August 1 and October 15;
- ~~b. are deemed by parents or guardians as being intellectually advanced and likely to benefit from advanced grade placement; and~~
- ~~c. are selected on the basis of testing by professionals trained and certified to administer the assessments that will produce evidence of strength in:~~
  - ~~1. mental ability defined as scoring 84th percentile or above on a standardized assessment of cognitive ability such as the Wechsler Pre Primary Scale of Intelligence III, or the Stanford Binet V;~~
  - ~~2. a test of emotional/social development such as the Behavior Assessment System for Children, Second Edition (BASC-2);~~
  - ~~3. 75th percentile or greater on a test of pre academic skills such as the Woodcock Johnson III; and~~
  - ~~4. a test of fine motor ability, scoring 75th percentile or above on a standardized measurement such as the Beery VMI.~~
- b. Are selected on the basis of screenings by district approved professionals trained and certified to administer the screenings that will produce evidence of strength in the aforementioned skills.**

**At** the discretion of the Superintendent or designee, the **screenings** may be administered

by the School District's professional staff, or the parents or guardians may be required, at their own expense, to have all or some of the required **screenings** completed by reputable professionals and to submit the results of such **screenings** to the School District.

~~The decision regarding early entrance to kindergarten requires careful consideration of all factors that affect kindergarten success with final determination to be made based on the recommendation of the District Evaluation Team, to be composed of such individuals as the Superintendent or designee determine appropriate. The academic, social, and emotional readiness, as well as the student's physical development and well-being, must be weighed with institutional factors also considered. Sound decision making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balancing of the myriad of factors implicated by the decision. Parents will be notified in writing of the results of the Early Kindergarten Entrance assessment and the determination of the District Evaluation Team in a timely fashion; not to exceed three weeks after the assessments are completed.~~

~~Families who seek early admission of their child into kindergarten must obtain an *Early Entrance to Kindergarten Packet* from the School District Administrative.~~

~~Parents must fill out the early entrance application forms, which include a parent questionnaire and obtain and attach a reference letter from someone who is well acquainted with the child but not a relative of the child. The person providing this reference should know the child well enough that they can speak with some expertise about the child's attributes and abilities. The reference letter should indicate whether this person recommends the child be schooled with children who will be a year older than the child and, if so, the evidence this person has concerning the child's mental ability, fine and gross motor ability, visual and auditory discrimination, emotional/social development, and communication skills. Suggestions for this reference letter are a preschool teacher, a Sunday school teacher, a day-care provider, or a physician.~~

~~The assessment request, reference letter and parent questionnaire must be completed and returned to the District no later than May 25th of the spring before fall enrollment to allow summer assessment to be completed.~~

Decisions regarding early kindergarten entrance must include consideration of the above and shall not be made based on race, color, gender, religion, ancestry, national origin, marital status, age, disability, or sexual orientation of the child or the child's parents or guardians. Institutional factors, such as capacity, may also be considered.

#### Admission to First Grade:

A child may be eligible to enter first grade, even if the child has not attended kindergarten, if the child is six years of age or will be six years of age on or before October 15 of the current school year and school officials determine that first grade is the appropriate placement for the child.

Graduates:

A student who has received a high school diploma or received a General Equivalency Diploma shall not be eligible for admission or continued enrollment.

Age 21:

A student shall not be admitted or continued in enrollment after the end of the school year in which the student reaches the age of 21. The school year for this purpose ends at the last day of instruction for graduating seniors.

Birth Certificate, Physical, Visual Evaluation and Immunization:

The parents or legal guardian shall furnish:

- (1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, shall be provided within 30 days of enrollment. Other reliable proof of the child's identify and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but does result in a referral to local law enforcement for investigation).
- (2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.
- (3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation. The visual evaluation is to consist of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity.
- (4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), Haemophilus Influenzae type b (Hib), invasive pneumococcal disease and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes than an exception to the immunization requirements are met.
- (5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine, which meets the standards approved by the United States Public Health Service

for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

#### Enrollment of Expelled Students

If a student has been expelled from any public school district in any state, or from a private, denominational, or parochial school in any state, and the student has not completed the terms or time period of the expulsion, the student shall not be permitted to enroll in this school district until the expulsion period from such other school has expired, unless the School Board of this school district in its sole and absolute discretion upon a proper application approves by a majority vote the enrollment of such student prior to expiration of the expulsion period. As a condition of enrollment, the School Board may require attendance in an alternative school, class or educational program pursuant to Nebraska law until the terms or time period of the original underlying expulsion are completed. A student expelled from a private, denominational, or parochial school or from any public school in another state, will not be prohibited from enrolling in the public school district in which the student resides or in which the student has been accepted pursuant to the enrollment option program for any period of time beyond the time limits placed on expulsion, pursuant to the Student Discipline Act, or for any expulsion for an offense for which expulsion is not authorized for a public school student under such Act. For purposes of this policy, the term expulsion or expelled includes any removal from any school for a period in excess of twenty (20) school days.

Resident students who have been expelled from the district will be eligible for academic credit upon successful completion of approved alternative courses or programs. Students will be advised in writing of the availability of alternative courses or programs.

If a parent/guardian refuses to permit an expelled student to participate in an alternative school, class, or program, the District will have no further obligation to the student, parent/guardian with regard to providing an alternative school, class or program except as required (under the IDEA and NDE Rule 51) for special education students.

#### Military Families

If a parent presents evidence to the District of military orders that a military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's student.

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012  
Neb. Rev. Stat. § 79-214  
Neb. Rev. Stat. §§ 79-217 to 79-223  
Neb. Rev. Stat. § 79-266.01  
173 NAC Chapters 3 and 4 (HHS Regulations)

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsDiscontinuance of Enrollment for Children Younger Than Six Years of Age

Any person with legal or actual charge or control of a child younger than six years of age prior to the then-current school year, who is enrolled in this school district, may discontinue the enrollment of such child by submitting a written notification to the Superintendent or the Superintendent's designee, indicating that child's name, date of birth, grade level and effective date of discontinuation of enrollment. The notification must be in writing and on a form provided by or acceptable to the Superintendent or the Superintendent's designee containing all information required herein. The form must be dated and signed by a parent or person with legal or actual charge or control of the child. The school district may request written verification or documentation of the person's authority to dis-enroll the child. Upon receipt of required written form and any other required information or documentation, the school district shall note discontinuance of the enrollment on its official records pursuant to state law. Any child dis-enrolled shall not be eligible to re-enroll in this school district until commencement of the next school year, or until the child reaches the age of six prior to the then-current school year, whichever occurs earlier. Any person signing a request for discontinuation of enrollment, acknowledges this policy, procedure and the requirement thereof, and expressly agrees thereto.

Legal Reference: Neb. Rev. Stat. § 79-201

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsAssignment of Students: Grade Placement and Transfer StudentsAssignment of Students

It shall be the responsibility of the administration to determine academic placement decisions involving students, including situations where students transfer into Elm Creek Public Schools from other educational settings. The District reserves the right to make the most appropriate grade level placement, class placement and teacher assignment for students which best fulfills the needs of the students and the school district.

Grade Level Placement and Credits

Students who enter the District shall be required to present transfer documents and such records as the administration determines appropriate, indicating grade placement, courses completed, and special needs or accommodations, and may be required to complete achievement test to determine appropriate placement.

Placement decisions will consider whether the student is transferring from a school which is accredited or approved. An "accredited" or "approved" school is one which was accredited or approved by the Nebraska Department of Education and, for schools from other states, is a school which is accredited or approved by that state's department of education, meeting requirements which are the same or equivalent as those of the Nebraska Department of Education.

Transfers from Accredited or Approved Schools

Students transferring from accredited or approved schools will initially be placed in the next grade level above that which the student last successfully completed, or for transfers during the school year, in the same grade level as the student was at prior to the transfer. Credits earned at an accredited or approved school **may** be accepted by the Elm Creek Public Schools. ~~A student who enrolls during the school year shall be given the opportunity to earn full credit for the courses in which the student is enrolled if the student is able to demonstrate mastery of the subject matter and/or completion of course requirements, other than attendance, at a level required for other students to receive credit who have been enrolled throughout the period for which the credit is to be granted.~~ The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination.

Transfers from Non-Accredited or Approved Schools

Students transferring from schools which are not accredited or approved (e.g., home schools) will be placed at a grade level to be determined by the administration based on consideration of the following factors:

1. Student's chronological age.
2. Transcript review
3. Testing (achievement test data; diagnostic test data; and/or criterion referenced test data)

## 4. Teacher evaluation of student competency

~~Credits earned at a school which is not accredited or approved will not be accepted by the Elm Creek Public Schools. However, the administration may, in its discretion and subject to regulatory requirements, grant a student credits towards meeting graduation requirements for core curriculum courses (not elective courses) completed by the student in a non-accredited or non-approved school if the student is able to demonstrate mastery of the subject matter and completion of course requirements, other than attendance, at a level required for other students to receive credit and to demonstrate that the student has received instruction in such course(s) comparable to that which the student would have received by attending an accredited or approved school. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination. The same criteria will be used for determining whether to grant credit to such a student who enrolls during the year.~~

Class Rank and Graduation

It shall be the responsibility of the High School Principal to determine academic grade point average, class rank and eligibility for graduation, subject to review by the Superintendent.

Grade point average (G.P.A.) shall be maintained for the 9th through 12th grades. Courses taken prior to 9th grade are not considered for G.P.A. purposes.

Pass/fail grades will be assigned to those courses in which students are granted credit when they begin attending Elm Creek Public Schools.

Class rank is maintained for the 9th through 12th grades. Class rank is based on the Elm Creek Public Schools G.P.A. To be considered for class ranking and any honors or awards which are based on class rank or G.P.A. (e.g., Valedictorian), students must complete a minimum of four semesters of attendance at Elm Creek Public Schools. To receive a diploma from Elm Creek Public Schools students must complete at least 30 credit hours of courses taken at Elm Creek Public Schools and students who have transferred from a school which is not accredited or approved must earn a minimum of two years' credit in an approved or accredited senior high school, grades 10-12, with the final semester's credit being earned in this school district.

Legal Reference: Neb. Rev. Stat. " 79-526 and 79-729;  
Title 92, Nebraska Administrative Code, Chapter 10 and February 1993  
"NDE Position Statement Regarding Reintegration of Rule 13 Students to Accredited Schools"

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsFull-time and Part-time EnrollmentFull-time Enrollment

Students must be enrolled in Elm Creek Public Schools on a full-time basis. Full-time basis is defined as attending classes for the full instructional day within the public school system.

Exceptions are permitted only for:

1. enrolled students attending another state accredited institution such as a vocational-technical school or a college or university for school credit;
2. enrolled students taking the limited number of credits needed to graduate in the school year;
3. enrolled students in need of modified school attendance as an accommodation for a disability or similar unique circumstance;
4. enrolled students receiving special education services where the student's IEP requires a modified schedule, or non-enrolled students receiving special education services or other legally mandated services required to be provided to eligible resident children under state and federal laws and regulations;
5. students from other school districts participating in programs offered by the District pursuant to an interlocal agreement or other arrangement approved by the School Board; and
6. non-public school students in accordance with the policies and procedures set forth in this policy.

Part-Time Enrollment of Non-Public School Students

The School Board shall allow the part-time enrollment of students who are residents of the school district and who are also enrolled in a private, denominational, or parochial school or in a school which elects pursuant to section 79-1601 not to meet accreditation or approval requirements. Such students are referred to herein as "non-public school students."

The School Board establishes the following guiding principles for enrollment of non-public school students:

- (1) The primary school for a non-public school student is the student's private, denominational, parochial or home school.
- (2) Enrollment of a non-public school student in Elm Creek Public Schools is allowed for the purpose of providing enhanced educational opportunities not otherwise available to the non-public school student. It is not to supplant programming of the student's primary school.
- (3) Non-public school students are not to be given priority over full-time students.
- (4) Non-public school students are to be enrolled only in programs or courses that are educationally appropriate for the student.
- (5) Enrollment of non-public school students is not to negatively affect the educational services to be provided to full-time students.

The School Board establishes the following specific policies and procedures for enrollment of non-public school students. In the event the specific policies and procedures require interpretation or do not fully resolve an issue, the above established guiding principles are to be considered.

A. Non-Public School Student Enrollment Application Procedures.

1. Application. Parent or guardian must submit an Application of Non-Public School Student for Part-Time Enrollment to the principal of the school the student desires to attend.
2. Deadline for Applications. The application must be received by August 1<sup>st</sup> preceding the school year the student wishes to enroll.
  - a. Change of Residence Exception: The application deadline for a student who becomes a resident of the District after the school year has commenced is: 20 calendar days after the student becomes a resident of the District. The principal may delay enrollment until the next following quarter or semester starts, or at such other time as determined to be educationally appropriate.
  - b. High School Course Exception: The application deadline for a student who desires to enroll in a second semester high school course is December 1<sup>st</sup>.
3. Action on Applications. The principal will review the application and will notify the parent of the approval or denial of the application within 2 weeks of receipt of the application or 2 weeks prior to the start of school or 2 weeks prior to the start of the next semester, whichever is later.
4. Appeals. The parent or guardian may appeal the principal's action to deny their application. Any such appeal must be submitted to the Superintendent within 14 calendar days from the date of the principal's action. The appeal shall be in writing and shall be decided on the basis of the written submission. The Superintendent may request the parent or guardian to provide further explanation or information and the appeal may be denied in the event the parent or guardian fails to fully respond on a timely basis. The Superintendent shall decide the appeal within 10 calendar days of the submission of the appeal. The Superintendent may make a decision later than the 10 days in the event good reason for delay exists. Good reason includes but is not limited to the Superintendent being unable to gather the information the Superintendent determines necessary to make the decision within the decision period.
5. Annual Applications. Part-time enrollment is determined annually. Application must be made each school year. There will be no guarantee that enrollment will be continued from one year to the next.

B. Non-Public School Student Admission

1. Admission Requirements. Students must meet the normal admission requirements. This includes the requirements that the student: be a resident of the District, be of school attendance age and not have graduated or have received a GED.
2. Admission Process. Students must complete the normal enrollment process and forms required by the District and/or the building for enrollment of all children. This includes the requirements relating to: birth certificates, immunizations, physical examinations, and visual evaluations.

C. Non-Public School Student Enrollment Standards

1. Maximum Enrollment. Students may not enroll in more than 2 middle school or high school courses during any one semester. Elementary students may not enroll in programming of greater than 90 minutes of instruction each day. A student who is attending an exempt school and who is enrolled on a part-time basis in the District's middle school or high school will be permitted to enroll in 20 semester credit hours of classes in the event the student has an interest in participating in extracurricular activities.
2. Capacity Limits. Enrollment will be subject to capacity limits. Any grade level, program, or course which has been determined to be at capacity for option enrollment purposes shall not be available for non-public school students. The middle school principal and counselor shall also establish capacity limits for particular courses each semester. Students will not be permitted to enroll in courses beyond the established capacity limits.
3. Integrated Courses. Students must meet prerequisite requirements to be enrolled in a course by appropriate credits earned through an accredited program. The principal may on a discretionary basis allow prerequisite requirements to be satisfied where the student provides reasonable indications that the academic criteria have been met, such as results from achievement tests or other indications of adequate preparation.
4. Educationally Appropriate Programs and Courses. Students will not be allowed to enroll in programs or courses which the school administration determines to not be educationally appropriate for the student. Determination of whether a program or course is educationally appropriate will be made based on the standards the District uses for making academic placement decisions.

5. Essential versus Non-Essential Elective Courses. Non-public school students are not permitted to enroll in essential courses. Essential courses are those which are required to be offered by the student's private, denominational, parochial or home school. For non-public school students attending an approved school, essential courses are: language arts, social studies, science, mathematics, vocational education, foreign language, visual and performing arts, and personal health and physical fitness. For non-public school students attending an exempt school, essential courses consist of a sequential program of instruction designed to lead to basic skills in the language arts, mathematics, science, social studies, and health. A non-public school student will not be precluded by this provision from enrolling in non-essential elective courses.

D. Non-Public School Student Policies

1. General Standard. Non-public school students who are enrolled part-time are to be subject to the same standards as full-time enrolled students except where appropriate to reflect their part-time status.
2. Building assignment. Students must enroll in the attendance center that serves the student's residence, provided that the administration reserves the authority to make a different attendance center assignment. A student may request assignment to an attendance center other than that of the student's residence under the intra-district transfer procedures.
3. No Partial Part-Time Enrollment. Students must apply for enrollment and attend the entire school year for which enrollment is made or, for high school courses, for the full length of the course. Once enrolled, part-time students will be required to participate in all activities, programs, and tests related to the program or course for which the student is enrolled, including as applicable State or District-wide assessments, as full-time students.
4. Student Conduct Policies. Students enrolled on a part-time basis shall be required to follow all school policies that apply to other students at any time the part-time student is present on school grounds or at a school-sponsored activity or athletic event. This includes the District's student conduct policies. Students enrolled on a part-time basis shall be subject to discipline, including suspension or expulsion, for violation of student conduct rules.
5. Attendance. Students enrolled on a part-time basis are not exempt from the compulsory attendance laws or from the District's attendance policies. Students who engage in excessive absenteeism as defined in Board policy are to be reported under the truancy laws.

6. Presence on School Grounds. Students enrolled on a part-time basis are to be present on school grounds during the school day only at the times required for their attendance in the program or course in which they are enrolled. Exceptions may be made in the discretion of the principal or the principal's designee. Students must sign in and out of the school by following the building level procedure. Students are responsible for being aware of any changes in the school schedule during inclement weather or for other reasons.
7. Transportation. Students enrolled on a part-time basis are not entitled to transportation or transportation reimbursement. Full-time students will be given first consideration for parking on the high school campus.
8. Academic Honors. Students enrolled on a part-time basis will not be eligible to graduate or receive a diploma from the District or receive academic honors (for example, class rank and honor roll) except to the extent the student meets all requirements of the District's policies for such, including attainment of minimum credits and semesters of attendance.
9. Extracurricular Activities. Students enrolled on a part-time basis may be permitted in the discretion of the principal and athletic director to participate in extracurricular activities. Participation in activities that are subject to the bylaws of the Nebraska School Activities Association (NSAA) will be limited to those students who meet the NSAA bylaws.

Legal Reference: Neb. Rev. Stat. " 79-2136 and 79-526  
Title 92, Nebraska Administrative Code, Chapter 10

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

**APPLICATION OF NON-PUBLIC SCHOOL STUDENT  
FOR PART-TIME ENROLLMENT**

**Application Process:**

- Step 1: Complete Parts I, II and III of this Application.
- Step 2: Complete the attached "Statement of Person in Legal or Actual Charge or Control of a Child" form.
- Step 3: Complete Part IV of this Application, **if** you checked item (2) (b) (c) or (d) of the "Statement of Person in Legal or Actual Charge or Control of a Child" form.
- Step 4: Sign this Application in the presence of a notary

Note: You may also need to provide the following documents:

- (1) birth certificate
- (2) proof of immunization, proof of physical examination, and proof of visual evaluation, or written objections signed by parent or legal guardian
- (3) durable power of attorney (delegation of parental powers)
- (4) student records from school currently attending and school last attended & release of student records form

**PART I—Student Information**

Student's Name:	DOB:	Grade Level:
Parent/Guardian's Name(s):	Address:	Telephone:
School Currently Attending:	School Address:	Telephone:
School Last Attended:	School Address:	Telephone:
Special Needs/Concerns (e.g. health concerns) (information is requested for accommodation planning purposes): _____	Special Education Needs: ___ Yes ___ No	If "yes" describe needs: _____ _____ _____

**PART II—Part-Time Enrollment Request**

Semester Child seeks to begin attending:	
Course(s) or Program(s) in which Child seeks to enroll:	
If the Course is an Integrated Course (e.g. Algebra II), provide description of courses Child has passed to meet prerequisites:	
State whether the Course or Program is offered in the Child's School:	
State whether Child is seeking to participate in extracurricular activities; and if so, list the activities:	

**PART III—Expulsion Status**

Has the child been expelled from school (either public or private, and in any state)? \_\_\_ Yes \_\_\_ No  
 Has the term (time period) of the expulsion been completed? \_\_\_ Yes \_\_\_ No  
 If "no," state the reason for the expulsion and the term (time period) of the expulsion: \_\_\_\_\_

**PART IV- Residency Information.** If you checked item (2) (b) (c) or (d) of the "Statement of Person in Legal or Actual Charge or Control of a Child" form, provide the following supplemental information:

<p><b>A. Child living with adult who is exercising parental responsibility for the child</b>          Name of adults(s) with whom child resides: _____          Child's relationship to those adults: _____          How long has child lived with you? _____          Why is the child residing in the District? (Explain thoroughly) _____          Who is legally responsible for the child? _____          Are you assuming parental responsibilities for this child? _____          Have you given the District a signed Power of Attorney? _____</p>	<p><b>B. Child living on own</b>          Do the parents/guardians supply any necessities of life (e.g., food, rent or shelter, health care, etc.) for this child (if "yes", explain)? _____          Do the parents/guardians claim the child as a dependent for tax purposes? _____          Do the parents/guardians provide health insurance coverage? _____          Do the parents/guardians provide an allowance or other monetary benefits? (Explain thoroughly) _____          Why is the child residing in the District? (Explain thoroughly) _____</p>
--	---

STATE OF NEBRASKA )  
 )  
 ) ss.  
 COUNTY OF \_\_\_\_\_ )

The applicants affirm that the above information is full, true and complete to the best of the applicant(s)' knowledge and belief, that the applicants are not aware of any facts which may make the child ineligible for admission to this public school district, and understand and agree that an exclusion from school and criminal complaint may result from the giving of false information. In the circumstance where the child is living with a person other than a parent or legal guardian, the applicant(s) assumes the legal responsibility of a parent for the student for education purposes, and the legal responsibility of a parent in matters concerning liability for disciplinary action, damages to school property, damages to private property at school, and injuries, etc. which may be caused by this child.

It is understood that admission for part-time enrollment is subject to annual application and approval. If admitted the building assignment is to be determined by District policy, the child will be subject to the student conduct and attendance policies of the District, the child must apply for enrollment and attend the entire school year unless an exception exists, and the child is not permitted on school grounds except during times required for attendance in the courses or programs for which part-time enrollment is approved, subject to the discretion of the building principal. It is further understood that the child is not eligible for transportation or transportation reimbursement.

Applicant(s) \_\_\_\_\_ Applicant(s) \_\_\_\_\_  
 Subscribed and sworn to me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
 Notary Public

**STATEMENT OF PERSON IN LEGAL OR ACTUAL CHARGE OR CONTROL OF A CHILD**

SUBMITTED TO ELM CREEK PUBLIC SCHOOLS FOR PURPOSES OF SCHOOL ENROLLMENT

The undersigned state that I am an adult in legal or actual charge or control of (Child's Name): \_\_\_\_\_, a child who resides in this school district at (Child's Address)

- 1) I state that I am the child's parent, or
2) I state that I have been entrusted with, or assumed, day-to-day care and full-time supervision of, and responsibility for, the child and have been given the authority to act as parent or guardian in educational matters as established by (check all that apply):
a) a court or testamentary appointment as a legal guardian (attach copy) and/or
b) a power of attorney delegating such parental powers (attach copy) and/or
c) through an in loco parentis designation by a parent in which I have been authorized to stand in the place of the parent in caring for and raising the child (attach any written documentation of such designation), and/or
d) through some other set of circumstances (please explain on a separate sheet).

I understand that I may be requested to provide additional information regarding this child. The names and current or last known address of the child's parents are:

Mother: \_\_\_\_\_ Address: \_\_\_\_\_ Telephone: \_\_\_\_\_
Father: \_\_\_\_\_ Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

I understand that I will be responsible for, and will be expected to make, decisions regarding education (including, but not limited to, records, discipline, and special education unless otherwise provided under special education laws and regulations), emergency medical care, and other matters for this child while in legal or actual charge or control of this child and I state that I have the authority to take such responsibility and to make such decisions and to so act. I also understand that I will have responsibilities under the state truancy laws to cause this child to attend school.

Signature of Adult in Legal or Actual Charge or Control \_\_\_\_\_ Dated: \_\_\_\_\_
Home Address of Adult in Legal or Actual Charge or Control \_\_\_\_\_ Home Phone: \_\_\_\_\_
Daytime Work Address \_\_\_\_\_ Daytime Work Phone: \_\_\_\_\_

NOTE: SECTION 79-215 R.R.S. PROVIDES THAT IF THE STUDENT IS HOMELESS OR IF THE ADULT DOES NOT HAVE A PHONE NUMBER AND ADDRESS WHERE HE OR SHE MAY GENERALLY BE REACHED DURING THE SCHOOL DAY, THOSE PARTS OF THE FORM MAY BE LEFT BLANK AND A BOX MAY BE MARKED ACKNOWLEDGING THAT THESE ARE THE REASONS THESE PARTS OF THE FORM WERE LEFT BLANK. THE ADULT WITH LEGAL OR ACTUAL CHARGE OR CONTROL OF THIS STUDENT SHALL ALSO SIGN THE FORM.

- This child is homeless, which is the reason items were left blank.
This adult does not have a phone number or address where they may generally be reached during the school day

**(FOR SCHOOL'S USE)**

**APPLICATION STATUS**

- Decision:** Not Admitted    ( )    Child a Non-resident
- Not Admitted    ( )    Board of Education Approval Required (Expelled Student)
- Not Admitted    ( )    Other \_\_\_\_\_
- Admitted    ( )    Residency based on \_\_\_ Natural parent is a resident of  
District \_\_\_ In Loco Parenti \_\_\_ Child is Emancipated
- Admitted    ( )    Courses or Programs of part-time enrollment: \_\_\_\_\_  
\_\_\_\_\_

(Admission is subject to receipt of birth certificate, proof of immunization, physical and visual evaluation, and other required documentation)

**Notes:**

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Signature**

StudentsStudent Residence, Admission and Contracting for Educational Services

Students shall be admitted to the School District, upon request and without charge, who are:

1. A resident of the School District for purposes of school enrollment. A student is a resident of the School District if the student resides in the School District or at least one of the student's parents resides in the School District.
2. A homeless student. The following definition shall be used to determine which students fit this category:

A homeless individual is one who (1) lacks a fixed, regular, and adequate nighttime residence and (2) has a primary nighttime residence in a supervised publicly or privately operated shelter designed to provide for temporary accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill), an institution providing temporary residence for individuals intended to be institutionalized, or a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings. The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an Act of Congress or State law.

3. Approved for option enrollment into the School District.

Students may be admitted to the School District, or continue in enrollment, where:

1. The student is not a resident of the School District and is a resident of Nebraska. Such enrollment shall be pursuant to a contract between the Boards of Education of the School District and the school district in which the student is a resident and upon the collection of tuition pursuant to such contract. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
2. The student is not a resident of the School District and is a resident of another State. Such enrollment shall be subject to collection of tuition in advance at a rate determined by the School Board. The amount of tuition shall be no less than the average cost per pupil as determined by the previous year's financial report.
3. The student is participating in an approved Foreign Exchange Program.
4. The student is a child of a member of the military on active duty and residing on certain property ceded to the United States and stationed in, near or adjacent to the School District, and children of employees of the federal government residing in Nebraska on national parks or national monuments within the State in, near or

adjacent to the School District. Such discretionary admission shall be without charge for tuition.

5. Except as otherwise provide by law, the administration shall, when there is a question about whether a student meets the requirements, require an affidavit (Application for Admission and Power of Attorney) of the student's parent(s) or legal guardian(s), or other person(s) who are responsible for the student's supervision and support, unless they are emancipated, attesting that they reside within the district, the student resides with them permanently on a day-to-day basis, and they support the student.
6. Residency and the student in question shall immediately be denied admittance to school until proof of residency is provided to the administration, unless they are emancipated.
7. The student's residency in the School District ceases during the school year. In such case, the student may be allowed to continue attending the School District for the remainder of that school year.

A child who is a ward of the state or court and (1) has been placed in the School District but had resided in a different school district at the time the child became a ward and does not reside in a foster family home, or (2) has been placed in an institution which maintains a State-approved special education program, may be enrolled in the School District to the extent required by law. In such event, costs of education and transportation are to be paid by the State, but not in advance. The child remains a resident of the school district in which the child resided at the time the child became a ward.

A child who is a ward of the state or court who resides in the School District in a foster family home licensed or approved by the Department of Health and Human Services ("Department") or a foster home maintained or used by the Department, remains a resident of the school district in which the child resided at the time the child became a foster child. This is subject to a determination being made in accordance with the Foster Care Review Act that the child will not attend such school district. If such a determination is made, the child is deemed to be a resident of the School District and will be admitted as a resident student.

A child who is not a ward of the state or court and who is residing in a residential setting in the School District for reasons other than to receive an education is subject to the following: First, if the residential setting does not maintain an interim-program school, the School District will provide the educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement, as and to the extent required by law. This is subject to the parent or guardian and such other school district agreeing to have such other school district provide the educational services. Second, if the residential setting does maintain an interim-program school, the child's educational services will be provided by the interim-program school without the School District's involvement. However, the School District may provide educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement.

All admissions are subject to the condition that admission requirements other than residency be satisfied to the extent required by law and that the School District is legally responsible for or authorized to admit the child or provide educational services to the child.

Legal Reference:   Neb. Rev. Stat. ' 79-215 (residency and admission)  
                          Neb. Rev. Stat. ' 79-215 (children of military or federal employee parent)  
                          Neb. Rev. Stat. " 79-232 to 79-246 (option enrollment)  
                          42 U.S.C. § 11431 et. seq. (McKinney–Vento Homeless Assistance Act)  
                          NDE Rule 9

Date of Adoption:   [Insert Date]

Date of Review:     04-13-2020

StudentsOption EnrollmentA. Process and Time Lines to Option In

For a student to attend Elm Creek Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the Elm Creek Public School District between September 1 and March 15 for enrollment during the following and subsequent school years (the "application period"). In the event a student relocates from the Elm Creek Public School District to a different school district and wishes to attend Elm Creek Public Schools as an option student, the application period is within thirty (30) days after the relocation. In the event the Elm Creek Public School District merges with another school district and a student wishes to attend Elm Creek Public Schools as an option student, the application period is within thirty (30) days after the effective date of the merger.

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

**Provisions for Waiver of Application Deadline (Choose one or modify as desired):**

## Option 1 (Waiver unless at capacity):

The application deadline will be waived by the School Board for applications to option into the Elm Creek Public School District, provided that the application contains a release approval from the resident district and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

## Option 2 (No Deadline Waiver):

The application deadline will **not** be waived by the School Board for applications to option into the Elm Creek Public School District.

## Option 3 (Limited Deadline Waiver):

The application deadline will **not** be waived by the School Board for applications to option into the Elm Creek Public School District, except in the following circumstances:

1. **Siblings:** The application deadline will be waived where the application is for a student who is the sibling of a student attending Elm Creek Public Schools as of the time the application is filed, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A "sibling" for this purpose means a child who resides in the same household on a permanent basis

with a student who is currently attending Elm Creek Public Schools and who has the same natural or adoptive parent or who is a stepbrother or stepsister.

2. Kindergarten: The application deadline will be waived where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
3. Release Approval: For the foregoing exceptions, the application must contain a release approval from the resident district.
4. Other Conditions: The waiver of the deadline in the above circumstances does not require acceptance of the application, as such applications may be rejected for reasons other than late filing.
5. Capacity: For the foregoing exceptions, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.
6. Capacity for Late Filed Applications: Where an application is filed for enrollment in the same school year in which enrollment is sought, the "projected enrollment" determinations made pursuant to paragraph D shall be replaced with the "actual enrollment" as of the first day of school for the year of application, as determined by the Superintendent or the Superintendent's designee, but only in the event such actual enrollment is higher than the projected enrollment. Actual enrollment shall include all students in attendance and all students registered to attend (even if not in actual attendance on the first day).

B. Rejection of Applications; Reasons

1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.
2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on a timely basis and the filing deadline has not been waived.

3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory exception to the “one-time” rule is applicable to the student’s circumstance.
4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent’s designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including “previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings” and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at Elm Creek Public Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at Elm Creek Public Schools, with priority to those within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent’s designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix “1” to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared.

E. Releases for Options Out**Provisions for Release (Choose one or modify as desired):**

## Option 1 (No Release):

A request for release of a resident student of the Elm Creek Public School District who submits an enrollment option application after March 15 or any other statutory deadline will not be granted.

## Option 2 (Release unless Expulsion is Pending):

A request for release of a resident student of the Elm Creek Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted unless the release shall not be granted if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

## Option 3 (Release Conditions):

A request for release of a resident student of the Elm Creek Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted only on the following conditions:

1. Kindergarten: A release will be granted where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
2. Siblings: A release will be granted where the application would allow the student to attend the same school as a sibling, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A “sibling” for this purpose means a child who resides in the same household on a permanent basis with a student who is currently enrolled in the option district and who has the same natural or adoptive parent or who is a stepbrother or stepsister.
3. Educational Programming: A release will be granted where the needs of the student require the District to obtain additional staffing or equipment and it is in the best interests of the District and the student to enroll in the option district. The determination of whether this condition is met shall be made by the Superintendent or the Superintendent’s designee.
4. No Pending Expulsion: The deadline shall not be waived if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School Board and the School District, subject to subsequent ratification by the School Board.

F. Notification of Acceptance or Rejection

In the case of an application to option enroll into the Elm Creek Public School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student, the resident school district, and the State Department of Education whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the Elm Creek Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

G. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law.

H. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the Elm Creek Public Schools and its school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. §§ 79-232 to 79-246

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

**RESOLUTION**

**WHEREAS**, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

**WHEREAS**, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

**WHEREAS**, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

**NOW, THEREFORE, BE IT RESOLVED** that the Option Enrollment Policy presented to the School Board as Policy 5006, and Appendix "1" to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix "1" to such Policy 5006, are repealed effective on the date of the passage of this resolution,

**BE IT FURTHER RESOLVED** that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix "1" to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

**BE IT FURTHER RESOLVED** that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member \_\_\_\_\_ moved for its passage and adoption, member \_\_\_\_\_ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: \_\_\_\_\_.  
The following members voted against the same: \_\_\_\_\_.  
The following members were absent or not voting: \_\_\_\_\_.  
The Resolution having been consented to and approved by more than a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

**ELM CREEK PUBLIC SCHOOLS**

Attest: \_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President

### Appendix "1" to Option Enrollment Policy

The following is Appendix "1" to Policy 5006 for the 2020-2021 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2020-2021 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has "0" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

<b>PROGRAM</b>	<b>PROGRAM CAPACITY</b>	<b>PROJECTED ENROLLMENT</b>	<b>NO. OF OPTION STUDENTS</b>
Kindergarten	30	25	5
First	34	30	4
Second	25	25	0
Third	20	20	0
Fourth	34	27	7
Fifth	25	21	4
Sixth	40	35	5
Building Capacity, Elementary	208	183	25
Level I Elementary Special Education	20	20	0
Level II & III Elementary Special Education	20	20	0
Seventh	40	17	23
Eighth	40	22	18
Ninth	40	22	18
Tenth	40	25	15
Eleventh	40	21	19
Twelfth	40	32	8
Building Capacity, 7-12 School Attendance Center	240	139	101
Level I 7-12 School Special Education Program	20	20	0
Level II and III 7-12 School Special Education	20	20	0

[Print on School District Letterhead]

[Date]

[Insert Name of Parent/Guardian]  
[Insert Street Address]  
[Insert City], NE [Insert Zip Code]

RE: Option Enrollment; [Insert Name of Student]

Dear [Name of Parent/Guardian]:

I am writing to notify you of the rejection of your:

\_\_\_ option enrollment application  
\_\_\_ request for a release approval.

Reason for Rejection: The reason for the rejection is that your application or request does not meet the conditions for approval that are set forth in the District's option enrollment policy and/or state law. Additional reasons for the rejection are set forth in the completed application form, which is enclosed.

Appeal Process: The parent or legal guardian may appeal a rejection of an application or of a request to release. The appeal is to be filed with the State Board of Education within thirty days after the date the notification of rejection is received. A sample petition form for an appeal can be found in Appendix A of the Nebraska Department of Education's Rule 61 (<http://www.nde.state.ne.us/LEGAL/RULE61.html>).

Sincerely,

Elm Creek Public Schools

[Name of Superintendent], Superintendent

Enclosure: Completed Option Enrollment Application

Sent via certified mail

StudentsForeign Exchange Students**A. Participation in Foreign Exchange Opportunities**

1. The Board recognizes the benefits of participating in foreign exchange programs. Such programs increase mutual understanding between the students, staff and citizens of the District and the people of other countries.
2. The District will admit students from foreign nations through foreign exchange programs that are approved by the Superintendent. A foreign exchange program may not be approved unless it is on the current Advisory List of International Educational Travel and Exchange Programs that is maintained by The Council on Standards for International Educational Travel.
3. The District will not admit students on an F-1 visa.
4. The designated school officials for purposes of the foreign exchange program are the Superintendent and the High School Principal.

**B. Admission of Foreign Exchange Students**

1. The foreign exchange program shall file application forms and related documents with the District by August 1 prior to the beginning of the school year. In order for a foreign exchange student to be admitted to school, the District's acceptance of the application must occur prior to the commencement of the school year. The District retains the right to reject any application.
2. The foreign exchange program shall be responsible for providing the District with all documents and records required by federal and state law and such other documents and records that the District may request. The documentation is to include information to establish that the foreign exchange student has adequate financial support, that the student is covered by health insurance, a complete transcript and a brief explanation of the transcript, and such other documentation that the Superintendent or High School Principal determine appropriate. Foreign exchange students will not be admitted until all such documents and records are received.
3. A maximum of two foreign exchange students will be accepted each school year unless otherwise determined by the Superintendent. To promote a diversity of cultural experiences for students of our District, the foreign exchange students admitted in each school year must not be from the same country.

4. Foreign exchange students must be at least sixteen years old and not older than nineteen years old as of September 1st of the school year in which the student will enroll in the District. Foreign exchange students must not have graduated from high school (or an equivalent educational institution) prior to enrollment in the District.
5. Foreign exchange students must have adequate proficiency in the English language to function in a regular classroom and not require English-as-a-second-language instruction. The foreign exchange program must provide documentation to verify the student's English language proficiency as part of the application process.
6. The host family of the foreign exchange student must be residents of the District.

**C. Requirements During Attendance in the District**

1. The host family must be residents of the District and the foreign exchange student must reside in the District during the period of time in which the foreign exchange student is enrolled in the District.
2. The local representative of the foreign exchange program is to arrange and attend a meeting with the foreign exchange student, the host family, and the High School Principal or designee prior to the foreign exchange student starting school.
3. The local representative of the foreign exchange program is expected to confer with the High School Principal or designee throughout the foreign exchange student attendance in the District on a schedule to be determined by the Principal.
4. Foreign exchange students are subject to the same policies, student code of conduct, and attendance requirements that apply to regular students with exceptions appropriate for their status as foreign exchange students including, without limitation, the following: (a) foreign exchange students will not be eligible for student fee waivers; (b) foreign exchange students must be enrolled on a full-time basis; and (c) foreign exchange students are ineligible to take any driver education classes offered by the District. Eligibility for participation in NSAA-regulated activities will be determined based on the Bylaws of the NSAA.

**D. Academic Matters Involving Foreign Exchange Students**

1. Foreign exchange students will be assigned a grade placement and a class schedule as determined appropriate by the High School Principal or designee. Grade placement will be based upon the District's criteria for students transferring from non-approved schools.

2. Foreign exchange students will be required to enroll in an American literature course and a United States history or a United States government course.
3. Foreign exchange students completing the twelfth grade in the District will be recognized with a school certificate for satisfactory attendance and participation.
4. If a foreign exchange student wishes to receive a District high school diploma, the student must make application to the Principal prior to the beginning of the school year. To receive a diploma, the student must fulfill all of the District's regular high school graduation requirements.

Legal Reference: 22 U.S.C. §2451, et seq.  
22 CFR Part 62

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Elm Creek Public Schools  
**APPLICATION FOR FOREIGN EXCHANGE STUDENT**

**PART 1—Student Information**

Student's Name: _____	DOB: _____	<i>Note:</i> Student must be at least 16 and not older than 19 as of September 1st of the school year of enrollment.
Country of Citizenship: _____		
Parent's Names: _____ (Father)	Address: _____	Telephone (s): _____
_____ (Mother)	_____	E-mail: _____
School year the student intends to attend: _____		
School the student expects to attend: _____		
Grade level the student expects to be placed: _____		
<i>(Note: Student must not have graduated from high school or an equivalent educational institution prior to enrollment)</i>		
The student is or will be entering the United States on an F-1 visa: <input type="checkbox"/> Yes <input type="checkbox"/> No		
Special Needs/Concerns: _____		

**PART 2—Foreign Exchange Program Information**

Name of Organization: _____	Name of Local Representative: _____
Address: _____ _____	Telephone (s): _____ E-mail: _____
The foreign exchange program is on the current Advisory List of International Educational Travel and Exchange Programs that is maintained by The Council on Standards for International Educational Travel: <input type="checkbox"/> Yes <input type="checkbox"/> No	
We agree that the local representative of the foreign exchange program will confer with the High School Principal or designee throughout the Student's attendance in the District on a schedule to be determined by the Principal: <input type="checkbox"/> Yes <input type="checkbox"/> No	

**PART 3—Host Family Information**

Name of Host Family: _____ (Father)	<i>Note:</i> The host family must be residents of the District and the Student must reside in the District during the period of time the Student is enrolled in the District.
_____ (Mother)	
Address: _____ _____	Telephone (s): _____ E-mail: _____

**PART 4—Application Requirements**

1. Attached to this application is the following documentation to establish that the student has adequate financial support: \_\_\_\_\_  
\_\_\_\_\_
2. Attached to this application is the following documentation to establish that the student is or will be covered by health insurance: \_\_\_\_\_
3. Attached to this application is the student's complete transcript.  
We provide the following brief explanation of the transcript: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. Attached to this application is the following documentation to establish that the student has adequate proficiency in

the English language to function in a regular classroom and not require English-as-a-second-language instruction:

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5. Student wishes to receive a high school diploma from Elm Creek Public Schools:  Yes  No.  
If "Yes" the student must make application to the Principal prior to the beginning of the school year and must fulfill all of the District's regular high school graduation requirements. Otherwise, a foreign exchange student completing the twelfth grade in the District will be recognized with a school certificate for satisfactory attendance and participation.

\_\_\_\_\_  
**Date**                      **Applicant(s)**

\_\_\_\_\_  
**Date**                      **Applicant(s)**

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(FOR SCHOOL'S USE)

**Decision on Application**

**Decision:**         Accepted  
                          Not Accepted

**Notes:**

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\_\_\_\_\_  
**Date**                      **Superintendent or High School Principal**

Note: If accepted, admission is subject to receipt of documentation to meet requirements related to immunization, physical examination and visual evaluation. A certified copy of birth certificate or acceptable substitute (other reliable proof of child's identity and age with an affidavit explaining the inability to produce a birth certificate) must be submitted within 30 days of enrollment.

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

**A. Attendance and Absences.**

1. Absences from School - Definitions. An absence from school will be reported as:  
(a) an excused absence or (b) an unexcused absence.
  - a. Excused Absence. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.

An absence for any of the following reasons may be excused, provided the required procedures have been followed:

- (1) Attendance at a funeral for a member of the immediate family (parents, siblings, and grandparents),
- (2) Illness which causes a student to be absent from school,
- (3) Doctor or dental appointment which require student to be absent from school,
- (4) Court appearances that are required by a court order,
- (5) School sponsored activities which require students to be absent from school,
- (6) Family trips in which student accompanies parent(s)/legal guardian(s), and
- (7) Other absences which have received prior approval from the Principal.

The Principal shall have the discretion to deny approval for any of the foregoing reasons, depending on circumstances such as the student's number of other absences, the student's academic status, the tests or other projects which may be missed, and in the case of a family trip, whether the trip could be taken during non-school time and the educational nature of the trip.

- b. Unexcused Absence. An absence which is not excused is unexcused. A student who engages in unexcused absences may be considered truant as

per state law Neb. Rev. Stat. ' 79-201. Truancy is a violation of school rules. Students are subject to disciplinary consequences for trancies.

2. Absence Procedure. A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached the age of 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in Elm Creek Public Schools or resides in the Elm Creek Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Truant Behavior. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes that any child is unlawfully absent from school. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter shall be deemed to have "excessive absences." Such absences shall be determined on a per day basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, the following procedures shall be implemented:
  - a. One or more meetings shall be held between a school attendance officer, school social worker, or the school principal or a member of the school administrative staff designated by the school administration, if the school does not have a school social worker, the child's parent or guardian and the child, if necessary, to report and to attempt to solve the excessive absenteeism problem. If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.
  - b. Educational counseling to determine whether curriculum changes, including but not limited to, enrolling the child in an alternative education program that meets the specific educational and behavioral needs of the child, would help solve the problem of excessive absenteeism.
  - c. Educational evaluation, which may include a psychological evaluation, to assist in determining the specific condition, if any, contributing to the

problem of excessive absenteeism, supplemented by specific efforts by the school to help remedy any condition diagnosed.

- d. Investigation of the problem of excessive absenteeism by the school social worker, or if such school does not have a school social worker, the school principal or a member of the school administrative staff designated by the school administration, to identify conditions which may be contributing to the truancy problem. If services for the child and his or her family are determined to be needed, the person performing the investigation shall meet with the parent/guardian and the child to discuss any referral to appropriate community agencies for economic services, family or individual counseling, or other services required to remedy the conditions that are contributing to the problem of excessive absenteeism.

6. Reporting Excessive Absenteeism to the County Attorney.

- a. Twenty Excused Absences. If a student accumulates more than twenty (20) absences per year and all of the absences are due to documented illness that makes attendance impossible or impracticable or are otherwise excused by school authorities, the attendance officer may report such information to the county attorney of the county in which the person having control of the student resides.
- b. Twenty Unexcused Absences. If a student accumulates more than twenty (20) absences per year, and any of the absences are not excused, the attendance officer shall file a report with the county attorney of the county in which the person having control of the student resides. The report shall be made on a form which includes the following two statements, one of which must be designated by the school representative signing the report: (a) The school representative requests additional time to work with the student prior to intervention by the county attorney; and (b) the school representative believes that the school has used all reasonable efforts to resolve the student's excessive absenteeism without success and recommends county attorney intervention. If further action is necessary to address the child's attendance, the initial meeting between the parent or guardian of the child, the school, and the county attorney or his or her designee shall be at a location determined by the school.
- c. Other. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

7. Reporting to the Commissioner. The Superintendent or designee shall report on a monthly basis to the Commissioner of Education as directed by the Commissioner regarding the number of and reason for any long-term suspension, expulsion, or excessive absenteeism of a student; referral of a student to the office of the county attorney for excessive absenteeism; or contacting of law enforcement officials

(other than law enforcement officials employed by or contracted with by the District as school resource officers) by the District relative to a student enrolled in the District.

Legal Reference: Neb. Rev. Stat. " 79-201 and 79-209; Neb. Rev. Stat. ' 79-527

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

Students

Attendance During School Day (Dismissals and Field Trips)

Students may not be permitted to leave school prior to the regular dismissal time except by permission of the Principal.

No student may be permitted to leave school prior to the dismissal hour at the request of or in the company of any one other than a school employee, police officer, court official, or parent of the child, unless permission of the parent has been first secured. If any police or court official requests the dismissal of a student, the student's parents should be notified as soon as possible.

Field trips or excursions off school grounds must have the approval of the Principal in advance and administrative requirements may be established for such activities.

Date of Adoption: [Insert Date]  
Date of review: 04-13-2020

Students

School Census

The Superintendent shall take such steps as necessary to take a complete school census every year and file the census in accordance with state and local laws.

Legal Reference:      Neb. Rev. Stat. ' 79-524  
                              Neb. Rev. Stat. ' 79-528  
                              Neb. Rev. Stat. ' 79-578  
                              NDE Rule 8.604

Date of Adoption:      [Insert Date]  
Date of Review:        04-13-2020

Students

Parent-Student Handbook

Each year the Board of Education shall adopt a Parent-Student Handbook. The rules, procedures, and practices adopted in the Parent-Student Handbook shall have the effect of Board Policy and shall control over any earlier-adapted Board policy to the extent of a conflict.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Discipline

- A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.
1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:
- a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
  - b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
- c. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
- d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference.

- e. A student who on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.
  3. Expulsion:
    - a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.
    - b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
    - c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.

- d. Alternative Education: Students who are expelled may be provided an alternative education program that will enable the student to continue academic work for credit toward graduation. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
- e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended (i.e., “stayed”) for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.
- f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal’s designee shall meet with the student’s probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal’s designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.

4. Emergency Expulsion

A student may be excluded from school in the following circumstances:

- a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health, safety of the school community; or,
- b. If the student’s conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing is to be held and a final determination made within ten days after the initial date of exclusion. Such procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter tie period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.
- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
- C. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment. The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff and other persons or to otherwise seriously interfere with the educational process. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline. The conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds, in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event.
  1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.

2. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
5. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.
7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency or sexual conduct.
9. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school employee's designee, or at school-sponsored activities or school-sponsored athletic events.
10. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.
11. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.
12. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes.

13. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
14. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, disability, national origin, or religion.
15. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of the student dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
16. Willfully violating the behavioral expectations for riding school buses or vehicles.
17. A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:
  - a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or
  - b. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.
18. Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year. "Firearm" means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: "The term 'firearm' means (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device." The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing.

Bringing a firearm or other dangerous weapon to school for any reason is discouraged; however, a student will not be subject to disciplinary action if the item is brought or possessed under the following conditions:

- a. Prior written permission to bring the firearm or other dangerous weapon to school is obtained from the student's teacher, building administrator and parent.
  - b. The purpose of having the firearm or other dangerous weapon in school is for a legitimate educational function.
  - c. A plan for its transportation into and from the school, its storage while in the school building and how it will be displayed must be developed with the prior written approval by the teacher and building administrator. Such plan shall require that such item will be in the possession of an adult staff member at all times except for such limited time as is necessary to fulfill the educational function.
  - d. The firearm or other dangerous weapon shall be in an inoperable condition while it is on school grounds.
- D. Additional Student Conduct Expectations and Grounds for Discipline. The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.
1. Student Appearance: Students are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is dangerous to the health and safety of anyone or interferes with the learning environment or teaching process in our school. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:
    - a. Clothing that shows an inappropriate amount of bare skin or underwear (midriffs, spaghetti straps, sagging pants) or clothing that is too tight, revealing or baggy, or tops and bottoms that do not overlap or any material that is sheer or lightweight enough to be seen through, or otherwise of an appropriate size and fit so as to be revealing or drag on the ground.
    - b. Shorts, skirts, or skorts that do not reach mid-thigh or longer.
    - c. Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.
    - d. Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage "horse-play" or that would damage property (e.g. cleats).
    - e. Head wear including hats, caps, bandannas, and scarves.
    - f. Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double.
    - g. Clothing or jewelry that is gang related.
    - h. Visible body piercing (other than ears).

Consideration will be made for students who wear special clothing as required by religious beliefs, disability, or to convey a particularized message protected by

law. The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school's guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal's office.

Coaches, sponsors or teachers may have additional requirements for students who are in special lab classes, students who are participants in performing groups or students who are representing the school as part of an extracurricular activity program.

On a first offense of the dress code, the student may call home for proper apparel. If clothes cannot be brought to school, the student will be assigned to in-school suspension for the remainder of the day. Students will not be allowed to leave campus to change clothes. Continual violations of the dress code will result in more stringent disciplinary actions, up to expulsion. Further, in the event the dress code violation is determined to also violate other student conduct rules (e.g., public indecency, insubordination, expression of profanity, and the like), a first offense of the dress code may result in more stringent discipline, up to expulsion.

2. Academic Integrity.

a. Policy Statement: Students are expected to abide by the standards of academic integrity established by their teachers and school administration. Standards of academic integrity are established in order for students to learn as much as possible from instruction, for students to be given grades which accurately reflect the student's level of learning and progress, to provide a level playing field for all students, and to develop appropriate values.

Cheating and plagiarism violate the standards of academic integrity. Sanctions will be imposed against students who engage in such conduct.

b. Definitions: The following definitions provide a guide to the standards of academic integrity:

(1) "Cheating" means intentionally misrepresenting the source, nature, or other conditions of academic work so as to accrue undeserved credit, or to cooperate with someone else in such misrepresentation. Such misrepresentations may, but need not necessarily, involve the work of others. Cheating includes, but is not limited to:

(a) Tests (includes tests, quizzes and other examinations or academic performances):

(1) Advance Information: Obtaining, reviewing or sharing copies of tests or information about a test before these are distributed for student use by the instructor. For example, a student engages in cheating if, after having taken a test, the student

- informs other students in a later section of the questions that appear on the test.
- (2) Use of Unauthorized Materials: Using notes, textbooks, pre-programmed formulae in calculators, or other unauthorized material, devices or information while taking a test except as expressly permitted. For example, except for “open book” tests, a student engages in cheating if the student looks at personal notes or the textbook during the test.
  - (3) Use of Other Student Answers: Copying or looking at another student’s answers or work, or sharing answers or work with another student, when taking a test, except as expressly permitted. For example, a student engages in cheating if the student looks at another student’s paper during a test. A student also engages in cheating if the student tells another student answers during a test or while exiting the testing room, or knowingly allows another student to look at the student’s answers on the test paper.
  - (4) Use of Other Student to Take Test. Having another person take one's place for a test, or taking a test for another student, without the specific knowledge and permission of the instructor.
  - (5) Misrepresenting Need to Delay Test. Presenting false or incomplete information in order to postpone or avoid the taking of a test. For example, a student engages in cheating if the student misses class on the day of a test, claiming to be sick, when the student’s real reason for missing class was because the student was not prepared for the test.
- (b) Papers (includes papers, essays, lab projects, and other similar academic work):
- (1) Use of Another’s Paper: Copying another student’s paper, using a paper from an essay writing service, or allowing another student to copy a paper, without the specific knowledge and permission of the instructor.
  - (2) Re-use of One’s Own Papers: Using a substantial portion of a piece of work previously submitted for another course or program to meet the requirements of the present course or program without notifying the instructor to whom the work is presented.
  - (3) Assistance from Others: Having another person assist with the paper to such an

extent that the work does not truly reflect the student's work. For example, a student engages in cheating if the student has a draft essay reviewed by the student's parent or sibling, and the essay is substantially re-written by the student's parent or sibling. Assistance from home is encouraged, but the work must remain the student's.

(4) Failure to Contribute to Group Projects. Accepting credit for a group project in which the student failed to contribute a fair share of the work.

(5) Misrepresenting Need to Delay Paper. Presenting false or incomplete information in order to postpone or avoid turning in a paper when due. For example, a student engages in cheating if the student misses class on the day a paper is due, claiming to be sick, when the student's real reason for missing class was because the student had not finished the paper.

(c) Alteration of Assigned Grades. Any unauthorized alteration of assigned grades by a student in the teacher's grade book or the school records is a serious form of cheating.

(2) "Plagiarism" means to take and present as one's own a material portion of the ideas or words of another or to present as one's own an idea or work derived from an existing source without full and proper credit to the source of the ideas, words, or works. Plagiarism includes, but is not limited to:

(a) Failure to Credit Sources: Copying work (words, sentences, and paragraphs or illustrations or models) directly from the work of another without proper credit. Academic work frequently involves use of outside sources. To avoid plagiarism, the student must either place the work in quotations or give a citation to the outside source.

(b) Falsely Presenting Work as One's Own: Presenting work prepared by another in final or draft form as one's own without citing the source, such as the use of purchased research papers or use of another student's paper.

(3) "Contributing" to academic integrity violations means to participate in or assist another in cheating or plagiarism. It includes but is not limited to allowing another student to look at your test answers, to copy your papers or lab projects, and to fail to report a known act of cheating or plagiarism to the instructor or administration.

- c. Sanctions: The following sanctions will occur when a student engages in cheating, plagiarism, or contributing to an academic integrity offense:
- (1) Academic Sanction. The instructor will refuse to accept the student's work in which the academic integrity offense took place, assign a grade of "F" or zero for the work, and require the student to complete a test or project in place of the work within such time and under such conditions as the instructor may determine appropriate. In the event the student completes the replacement test or project at a level meeting minimum performance standards, the instructor will assign a grade which the instructor determines to be appropriate for the work.
  - (2) Report to Parents and Administration. The instructor will notify the Principal of the offense and the instructor or Principal will notify the student's parents or guardian.
  - (3) Student Discipline Sanctions. Academic integrity offenses are a violation of school rules. The Principal may recommend sanctions in addition to those assigned by the instructor, up to and including suspension or expulsion. Such additional sanctions will be given strong consideration where a student has engaged in serious or repeated academic integrity offense or other rule violations, and where the academic sanction is otherwise not a sufficient remedy, such as for offenses involving altering assigned grades or contributing to academic integrity violations.

3. Electronic Devices

- a. Philosophy and Purpose. The District strongly discourages students from bringing and/or using electronic devices at school. The use of electronic devices can be disruptive to the educational process and are items that are frequently lost or stolen. In order to maintain a secure and orderly learning environment, and to promote respect and courtesy regarding the use of electronic devices, the District hereby establishes the following rules and regulations governing student use of electronic devices, and procedures to address student misuse of electronic devices.
- b. Definitions.
- (1) "Electronic devices" include, but are not limited to, cell phones, Mp3 players, iPods, personal digital assistants (PDAs), compact disc players, portable game consoles, cameras, digital scanners, lap top computers, and other electronic or battery powered instruments which transmit voice, text, or data from one person to another.
  - (2) "Sexting" means generating, sending or receiving, encouraging others to send or receive, or showing others, through an electronic device, a text message, photograph, video or other medium that:
    - (i) Displays sexual content, including erotic nudity, any display of genitalia, unclothed female breasts, or unclothed

buttocks, or any sexually explicit conduct as defined at Neb. Rev. Stat. § 28-1463.02; or

(ii) Sexually exploits a person, whether or not such person has given consent to creation or distribution of the message, photograph or video by permitting, allowing, encouraging, disseminating, distributing, or forcing such student or other person to engage in sexually explicit, obscene or pornographic photography, films, or depictions; or,

(iii) Displays a sexually explicit message for sexual gratification, flirtation or provocation, or to request or arrange a sexual encounter.

c. Possession and Use of Electronic Devices.

(1) Students are not permitted to possess or use any electronic devices during class time or during passing time except as otherwise provided by this policy. Cell phone usage is strictly prohibited during any class period; including voice usage, digital imaging, or text messaging.

(2) Students are permitted to possess and use electronic devices before school hours, at lunch time, and after school hours, provided that the student not commit any abusive use of the device (see paragraph (d)(1). Administrators have the discretion to prohibit student possession or use of electronic devices on school grounds during these times in the event the administration determines such further restrictions are appropriate; an announcement will be given in the event of such a change in permitted use.

(3) Electronic devices may be used during class time when specifically approved by the teacher or a school administrator in conjunction with appropriate and authorized class or school activities or events (i.e., student use of a camera during a photography class; student use of a lap top computer for a class presentation).

(4) Students may use electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care Plan, or pursuant to a plan developed with the student's parent when the student has a compelling need to have the device (e.g., a student whose parent is in the hospital could be allowed limited use of the cell phone for family contacts, so the family can give the student updates on the parent's condition).

d. Violations

(1) Prohibited Use of Electronic Devices: Students shall not use electronic devices for: (a) activities which disrupt the educational environment; (b) illegal activities in violation of state or federal laws or regulations; (c) unethical activities, such as cheating on assignments or tests; (d) immoral or pornographic

activities; (e) activities in violation of Board or school policies and procedures relating to student conduct and harassment; (f) recording others (photographs, videotaping, sound recording, etc.) without direct administrative approval and consent of the person(s) being recorded, other than recording of persons participating in school activities that are open to the public; (g) "sexting;" or (h) activities which invade the privacy of others. Such student misuses will be dealt with as serious school violations, and immediate and appropriate disciplinary action will be imposed, including, but not limited to, suspension and expulsion from school, (i) distribution of a private image of another person's intimate area or of a person engaged in sexually explicit contact is a Class I misdemeanor for a first offense, punishable up to one year in prison, a \$1,000 fine, or both. Second and subsequent offenses would be a Class IV felony, punishable by up to two years in prison with 12 months post-release supervision, a \$10,000 fine, or both.

(2) Disposition of Confiscated Electronic Devices: Electronic devices possessed or used in violation of this policy may be confiscated by school personnel and returned to the student or parent/guardian at an appropriate time. If an electronic device is confiscated, the electronic device shall be taken to the school's main office to be identified, placed in a secure area, and returned to the student and/or the student's parent/guardian in a consistent and orderly way.

(i) First Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device.

(ii) Second Violation: Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.

(iii) **Third Violation:** Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.

(3) Penalties for Prohibited Use of Electronic Devices: Students who receive a "sexting" message are to report the matter to a school administrator and then delete such message from their electronic device. Students shall not participate in sexting or have any "sexting" message on their electronic devices regardless of when the message was received while on school grounds or at a school activity. Students who violate the prohibitions of this policy shall be subject to the imposition of appropriate disciplinary action, up to and including expulsion, provided that at a minimum the following penalties shall be imposed:

(i) Students found in possession of a "sexting" message shall be subject to a one (1) day suspension from school.

(ii) Students who send or encourage another to send a "sexting" message shall be subject to a five (5) day suspension from school.

(4) Reporting to Law Enforcement: Violations of this policy regarding the prohibited use of electronic devices that may constitute a violation of federal or state laws and regulations, including, but not limited to, the Nebraska Child Protection Act or the Nebraska Child Pornography Prevention Act shall be reported to appropriate legal authorities and law enforcement.

- e. Responsibility for Electronic Devices. Students or their parents/guardians are expected to claim a confiscated electronic device within ten (10) days of the date it was relinquished. The school shall not be responsible, financially or otherwise, for any unclaimed electronic devices. By bringing such devices to school, students and parents authorize the school to dispose of unclaimed devices at the end of each semester. The District is not responsible for the security and safekeeping of students' electronic devices and is not financially responsible for any damage, destruction, or loss of electronic devices.

E. Inappropriate Public Displays of Affection (IPDA): Students are not to engage in inappropriate public displays of affection on school property or at school activities. Such conduct includes kissing, touching, fondling or other displays of affection that would be reasonably considered to be embarrassing or a distraction to others. Students will face the following consequences for IPDA:

1. 1st Offense: Student will be confronted and directed to cease.
2. 2nd Offense: Student will be confronted, directed to cease, and parents will be notified.
3. 3rd Offense: Student will be suspended from school for a minimum of 1 day, and parents and student will need to meet with Administrator(s) and/or counselor.

If this type of behavior continues, or if the IPDA is lewd or constitutes sexual conduct, the student could face long-term suspension or expulsion.

F. Specific Rule Items: The following conduct may result in disciplinary action which, in the repeated violations, may result in discipline up to expulsion:

1. Students are not given locker passes, restroom passes or telephone passes to leave a classroom or study hall unless special circumstances arise.
2. Students in the hallway during class time must have a pass with them.
3. Gum, candy, seeds, etc. are not allowed in the school building or classrooms. The pop machine is closed until after school and pop is to be drunk outside.
4. Students are expected to bring all books and necessary materials to class. This includes study halls.
5. Assignments for all classes are due as assigned by the teacher.
6. Students are not to operate the mini-blinds or the windows.
7. Classes are ended by the teacher. Students are not to begin to pack up or leave the class until the dismissal bell has rung or the teacher has dismissed the class.
8. Students are to be in their seats and ready for class on the tardy bell.
9. Special classes such as Industrial Technology, Art, P.E., and computers courses will have other safety or clean-up rules that will be explained to you by that teacher which must be followed.
10. Students are not to bring "nuisance items" to school. A nuisance item is something that is not required for educational purposes and which would cause a distraction to the student or others.
11. Students are to stand back from the entry steps and doors in the mornings before school and at noon before the bell so that others may pass in and out of the entry doors.
12. Snow handling is prohibited.

G. Law Violations

1. Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to

the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

3. In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it is the District's policy to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
  - (a) Knowingly possessing illegal drugs or alcohol.
  - (b) Aggravated or felonious assault.
  - (c) Vandalism resulting in significant property damage.
  - (d) Theft of school or personal property of a significant nature.
  - (e) Automobile accident.
  - (f) Any other behavior which significantly threatens the health or safety of students or other persons, and such other offenses which are required to be reported by law.

When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.

Legal Reference: Neb. Rev. Stat. " 79-254 to 79-296

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsAlternative Education Programs or Plans For Expelled Students

In the event action is being taken to expel a student from this school district, the Administration shall select one of the following described educational options to be made available to the expelled student during the period of expulsion, to-wit: (1) An alternative school, class, or educational program (hereinafter referred to as an "alternative program"); or (2) The development of a plan of behavior modification, educational objects, and financial resources and community programs available to meet the behavioral and educational objects, and monthly reviews to assess the student's progress toward meeting the specified goals and objects. The superintendent or superintendent's designee shall make known to the expelled student which of the alternative educational options the administration has selected for the student's expulsion. Such information shall be made known to the expelled student on or before the date the expulsion becomes effective. An expulsion becomes effective, as to a student who has been given a written notice of a recommendation to expel, on the earliest of the following dates: (1) if the student, parent, or guardian has not requested a hearing, the sixth school day following receipt of the notice of the recommendation to expel, (2) if the student has requested a hearing, the date the student, parent, or guardian receives notice of the determination of the superintendent or superintendent's designee to expel the student, or (3) such other date as may be mutually agreed by the student, parent, or guardian and the administration.

**A. ALTERNATIVE EDUCATION PROGRAM:**

The approved alternative programs are: (1) community-based programs, (2) home-based programs, (3) specialized tutorial experiences, and (4) distance-learning. The Board of Education may, from time to time, approve other alternative programs and may approve specific alternative programs and may enter into contracts for the provision of such specific alternative programs. To the extent that the alternative programs are to be provided on-site, the individuals responsible for providing such on-site alternative program shall hold a valid Nebraska Teaching or Administrative Certificate. To the extent that the alternative program is to be community-based or off-site, such alternative program shall be planned in cooperation with and monitored or supervised by a school district staff member who holds a Nebraska Teaching or Administrative Certificate. Alternative programs may be conducted at times other than the regular school day.

The superintendent or superintendent's designee shall determine which alternative programs shall be made available to each specific expelled student based on a consideration of the interests of the school district and the student's educational and behavioral objectives and needs, as determined in the discretion of the superintendent or the superintendent's designee. If a parent or guardian refuses to participate or have their expelled child participate in the alternative programs made available, the district shall have no further obligation with regard to the provision of an alternative program. The superintendent or superintendent's designee shall establish a specific date or time within which the parent or guardian shall be required to state in writing an agreement to participate in the alternative program. As a condition of participation in alternative programs which involve the payment of tuition or other similar expenses, the student, parent, or

guardian may be required, as a condition of such alternative program being available, to agree in writing to pay the tuition or other similar costs for such program in the event the expelled student fails to successfully complete the program.

The standards of student behavior and cooperation required of students in the regular programs of this school district shall also be required of expelled students throughout the entire time period of the alternative program. Additional standards may be established in each specific program and for each specific expelled student. If the expelled student fails to meet the required standards of student behavior or cooperation, the student may be further disciplined by disciplinary punishment up to and including expulsion for an additional period of time beyond that being served by the expelled student. Further, if the expelled student fails to meet any of the conditions of the learning program, the district may, by action of the superintendent or superintendent's designee, terminate the alternative program for the expelled student. A due process hearing substantially in compliance with the statutory provisions for suspension and expulsion of students shall be made available, unless waived by the parent or legal guardian.

Upon preapproval by the superintendent or the superintendent's designee, academic credit towards graduation or advancement in grade level shall be available to students participating in alternative programs for expelled students. The academic credits to be awarded shall be equal to the same academic credit a student in the school district's regular educational program would earn for completion of a similar educational program, as determined in the discretion of the superintendent or superintendent's designee. Such academic credits shall not be earned unless the expelled student has successfully completed the conditions of the alternative program, as determined by the teacher and the superintendent or superintendent's designee. The superintendent or superintendent's designee shall determine whether or to what extent such academic credits should be assigned to subject area or other specific graduation or advancement requirements. The achievement mark (i.e., grades) assigned for such academic credits shall not be available to the advantage of the expelled student for honor roll, class rank, or other academic honors or recognition.

#### B. EDUCATION PLAN PROGRAM:

If the administration elects not to provide an alternative education program outlined in subparagraph A. above, the following procedures shall be followed prior to expelling a student unless the expulsion was required by subsection (4) of the Neb. Rev. Stat. § 79-283; said procedures being as follows, to wit:

(1) A conference shall be called by a school administrator and held to assist the district in the development of a plan with the participation of a parent or a legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved with juvenile justice.

(2) The plan shall be in writing and adopted by a school administrator and presented to the student and the parent or legal guardian.

(3) The plan shall:

- (a) Specify guidelines and consequences for behaviors which have been identified as preventing the student from achieving the desired benefits from the educational opportunities provided,
- (b) Identify educational objectives that must be achieved in order to receive credits toward graduation,
- (c) Specify the financial resources of the community programs available to meet both the educational and behavioral objects identified, and
- d) Require the student to attend monthly reviews in order to assess the student's progress toward meeting the specified goals and objectives.

The school district shall submit such plan on the form "Section 79-266(2) Plan" attached to this policy as Appendix "1".

Legal Reference: Neb. Rev. Stat. §79-266  
NDE Rule 17

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

SECTION 79-266(2) PLAN

Student: \_\_\_\_\_

Date and Participants: \_\_\_\_\_

(List parent or legal guardian, school representative, and community or agency representative)

(a) **Guidelines and Consequences for Behaviors**

The student has been recommended for expulsion for conduct as specified in correspondence and memoranda recently provided to the student and the student's parents. This conduct has had the effect of preventing the student from achieving the desired benefits from the educational opportunities provided. The student is expected to conform his conduct to the school rules for which he has been recommended for expulsion and all other established school rules. Further disciplinary measures, including possible future expulsions, can result from future violations of such behavioral guidelines and expectations.

(b) **Educational Objectives**

In order to graduate, the student needs to receive the credits listed in Attachment "A", subject to future modifications in graduation requirements.

(c) **Financial Resources and Community Programs Available**

The financial resources and community programs available to meet the educational and behavioral objectives identified in this plan include school resources (e.g., upon return from the recommended expulsion, counseling with the school counselor, and meetings with the school administration and teachers) and community organizations which assist young people (e.g., civic organizations, local college and university programs, and community college programs).

(d) **Monthly Reviews & Other**

During the period of the expulsion, the student shall be required to attend monthly reviews with the Principal or designee to assess the student's progress toward meeting the specified goals and objectives. The student shall be responsible for contacting the named school official to schedule the monthly meetings. (Attach separate sheet for any additional information or terms of plan).

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, adopted by the school administrator after a conference held to assist the district in the development of the plan with the participation of a parent or legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved in juvenile justice, and presented to the student and parent or legal guardian at the conference prior to the student being expelled in accordance with law.

Adopted by \_\_\_\_\_  
[Administrator]

Attachments: Attachment "A" (academic credits needed to graduate or other, if applicable)

## Students

### Extracurricular Activity

#### **Section 1 Extracurricular Activity Philosophy**

Extracurricular activity programs enrich the curriculum of the school by making available a wide variety of activities in which a student can participate. Extracurricular activity programs are considered an integral part of the school's program of education that provide experiences that will help students physically, mentally and emotionally.

The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered to be educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship prevail at all times to enhance the educational values of contests. Participation in activities, both as a competitor and as a student spectator, is an integral part of the students' educational experiences. Such participation is a privilege that carries with it responsibilities to the school, team, student body, community and the students themselves. In their play and their conduct, students are representing all of these groups. Such experiences contribute to the knowledge, skill and emotional patterns that they possess, thereby making them better individuals and citizens.

#### Safety

The District's philosophy is to maintain an activities program which recognizes the importance of the safety of the participants. To ensure safety, participants are required to become fully familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

#### Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains and muscle strains to more serious injuries to the body's bones, joints, ligaments, tendons, or muscles, to catastrophic injuries to the head, neck and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis or death. Even with appropriate coaching, appropriate safety instruction, appropriate protective equipment and strict observance of the rules, injuries are still a possibility.

**Section 2 Extracurricular Activity Code of Conduct**

Purpose of the Code of Conduct. Participation in extracurricular activities is a privilege. The privilege carries with it responsibilities to the school, team, student body, and the community. Participants are not only representing themselves, but also their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes, and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation is dependent upon adherence to this Code of Conduct and the school district's policies, procedures and rules.

**Scope of the Code of Conduct.**

Activities Subject to the Code of Conduct: The Code of Conduct applies to all extracurricular activities. Extracurricular activities means student activities or organizations which are supervised or administered by the school district which do not count toward graduation or grade advancement and in which participation is not otherwise required by the school.

Extracurricular activities include but are not limited to: all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school sponsored organizations and activities. The Code of Conduct also applies to participation in school sponsored activities such as school dances and royalty for such activities.

A participant means a student who participates in, has participated in, or will participate in an extracurricular activity.

When: The Code of Conduct rules apply to conduct which occurs at any time during the school year, and also includes the time frame which begins with the official starting day of the fall sport season established by the NSAA and extends to the last day of the spring sport season established by the NSAA, whether or not the student is a participant in an activity at the time of such conduct.

The rules also apply when a student is participating or scheduled to participate in an extracurricular activity that is held outside the school year or the NSAA season. For example, if an FBLA or FCCLA student plans to participate in a conference in July and commits a Code of Conduct infraction in June, the student may be suspended from participating in the conference. Conduct during the summer months may also affect a student's participation under the team selection and playing time guidelines.

Where: The Code of Conduct rules apply regardless of whether the conduct occurs on and off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under

the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion, and may also receive an extended activity suspension.

**Grounds for Extracurricular Activity Discipline.** Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, self respect, self-discipline, teamwork, sportsmanship, and respect for authority. The following conduct rules have been determined by the Board of Education to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property, repeated damage or theft involving property or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in a manner that is unlawful or contrary to school activity rules.
7. Selling, using, possessing or dispensing alcohol, tobacco, narcotics, drugs, a controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. (Note: Refer to "Drug and Alcohol Violations" for further information).
8. Public indecency.
9. Sexual assault or attempting to sexually assault any person. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.

10. Engaging in any activity forbidden by law which constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
11. Repeated violation of any of the school rules.
12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
13. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion.
14. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or of an extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
15. Willfully violating the behavioral expectations for those students riding Elm Creek Public Schools buses or vehicles used for activity purposes.
16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if there is a change in activity within the season approved by the coach or the supervisor.
17. Failure to participate in regularly scheduled classes on the day of an extracurricular activity or event.
18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor prior to any missed practice or meeting.
19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that participants shall be advised by the coach or sponsor of such rules and regulations by written handouts or posting on bulletin boards prior to the violation of the rule or regulation.
20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

**Drug and Alcohol Violations.****Meaning of Terms.**

Use or consume includes any level of consumption or use. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student, or the odor of an illicit drug on the student. Also, it includes being impaired by reason of the abuse of any material used as a stimulant.

Possession includes having control of the substance and also includes being in the same area where the substance is present and no responsible adult present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle in which the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol; and
- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know that alcohol would be present, and the student leaves the location where the alcohol is present as soon the student could safely do so. (Students are expected to leave immediately, but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

**Consequences.**

Students may be suspended from practices or participation in interscholastic competition or participation in co-curricular activities for violations of the Code of Conduct. The period of suspension or other discipline for such offenses shall be determined by the school administration.

The disciplinary consequence will be determined based on consideration of the seriousness of the offense, any prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment to not commit future violations.

Because of the significance of drug and alcohol violations on the student participants, other students and the school, the following consequences are established for such violations:

**Drugs and Alcohol.**

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 45 days.
2. Second or Any Subsequent Offense: One calendar year.
3. Reduction for Self-Reporting: If the student has self-reported, the first violation shall be reduced to 21 days for the first violation. A commensurate reduction (approximately one-half, as determined by the administration) for a second or subsequent violation shall be given for self-reporting.
4. Reduction for Participation in Chemical Dependency Program: If the student and parents agree to participate in a school-approved program for chemical dependency, the consequence will be reduced to only the next activity in which the student was to participate (including at least one contest) in the case of a first violation, and to a commensurate reduction (approximately 80%, as determined by the administration, for a second or subsequent violation).  
The program must be administered by a certified alcohol and drug abuse counselor and be approved by the school authorities. The student will need to successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to the Activities Director. Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extracurricular activities for one calendar year. All costs associated with the program are to be borne by the student/parent or guardian.
5. More Serious Violations: In the event of more serious drug or alcohol violations, such as students engaging in use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not restricted by the foregoing, and may be established in the good discretion of the administration.

**Steroid Offenses.** A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 30 consecutive days.
2. Second or Any Subsequent Offense: One calendar year.

**When Suspensions Begin.** All suspensions begin with the next scheduled activity in which the student is a participant, after the determination by school officials of the sanction to be imposed; provided that the school officials shall have the discretion to establish a time period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully

served or when determined appropriate for the suspension to have a real consequence for the student.

**Letters and Post-Season Honors.** A student who commits a Code of Conduct violation is:

1. Eligible to letter, provided the student meets the criteria of the coach or sponsor.
2. Not eligible to receive honors during the sport or activity in which they are participating at the time of the offense and/or in sports or activities in which they have been suspended due to a code violation. The coach/sponsor, with the Athletic Director's approval, may make an exception where the student has self-reported or otherwise demonstrated excellence in character allowing for such honors.

**Self-Reporting.** A student who violates the Code of Conduct must self-report. A failure to self-report will lead to a longer suspension or other discipline. The self-report must be made to: the principal, athletic director, or the head coach or sponsor of an activity in which the student participates. The student's parent or guardian may initiate the self-reporting process, but the student will be later required to give a written statement of the self-report. The self-report must be made the earlier of: (1) before the end of the next school day after the conduct occurred and (2) before participation in an extracurricular or co-curricular activity.

In making a self-report, the student must identify the events that took place, what conduct the student engaged in, and any witnesses to the student's conduct, and will be required to put this information in a written statement. In the event the student has received a criminal citation, charge, or ticket, and proclaims innocence of a violation, the student will be required to self-report such offense and provide information as to why they should be found innocent, not as it relates to the criminal offense, but as it relates to the Code of Conduct.

All students are expected to be honest and forthright with school officials. In the event the coach or activity sponsor or any school administrator asks a student participant for information pertaining to compliance (or lack of compliance) by the student or other student participants with the Code of Conduct or eligibility conditions for participation in activities, the student is expected to fully, completely, and honestly provide the information. Students may be disciplined for a failure to be honest and forthright.

**Determining a Violation Has Occurred.** A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
3. When a student admits to violating one of the standards of the Code of Conduct.

4. When a student is accused by another person of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
5. When school officials otherwise find sufficient evidence to support a determination that a violation has occurred.

**Procedures for Extracurricular Discipline.** The following procedures are established for suspensions from participation in extracurricular activities:

1. Investigation. The school official(s) considering the suspension will conduct a reasonable investigation of the facts and circumstances and determine whether the suspension will help the student or other students, further school purposes, or prevent an interference with a school purpose.
2. Meeting. Prior to commencement of the suspension, the school official considering the suspension or their designee will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference.
  - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a self-report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
  - b. The suspension may be imposed prior to the meeting if the meeting can not reasonably be held before the suspension is to begin. In that case the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in the scheduling of the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session), or such additional time as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed. The student and parents or guardian will be informed of the opportunity to request a hearing.
4. Informal Hearing Before Superintendent. The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
  - a. A form to request such a hearing must be signed by the parent or guardian. A form will be provided with the notice letter or otherwise be made available by request from the Principal's office.
  - b. The request for a hearing must be received by the Superintendent's office within five days of receipt of the notice letter.
  - c. If a hearing is requested:

- i. The hearing will be held within ten calendar days of receipt of the request; subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
  - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
  - iii. Upon conclusion of the hearing, a written decision will be rendered within five school days (ten calendar days if school is not in session). The written decision will be mailed or otherwise delivered to the participant, parents or guardian.
  - iv. A record of the hearing (copies of documents provided at the hearing and a tape recording or other recordation of the informal hearing) will be kept by the school if requested sufficiently in advance of the hearing by the parent/guardian.
5. No Stay of Penalty. There will be no stay of the penalty imposed pending completion of the due process procedures
6. Opportunity for Informal Resolution. These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

### **Section 3 Attendance**

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students who have "excessive absences" as determined under the school's attendance policy are ineligible to participate in extracurricular activity contests or performances. Students who have four or more unexcused absences in the semester of participation will be ineligible to participate in extracurricular activity contests or performances.
2. Be on time for all scheduled practices, contests and departure for contests. In the event a participant is unable to attend a practice or contests the participant should contact the coach or sponsor in advance.
3. On the day of a contest, performance or other activity, be in attendance for the full day. A student who is not in attendance the full day is ineligible for the contest, performance, or activity.

Exceptions may be made for extenuating circumstances, such as doctor/dentist appointments or family emergencies. The exception must be approved by the Principal or Athletic Director.

Every attempt should be made to be in attendance the day of a contest. Sleeping in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then returning to play in the contest later that day.

**Section 4 Academic Standards**

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, the primary mission and responsibility for each student is to establish a firm academic foundation. A student participating in extracurricular school activities show evidence of sincere effort towards scholastic achievement. To be eligible for participation in extracurricular activities students must:

1. Be enrolled in at least 25 credit hours in the semester of participation.
2. Maintain passing grades in all courses. A student who is not passing one or more classes at progress reporting times will be ineligible to participate in extracurricular activity contests or performances if the grade remains below passing one week after progress reporting time. The student will remain ineligible until the student is passing all classes.
3. Maintain an overall "C" average to participate in extracurricular activities, except school dances.
4. Academic requirements do not apply to:
  - (A) Instructional field trips which are a part of the scheduled course learning experience; or
  - (B) Activities or events which are a part of the student's grade requirements.

Legal Reference: Neb. Rev. Stat. §§ 79-254 to 79-296

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsDrug and Substance Use and Prevention**Drug-Free Schools**

The District shall implement regulations and practices which will ensure compliance with the Drug-Free Schools and Communities Act and all regulations and rules promulgated pursuant thereto. The District's safe and drug-free schools program is established in accordance with principles of effectiveness as required by law to respond to such harmful effects.

**Education and Prevention**

The District promotes comprehensive, age appropriate, developmentally based drug and alcohol education and prevention programs, which will include in the curriculum the teaching of both proper and incorrect use of drugs and alcohol for all students in all grades of this School District. Further, the District will have proper in-service orientation and training for all employed staff.

**Standards of Conduct; Notice to Students and Parents**

Students are to be provided a copy of the standards of conduct for student behavior in the District which prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as a part of any of the school's activities. It shall be the further policy of the District to keep a file showing receipt of standards of conduct and a statement of disciplinary sanctions that may be taken for violations of such standards of conduct. The receipt shall be signed by both student and parent and returned to the respective Principal. It shall contain in prominent letters the following language:

"RECEIPT SHALL SERVE TO DEMONSTRATE THAT YOU AS PARENT OR GUARDIAN OF A STUDENT ATTENDING ELM CREEK PUBLIC SCHOOLS HAVE RECEIVED NOTICE OF THE STANDARDS OF CONDUCT OF THIS DISTRICT EXPECTED OF STUDENTS CONCERNING THE ABSOLUTE PROHIBITION AGAINST THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF ANY OF THE SCHOOL'S ACTIVITIES AS DESCRIBED IN BOARD POLICY OR ADMINISTRATIVE REGULATION. THIS NOTICE IS BEING PROVIDED TO YOU PURSUANT TO P.L. 101-226 AND 34 C.F.R. PART 86, BOTH FEDERAL LEGAL REQUIREMENTS FOR THE DISTRICT TO OBTAIN ANY FEDERAL FINANCIAL ASSISTANCE. YOUR SIGNATURE ON THIS RECEIPT ACKNOWLEDGES THAT YOU AND YOUR CHILD OR CHILDREN WHO ARE STUDENTS ATTENDING THIS DISTRICT FULLY UNDERSTAND THE DISTRICT'S POSITION ABSOLUTELY PROHIBITING THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF THE SCHOOL'S ACTIVITIES AS HEREIN ABOVE DESCRIBED AND THAT COMPLIANCE WITH THESE STANDARDS IS MANDATORY. ANY NON-COMPLIANCE WITH THESE STANDARDS CAN AND WILL RESULT IN PUNITIVE MEASURES BEING TAKEN AGAINST ANY STUDENT FAILING

TO COMPLY WITH THESE STANDARDS."

**Drug and Alcohol Education and Prevention Program of the District Pursuant to the Safe and Drug-Free Schools and Communities Laws and Regulations**

Students are to be provided an age appropriate, developmentally based drug and alcohol education and prevention program. The program educates on the adverse effects of the use of illicit drugs and alcohol, with the primary objective being the prevention of illicit drug and alcohol use by students.

**Drug and Alcohol Counseling, Rehabilitation and Re-entry Programs**

Students are to be provided information concerning available drug and alcohol counseling, rehabilitation, and re-entry programs within sixty miles of the administrative offices of the District or, where no such services are found, within the State of Nebraska. Information concerning such resources shall be presented to all of the students of the District upon request by the counselor.

In the event of disciplinary proceedings against any student for any District policy pertaining to the prohibition against the unlawful possession, use, or distribution of illicit drugs and alcohol, appropriate school personnel shall confer with any such student and his or her parents or guardian concerning available drug and alcohol counseling, rehabilitation, and re-entry programs that appropriate school personnel shall consider to be of benefit to any such student and his or her parent or parents or guardian.

**~~Safe and Drug-Free Schools—Parental Notice of Right to Withdraw~~**

~~Pursuant to the provisions of the No Child Left Behind Act, parents will be notified that, if upon receipt of information regarding the content of safe and drug-free school programs and activities other than classroom instruction a parent objects to the participation of their child in such programs and activities, the parent may notify the School District of such objection in writing. Upon the receipt of such notice the student will be withdrawn from the program or activity to which parental objection has been made.~~

**Standards of Student Conduct Pertaining to the Possession, Use, or Distribution of Illicit Drugs, Alcohol or Tobacco.**

These standards are in addition to standards of student conduct elsewhere adopted by board policy or administrative regulation. The District's standards prohibit the possession, use, or distribution of illicit drugs, alcohol or tobacco on school premises, in school vehicles, or as a part of any of the school's activities on or off school premises. Conduct prohibited at places and activities as hereinabove described shall include, but not be limited to, the following:

1. Possession, use distribution or being under the influence of any controlled substance, including but not limited to marijuana, any narcotic drug, any hallucinogen, any stimulant, or any depressant.
2. Possession of any prescription drug in an unlawful fashion.
3. Possession, use, distribution or being under the influence of alcohol.
4. Possession, use, distribution, or being under the influence of any abusable glue or aerosol paint or any other chemical substance for inhalation, including but not limited to lighter fluid, whiteout, and reproduction fluid, when such activity constitutes a substantial interference with school purposes.

5. Possession, use, or distribution of any look-alike drug or look-alike controlled substance when such activity constitutes a substantial interference with school purposes.
6. Possession, use or distribution of any tobacco product.

### **Disciplinary Sanctions**

Violation of any of the above prohibited acts will result in disciplinary sanction being taken within the bounds of applicable law, up to and including short term suspension, long term suspension, expulsion, and referral to appropriate authorities for criminal prosecution. In particular, students should be aware that:

1. Violation of these standards may result in suspension or expulsion.
2. Prohibited substances will be confiscated and turned over to law enforcement authorities.
3. The student may be referred for counseling or treatment.
4. Parents or legal guardian will be notified.
5. Law enforcement will be notified.
6. If it appears there is imminent danger to the student, other students, school personnel, or students involved, emergency medical services will be contacted.

### **Intervention**

The Elm Creek Public School District does not have the authority or responsibility to make medical or health determinations regarding chemical dependency. However, when observed behavior indicates that a problem exists which may affect the student's ability to learn or function in the educational climate or activity, the school then has the right and responsibility to refer the student for a formal chemical dependency diagnosis based on behavior observed by school staff. The school will issue a statement to all students and employed staff that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The school shall make available to students and employed staff information about any drug and alcohol counseling, and rehabilitation and re-entry programs, which are available to students.

### **Administration**

The administration is authorized to adopt such administrative rules, regulations or practices necessary to properly implement this policy. Such regulations, rules or practices may vary the procedures set forth herein to the extent necessary to fit the circumstances of an individual situation. Such rules, regulations and practices may include administrative forms, such as checklists to be used by staff to record observed behavior and to determine the proper plan of action.

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

Students

Secret Organizations, Hazing and Initiation

Secret Organization

No student shall participate in or be a member of any secret fraternity or secret organization that is in any degree a school organization. Students who violate this rule may be denied any or all school privileges and may be expelled.

Initiation & Hazing Activities

Initiation and hazing activities are not permitted. Students who violate this rule may be denied any or all school privileges and may be expelled.

Legal Reference: Neb. Rev. Stat. ' 79-2101 to 79-2103

Date of Adoption: 04-13-2020

StudentsPromotion and Retention

Students will typically progress annually from grade to grade. A student may be retained at a grade level or be required to repeat a course or program when such is determined in the judgment of the Principal, in consultation with the student's teachers and counselor, to be appropriate for the educational interests of the student and the school's educational program.

Legal Reference: Neb. Rev. Stat. ' 79-526

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsStudent Records

School staff shall maintain student records in compliance with state and federal law.

Confidentiality of Student Records.

Student files and other education records shall not be released or divulged except in compliance with state and federal law.

School officials may have access to only those education records in which they have a legitimate educational interest, unless the parent has given written and dated consent for the access. A school official who violates this restriction shall be subject to disciplinary action up to and including termination.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility and effectively provide the function or service for which they are responsible.

A school official for purposes of access to education records is a person employed by the District as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks.

To the extent permitted by law, contractors, consultants and volunteers may be permitted to have access to education records where they are performing a function or service that would otherwise be done by a school employee. Their access is limited to education records in which they have a legitimate educational interest; which means records needed to effectively provide the function or service for which they are responsible.

Student and Parent Access to Student Records.

A parent or guardian of a student or former student, and a student or former student who is eighteen (18) years of age or older, shall be given the opportunity upon request to inspect and review the education records of the student or former student. Non-custodial parents will be provided full and equal access to the education records of his or her child unless there is a court order to the contrary. **The term 'custodial parent' shall also refer to any individual who has been given legal custody or power of attorney of a child by the court.**

Student Surname

**Students will be enrolled in the district using the surname of the student's birth certificate unless a court or legal jurisdiction has changed the surname in which the district will use the u]surname order by such court.**

Maintenance and Destruction.

Student files or records shall be so maintained so as to separate academic and disciplinary matters. All disciplinary material in a student's file shall be removed and destroyed after the student's continuous absence from the school for a period of three (3) years.

Amendment of Student Records.

Parents and eligible students (a student who has reached 18 years of age or is attending an institution of postsecondary education) have the right to challenge any information contained in the records that they believe is inaccurate, misleading or violates the privacy rights of the student. Such a challenge may be made by making a written request to the Principal to amend the records. If a decision is made not to amend the education records in accordance with the request, the Principal shall so inform the parents of the student and the Superintendent. The parent shall be advised of the right to a hearing.

If a hearing is requested, the Superintendent shall conduct a hearing (or delegate the role to another school official who does not have a direct interest in the outcome of the hearing) and provide the parent or eligible student a full and fair opportunity to present evidence relevant to the issues raised in conformance with applicable law.

Legal Reference: Neb. Rev. Stat. §§ 42-364(4) and 42-381; Neb. Rev. Stat. § 43-3001  
Neb. Rev. Stat. §§ 79-2104 and 79-2105; Neb. Rev. Stat. § 79-539  
Neb. Rev. Stat. §§ 84-1201 to 84-1220  
Family Educational Rights and Privacy Act, 20 U.S.C. §1232g

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

## Notification of Rights Under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. They are:

1. The right to inspect and review the student’s education records within 45 days of the day the district receives a request for access. Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible students may ask the school district to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility and effectively provide the function or service for which they are responsible.

Contractors, consultants and volunteers are permitted to have access to education records where they are performing a function or service that would otherwise be done by a school employee. Their access is limited to education records in which they have a legitimate educational interest; which means records needed to effectively provide the function or service for which they are responsible.

The District forwards education records (may include academic, health and discipline records) to schools that have requested the records and in which the student seeks or intends to enroll, or where the student has already enrolled so long as the disclosure is for purposes related to the student’s enrollment or transfer.

## Notification of Rights Under FERPA

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, S.W.  
Washington, D.C. 20202-4605

### NOTICE CONCERNING DIRECTORY INFORMATION

The District may disclose directory information. The types of personally identifiable information that the district has designated as directory information are as follows: student's name, address, telephone listing, electronic mail address, photograph, date of and place of birth, major fields of study, dates of attendance, grade level, enrollment status (e.g., full-time or part-time), participation in officially recognized activities and sports, weight and height of members of athletic teams, degrees, honors and awards received, and most recent previous school attended. A parent or eligible student has the right to refuse to let the District designate any or all of those types of information about the student as directory information. The period of time within which a parent or eligible student has to notify the District in writing that he or she does not want any or all of those types of information about the student designated as directory information is as follows: two weeks from the time this information is first received. The district may disclose information about former students without meeting the conditions in this section.

### ADDITIONAL NOTICE CONCERNING DIRECTORY INFORMATION

The district's policy is for education records to be kept confidential except as permitted by the FERPA law, and the district does not approve any practice which involves an unauthorized disclosure of education records. In some courses student work may be displayed or made available to others. Also, some teachers may have persons other than the teacher or school staff, such as volunteers or fellow students, assist with the task of grading student work and returning graded work to students. The District designates such student work as directory information and as non-education records. Each parent and eligible student shall be presumed to have accepted this designation in the absence of the parent or eligible student giving notification to the District in writing in the manner set forth above pertaining to the designation of directory information. Consent will be presumed to have been given in the absence of such a notification from the parent or eligible student.

### Notice Concerning Designation of Law Enforcement Unit:

The District designates the Buffalo County Police Department as the District's "law enforcement unit" for purposes of (1) enforcing any and all federal, state or local law, (2) maintaining the physical security and safety of the schools in the District, and (3) maintaining safe and drug free schools.

StudentsAcademic Progress

The Superintendent will be responsible for implementing a uniform system for appraising and reporting the development of students' academic and behavioral skills.

Communicating student progress to parents shall be the responsibility of the building administrator and the classroom teacher. Written reports of student progress will be sent to parents at the conclusion of each quarter. It is recommended that two parent-teacher conferences or acceptable substitutes be held in both the elementary and junior-senior high school each year. Additional reporting of student progress is encouraged whenever progress or lack of progress is of an unusual nature.

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsGraduation

To participate in commencement exercises or receive an Elm Creek Public Schools diploma a student must fully complete all requirements for graduation prior to the official commencement exercises, and complete other administrative requirements or conditions. Students who graduate from Elm Creek Public Schools must accumulate 240 hours. The total graduation requirements must include the following core curriculum:

English	40	Semester Hours
Science	30	Semester Hours
Math	30	Semester Hours
Social Studies (American History and American Government and one other Social Studies course)	30	Semester Hours
Physical Education	5	Semester Hours
Speech I	5	Semester Hours
Art/Band/Music	5	Semester Hours
Required	145	Semester Hours
Electives	95	Semester Hours
Total	240	Semester Hours

Legal Reference: Neb. Rev. Stat. § 79-729  
NDE Rule 10

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsEarly Completion Plan

Elm Creek Public Schools supports the concept of early completion as a means of accelerating students toward the achievement of lifetime plans. The following guidelines have been established for students to be eligible for early completion. The failure to meet any of the criteria or time lines listed in the policy may cause the student to become ineligible for early completion.

- (1) A student will be allowed to transfer in a maximum of twenty (20) hours from educational courses taken outside the Elm Creek Public School District. These courses must have prior approval by the high school principal in order to be used to meet the graduation requirements of the Elm Creek Public Schools. Students transferring into Elm Creek Public Schools may transfer in hours that are listed on their official Transcript.
- (2) A student will be able to use only five (5) hours of transfer credit in any one subject matter area.
- (3) Students must meet all completion requirements established by the Board of Education in order to be eligible for completion as well as the credit hour requirements in each specific subject matter area.
- (4) Application for early completion must be requested, in writing, to the high school principal by February 1 of the applicant's Junior year of high school. The application must be accompanied by a written plan of action stating the reasons why the student is requesting early completion. The application must contain the signatures of the applicant's parents/parent/guardian to verify parental approval of early completion.
- (5) Along with the application, the applicant must submit three (3) letters of recommendation supporting the student's request for early completion. These three (3) letters of recommendation must contain one (1) letter from the high school guidance counselor, along with two (2) letters from other secondary staff members.
- (6) The Board of Education will make the final decision in regards to an applicant's early completion at the April board meeting of the applicant's Junior year. The applicant and his or her parents/guardian must be present at this meeting in order for the board to take action.
- (7) Once given approval, the applicant will have until February 1 of the applicant's Senior year to notify the high school principal of the applicant's decision in regards to participating in the regularly scheduled graduation ceremony. The applicant must also attend one (1) Commencement practice in order to participate in the Commencement

ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.

- (8) A student who decided to opt for early completion is not eligible to participate in school sponsored activities following the last day the student attends classes. The effective date for participation will end with the last day that the student is enrolled in classes. The only school activity that the applicant is eligible for will be the regularly scheduled graduation ceremony.
- (9) This policy shall be evaluated annually by the high school principal and appropriate revisions shall be recommended to the Board for its consideration.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsMake-up Work

Make-up work for students who are absent from school shall be governed by guidelines developed by the Superintendent or Superintendent's designee. The Guidelines shall state the criteria to be used in determining whether and to what extent the opportunity to complete class work, including examinations, missed during a period of disciplinary suspension will be granted.

The make-up work of students will be counted for course credit when satisfactorily completed according to the guidelines stated below; which are the Superintendent's guidelines, or such other guidelines as approved from time to time by the Superintendent or the Superintendent's designee.

To receive credit for work missed due to excused absences (e.g., personal illness, bereavement or emergency in the family, participation in an approved school activity), the student, upon returning to school, is responsible a) for requesting assignments for make-up work and b) for completing the make-up work on his/her own initiative by the due date. The teacher will provide materials and assistance to a student who is making up work for these reasons.

To receive credit for work missed due to a parent requested prearranged absence (e.g., medical or dental appointment, religious observance, spectator at a school activity, family trip, college visit), the student is responsible a) for requesting assignments for make-up work prior to his/her absence and b) for completing the make-up work on his/her own initiative by the due date.

The date when make-up work is due will be determined by the Principal, with two (2) days, being allowed for each day absent up to a maximum of ten (10) days. Students who plan to miss school due to scheduled school activity or a parent requested prearranged absence may request assignments and make arrangements to complete part of all of the work prior to the absence.

At the beginning of each semester, or during the semester for students who enter during the semester, a) the principal will provide students with information about the district regulations for absences and make-up work and b) teachers will explain the procedures students should use for requesting assignments and completing make-up work in their courses.

Students and parents/guardians are advised that equivalent experiences for students who miss class are difficult and sometimes impossible to recreate. Parents/guardians are also advised that testing and summarizing activities often are scheduled at the end of the quarter and the end of the semester; parent requested prearranged absences should be avoided during these times.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

student fee policy for the preceding school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings laws.

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Superintendent or Other Authorized School Official

Legal Reference: Neb. Rev. Stat. §§79-2125 to 79-2135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)  
Neb. Constitution, Article VII, section 1.  
Neb. Rev. Stat. §§79-241, 79-605, and 79-611(transportation)  
Neb. Rev. Stat. §79-2104 (student files or records)  
Neb. Rev. Stat. §79-715 (eye-protective devices)  
Neb. Rev. Stat. §79-737 (liability of students for damages to school books)  
Neb. Rev. Stat. §79-1104 (before-and-after-school or pre-kindergarten services)  
Neb. Rev. Stat. §§79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

**Appendix "1" to 2012-2013 Student Fees Policy of  
Elm Creek Public Schools**

**Additional Specification of Required Materials and Fees<sup>1</sup>**

<b>Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum)<sup>2</sup> or Specific Material Required</b>
<b>Elementary Program</b>		
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art classes and special projects or events	Appropriate clothing (non-specialized attire)	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged
Music-Optional band Courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, drum sticks, lyres, flip folders, slide grease, reed guards, cleaning swabs, mouthpiece brushes, pad savers, ligatures, and a "gig bag", etc.) Limited instruments available for use by any student.
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists
Field Trips	Transportation and admission costs of field trips	None--costs of school sponsored, class-related field trips will be paid for by the school. Parents may be encouraged but not required to pay for field trip costs of up to \$5.00 per student for each field trip to defray costs. (With administrative approval, the requested donation may be up to \$100.00 for special field trips). Meals on field trips will be at the expense of the student. School lunches will be provided as needed for free-reduced lunch eligible students.

<sup>1</sup> This listing is a part of the 2012-2013 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.

<sup>2</sup> Generally, dollar amounts are stated in terms of "maximums." The actual fee or charge may be less during the 2012-2013 school year.

Summer school courses	Classes offered during the summer, or at night, if any	\$50 to \$200 per class.
Copies	Use of school copiers (except for one copy of the student file, which will be provided without charge).	Ten cents (.10) per page when charges apply.
School Meals		Breakfast--\$1.30 Lunch--\$1.80 Milk--\$ .50 Prices are maximums based on one meal per day, will vary depending on the number of meals or items purchased by the student, and may be adjusted during the year.
<b>Secondary Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art and shop classes and special projects, science classes	Appropriate clothing (non-specialized attire) Goggles-1 pair provided per year. If lost or damaged students are required to purchase a new pair.	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged; protective clothing for shop classes; approved protective goggles for science classes.
Music-Optional band courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, etc.) Limited instruments available for use by any student.
Classroom Supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists which may be handed out by the office or individual teachers.
Classroom Projects, i.e., Family & Consumer Science, Industrial Technology	Project Cost	Student pays cost that is beyond the standard project provided by the school.

Advanced math or science classes	Specialized calculators	Some calculators will be available at school. If lost or damaged a replacement fee will be assessed at a rate paid by the school. Students are encouraged but not required to purchase such equipment for their personal use.
Copies	Use of school copiers (except for one copy of the student file, which will be provided without charge)	Ten cents (.10) per page when charges apply.
School Meals		Breakfast--\$1.30 Lunch--\$2.00 Milk--\$.50 Prices are maximums based on one meal per day, will vary depending on the number of meals or items purchased by the student, and may be adjusted during the year.
Post-secondary education classes	Tuition and fees for college courses taken for credit.	None--Any postsecondary education costs are to be paid directly by students to the college.
End of year lost or damaged books	Damage fee or replacement cost	Fees and fines up to \$5.00 for damaged books. Lost books or ruined books are charged replacement cost, generally at a maximum of \$60.00
Yearbooks - Optional	School Book	Yearbooks are published and made available for purchase every year. Cost is generally about \$35
College entrance tests and preparation	Prep programs & tests	Costs of college entrance tests or prep courses, such as ACT preparation tutoring, PSAT test, and ACT test, are optional and to be paid directly to the private companies involved.
Summer school courses	Classes offered during the summer, or at night, if any	Drivers education class: \$175 to \$275
Locker usage	Use of school padlock	\$5.00 fee if damaged or not returned at the end of the year.
<b>Extracurricular and other programs</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>

<b>Athletic Programs</b>			
1. Admission	Spectator fees for admission to events	\$5.00 per event maximum. Students may purchase an Activity Ticket for \$30.00 per year. For District and Conference events hosted by the School, cost to be set by NSAA but not to exceed \$20.00 per event.	
2. Athletic Physicals	NSAA required athletic physicals	Cost varies; payable directly to student's physician or clinic.	
3. Equipment and Attire	Students are responsible for required equipment and attire appropriate to the sport or activity which are not provided by the school, and are responsible for any optional clothing, equipment, or other items associated with the sport or activity. Uniform items are checked out to students. If lost or damaged students will be assessed fees in the amount of replacement cost.	Required items include athletic undergarments (supporter, bra, socks and undershirts), practice attire, including shorts, shirts, socks and shoes suitable for the activity, and dress attire suitable for team travel. Optional items for which students are responsible include: personal athletic bags, hair ties, sweat bands, non-required gloves, swim goggles, towels, forearm pads and personal medical devices (braces, orthopedic inserts, etc.). Additional required items for particular sports or activities include:	
		Basketball	No additional
		Football	Mouthpiece
		Golf	Golf bag & clubs
		Speech	Dress attire; copies of research
		Track	No additional
		Volleyball	Volleyball knee pads
		Wrestling	Wrestling head gear
		Cheerleading and Flag Team Squads	Shoes, approved uniforms (top & skirt; jacket), poms and other accessories
4. Travel meals	Meals	Students are responsible for their own meals while traveling.	
5. Locker use	Padlock for locker	\$5.00 fee if damaged or not returned at the end of the year.	

6. Camps and clinics	Registration and other costs of camps or clinics	Students are responsible for the cost of all clinics, camps and conditioning programs. Any personal items purchased at camps or clinics, such as t-shirts, shall be at the student's expense.
7. Athletic Clubs	Letterman's club and other clubs supporting the athletic program	Currently no dues required. Annual dues not to exceed \$25.00 per club.
8. Marching Band and Musical Groups	Equipment and attire.	Students will be responsible for the same costs as are set out for the athletic program. Students will be responsible for supplying their own musical instruments and accessories and for their own uniforms. Uniforms for the marching band will be supplied by the school; students may be required to pay a refundable band uniform rental fee of up to \$50.00. For High School Band Students an \$8.00 uniform cleaning fee is requested. For Junior High Band Students a \$7.00 uniform cleaning fee is requested. For High School Vocal students a \$6.00 choir robe cleaning fee is requested.
Vocal Music Group	Coordinating group attire	Students will pay for outfits selected by the group. Cost will be based on selection at a maximum of \$130.00
<b>Clubs/Organizations</b>		
Future Farmers (F-F-A)	State & national dues, meals and activities	Annual dues not to exceed \$50.00 per club.
Future Career/Community Leaders (FCCLA)	State & national dues, meals and activities	Annual dues not to exceed \$50.00 per club.
National Honor Society	State & national dues, meals and activities	Currently no dues required. Annual dues not to exceed \$50.00 per club.
Swing Choir	Attire	Students are responsible for purchasing outfits and accessories. Not to exceed \$150.00.
All Girls Swing Choir	Attire	Students are responsible for purchasing outfits and accessories.
Student Council	State & national dues, meals and activities	Currently no dues required. Annual dues not to exceed \$50.00 per club.
Dance Team	Uniforms	Uniforms range up to \$250.00. Camp attendance is optional.

Cheerleading	Uniforms	Uniforms range up to \$500.00. Camp attendance is optional.
<b>Social &amp; Recognition Activities</b>		
1. School plays, musicals and social activities	Admission to events	\$10.00 per play or activity
2. School dances	Admission to prom, homecoming, etc.	Up to \$10.00 per event
3. Class dues		Currently no dues are assessed. Each of the six secondary classes may assess its members an amount not to exceed \$50.00 annually for rental and decoration of dance facilities, punch and snacks at social activities, memorials and recognition plaques, flowers, and cards, and similar class activities. The payment of such an assessment shall be strictly voluntary, but students who do not pay may be denied admission to extracurricular activities supported by the class dues.
4. Picture Packets	Optional - Pictures are still taken for use in school yearbook.	Students purchase packets as desired and pay directly to photo company.
5. Senior recognition assessment	Optional graduation activities	Participation in class activities attendant to graduation (such as being part of the composite picture, special yearbook pages, etc.) is not required in order for students to receive their high school diploma. Students who choose to participate will be required to pay the cost of the items involved in the graduation ceremony and attendant class activities. These may include the rental of graduation robes, caps, tassels, class flowers, one mother's flower, class gift, yearbook picture page, and class composite picture. A single Senior Class Recognition Assessment, not to exceed \$50, will be assessed to those Seniors who elect to participate in such activities. Expenses for above mentioned items will be paid out of the "Class Activity" account until funds are depleted. After this fund is empty, students will be responsible for all optional graduation activity costs.

<p>6. Trips</p>	<p>Transportation, lodging, meals, admission to events, etc.</p>	<p>For the extracurricular and options trip - Seniors' Day Out to Lincoln and Omaha, students will be assessed a \$5.00 fee and will be responsible for meals. Students are responsible for costs of school sponsored trips where the trip is an extracurricular activity. The maximum costs of such trips will be \$2,000 per student.                  If the trip is not school sponsored, the costs of the trip are not subject to this policy and no fee waivers will apply. A trip is not school sponsored if: it is not supervised or administered by the school, attendance on the trip does not count towards graduation credit or grade advancement, and participation on the trip is voluntary for students.</p>
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StudentsSchool Wellness Policy

A mission of Elm Creek Public Schools is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

**1. Goals to Promote Student Wellness**

The District has established the following student wellness goals that are designed to promote student wellness in a manner that the District determines to be appropriate:

- a. Nutrition Education. To implement a curriculum that meets or exceeds the health and nutrition education objectives established by the Nebraska Department of Education.
- b. Physical Activity. To implement a curriculum that meets or exceeds the health and physical education objectives established by the Nebraska Department of Education.
- c. Other School Activities. To offer other suitable opportunities for students to engage in health-promoting activities.

The Superintendent or designee shall establish such further goals as are determined appropriate to meet the stated mission.

**2. Nutrition Guidelines**

Nutrition guidelines have been selected by the District for all foods available in each school building during the school day with the objective of promoting student health and reducing childhood obesity. The guidelines are as follows: (1) school breakfast and lunch programs will be offered which meet or exceed the requirements of federal and state law and regulatory authorities and (2) no foods in competition with the school lunch or breakfast program shall be sold or otherwise made available to students anywhere on school premises during the period of one-half hour prior to the serving period for breakfast and lunch and lasting until one-half hour after the serving of breakfast and lunch. The Superintendent or designee shall establish such further nutrition guidelines as are determined appropriate to meet the stated mission.

**3. Assurance for Reimbursable School Meals**

The District gives the assurance that the District's guidelines for reimbursable school meals shall not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to subsections (a) and (b) of section 10 of the Child Nutrition Act (42 U.S.C. 1779) and sections 9(f)(1) and 17(a) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1758(f)(1), 1766(a)), as those regulations and guidance apply to the District.

**4. Plan for Measuring Implementation and Designation of Responsible Persons**

The Superintendent or the Superintendent's designee is charged with operational responsibility for ensuring that the school meets the Wellness Policy. The Superintendent or designee shall

measure implementation of the Wellness Policy by conducting periodic reviews or receiving periodic reports.

**5. Development of Policy**

The District assures that development of the Wellness Policy involved parents, students, representatives of the District’s nutrition services department, the school board, school administrators, and the public.

The District will engage in a triennial assessment and make the results of that assessment available to the public.

Legal Reference: The Child Nutrition and WIC Reauthorization Act of 2004, 42 USC 1751; Regulations and Procedures for Accreditation of Schools, NDE Rule 10; National School Lunch Program, 42 U.S.C §§1751-1760, 1770; 7 CFR § 210

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

## **Administrative Regulation for School Wellness Policy**

### **Additional Wellness Goals, Nutrition Guidelines and Implementation Plan**

The School Wellness Policy establishes a mission of providing a curriculum, instruction, and experiences in the environment of a health-promoting school community, to instill habits of lifelong learning and health. The School Wellness Policy authorizes the Superintendent to establish such further goals and nutrition guidelines as are determined appropriate to meet the stated mission. This regulation sets forth additional goals and nutrition guidelines as appropriate to meet the District's school wellness mission and implement the School Wellness Policy.

### **Nutrition Education Activities to Promote Student Wellness**

The base goal is to implement a curriculum that meets or exceeds the health and nutrition education objectives established by the Nebraska Department of Education. The administration establishes the following additional goals and actions to achieve such goals:

1. Curriculum: Nutrition education will be integrated into other subjects to complement, but not replace, the health and nutrition education curriculum that is provided in accordance with NDE Rule 10. Educators are to incorporate the promotion of healthy eating nutrition lifestyles in all subject areas as appropriate.
2. Display Nutrition Education Materials: The cafeteria shall display posters or other communications suitable to the ages of students served that promote healthy nutrition choices (e.g., display food pyramid). Educators are encouraged to incorporate such communications in their classrooms as well.
3. Nutrition Health Events: Educators are encouraged to search for and take advantage of events that promote nutrition education. Activities may include:
  - a. health fairs
  - b. traveling health exhibits
  - c. field trips to farm or food production facilities
  - d. school gardens
  - e. health speakers (school assemblies or class speakers on nutrition)
4. Family:
  - a. Parents are to be welcomed to join their children at school lunch as appropriate.
  - b. School communications to parents will include information about healthy nutrition; such as by including information about healthy snacks for children.
5. Staff: Our employees are encouraged to be healthy role models for students. It is important for students to receive consistent messages. Staff is discouraged from eating foods or drinking beverages of minimal nutritional value during the school day in the presence of students.

**Physical Activities to Promote Student Wellness**

The established goal is to implement a curriculum that meets or exceeds the health and physical education objectives established by the Nebraska Department of Education. The administration establishes the following additional goals and actions to achieve such goals:

1. **Curriculum:** Health and physical education will be integrated into other subjects to complement, but not replace, the health and physical education curriculum provided in accordance with NDE Rule 10. Educators are to incorporate physical activity promotion and non-sedentary lifestyles in all subject areas as appropriate.
2. **Physical Activity During the School Day:**
  - a. **Recess:**
    - i. Elementary students will have the opportunity for daily recess. Weather and other conditions permitting, recess will be outdoors. Students who are idle during recess are to be encouraged by supervising staff to engage in physical activity. Daily minimums are as follows: Pre-school: 30 minutes; Grades K-3: 50 minutes (15 for ½ day Kindergarten); Grades 4-6: 35 minutes. Minimums include lunch recess. Minimums are set for “ordinary” days and are subject to modification in the judgment of the educator when events such as field trips, testing, etc. occur during the day.
    - ii. Middle School and High School students will have the opportunity for physical activity during their lunch period. The gym or outside facilities will be open to use during lunch when possible.
  - b. **Class Time:** Physical activity within class periods (e.g. stretching breaks when students are at task for more than 50 minutes) will be encouraged.
3. **Physical Activity To/From School:**
  - a. To encourage biking or walking to school, the administration will work with law enforcement and as appropriate volunteer parent safety monitors to provide safe routes to school. Bike racks will be established commensurate with need.
  - b. In establishing bus pick up/drop off sites, the fact that students will have to walk farther from a particular site will not necessarily be considered as a negative factor.
4. **As Punishment:** Physical activity will not be used as punishment and will not be withheld as punishment. This guideline shall not apply to extra-curricular activities. Educators may use appropriate professional discretion to make exceptions to this guideline. In no event, however, will physical activity be used as a form of corporal punishment.
5. **Display Physical Activity Educational Materials:** The cafeteria, gym and health classrooms shall display posters or other communications suitable to the ages of students served that promote physical activity and non-sedentary lifestyles (e.g., display sports posters, walking fitness posters). Educators are encouraged to incorporate such communications in their classrooms as well.

6. **Physical Activity Health Events:** Educators are encouraged to search for and take advantage of events that promote physical activity education. Activities may include:
  - a. health fairs
  - b. traveling health exhibits
  - c. field trips to physical activity centers
  - d. physical activity speakers (school assemblies or class speakers representing sports figures, medical people)
  
7. **Family:**
  - a. The school's physical activity facilities (playground, gym) will be made available to use by parents with their children outside the normal school day, subject to priority use being for children and subject to other competing uses and safety and risk management considerations.
  - b. School communications to parents will include information that promotes physical activity. Such communications may include information about the benefits of physical activity to children and the distribution of information about youth sports programs.
  
8. **Staff:** Our employees are encouraged to be healthy role models for students. It is important for students to receive consistent messages. Staff is encouraged to be seen engaging in non-sedentary lifestyles. For example, staff is encouraged to walk or bike to work; use stairs even if an elevator is available; and share as appropriate personal information about physical activities they engage in to remain fit.

### **Other School Activities to Promote Student Wellness**

The established goal is to offer other suitable opportunities to students to engage in health-promoting activities. The administration establishes the following additional goals and actions to achieve such goals:

1. **Extracurricular Programs:** The District will offer athletic and other activity programs subject to and in compliance with the bylaws of the Nebraska School Activities Association. Secondary school students will be offered the opportunity to participate in intramural sports activities commensurate with their interests and school resources.
  
2. **After-School Facility Uses:** The school's physical activity facilities (playground, gym) will be made available to use by students outside the normal school day, subject to other competing uses and safety and risk management considerations.
  
3. **Advertising:** The administration will monitor advertising that occurs in the school and endeavor to limit messages that promote foods of minimal nutritional value.
  
4. **Staff Development:**
  - a. Professional staff members will be provided with professional development and guidance on appropriate practices and procedures to

implement the school wellness goals and recommendations. Professional development activities will include activities each year related to the integration of physical activities and nutrition education into the academic curriculum, use of food as rewards and denial of physical activities as a disciplinary consequence, and other wellness goals and activities.

- b. The District will provide ongoing training and development for food service staff related to nutrition and wellness goals and activities.

5. Community Resources: The administration will coordinate the school wellness program efforts with those available from medical and other community organizations.

### **Nutrition Guidelines**

The established nutrition guidelines for foods available in each school building during the school day are as follows: (1) school breakfast and lunch programs will be offered which meet or exceed the requirements of federal and state law and regulatory authorities and (2) no foods in competition with the school lunch or breakfast program shall be sold or otherwise made available to students anywhere on school premises during the period of one-half hour prior to the serving period for breakfast and lunch and lasting until one-half hour after the serving of breakfast and lunch.

The administration establishes the following additional nutrition guidelines and actions to meet the guidelines:

1. Conditions for School Meals:
  - a. Scheduling meals. Lunch periods will be scheduled at times when students are in need of nutrition (e.g., in the middle of their school day). Students will be provided adequate time to eat. In general students will, upon arrival in the cafeteria, have at least 10 minutes to eat breakfast and 15 minutes to eat lunch.
  - b. Conditions for meals. Efforts shall be made to establish comfortable and relaxed eating conditions. The factors to promote these conditions will be a clean, orderly environment, pleasant food services staff, adequate seating, enforcement of student conduct rules and adequate supervision.
2. Selection of School Meals:
  - a. School Meals: School meals shall at a minimum meet nutrition requirements established by state and federal law. The school food service staff is to offer meals that are of a nutritional value higher than that required. Emphasis is to be on good menu planning principles that offer healthy food choices including lean meats, a variety of fruits and non-fried vegetables daily, whole grains once each week, and low-fat or nonfat milk daily. Locate these choices where they are readily accessible to students. Limit portion sizes of desserts and fried foods.
  - b. Ala carte selections: Elementary students are to be offered balanced meals. Elementary students are not to be sold individual food or beverage selections except for limited portions of low-fat foods, no-fat milk, fruits, and non-fried vegetables. Middle School and High School students may

be sold foods and beverage ala carte provided the ala carte items not include foods of minimal nutritional value and that the offerings include fruits, non-fried vegetables, and healthy beverages (waters and 100% fruit juices).

3. Student's Meals From Home: Students will be discouraged from sharing food and be prohibited from sharing foods brought from home. Parents will be encouraged via health promotional materials to make healthy choices for student lunches.
4. ~~Closed Campus. To encourage students to eat a nutritious lunch, students will not be permitted to leave school during the school day for the purpose of lunch. Exceptions: Students may leave at lunch time if they will be eating lunch at home, with parent permission. Juniors and Seniors may leave campus for lunch, even if they will not be eating lunch at home, with parent permission. Students who leave campus for lunch may not bring any purchased meals or other food back to school. The administration may grant special exceptions to the closed campus rule as needed (e.g., for students with special dietary needs).~~
5. Vending machines:
  - a. Vending machines will not be available for student use at any school for the period of ½ hour before and ½ hour after breakfast and lunch periods.
  - b. Elementary school students: Vending machines with foods of minimal nutritional value will not be available to use by elementary school students at any time during the school day.
  - c. Middle school students: Vending machines with foods of minimal nutritional value will not be available to use by middle school students for the period of 1 hour before and 1 hour after breakfast and lunch periods.
  - d. High school students: Vending machines with foods of minimal nutritional value will not be available to use by high school students for the period of 1 hour before and 1 hour after breakfast and lunch periods.
  - e. Promotion of Healthy Choices: At least one vending machine in each school building shall include healthy choices (e.g., water, 100% fruit juices, low-fat/non-fat milk, animal crackers, granola bars, whole-grain fruit bars, pretzels, nuts, plain trail mix).
6. Foods available during the school day:
  - a. Water: Students will be allowed access to water during the school day. Water fountains are available. Educators may in their discretion allow students to bring water bottles to classes. Students will not be permitted to bring soda pop or other drinks or food to class.
  - b. Food rewards. Food will not be used as rewards. No foods are to be provided by the school or school staff during instructional time except: healthy foods, foods provided for instructional purposes (e.g., cultural programs, FCS classes, and foods given in accordance with a special education student's IEP).

- c. **Classroom Celebrations:**
    - i. Staff is not to offer students foods of minimal nutritional value for classroom celebrations.
    - ii. Parents are to be encouraged to bring healthy foods for classroom celebrations.
7. Fund-raising:
- a. School clubs are not to sell food for the period of ½ hour before and ½ hour after breakfast and lunch periods.
  - b. Student clubs are encouraged to not sell foods of minimal nutritional value as part of fund-raising efforts.
  - c. Each activity sponsor shall report to the Principal the percentage of total fund-raising receipts from sales of foods of minimal nutritional value as of the end of the each school year.
8. School activities/events:
- a. **Athletes:** Student athletes serve as role models. Coaches are to encourage healthy eating by student athletes. The coaches' conduct rules may limit consumption of foods of minimal nutritional value by their athletes during their sport season.
  - b. **Concessions:** Concession stands will include healthy food choices. Efforts will be made to reduce offerings of foods of minimal nutritional value.
9. Definition of Foods of Minimal Nutritional Value: For purposes of this regulation, "foods of minimal nutritional value" has the same meaning as in the federal regulations for the National School Lunch program. Foods of minimal nutritional value are as follows:

Food of minimal nutritional value means: (i) In the case of artificially sweetened foods, a food which provides less than five percent of the Reference Daily Intakes (RDI) for each of eight specified nutrients per serving; and (ii) in the case of all other foods, a food which provides less than five percent of the RDI for each of 8 specified nutrients per 100 calories and less than 5% of the RDI for each of eight specified nutrients per serving. The 8 nutrients to be assessed for this purpose are -- protein, vitamin A, vitamin C, niacin, riboflavin, thiamine, calcium, and iron.

Specific foods of minimal nutritional value are:

- (1) Soda Water.
- (2) Water Ices (except those which contain fruit or fruit juices).
- (3) Chewing Gum.
- (4) Certain Candies -- Processed foods made predominantly from sweeteners or artificial sweeteners with a variety of minor ingredients which characterize the following types:
  - (i) Hard Candy -- A product made predominantly from sugar (sucrose) and corn syrup which may be flavored and colored, is characterized by a hard, brittle texture, and includes such items as

- sour balls, fruit balls, candy sticks, lollipops, starlight mints, after dinner mints, sugar wafers, rock candy, cinnamon candies, breath mints, jaw breakers and cough drops.
- (ii) Jellies and Gums -- A mixture of carbohydrates which are combined to form a stable gelatinous system of jelly-like character, and are generally flavored and colored, and include gum drops, jelly beans, jellied and fruit-flavored slices.
  - (iii) Marshmallow Candies -- An aerated confection composed as sugar, corn syrup, invert sugar, 20 percent water and gelatin or egg white to which flavors and colors may be added.
  - (iv) Fondant -- A product consisting of microscopic-sized sugar crystals which are separated by thin film of sugar and/or invert sugar in solution such as candy corn, soft mints.
  - (v) Licorice -- A product made predominantly from sugar and corn syrup which is flavored with an extract made from the licorice root.
  - (vi) Spun Candy -- A product that is made from sugar that has been boiled at high temperature and spun at a high speed in a special machine.
  - (vii) Candy Coated Popcorn. -- Popcorn which is coated with a mixture made predominantly from sugar and corn syrup.
10. Definition of Healthy Foods: For purposes of this regulation, “healthy foods” means foods that are not foods of minimal nutritional value, and that are low in fats, sodium and sugars, and high per serving in the nutrients which are needed to meet Reference Daily Intakes.

StudentsHomeless Students

This School District will comply with the federal and state law related to homeless students.

A “homeless child” for purposes of this Policy is a child who lacks a fixed, regular, and adequate nighttime residence, as defined by applicable federal and state law related to homeless students. An “unaccompanied youth” is a child who is not in the physical custody of a parent or guardian.

1. Homeless Coordinator: The District’s designated Homeless Coordinator is the Superintendent. The Homeless Coordinator may delegate the specified duties as the Homeless Coordinator determines to be appropriate. The Homeless Coordinator shall serve as the school liaison for homeless children and youth.
  - a. Responsibilities. The responsibilities of the Homeless Coordinator are to assist with identification, enrollment, and placement of homeless children and to provide staff development activities to all school personnel regarding the educational rights and needs of homeless children and youth. The Homeless Coordinator shall ensure that:
    - i. homeless children are identified by school personnel;
    - ii. homeless children enroll in, and have a full and equal opportunity to succeed in school;
    - iii. homeless children and their families receive educational service for which they are eligible and referrals to health, dental, and mental health services and other appropriate services;
    - iv. the parents or guardians of homeless children are informed of the educational and related opportunities available to their children and are provided with meaningful opportunities to participate in the education of their children;
    - v. public notice of the educational rights of homeless children is disseminated where such children receive services under the federal homeless children laws, such as schools, family shelters, and soup kitchens;
    - vi. enrollment disputes are mediated in accordance with law; and
    - vii. the parents or guardians of homeless children, and any unaccompanied youth, are fully informed of transportation services available under law.
  - b. Coordination. The Homeless Coordinator shall coordinate with State coordinators and community and school personnel responsible for the provisions of education and related services to homeless children. Coordination activities with area shelters and other homeless service providers are to be established by the Homeless Coordinator.

- c. **Financial.** The Homeless Coordinator shall ensure that financial records are maintained to show expenditures are for authorized activities. Title I, Part A homeless set-aside funds are also to be used for services for homeless children. Materials and equipment purchased with grant funds are properly identified and inventoried.
  - d. **Program Activities.** The Homeless Coordinator shall design program activities to meet the greatest need as determined by the District and homeless service providers.
  - e. **Documentation.** The Homeless Coordinator shall document the number of homeless children and youth receiving services.
  - f. **Student Records.** The Homeless Coordinator shall ensure that any record ordinarily kept related to students, including immunization or medical records, academic records, birth certificates, guardianship records, and evaluations for special services or programs, are to be maintained so that the records of a homeless child are available, in a timely fashion, when the child enters a new school or school district and in a manner consistent with the Federal Education Rights and Privacy Act.
2. **Enrollment and Placement of Homeless Children:** The enrollment and placement of homeless children shall be in compliance with federal and state law.
- a. **Enrollment.** A homeless child shall be immediately enrolled even if the child is unable to produce records normally required for enrollment. Lack of previous school records, immunization and medical records, birth certificate, or other documentation from the previous school will not delay the enrollment of a homeless child or youth. Guardianship issues, uniform or dress code requirements, and residency requirements will not be obstacles to delay or deny enrollment. The District may nonetheless require the parent or guardian of the homeless child to submit contact information.
  - b. **Obtaining Records.** The District shall immediately contact the school last attended by the homeless child to obtain relevant academic and other records. If the homeless child needs to obtain immunizations or medical records, the District shall immediately refer the parent or guardian of the homeless child to the Homeless Coordinator, who shall assist in obtaining necessary immunizations or medical records.
  - c. **Placement.** Placement decisions for a homeless child shall be made according to the District's determination of the child's best interests.
    - i. The placement shall be at either:

1. The child's "school of origin," which is the school that the child attended when permanently housed or the school in which the child was last enrolled; or
2. The school of the attendance area in which the child is actually living.
  - ii. If placed in the school of origin, the placement shall continue for the duration of the child's homelessness. If the child becomes permanently housed (no longer homeless) during the school year, the placement in the school of origin will be continued for the remainder of that school year.
  - iii. To the extent feasible the placement shall be in the school of origin except when such is contrary to the wishes of the homeless child's parent or legal guardian. If the placement is not in the school of origin or a school requested by the homeless child's parent or legal guardian, the District shall provide a written explanation of the placement decision and a statement of appeal rights to the parent or guardian.
  - iv. If the homeless child is an unaccompanied youth, the Homeless Coordinator shall assist in the placement decision, consider the views of the unaccompanied youth, and provide the unaccompanied youth with notice of the right to appeal.
  - v. The grade placement for the homeless child will be the appropriate grade level as determined by the building principal or designee using the same procedures that are used for placing non-homeless children attending that school.
3. Educational Services and Stigmatization or Segregation: It is the District's policy that homeless children not be stigmatized or segregated on the basis of their status as homeless. Homeless children will be provided the same free, appropriate public education as other students. Homeless students will be provided services comparable to services offered to other students in the school in which the homeless child has been placed, including the following: transportation services, educational services for which the student meets the eligibility criteria, such as services provided under Title I, educational programs for children with disabilities, and educational programs for students with limited English proficiency, programs in vocational and technical education, programs for gifted and talented students, and school nutrition programs.
4. Transportation: Transportation will be provided to homeless students to the extent required by law.
  - a. Comparable Service. Transportation will be provided to a homeless student comparable to that provided to students who are not homeless.
  - b. School of Origin. When the homeless student attends the school of origin, transportation will be provided to and from the school of origin upon request of the parent or guardian of the homeless child, or upon request of the Homeless Coordinator in the case of an unaccompanied youth. If the homeless child relocates out of the District but continues to be enrolled in this School District based on it being the school of origin, this School District will negotiate with the

school district in which the child is residing to develop a method to apportion the responsibility and costs for providing the child with transportation to and from the school of origin. If agreement is not reached, the responsibility and cost for transportation shall be shared equally.

- c. Eliminate Barriers. Transportation will be provided when necessary to eliminate barriers to school enrollment and the retention of students experiencing homelessness.
5. Dispute Resolution. The process to resolve disputes concerning the enrollment or placement of a homeless child is as follows:
- a. The homeless child and the parent, guardian or other person having legal or actual charge or control of the homeless child shall be referred to the Homeless Coordinator. The Homeless Coordinator shall carry out the dispute resolution process as expeditiously as possible after receiving notice of the dispute. The dispute resolution process is as follows:
    - i. The homeless child and parent/guardian will submit a written dispute statement to the Homeless Coordinator. The District's Dispute Resolution Form shall be used if such is available.
    - ii. When it is determined that additional information would be helpful, the Homeless Coordinator will schedule a meeting within 10 days, or such time as practicable, at which the homeless child and parent/guardian will be given the opportunity to provide information in support of their position.
    - iii. The Homeless Coordinator will contact school officials and others as determined appropriate to obtain information to corroborate the information provided in support of the positions of the homeless child and parent/guardian and the District.
    - iv. The Homeless Coordinator will provide a written response and explanation of a decision regarding the dispute within 30 calendar days after receiving the dispute statement.
    - v. The written response and explanation of the decision will include a notice of the right to appeal using the appeal process provided for in the Nebraska Department of Education Rule 19.
  - b. In the event of an enrollment dispute, the homeless child's placement shall be at the school in which enrollment is sought pending resolution of the dispute in accordance with the dispute resolution process. In the case of an unaccompanied youth, the homeless liaison shall ensure that the youth is immediately enrolled in school pending resolution of the dispute.

Legal Reference: Neb. Rev. Stat. § 79-215  
Nebraska Department of Education Rule 19  
McKinney-Vento Homeless Assistance Act, 42 USC §§11431, et seq.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

**Homeless Education Program**

**HOMELESS STUDENT ENROLLMENT INFORMATION  
& PLACEMENT REQUEST**

Child's Name: \_\_\_\_\_ Birth Date: \_\_\_\_\_ Grade \_\_\_\_\_  
(Last Name) (First Name) (M.I.)

Parent/Guardian Name \_\_\_\_\_ Unaccompanied Youth \_\_\_\_\_  
(Last Name) (First Name) (M.I.) ("Yes" or "No")

Current Address \_\_\_\_\_

Telephone Number: \_\_\_\_\_  
(If phone # not available, phone number of someone who can be contacted and their relationship, if any).

Information provided on this form is confidential.

1. Homeless Status

a. Do you live in any of these following situations?

- \_\_\_\_\_ sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason (example: evicted from home, cannot afford housing, etc.)
- \_\_\_\_\_ in a motel, hotel, campground or similar setting due to lack of alternative adequate accommodations
- \_\_\_\_\_ in emergency or transitional shelters such as domestic violence or homeless shelters or transitional housing shelter or agency
- \_\_\_\_\_ have a primary nighttime residence that is a place not designed for or ordinarily used as a regular sleeping accommodation for humans
- \_\_\_\_\_ in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings
- \_\_\_\_\_ None of the above.

b. How long do you anticipate living in current location? \_\_\_\_\_

2. School Most Recently Attended

School: \_\_\_\_\_  
(School Name) (City) (State)

Dates of Attendance: \_\_\_\_\_ to \_\_\_\_\_

Grade level when last attended: \_\_\_\_\_

3. Eligible for any of these educational and school related activities and services?

Special Education (IDEA) If yes, please identify disability and special education services previously provided : \_\_\_\_\_

- English Language Learners (ELL)  Gifted  Vocational Education
- Other \_\_\_\_\_

4. Possible Barriers to Education

- No Birth Certificate  No immunizations or other medical records
- No School Records  Transportation  School Selection
- Other issues/barriers \_\_\_\_\_

5. Requested Services and Activities to be Provided by Homeless Student Program

- Obtaining or transferring records necessary for enrollment
- Emergency assistance related to school attendance
- Expedited evaluations
- Transportation  Clothing to meet a school requirement  School supplies
- Early childhood program  Tutoring or other instructional support
- Before/after-school, mentoring, summer programs
- Referrals for medical, dental, or other health services
- Referral to other programs/services
- Assistance with participation in school programs
- Parent education related to rights/resources
- Coordination between schools and agencies
- Counseling  Addressing needs related to domestic violence
- Staff professional development/awareness
- Other \_\_\_\_\_

6. Placement

a. School placement requested by parent/guardian or unaccompanied youth:

b. Reason(s) for Request: \_\_\_\_\_

c. Name of "School of Origin" \_\_\_\_\_

(School of Origin means the school that the child attended when permanently housed or the school in which the child was last enrolled).

Enrollment Date \_\_\_\_\_

Has student been withdrawn? \_\_\_\_\_

If so, what was the withdraw date? \_\_\_\_\_

d. Distance from:

i. Residence to the school of origin (miles): \_\_\_\_\_

ii. Residence to the school requested (if not school of origin): \_\_\_\_\_

\_\_\_\_\_  
Parent or Guardian or Unaccompanied Youth's signature

\_\_\_\_\_  
Date

Children living in homeless situations have certain rights under the McKinney-Vento Homeless Assistance Act under No Child Left Behind. Please contact the Homeless Coordinator with any questions.

**WRITTEN NOTIFICATION OF  
ENROLLMENT/PLACEMENT DECISION FOR HOMELESS STUDENT**

Child's Name: \_\_\_\_\_

In compliance with the McKinney-Vento Homeless Assistance Act, the following written notification is provided to:

Parent/Guardian \_\_\_\_\_ Unaccompanied Youth \_\_\_\_\_  
(Name) (Name)

After reviewing your request to enroll the child, the determinations are as follows:

**Homeless student program eligibility:**

\_\_\_\_\_ Child does not qualify under the homeless student program.  
\_\_\_\_\_ Child qualifies under the homeless student program. This determination was based upon: \_\_\_\_\_  
\_\_\_\_\_

**Placement** (if enrolled under the homeless student program) was made based on best interest of the student. The placement will be at: \_\_\_\_\_  
(Name)

Explanation for this determination (if not school of origin or the choice of parent/guardian or unaccompanied youth, give detail): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you are not satisfied with the determinations, you have the right to use the dispute resolution process. Contact the Homeless Coordinator and complete a Dispute Resolution Form.

**Notices:**

- The student has the right to be immediately admitted in the school in which enrollment is sought pending resolution of the dispute.
- You may contact the state coordinator:  
Roger Reikofski, Education Specialist & Homeless Education / NCLB Programs  
Nebraska Department of Education  
Telephone: 402-471-2968 Email: [roger.reikofski@nde.ne.gov](mailto:roger.reikofski@nde.ne.gov) Facsimile: 402-471-0117
- You may seek the assistance of advocates or attorneys.

\_\_\_\_\_  
Administrator

\_\_\_\_\_  
Date

Written Notification Form was given to parent/guardian or unaccompanied youth on \_\_\_\_\_ (Date).

Homeless Education Program

DISPUTE RESOLUTION FORM

This form should be completed when a dispute arises over school enrollment/placement.

Child's Name: \_\_\_\_\_

Person completing form: \_\_\_\_\_  
( Name) (Relation to Student)

I may be contacted at (address/phone/e-mail): \_\_\_\_\_

I wish to dispute the following decision: \_\_\_\_\_

The decision I am disputing was wrong because (give detailed information in support of your position and use an attachment if necessary): \_\_\_\_\_

Persons who have information to support my position (include contact information): \_\_\_\_\_

I request that the following action be taken on this dispute: \_\_\_\_\_

Parent or Guardian or Unaccompanied Youth's signature \_\_\_\_\_ Date \_\_\_\_\_

-----For School Use-----

Date received by Homeless Coordinator \_\_\_\_\_

-----Determination of Homeless Coordinator-----

In compliance with the McKinney-Vento Homeless Assistance Act, the following written notification is provided to:

Parent/Guardian \_\_\_\_\_ Unaccompanied Youth \_\_\_\_\_  
( Name) (Name)

After reviewing the information relevant to your dispute my determination is as follows:

Explanation for this determination: \_\_\_\_\_

Notice of Right to Appeal: If you are not satisfied with the determination on this dispute, you have the right to appeal as provided for in the Nebraska Department of Education Rule 19. The appeal is to be filed with the Commissioner of Education within 30 calendar days of receipt of this decision. For information about an appeal you may contact the state coordinator:

Roger Reikofski, Education Specialist & Homeless Education / NCLB Programs  
Nebraska Department of Education  
Telephone: 402-471-2968 Email: [roger.reikofski@nde.ne.gov](mailto:roger.reikofski@nde.ne.gov) Facsimile: 402-471-0117

\_\_\_\_\_  
Administrator

\_\_\_\_\_  
Date

The Determination of the Homeless Coordinator on this dispute was given to parent/guardian or unaccompanied youth on \_\_\_\_\_ (Date).

StudentsStudent Privacy Protection Policy

It is the policy of Elm Creek Public Schools to develop and implement policies which protect the privacy of students in accordance with applicable laws. The District's policies in this regard include the following:

- A. Right of Parents to Inspect Surveys Funded or Administered by the United States Department of Education or Third Parties  
Parents shall have the right to inspect, upon the parents request, a survey created by and administered by either the United States Department of Education or a third party (a group or person other than the District) before the survey is administered or distributed by the school to the parent=s child.
- B. Protection of Student Privacy in Regard to Surveys of Matters Deemed to be Sensitive  
The District will require, for any survey of students which contain one or more matters deemed to be sensitive (see section headed Definition of Surveys of Matters Deemed to be Sensitive), that suitable arrangements be made to protect student privacy (that is, the name or other identifying information about a particular student). For such surveys, the District will also follow the procedures set forth in the section entitled: Notification of and Right to Opt-Out of Specific Events.
- C. Right of Parents to Inspect Instructional Materials  
Parents shall have the right to inspect, upon reasonable request, any instructional material used as part of the educational curriculum for their child. Reasonable requests for inspection of instructional materials shall be granted within a reasonable period of time after the request is received. Parents shall not have the right to access academic tests or academic assessments, as such are not within the meaning of the term Instructional materials for purposes of this policy.  
  
The procedures for making and granting a request to inspect instructional materials are as follows: the parent shall make the request, with reasonable specificity, directly to the building principal. The building principal, within five school days, shall consult with the teacher or other educator responsible for the curriculum materials. In the event the request can be accommodated, the building principal shall make the materials available for inspection or review by the parent, at such reasonable times and place as will not interfere with the educator=s intended use of the materials. In the event there is a question as to the nature of the curriculum materials requested or as to whether the materials are required to be provided, the building principal shall notify the parent of such concern, and assist the parent with forming a request which can reasonably be accommodated. If the parent does not formulate such a request, and continues to desire certain curriculum materials, the parent shall be asked to make their request to the Superintendent.
- D. Rights of Parents to be Notified of and to Opt-Out of Certain Physical Examinations

or Screenings

The general policy and practice of the District is to not administer physical examinations or screenings of students which require advance notice or parent opt-out rights under the applicable federal laws, for the reason that the physical examinations or screenings to be conducted by the District will usually fit into one of the following exceptions: (1) hearing, vision, or scoliosis screenings; (2) physical examinations or screenings that are permitted or required by an applicable State law; and (3) surveys administered to students in accordance with the Individuals with Disabilities Education Act. For physical examinations or screenings which do not fit into the applicable exceptions, the District will follow the procedures set forth in the section entitled: Notification of and Right to Opt-Out of Specific Events.

E. Protection of Student Privacy in Regard to Personal Information Collected from Students

The general policy and practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information. The District will make reasonable arrangements to protect student privacy to the extent possible in the event of any such collection, disclosure, or use of personal information.

Personal information for purposes of this policy means individually identifiable information about a student including: (1) a student or parent's first and last name, (2) home address, (3) telephone number, and (4) social security number. The term personal information, for purposes of this policy, does not include information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions. This exception includes the following examples: (i) college or postsecondary education recruitment, or military recruitment; (ii) book clubs, magazines, and programs providing access to low-cost literary products; (iii) curriculum and instructional materials used by elementary schools and secondary schools; (iv) tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about student, or to generate other statistically useful data for the purpose of securing such tests and assessments, and the subsequent analysis and public release of the aggregate data from such tests and assessments; (v) the sale by student of products or services to raise funds for school-related or education-related activities; (vi) student recognition programs.

F. Parent Access to Instruments used in the Collection of Personal Information

While the general practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information, parents shall have the right to inspect, upon reasonable request, any instrument which may be administered or distributed to a student for such purposes. Reasonable requests for inspection shall be granted within a reasonable period of time after the request is received.

The procedures for making and granting such a request are as follows: the parent shall make the request, with reasonable specificity, directly to the building principal and shall identify the specific act and the school staff member or program responsible for the collection, disclosure, or use of personal information from students for the purpose of marketing that information. The building principal, within five school days, shall consult with the school staff member or person responsible for the program which has been reported by the parent to be responsible for the collection, disclosure, or use of personal information from students. In the event such collection, disclosure, or use of personal information is occurring or there is a plan for such to occur, the building principal shall consult with the Superintendent for determination of whether the action shall be allowed to continue. If not, the instrument for the collection of personal information shall not be given to any students. If it is to be allowed, such instrument shall be provided to the requesting parent as soon as such instrument can be reasonably obtained.

#### Annual Parental Notification of Student Privacy Protection Policy

The District shall provide parents with reasonable notice of the adoption or continued use of this policy and other policies related to the student privacy. Such notice shall be given to parents of students enrolled in the District at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in such policies.

#### Notification to Parents of Dates of and Right to Opt-Out of Specific Events

The District shall directly notify the parents of the affected children, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when any of the following activities are scheduled, or are expected to be scheduled:

1. The collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information. (Note: the general practice of the District is to not engage in the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information);
2. Surveys of students involving one or more matters deemed to be sensitive in accordance with the law and this policy; and
3. Any nonemergency, invasive physical examination or screening that is required as a condition of attendance; administered by the school and scheduled by the school in advance; and not necessary to protect the immediate health and safety of the student or of other students. (Note: the general practice of the District is to not engage in physical examinations or screenings which require advance notice, for the reason that the physical examinations or screenings to be conducted by the District will usually fit into one of the following exceptions to the advance notice requirement and parent opt-out right: (1) hearing, vision, or scoliosis screenings; (2) physical examinations or screenings that are permitted or required by an applicable State law, and (3) surveys administered to students in accordance with the Individuals with Disabilities

Education Act).

Parents shall be offered an opportunity in advance to opt their child out of participation in any of the above listed activities. In the case of a student of an appropriate age (that is, a student who has reached the age of 18, or a legally emancipated student), the notice and opt-out right shall belong to the student.

Definition of Surveys of Matters Deemed to be Sensitive

Any survey containing one or more of the following matters shall be deemed to be sensitive for purposes of this policy:

1. political affiliations or beliefs of the student or the student's parent;
2. mental or psychological problems of the student or the student's parent;
3. sex behavior or attitudes;
4. illegal, anti-social, self-incriminating or demeaning behavior;
5. critical appraisals of other individuals with whom the student has close family relationships;
6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; or
7. Religious practices, affiliations, or beliefs of the students or the student's parent;
8. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Legal Authorities: No Child Left Behind Act of 2001, section 1061;  
 Protection of Pupil Privacy Amendment (sometimes referred to as the Hatch Act, the "Grassley Amendment" or the Tiahrt Amendment), 20 U.S.C. ' 1232h and 34 CFR Part 98;  
 Family Educational Rights and Privacy Act, 20 U.S.C. ' 1232g;  
 Neb. Rev. Stat. " 79-530 to 79-533

Date of Adoption: [Insert Date]  
 Date of Review: 04-13-2020

StudentsDating Violence

Elm Creek Public Schools strives to provide physically safe and emotionally secure environments for all students and staff. Positive behaviors are encouraged in the educational program and are required of all students and staff. Dating violence will not be tolerated.

For purposes of this policy “dating violence” means a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner. “Dating partner” means any person, regardless of gender, involved in an intimate relationship with another person primarily characterized by the expectation of affectionate involvement whether casual, serious, or long term.

Incidents of dating violence involving students at school will be addressed as the administration determines appropriate, within the scope and subject to the limits of the District’s authority.

Staff training on dating violence shall be provided as deemed appropriate by the administration. The dating violence training shall include, but need not be limited to, basic awareness of dating violence, warning signs of dating violence, and the District's dating violence policy.

Dating violence education that is age-appropriate shall be incorporated into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.

The administration will be responsible for ensuring that this dating violence policy is published in the school district’s student-parent handbook or an equivalent such publication. Parents and legal guardians shall be informed of the dating violence policy by such other means as the administration determines appropriate. If requested, parents or legal guardians shall be provided a copy of the dating violence policy and relevant information.

Legal Reference: Neb. Rev. Stat. §§ 79-2139 to 79-2142

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsUse of Restraints and Seclusion

This policy sets forth the requirements, restrictions and procedures related to the use of physical restraints and seclusions at Elm Creek Public Schools.

1. Definitions

- A. Physical Restraint. Physical restraint means one or more persons using a physical hold to restrict a student's freedom of movement as a response to student behavior. A light touching of a student while conducting a physical escort or a touching to provide instructional assistance is not a physical restraint for purposes of this Guidance.
- B. Seclusion. Seclusion is the involuntary confinement of a student alone in a room or area from which the student is physically prevented from leaving as a response to student behavior.

Seclusion is distinguishable from an in-school suspension, in which other students or adults may be present. While students are required to remain in the in-school suspension area, the students are not physically prevented from leaving.

2. Physical Restraint

- A. When Physical Restraint May be Used. Physical restraint may be used in the following circumstances:
- To prevent a student from completing an act that would result in injury to the student or others when there is a substantial risk that the student would commit the act.
    - A verbal threat by a student does not present a substantial risk that a student would commit an aggressive act unless the student also demonstrates the ability and intent to carry out the threat.
    - Destruction of or damage to property does not present a substantial risk of personal injury unless personal injury would be caused as a result of the destructive act (for example, throwing sharp or heavy objects when others are present, or the person whose property is about to be destroyed is likely to react physically if the person's property were destroyed). (Note: If a student is about to destroy or damage property, the act of grasping the student's arm or leg solely to prevent the striking, throwing or kicking of the item is not prohibited).
  - To move a student to a seclusion room, or to remove a student to another location because the student is creating a substantial disruption to others, in

circumstances where the student is unable to be moved or removed without the use of physical restraint; and

- In circumstances where the student's IEP or a Behavioral Plan provides for the use of physical restraint in circumstances other than the foregoing. If it is anticipated that physical restraint may need to be used with a special education student, the IEP team is to discuss and include use of physical restraint in the student's IEP if the IEP team determines use of physical restraint to be appropriate. (Note: IEPs or Behavioral Plans should not provide for such physical restraint except in those circumstances where the professional staff determines that non-aversive or positive intervention strategies would not be effective).

Physical restraint may not be used:

- When a known medical or psychological condition contraindicates its use.
- As a form of punishment.

- B. Conditions. Use of physical restraint shall take into consideration the safety and security of the student.

In determining whether a student who is being physically restrained should be removed from the area where such restraint was initiated, the staff shall consider the potential for injury to the student, the student's privacy interests, and the educational and emotional well-being of other students in the vicinity.

If physical restraint is imposed upon a student whose primary mode of communication is sign language or an augmentative mode, the student shall be permitted to have his or her hands free of restraint for brief periods, unless staff determines that such freedom appears likely to result in harm to the student or others.

- C. Timeline. Physical restraint is to be used only as long as necessary to resolve the reason for which it was initiated.

- D. Training. Physical restraint shall be applied only by individuals who have received systematic training that includes all the elements described below. An individual who applies physical restraint shall use only techniques in which he or she has received such training within the preceding two (2) years.

Training with respect to physical restraint may be provided either by the School District or by an external entity and shall include, but need not be limited to:

- Appropriate procedures for preventing the need for physical restraint, including the de-escalation of problematic behavior, relationship-building, and the use of alternatives to restraint;

- A description and identification of dangerous behaviors on the part of students that may indicate the need for physical restraint and methods for evaluating the risk of harm in individual situations in order to determine whether the use of restraint is warranted;
- The simulated experience of administering and receiving a variety of physical restraint techniques, ranging from minimal physical involvement to very controlling interventions;
- Instruction regarding the effects of physical restraint on the person restrained, including instruction on monitoring physical signs of distress and obtaining medical assistance;
- Instruction regarding documentation and reporting requirements and investigation of injuries and complaints; and
- Demonstration by participants of proficiency in administering physical restraint.

An individual may provide training to others in a particular method of physical restraint only if he or she has completed training in that technique that meets the foregoing requirements within the preceding one-year period.

### 3. Seclusion

- A. When Seclusion May be Used. Seclusion may be used in the following circumstances:
- When a student's behavior is so out of control that the student's behavior creates a risk of injury to the student or others;
  - When a student's behavior is so out of control that the student is causing a substantial disruption to school activities and there is no other technique and no other place the student may be moved to prevent continued disruption;
  - When a student's behavior is so out of control that the student is unable to engage in educational activities and there is no other technique that could reasonably be employed to allow the student's emotions to cool down and engage in appropriate behaviors and educational activities; and
  - The student has an IEP or a Behavioral Plan which provides for the use of seclusion in circumstances other than the foregoing. If it is anticipated that seclusion may need to be used with a special education student, the IEP team is to discuss and include use of seclusion in the student's IEP if the IEP team determines use of seclusion to be appropriate. (Note: IEPs or Behavioral Plans should not provide for use of seclusion except in those circumstances where the professional staff determines that non-aversive or positive intervention strategies would not be effective).

Seclusion may not be used:

- When a known medical or psychological condition contraindicates its use.
- As a form of punishment.

B. Conditions. Use of seclusion shall take into consideration the safety and security of the student.

Enclosures used for seclusion, other than enclosures used on a temporary basis, shall:

- Have the same ceiling height as the surrounding room or rooms and be large enough to accommodate not only the student being isolated but also any other individual who is required to accompany that student.
- Be constructed of materials that cannot be used by students to harm themselves or others, be free of electrical outlets, exposed wiring, and other objects that could be used by students to harm themselves or others, and be designed so that students cannot climb up the walls (including walls far enough apart so as not to offer the student being isolated sufficient leverage for climbing).
- If an enclosure used for isolated time out is fitted with a door, the door shall either be a steel door or a wooden door of solid-core construction. If the door includes a viewing panel, the panel shall be unbreakable.
- Be designed to permit visual monitoring of and communication with the student sufficient to ensure the student's safety and security. For students who do not communicate verbally, arrangements shall be made to permit the student to periodically communicate the student's needs.
- If a locking mechanism is used on the enclosure, the mechanism shall be constructed so that it will engage only when a key, handle, knob, or other similar device is being held in position by a person, unless the mechanism is an electrically or electronically controlled one that is automatically released when the building's fire alarm system is triggered. Upon release of the locking mechanism by the supervising adult, the door must be able to be opened readily.

The procedures for use of seclusion include:

- An adult who is responsible for supervising the student shall remain within close proximity of the enclosure.
- The adult responsible for supervising the student must periodically check on the student visually if possible.

- C. **Timeline.** A student shall not be kept in seclusion for more than 20 minutes after the student ceases presenting the specific behavior for which isolated time out was imposed or any other behavior for which isolated time out would be an appropriate intervention.
- D. **Training.** Orientation will be provided to staff members who are anticipated to be involved in the use of seclusion. The orientation shall cover the procedures contained in this Guidance.
4. **Documentation and Evaluation**
- A. **Documentation of Use of Physical Restraint or Seclusion.** A written record of each use of seclusion or physical restraint shall be prepared and maintained in the student's temporary record. The student's case manager, if any, shall also maintain a copy of each such record. Each such record shall include:
- The student's name;
  - The date of the incident;
  - The beginning and ending times of the incident;
  - A description of any relevant events leading up to the incident;
  - A description of any interventions used prior to the implementation of physical restraint or seclusion;
  - A description of the incident and/or student behavior that resulted in implementation of physical restraint or seclusion;
  - A log of the student's behavior during physical restraint or seclusion, including a description of the restraint technique(s) used and any other interaction between the student and staff;
  - A description of any injuries (whether to students, staff, or others) or property damage;
  - A description of any planned approach to dealing with the student's behavior in the future;
  - A list of the school personnel who participated in the implementation, monitoring, and supervision of physical restraint or seclusion;
  - The date on which the parent or guardian was notified.
- The record shall be completed by the beginning of the school day following the use of seclusion or physical restraint.
- B. **Notification of Administration.** The Superintendent or Superintendent's designee shall be notified of the incident as soon as possible, but no later than the end of the school day on which it occurred.
- C. **Notification of Parent or Guardian.** Within 24 hours after use of seclusion or physical restraint, the Superintendent or Superintendent's designee shall send written notice of the incident to the student's parents or guardians, unless the parent or guardian has provided the District a written waiver of this requirement for notification. The parent or guardian shall be informed of the date of the

incident, a description of the intervention (physical restraint or seclusion) used, and who at the school may be contacted for further information.

- D. Evaluation. An evaluation shall be conducted whenever a physical restraint exceeds 15 minutes or results in physical injury, whenever a seclusion exceeds 30 minutes, or use of physical restraint or seclusion is repeated with an individual student during any three-hour period:
- A certified staff person trained in the use of physical restraint, or knowledgeable about the use of seclusion, as applicable, shall evaluate the situation.
  - The evaluation shall consider the appropriateness of continuing the procedure in use, including the student's potential need for medication, nourishment, or use of a restroom, and the need for alternate strategies (e.g., assessment by a mental health crisis team, assistance from police, or transportation by ambulance).
  - The results of the evaluation shall be committed to writing and copies of this documentation shall be placed into the student's temporary student record and provided to the Superintendent or Superintendent's designee.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Bus Transportation

Regular bus transportation shall be provided to designated stops on bus routes, outside city limits, within the school district. Occasional exceptions to regular bus schedules shall require prior administrative approval.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Use of School Buses

Elm Creek Public Schools may provide transportation for instructional purposes and for school sponsored activities, organizations, and groups. The district shall not operate as a “Carrier for Hire”.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Special Education Transportation

Bus transportation shall be provided for students to facilities where they may receive instruction to the extent required by **the student's Individualized Education Plan (IEP)**. The State of Nebraska provides funding for such transportation. Arrangements will be made through the superintendent and administrators in the receiving institution.

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

Students

Safe Pupil Transportation Plan

The Superintendent or designee shall develop a safe pupil transportation plan to address student safety which addresses the following:

- # Weapons;
- # Pupil Behavior;
- # Terroristic Threats
- # Severe Weather;
- # Hazardous Materials;
- # Medical emergencies;
- # Driver/passenger procedures in the event of mechanical breakdowns of the vehicle; and,
- # A procedure that requires pupil transportation vehicle operators to document and submit to designated school authorities the occurrence of any events covered by the Safe Pupil Transportation Plan that involved the pupil transportation vehicle operated by the driver, or any pupils transported in it.

A copy of the plan shall be placed in each pupil transportation vehicle, kept at each school building, and made available upon request.

Legal Reference: Neb. Rev. Stat. " 79-318, 79-602, 79-607 and 79-608  
Title 92, Nebraska Administrative Code, Chapter 91

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsSafe Pupil Transportation Plan**Elm Creek Public Schools Safe Pupil Transportation Plan**

This Safe Pupil Transportation Plan sets forth the District's plan for providing safe transportation to students being transported in pupil transportation vehicles.

1. **Weapons-** Vehicles shall not transport any items, animals, materials, weapons or look-a-like weapons, explosive devices, or bomb-related materials or equipment, which could endanger lives, health, or safety of the children, other passengers, and the driver. Look-a-like weapons associated with a school-sponsored or approved activity may be transported with written permission of an administrator of the District. If possible, these items must be secured and not visible or accessible to students while in the vehicle.

Upon becoming aware of a weapon aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of the situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location. Examples of a safe haven include, but are not limited to, any school building site, emergency service station (law enforcement or fire department), community service agency, etc.
- B. Pull vehicle over to safe and secure area.
- C. Confiscate weapon (if it doesn't jeopardize student or driver safety).
- D. Give description of weapon and participating parties to dispatch.
- E. Dispatch will immediately notify appropriate law enforcement agencies and school administration.

2. **Pupil behavior-** Students are expected to follow student conduct rules while in a pupil transportation vehicle. The pupil transportation driver is responsible for controlling behavior which affects safety and for reporting rule violations to school administration. In the event a student's behavior **violates Board policy regarding student conduct standards or otherwise engages in behavior that** jeopardizes safety, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. First seek to resolve incident through discussion with the student(s) involved.
- C. Activate emergency flashers.
- D. Bring vehicle to a safe stop. Seek to resolve the incident, using physical force only as necessary to protect students or yourself.
- E. Report and document discipline problems to the school administrator on a Bus Conduct Report/Incident Form.

3. **Terrorist threats-** A person commits a terroristic threat if the person threatens to commit a crime of violence with the intent to terrorize another or with the intent of causing evacuation of

a building, place of assembly or facility of public transportation or in reckless disregard of the risk of causing such terror or evacuation. Upon becoming aware of a terroristic threat relating to a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Make every attempt to keep passengers calm (this may mean complying with the terrorist).
- C. Dispatch will immediately notify appropriate law enforcement agencies and school administration.
- D. Driver should wait for instructions from dispatch *if possible*.

**4. Severe weather-** Upon becoming aware of severe weather while aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Return to the school if less than five minutes away and follow the directions of the school administrator.
- C. If more than five minutes away from school, go to the nearest school and follow the directions of the school administrator.
- D. If more than five minutes away from the nearest school or there is immediate danger, get to the nearest basement or underground shelter with all students.
- E. If there is no shelter and there is immediate danger the driver and passengers are to follow evacuation procedures and get everyone off the vehicle into the nearest ditch or culvert at least 100 feet away from the vehicle.

**5. Hazardous materials-** Upon becoming aware of a hazardous material aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- B. Pull vehicle over to safe and secure area.
- C. Give description of hazardous materials in question to dispatch.
- D. Dispatch will immediately notify appropriate law enforcement and school administration.
- E. Driver should wait for instructions from dispatch *if possible*.

**6. Medical emergencies-** Upon becoming aware of a medical emergency aboard a pupil transportation vehicle, the driver will make every attempt to:

- A. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.

- B. Dispatch will immediately notify appropriate medical agencies and school administration.
- C. Driver should follow instructions from dispatch, school officials, and parents when such information can be obtained quickly enough. If not available, follow emergency first aid procedures.
- D. **Only if necessary**, the driver should move passengers only enough to get them out of danger of traffic or fire. If moved, the driver and aide are to keep them where placed until a medical agency arrives, unless a parent has taken charge of their child.
- E. Driver should try to keep student passengers as calm as possible.

**7. Procedures in the event of mechanical breakdowns of the vehicle-** Upon becoming aware of a mechanical breakdown aboard a Pupil transportation vehicle, the driver will make every attempt to:

- A. Pull vehicle over to safe and secure area *if possible*
- B. Radio transportation dispatch and notify them of situation *if possible*. If not possible, the driver will make every attempt to telephone dispatch from a cellular telephone or from the nearest safe haven location.
- C. Activate emergency flashers and place warning flares/reflectors in accordance with safety guidelines, if not in secure area.
- D. Driver should try to keep student passengers as calm as possible.
- E. Dispatch will arrange for assistance and a relief vehicle *if needed*.

**8. Procedures in the event the drop-off location is uncertain or appears unsafe to leave students.** In the event the drop-off is uncertain or appears unsafe to leave students, the drivers will make every attempt to:

- A. Contact or otherwise communicate with dispatch to notify them of the situation if possible.
- B. Release children only if an adult responsible for the children is present. If not, keep children who are to be released in the vehicle, continue with the route, and return children who were to be released to the school.
- C. Dispatch will notify appropriate law enforcement agencies and school administration if appropriate given the circumstances.

**9. Documentation under Safe Pupil Transportation Plan.** Each pupil transportation driver is required to complete and submit to the school administration a bus conduct report or incident report involving the pupil transportation vehicle operated by the driver or any pupils transported in it. Documentation is to include the occurrence of any of the following events: weapons, student behavior which affects safety, terroristic threats, severe weather, hazardous materials, or medical emergencies. Documentation of such events shall be completed and submitted as soon as practicable after the incident.

**10. Transportation of Unsafe Items.** Drivers shall not permit pupil transportation vehicles to transport any items, animals, materials, weapons or look-a-like weapons or equipment which in any way would endanger the lives, health or safety of the children or other passengers and the driver. Look-a-like weapons associated with a school sponsored or approved activity may be

transported only with written permission of a school administrator. Any items that would break or could produce injury if tossed about inside the pupil transportation vehicle when involved in an accident or sudden stop shall be secured.

**11. Supplemental Information.** A copy of this plan shall be placed in each pupil transportation vehicle, kept at each school building, and made available upon request. Supplemental information with respect to operational and procedural guidelines used to administer this plan can be found in the District's safety and security plan adopted pursuant to 92 NAC10 and in the Nebraska Department of Education Pupil Transportation Guide.

**12. Vehicle drivers of small vehicles on Activity Trips.** The District will provide drivers of small vehicles with instruction on guidance for emergency evacuation procedures, first aid, and emergency equipment. Drivers of small vehicles are generally expected to follow this Plan in the event of an emergency evacuation. The District may provide additional guidance for drivers of small vehicles to increase student safety.

**13. Student Instruction.** At least twice during each school year, each pupil who is transported in a school vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills.

**14. Driver Capacity.** To confirm a driver has the ability to conduct daily tasks and emergency evacuations, drivers must: (a) pass a prescribed physical examination by a Certified Medical Examiner at least every two years and provide the employer with a copy of the medical certificate; (b) pass a transportation screening every year; (c) participate in required in-service training which includes emergency evacuation training; and (d) if required, to have a Commercial Driver's License (CDL) to operate the vehicle, participate in the drug and alcohol testing program as required by federal law. Should a driver have a medical concern throughout the year, the Superintendent or Superintendent's designee will work with the driver to confirm a driver's ability to conduct daily tasks and emergency evacuations prior to transporting students.

Legal Reference: Neb. Rev. Stat. §§ 79-318, 79-602, 79-607 and 79-608  
Title 92, Nebraska Administrative Code, Chapter 91 & 92

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsAsthma and Allergic Reaction Protocol

~~*This is a required policy under NDE Rule 59.*~~

The District will adopt and implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis Protocol as required by the Nebraska Department of Education.

The Superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy. The regulations established shall comply with NDE rules regarding the protocol to follow in case of a life-threatening asthma or systemic allergic reaction and use of an EpiPen and albuterol. Also, these shall ensure that each school building will procure and maintain the equipment and medication necessary under the protocol in the case of any student or school staff emergency. Staff training in using the protocol shall occur periodically. Records of such training and occurrences of administering medication under the protocol shall be maintained.

The Emergency Protocol shall be implemented, and the equipment and medication necessary to implement the Emergency Protocol shall be maintained, at each school building while school is in session. For purposes of the Emergency Protocol, the phrase "while school is in session" is defined as the core instructional school day. The "core instructional school day" is defined as that portion of each day school is in session during which teachers are on duty to provide and students are scheduled to receive instruction in the School District's curriculum, generally beginning at 8:00 a.m. and ending at 3:30 p.m. The Emergency Protocol shall not be required to be implemented other than in the school buildings while school is in session, and as such is not required to be implemented at extracurricular activities, on school buses, or during school field trips. Implementation of the Emergency Protocol at such non-mandatory times or places shall be made in the discretion of the administration and shall be subject to the availability of the employees designated or trained in implementation of the Emergency Protocol and the availability of the necessary equipment and medication at such times or places.

The parent or guardian of a student of minority age may sign a waiver requesting that their student not receive emergency treatment under this protocol. Information about the waiver shall be provided to parents in the student handbook.

Legal Reference: NDE Rule 59.006

Cross Reference: Policies on Administration of Medication to Students

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

ASTHMA AND ALLERGIC REACTION PROTOCOL

**EMERGENCY RESPONSE TO LIFE-THREATENING ASTHMA OR SYSTEMIC ALLERGIC REACTIONS (ANAPHYLAXIS)**

**DEFINITION:** Life-threatening asthma consists of an *acute episode of worsening airflow obstruction. Immediate action and monitoring are necessary.*

A systemic allergic reaction (anaphylaxis) is a severe response resulting in cardiovascular collapse (shock) after the injection of an antigen (e.g. bee or other insect sting), ingestion of a food or medication, or exposure to other allergens, such as animal fur, chemical irritants, pollens or molds, among others. The blood pressure falls, the pulse becomes weak, **AND DEATH CAN OCCUR.** Immediate allergic reactions may require emergency treatment and medications.

**LIFE-THREATENING ASTHMA SYMPTOMS:** Any of these symptoms may occur:

- Chest tightness
- Wheezing
- Severe shortness of breath
- Retractions (chest or neck "sucked in")
- Cyanosis (lips and nail beds exhibit a grayish or bluish color)
- Change in mental status, such as agitation, anxiety, or lethargy
- A hunched-over position
- Breathlessness causing speech in one-to-two word phrases or complete inability to speak

**ANAPHYLACTIC SYMPTOMS OF BODY SYSTEM:** Any of the symptoms may occur within seconds. The more immediate the reactions, the more severe the reaction may become. Any of the symptoms present requires several hours of monitoring.

- Skin: warmth, itching, and/or tingling of underarms/groin, flushing, hives
- Abdominal: pain, nausea and vomiting, diarrhea
- Oral/Respiratory: sneezing, swelling of face (lips, mouth, tongue, throat), lump or tightness in the throat, hoarseness, difficulty inhaling, shortness of breath, decrease in peak flow meter reading, wheezing reaction
- Cardiovascular: headache, low blood pressure (shock), lightheadedness, fainting, loss of consciousness, rapid heart rate, ventricular fibrillation (no pulse)
- Mental status: apprehension, anxiety, restlessness, irritability

**EMERGENCY PROTOCOL:**

1. CALL 911
2. Summon school nurse if available. If not, summon designated trained, non-medical staff to implement emergency protocol
3. Check airway patency, breathing, respiratory rate, and pulse
4. Administer medications (EpiPen and albuterol) per standing order
5. Determine cause as quickly as possible
6. Monitor vital signs (pulse, respiration, etc.)
7. Contact parents immediately and physician as soon as possible
8. Any individual treated for symptoms with epinephrine at school will be transferred to medical facility

**STANDING ORDERS FOR RESPONSE TO LIFE-THREATENING ASTHMA OR ANAPHYLAXIS:** Administer an IM EpiPen-Jr. for a child less than 50 pounds or an adult EpiPen for any individual over 50 pounds. Follow with nebulized albuterol (premixed) while awaiting EMS. If not better, may repeat times two, back-to-back Administer CPR, if indicated.

\_\_\_\_\_  
(PHYSICIAN) Date

\_\_\_\_\_  
(PHYSICIAN) Date

\_\_\_\_\_  
(PHYSICIAN) Date

\_\_\_\_\_  
(PHYSICIAN) Date

Students

Association Activities

The Elm Creek Public School District is a member of the Nebraska School Activities Association, which is a voluntary organization of public and parochial schools of Nebraska organized for the purpose of promoting and regulating the competition between schools in what is generally known as the extracurricular activities.

All students participating in extracurricular activities shall follow the rules provided by the Nebraska School Activities Association and rules of Elm Creek Public Schools.

Students who represent Elm Creek Public Schools in any of its allied or extracurricular activities shall practice a high level of citizenship both in school and in community living.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Organizations

The Superintendent shall approve formal student organizations, provide adequate supervision, and administer student finances for student organizations and activities. Student organizations, as a vital part of the total education program, should accomplish the following criteria:

- 1) Extend and reinforce the instructional program.
- 2) Give students practice in democratic self-government.
- 3) Develop student morale and support for the school.
- 4) Honor outstanding student achievement.
- 5) Provide wholesome social and recreational activities.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Activities, Hazing, Fund-Raising and Supervision

Secret Organization. No student shall participate in or be a member of any secret fraternity or secret organization that is in any degree a school organization. Students who violate this rule may be denied any or all school privileges and may be expelled.

Initiation & Hazing Activities. Initiations and hazing activities are not permitted. Students who violate this rule may be denied any or all school privileges and may be expelled.

Hazing is any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with or continued membership with any school organization. Such hazing activity includes, but is not limited to, whipping, beating, branding, an act of sexual penetration, an exposure of genital of the body with the intent to affront or alarm any person, a lewd fondling of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity.

In addition, the use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or other attribute that indicates or implies membership or affiliation with such a group, is disruptive of a positive learning environment and will not be tolerated.

Fund-raising. All teachers shall earnestly seek to educate students in the services performed by the humanitarian agencies, and shall encourage students to participate in their financial support as a social and community project, but no fund-raising drives are to be conducted by non-school agencies or for non-school activities among the student population. Students may engage in raising funds, under the control of school officials, for certain approved student activities, provided the project has the approval of the principal of the school involved.

Students or student groups desiring to raise money through fund drives in one form or another will present their written requests to the elementary and/or secondary principal for their approval. The approval will be based on the following criteria:

- A. Where the funds will be used. Preference will be given to those activities in which usage of tax money would be doubtful or illegal, such as trips and awards of a personal nature. Any drive which seeks or tends to circumvent a Board decision will be rejected. A definite goal for the expenditure of the funds received must be established.
- B. Quality of the product or suitability of the product sold. Items which are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items which are in direct competition with local businesses shall be avoided where practicable.

- C. The number of fund drives per organization are limited to three (3) per year.
- D. The Board will not be responsible for any losses incurred. Principals will need to approve locations and subject matter of all posters posted in the drive.

Adult Sponsors. Adult sponsors must be in attendance at all school sponsored activities.

Adult Drivers. The District does not sponsor activities involving driving vehicles unless a school employee or sponsor or an adult is driving.

Legal Reference: Neb. Rev. Stat. §§ 79-2101 to 79-2103

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsSelection of Students for Participation in Activities

“Team selection” and “playing time” decisions are the responsibility of the individual coach or sponsor of the activity. Consistent, however, with the purposes of the activities program, the coaches and sponsors shall follow the following established guidelines for team selection and playing time decisions, along with such other guidelines as each individual coach and sponsor may develop which are not inconsistent with these established guidelines:

1. School Representative. Student participants must demonstrate that they can and will represent themselves and their school in a manner which reflects the development of high ideals and appropriate values, which shall include good citizenship in the school and in the community.
2. Success. Student participants must demonstrate that they can make the activity program more successful, both from a standpoint of competitive success and success in promoting a positive school spirit. Characteristics for purposes of these criteria include the student's: (1) talent or skill, (2) desire to improve the student's own skills or talents as well as those of others in the activity, and (3) attitude of respect towards teammates, the coach, the school, and the community.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsSchool Dances

A school sponsored dance is a school activity subject to all provisions of the Student Activity Code, and is a privilege available to students meeting all requirements for participation.

**General Rules of Student Conduct at Dances.** In addition to all rules of student conduct in the Student handbook, students attending dances shall adhere to the following rules of conduct:

1. Who Can Attend: Only students of Elm Creek Public Schools and their guests may attend.
  - a. Students currently attending Elm Creek High School or another Nebraska high school who have not been restricted from attending extracurricular activities at Elm Creek High School or their own school are generally considered appropriate dates or invited guests.
  - b. Persons who are younger than 16 or older than 19 years of age and not attending high school are generally considered to not be appropriate dates or invited guests for our school dances.
  - c. Some school dances may be restricted to students attending specified grades levels at Elm Creek Public Schools. For any dances at the middle school level, only students attending Elm Creek Public Schools in the grade(s) for which the dance is being held may attend.
  - d. Students who have been suspended from school or from extracurricular activities may not attend.
  - e. The school reserves the right to exclude persons who may or do cause a disruption or detract from the event. Dates or invited guests not attending our school are expected to follow the same rules of conduct which apply to our students.
  - f. Rules for dances may restrict students and their guests from leaving dance until the dance ends without written parental permission on a form provided.
  - g. Students or their guests who engage in inappropriate behavior, whether on or off of the dance floor, may be asked to leave.
  
2. Prohibited Substances: Alcoholic beverages, illegal drugs, and tobacco are prohibited. Anyone using these or showing the affects of use will not be allowed admission or, if discovered after admission, be removed from the dance. Their parents may be contacted.

Students and their dates may be required to submit to a breathalyzer prior to gaining entrance. Those who choose not to submit to a breathalyzer will not gain entrance. Law enforcement will be contacted if there is reasonable suspicion that the student or a student's date is under the influence of alcohol or drugs.

3. Appropriate Attire: Students and their guests must meet the dress code requirements established for each dance. Teachers or administrators will make the final decision as to whether or not a student's attire is appropriate. Students will be asked to change unacceptable items, which may mean that the student may have to return home to change

the inappropriate clothing. It is advisable to check in advance of the dance with the Principal or staff sponsor for the event if you are uncertain about your attire.

**Eligibility for Selection as Royalty.** Nomination and selection as royalty for school sponsored dances is an honor awarded by students to those of their peers that exemplify the highest standards of integrity and achievement. Students nominated for dance royalty must have demonstrated through their conduct, academic achievement and activities that they have represented, and will represent, themselves, their classmates, and their school in a manner which reflects outstanding effort, commitment to their school and fellow students, and integrity and good citizenship in the school and in the community. The students selected to be the “royalty” for the Homecoming and Prom or any other school sponsored dance or activity shall meet that general standard as determined by the administration and, in addition, meet the following specific academic, activity and conduct standards:]

1. Achievement, Citizenship and Conduct Qualifications:
  - a. The student must have exhibited sportsmanship and leadership in activity endeavors and participation.
  - b. The student must have exhibited a cooperative and respectful attitude toward fellow students, teammates, opponents, sponsors, coaches, and officials.
  - c. The student must have a cumulative grade average of a B or its equivalent.
  - d. The student must not have had excessive violations of school policies and procedures during their high school career.
  - e. The student may not, within twenty-four months of the of the dance, have engaged in criminal violations involving: (i) alcohol, drugs or tobacco; (ii) driving law violation in which the penalty is a loss of four points or more under the point system; (iii) a Class I, II, III, or IIIA or Class W misdemeanor; or (iv) a felony. Criminal violations will be deemed to have occurred where: (a) a student was cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist or (b) a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
2. Royalty Candidate Eligibility and Selection: The determination of whether a student meets the foregoing conduct and citizenship qualification standards shall be made by a committee appointed by the Principal for each dance at which royalty is to be selected (“Royalty Candidate Eligibility and Selection Committee”). The committee will ordinarily include the Principal, Activity Director and the certificated staff sponsors.
3. Pre-Qualification of and Acceptance by Student: All students nominated for dance royalty shall meet with the Principal. At the meeting the Principal will review the eligibility requirements for the honor of dance royalty. The student will be required to confirm that the student meets all eligibility requirements. The student will be required to confirm his or her acceptance of the nomination for dance royalty and the responsibilities of such an all school honor. The Principal

or designee may contact local, county and/or state law enforcement and judicial authorities to confirm a student's eligibility for the honor of being nominated for or awarded dance royalty.

4. Specific Dance Eligibility and Selection Requirements:

a. Homecoming Queen & King:

- Only a senior girl shall be eligible to be Queen and only a Senior boy shall be eligible to be King.
- The student council will nominate three queen and three king candidates subject to a determination of eligibility by the Royalty Eligibility Committee.
- To be eligible, a candidate must agree to attend the entire Homecoming Dance and represent the school properly.
- The queen and king will be chosen from the qualified nominees by secret vote of the student body during Homecoming week. Crowning will be held at the fall sports event deemed to have the largest attendance.

b. Prom King and Queen:

- Only a Senior girl shall be eligible to be Queen and a Senior boy shall be eligible to be King. The candidates may not have been previously selected as royalty at another school sponsored dance.
- The Senior Class Officers will nominate three queen and king candidates subject to a determination of eligibility by the Royalty Eligibility Committee.
- To be eligible, a candidate must agree to attend the entire Prom Dance and represent the school properly.
- The queen and king will be chosen from the qualified nominees by secret vote of the students who have purchased tickets for the dance.

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsMemorials

Should a person or persons seek to memorialize the death of a student who is currently or previously enrolled in the District or of a staff member currently or previously employed by the District, the following shall be followed:

It is not the practice of the District to conduct memorial ceremonies in the school setting, at activities affiliated with the District or publish memorials in print or online versions of District publications.

With the approval of the Building Principal, along with input from the District's Crisis Team and the Superintendent, memorials may only be established if there is no cost to the District with the consent of the deceased student's parents or guardians or the deceased employee's family and only through the District's Foundation.

Memorials that occur through the District Foundation shall not bind the District to 'name' an activity or department in that person's honor and shall be limited to the following:

1. Monetary funds for scholarship or instructional purposes,
2. Items purchased through these funds will become part of the District and their maintenance and potential removal will be governed by the District.
3. Monetary funds designated to a particular activity or department
4. Monetary funds designated for plantings on school grounds, such as trees, shrubs, perennials and garden elements. The type and placement of these items will be determined by the appropriate committee of the Board. Items purchased through these funds will become part of the District and their maintenance and potential removal will be governed by the District.

No other memorial shall be permitted unless specifically authorized in this policy.

Any memorial display in existence at the time this policy is initially adopted, whether in compliance or not, shall be reviewed for continued display.

Legal Reference: Neb. Rev. Stat. ' 79-526

Date of Adoption: 04-13-2020

Students (& Employees)Anti-discrimination, Anti-harassment, and Anti-retaliation**A. Elimination of Discrimination.**

The Elm Creek Public School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Elm Creek Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: High School Principal, 230 E. Calkins Ave., Elm Creek, NE 68836, (308) 856-4300.

Employees and Others: Superintendent of Schools, 230 E. Calkins Ave., Elm Creek, NE 68836, (308) 856-4300.

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice), or (877) 521-2172 (telecommunications device for the deaf), or [ocr.kansascity@ed.gov](mailto:ocr.kansascity@ed.gov).

**B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.****1. Purpose:**

The Elm Creek Public School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected category, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
- b. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected category, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,
- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

**2. Anti-retaliation:**

The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

The District will not terminate or retaliate against any employee for inquiring about or sharing compensation information for the purpose of determining whether the District gives equal pay for equal work. However, an employee with authorized access to wage information as part of their job function who discloses the wages of other employees to those who do not have authorized access to other employee's compensation information, may be disciplined for such disclosure, up to and including termination, unless the disclosure is made in response to a complaint or investigation proceeding, hearing, or other similar action.

**3. Grievance (or Complaint) Procedures:**

Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation ("discrimination") to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

District employees, supervisors and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section B.2., below.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

*i. Level 1 (Investigation and Findings):*

Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will complete its investigation within **ten (10) working days** after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will **not exceed ten (10) additional working days without the consent of the complainant**. Periodic status updates will be given to the parties, if necessary.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. An analysis of the appropriate legal standards applied to the specific facts,
- c. Findings regarding whether discrimination occurred, and
- d. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section, below, for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within **ten (10) working days** after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an

order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time, or transferred to other classes.

*ii. Level 2 (Appeal to the Superintendent):*

If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent **within ten (10) working days** after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal **within ten (10) working days** after receiving the appeal. The party who filed the appeal will be sent the Superintendent's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

*iii. Level 3 (Appeal to the Board):*

If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education **within ten (10) working days** after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation and decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal **within thirty (30) working days** after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

**4. Remedies:**

If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.

The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.

If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies will be tailored to the specific allegations and facts of each situation, including, but not limited to, the following remedies:

- a. Providing an escort to ensure the complainant can move safely between classes and activities.
- b. Ensuring the complainant and alleged harasser do not attend the same classes.
- c. Moving the alleged harasser to another school or work area within the District.
- d. Providing counseling services or reimbursement, if appropriate.
- e. Providing medical services or reimbursement, if appropriate.
- f. Providing academic support services, such as tutoring.
- g. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

The District may provide remedies for the broader student population as well, including but not limited to:

- a. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
- b. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
- c. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
- d. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
- e. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
  - i. Know the school's prohibition against discrimination, harassment, and retaliation.
  - ii. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
  - iii. Understand how and to whom to report any incidents of discrimination.
  - iv. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
  - v. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence) and retaliation.

- f. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
- g. Conducting in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.

In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion or termination or cancellation of employment.

**5. Confidentiality:**

The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.

If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,

At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as: the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

**6. Training:**

The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to

identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:

- a. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
- b. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.
- c. Identification of the District's designated compliance coordinators and their job responsibilities.
- d. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
- e. Potential consequences for violating the District's anti-discrimination, anti-harassment, and anti-retaliation policies, including discipline.
- f. Potential remedies, including immediate, interim remedies, to eliminate the discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
- g. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's sex or other protected characteristics, and a list of those resources for distribution to trainees.

In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.

**7. Designated Compliance Coordinators:**

Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.

- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

**8. Preventive Measures:**

The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

**Complaint Form  
Discrimination, Harassment or Retaliation**

The Elm Creek Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

Refer to Board Policy 4003 and/or 5401 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

The applicable coordinator may be contacted if you have questions about filling out this complaint form:

Students: **High School Principal, 230 E. Calkins Ave., Elm Creek, NE 68836 (308) 856-4300**

Employees and Others: **Superintendent of Schools, 230 E. Calkins Ave., Elm Creek, NE 68836 (308) 856-4300.**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

(1) Description of the complaint: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(2) Names of any witnesses to the matter being complained about: \_\_\_\_\_  
\_\_\_\_\_.

(3) Identify and attach any document supporting the complaint: \_\_\_\_\_  
\_\_\_\_\_.

(4) Confidentiality: I \_\_\_ do\_\_\_ do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.  
\_\_\_\_\_  
\_\_\_\_\_.

(5) Relief requested (what I want done in response to this complaint):  
\_\_\_\_\_  
\_\_\_\_\_.

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Received by: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Students

Child Abuse and Neglect

School employees shall report to the principal when they have reasonable cause to believe that a child has been subjected to abuse or neglect, or circumstances which reasonably would result in abuse or neglect. The principal will report the matter to the proper law enforcement agency or other agency as required by law.

Legal Reference: Neb. Rev. Stat. § 28-711

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

Students

Married/Pregnant Students

Married students shall have the same educational opportunities in this school system as unmarried students.

Further, school-age children who are pregnant, whether married or unmarried, shall be allowed to remain in school, and services for them shall be made a regular part of the school system. Any variation from their continuing in regular school classes shall be based upon their assessed needs. A pregnant girl may remain in her regular school program as long as her physical and emotional condition permits.

Legal References: Neb. Rev. Stat. §§ 79-2114 to 79-2124  
20 U.S.C. § 1681 (Title IX)

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Corporal Punishment

Corporal punishment is prohibited. No staff member or other agent of the District may use physical force with a student except to the extent such is reasonably necessary for self-defense, the protection of persons or the safe-guarding of property, and only such physical force as is reasonably necessary for such purposes shall be used.

Legal Reference: Neb. Rev. Stat. § 79-295  
NDE Rule 27

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsSearch and Seizures

The District shall comply with all applicable state and federal laws related to record maintenance and retention. When it is determined based on searches that a person has violated a Board policy, administrative regulation, building rule, student conduct rule or personnel expectation, or the law, the person shall be subject to appropriate disciplinary action and a report to law enforcement may be made.

Student lockers, desks and other such property are owned by the school. The school exercises exclusive control over school property. Students should not expect privacy regarding items placed in or on school property because school property is subject to search at any time by school officials. Periodic, random searches of student lockers may be conducted in the discretion of the administration.

The following procedures will be used for conducting searches:

1. School officials may conduct a search if there is a reasonable basis to believe that the search will uncover evidence of a crime or rule violation. The search must be conducted in a reasonable manner under the circumstances. Random searches of student lockers, desks, and other similar school property provided for use by students may be conducted in the discretion of the administration.
2. School officials may search offices and storage devices provided to or used by employees where permitted by law, such as where reasonable grounds exist for suspecting that a search will turn up evidence that the employee has committed work-related misconduct, or that a search is necessary for a noninvestigatory work-related purpose, such as to retrieve a file.
3. Searches of the District's computer system may be conducted in the discretion of the administration at any time.

The following procedures will be used for the removal of personal property:

1. Illegal items or other items reasonably determined to be a threat to the safety of others or a threat to educational purposes may be seized by school officials. Any illegal drugs, firearm or dangerous weapon shall be confiscated and delivered to law enforcement as soon as practicable.
2. Items which have been or are reasonably expected to be used to disrupt or interfere with the educational process may be removed from student possession.

The District is not responsible for the security or safety of personal property which employees, students, or other building users may bring to school.

Legal Reference: Neb. Rev. Stat. § 28-1204.04 (firearms)  
State Records Administrator Guidelines:  
Schedule 10: Records of Local School Districts (Feb. 1989)  
Schedule 24: Local Agencies General Records (March 2005)  
Electronic Imaging Guidelines (March 2003)

Date of Adoption: [Insert Date]  
Date of Review: [04-13-2020](#)

Students

Vandalism

Students and their parents shall be responsible for all damage to equipment or school property. This responsibility applies in the matter of books and supplies of all kinds, as well as equipment, buildings and grounds.

Legal Reference: Neb. Rev. Stat. § 79-237

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

## MEETING NOTICE

The Board of Education of Elm Creek Public Schools will meet in regular session on July \_\_, 20 \_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska. The meeting will include the holding of a public hearing to discuss, consider, and receive input on the student fee policy and the parental involvement policy. An agenda for the meeting and public hearings, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

Elm Creek Public Schools

### AGENDA

The following is the agenda for the meeting of the Board of Education of Elm Creek Public Schools to be held on July \_\_, 20 \_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska.

1. Call meeting to order.
2. Approval of Agenda and Changes to Agenda
3. Reading and approval of minutes:  
Discuss, consider and take all necessary action to approve minutes of prior meeting(s).
4. Reading and approval board bills:  
Discuss, consider and take all necessary action to approve receipts, expenditures and payment of bills submitted by the administration.
5. Treasurer's Report
6. Board Committee Reports
7. Administration's Reports
8. Public Comment (See Procedures for Public Comment below).
9. Action Items
  - A. Student Fees Policy:
    - i. Review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 20 \_\_-20 \_\_ school year.
    - ii. Hold Public Hearing to discuss, consider, and receive input on a proposed Student Fee Policy. The public will be given the opportunity to present information and opinions on a proposed Student Fee Policy.
    - iii. Discuss, consider, and take action to adopt a Student Fee Policy.
  - B. Parental Involvement Policy:
    - i. Hold Public Hearing to discuss, consider, and receive input on the Parental Involvement Policy. The public will be given the opportunity to present information and opinions on a proposed Parental Involvement Policy.
    - ii. Discuss, consider, and take action to either alter the Parental Involvement Policy and then adopt the policy as altered, or to reaffirm the Parental Involvement Policy.
  - C. Bullying Policy:
    - i. Review bullying policy.
    - ii. Discuss, consider, and take action to adopt a Bullying Policy.
10. Time/Date of next meeting

11. Motion to Adjourn

**NOTICE:**

**COPY OF OPEN MEETINGS ACT:**The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

**INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:**

**Getting Started:** When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

**Time Limit:** You may speak only one time and must limit comments to 5 minutes or less.

**Personnel or Student Topic:** If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at Board meeting.

**General Rules:** Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Elm Creek Public Schools

**MINUTES OF THE MEETING OF THE BOARD OF  
EDUCATION OF ELM CREEK PUBLIC SCHOOLS**

A meeting of the Board of Education of Elm Creek Public Schools was convened in open and public session on July \_\_, 20\_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska. The roll was called and the following Board members were present or absent:

Present: \_\_\_\_\_

Absent: \_\_\_\_\_

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public .

I. Call Meeting to Order. The meeting was duly called to order.

Announcement of Open Meetings Act Posting

At the beginning of this meeting, the Chairperson announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

II. Approval of Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

III. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the regular meeting of the Board of Education held on June \_\_, 20 \_\_. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

IV. Consent Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve all items on the consent agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

V. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the [regular/special] meeting of the Board of Education held on \_\_ \_\_, 20 \_\_, [as provided/as amended]. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

VI. Reading and approval of board bills. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the receipts, expenditures and payment of bills as submitted by the administration to the Board. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

VII. Treasurer=s Report.

VIII. Board Committee Reports.

IX. Administration’s Reports.

X. Public Forum.

XI. Action Items

A. Student Fees Policy.

- i. The administration presented a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 20\_\_-20\_\_ school year.
- ii. A public hearing was held to discuss, consider, and receive input on a proposed Student Fees Policy. The public was given the opportunity to present information and opinions on the proposed Student Fees Policy.
- iii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Student Fees Policy for the 20\_\_-20\_\_ school year, inclusive of Appendix “1,” be adopted.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_  
 Voting against: \_\_\_\_\_  
 Not Voting: \_\_\_\_\_

The motion carried.

B. Parental Involvement Policy.

- i. A public hearing was held to discuss, consider, and receive input on the Parental Involvement Policy. The public was given the opportunity to present information and opinions on the Parental Involvement Policy.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Board’s current Parental Involvement Policy be re-adopted without alteration.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_  
 Voting against: \_\_\_\_\_  
 Not Voting: \_\_\_\_\_

The motion carried.

C. Bullying Policy.

- i. A Bullying Policy was presented to and reviewed by the Board.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Bullying Policy presented be adopted.

*[Note: Once the bullying policy is adopted, the Motion to adopt the policy would not be required in future years unless the Board chose to make changes in the bullying policy.]*

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

XII. Time/Date next meeting. The next meeting of the Board is scheduled for August \_\_, 20\_\_ at \_\_:\_\_ p.m.

XIII. Motion to Adjourn. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_ o'clock p.m. on July \_\_, 20\_\_.

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

The meeting was duly adjourned.

DATED this \_\_ day of July, 20\_\_.

ELM CREEK PUBLIC SCHOOLS

BY: \_\_\_\_\_  
President

ATTEST:  
\_\_\_\_\_  
Secretary

StudentsHealth Inspections

The school district shall cause every child under its jurisdiction to be separately and carefully inspected, except as otherwise provided by law, to ascertain if such a child is suffering from (1) defective sight or hearing, (2) dental defects, or (3) other conditions as prescribed by the Department of Health and Human Services (“Department”). Such inspections shall be conducted on a schedule prescribed by the Department and shall be based on current medical and public health practice. In lieu of conducting the inspections, the school board may employ regularly licensed physicians to make such inspections.

If such inspection determines that any child has defective sight or hearing, dental defects, or other condition for which screening is required, the school shall notify the parent of the child in writing of such condition and explain to the parent the necessity of professional attendance for such child.

Whenever a child apparently shows symptoms of any contagious or infectious disease, such child shall be sent home immediately or as soon as safe and proper conveyance can be found and the school board shall be at once notified. Such student may be excluded from school as provided in the Student Discipline Act.

A child shall not be required to submit to an inspection required by this policy if his or her parent or guardian provides school authorities with a statement signed by a physician, a physician assistant, or an advanced practice registered nurse practicing under and in accordance with his or her respective credentialing act or other qualified provider as identified by the Department’s applicable rules and regulations, stating that such child has undergone such required inspection within the past six months. A child shall submit to any required inspection for which such a statement is not received.

Legal Reference:      Neb. Rev. Stat. §§ 79-248 and 79-249  
                                 Neb. Rev. Stat. § 79-264  
                                 Neb. Rev. Stat. § 79-526

Date of Adoption:      [Insert Date]  
Date of Review:        04-13-2020

StudentsCommunicable DiseasesCommunicable Disease Control

Elm Creek Public Schools shall cooperate with county and state health department officials in developing procedures for the control of communicable diseases in the schools. All procedures shall conform to the regulations for communicable disease control set up by the state health department.

In general, a student with a communicable condition will be allowed to attend school in the student's usual class setting only after written approval has been secured from the student's physician stating that the disease is not in a communicable stage. Without such a written statement, a student with a communicable condition is subject to an emergency exclusion. The school reserves the right to consult with a second physician to secure another opinion if a second opinion is deemed necessary by school personnel.

In general, a district employee with a communicable condition will be allowed to work only after securing a physician's written statement indicating that the disease is not in a communicable stage. The school reserves the right to secure an independent second opinion if such is deemed necessary.

Students' Communicable Conditions

- A) The school principal and the Student Assistance Team will function as liaisons with the student's physician as necessary, and will coordinate the health management procedures within the school building.
- B) The decision to exclude a student from school shall be made by the Superintendent, after consultation with the appropriate building principal. Decisions regarding the type of educational setting for students who are not excluded from classes will be based on the behavior, neurological development and physical condition of the student and the expected type of interaction within others in that setting. Educational plans for these students will be developed by the Student Assistance Team, with the help of parents or guardians and the appropriate medical personnel.
- C) The privacy of the student and family must be protected, and knowledge that a student has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions, and they will be made aware of confidentiality requirements.
- D) Students who present a high risk of disease transmission may be temporarily excluded from school by the administration after consultation with the Student Assistance Team, the student's physician, parents, and/or their representative, school nurse, or the school's physician.

- E) A student might be considered at high risk if the student: exhibits behaviors that may spread the disease (e.g., biting, lacks toilet training or is incontinent) or has an open sore that cannot be concealed or hygienically covered, any of which could result in direct spreading of the condition or disease.
- F) During the time a student is excluded from the classroom, an appropriate alternative or adjustment to the student's education will be provided. The Student Assistance Team will review long-term cases at least monthly, or more often if necessary.

#### Employees' Communicable Conditions

- A) Any employee who contracts a communicable condition should report the same to the building principal who should, in turn, report to the Superintendent in a confidential manner. The Superintendent shall then consult with the employee and appropriate medical personnel to evaluate the medical and psychological condition of the employee. The Superintendent shall recommend reasonable accommodations so that the employee may continue in employment as long as the student is physically able to do so.
- B) The privacy of the employee must be protected, and knowledge that an employee has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions and will be made aware of confidentiality requirements.
- C) Employees who present a high risk of disease transmission will be temporarily excluded from work after consultation with appropriate medical authorities.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsLaw ViolationsReporting Student Law Violations:

- (1) Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
- (2) When a Principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the Principal or other school official will take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken. An exception applies when a minor has been taken into custody as a victim of suspected child abuse; in that event the Principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.
- (3) In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it shall be the policy of the Elm Creek Public Schools to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
  - (a) Knowingly possessing illegal drugs or alcohol.
  - (b) Assault.
  - (c) Vandalism resulting in significant property damage.
  - (d) Theft of school or personal property of a significant nature.
  - (e) Automobile accident.
  - (f) Any other behavior which significantly threatens the health or safety of students, staff or other persons or which is required by law to be reported.

When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Legal Reference: Neb. Rev. Stat. §§ 79-293 and 79-294

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsMissing Persons

A missing person shall mean a person sixteen (16) years or younger reported to any law enforcement agency as abducted or lost.

Upon notification by the Nebraska State Patrol of a missing student, the school will flag the student's records in such a way that any personnel looking at such birth certificate or record shall be alerted to the fact that the birth certificate or record is of a missing person. If the record has been flagged as that of a missing person, and a request for transfer of the student's records is received, school personnel shall not forward such records to the requesting school, but shall instead notify the Principal, who shall notify the Sheriff's Department of the request and that the student is a reported missing person.

Legal Reference: Neb. Rev. Stat. § 79-214  
Neb. Rev. Stat. §§ 43-2001 to 43-2012

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsRequests to Contact Students and Student Interviews by Non-School PersonnelA. Removals of Students and Interviews of Students

In dealing with law enforcement officials, Elm Creek Public Schools' employees are not to obstruct government operations or unreasonably refuse or fail to aid a peace officer, but are also to attempt to prevent undue interference with District operations or educational programming.

1. Removals of Students by Law Enforcement Officials

Law enforcement officers should not be permitted to remove a child from school while the child is properly in attendance, without permission of the child's parent or guardian, except when legally authorized to do so. For purposes of this policy, a law enforcement officer is defined as: sheriffs, coroners, jailers, marshals, police officers, state highway patrol officers, members of the National Guard on active service by direction of the Governor during periods of emergency, and all other persons with similar authority to make arrests. (Neb. Rev. Stat. §49-801).

Law enforcement officers may in the line of duty require a student to accompany him or her for questioning or detention either with or without an arrest warrant. A peace officer has the lawful authority to take immediate temporary custody of children under the age of 18 with an arrest warrant, or without a warrant or order of the court when:

- (a) the child has violated a state law or a municipal ordinance and the officer has reasonable grounds to believe the child committed such violation;
- (b) the child is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the child's protection;
- (c) the officer believes the child to be mentally ill and dangerous as defined in Neb. Rev. Stat. §71-908 and that the harm described in that section is likely to occur before proceedings may be instituted before the juvenile court;
- (d) the officer has reasonable grounds to believe that the juvenile has run away from his or her parent, guardian, or custodian;
- (e) a probation officer has reasonable cause to believe that a juvenile is in violation of probation and that the juvenile will attempt to leave the jurisdiction or place lives or property in danger; or
- (f) the officer has reasonable grounds to believe the juvenile is truant from school. (Neb. Rev. Stat. §§43-418 and 43-248).

If a peace officer or probation officer requests to take custody of a student who is at that time under the control and jurisdiction of Elm Creek Public Schools, the following action is to be taken:

- (a) Establish Authority to Remove. The student should be released after appropriate measures are taken and documented to ensure that the officer has the authority to take the student. The form attached as Exhibit "A" to this Policy may be used for this purpose.
- (b) Notify Local Law Enforcement. In some instances there may be orders for custody of a student served by the officers with authority to arrest from outside the jurisdiction of Elm Creek Public Schools. Local law enforcement should be contacted and requested to participate in or monitor the removal.
- (c) Notify Parent of Removal. When a principal or other school official releases a minor student to a peace officer for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor student to the officer and the place to which the student is reportedly being taken. Provided, however, when a minor student has been taken into custody as a victim of suspected child abuse, the principal or other school official is not required to notify the parent or guardian, but shall provide the peace officer with the address and telephone number of the minor student's parents or guardian.

A student should not be released to a private detective or "special police officer" who is not an officer of a Nebraska political subdivision or an officer of an agency of the federal government without consent of the student's parent, guardian or custodian.

## 2. Interviews of Students by Law Enforcement Officials

Law enforcement officers and other law authorities should be urged to contact students for questioning outside the instructional day and off school premises whenever possible. When it is appropriate that such questioning occur, the following guidelines are to be followed:

- (a) Interviews not related to District Events. If an interview of a student is requested during school hours concerning an ongoing investigation of a crime not related to Elm Creek Public Schools, questioning should not take place until the student's parent, guardian or custodian has been contacted and permission is given for such interview. The consent should be documented. The

presence of a school employee during the interview is not necessary.

- (b) Interviews not related to District Events. If the investigation relates to an incident which took place on school premises or during instructional time, it is not necessary to obtain consent of the student's parent, guardian or custodian. In these situations, an employee of the District should be present during the interview to ensure that the interview relates only to the incident which took place on school premises or during instructional time or something which is directly related thereto.
- (c) Child Abuse or Neglect. If an investigator represents that an interview is necessary to collect information concerning an allegation of child abuse or neglect or an offense involving a family relation and it is clear that obtaining parental consent for the interview would be impossible or counter-productive, the interview may be conducted without consent of the student's parent, guardian or custodian. In these situations, an employee of Elm Creek Public Schools should be present during the interview to ensure that the interview relates only to those matters.
- (d) Probation Officer Interview. A probation officer assigned to a student by a court may be allowed the opportunity, on request, to interview a student on school premises. In such situations, it is neither necessary nor desirable that a District employee be present during the interview. It also is not necessary to obtain the consent of the parent, guardian, or custodian.

3. Disclosure of Student Records

School employees shall not, in the course of dealing with a peace officer or probation officer, disclose any confidential student records or information from such student records other than in response to a court order or subpoena or as otherwise authorized by state law and the Family Educational Rights and Privacy Act (FERPA).

4. Removals and Interviews by Persons other than Law Enforcement Officials

A person who comes to school premises to interview a student or remove a student prior to the end of the student's instructional day must obtain permission of an administrator or designee.

Permission to remove is not to be granted without consent of the student's parent, guardian or custodian, or a person authorized by the student's parent, guardian or custodian to give such permission.

Permission to interview on subjects not related to school matters is not to be granted unless there is a clearly valid and proper reason for the interview and such is not disruptive to school operations or the student's educational program. Ordinarily such contacts shall be restricted to the student's parent, guardian or custodian or a friend of the family when an emergency or other similar circumstance exists.

Legal Reference: Neb. Rev. Stat. §§43-248; 43-418; 79-294; 79-2104  
20 U.S.C. §1232g (FERPA)

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

**AR-5413--Exhibit A**

**Affidavit and Release to Remove Student**

**Date:** \_\_\_\_\_

The undersigned hereby states and affirms to the Elm Creek Public Schools as follows:

1. That I am duly-appointed and acting peace officer employed by \_\_\_\_\_ and am currently acting within the scope of such employment.
2. That request is hereby made of the Elm Creek Public Schools to deliver to me the following named student: \_\_\_\_\_.
3. That I am entitled to immediate physical custody of said student by virtue of:
  - ( ) Neb. Rev. Stat. 43-248 for the reason that said student (1) violated a state or municipal law in my presence, (2) is believed by me to have committed a felony, (3) is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the student's protection, or (4) is believed to have run away from his or her parent, guardian, or custodian.
  - ( ) There having been issued a valid warrant for such student's arrest, a true copy of which is attached hereto.
  - ( ) There being reasonable grounds for me to arrest such student without a warrant, such grounds being that: \_\_\_\_\_
  - ( ) Other (specify) the student being placed under arrest due to following authority: \_\_\_\_\_
4. That the undersigned will take immediate action to notify the parent(s), custodian, or legal guardian of said student that said student has been taken into custody and the reason or reasons for said custody.
5. That the undersigned has the legal right to take custody of the student without the consent of said student's parent(s), guardian, custodian, or the Elm Creek Public Schools.
6. That any facts or circumstances set out on the back of this affidavit and release are true and correct and are incorporated herein by reference.

\_\_\_\_\_  
(Give complete description of officer's name and position, including badge number)

**AR-5413--Exhibit B  
Affidavit to Interview or Question Student**

**Date:** \_\_\_\_\_

The undersigned requests the right to interview or question \_\_\_\_\_, a student of the Elm Creek Public Schools, and hereby states and affirms to the Elm Creek Public Schools as follows:

( ) That the undersigned is a duly appointed probation officer acting pursuant to a valid appointment by the \_\_\_\_\_ Court of \_\_\_\_\_ County, Nebraska.

( ) That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate such an investigation.

( ) That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate an investigation of criminal activity which occurred on the school premises.

( ) That the undersigned is duly authorized by law to investigate allegations of abuse or neglect as defined in Neb. Rev. Stat. 28-710(3) and this request is made to facilitate an investigation where a family member is alleged to have committed acts of abuse or neglect against the above-named student.

( ) That requesting consent to the interview from the child's parent or guardian and notification of child's parent or guardian of the interview would be counter productive, and request is hereby made that the same be kept confidential.

That the additional information, if any, set out on the back of this affidavit is true and correct and is incorporated herein by reference.

\_\_\_\_\_  
(Give complete description of officer's name and position including badge number)

Students

Anti-Bullying Policy

One of the missions of the District is to provide a physically safe and emotionally secure environment for students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal Reference: Neb. Rev. Stat. ' 79-2137  
Student Discipline Act, Neb. Rev. Stat. " 79-254 to 79-296  
NDE February 2003 State Board Action; Reaffirmed December 2005

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Fees Policy

The Board of Education of Elm Creek Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "1," which provides further specifics of student fees and materials required of students for the 2012-2013 school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious

radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish

students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities for the 2012-2013 school year are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or pre-kindergarten services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten

services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

## **CERTIFICATION**

On the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, the school board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the

# Library Weeding Log

Elm Creek School

From: 4/24/2020 To: 5/7/2020

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## 5/7/2020 - Copies Removed: 12

### American folklore and legend. (Removed: 1)

		LCCN: 77-80638 /AC/r942	Published: 1978	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.09 Rea	T 10353		11/25/1998	keepb
Was Available -- Weeded				

### A dictionary of mythical places (Removed: 1)

Author: Palmer, Robin, 1911-	LCCN: 75-6018 /AC/r92	Published: 1975		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.2 Pal	T 10397		11/25/1998	keepb
Was Available -- Weeded				

### Early schools / Bobbie Kalman. (Removed: 1)

Author: Kalman, Bobbie, 1947-	LCCN: 93-27359 /AC	Published: 1991		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 371 Kal	T 10303	\$7.16	11/25/1998	keepb
Was Available -- Weeded				

### Febold Feboldson; tall tales from the Great Plains. (Removed: 1)

Author: Beath, Paul Robert, 1905-	LCCN: 48-1485	Published: 1948		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.21 Bea	T 17974	\$5.99	5/1/2018	keepb
Was Available -- Weeded				

### King Midas (Removed: 1)

Author: Hawthorne, Nathaniel.		Published: 1990		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.2 Haw	T 17081	\$14.95	11/26/1998	keepb
Was Available -- Weeded				

### Look out for Hogan's goats. (Removed: 1)

Author: Rushmore, Helen.	LCCN: 69-11773 /AC	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.2 Rus	T 10398		11/25/1998	keepb
Was Available -- Weeded				

### The loud-noisy, dirty-grimy, bad and naughty twins : a book of synonyms (Removed: 1)

Author: Tester, Sylvia Root, 1939-	LCCN: 77-9483 /AC	Published: 1977		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 423 Tes	T 10437	\$4.95	11/25/1998	keepb
Was Available -- Weeded				

### Monster tales of native Americans (Removed: 1)

Author: Thorne, Ian.	LCCN: 78-5234 /AC/r942	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 398.2 Tho	T 10402		11/25/1998	keepb
Was Available -- Weeded				

### A one-room school (Removed: 1)

Author: Kalman, Bobbie, 1947-	LCCN: 94-5133 /AC	Published: 1994		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>

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Elm Creek School

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EC 370.19 Kal            T 10302            \$7.16            11/25/1998        keepb  
Was Available -- Weeded

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### Paul Bunyan finds a wife, (Removed: 1)

Author: De Leeuw, Adèle, 1899-            LCCN: 69-11771 /AC/r955            Published: 1969  
**Call Number            Barcode            Price            Acquired            Removed By**  
EC 398.2 DeL            T 10366                       11/25/1998        keepb  
Was Available -- Weeded

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### The Secret Garden : (short edition) (Removed: 1)

Author: Cristaldi, Kathryn.            Published: 1993  
**Call Number            Barcode            Price            Acquired            Removed By**  
E Cri            T 17434            \$1.50            11/26/1998        keepb  
Was Available -- Weeded

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### We celebrate New Year (Removed: 1)

Author: Kalman, Bobbie, 1947-            LCCN: 85-19448 /AC            Published: 1985  
**Call Number            Barcode            Price            Acquired            Removed By**  
EC 398.2 Kal            T 10386            \$5.95            11/25/1998        keepb  
Was Available -- Weeded

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## 5/6/2020 - Copies Removed: 2

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### More riddles (Removed: 1)

Author: Cerf, Bennett.            Published: 1961  
**Call Number            Barcode            Price            Acquired            Removed By**  
EC 793.7 Cer            T 17197                       11/26/1998        keepb  
Was Available -- Weeded

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### Spooky riddles and jokes (Removed: 1)

Author: Rosenbloom, Joseph.            LCCN: 87-17972 /AC            Published: 1987  
**Call Number            Barcode            Price            Acquired            Removed By**  
EF Ros            T 15444            \$2.95            11/25/1998        keepb  
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### Mule deer (Removed: 1)

Author: Bare, Colleen Stanley.            LCCN: 81-2602 /AC            Published: 1981  
**Call Number            Barcode            Price            Acquired            Removed By**  
EC 599.73 Bar            T 10614            \$7.95            11/25/1998        keepb  
Was Available -- Weeded

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### Simple Chemistry Experiments with Everyday Materials (Removed: 1)

Author: Loeschnig, Louis V.            LCCN: 09-416757            Published: 1994  
**Call Number            Barcode            Price            Acquired            Removed By**  
EC 540.78 Loe            T 20594                       3/10/1999        keepb  
Was Available -- Weeded

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### Simple Kitchen Experiments (Removed: 1)

Author: Mandell, Muriel.            LCCN: 09-241479            Published: 1993  
**Call Number            Barcode            Price            Acquired            Removed By**

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EC 641.3 Man T 20584 3/10/1999 keepb  
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## Simple Nature Experiments with Everyday Materials (Removed: 1)

Author: Fredericks, Anthony D. Published: 1995  
Call Number Barcode Price Acquired Removed By  
EC 372.3 Fre T 20588 3/10/1999 keepb  
Was Available -- Weeded

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## Simple Science Experiments With Everyday Materials (Removed: 1)

Author: Mandell, Muriel. LCCN: 08-831201 Published: 1989  
Call Number Barcode Price Acquired Removed By  
EC 507.8 Man T 20582 3/10/1999 keepb  
Was Available -- Weeded

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## Simple Weather Experiments With Everyday Materials (Removed: 1)

Author: Mandell, Muriel. LCCN: 09-37915 Published: 1990  
Call Number Barcode Price Acquired Removed By  
EC 551.5 Man T 20586 3/10/1999 keepb  
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### 100 Most Disgusting Things on the Planet (Removed: 1)

Author: Claybourne, Anna. Published: 2010  
Call Number Barcode Price Acquired Removed By  
EC 032 Cla 235V3 \$7.99 4/22/2010 keepb  
Was Available -- Weeded

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### 101 Cool Science Experiments (Removed: 1)

Author: Chapman, Helen ISBN: 1-86515-961-1 Published: 2002  
Call Number Barcode Price Acquired Removed By  
EC 530.078 Cha T 23951 3/22/2003 keepb  
Was Available -- Weeded

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### 101 knock-knock jokes : guaranteed to make even a sourpuss smile (Removed: 1)

Author: Schultz, Sam. LCCN: 81-20954 /AC Published: 1982  
Call Number Barcode Price Acquired Removed By  
SC E Sch T 12830 \$5.95 11/25/1998 keepb  
Was Available -- Weeded

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### Ace your food science project : great science fair ideas (Removed: 1)

Author: Gardner, Robert, 1929- LCCN: 2008-49780 Published: 2010  
Call Number Barcode Price Acquired Removed By  
EC 664 Gar T 324033 \$12.99 4/2/2016 keepb  
Was Available -- Weeded

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### Ace your forces and motion science project : great science fair ideas (Removed: 1)

Author: Gardner, Robert, 1929- LCCN: 2008-49778 Published: 2010  
Call Number Barcode Price Acquired Removed By  
EC 531 Gar T 324036 \$12.99 4/2/2016 keepb  
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### Ace your math and measuring science project : great science fair ideas (Removed: 1)

Author: Gardner, Robert, 1929- LCCN: 2008-23926 Published: 2010

Call Number	Barcode	Price	Acquired	Removed By
EC 530.8 Gar	T 324034	\$12.99	4/2/2016	keepb

Was Available -- Weeded

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### Ace your plant science project : great science fair ideas (Removed: 1)

Author: Gardner, Robert, 1929- LCCN: 2008-4687 Published: 2010

Call Number	Barcode	Price	Acquired	Removed By
EC 580.78 Gar	T 324035	\$12.99	4/2/2016	keepb

Was Available -- Weeded

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### The air we live in; air pollution: what we must do about it. (Removed: 1)

Author: Marshall, James, 1933- LCCN: 68-23872 /AC Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
628 Mar	T 16487		11/25/1998	keepb

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### All the Small Poems (Removed: 1)

Author: Worth, Valerie LCCN: 08-717716 Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
EC 811 Wor	T 23684		1/9/2003	keepb

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### Animals of the Grasslands (Removed: 1)

ISBN: 1-900933-80-2

Call Number	Barcode	Price	Acquired	Removed By
EC 590.22 Win	T 18563		11/26/1998	keepb

Was Available -- Weeded

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### Animals of the Mountains (Removed: 1)

ISBN: 1-900933-06-3

Call Number	Barcode	Price	Acquired	Removed By
EC 590.22 Win	T 18564		11/26/1998	keepb

Was Available -- Weeded

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### Animals of the Polar Regions (Removed: 1)

ISBN: 1-900933-95-0

Call Number	Barcode	Price	Acquired	Removed By
EC 590.24 Win	T 18566		11/26/1998	keepb

Was Available -- Weeded

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### Animals of the Rain Forest (Removed: 1)

ISBN: 1-900933-85-3

Call Number	Barcode	Price	Acquired	Removed By
EC 590.25 Win	T 18567		11/26/1998	keepb

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### Animals of the Woodlands (Removed: 1)

ISBN: 1-900933-01-2

Call Number	Barcode	Price	Acquired	Removed By
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EC 590.26 Win      T 18568      11/26/1998      keepb  
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## Atlas of Natural Disasters (Removed: 1)

Author: Groman, Jeff      ISBN: 1-40270323-6      Published: 2002  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
EC 551 Gro      T 23771           3/6/2003      keepb  
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## Autumn across America (Removed: 1)

Author: Simon, Seymour.      LCCN: 92-55043 /AC      Published: 1993  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
EC 508.73 Sim      T 10450      \$14.95      11/25/1998      keepb  
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## The awesome official guide to Club Penguin (Removed: 1)

Author: Noll, Katherine.      LCCN: 2010-5979      Published: 2010  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
Fic Nol      23H82      \$9.99      3/3/2011      keepb  
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## The awesome official guide to Disney Club Penguin (Removed: 1)

Author: Noll, Katherine.      LCCN: 2010-5979      Published: 2010  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
Ec 794.8 Nol      T 241794      \$9.99      5/30/2013      keepb  
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## Baseball Triviology (Removed: 1)

Author: Shalin, Neal.      Published: 2011  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
EC 796 Sha      23G78      \$5.99      2/24/2011      keepb  
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## The Big Bad Book of Bart Simpson (Removed: 1)

Author: Delegeane, Terry      ISBN: 0-06-055590-4      Published: 2001  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
EC 741.5      T 24912           3/9/2005      keepb  
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## Bing bang boing : poems and drawings (Removed: 1)

Author: Florian, Douglas.      LCCN: 94-3894 /AC      Published: 1994  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
EC 811.54 Flo      T 10895      \$15.95      11/25/1998      keepb  
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## Birth Control (Removed: 1)

Author: Benson, Michael D.      LCCN: 08-823958      Published: 1998  
**Call Number**      **Barcode**      **Price**      **Acquired**      **Removed By**  
HS 613.9 Ben      T 23166           8/30/2001      keepb  
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### Black Beauty (Removed: 2)

Author: Sewell, Anna, 1820-1878.	LCCN: 98-22607 /AC	Published: 1998		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
Fic Sew	23K99		9/17/2011	keepb
Was Available -- Weeded				
Fic Sew	T 15708		11/25/1998	keepb
Was Available -- Weeded				

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### Camp Flint (Removed: 1)

Author: Cimochoowski, Anna.	ISBN: 0-8114-5185-2	Published: 1991		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
E Cim	T 21781		3/1/2000	keepb
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### Cars (Removed: 1)

Author: Krebs, M. (Michelle)	LCCN: 92-28000 //r93	Published: 1992		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
629.2 Kre	T 16500	\$7.95	11/25/1998	keepb
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### Castle : how it works (Removed: 1)

Author: Macaulay, David.	LCCN: 2011-962088	Published: 2012		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 728.8/1 Mac	T 241575	\$15.99	2/14/2013	keepb
Was Available -- Weeded				

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### Chicken soup with rice : a book of months (Removed: 1)

Author: Sendak, Maurice.	ISBN: 0-590-71789-8 (big book)	Published: 1987		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC E Sen	T 30178	\$10.96	1/8/2010	keepb
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### Choices in childbirth (Removed: 1)

Author: Feldman, Silvia.	LCCN: 77-95181	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
618.24 Fel	T 16476	\$1.95	11/25/1998	keepb
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### The consumer survival book : how to fight inflation (Removed: 1)

Author: Bittinger, Marvin L.	LCCN: 77-3525	Published: 1977		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
640.73 Bit	T 16529	\$2.95	11/25/1998	keepb
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### Creatures of the Sea (Removed: 2)

Author: Fine, John Christopher	ISBN: 0-689-31420-5	Published: 1989		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.92 Fin	T 23672		1/9/2003	keepb
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EC 591.92 Fin      T 23673      1/9/2003      keepb  
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### Diane Goode's American Christmas. (Removed: 1)

LCCN: 89-25605 /AC      Published: 1990  
Call Number      Barcode      Price      Acquired      Removed By  
811 Goo      T 11410      \$14.95      11/25/1998      keepb  
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### Disney's 365 Bedtime Stories (Removed: 1)

Author: Disney Enterprises, Inc      LCCN: 2004-105554      Published: 2004  
Call Number      Barcode      Price      Acquired      Removed By  
SC Dis      T 24771           2/24/2005      keepb  
Was Available -- Weeded

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### Dolphins (Removed: 1)

Author: Davidson, Margaret.      Published: 1964  
Call Number      Barcode      Price      Acquired      Removed By  
EC 599 Dav      T 17148      \$2.95      11/26/1998      keepb  
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### Explore a Spooky Swamp (Removed: 1)

Author: Cortesi, Wendy W.      LCCN: 07-795414      Published: 1978  
Call Number      Barcode      Price      Acquired      Removed By  
574.5 Cor      T 20327           3/5/1999      keepb  
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### A farm (Removed: 1)

Author: Larsson, Carl, 1853-1919.      LCCN: 76-2130 /AC/r963      Published: 1976  
Call Number      Barcode      Price      Acquired      Removed By  
EC 631 Lar      T 10674      \$2.50      11/25/1998      keepb  
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### The fifty states (Removed: 1)

Author: Mead, Robin.      LCCN: 92-9404 /AC/r942      Published: 1992  
Call Number      Barcode      Price      Acquired      Removed By  
973 Mea      T 10991      \$6.75      11/25/1998      keepb  
Was Available -- Weeded

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### First aid and emergency care: prevention and protection of injuries (Removed: 1)

Author: Aaron, James E.      LCCN: 74-158938      Published: 1972  
Call Number      Barcode      Price      Acquired      Removed By  
614.8 Aar      T 16442      \$6.35      11/25/1998      keepb  
Was Available -- Weeded

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### Flip, (Removed: 1)

Author: Dennis, Wesley.      LCCN: 41-2939 /AC/r77      Published: 1941  
Call Number      Barcode      Price      Acquired      Removed By  
E Den      T 12170      \$7.95      11/25/1998      keepb  
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### The Home Depot Big Book of Tools (Removed: 1)

Author: Weinberger, Kimberly	LCCN: 00-54740	Published: 2001		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 621.9 Wei	T 23766		3/6/2003	keepb
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### Humpback Whales (Removed: 1)

Author: Patent, Dorthy Hinshaw Patent	ISBN: 0-8234-0779-9	Published: 1989		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 599.5 Pat	T 23632		1/8/2003	keepb
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### I want to keep my baby (Removed: 1)

Author: Lee, Joanna.		Published: 1977		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
618.2 Lee	T 18052	\$6.20	11/26/1998	keepb
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### If you're not here, please raise your hand : poems about school (Removed: 1)

Author: Dakos, Kalli.	LCCN: 89-71530 /AC	Published: 1990		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
811.54 Dak	T 10894	\$8.94	11/25/1998	keepb
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### In the witch's kitchen : poems for Halloween (Removed: 1)

Author: compiled by John E. Brewton, Lorraine A. Blackburn, George M. Blackburn III ; illustrated by Harriett Barton.	LCCN: 79-7822 /AC/r862	Published: 1980		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 811 Int	T 11411	\$8.79	11/25/1998	keepb
Was Available -- Weeded				

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### The internal combustion engine (Removed: 1)

Author: Olney, Ross Robert, 1929-	LCCN: 81-48604 /AC	Published: 1982		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 621.43 Oln	T 10640	\$9.89	11/25/1998	keepb
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### Into the Rain Forest/ The Jeff Corwin Experience (Removed: 1)

Author: Hammerslough, Jane	ISBN: 0-439-43565-X	Published: 2003		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 634.9 Ham	T 23820		3/12/2003	keepb
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### It won't happen to me : teenagers talk about pregnancy (Removed: 1)

Author: McGuire, Paula.	LCCN: 83-1806 /AC/r882	Published: 1983		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
618.2 McG	T 16475	\$7.20	11/25/1998	keepb
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### The KingFisher Young People's Book of Oceans (Removed: 1)

Author: Lambert, David	ISBN: 0-590-63258-2	Published: 1997		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 551.4 Lam	T 23544		9/17/2002	keepb
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### Koko's Kitten (Removed: 1)

Author: Patterson, Dr. Francine	ISBN: 0-590-44425-5	Published: 1985		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.5 Pat	T 23610		12/11/2002	keepb
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### Laughing time : nonsense poems (Removed: 1)

Author: Smith, William Jay, 1918-	LCCN: 80-65839 /AC/r90	Published: 1980		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 811 Smi	T 10883	\$7.96	11/25/1998	keepb
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### Learn While You Scrub Science in the Tub (Removed: 1)

Author: Lewis, James	LCCN: 08-933793	Published: 1989		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 507.8 Lew	T 23641		1/8/2003	keepb
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### Lone Hunter's Gray Pony (Removed: 1)

Author: Worcester, Donald.		Published: 1956		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
F Wor	T 21018		3/23/1999	keepb
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### Monster Nation/ Monster Garage (Removed: 1)

Author: Vose, Ken	LCCN: 2003-108737	Published: 2004		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 629.2 Vos	T 24847		3/2/2005	keepb
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### Nebraska rivers (Removed: 1)

		Published: 1983		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 551.4 Neb	T 17108	\$6.00	11/26/1998	keepb
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### A Newbery Halloween : a dozen scary stories by Newbery award-winning autho (Removed: 1)

Author: selected by Martin H. Greenberg and Charles G. Waugh ; introduction by Lloyd Alexander.	LCCN: 92-43877 /AC	Published: 1993		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC New	T 13366	\$16.95	11/25/1998	keepb
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### Now You've Got Your Period (Removed: 1)

Author: Mahoney, Ellen Voelckers,	ISBN: 0-8239-1662-6	Published: 1993		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
HS 612.662 Mah	T 23159		8/30/2001	keepb
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### Ocean Life Tide Pool Creatures (Removed: 1)

Author: Leonhardt,Alice	ISBN: 0-7398-0869-9	Published: 2000		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
21796	T 21797		3/3/2000	keepb
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### Old Yeller. (Removed: 1)

Author: Gipson, Fred, 1908-	LCCN: 56-8780 /L/r952	Published: 1956		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
F Gip	T 15335		11/25/1998	keepb
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### Partners (Removed: 1)

Author: Stonehouse, Bernard	ISBN: 0-439-20658-8	Published: 2000		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.5 Sto	T 24932		3/10/2005	keepb
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### Poetry for witches, elves and goblins (Removed: 1)

Author: Jacobs, Leland B.		Published: 1970		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 821.08 Jac	T 17231		11/26/1998	keepb
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### The Real Mother Goose (Removed: 1)

Author: illustrated by Blanche Fisher Wright.	LCCN: 87-13778 /AC	Published: 1987		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC Mot	T 20467		8/16/2007	keepb
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### Reptiles Do The Strangest Things (Removed: 1)

Author: Hornblow, Leonora and Arthur	ISBN: 0-679-91158-8	Published: 1970		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 597.9 Hor	T 23626		12/12/2002	keepb
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### Riddle me, riddle me, ree. (Removed: 1)

Author: Leach, Maria.	LCCN: 74-106922 /AC/r81	Published: 1970		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 793.7 Lea	T 10803		11/25/1998	keepb
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### Ripley's Believe it or not (Removed: 1)

Author: Marshall, Anne.

Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
EC 32 Mar	23P27	\$12.99	2/20/2012	keepb

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### Ripley's believe it or not! : Special Edition 2009 (Removed: 1)

LCCN: 2008-9722

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
EC 31.2 Rip	T 22211	\$12.99	2/25/2009	keepb

Was Available -- Weeded

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### Ripley's Curioddities (Removed: 1)

Author: Marshall, Anne.

Published: 2011

Call Number	Barcode	Price	Acquired	Removed By
EC 032 Mar	23I18	\$12.99	3/3/2011	keepb

Was Available -- Weeded

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### Savage Sam (Removed: 1)

Author: Gipson, Fred, 1908-

LCCN: 62-7948 /L

Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
F Gip	T 15336		11/25/1998	keepb

Was Available -- Weeded

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### Scholastic 2014 book of world records (Removed: 1)

Author: Morse, Jenifer Corr.

ISBN: 978-0-545-56262-1 (pbk.)

Published: 2013

Call Number	Barcode	Price	Acquired	Removed By
EC 031 Wor	T 242286	\$10.99	3/10/2014	keepb

Was Available -- Weeded

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### Science Fair Success Secrets (Removed: 1)

Author: Haduch, Bill

LCCN: 2002-23536

Published: 2002

Call Number	Barcode	Price	Acquired	Removed By
EC 507.8 Had	T 23988		3/25/2003	keepb

Was Available -- Weeded

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### Sea Monsters: a prehistoric adventure (Removed: 1)

Author: Delano, Marfe Ferguson.

ISBN: 978-1-42630368-5

Published: 2007

Call Number	Barcode	Price	Acquired	Removed By
EC 567.97 Del	T 21282	\$5.99	7/11/2008	keepb

Was Available -- Weeded

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### The Sea World Book of Seals and Sea Lions (Removed: 1)

Author: Robert-Evans, Phyllis

LCCN: 08-527100

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
EC 599.74 Rob	T 23708		1/11/2003	keepb

Was Available -- Weeded

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### The Sea World Book of Whales (Removed: 1)

Author: Bunting, Eve

LCCN: 08-516409

Published: 1980

Call Number	Barcode	Price	Acquired	Removed By
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### UFO exist! (Removed: 1)

Author: Flammonde, Paris.	LCCN: 75-42925	Published: 1976		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
629.13 Fla	T 16494	\$3.98	11/25/1998	keepb
Was Available -- Weeded				

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### Unraveling the history of mummies around the world (Removed: 1)

Author: Branzei, Sylvia.	LCCN: 2009-17630	Published: 2009		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC EC 393 Bra	23I04	\$3.99	3/3/2011	keepb
Was Available -- Weeded				

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### Water fit to use (Removed: 1)

Author: Carlson, Carl Walter, 1907-	LCCN: 73-165258 /AC	Published: 1972		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
628.1 Car	T 16489	\$3.86	11/25/1998	keepb
Was Available -- Weeded				

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### We celebrate the harvest (Removed: 1)

Author: Kalman, Bobbie, 1947-	LCCN: 93-27353 /AC	Published: 1993		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 394.2 Kal	T 10340	\$5.98	11/25/1998	keepb
Was Available -- Weeded				

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### What Do Sharks Eat For Dinner?/ Questions and Answers about Sharks (Removed: 1)

Author: Berger, Melvin & Gilda	LCCN: 99-59899	Published: 2000		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 638.9 Ber	T 23955		3/22/2003	keepb
Was Available -- Weeded				

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### When the bough breaks : pregnancy and the legacy of addiction (Removed: 1)

Author: Corser, Kira, 1951-	LCCN: 93-5611	Published: 1993		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
618.3 Cor	T 16477	\$32.15	11/25/1998	keepb
Was Available -- Weeded				

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### White Fang (Removed: 1)

Author: London, Jack.	LCCN: 98-19241 /AC	Published: 2000		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
AR Fic Lon	T 13292	\$3.25	11/25/1998	keepb
Was Available -- Weeded				

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### Wings from the wind, an anthology of poems, (Removed: 1)

Author: Tudor, Tasha,	LCCN: 64-19059 /AC/r85	Published: 1964		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
811.08 Tud	T 10885	\$3.79	11/25/1998	keepb
Was Available -- Weeded				

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### You can build your own sailboat (Removed: 1)

Author: Rouse, Donald.		Published: 1965		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>

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623.8 Rou                      T 18061                      11/26/1998                      keepb  
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### Abortion. (Removed: 2)

LCCN: sn 89-13541

Call Number	Barcode	Price	Acquired	Removed By
REF 179 Inf	T 14113	\$23.95	11/25/1998	keepb
Was Available -- Weeded				
REF 179 Inf	T 14114		11/25/1998	keepb
Was Available -- Weeded				

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### Amazing Animal Groups (Removed: 1)

Author: Venino, Suzanne.

LCCN: 08-147743

Published: 1981

Call Number	Barcode	Price	Acquired	Removed By
591.5 Ven	T 20364		3/5/1999	keepb
Was Available -- Weeded				

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### Amazing Otters (Removed: 1)

Author: Brownell, M. Barbara.

ISBN: 0-87044-770-X

Published: 1989

Call Number	Barcode	Price	Acquired	Removed By
599.74 Bro	T 20399		3/5/1999	keepb
Was Available -- Weeded				

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### America and its indians (Removed: 1)

Author: Leavitt, Jerome E., Dr.

Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
REF 970.1 Lea	T 17891		11/26/1998	keepb
Was Available -- Weeded				

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### Animal Clowns (Removed: 1)

Author: McGoldrick, Jane R.

LCCN: 08-912736

Published: 1989

Call Number	Barcode	Price	Acquired	Removed By
EC 591 Mac	T 20341		3/5/1999	keepb
Was Available -- Weeded				

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### Animal Families (Removed: 1)

Author: Stuart, Gene S.

ISBN: 0-87044-819-6

Published: 1990

Call Number	Barcode	Price	Acquired	Removed By
599.056 Stu	T 20420		3/5/1999	keepb
Was Available -- Weeded				

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### Animals and Their Hiding Places (Removed: 1)

Author: McCauley, Jane R.

LCCN: 08-612848

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
591.56 Mac	T 20370		3/5/1999	keepb
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### Animals at Play (Removed: 1)

Author: Kostyal, K. M.	LCCN: 08-815209	Published: 1988		
<b>Call Number</b> 599.051 Kos	<b>Barcode</b> T 20405	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals Exposed The Truth about Animal Communication (Removed: 1)

Author: Stonehouse, Bernard& Esther Bertram	ISBN: 0-439-54329-0	Published: 2003		
<b>Call Number</b> EC 581.5 Sto	<b>Barcode</b> T 24228	<b>Price</b>	<b>Acquired</b> 2/26/2004	<b>Removed By</b> keepb

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### Animals in Danger (Removed: 1)

	LCCN: 07-795411	Published: 1978		
<b>Call Number</b> 599 Nat	<b>Barcode</b> T 20407	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals in Summer (Removed: 1)

Author: McCauley, Jane R.	LCCN: 08-819678	Published: 1988		
<b>Call Number</b> 591.5 Maac	<b>Barcode</b> T 20347	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals in Winter (Removed: 1)

Author: Fisher, Ron.	LCCN: 08-247859	Published: 1982		
<b>Call Number</b> 591.5 Fis	<b>Barcode</b> T 20345	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals of the High Mountains (Removed: 1)

Author: Rinard, Judith E.	LCCN: 08-912817	Published: 1989		
<b>Call Number</b> 591.52 Rin	<b>Barcode</b> T 20360	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals of the Ocean (Removed: 1)

	ISBN: 1-900933-90-X			
<b>Call Number</b> EC 590.23 Win	<b>Barcode</b> T 18565	<b>Price</b>	<b>Acquired</b> 11/26/1998	<b>Removed By</b> keepb

Was Available -- Weeded

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### Animals that Build their Homes (Removed: 1)

Author: McClung, Robert M.	ISBN: 0-87044-198-1	Published: 1976		
<b>Call Number</b> 599 McC	<b>Barcode</b> T 20409	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### Animals That Live in Trees (Removed: 1)

Author: McCauley, Jane R. LCCN: 08-612593 Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
591.5 Mac	T 20356		3/5/1999	keepb

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### Animals That Travel (Removed: 1)

Author: Urquhart, Jennifer C. LCCN: 08-247856 Published: 1982

Call Number	Barcode	Price	Acquired	Removed By
591.52 Urq	T 20359		3/5/1999	keepb

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### Astronomy, the golden book : a child's introduction to the wonders of space (Removed: 1)

Author: Wyler, Rose. Published: 1955

Call Number	Barcode	Price	Acquired	Removed By
REF 523 Wyl	T 17875		11/26/1998	keepb

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### The Big Cats (Removed: 1)

Author: Urquhart, Jennifer C. ISBN: 0-87044-820-X Published: 1990

Call Number	Barcode	Price	Acquired	Removed By
599.74 Urq	T 20403		3/5/1999	keepb

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### Birds of Nebraska (Removed: 1)

Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
Ref 598.2 Bir	T 20411	\$6.00	3/5/1999	keepb

Was Available -- Weeded

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### Bizarre beasts : and other oddities of nature (Removed: 1)

Author: Ganeri, Anita, 1961- LCCN: 95-83534 /AC Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
EC 595.72 Gan	T 10157		11/25/1998	keepb

Was Available -- Weeded

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### The book of Indians (Removed: 1)

Author: Holling, Holling C. Published: 1934

Call Number	Barcode	Price	Acquired	Removed By
REF 970.1 Hol	T 17890		11/26/1998	keepb

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### Bug Dictionary/ An a-z of insects and creepy crawlies (Removed: 1)

Author: Bailey, Jill Published: 2002

Call Number	Barcode	Price	Acquired	Removed By
EC 595.7 Bai	T 23961		3/22/2003	keepb

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### Bugs : a closer look at the world's tiny creatures (Removed: 1)

Author: Johnson, Jinny. LCCN: 94-35361 /AC Published: 1995

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EC 595.7 Rea T 11058 \$16.95 11/25/1998 keepb  
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### Busy Beavers (Removed: 1)

Author: Brownell, M. Barbara. LCCN: 08-819703 Published: 1988  
Call Number Barcode Price Acquired Removed By  
599.32 T 20397 3/5/1999 keepb  
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### Capital punishment: cruel and unusual? (Removed: 2)

LCCN: sn 88-21837  
Call Number Barcode Price Acquired Removed By  
REF 179 Inf T 14115 \$22.95 11/25/1998 keepb  
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REF 179 Inf T 14116 \$19.95 11/25/1998 keepb  
Was Available -- Weeded

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### Careers in Health Care (Removed: 1)

Published: 2001  
Call Number Barcode Price Acquired Removed By  
REF 331 T 23225 1/30/2002 keepb  
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### Cat (Removed: 1)

Author: Pope, Joyce. Published: 1986  
Call Number Barcode Price Acquired Removed By  
636 Pop T 17161 \$11.65 11/26/1998 keepb  
Was Available -- Weeded

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### Christmas. (Removed: 1)

LCCN: 32-30914 //r97  
Call Number Barcode Price Acquired Removed By  
REF 394.2 Hau T 14047 11/25/1998 keepb  
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### Creating Web Pages with HTML. (Removed: 1)

Author: Carey, Patrick. ISBN: 0-7600-6484-9 Published: 1998  
Call Number Barcode Price Acquired Removed By  
22475 T 22476 9/12/2000 keepb  
Was Available -- Weeded

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### Creatures of the Night (Removed: 1)

Author: Rinard, Judith E. LCCN: 07-776968 Published: 1977  
Call Number Barcode Price Acquired Removed By  
591.5 Rin T 20349 3/5/1999 keepb  
Was Available -- Weeded

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### Creatures Small and Furry (Removed: 1)

Author: Crump, Donald J. LCCN: 08-313456 Published: 1983  
Call Number Barcode Price Acquired Removed By

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## Creatures That Discover the way that nature lights up the dark (Removed: 1)

Call Number	Barcode	Price	Acquired	Removed By
TEMP	T 21618		9/13/2006	keepb

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## Creep Crawly Things (Removed: 1)

Call Number	Barcode	Price	Acquired	Removed By
TEMP	T 20308		11/14/2006	keepb

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## Crime, a serious American problem. (Removed: 2)

LCCN: sn 88-21841

Call Number	Barcode	Price	Acquired	Removed By
REF 364 Inf	T 14117	\$23.95	11/25/1998	keepb
REF 364 Inf	T 14118	\$20.95	11/25/1998	keepb

Was Available -- Weeded

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## Deer Growing Up in the Wild (Removed: 1)

Author: Rinard, Judith E. LCCN: 09-113502 Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
599.73 Rin	T 20414		3/5/1999	keepb

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## Dinnertime for Animals (Removed: 1)

Author: McCauley, Jane R. LCCN: 09-112111 Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
591.53 Mac	T 20366		3/5/1999	keepb

Was Available -- Weeded

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## Do bears sleep all winter? : questions and answers about bears (Removed: 1)

Author: Berger, Melvin. LCCN: 2001-20460 Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
EC 599.74 Ber	T 20611	\$6.99	9/27/2007	keepb

Was Available -- Weeded

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## Does it always rain in the rain forest? : questions and answers about trop (Removed: 1)

Author: Berger, Melvin. LCCN: 00-59460 Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
EC 634.9 Ber	T 20607	\$6.99	9/28/2007	keepb

Was Available -- Weeded

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## Dogs on Duty (Removed: 1)

Author: O'Neill, Catherine. LCCN: 08-815933 Published: 1988

Call Number	Barcode	Price	Acquired	Removed By
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636.7 One T 20282 3/4/1999 keepb  
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### Dogs Working for People (Removed: 1)

Author: Foster, Joanna. LCCN: 07-291419 Published: 1972  
Call Number Barcode Price Acquired Removed By  
636.7 Fos T 20290 3/4/1999 keepb  
Was Available -- Weeded

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### The early family home (Removed: 1)

Author: Kalman, Bobbie, 1947- LCCN: 93-30699 /AC Published: 1992  
Call Number Barcode Price Acquired Removed By  
EC 640 Kal T 10706 \$7.16 11/25/1998 keepb  
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### Early farm life (Removed: 1)

Author: Gunby, Lise, 1959- LCCN: 93-6244 /AC Published: 1992  
Call Number Barcode Price Acquired Removed By  
EC 630 Gun T 10673 \$7.16 11/25/1998 keepb  
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### Early village life (Removed: 1)

Author: Kalman, Bobbie, 1947- LCCN: 93-27357 /AC Published: 1991  
Call Number Barcode Price Acquired Removed By  
EC 307.76 Kal T 10262 \$7.16 11/25/1998 keepb  
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### Education: reflecting our society? (Removed: 2)

LCCN: sn 92-28666  
Call Number Barcode Price Acquired Removed By  
REF 370 Inf T 14119 \$22.95 11/25/1998 keepb  
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REF 370.7 Inf T 14120 \$19.95 11/25/1998 keepb  
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### Egyptians (Removed: 1)

ISBN: 1-58728-458-8 Published: 2000  
Call Number Barcode Price Acquired Removed By  
Egyptians CD T 23169 8/30/2001 keepb  
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### The Encyclopedia of careers and vocational guidance (Removed: 1)

Author: William E. Hopke, editor-in-chief. LCCN: 90-3743 Published: 1990  
Call Number Barcode Price Acquired Removed By  
REF 331.7 Enc T 14004 11/25/1998 keepb  
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### The encyclopedia of witchcraft & magic (Removed: 1)

Author: Newall, Venetia. LCCN: 75-37317 Published: 1974  
Call Number Barcode Price Acquired Removed By

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REF 133.4 New T 14031 \$17.00 11/25/1998 keepb  
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## Endangered Animals Dictionary/ An A to Z of threatened species (Removed: 1)

Author: Twist, Clint ISBN: 0-439-55094-7 Published: 2004  
**Call Number Barcode Price Acquired Removed By**  
EC 333.9 Twi T 24809 2/26/2005 keepb  
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## Energy: an issue of the 90's. (Removed: 1)

LCCN: sn 89-13567  
**Call Number Barcode Price Acquired Removed By**  
REF 333 Inf T 14121 \$20.95 11/25/1998 keepb  
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## ESPN the Magazine Presents Answer Guy/ Extinguishing the burning questions (Removed: 1)

Author: Patrick, Dan ISBN: 0-7868-8756-7 Published: 2002  
**Call Number Barcode Price Acquired Removed By**  
EC 796 Pat T 23802 3/11/2003 keepb  
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## Family health guide and medical encyclopedia (Removed: 1)

Author: based on the medical writings of Benjamin F. Miller. LCCN: 76-23541 Published: 1976  
**Call Number Barcode Price Acquired Removed By**  
REF 603 Rea T 13964 \$11.97 11/25/1998 keepb  
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## The Family legal advisor : a clear, reliable, and up-to-date guide to your (Removed: 1)

Author: edited by Alice K. Helm, assisted by Allen H. Brill, Kenneth Birnbaum ; foreword by Theodore R. Kupferman. LCCN: 73-93374 Published: 1974  
**Call Number Barcode Price Acquired Removed By**  
REF 301.42 Hel T 14034 \$19.95 11/25/1998 keepb  
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## Fighters (Removed: 1)

Author: Stonehouse, Bernard ISBN: 0-439-20657-X Published: 2000  
**Call Number Barcode Price Acquired Removed By**  
EC 591.5 Sto T 23547 9/17/2002 keepb  
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## A Funny thing happened on the way to the school library : a treasury of an (Removed: 1)

Author: [compiled by] Larry A. Parsons ; illustrated by Janet Askew and Kathleen Spradlin. LCCN: 90-42344 Published: 1990  
**Call Number Barcode Price Acquired Removed By**  
020 Par Faculty T 16989 \$17.50 11/26/1998 keepb  
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### Gambling: crime or recreation? (Removed: 1)

Author: Information Aids. LCCN: sn 88-21839

Call Number	Barcode	Price	Acquired	Removed By
REF 175 Inf	T 14140	\$19.95	11/25/1998	keepb

Was Available -- Weeded

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### The Giant Book of Creatures of the Night (Removed: 1)

Author: Wild, Emma ISBN: 0-7613-0858-X Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
EC 591.5 Wil	T 23432		9/12/2002	keepb

Was Available -- Weeded

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### The Giant Golden Book of Biology : an introduction to the science of Life (Removed: 1)

Author: Ames, Gerald Wyler, Rose. Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Ame	T 17876		11/26/1998	keepb

Was Available -- Weeded

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### The giant golden book of birds; an introduction to familiar and interestin (Removed: 1)

Author: Allen, Robert Porter. LCCN: 62-16505 /AC/r85 Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
REF 598.2 All	T 14062		11/25/1998	keepb

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### Giants of the Ocean (Removed: 1)

Author: McKay, Sindy. Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
EC 598 Mck	T 24223		8/29/2009	keepb

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### Growing up Protected (Removed: 1)

Author: Stonehouse, Bernard ISBN: 0-439-30531-4 Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
EC 581.5 Sto	T 24225		2/26/2004	keepb

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### Hammond's nature atlas of America. (Removed: 2)

Author: Jordan, Emil Leopold. Published: 1952

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Jor	T 14054		11/25/1998	keepb

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REF 574 Jor	T 14055		11/25/1998	keepb
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### Health and medicine annual. (Removed: 1)

Author: Grolier Encyclopedia. LCCN: 92-645945 Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
REF 603 Med	T 13972	\$22.25	11/25/1998	keepb

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### Hidden Treasures of the Sea (Removed: 1)

Published: 1988

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910.4 Hid	T 20278		3/4/1999	keepb
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### Homeless in America: how could it happen here? (Removed: 1)

LCCN: sn 92-37231

Published: 1989

Call Number	Barcode	Price	Acquired	Removed By
REF 301.44 Inf	T 14123	\$19.95	11/25/1998	keepb
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### Honeybees (Removed: 1)

Author: Lecht, Jane.

Published: 1973

Call Number	Barcode	Price	Acquired	Removed By
595.79 Lec	T 20323		3/5/1999	keepb
Was Available -- Weeded				

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### How Animals Hide (Removed: 1)

Author: McClung, Robert M.

Published: 1973

Call Number	Barcode	Price	Acquired	Removed By
591.57 Mac	T 20378		3/5/1999	keepb
Was Available -- Weeded				

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### How Animals Talk (Removed: 1)

Author: McGrath, Susan.

LCCN: 08-714173

Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
591.59 Mac	T 20374		3/5/1999	keepb
Was Available -- Weeded				

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### The Illustrated encyclopedia of the animal kingdom. (Removed: 1)

Author: [Edited by Herbert Kondo.

LCCN: 71-141898 /AC/r97

Call Number	Barcode	Price	Acquired	Removed By
REF 599 Kon	T 13683	\$146.50	11/25/1998	keepb
Was Available -- Weeded				

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### It's your future! : Catalyst's career guide for high school girls (Removed: 1)

Author: by the Catalyst staff.

LCCN: 84-4298

Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
331.7 Cat	T 16010	\$9.95	11/25/1998	keepb
Was Available -- Weeded				

---

### Java Script. (Removed: 1)

Author: Cashman, Shelly & Quasney, Dorin.

ISBN: 0-7895-5642-1

Published: 2000

Call Number	Barcode	Price	Acquired	Removed By
22537	T 22538		9/13/2000	keepb
Was Available -- Weeded				

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### Koko's Story (Removed: 1)

Author: Patterson, Dr. Francine	ISBN: 0-590-41364-3	Published: 1987		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.5 Pat	T 23711		1/11/2003	keepb
Was Available -- Weeded				

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### The Last rain forests : a world conservation atlas (Removed: 1)

Author: edited by Mark Collins ; foreword by David Attenborough.	LCCN: 90-226854	Published: 1990		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 634.9 Col	T 14071	\$29.95	11/25/1998	keepb
Was Available -- Weeded				

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### The lion and the carpenter : and other tales from the Arabian Nights (Removed: 1)

Author: Stafford, Jean.		Published: 1962		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 398 Sta	T 17874	\$3.09	11/26/1998	keepb
Was Available -- Weeded				

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### Lion Cubs (Removed: 1)

<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
TEMP	T 20402		8/31/2006	keepb
Was Available -- Weeded				

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### Medicine and health. (Removed: 2)

Author: Grolier Encyclopedia.	LCCN: 92-645945	Published: 1992		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 603 Med	T 13969		11/25/1998	keepb
Was Available -- Weeded				
REF 603 Med	T 13970	\$13.95	11/25/1998	keepb
Was Available -- Weeded				

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### Medicine and health, 1985. (Removed: 1)

Author: Grolier Encyclopedia.	LCCN: 92-645945	Published: 1992		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 603 Med	T 13965	\$9.95	11/25/1998	keepb
Was Available -- Weeded				

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### Medicine and health, 1986. (Removed: 1)

Author: Grolier Encyclopedia.	LCCN: 92-645945	Published: 1992		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 603 Med	T 13966	\$13.95	11/25/1998	keepb
Was Available -- Weeded				

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### Medicine and health, 1987. (Removed: 1)

Author: Grolier Encyclopedia.	LCCN: 92-645945	Published: 1992		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 603 Med	T 13967	\$19.00	11/25/1998	keepb
Was Available -- Weeded				

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### Medicine and health, 1988. (Removed: 1)

Author: Grolier Encyclopedia. LCCN: 92-645945 Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
REF 603 Med	T 13968	\$19.50	11/25/1998	keepb

Was Available -- Weeded

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### Medicine and health, 1991. (Removed: 1)

Author: Grolier Encyclopedia. LCCN: 92-645945 Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
REF 603 Med	T 13971	\$13.95	11/25/1998	keepb

Was Available -- Weeded

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### Medicine and health, 1993. (Removed: 1)

Author: Grolier Encyclopedia. LCCN: 92-645945 Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
REF 603 Med	T 13973	\$22.75	11/25/1998	keepb

Was Available -- Weeded

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### Military Careers (Removed: 1)

Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
Ref 355.4	T 21591		11/13/1999	keepb

Was Available -- Weeded

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### Minorities: a changing role in American society. (Removed: 2)

LCCN: sn 89-13547

Call Number	Barcode	Price	Acquired	Removed By
REF 301.45 Inf	T 14141	\$23.95	11/25/1998	keepb
REF 301.45 Inf	T 14142	\$20.95	11/25/1998	keepb

Was Available -- Weeded

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### Monsters, myths & mermaids (Removed: 1)

Author: Weber, Louis. Published: 2012

Call Number	Barcode	Price	Acquired	Removed By
EC 398 Web	T 241851	\$5.99	6/13/2013	keepb

Was Available -- Weeded

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### Multimedia & Presentation Graphics Projects. (Removed: 1)

Author: Drum, William. ISBN: 0-538-71868-4 Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
22542	T 22543		9/13/2000	keepb

Was Available -- Weeded

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### Namu: Making Friends With a Killer Whale (Removed: 1)

Author: Fisher, Ronald M. Published: 1973

Call Number	Barcode	Price	Acquired	Removed By
599.5 Fis	T 20321		3/5/1999	keepb

Was Available -- Weeded

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### The natural history of the Southwest. (Removed: 1)

Author: Burns, William A. (William Aloysius), 1909- LCCN: 59-7072 /L/r85 Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Bur	T 14053		11/25/1998	keepb
Was Available -- Weeded				

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### Nature Hide & Seek (Removed: 1)

Author: Wood, John Norris& Kevin Dean ISBN: 0-439-52178-5 Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
EC 551 Woo	T 23774		3/6/2003	keepb
Was Available -- Weeded				

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### Nebraskans (Removed: 2)

Author: Bede, Mary Ann. LCCN: 75-308113 /AC Published: 1974

Call Number	Barcode	Price	Acquired	Removed By
917.82 Bed	T 14649		11/25/1998	keepb
Was Available -- Weeded				
EC 917.82 Bed	T 10919		11/25/1998	keepb
Was Available -- Weeded				

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### Netscape Composer. (Removed: 1)

Author: Shelly, Gary & Cashman, Thomas & Repede, John. ISBN: 0-7895-1277-7 Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
22535	T 22536		9/13/2000	keepb
Was Available -- Weeded				

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### The new teacher's almanack : practical ideas for every day of the school y (Removed: 1)

Author: Newmann, Dana. LCCN: 80-21446 Published: 1980

Call Number	Barcode	Price	Acquired	Removed By
371.3 New Faculty	T 17021	\$15.95	11/26/1998	keepb
Was Available -- Weeded				

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### Nurses/ Opportunities to care/careers in Nursing (Removed: 1)

Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
REF 331 Car	T 23295		8/30/2002	keepb
Was Available -- Weeded				

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### The Octopus's Garden: the secret world under the sea (Removed: 1)

Author: Norman, Mark. ISBN: 978-1-74203-069-2 Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
EC 595 Nor	T 22222	\$10.99	2/25/2009	keepb
Was Available -- Weeded				

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### Opportunities in commercial art and graphic design careers (Removed: 1)

Author: Gordon, Barbara, 1933- LCCN: 91-39576 Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
REF 741.6 Gor	T 13911	\$10.95	11/25/1998	keepb
Was Available -- Weeded				

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### Opportunities in farming and agriculture careers (Removed: 1)

Author: White, William C. LCCN: 95-21860 Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
REF 338.1 Whi	T 13898	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in health and medical careers (Removed: 1)

Author: Snook, I. Donald. LCCN: 90-12475 //r91 Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
REF 610.69 Sno	T 13904	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in high tech careers (Removed: 1)

Author: Golter, Gary D. LCCN: 94-47113 Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
REF 620 Yan	T 13908	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in interior design careers (Removed: 1)

Author: Ball, Victoria Kloss. LCCN: 94-47112 Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
REF 729.023 Bal	T 13910	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in international business careers (Removed: 1)

Author: Arpan, Jeffrey S. LCCN: 94-20726 Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
REF 331.7 Arp	T 13900	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in journalism careers (Removed: 1)

Author: Ferguson, Donald L. LCCN: 91-43518 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
REF 070.4 Fer	T 13901	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in law enforcement and criminal justice careers (Removed: 1)

Author: Stinchcomb, James D. LCCN: 89-70566 Published: 1990

Call Number	Barcode	Price	Acquired	Removed By
REF 363.2 Sti	T 13903	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in medical imaging careers (Removed: 1)

Author: Sherry, Clifford J. LCCN: 93-19679 Published: 1994

Call Number	Barcode	Price	Acquired	Removed By
REF 616.07 She	T 13913	\$10.95	11/25/1998	keepb

Was Available -- Weeded

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### Opportunities in mental health careers (Removed: 1)

Author: Perry, Philip A. LCCN: 95-30109 Published: 1996

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### Opportunities in nursing careers (Removed: 1)

Author: Frederickson, Keville. LCCN: 95-31374 Published: 1996  
Call Number Barcode Price Acquired Removed By  
REF 610.7 Fre T 13905 \$10.95 11/25/1998 keepb  
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### Opportunities in occupational therapy careers (Removed: 1)

Author: Abbott, Marguerite. LCCN: 94-19969 Published: 1995  
Call Number Barcode Price Acquired Removed By  
REF 615.8 Wee T 13906 \$10.95 11/25/1998 keepb  
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### Opportunities in paralegal careers (Removed: 1)

Author: Fins, Alice. LCCN: 89-48620 /AC/r91 Published: 1990  
Call Number Barcode Price Acquired Removed By  
REF 340 Fin T 13912 \$10.95 11/25/1998 keepb  
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### Opportunities in special education careers (Removed: 1)

Author: Connelly, Robert, 1950- LCCN: 94-49079 Published: 1995  
Call Number Barcode Price Acquired Removed By  
REF 371.9 Con T 13902 \$10.95 11/25/1998 keepb  
Was Available -- Weeded

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### Opportunities in travel careers (Removed: 1)

Author: Milne, Robert Scott. LCCN: 90-12612 Published: 1991  
Call Number Barcode Price Acquired Removed By  
REF 338.4 Mil T 13899 \$10.95 11/25/1998 keepb  
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### Opportunities in veterinary medicine careers (Removed: 1)

Author: Swope, Robert E. LCCN: 92-43493 /AC Published: 1993  
Call Number Barcode Price Acquired Removed By  
REF 636.08 Swo T 13909 \$10.95 11/25/1998 keepb  
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### Opportunities to care: the pfizer guide to careers in nursing (Removed: 1)

Author: Friedman, Reeva Published: 2002  
Call Number Barcode Price Acquired Removed By  
REF 610.7 Fri T 24109 10/7/2003 keepb  
Was Available -- Weeded

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### Our Amazing Animal Friends (Removed: 1)

Author: Stuart, Gene S. ISBN: 0-87044-821-8 Published: 1990  
Call Number Barcode Price Acquired Removed By  
591 Stu T 20343 3/5/1999 keepb  
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### Our amazing world of Nature; its marvels & mysteries. (Removed: 1)

Author: Reader's Digest. LCCN: 69-10418 Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Rea	T 14057		11/25/1998	keepb

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### Pandas (Removed: 1)

Author: Grosvenor, Donna K. Published: 1973

Call Number	Barcode	Price	Acquired	Removed By
599.74 Gro	T 20412		3/5/1999	keepb

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### Penguins (Removed: 1)

Author: Wexo, John Bonnett. LCCN: 89-71229 /AC Published: 1990

Call Number	Barcode	Price	Acquired	Removed By
EC 598.4 Zoo	T 10580	\$6.00	11/25/1998	keepb

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### The Pets You Love (Removed: 1)

Author: Urquhart, Jennifer C. LCCN: 09-119106 Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
636.088 Uro	T 20292		3/4/1999	keepb

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### Plants (Removed: 1)

ISBN: 0-7166-7239-1 Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
CD	T 21259		4/1/1999	keepb

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### The playful dolphins (Removed: 2)

Author: Bridge, Linda McCarter. LCCN: 76-2118 Published: 1976

Call Number	Barcode	Price	Acquired	Removed By
599 Bri	T 324994	\$9.99	5/9/2018	keepb
599 Bri	T 324995	\$9.99	5/9/2018	keepb

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### Portrait of the plains : a Nebraskaland gallery (Removed: 1)

Author: Nebraska Game and Parks Commission. Published: 1976

Call Number	Barcode	Price	Acquired	Removed By
EC 917.782 Neb	T 18237	\$5.00	11/26/1998	keepb

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### Prickly and poisonous : the deadly defenses of nature's strangest animals (Removed: 1)

Author: Ganeri, Anita, 1961- LCCN: 95-8801 /AC/r95 Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
EC 591.57 Gan	T 10158		11/25/1998	keepb

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### Puppies (Removed: 1)

Author: Rinard, Judith E.

LCCN: 08-247857

Published: 1982

Call Number	Barcode
EC 636.7 Rin	T 20288

Price

Acquired
3/4/1999

Removed By
keepb

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### Raccoons (Removed: 1)

Author: Kostyal, K.M.

Call Number	Barcode
EC 599.74 Dos	T 20396

Price

Acquired
10/10/2006

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### Rain Forests (Removed: 1)

ISBN: 1-58728-461-8

Published: 2000

Call Number	Barcode
Rain Forests CD	T 23168

Price

Acquired
8/30/2001

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### Reader's digest Secrets of the seas: marvels and mysteries of oceans and i (Removed: 1)

LCCN: 72-80582 //r85

Published: 1972

Call Number	Barcode
REF 591.92 Rea	T 14059

Price  
\$11.64

Acquired
11/25/1998

Removed By
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### The reading teacher's book of lists (Removed: 1)

Author: Fry, Edward Bernard, 1925-

LCCN: 83-21201

Published: 1984

Call Number	Barcode
	T 17019

Price  
\$29.95

Acquired
11/26/1998

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### River Monsters (Removed: 1)

Author: Feldman, Thea.

Published: 2011

Call Number	Barcode
EC 597 Fel	23H66

Price  
\$5.99

Acquired
2/26/2011

Removed By
keepb

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### River monsters Extreme Adventures (Removed: 1)

Author: Feldman, Thea.

Published: 2011

Call Number	Barcode
EC 597 Fel	23P22

Price  
\$6.99

Acquired
2/20/2012

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keepb

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### SAT in a week (Removed: 1)

Author: by the staff of Stanley H. Kapan Educational Center, Ltd.

LCCN: 96-664073

Published: 1994

Call Number	Barcode
REF 378.1 Kap	T 16216

Price

Acquired
11/25/1998

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### Saving our animal friends (Removed: 1)

Author: Mcgrath, Susan, 1955- LCCN: 86-5177 /AC Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
EC 333.95 Mac	T 10274	\$4.05	11/25/1998	keepb

Was Available -- Weeded

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### Scholastic Encyclopedia of ANIMALS (Removed: 1)

Author: Pringle, Laurence. ISBN: 0-590-52253-1 Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
597.11 Pri	T 20580	\$16.99	9/25/2007	keepb

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### Snake Dictionary/ An A to Z of amazing snakes (Removed: 1)

Author: Twist, Clint ISBN: 0-439-54425-4 Published: 2003

Call Number	Barcode	Price	Acquired	Removed By
EC 597.96 Twi	T 24280		2/27/2004	keepb

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### Social welfare: help or hindrance? (Removed: 2)

LCCN: sn 89-13548

Call Number	Barcode	Price	Acquired	Removed By
REF 361 Inf	T 14125	\$19.95	11/25/1998	keepb
REF 361.6 Inf	T 14124	\$22.95	11/25/1998	keepb

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### Super-size bugs (Removed: 1)

Author: Davies, Andrew. Published: 2007

Call Number	Barcode	Price	Acquired	Removed By
EC 595 Dav	235S3	\$9.95	4/16/2010	keepb

Was Available -- Weeded

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### Taking care of your dog (Removed: 1)

Author: Pope, Joyce. LCCN: 85-51604 /AC Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
EC 636 Pop	T 10684	\$11.65	11/25/1998	keepb

Was Available -- Weeded

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### Talking Hands (Removed: 1)

Author: Amon, Aline. Published: 1968

Call Number	Barcode	Price	Acquired	Removed By
001.54 Amo	T 19626		2/11/1999	keepb

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### Top 10 Countdowns of the Biggest, Baddest & Loudest (Removed: 1)

Author: Ring, Susan. Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
EC 591 Rin	T 23253	\$5.99	3/20/2009	keepb

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### The Trans/vision book of health. (Removed: 1)

Author: [Charles van Doren, ed. Richard Kessler, consulting editor] LCCN: 73-92150 //r84 Published: 1974

Call Number	Barcode	Price	Acquired	Removed By
REF 610 Tra	T 14068		11/25/1998	keepb

Was Available -- Weeded

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### The Truth About Animal Builders (Removed: 1)

Author: Stonehouse, Bernard & Esther Bertram ISBN: 0-439-54328-2 Published: 2003

Call Number	Barcode	Price	Acquired	Removed By
EC 581.5 Sto	T 24229		2/26/2004	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. VIII, Reformation and exploratio (Removed: 1)

Author: Editor: Johanna Johnston and James L. Steffensen. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Joh	T 14185		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. XI, Age of revolution. (Removed: 1)

Author: Editor: Willia Lindquist. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Lin	T 14188		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. XIV, Totalitarianism and the gre (Removed: 1)

Author: Editor: Edna Ritchie. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Rit	T 14191		11/25/1998	keepb

Was Available -- Weeded

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### Using Hyperstudio. (Removed: 1)

Author: Solomon, Ana Weston, ISBN: 0-538-72230-4 Published: 2000

Call Number	Barcode	Price	Acquired	Removed By
22544	T 22545		9/13/2000	keepb

Was Available -- Weeded

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### Vet Emergencies 24/7 (Removed: 1)

Author: Kaplan, Marjorie. Published: 2007

Call Number	Barcode	Price	Acquired	Removed By
EC 636 Kap	T 23275	\$5.99	3/20/2009	keepb

Was Available -- Weeded

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### Visual Factfinder (Removed: 1)

Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
REF 031 Kin	T 17867	\$24.95	11/26/1998	keepb

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### Water: no longer taken for granted. (Removed: 1)

LCCN: sn 89-13565

Call Number	Barcode	Price	Acquired	Removed By
REF 333.9 Inf	T 14126	\$19.95	11/25/1998	keepb
Was Available -- Weeded				

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### Ways Animals Sleep (Removed: 1)

Author: McCauley R. Jane.

LCCN: 08-313189

Published: 1983

Call Number	Barcode	Price	Acquired	Removed By
591.51 Mac	T 20362		3/5/1999	keepb
Was Available -- Weeded				

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### Weather (Removed: 1)

ISBN: 0-7166-7236-7

Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
CD	T 21257		4/1/1999	keepb
Was Available -- Weeded				

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### Wild Cats (Removed: 1)

Author: Winston, Peggy D.

LCCN: 08-144742

Published: 1981

Call Number	Barcode	Price	Acquired	Removed By
599.74 Win	T 20416		3/5/1999	keepb
Was Available -- Weeded				

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### Wildlife, making a comeback : how humans are helping (Removed: 1)

Author: Rinard, Judith E.

LCCN: 87-22078 /AC

Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
EC 333.95 Rin	T 10273	\$9.50	11/25/1998	keepb
Was Available -- Weeded				

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### The Wonderful World of Seals and Whales (Removed: 1)

Author: Crow, Sandra Lee.

LCCN: 08-414893

Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
599.74 Cro	T 20393		3/5/1999	keepb
Was Available -- Weeded				

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### The wonders of life on earth, (Removed: 1)

Author: Life Magazine.

LCCN: 60-15639 //r913

Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Lif	T 14056		11/25/1998	keepb
Was Available -- Weeded				

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### Wonders of the Desert World (Removed: 1)

Author: Rinard, Judith E.

ISBN: 0-87044-197-3

Published: 1976

Call Number	Barcode	Price	Acquired	Removed By
591.5 Rin	T 20351		3/5/1999	keepb
Was Available -- Weeded				

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### Working in Health Care and Wellness/ Exploring Careers (Removed: 1)

Author: Lee, Barbara

LCCN: 09-549876

Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
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### The worst-case scenario survive-o-pedia : junior edition (Removed: 1)

Author: Borgenicht, David.	LCCN: 2011-11500	Published: 2011		
<b>Call Number</b> EC 613.6 Bor	<b>Barcode</b> 23P16	<b>Price</b> \$10.99	<b>Acquired</b> 2/20/2012	<b>Removed By</b> keepb
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### Zoo Babies (Removed: 1)

Author: Grosvenor, Donna K.	LCCN: 07-795413	Published: 1978		
<b>Call Number</b> 599.03 Gro	<b>Barcode</b> T 20294	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb
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### Africa's Animal Giants (Removed: 1)

Author: McCauley, Jane R.	LCCN: 08-718488	Published: 1987		
<b>Call Number</b> 599 Mac	<b>Barcode</b> T 20425	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb
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### Along a Rocky Shore (Removed: 1)

Author: Rinard, Judith E.	ISBN: 0-87044-822-6	Published: 1990		
<b>Call Number</b> 591.909 Rin	<b>Barcode</b> T 20311	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb
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### Amazing Animals of Australia (Removed: 1)

LCCN: 08-429558	Published: 1986			
<b>Call Number</b> 591.994 Ama	<b>Barcode</b> T 20386	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb
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### American heritage, the magazine of history. (Removed: 8)

LCCN: 54-14502 //r852	Published: 1954			
<b>Call Number</b> REF 973 Ame	<b>Barcode</b> T 14146	<b>Price</b>	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb
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REF 973 Ame	T 14147		11/25/1998	keepb
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REF 973 Ame	T 14148		11/25/1998	keepb
Was Available -- Weeded				
REF 973 Ame	T 14149		11/25/1998	keepb
Was Available -- Weeded				
REF 973 Ame	T 16967		11/26/1998	keepb
Was Available -- Weeded				
REF 973 Ame	T 16968		11/26/1998	keepb
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REF 973 Ame	T 16971	11/26/1998	keepb
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REF 973 Ame	T 16972	11/26/1998	keepb
Was Available -- Weeded			

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### Animal behavior. (Removed: 1)

		LCCN: 91-30286	Published: 1992	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.5 Tim	T 242396	\$19.99	5/28/2014	keepb
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### Animal eccentrics. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 70-83299 /AC/r842	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 591 Bur	T 14152	\$1.00	11/25/1998	keepb
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### Animal oddities. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 70-83300 /AC/r842	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 591 Bur	T 14153	\$1.00	11/25/1998	keepb
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### Animal specialists. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 72-83306 /AC/r83	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 591 Bur	T 14159		11/25/1998	keepb
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### Animals that Live in the Sea (Removed: 1)

Author: Straker, Joan Ann.	LCCN: 07-795415	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
591.9 Str	T 20382		3/5/1999	keepb
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### The apple of youth, and other Russian folk stories. (Removed: 1)

Author: Yeoman, John.	LCCN: 68-16601 /AC/r952	Published: 1968		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC Yeo	T 11872	\$1.00	11/25/1998	keepb
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### Artists and entertainers. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 73-83297 /AC/r84	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 591 Bur	T 14150	\$1.00	11/25/1998	keepb
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### Baby Bears (Removed: 1)

Author: Buxton, Jane Heath.	ISBN: 0-87044-634-7	Published: 1986		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>

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599.74 Bux                      T 20426    3/5/1999                      keepb  
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### Baby Birds and How They Grow (Removed: 1)

Author: McCauley, Jane R.    LCCN: 08-313150    Published: 1983  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
598.256 Mac                      T 20299    3/5/1999                      keepb  
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### Baby Farm Animals (Removed: 1)

Author: Windsor, Merrill.    LCCN: 08-416668    Published: 1984  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
EC 636 Win                      T 20315    3/5/1999                      keepb  
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### The Blue Whale (Removed: 1)

Author: Grosvenor, Donna K.    LCCN: 07-776971    Published: 1977  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
599.5 Gro                      T 20422    3/5/1999                      keepb  
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### Builders and breakers. (Removed: 1)

Author: Burton, Maurice, 1898-    LCCN: 74-83301 /AC/r842    Published: 1969  
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REF 591 Bur                      T 14154    \$1.00                      11/25/1998                      keepb  
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### Care Bears Storybook Treasury (Removed: 1)

Author: Parent, Nancy    ISBN: 0-439-62486-X    Published: 2002  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
SC Par                      T 24757    2/24/2005                      keepb  
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### Cats (Removed: 1)

Author: Wratten, Peggy.    LCCN: 77-17736 /AC    Published: 1978  
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EC 599 Wra                      T 10602    11/25/1998                      keepb  
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### Cats: Little Tigers in Your House (Removed: 1)

Author: Bridge, Linda McCarter.    LCCN: 07-410112    Published: 1974  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
636.8 Bri                      T 20280    3/4/1999                      keepb  
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### The Childrens Treasury of Fairy Tales (Removed: 1)

Author: Eisen, Armand.    ISBN: 1-58209-048-3    Published: 2000  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
22631                      T 22632    11/16/2000                      keepb  
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### Comrades and companions. (Removed: 1)

Author: Burton, Maurice, 1898- LCCN: 78-83302 /AC Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
REF 591 Bur	T 14155	\$1.00	11/25/1998	keepb

Was Available -- Weeded

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### The Congo : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 967 Con	T 17838		11/26/1998	keepb

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### Dildrum, King of the Cats, and other English folk stories. (Removed: 1)

Author: Grice, Frederick. LCCN: 68-16598 /AC/r852 Published: 1968

Call Number	Barcode	Price	Acquired	Removed By
SC Gri	T 11863	\$1.00	11/25/1998	keepb

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### Dogs (Removed: 1)

Author: Boorer, Wendy. LCCN: 88-17653 /AC Published: 1989

Call Number	Barcode	Price	Acquired	Removed By
EC 599 Boo	T 10582	\$12.95	11/25/1998	keepb

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### Dogs (Removed: 1)

Author: Wratten, Peggy. LCCN: 77-17737 /AC Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
EC 599 Wra	T 10603		11/25/1998	keepb

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### England : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 942 Eng	T 17837		11/26/1998	keepb

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### Explorers and wanderers. (Removed: 1)

Author: Burton, Maurice, 1898- LCCN: 77-83298 /AC/r84 Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
REF 591 Bur	T 14151	\$1.00	11/25/1998	keepb

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### Favorite classics. (Removed: 1)

Author: Untermeyer, Bryna (Ivens) LCCN: 75-4861 /AC Published: 1968

Call Number	Barcode	Price	Acquired	Removed By
SC Unt	T 11869	\$6.65	11/25/1998	keepb

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### Funny Farm (Removed: 1)

Author: Faulkner, Keith ISBN: 0-439-30904-2 Published: 2001

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## The Golden book encyclopedia of natural science. (Removed: 15)

Author: Herbert S. Zim, editor-in-chief.                      LCCN: 62-17705 /AC/r852                      Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
REF 574 Zim	T 21564		11/6/1999	keepb
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REF 574 Zim	T 21565		11/6/1999	keepb
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REF 574 Zim	T 21566		11/6/1999	keepb
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REF 574 Zim	T 21567		11/6/1999	keepb
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REF 574 Zim	T 21568		11/6/1999	keepb
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REF 574 Zim	T 21569		11/6/1999	keepb
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REF 574 Zim	T 21570		11/6/1999	keepb
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REF 574 Zim	T 21571		11/6/1999	keepb
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REF 574 Zim	T 21572		11/6/1999	keepb
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REF 574 Zim	T 21573		11/6/1999	keepb
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REF 574 Zim	T 21574		11/6/1999	keepb
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REF 574 Zim	T 21575		11/6/1999	keepb
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REF 574 Zim	T 21576		11/6/1999	keepb
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REF 574 Zim	T 21577		11/6/1999	keepb
Was Available -- Weeded				
REF 574 Zim	T 21587		11/6/1999	keepb
Was Available -- Weeded				

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## Great Big Schoolhouse (Removed: 1)

Author: Scarry, Richard.                      Published: 1979

Call Number	Barcode	Price	Acquired	Removed By
E Sca	T 17268	\$7.95	11/26/1998	keepb
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### Greece tour : Panorama, Colorslide travel program (Removed: 1)

Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
REF 938 Gre	T 17836		11/26/1998	keepb
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### Happy Easter, Mother Duck (Removed: 1)

Author: Winthrop, Elizabeth. LCCN: 84-80940 /AC Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
E F Win	T 11629	\$6.95	11/25/1998	keepb
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### Hawaii : Panorama, Colorslide travel program (Removed: 1)

Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
REF 996.9 Haw	T 17835		11/26/1998	keepb
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### Helping Our Animal Friends (Removed: 1)

Author: Rinard, Judith E. ISBN: 0-87044-559-6 Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
636.08 Rin	T 20284		3/4/1999	keepb
Was Available -- Weeded				

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### Holland : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 948 Hol	T 17834		11/26/1998	keepb
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### The Holy Land : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 943 Hol	T 17833		11/26/1998	keepb
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### How Animals Care for Their Babies (Removed: 1)

Author: Hirschland, Roger B. LCCN: 08-712411 Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
591.56 Hir	T 20372		3/5/1999	keepb
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### Hunters: birds, fish, and amphibians. (Removed: 1)

Author: Burton, Maurice, 1898- LCCN: 75-83304 /AC Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
REF 591 Bur	T 14157	\$1.00	11/25/1998	keepb
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### Hunters: mammals. (Removed: 1)

Author: Burton, Maurice, 1898- LCCN: 71-83303 /AC Published: 1969

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### Hunters: reptiles, insects, and invertebrates. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 79-83305 /AC	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
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### The Illustrated Treasury of Children's Literature (Removed: 1)

			Published: 1965	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
SC Com	T 21371		8/27/1999	keepb

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### Incredible Animals A to Z (Removed: 1)

		LCCN: 08-515260	Published: 1985	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
EC 591.03	T 23624		12/12/2002	keepb

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### India : Panorama, Colorslide travel program (Removed: 1)

			Published: 1960	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 954 Ind	T 17832		11/26/1998	keepb

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### The international wildlife encyclopedia. (Removed: 1)

Author: General editors: Maurice Burton [and] Robert Burton.	LCCN: 78-98713 //r72	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 591.9 Int	T 13682		11/25/1998	keepb

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### Italy tours : Panorama, Colorslide travel program (Removed: 1)

			Published: 1960	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 914.5 Ita	T 17831		11/26/1998	keepb

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### Japan tour : Panorama, Colorslide travel program (Removed: 1)

			Published: 1960	
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
REF 915.2 Jap	T 17830		11/26/1998	keepb

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### Kittens (Removed: 1)

Author: Gibbon, David.	LCCN: 79-50709 /AC/r86	Published: 1979		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
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### Life in Ponds and Streams (Removed: 1)

Author: Amos, William H.	LCCN: 08-147745	Published: 1981		
<b>Call Number</b> 591.5 Amo	<b>Barcode</b> T 20354	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb
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### Life in the water. (Removed: 1)

	LCCN: 88-36633 /AC/r91	Published: 1989		
<b>Call Number</b> EC 591.92 Tim	<b>Barcode</b> T 10540	<b>Price</b> \$14.40	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb
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### Mexico : Panorama, Colorslide travel program (Removed: 1)

		Published: 1960		
<b>Call Number</b> REF 972 Mex	<b>Barcode</b> T 17829	<b>Price</b>	<b>Acquired</b> 11/26/1998	<b>Removed By</b> keepb
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### Miscellany one. (Removed: 1)

Author: Blishen, Edward, 1920-	LCCN: 67-10996 /AC/r893	Published: 1965		
<b>Call Number</b> SC Bli	<b>Barcode</b> T 11853	<b>Price</b> \$1.00	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb
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### The Monster Who Loved Books (Removed: 1)

Author: Faulkner, Keith	LCCN: 2001-132659	Published: 2002		
<b>Call Number</b> E Fau	<b>Barcode</b> T 23746	<b>Price</b>	<b>Acquired</b> 3/6/2003	<b>Removed By</b> keepb
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### More dog stories in basic vocabulary, (Removed: 1)

Author: Dolch, Edward W. (Edward William), 1889-1961.	LCCN: 62-7208 /L/AC/r85	Published: 1962		
<b>Call Number</b> SC Dol	<b>Barcode</b> T 11862	<b>Price</b>	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb
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### My Jungle Pop-Up Book (Removed: 1)

Author: Davies, Gill	ISBN: 1-932209-39-5	Published: 2000		
<b>Call Number</b> E Dav	<b>Barcode</b> T 24741	<b>Price</b>	<b>Acquired</b> 11/25/2004	<b>Removed By</b> keepb
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### Nebraska weeds. (Removed: 1)

Author: State of Nebraska.	LCCN: 82-622526	Published: 1979		
<b>Call Number</b> REF 632 Neb	<b>Barcode</b> T 13954	<b>Price</b>	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb
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### On the farm (Removed: 1)

Author: Better homes and gardens.	LCCN: 89-197721	Published: 1989		
<b>Call Number</b> EC 745 Bet	<b>Barcode</b> T 10751	<b>Price</b> \$10.95	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb

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### Penguins and Polar Bears (Removed: 1)

Author: Crow, Sandra Lee.	LCCN: 08-521461	Published: 1985		
<b>Call Number</b> 591.98 Cro	<b>Barcode</b> T 20387	<b>Price</b>	<b>Acquired</b> 3/5/1999	<b>Removed By</b> keepb

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### The People's almanac #2 (Removed: 1)

Author: [edited] by David Wallechinsky and Irving Wallace.	LCCN: 78-68053	Published: 1978		
<b>Call Number</b> REF 310 Wal	<b>Barcode</b> T 14036	<b>Price</b> \$19.95	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb

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### The Philippines : Panorama, Colorslide travel program (Removed: 1)

		Published: 1960		
<b>Call Number</b> REF 996 Phi	<b>Barcode</b> T 17828	<b>Price</b>	<b>Acquired</b> 11/26/1998	<b>Removed By</b> keepb

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### Puppies (Removed: 1)

Author: Spink, Kathryn.	LCCN: 79-50710 /AC	Published: 1979		
<b>Call Number</b> EC 599 Spi	<b>Barcode</b> T 10599	<b>Price</b>	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb

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### Raptors of Nebraska (Removed: 1)

Author: Johnsgard, Paul A		Published: 2001		
<b>Call Number</b> Teacher's Shelf - EC 598.2 Joh	<b>Barcode</b> T 23205	<b>Price</b>	<b>Acquired</b> 1/25/2002	<b>Removed By</b> keepb

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### Richard Scarry's best story book ever (Removed: 1)

Author: Scarry, Richard.	LCCN: 06-828867	Published: 1968		
<b>Call Number</b> SC Sca	<b>Barcode</b> T 19814	<b>Price</b>	<b>Acquired</b> 2/17/1999	<b>Removed By</b> keepb

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### Sleep and hibernation. Index. (Removed: 1)

Author: Burton, Maurice, 1898-	LCCN: 70-83308 /AC	Published: 1969		
<b>Call Number</b> REF 591 Bur	<b>Barcode</b> T 14161	<b>Price</b> \$1.00	<b>Acquired</b> 11/25/1998	<b>Removed By</b> keepb

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From: 4/24/2020 To: 5/7/2020

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## 4/30/2020 - Copies Removed: 116

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### Soviet Union tour : Panorama, Colorslide travel program (Removed: 1)

Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
REF 914.7 Sov	T 17827		11/26/1998	keepb
Was Available -- Weeded				

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### Spiders (Removed: 1)

Author: Bason, Lillian.

LCCN: 07-410109

Published: 1974

Call Number	Barcode	Price	Acquired	Removed By
595.4 Bas	T 20335		3/5/1999	keepb
Was Available -- Weeded				

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### The story teller (Removed: 1)

Author: Norton, C.E.

Published: 1957

Call Number	Barcode	Price	Acquired	Removed By
SC Nor	T 17381		11/26/1998	keepb
Was Available -- Weeded				

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### Strange Animals of Australia (Removed: 1)

Call Number	Barcode	Price	Acquired	Removed By
TEMP	T 20298		9/7/2006	keepb
Was Available -- Weeded				

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### Switzerland tour : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 943.494 Swi	T 17866		11/26/1998	keepb
Was Available -- Weeded				

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### Thailand : Panorama, Colorslide travel program (Removed: 1)

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
REF 959 Tha	T 17865		11/26/1998	keepb
Was Available -- Weeded				

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### Towns Down Underground (Removed: 1)

Author: Stuart, Gene S.

LCCN: 09-119108

Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
591.56 Stu	T 20368		3/5/1999	keepb
Was Available -- Weeded				

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### A Treasury of bedtime stories (Removed: 1)

Author: chosen by Nora Clarke ; illustrated by Annabel Spenceley.

LCCN: 92-43152 /AC/r942

Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
E Bed	T 11026	\$22.00	11/25/1998	keepb
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### The Treasury of Classic Children's Stories (Removed: 1)

Author: Eisen, Armand.

Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
SC Cla	T 17253	\$10.95	11/26/1998	keepb

Was Available -- Weeded

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### Tricks Animals Play (Removed: 1)

Author: Clarkson, Jan Nagel.

ISBN: 0-87044-167-1

Published: 1975

Call Number	Barcode	Price	Acquired	Removed By
591.57 Cla	T 20376		3/5/1999	keepb

Was Available -- Weeded

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### Uncle Arthur's bedtime stories (Removed: 1)

Author: Maxwell, Arthur Stanley, 1896-

LCCN: 96-19621 /AC

Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
SC Max	T 11866		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. I, early civilizations. (Removed: 1)

Author: Editor: John Bowman.

LCCN: 66-3812 //r66

Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Bow	T 14178		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. II, Ancient Greece. (Removed: 1)

Author: Editor: James L. Steffensen.

LCCN: 66-3812 //r66

Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Ste	T 14179		11/25/1998	keepb

Was Available -- Weeded

---

### The Universal history of the world : Vol. III, Ancient Rome. (Removed: 1)

Author: Editor: James L. Steffensen.

LCCN: 66-3812 //r66

Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Ste	T 14180		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. IV, Christianity. (Removed: 1)

Author: Editor: Willia Lindquist.

LCCN: 66-3812 //r66

Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Lin	T 14181		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. IX, The age of great kings. (Removed: 1)

Author: Editor: Edith Firoozi and Ira N. Klein.

LCCN: 66-3812 //r66

Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Fir	T 14186		11/25/1998	keepb

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### The Universal history of the world : Vol. V, The East in the Middle Ages. (Removed: 1)

Author: Editor: Ormonde de Kay, Jr. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Kay	T 14182		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. VI, The west in the Middle Ages. (Removed: 1)

Author: Editor: Anne Bailey and Seymour Reit. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Bai	T 14183		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. VII, The Renaissance. (Removed: 1)

Author: Editor: James L. Steffensen. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Ste	T 14184		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. X, The age of enlightenment. (Removed: 1)

Author: Editor: John Bowman. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Bow	T 14187		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. XII, The industrial revolution a (Removed: 1)

Author: Editor: Willia Lindquist. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Lin	T 14189		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. XIII, Imperialism and World War (Removed: 1)

Author: Editor: Ormonde de Kay, Jr. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Kay	T 14190		11/25/1998	keepb

Was Available -- Weeded

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### The Universal history of the world : Vol. XV, World War II and the afterma (Removed: 1)

Author: Editor: Edna Ritchie. LCCN: 66-3812 //r66 Published: 1966

Call Number	Barcode	Price	Acquired	Removed By
REF 909 Rit	T 14192		11/25/1998	keepb

Was Available -- Weeded

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### Unusual feeders. (Removed: 1)

Author: Burton, Maurice, 1898- LCCN: 76-83307 /AC/r903 Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
REF 591 Bur	T 14160	\$1.00	11/25/1998	keepb

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### Walt Disney's Story a day for every day of the year : spring (Removed: 1)

Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
SC Wal	T 17251		11/26/1998	keepb

Was Available -- Weeded

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### Walt Disney's Story a day for every day of the year : winter (Removed: 1)

Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
SC Wal	T 17252		11/26/1998	keepb

Was Available -- Weeded

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### Walt Disney's world of nature (Removed: 1)

Author: Platt, Rutherford.

Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
EC 574 Pla	T 17118		11/26/1998	keepb

Was Available -- Weeded

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### What Happens at the Zoo (Removed: 1)

Author: Rinard, Judith E.

LCCN: 08-414876

Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
590.74 Rin	T 20318		3/5/1999	keepb

Was Available -- Weeded

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### The World Almanac and Book of Facts 2004 (Removed: 1)

Author: McGevegan Jr, William A.

ISBN: 0-88687-911-6

Published: 2004

Call Number	Barcode	Price	Acquired	Removed By
REF 050.5	T 24448		8/21/2004	keepb

Was Available -- Weeded

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### The World Beneath Your Feet (Removed: 1)

Author: Rinard, Judith E.

LCCN: 08-513642

Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
591.909 Rin	T 20380		3/5/1999	keepb

Was Available -- Weeded

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### Zoology; an introduction to the animal kingdom, (Removed: 1)

Author: Burnett, R. Will (Raymond Will), 1912-

LCCN: 61-8328 /L/r87

Published: 1958

Call Number	Barcode	Price	Acquired	Removed By
Ref 591 Bur	T 16383		11/25/1998	keepb

Was Available -- Weeded

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## 4/27/2020 - Copies Removed: 2

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### Meet the Authors and Illustrators (Removed: 1)

Author: Kovacs, Deborah.

ISBN: 0-590-49097-4

Published: 1991

Call Number	Barcode	Price	Acquired	Removed By
92 Aut	T 22133		4/25/2020	keepb

Was Available -- Weeded

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### The Wood Song. (Removed: 1)

LCCN: 2007-8642

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
Fic Pau	T 22109	\$40.00	12/4/2008	keepb

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## 4/25/2020 - Copies Removed: 16

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### Arthur's Thinking Games (Removed: 1)

Published: 1999

Call Number	Barcode	Price	Acquired	Removed By
CD	T 22239		5/5/2000	keepb

Was Available -- Weeded

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### Eggs 101: A video project (Removed: 1)

Author: PBS.

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
DVD 637.5 PBS	T 21655		7/17/2008	keepb

Was Available -- Weeded

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### Hope for Underachieving Kids (Removed: 1)

Author: Fay, Jim.

Published: 2001

Call Number	Barcode	Price	Acquired	Removed By
DVD 371 Fay	T 21657		7/17/2008	keepb

Was Available -- Weeded

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### Library skills. (Removed: 3)

Author: Beck, Margaret V.

LCCN: 67-9465 //r933

Published: 1967

Call Number	Barcode	Price	Acquired	Removed By
027.8 Bec	T 15776	\$7.95	11/25/1998	keepb

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027.8 Bec	T 15777	\$7.50	11/25/1998	keepb
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027.8 Bec	T 15779	\$7.50	11/25/1998	keepb
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Was Available -- Weeded

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### Mountain mazes (Removed: 1)

Author: Moreau, Roger, 1935-

LCCN: 96-158547

Published: 1996

Call Number	Barcode	Price	Acquired	Removed By
759.22 Mor	T 10177		11/25/1998	keepb

Was Available -- Weeded

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### Nebraska Quality Life in Your Environment (Removed: 1)

Author: NDEQ.

Published: 2007

Call Number	Barcode	Price	Acquired	Removed By
DVD 344 NDEQ	T 21661		7/17/2008	keepb

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### The new book of knowledge: 11. (Removed: 1)

LCCN: 2007-8642

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
Ref Set	T 22133	\$40.00	12/4/2008	keepb

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### Pest Private Eye (Removed: 1)

Author: UNL Extension.

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
DVD 632 UNL	T 21659		7/17/2008	keepb

Was Available -- Weeded

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### The School Librarian's Book of Lists (Removed: 1)

Author: Streiff, Jane E.

LCCN: 09-212720

Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
Faculty	T 20061		2/20/1999	keepb

Was Available -- Weeded

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### Taking Control of Your Credit (Removed: 1)

Author: PBS.

Published: 2008

Call Number	Barcode	Price	Acquired	Removed By
DVD 332 PBS	T 24142		5/21/2009	keepb

Was Available -- Weeded

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### Teaching with favorite I Spy Books (Removed: 1)

Published: 2000

Call Number	Barcode	Price	Acquired	Removed By
Teachers Shelf	T 22265	\$5.00	3/5/2009	keepb

Was Available -- Weeded

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### Teaching With Favorite Marc Brown Books (Removed: 1)

Author: Walmsley, Bonnie Brown.

ISBN: 0-590-31471-8

Published: 1998

Call Number	Barcode	Price	Acquired	Removed By
371.3 Wal	T 20572		3/10/1999	keepb

Was Available -- Weeded

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### The thousand Orcs (Removed: 1)

Author: Salvatore, R. A., 1959-

LCCN: 2002-114363

Published: 2003

Call Number	Barcode	Price	Acquired	Removed By
F Sal	T 20504	\$1.75	8/8/2010	keepb

Was Available -- Weeded

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### Whales (Removed: 1)

Author: Morgan, Sally.

LCCN: 2005-921286

Published: 2005

Call Number	Barcode	Price	Acquired	Removed By
92 Aut	T 20064	\$8.95	12/5/2006	keepb

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**Deleted: 0, Transferred: 0, Weeded: 417**

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From: 4/9/2020 To: 4/9/2020

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## 4/9/2020 - Copies Removed: 137

### Abe Lincoln : log cabin to White House (Removed: 1)

Author: North, Sterling, 1906-	LCCN: 87-4654 /AC	Published: 1987		
Call Number	Barcode	Price	Acquired	Removed By
92 Lin	T 14477	\$2.95	11/25/1998	keepb

Was Available -- Weeded

### The abominable snowcreature (Removed: 1)

Author: Rudley, Stephen.	LCCN: 78-5042 /AC	Published: 1978		
Call Number	Barcode	Price	Acquired	Removed By
001.9 Rud	T 15810		11/25/1998	keepb

Was Available -- Weeded

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### Abraham Lincoln, (Removed: 1)

Author: D'Aulaire, Ingri, 1904-	LCCN: 57-2502 /AC/L/r915	Published: 1957		
Call Number	Barcode	Price	Acquired	Removed By
92 Lin	T 20189	\$7.36	2/27/1999	keepb

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### Albert Einstein, young thinker (Removed: 1)

Author: Hammontree, Marie.	LCCN: 83-15700 /AC/r89	Published: 1984		
Call Number	Barcode	Price	Acquired	Removed By
92 Ein	T 14420	\$3.95	11/25/1998	keepb

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### Album of Horses (Removed: 1)

Author: Henry, Marguerite.		Published: 1951		
Call Number	Barcode	Price	Acquired	Removed By
636.1 Hen	T 18079		11/26/1998	keepb

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### Alexander the Great; (Removed: 1)

Author: Gunther, John, 1901-1970.	LCCN: 53-6264 /L/AC/r963	Published: 1953		
Call Number	Barcode	Price	Acquired	Removed By
92 Ale	T 14387		11/25/1998	keepb

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### Amelia Earhart : Kansas girl (Removed: 1)

Author: Howe, Jane Moore.		Published: 1950		
Call Number	Barcode	Price	Acquired	Removed By
92 Ear	T 18404		11/26/1998	keepb

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### American horses (Removed: 1)

Author: Moody, Ralph.		Published: 1962		
Call Number	Barcode	Price	Acquired	Removed By
636.1 Moo	T 18080		11/26/1998	keepb

Was Available -- Weeded

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### American saints & seers : American-born religions & the genius behind them (Removed: 1)

Author: Rice, Edward.	LCCN: 81-15293 /AC	Published: 1982		
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291 Ric T 15898 \$11.95 11/25/1998 keepb  
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### Andy Jackson (Removed: 1)

Author: Angell, Polly.

Published: 1956

Call Number	Barcode	Price	Acquired	Removed By
92 Jac	T 18468		11/26/1998	keepb

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### Anne Frank; the diary of a young girl (Removed: 1)

Author: Frank, Anne, 1929-1945.

LCCN: 94-41379 //r97

Published: 1995

Call Number	Barcode	Price	Acquired	Removed By
92 Fra	T 14426	\$6.50	11/25/1998	keepb

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### Archimedes and his wonderful discoveries (Removed: 1)

Author: Jonas, Arthur.

Published: 1964

Call Number	Barcode	Price	Acquired	Removed By
92 Arc	T 18388		11/26/1998	keepb

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### Are there alien beings? : The story of UFOs (Removed: 1)

Author: Snyder, Gerald S.

LCCN: 80-10453 /AC

Published: 1980

Call Number	Barcode	Price	Acquired	Removed By
001.9 Sny	T 15813	\$7.79	11/25/1998	keepb

Was Available -- Weeded

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### The autobiography of Benjamin Franklin and a sketch of Franklin's life fro (Removed: 1)

Author: Franklin, Benjamin.

Published: 1896

Call Number	Barcode	Price	Acquired	Removed By
92 Fra	T 18463		11/26/1998	keepb

Was Available -- Weeded

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### Babe Ruth (Removed: 1)

Author: Van Riper, Guernsey, 1909-

LCCN: 86-10957 /AC/r89

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
92 Rut	T 14515	\$3.95	11/25/1998	keepb

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### Balboa. (Removed: 1)

Author: Riesenber, Jr.

LCCN: 56-9466

Published: 1956

Call Number	Barcode	Price	Acquired	Removed By
92 Bal	T 14395		11/25/1998	keepb

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### The Bermuda Triangle : opposing viewpoints (Removed: 1)

Author: Gaffron, Norma, 1931-

LCCN: 87-7502 /AC/r90

Published: 1988

Call Number	Barcode	Price	Acquired	Removed By
001.9 Gaf	T 15802	\$12.95	11/25/1998	keepb

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### Bigfoot all over the country (Removed: 1)

Author: Place, Marian T. (Marian Templeton), 1910- LCCN: 78-7728 /AC/r852 Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
001.9 Pla	T 15809		11/25/1998	keepb

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### Bird Girl : Sacagawea (Removed: 1)

Author: Seymour, Flora Warren. Published: 1955

Call Number	Barcode	Price	Acquired	Removed By
EC 92 Sac	T 18435		11/26/1998	keepb

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### Black manifesto; religion, racism, and reparations, (Removed: 1)

Author: Lecky, Robert S. LCCN: 78-98090 //r862 Published: 1969

Call Number	Barcode	Price	Acquired	Removed By
325.73 Lec	T 15988	\$3.33	11/25/1998	keepb

Was Available -- Weeded

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### The black revolution : an Ebony special issue (Removed: 1)

Author: Ebony Magazine. Published: 1970

Call Number	Barcode	Price	Acquired	Removed By
325.73 Ebo	T 17940	\$3.97	11/26/1998	keepb

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### Boy friends, girl friends, just friends (Removed: 1)

Author: Richards, Arlene Kramer. Published: 1979

Call Number	Barcode	Price	Acquired	Removed By
177 Ric	T 17914	\$5.56	11/26/1998	keepb

Was Available -- Weeded

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### A bride goes west, (Removed: 1)

Author: Alderson, Nannie (Tiffany) 1860- LCCN: 42-12918 Published: 1942

Call Number	Barcode	Price	Acquired	Removed By
92 Ald	T 14385	\$2.95	11/25/1998	keepb

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### Chief Black Hawk (Removed: 1)

Author: Beals, Frank L. Published: 1964

Call Number	Barcode	Price	Acquired	Removed By
EC 92 Bla	T 18390		11/26/1998	keepb

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### Chief Joseph : War Chief of the Nez Perce (Removed: 1)

Author: Davis, Russell. Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
92 Jos	T 18472		11/26/1998	keepb

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### The chord of steel : the story of the invention of the telephone (Removed: 1)

Author: Costain, Thomas B.

Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
92 Bel	T 18444		11/26/1998	keepb

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### Christopher Columbus (Removed: 1)

Author: Stapley, Mildred.

Published: 1925

Call Number	Barcode	Price	Acquired	Removed By
92 Col	T 18453		11/26/1998	keepb

Was Available -- Weeded

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### Clean air--clean water for tomorrow's world, (Removed: 1)

Author: Millard, Reed.

LCCN: 70-139087 /AC

Published: 1971

Call Number	Barcode	Price	Acquired	Removed By
333.9 Mil	T 16939	\$7.29	11/26/1998	keepb

Was Available -- Weeded

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### Cochise : Apache warrior and statesman (Removed: 1)

Author: Wyatt, Edgar.

Published: 1953

Call Number	Barcode	Price	Acquired	Removed By
EC 92 Coc	T 18403		11/26/1998	keepb

Was Available -- Weeded

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### Cold storage (Removed: 1)

Author: Ribman, Ronald.

LCCN: 78-112127

Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
808.82 Rib	T 16823	\$4.99	11/25/1998	keepb

Was Available -- Weeded

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### Complete book of horses and horsemanship (Removed: 1)

Author: Anderson's, C.W.

Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
636.1 And	T 18078		11/26/1998	keepb

Was Available -- Weeded

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### Crazy Horse. (Removed: 1)

Author: Meadowcroft, Enid La Monte, 1898-

LCCN: 65-10090 /AC/r965

Published: 1965

Call Number	Barcode	Price	Acquired	Removed By
92 Cra	T 14411		11/25/1998	keepb

Was Available -- Weeded

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### Crazy Horse, the strange man of the Oglalas : a biography (Removed: 1)

Author: Sandoz, Mari, 1896-1966.

LCCN: 91-40917

Published: 1992

Call Number	Barcode	Price	Acquired	Removed By
92 Cra	T 14410	\$11.95	11/25/1998	keepb

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### Cults in America (Removed: 1)

Author: Melton, J. Gordon.

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
291.09 Mel	T 17923	\$26.95	11/26/1998	keepb

Was Available -- Weeded

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### The Curies and Radium (Removed: 1)

Author: Rubin, Elizabeth.

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
92 Cur	T 18455		11/26/1998	keepb

Was Available -- Weeded

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### Custer's last stand (Removed: 1)

Author: Reynolds, Quentin James, 1902-1965.

LCCN: 87-4650 /AC/r922

Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
92 Cus	T 14413	\$2.95	11/25/1998	keepb

Was Available -- Weeded

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### The dangers of noise (Removed: 1)

Author: Kavalier, Lucy.

LCCN: 77-26588 /AC/r87

Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
614.7 Kav	T 16441	\$7.89	11/25/1998	keepb

Was Available -- Weeded

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### Daniel Boone (Removed: 1)

Author: Gleiter, Jan, 1947-

LCCN: 85-28883 /AC

Published: 1985

Call Number	Barcode	Price	Acquired	Removed By
92 Boo	T 14552	\$4.36	11/25/1998	keepb

Was Available -- Weeded

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### Daniel Boone (Removed: 1)

Author: McGuire, Edna.

Published: 1951

Call Number	Barcode	Price	Acquired	Removed By
EC 92 Boo	T 18391		11/26/1998	keepb

Was Available -- Weeded

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### Daniel Boone : wilderness trail-blazer (Removed: 1)

Author: Mason, Miriam E.

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
92 Boo	T 18631		11/26/1998	keepb

Was Available -- Weeded

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### Davy Crockett. (Removed: 1)

Author: Ford, Anne.

LCCN: 61-13592 /L/AC/r852

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
92 Cro	T 14256		11/25/1998	keepb

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### DeSoto : Child of the Sun (Removed: 1)

Author: Steele, William O.

Published: 1956

Call Number	Barcode	Price	Acquired	Removed By
92 DeS	T 18456		11/26/1998	keepb

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### Douglas MacArthur, something of a hero (Removed: 1)

Author: Devaney, John.

LCCN: 78-10820 /AC

Published: 1979

Call Number	Barcode	Price	Acquired	Removed By
92 Mac	T 14482	\$7.16	11/25/1998	keepb

Was Available -- Weeded

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### Dwight D. Eisenhower, (Removed: 1)

Author: Moos, Malcolm Charles, 1916-

LCCN: 64-12019 /AC/r842

Published: 1964

Call Number	Barcode	Price	Acquired	Removed By
92 Eis	T 14421		11/25/1998	keepb

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### Eli Whitney and the machine age. (Removed: 1)

Author: Hays, Wilma Pitchford.

LCCN: 59-10957 /AC/r85

Published: 1959

Call Number	Barcode	Price	Acquired	Removed By
92 Whi	T 14537		11/25/1998	keepb

Was Available -- Weeded

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### The face of Robert E. Lee in life and in legend (Removed: 1)

Author: Meredith, Roy, 1908-

LCCN: 81-1073 //r86

Published: 1981

Call Number	Barcode	Price	Acquired	Removed By
92 Lee	T 14472	\$5.98	11/25/1998	keepb

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### Galileo : and experimental science (Removed: 1)

Author: Marcus, Rebecca B.

Published: 1961

Call Number	Barcode	Price	Acquired	Removed By
92 Gal	T 18464		11/26/1998	keepb

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### General Douglas MacArthur : fighter for Freedom (Removed: 1)

Author: Miller, Francis Trevelyan.

Published: 1942

Call Number	Barcode	Price	Acquired	Removed By
92 Mac	T 18481		11/26/1998	keepb

Was Available -- Weeded

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### General Pershing strong man. (Removed: 1)

Author: Scrimsher, Lila Gravatt.

Published: 1965

Call Number	Barcode	Price	Acquired	Removed By
92 Per	T 14497		11/25/1998	keepb

Was Available -- Weeded

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### General's lady; the life of Julia Grant, (Removed: 1)

Author: Fleming, Alice Mulcahey, 1928-

LCCN: 76-141457 /AC/r912

Published: 1971

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92 Gra T 14442 11/25/1998 keepb  
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### Genghis Khan and the Mongol horde; (Removed: 1)

Author: Lamb, Harold, 1892- LCCN: 54-5164 /L/r974 Published: 1954  
Call Number Barcode Price Acquired Removed By  
92 Kha T 21001 3/23/1999 keepb  
Was Available -- Weeded

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### Genghis Khan, the emperor of all men (Removed: 1)

Author: Lamb, Harold, 1892-1962. LCCN: 78-930560 //r975 Published: 1978  
Call Number Barcode Price Acquired Removed By  
92 Kha T 14469 \$90.00 11/25/1998 keepb  
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### George Washington (Removed: 1)

Author: Thorsmark, Thora. Published: 1931  
Call Number Barcode Price Acquired Removed By  
92 Was T 18496 11/26/1998 keepb  
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### Geronimo : his own story (Removed: 1)

Author: Geronimo, 1829-1909. LCCN: 95-33574 //r97 Published: 1996  
Call Number Barcode Price Acquired Removed By  
92 Ger T 14439 \$1.25 11/25/1998 keepb  
Was Available -- Weeded

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### Geronimo, wolf of the warpath. (Removed: 1)

Author: Moody, Ralph, 1898- LCCN: 58-6180 /L/AC/r953 Published: 1958  
Call Number Barcode Price Acquired Removed By  
92 Ger T 19930 2/19/1999 keepb  
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### Go ask Alice (Removed: 1)

Author: Anonymous. LCCN: 82-6664 /AC/r842 Published: 1982  
Call Number Barcode Price Acquired Removed By  
F Goa T 19648 \$2.25 2/16/1999 keepb  
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### Harriet Beecher Stowe : Connecticut girl. (Removed: 1)

Author: Widdemer, Mabel Cleland. LCCN: 62-12699 Published: 1962  
Call Number Barcode Price Acquired Removed By  
EC 92 Sto T 14371 11/25/1998 keepb  
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### Harry S. Truman : president from Missouri (Removed: 1)

Author: Martin, Ralph G. Published: 1964  
Call Number Barcode Price Acquired Removed By  
92 Tru T 18494 \$3.19 11/26/1998 keepb  
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### Henry Ford : boy with ideas (Removed: 1)

Author: Aird, Hazel Blair.	LCCN: 59-14006	Published: 1960		
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92 For	T 14423		11/25/1998	keepb
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### Hitler, mad dictator of World War II (Removed: 1)

Author: Devaney, John.	LCCN: 77-21057 /AC	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
92 Hit	T 21000	\$7.95	3/23/1999	keepb
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### Homing pigeons; (Removed: 1)

Author: Zim, Herbert Spencer, 1909-	LCCN: 49-7864 /AC/r85	Published: 1949		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
636.5 Zim	T 16523		11/25/1998	keepb
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### House plants (Removed: 1)

Author: Better Homes and Gardens.		Published: 1976		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
635.9 Bet	T 18076		11/26/1998	keepb
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### How to be your dog's best friend : a training manual for dog owners (Removed: 1)

Author: Monks of New Skete.	LCCN: 78-8553 //r86	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
636.7 Mon	T 16525	\$7.16	11/25/1998	keepb
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### If you could see what I hear (Removed: 1)

Author: Sullivan, Tom, 1947-	LCCN: 88-38077 /MN	Published: 1989		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
92 Sul	T 14525	\$2.50	11/25/1998	keepb
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### I'm OK, you're OK; a practical guide to transactional analysis, (Removed: 1)

Author: Harris, Thomas Anthony, 1913-	LCCN: 69-13495	Published: 1969		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
158 Har	T 15858	\$1.95	11/25/1998	keepb
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### Is there a doctor in the zoo? (Removed: 1)

Author: Taylor, David, 1934-	LCCN: 78-2595 //r852	Published: 1978		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
636.089 Tay	T 16522		11/25/1998	keepb
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### Isaac Newton : mastermind of modern science (Removed: 1)

Author: Knight, David C.		Published: 1961		
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### Joe Morgan, great little big man (Removed: 1)

Author: Cohen, Joel H. LCCN: 78-7493 /AC Published: 1978  
Call Number Barcode Price Acquired Removed By  
92 Mor T 14487 \$5.96 11/25/1998 keepb  
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### John F. Kennedy and PT-109 (Removed: 1)

Author: Tregaskis, Richard. Published: 1962  
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92 Ken T 18473 11/26/1998 keepb  
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### John Wooden : they call me coach (Removed: 1)

Author: Tobin, Jack. Published: 1972  
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92 Woo T 18499 11/26/1998 keepb  
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### Johnny Tremain : a novel for old & young (Removed: 1)

Author: Forbes, Esther. LCCN: 87-12562 /AC/r88 Published: 1987  
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92 Tre T 14529 11/25/1998 keepb  
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### Know about horses; a ready reference guide to horses, horse people, and ho (Removed: 1)

Author: Disston, Harry, 1899- LCCN: 59-13561 Published: 1961  
Call Number Barcode Price Acquired Removed By  
636.1 Dis T 16946 11/26/1998 keepb  
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### Knute Rockne (Removed: 1)

Author: Van Riper, Guernsey, 1909- LCCN: 86-10791 /AC/r943 Published: 1986  
Call Number Barcode Price Acquired Removed By  
92 Roc T 14505 \$3.95 11/25/1998 keepb  
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### Lawrence of Arabia (Removed: 1)

Author: MacLean, Alistair. Published: 1962  
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92 Law T 18476 11/26/1998 keepb  
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### Lenses, spectacles, eyeglasses, and contacts : the story of vision aids (Removed: 1)

Author: Kelley, Alberta. LCCN: 78-14827 /AC Published: 1978  
Call Number Barcode Price Acquired Removed By  
617.7 Kel T 16472 \$5.76 11/25/1998 keepb  
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### Leonardo Da Vinci : pathfinder of science (Removed: 1)

Author: Gillette, Henry S.

Published: 1962

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92 DaV	T 18632		11/26/1998	keepb

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### Life after high school : a career planning guide (Removed: 1)

Author: Males, Carolyn.

LCCN: 85-43383 /AC

Published: 1986

Call Number	Barcode	Price	Acquired	Removed By
331.7 Mal	T 16013	\$1.98	11/25/1998	keepb

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### The life of Woodrow Wilson, 1856-1924. (Removed: 1)

Author: Daniels, Josephus, 1862-1948.

LCCN: 72-114509 //r86

Published: 1971

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92 Wil	T 14539		11/25/1998	keepb

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### Lou Gehrig : boy of the sand lots. (Removed: 1)

Author: Van Riper, Guernsey.

LCCN: 59-12848

Published: 1959

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92 Geh	T 19927		2/19/1999	keepb

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### Louis pasteur : founder of bacteriology (Removed: 1)

Author: Mann, John.

Published: 1964

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92 Pas	T 18487	\$3.31	11/26/1998	keepb

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### Louis Pasteur : founder of Microbiology (Removed: 1)

Author: Burton, Mary June.

Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
92 Pas	T 18486		11/26/1998	keepb

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### Lust for life (Removed: 1)

Author: Stone, Irving, 1903-

LCCN: 83-24666 //r93

Published: 1984

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92 Van	T 14532	\$8.95	11/25/1998	keepb

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### Mark Twain (Removed: 1)

Author: Lane, Blaise.

Published: 1956

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92 Twa	T 18495		11/26/1998	keepb

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### Martin Luther (Removed: 1)

Author: Fosdick, H.E.

Published: 1956

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### Martin Luther King: the peaceful warrior. (Removed: 1)

Author: Clayton, Ed, 1921-1966.                      LCCN: 68-57178 /AC/r872                      Published: 1968  
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92 Kin                      T 14470                      11/25/1998                      keepb  
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### Mickey Mantle : Yankee Slugger (Removed: 1)

Author: Shapiro, Milton J.                      Published: 1963  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
92 Man                      T 18483                      11/26/1998                      keepb  
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### Mike Schmidt, baseball's young lion (Removed: 1)

Author: Wright, Jim.                      LCCN: 78-12671 /AC/r85                      Published: 1979  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
92 Sch                      T 14517                      \$5.96                      11/25/1998                      keepb  
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### Missing! : Stories of strange disappearances (Removed: 1)

Author: Cohen, Daniel, 1936-                      LCCN: 78-25729 /AC/r90                      Published: 1979  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
001.9 Coh                      T 15800                      \$4.76                      11/25/1998                      keepb  
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### Molly Pitcher; girl patriot. (Removed: 1)

Author: Stevenson, Augusta.                      LCCN: 60-7713 /L/AC/r892                      Published: 1960  
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E 92 Pit                      T 14336                      11/25/1998                      keepb  
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### Muhammad Ali : the people's champ (Removed: 1)

Author: Edwards, Audrey.                      LCCN: 77-4719 /AC/r80                      Published: 1977  
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EC 92 Ali                      T 14388                      11/25/1998                      keepb  
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### Nazi hunting (Removed: 1)

Author: Lyttle, Richard B.                      LCCN: 81-19828 /AC                      Published: 1982  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
364.1 Lyt                      T 16188                      \$8.40                      11/25/1998                      keepb  
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### The Negro mood, and other essays. (Removed: 1)

Author: Bennett, Lerone, 1928-                      LCCN: 64-8370 //r872                      Published: 1964  
**Call Number                      Barcode                      Price                      Acquired                      Removed By**  
325.73 Ben                      T 15985                      \$2.63                      11/25/1998                      keepb  
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### Nixon; a political portrait (Removed: 1)

Author: Mazo, Earl, 1919-	LCCN: 68-31363 //r85	Published: 1968		
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92 Nix	T 14493		11/25/1998	keepb
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### Norma (Removed: 2)

Author: Zimmer, Norma.	LCCN: 76-42117 /MN	Published: 1976		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
92 Zim	T 14540	\$7.95	11/25/1998	keepb
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EC 92 Zim	T 14541	\$2.95	11/25/1998	keepb
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### Old Jules (Removed: 1)

Author: Sandoz, Mari, 1896-1966.	LCCN: 85-1114 //r90	Published: 1985		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
92 Jul	T 14460	\$7.95	11/25/1998	keepb
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### Pinnacle Jake (Removed: 1)

Author: Yost, Nellie Snyder.		Published: 1951		
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92 Pin	T 18488		11/26/1998	keepb
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### Playing pro football to win, (Removed: 1)

Author: Unitas, Johnny, 1933-	LCCN: 68-25598 //r85	Published: 1968		
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92 Uni	T 14531		11/25/1998	keepb
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### Profiles in courage; young readers memorial edition, abridged. Special mem (Removed: 1)

Author: Kennedy, John F. (John Fitzgerald), 1917-1963.	LCCN: 64-17696 //r92	Published: 1964		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
920 Ken	T 14667	\$2.92	11/25/1998	keepb
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### The Random House book of computer literacy (Removed: 1)

Author: Richman, Ellen.	LCCN: 83-40008 //r85	Published: 1983		
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001.64 Ric	T 15797	\$13.20	11/25/1998	keepb
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### Rickenbacker, an autobiography (Removed: 1)

Author: Rickenbacker, Eddie, 1890-1973.	LCCN: 67-22580 //r85	Published: 1967		
<b>Call Number</b>	<b>Barcode</b>	<b>Price</b>	<b>Acquired</b>	<b>Removed By</b>
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### Robots in fact and fiction (Removed: 1)

Author: Berger, Melvin.	LCCN: 80-14139 /AC/r85	Published: 1980		
Call Number 629.8 Ber	Barcode T 19558	Price \$8.60	Acquired 2/10/1999	Removed By keepb

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### The Roosevelt family of Sagamore Hill. (Removed: 1)

Author: Hagedorn, Hermann, 1882-1964.	LCCN: 54-11834 /L/r85	Published: 1954		
Call Number 92 Roo	Barcode T 14512	Price	Acquired 11/25/1998	Removed By keepb

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### Sequoyah. (Removed: 1)

Author: Marriott, Alice Lee, 1910-	LCCN: 55-5823 /L/AC/r953	Published: 1956		
Call Number 92 Seq	Barcode T 14519	Price	Acquired 11/25/1998	Removed By keepb

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### She wanted to read; the story of Mary McLeod Bethune. (Removed: 1)

Author: Carruth, Ella Kaiser.	LCCN: 66-10568 /AC/r964	Published: 1966		
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### Shepherdess of France; remembrances of Jeanne d'Arc. (Removed: 1)

Author: Masefield, Judith.	LCCN: 76-83488 /AC/r842	Published: 1969		
Call Number 92 DAR	Barcode T 16973	Price	Acquired 11/26/1998	Removed By keepb

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### Sir Isaac Newton (Removed: 1)

Author: Andrade, E. N. da C. (Edward Neville da Costa), 1887-1971.	LCCN: 79-15162 //r83	Published: 1979		
Call Number 92 New	Barcode T 14492	Price	Acquired 11/25/1998	Removed By keepb

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### The Slim Fast Makeover (Removed: 1)

Author: Kotz, Deborah		Published: 2000		
Call Number HSC 613.7	Barcode T 24959	Price	Acquired 3/11/2005	Removed By keepb

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### The story of Albert Schweitzer. (Removed: 1)

Author: Daniel, Anita.	LCCN: 57-7517	Published: 1957		
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### The story of George Washington Carver (Removed: 1)

Author: Bontemps, Arna.

Published: 1954

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92 Car	T 18448		11/26/1998	keepb
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### The story of my life: Helen Keller (Removed: 2)

Author: Keller, Helen, 1880-1968.

LCCN: 96-20637 //r98

Published: 1996

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92 Kel	T 14463		11/25/1998	keepb
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EC 92 Kel	T 14462		11/25/1998	keepb
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### Strikeout story (Removed: 1)

Author: Feller, Bob.

Published: 1947

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92 Fel	T 18461		11/26/1998	keepb
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### Tall tale America : a legendary history of our humorous heroes (Removed: 1)

Author: Blair, Walter, 1900-

LCCN: 86-14596 //r892

Published: 1987

Call Number	Barcode	Price	Acquired	Removed By
398 Bla	T 16241		11/25/1998	keepb
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### Theodore Roosevelt (Removed: 1)

Author: Pearson, Edmund Lester.

Published: 1925

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92 Roo	T 18489		11/26/1998	keepb
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### Thomas A. Edison : an inspiring story for Boys (Removed: 1)

Author: Miller, Francis Trevelyan.

Published: 1940

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92 Edi	T 18460		11/26/1998	keepb
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### Thomas Alva Edison (Removed: 1)

Author: Meadowcroft, Enid.

Published: 1952

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92 Edi	T 18459		11/26/1998	keepb
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### Thomas Jefferson : the making of a president (Removed: 1)

Author: Dos, Passos, John.

Published: 1964

Call Number	Barcode	Price	Acquired	Removed By
92 Jef	T 18470	\$2.20	11/26/1998	keepb
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### Tool for tomorrow : new knowledge about genes (Removed: 1)

Author: Engdahl, Sylvia Louise. LCCN: 78-13777 /AC Published: 1979

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301.24 Eng	T 15907	\$4.76	11/25/1998	keepb

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### Uncle Sam (Removed: 1)

Author: Gerson, Thomas I. Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
92 Wil	T 18497		11/26/1998	keepb

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### Up from slavery : an autobiography (Removed: 1)

Author: Washington, Booker T., 1856-1915. LCCN: 92-38741 Published: 1993

Call Number	Barcode	Price	Acquired	Removed By
92 Was	T 14535	\$6.99	11/25/1998	keepb

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### The Vikings. (Removed: 1)

Author: Donovan, Frank Robert, 1906- LCCN: 64-17106 //r983 Published: 1964

Call Number	Barcode	Price	Acquired	Removed By
92 Vik	T 14533	\$3.79	11/25/1998	keepb

Was Available -- Weeded

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### Washington, the indispensable man (Removed: 1)

Author: Flexner, James Thomas, 1908- LCCN: 83-23682 Published: 1984

Call Number	Barcode	Price	Acquired	Removed By
92 Was	T 14536	\$3.95	11/25/1998	keepb

Was Available -- Weeded

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### "We," (Removed: 1)

Author: Lindbergh, Charles A. (Charles Augustus), 1902-1974. LCCN: 27-15660 //r904 Published: 1927

Call Number	Barcode	Price	Acquired	Removed By
92 Lin	T 14479		11/25/1998	keepb

Was Available -- Weeded

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### "Whatta-gal" : the Babe Didrikson Story (Removed: 1)

Author: Johnson, William O., 1931- LCCN: 76-56812 Published: 1977

Call Number	Barcode	Price	Acquired	Removed By
92 Did	T 14416		11/25/1998	keepb

Was Available -- Weeded

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### Who are the handicapped? (Removed: 1)

Author: Haskins, James, 1941- LCCN: 76-2777 /AC Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
131.3 Has	T 15835	\$5.95	11/25/1998	keepb

Was Available -- Weeded

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# Library Weeding Log

Elm Creek School

From: 4/9/2020 To: 4/9/2020

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## 4/9/2020 - Copies Removed: 137

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### Will Rogers, ambassador of good will, prince of wit and wisdom, (Removed: 1)

Author: O'Brien, Patrick Joseph, 1892-1938. LCCN: 35-18941 Published: 1935

Call Number	Barcode	Price	Acquired	Removed By
92 Rog	T 14507		11/25/1998	keepb

Was Available -- Weeded

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### Will Rogers, the autobiography. (Removed: 1)

Author: Day, Donald, 1899- LCCN: 62-16719 /L Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
92 Rog	T 14506		11/25/1998	keepb

Was Available -- Weeded

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### William Harvey, trailblazer of scientific medicine. (Removed: 1)

Author: Marcus, Rebecca B. LCCN: 62-7423 /L/r86 Published: 1962

Call Number	Barcode	Price	Acquired	Removed By
92 Har	T 14445		11/25/1998	keepb

Was Available -- Weeded

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### Winston Churchill : the courageous Adventurer, Rebellious Politican, the I (Removed: 1)

Author: Reynolds, Quentin. Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
92 Chu	T 18451		11/26/1998	keepb

Was Available -- Weeded

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### Woodrow Wilson (Removed: 1)

Author: Monsell, Helen Albee. Published: 1959

Call Number	Barcode	Price	Acquired	Removed By
92 Wil	T 18498		11/26/1998	keepb

Was Available -- Weeded

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### The yankee from Tennessee : the story of the life of Andrew Jackson who fo (Removed: 1)

Author: Gerson, Noel B. Published: 1960

Call Number	Barcode	Price	Acquired	Removed By
92 Joh	T 18471		11/26/1998	keepb

Was Available -- Weeded

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### You don't say : how people communicate without speech (Removed: 1)

Author: Pizer, Vernon, 1918- LCCN: 77-12576 /AC/r97 Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
001.54 Piz	T 15788	\$7.95	11/25/1998	keepb

Was Available -- Weeded

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### Young Buffalo Bill (Removed: 1)

Author: Gowdy, George.

Call Number	Barcode	Price	Acquired	Removed By
92 Buf	T 324984	\$9.99	5/4/2018	keepb

Was Available -- Weeded

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# Library Weeding Log

Elm Creek School

From: 4/9/2020 To: 4/9/2020

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## 4/9/2020 - Copies Removed: 137

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### Young ghosts (Removed: 1)

Author: Cohen, Daniel, 1936-

LCCN: 78-4619 /AC/r91

Published: 1978

Call Number	Barcode	Price	Acquired	Removed By
133.1 Coh	T 10210	\$7.95	11/25/1998	keepb

Was Available -- Weeded

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### Young Man in a Hurry : an engrossing biography of a dedicated man (Removed: 1)

Author: Latham, Jean Lee.

Published: 1963

Call Number	Barcode	Price	Acquired	Removed By
92 Fie	T 18462		11/26/1998	keepb

Was Available -- Weeded

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### Zlata's Diary (Removed: 1)

Author: Filipovic, Zlata.

ISBN: 0-590-48792-2

Published: 1994

Call Number	Barcode	Price	Acquired	Removed By
AR 92 Fil	T 24046		5/10/2003	keepb

Was Available -- Weeded

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**From: 4/9/2020 To: 4/9/2020 Total Copies Removed: 137**

**Deleted: 0, Transferred: 0, Weeded: 137**

Students

Association Activities

The Elm Creek Public School District is a member of the Nebraska School Activities Association, which is a voluntary organization of public and parochial schools of Nebraska organized for the purpose of promoting and regulating the competition between schools in what is generally known as the extracurricular activities.

All students participating in extracurricular activities shall follow the rules provided by the Nebraska School Activities Association and rules of Elm Creek Public Schools.

Students who represent Elm Creek Public Schools in any of its allied or extracurricular activities shall practice a high level of citizenship both in school and in community living.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Organizations

The Superintendent shall approve formal student organizations, provide adequate supervision, and administer student finances for student organizations and activities. Student organizations, as a vital part of the total education program, should accomplish the following criteria:

- 1) Extend and reinforce the instructional program.
- 2) Give students practice in democratic self-government.
- 3) Develop student morale and support for the school.
- 4) Honor outstanding student achievement.
- 5) Provide wholesome social and recreational activities.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsStudent Activities, Hazing, Fund-Raising and Supervision

Secret Organization. No student shall participate in or be a member of any secret fraternity or secret organization that is in any degree a school organization. Students who violate this rule may be denied any or all school privileges and may be expelled.

Initiation & Hazing Activities. Initiations and hazing activities are not permitted. Students who violate this rule may be denied any or all school privileges and may be expelled.

Hazing is any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with or continued membership with any school organization. Such hazing activity includes, but is not limited to, whipping, beating, branding, an act of sexual penetration, an exposure of genital of the body with the intent to affront or alarm any person, a lewd fondling of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity.

In addition, the use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of grooming which, by virtue of its color, arrangement, trademark, symbol, or other attribute that indicates or implies membership or affiliation with such a group, is disruptive of a positive learning environment and will not be tolerated.

Fund-raising. All teachers shall earnestly seek to educate students in the services performed by the humanitarian agencies, and shall encourage students to participate in their financial support as a social and community project, but no fund-raising drives are to be conducted by non-school agencies or for non-school activities among the student population. Students may engage in raising funds, under the control of school officials, for certain approved student activities, provided the project has the approval of the principal of the school involved.

Students or student groups desiring to raise money through fund drives in one form or another will present their written requests to the elementary and/or secondary principal for their approval. The approval will be based on the following criteria:

- A. Where the funds will be used. Preference will be given to those activities in which usage of tax money would be doubtful or illegal, such as trips and awards of a personal nature. Any drive which seeks or tends to circumvent a Board decision will be rejected. A definite goal for the expenditure of the funds received must be established.
- B. Quality of the product or suitability of the product sold. Items which are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items which are in direct competition with local businesses shall be avoided where practicable.

- C. The number of fund drives per organization are limited to three (3) per year.
- D. The Board will not be responsible for any losses incurred. Principals will need to approve locations and subject matter of all posters posted in the drive.

Adult Sponsors. Adult sponsors must be in attendance at all school sponsored activities.

Adult Drivers. The District does not sponsor activities involving driving vehicles unless a school employee or sponsor or an adult is driving.

Legal Reference: Neb. Rev. Stat. §§ 79-2101 to 79-2103

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsSelection of Students for Participation in Activities

“Team selection” and “playing time” decisions are the responsibility of the individual coach or sponsor of the activity. Consistent, however, with the purposes of the activities program, the coaches and sponsors shall follow the following established guidelines for team selection and playing time decisions, along with such other guidelines as each individual coach and sponsor may develop which are not inconsistent with these established guidelines:

1. School Representative. Student participants must demonstrate that they can and will represent themselves and their school in a manner which reflects the development of high ideals and appropriate values, which shall include good citizenship in the school and in the community.
2. Success. Student participants must demonstrate that they can make the activity program more successful, both from a standpoint of competitive success and success in promoting a positive school spirit. Characteristics for purposes of these criteria include the student's: (1) talent or skill, (2) desire to improve the student's own skills or talents as well as those of others in the activity, and (3) attitude of respect towards teammates, the coach, the school, and the community.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsSchool Dances

A school sponsored dance is a school activity subject to all provisions of the Student Activity Code, and is a privilege available to students meeting all requirements for participation.

**General Rules of Student Conduct at Dances.** In addition to all rules of student conduct in the Student handbook, students attending dances shall adhere to the following rules of conduct:

1. Who Can Attend: Only students of Elm Creek Public Schools and their guests may attend.
  - a. Students currently attending Elm Creek High School or another Nebraska high school who have not been restricted from attending extracurricular activities at Elm Creek High School or their own school are generally considered appropriate dates or invited guests.
  - b. Persons who are younger than 16 or older than 19 years of age and not attending high school are generally considered to not be appropriate dates or invited guests for our school dances.
  - c. Some school dances may be restricted to students attending specified grades levels at Elm Creek Public Schools. For any dances at the middle school level, only students attending Elm Creek Public Schools in the grade(s) for which the dance is being held may attend.
  - d. Students who have been suspended from school or from extracurricular activities may not attend.
  - e. The school reserves the right to exclude persons who may or do cause a disruption or detract from the event. Dates or invited guests not attending our school are expected to follow the same rules of conduct which apply to our students.
  - f. Rules for dances may restrict students and their guests from leaving dance until the dance ends without written parental permission on a form provided.
  - g. Students or their guests who engage in inappropriate behavior, whether on or off of the dance floor, may be asked to leave.
  
2. Prohibited Substances: Alcoholic beverages, illegal drugs, and tobacco are prohibited. Anyone using these or showing the affects of use will not be allowed admission or, if discovered after admission, be removed from the dance. Their parents may be contacted.

Students and their dates may be required to submit to a breathalyzer prior to gaining entrance. Those who choose not to submit to a breathalyzer will not gain entrance. Law enforcement will be contacted if there is reasonable suspicion that the student or a student's date is under the influence of alcohol or drugs.
  
3. Appropriate Attire: Students and their guests must meet the dress code requirements established for each dance. Teachers or administrators will make the final decision as to whether or not a student's attire is appropriate. Students will be asked to change unacceptable items, which may mean that the student may have to return home to change

the inappropriate clothing. It is advisable to check in advance of the dance with the Principal or staff sponsor for the event if you are uncertain about your attire.

**Eligibility for Selection as Royalty.** Nomination and selection as royalty for school sponsored dances is an honor awarded by students to those of their peers that exemplify the highest standards of integrity and achievement. Students nominated for dance royalty must have demonstrated through their conduct, academic achievement and activities that they have represented, and will represent, themselves, their classmates, and their school in a manner which reflects outstanding effort, commitment to their school and fellow students, and integrity and good citizenship in the school and in the community. The students selected to be the “royalty” for the Homecoming and Prom or any other school sponsored dance or activity shall meet that general standard as determined by the administration and, in addition, meet the following specific academic, activity and conduct standards:]

1. Achievement, Citizenship and Conduct Qualifications:
  - a. The student must have exhibited sportsmanship and leadership in activity endeavors and participation.
  - b. The student must have exhibited a cooperative and respectful attitude toward fellow students, teammates, opponents, sponsors, coaches, and officials.
  - c. The student must have a cumulative grade average of a B or its equivalent.
  - d. The student must not have had excessive violations of school policies and procedures during their high school career.
  - e. The student may not, within twenty-four months of the of the dance, have engaged in criminal violations involving: (i) alcohol, drugs or tobacco; (ii) driving law violation in which the penalty is a loss of four points or more under the point system; (iii) a Class I, II, III, or IIIA or Class W misdemeanor; or (iv) a felony. Criminal violations will be deemed to have occurred where: (a) a student was cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist or (b) a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
2. Royalty Candidate Eligibility and Selection: The determination of whether a student meets the foregoing conduct and citizenship qualification standards shall be made by a committee appointed by the Principal for each dance at which royalty is to be selected (“Royalty Candidate Eligibility and Selection Committee”). The committee will ordinarily include the Principal, Activity Director and the certificated staff sponsors.
3. Pre-Qualification of and Acceptance by Student: All students nominated for dance royalty shall meet with the Principal. At the meeting the Principal will review the eligibility requirements for the honor of dance royalty. The student will be required to confirm that the student meets all eligibility requirements. The student will be required to confirm his or her acceptance of the nomination for dance royalty and the responsibilities of such an all school honor. The Principal

or designee may contact local, county and/or state law enforcement and judicial authorities to confirm a student's eligibility for the honor of being nominated for or awarded dance royalty.

4. Specific Dance Eligibility and Selection Requirements:

a. Homecoming Queen & King:

- Only a senior girl shall be eligible to be Queen and only a Senior boy shall be eligible to be King.
- The student council will nominate three queen and three king candidates subject to a determination of eligibility by the Royalty Eligibility Committee.
- To be eligible, a candidate must agree to attend the entire Homecoming Dance and represent the school properly.
- The queen and king will be chosen from the qualified nominees by secret vote of the student body during Homecoming week. Crowning will be held at the fall sports event deemed to have the largest attendance.

b. Prom King and Queen:

- Only a Senior girl shall be eligible to be Queen and a Senior boy shall be eligible to be King. The candidates may not have been previously selected as royalty at another school sponsored dance.
- The Senior Class Officers will nominate three queen and king candidates subject to a determination of eligibility by the Royalty Eligibility Committee.
- To be eligible, a candidate must agree to attend the entire Prom Dance and represent the school properly.
- The queen and king will be chosen from the qualified nominees by secret vote of the students who have purchased tickets for the dance.

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsMemorials

Should a person or persons seek to memorialize the death of a student who is currently or previously enrolled in the District or of a staff member currently or previously employed by the District, the following shall be followed:

It is not the practice of the District to conduct memorial ceremonies in the school setting, at activities affiliated with the District or publish memorials in print or online versions of District publications.

With the approval of the Building Principal, along with input from the District's Crisis Team and the Superintendent, memorials may only be established if there is no cost to the District with the consent of the deceased student's parents or guardians or the deceased employee's family and only through the District's Foundation.

Memorials that occur through the District Foundation shall not bind the District to 'name' an activity or department in that person's honor and shall be limited to the following:

1. Monetary funds for scholarship or instructional purposes,
2. Items purchased through these funds will become part of the District and their maintenance and potential removal will be governed by the District.
3. Monetary funds designated to a particular activity or department
4. Monetary funds designated for plantings on school grounds, such as trees, shrubs, perennials and garden elements. The type and placement of these items will be determined by the appropriate committee of the Board. Items purchased through these funds will become part of the District and their maintenance and potential removal will be governed by the District.

No other memorial shall be permitted unless specifically authorized in this policy.

Any memorial display in existence at the time this policy is initially adopted, whether in compliance or not, shall be reviewed for continued display.

Legal Reference: Neb. Rev. Stat. ' 79-526

Date of Adoption: 04-13-2020

Students (& Employees)Anti-discrimination, Anti-harassment, and Anti-retaliation**A. Elimination of Discrimination.**

The Elm Creek Public School District hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The Elm Creek Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: High School Principal, 230 E. Calkins Ave., Elm Creek, NE 68836, (308) 856-4300.

Employees and Others: Superintendent of Schools, 230 E. Calkins Ave., Elm Creek, NE 68836, (308) 856-4300.

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at 8930 Ward Parkway, Suite 2037, Kansas City, Missouri 64114, (816) 268-0550 (voice), or (877) 521-2172 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.

**B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.****1. Purpose:**

The Elm Creek Public School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected category, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
- b. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's race, color, national origin, religion, disability, age, sex, or other protected category, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,
- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled "Grievance Procedures," below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

**2. Anti-retaliation:**

The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

The District will not terminate or retaliate against any employee for inquiring about or sharing compensation information for the purpose of determining whether the District gives equal pay for equal work. However, an employee with authorized access to wage information as part of their job function who discloses the wages of other employees to those who do not have authorized access to other employee's compensation information, may be disciplined for such disclosure, up to and including termination, unless the disclosure is made in response to a complaint or investigation proceeding, hearing, or other similar action.

**3. Grievance (or Complaint) Procedures:**

Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation ("discrimination") to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

District employees, supervisors and administrators must immediately report any complaints, reports, observations, or other information of alleged discrimination to the designated coordinator, even if that District employee is investigating the alleged discrimination as part of the District's student or employee disciplinary process, and provide the complainant with information for filing a complaint of discrimination, including a complaint form if requested, and contact information for the District's designated coordinator. If the District uses its disciplinary procedures to investigate and resolve an alleged discrimination complaint, those disciplinary procedures will comply with the District's standards for a prompt and equitable grievance procedure outlined in section B.2., below.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

*i. Level 1 (Investigation and Findings):*

Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will complete its investigation within **ten (10) working days** after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. Extenuating circumstances do not include summer vacation, and if a designated compliance coordinator or investigator is unavailable, another coordinator or trained employee will be designated to conduct the investigation. If extenuating circumstances exist, the extended timeframe to complete the investigation will **not exceed ten (10) additional working days without the consent of the complainant**. Periodic status updates will be given to the parties, if necessary.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- d. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. An analysis of the appropriate legal standards applied to the specific facts,
- c. Findings regarding whether discrimination occurred, and
- d. If a finding is made that discrimination occurred, the recommended remedy or remedies necessary to eliminate discrimination, including harassment and retaliation, prevent its recurrence, and remedy its effects, if applicable.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made (see the Remedies section, below, for additional information about remedies). The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within **ten (10) working days** after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose to a student who was discriminated against or harassed (victim), information about the sanction imposed upon a student who was found to have engaged in discrimination or harassment (student who discriminated) when the sanction directly relates to the victim. This includes an

order that the student who discriminated stay away from the victim, or that the student who discriminated is prohibited from attending school for a period of time, or transferred to other classes.

*ii. Level 2 (Appeal to the Superintendent):*

If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent **within ten (10) working days** after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal **within ten (10) working days** after receiving the appeal. The party who filed the appeal will be sent the Superintendent's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

*iii. Level 3 (Appeal to the Board):*

If the party is not satisfied with the Superintendent's determination, he or she may file an appeal in writing with the Board of Education **within ten (10) working days** after receiving the Superintendent's determination. The Board of Education will review the appeal, the Superintendent's determination, the investigative documentation and decision, and allow the party to address the Board at the next scheduled Board meeting to present his or her appeal. The Board will issue a written determination about the appeal **within thirty (30) working days** after receiving the appeal. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

**4. Remedies:**

If the District knows or reasonably should know about possible discrimination, including harassment or violence, the District will take immediate, interim action or measures to protect the alleged victim, ensure the safety of the school community, and prevent further potential discrimination, harassment, or retaliation during the District's pending investigation. These interim measures will be prompt, age-appropriate, effective, and tailored to the specific situation, and may include a change in the student's seating assignment or class, a change in an employee's work area, prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation, and other remedies, such as those listed below.

The District will minimize any burden on the alleged victim when taking interim measures. For instance, the District generally will not remove the alleged victim from his or her class or work area and allow the alleged harasser to remain. In addition the District will ensure that the complainant is aware of his or her Title IX rights, including a strong prohibition against retaliation for reporting discrimination or harassment or cooperating with any investigation or proceeding, and any available resources, such as counseling, health, and mental health services, and the right to file a complaint with local law enforcement, if applicable.

If the District determines that unlawful discrimination or harassment occurred, the District will take prompt and effective action to eliminate the discrimination or harassment, prevent its recurrence, and remedy its effects on the complainant and others, if appropriate. The remedies will be tailored to the specific allegations and facts of each situation, including, but not limited to, the following remedies:

- a. Providing an escort to ensure the complainant can move safely between classes and activities.
- b. Ensuring the complainant and alleged harasser do not attend the same classes.
- c. Moving the alleged harasser to another school or work area within the District.
- d. Providing counseling services or reimbursement, if appropriate.
- e. Providing medical services or reimbursement, if appropriate.
- f. Providing academic support services, such as tutoring.
- g. Arranging for the complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the complainant's academic record.

The District may provide remedies for the broader student population as well, including but not limited to:

- a. Offering counseling, health, mental health, or other holistic and comprehensive victim services to all students or employees affected by sexual harassment or sexual violence, and notifying students and employees of campus and community counseling, health, mental health, and other student services.
- b. Designating an individual from the District's counseling center to be "on call" to assist victims of sexual harassment or violence whenever needed.
- c. Providing additional training to the District's designated compliance coordinators and other employees who are involved in addressing, investigating, or resolving complaints of discrimination, harassment, and retaliation, to better respond to specific types of harassment and violence.
- d. Informing students and employees of their options to notify proper law enforcement authorities, including school and local police, and the option to be assisted by District employees in notifying those authorities.
- e. Creating a committee of students or employees and District officials to identify strategies for ensuring that students and employees:
  - i. Know the school's prohibition against discrimination, harassment, and retaliation.
  - ii. Recognize acts of discrimination, harassment (including acts of violence), and retaliation when they occur.
  - iii. Understand how and to whom to report any incidents of discrimination.
  - iv. Know the connection between alcohol and drug abuse and harassment or violence based on sex or other protected characteristics.
  - v. Feel comfortable that District officials will respond promptly and equitably to reports of discrimination, harassment (including violence) and retaliation.

- f. Conducting periodic assessments of student or employee activities to ensure that the practices and behavior of students or employees do not violate the District's policies against anti-discrimination, anti-harassment, and anti-retaliation.
- g. Conducting in conjunction with students or employees, a "climate check" to assess the effectiveness of efforts to ensure that the District is free from discrimination, harassment (including violence), and retaliation, and using the resulting information to inform future proactive steps that will be taken by the District.

In addition to these remedies, the District may impose disciplinary sanctions against the student or employee who discriminated, harassed, or retaliated against the complainant, up to and including possible expulsion or termination or cancellation of employment.

**5. Confidentiality:**

The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.

If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,

At the same time, the District will evaluate a confidentiality request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. Thus, the District may weigh the confidentiality request against factors such as: the seriousness of the alleged harassment, the complainant's age; whether there have been other harassment complaints about the same individual and the alleged harasser's rights to receive information about the allegations if the information is maintained by the District as an "education record" under FERPA. In some cases, the District may be required to report alleged misconduct or discrimination, such as sexual harassment involving sexual violence, to local law enforcement or other officials, and the District may not be able to maintain the complainant's confidentiality. The District will inform the complainant that it cannot ensure confidentiality, if applicable.

**6. Training:**

The District will ensure that District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to

identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees. This training will include, at a minimum, the following areas:

- a. The current legal standards and compliance requirements of anti-discrimination, anti-harassment, and anti-retaliation federal, state, and any local laws and regulations, including several specific examples of discrimination, harassment (including acts of violence because of a person's sex or other protected characteristics), and retaliation.
- b. The District's current anti-discrimination, anti-harassment, and anti-retaliation notice, policies, grievance procedure, and discrimination complaint form, including the specific steps and timeframes of the investigative procedures, and the District's disciplinary procedures.
- c. Identification of the District's designated compliance coordinators and their job responsibilities.
- d. Specific examples and information regarding how to report complaints or observations of discrimination, harassment, or retaliation to appropriate District officials or employees. In addition, the District will emphasize that employees, students, third parties, and others should not be deterred from filing a complaint or reporting discrimination. For instance, if a student is the victim of sexual violence, a form of sexual harassment, but the student is concerned that alcohol or drugs were involved, school staff should inform the student that the District's primary concern is student safety, that any other rules violations will be addressed separately from the sexual violence allegation, and that the use of alcohol or drugs never makes the victim at fault for sexual violence.
- e. Potential consequences for violating the District's anti-discrimination, anti-harassment, and anti-retaliation policies, including discipline.
- f. Potential remedies, including immediate, interim remedies, to eliminate the discrimination, harassment, and retaliation, prevent its recurrence, and remedy its effects.
- g. A description of victim resources, including comprehensive victim services, to address acts of discrimination and harassment, including acts of violence because of a person's sex or other protected characteristics, and a list of those resources for distribution to trainees.

In addition, the District shall ensure that employees designated to address or investigate discrimination, harassment, and retaliation, including designated compliance coordinators, receive additional specific training to promptly and effectively investigate and respond to complaints and reports of discrimination, and to know the District's grievance procedures and the applicable confidentiality requirements.

**7. Designated Compliance Coordinators:**

Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.

- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.
- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

**8. Preventive Measures:**

The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

**Complaint Form  
Discrimination, Harassment or Retaliation**

The Elm Creek Public School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, age or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

Refer to Board Policy 4003 and/or 5401 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

The applicable coordinator may be contacted if you have questions about filling out this complaint form:

Students: **High School Principal, 230 E. Calkins Ave., Elm Creek, NE 68836 (308) 856-4300**

Employees and Others: **Superintendent of Schools, 230 E. Calkins Ave., Elm Creek, NE 68836 (308) 856-4300.**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

(1) Description of the complaint: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(2) Names of any witnesses to the matter being complained about: \_\_\_\_\_  
\_\_\_\_\_.

(3) Identify and attach any document supporting the complaint: \_\_\_\_\_  
\_\_\_\_\_.

(4) Confidentiality: I \_\_\_ do\_\_\_ do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.  
\_\_\_\_\_  
\_\_\_\_\_.

(5) Relief requested (what I want done in response to this complaint):  
\_\_\_\_\_  
\_\_\_\_\_.

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Received by: \_\_\_\_\_

Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

Students

Child Abuse and Neglect

School employees shall report to the principal when they have reasonable cause to believe that a child has been subjected to abuse or neglect, or circumstances which reasonably would result in abuse or neglect. The principal will report the matter to the proper law enforcement agency or other agency as required by law.

Legal Reference: Neb. Rev. Stat. § 28-711

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

Students

Married/Pregnant Students

Married students shall have the same educational opportunities in this school system as unmarried students.

Further, school-age children who are pregnant, whether married or unmarried, shall be allowed to remain in school, and services for them shall be made a regular part of the school system. Any variation from their continuing in regular school classes shall be based upon their assessed needs. A pregnant girl may remain in her regular school program as long as her physical and emotional condition permits.

Legal References: Neb. Rev. Stat. §§ 79-2114 to 79-2124  
20 U.S.C. § 1681 (Title IX)

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Corporal Punishment

Corporal punishment is prohibited. No staff member or other agent of the District may use physical force with a student except to the extent such is reasonably necessary for self-defense, the protection of persons or the safe-guarding of property, and only such physical force as is reasonably necessary for such purposes shall be used.

Legal Reference: Neb. Rev. Stat. § 79-295  
NDE Rule 27

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsSearch and Seizures

The District shall comply with all applicable state and federal laws related to record maintenance and retention. When it is determined based on searches that a person has violated a Board policy, administrative regulation, building rule, student conduct rule or personnel expectation, or the law, the person shall be subject to appropriate disciplinary action and a report to law enforcement may be made.

Student lockers, desks and other such property are owned by the school. The school exercises exclusive control over school property. Students should not expect privacy regarding items placed in or on school property because school property is subject to search at any time by school officials. Periodic, random searches of student lockers may be conducted in the discretion of the administration.

The following procedures will be used for conducting searches:

1. School officials may conduct a search if there is a reasonable basis to believe that the search will uncover evidence of a crime or rule violation. The search must be conducted in a reasonable manner under the circumstances. Random searches of student lockers, desks, and other similar school property provided for use by students may be conducted in the discretion of the administration.
2. School officials may search offices and storage devices provided to or used by employees where permitted by law, such as where reasonable grounds exist for suspecting that a search will turn up evidence that the employee has committed work-related misconduct, or that a search is necessary for a noninvestigatory work-related purpose, such as to retrieve a file.
3. Searches of the District's computer system may be conducted in the discretion of the administration at any time.

The following procedures will be used for the removal of personal property:

1. Illegal items or other items reasonably determined to be a threat to the safety of others or a threat to educational purposes may be seized by school officials. Any illegal drugs, firearm or dangerous weapon shall be confiscated and delivered to law enforcement as soon as practicable.
2. Items which have been or are reasonably expected to be used to disrupt or interfere with the educational process may be removed from student possession.

The District is not responsible for the security or safety of personal property which employees, students, or other building users may bring to school.

Legal Reference: Neb. Rev. Stat. § 28-1204.04 (firearms)  
State Records Administrator Guidelines:  
Schedule 10: Records of Local School Districts (Feb. 1989)  
Schedule 24: Local Agencies General Records (March 2005)  
Electronic Imaging Guidelines (March 2003)

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

Students

Vandalism

Students and their parents shall be responsible for all damage to equipment or school property. This responsibility applies in the matter of books and supplies of all kinds, as well as equipment, buildings and grounds.

Legal Reference: Neb. Rev. Stat. § 79-237

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

## MEETING NOTICE

The Board of Education of Elm Creek Public Schools will meet in regular session on July \_\_, 20 \_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska. The meeting will include the holding of a public hearing to discuss, consider, and receive input on the student fee policy and the parental involvement policy. An agenda for the meeting and public hearings, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

Elm Creek Public Schools

### AGENDA

The following is the agenda for the meeting of the Board of Education of Elm Creek Public Schools to be held on July \_\_, 20 \_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska.

1. Call meeting to order.
2. Approval of Agenda and Changes to Agenda
3. Reading and approval of minutes:  
Discuss, consider and take all necessary action to approve minutes of prior meeting(s).
4. Reading and approval board bills:  
Discuss, consider and take all necessary action to approve receipts, expenditures and payment of bills submitted by the administration.
5. Treasurer's Report
6. Board Committee Reports
7. Administration's Reports
8. Public Comment (See Procedures for Public Comment below).
9. Action Items
  - A. Student Fees Policy:
    - i. Review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 20 \_\_-20 \_\_ school year.
    - ii. Hold Public Hearing to discuss, consider, and receive input on a proposed Student Fee Policy. The public will be given the opportunity to present information and opinions on a proposed Student Fee Policy.
    - iii. Discuss, consider, and take action to adopt a Student Fee Policy.
  - B. Parental Involvement Policy:
    - i. Hold Public Hearing to discuss, consider, and receive input on the Parental Involvement Policy. The public will be given the opportunity to present information and opinions on a proposed Parental Involvement Policy.
    - ii. Discuss, consider, and take action to either alter the Parental Involvement Policy and then adopt the policy as altered, or to reaffirm the Parental Involvement Policy.
  - C. Bullying Policy:
    - i. Review bullying policy.
    - ii. Discuss, consider, and take action to adopt a Bullying Policy.
10. Time/Date of next meeting

11. Motion to Adjourn

**NOTICE:**

**COPY OF OPEN MEETINGS ACT:**The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

**INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:**

**Getting Started:** When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

**Time Limit:** You may speak only one time and must limit comments to 5 minutes or less.

**Personnel or Student Topic:** If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at Board meeting.

**General Rules:** Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Elm Creek Public Schools

**MINUTES OF THE MEETING OF THE BOARD OF  
EDUCATION OF ELM CREEK PUBLIC SCHOOLS**

A meeting of the Board of Education of Elm Creek Public Schools was convened in open and public session on July \_\_, 20\_\_, at 7:00 p.m. in the Board Room, 230 Calkins, Elm Creek, Nebraska. The roll was called and the following Board members were present or absent:

Present: \_\_\_\_\_

Absent: \_\_\_\_\_

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public .

I. **Call Meeting to Order.** The meeting was duly called to order.

**Announcement of Open Meetings Act Posting**

At the beginning of this meeting, the Chairperson announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

II. Approval of Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

III. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the regular meeting of the Board of Education held on June \_\_, 20 \_\_. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

IV. Consent Agenda. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve all items on the consent agenda as provided. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

V. Reading and approval of minutes. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the minutes of the [regular/special] meeting of the Board of Education held on \_\_ \_\_, 20 \_\_, [as provided/as amended]. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

VI. Reading and approval of board bills. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the receipts, expenditures and payment of bills as submitted by the administration to the Board. After discussion and on roll call vote, the Board voted as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

VII. Treasurer=s Report.

VIII. Board Committee Reports.

IX. Administration’s Reports.

X. Public Forum.

XI. Action Items

A. Student Fees Policy.

- i. The administration presented a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policies of the District for the 20\_\_-20\_\_ school year.
- ii. A public hearing was held to discuss, consider, and receive input on a proposed Student Fees Policy. The public was given the opportunity to present information and opinions on the proposed Student Fees Policy.
- iii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Student Fees Policy for the 20\_\_-20\_\_ school year, inclusive of Appendix “1,” be adopted.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_.

Voting against: \_\_\_\_\_.

Not Voting: \_\_\_\_\_.

The motion carried.

B. Parental Involvement Policy.

- i. A public hearing was held to discuss, consider, and receive input on the Parental Involvement Policy. The public was given the opportunity to present information and opinions on the Parental Involvement Policy.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Board’s current Parental Involvement Policy be re-adopted without alteration.

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_.

Voting against: \_\_\_\_\_.

Not Voting: \_\_\_\_\_.

The motion carried.

C. Bullying Policy.

- i. A Bullying Policy was presented to and reviewed by the Board.
- ii. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Bullying Policy presented be adopted.

*[Note: Once the bullying policy is adopted, the Motion to adopt the policy would not be required in future years unless the Board chose to make changes in the bullying policy.]*

After discussion and on roll call vote, the Board voted on the Motion as follows:

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

XII. Time/Date next meeting. The next meeting of the Board is scheduled for August \_\_, 20\_\_ at \_\_:\_\_ p.m.

XIII. Motion to Adjourn. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to adjourn the meeting at \_\_\_\_ o'clock p.m. on July \_\_, 20\_\_.

Voting for: \_\_\_\_\_  
Voting against: \_\_\_\_\_  
Not Voting: \_\_\_\_\_

The motion carried.

The meeting was duly adjourned.

DATED this \_\_ day of July, 20\_\_.

ELM CREEK PUBLIC SCHOOLS

BY: \_\_\_\_\_  
President

ATTEST:  
\_\_\_\_\_  
Secretary

StudentsHealth Inspections

The school district shall cause every child under its jurisdiction to be separately and carefully inspected, except as otherwise provided by law, to ascertain if such a child is suffering from (1) defective sight or hearing, (2) dental defects, or (3) other conditions as prescribed by the Department of Health and Human Services (“Department”). Such inspections shall be conducted on a schedule prescribed by the Department and shall be based on current medical and public health practice. In lieu of conducting the inspections, the school board may employ regularly licensed physicians to make such inspections.

If such inspection determines that any child has defective sight or hearing, dental defects, or other condition for which screening is required, the school shall notify the parent of the child in writing of such condition and explain to the parent the necessity of professional attendance for such child.

Whenever a child apparently shows symptoms of any contagious or infectious disease, such child shall be sent home immediately or as soon as safe and proper conveyance can be found and the school board shall be at once notified. Such student may be excluded from school as provided in the Student Discipline Act.

A child shall not be required to submit to an inspection required by this policy if his or her parent or guardian provides school authorities with a statement signed by a physician, a physician assistant, or an advanced practice registered nurse practicing under and in accordance with his or her respective credentialing act or other qualified provider as identified by the Department’s applicable rules and regulations, stating that such child has undergone such required inspection within the past six months. A child shall submit to any required inspection for which such a statement is not received.

Legal Reference:     Neb. Rev. Stat. §§ 79-248 and 79-249  
                          Neb. Rev. Stat. § 79-264  
                          Neb. Rev. Stat. § 79-526

Date of Adoption:    [Insert Date]  
Date of Review:     04-13-2020

StudentsCommunicable DiseasesCommunicable Disease Control

Elm Creek Public Schools shall cooperate with county and state health department officials in developing procedures for the control of communicable diseases in the schools. All procedures shall conform to the regulations for communicable disease control set up by the state health department.

In general, a student with a communicable condition will be allowed to attend school in the student's usual class setting only after written approval has been secured from the student's physician stating that the disease is not in a communicable stage. Without such a written statement, a student with a communicable condition is subject to an emergency exclusion. The school reserves the right to consult with a second physician to secure another opinion if a second opinion is deemed necessary by school personnel.

In general, a district employee with a communicable condition will be allowed to work only after securing a physician's written statement indicating that the disease is not in a communicable stage. The school reserves the right to secure an independent second opinion if such is deemed necessary.

Students' Communicable Conditions

- A) The school principal and the Student Assistance Team will function as liaisons with the student's physician as necessary, and will coordinate the health management procedures within the school building.
- B) The decision to exclude a student from school shall be made by the Superintendent, after consultation with the appropriate building principal. Decisions regarding the type of educational setting for students who are not excluded from classes will be based on the behavior, neurological development and physical condition of the student and the expected type of interaction within others in that setting. Educational plans for these students will be developed by the Student Assistance Team, with the help of parents or guardians and the appropriate medical personnel.
- C) The privacy of the student and family must be protected, and knowledge that a student has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions, and they will be made aware of confidentiality requirements.
- D) Students who present a high risk of disease transmission may be temporarily excluded from school by the administration after consultation with the Student Assistance Team, the student's physician, parents, and/or their representative, school nurse, or the school's physician.

- E) A student might be considered at high risk if the student: exhibits behaviors that may spread the disease (e.g., biting, lacks toilet training or is incontinent) or has an open sore that cannot be concealed or hygienically covered, any of which could result in direct spreading of the condition or disease.
- F) During the time a student is excluded from the classroom, an appropriate alternative or adjustment to the student's education will be provided. The Student Assistance Team will review long-term cases at least monthly, or more often if necessary.

#### Employees' Communicable Conditions

- A) Any employee who contracts a communicable condition should report the same to the building principal who should, in turn, report to the Superintendent in a confidential manner. The Superintendent shall then consult with the employee and appropriate medical personnel to evaluate the medical and psychological condition of the employee. The Superintendent shall recommend reasonable accommodations so that the employee may continue in employment as long as the student is physically able to do so.
- B) The privacy of the employee must be protected, and knowledge that an employee has a communicable condition should be confined to persons with a direct need to know. If it becomes necessary to inform others, these persons will be provided with information concerning necessary precautions and will be made aware of confidentiality requirements.
- C) Employees who present a high risk of disease transmission will be temporarily excluded from work after consultation with appropriate medical authorities.

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsLaw ViolationsReporting Student Law Violations:

- (1) Cases of law violations or suspected law violations by students will be reported to the police and to the student's parents or guardian as soon as possible.
- (2) When a Principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the Principal or other school official will take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken. An exception applies when a minor has been taken into custody as a victim of suspected child abuse; in that event the Principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.
- (3) In an effort to demonstrate that student behavior is always subject to possible legal sanctions regardless of where the behavior occurs it shall be the policy of the Elm Creek Public Schools to notify the proper legal authorities when a student engages in any of the following behaviors on school grounds or at a school sponsored event:
  - (a) Knowingly possessing illegal drugs or alcohol.
  - (b) Assault.
  - (c) Vandalism resulting in significant property damage.
  - (d) Theft of school or personal property of a significant nature.
  - (e) Automobile accident.
  - (f) Any other behavior which significantly threatens the health or safety of students, staff or other persons or which is required by law to be reported.

When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Legal Reference: Neb. Rev. Stat. §§ 79-293 and 79-294

Date of Adoption: [Insert Date]

Date of Review: 04-13-2020

StudentsMissing Persons

A missing person shall mean a person sixteen (16) years or younger reported to any law enforcement agency as abducted or lost.

Upon notification by the Nebraska State Patrol of a missing student, the school will flag the student's records in such a way that any personnel looking at such birth certificate or record shall be alerted to the fact that the birth certificate or record is of a missing person. If the record has been flagged as that of a missing person, and a request for transfer of the student's records is received, school personnel shall not forward such records to the requesting school, but shall instead notify the Principal, who shall notify the Sheriff's Department of the request and that the student is a reported missing person.

Legal Reference: Neb. Rev. Stat. § 79-214  
Neb. Rev. Stat. §§ 43-2001 to 43-2012

Date of Adoption: [Insert Date]  
Date of Review: 04-13-2020

StudentsRequests to Contact Students and Student Interviews by Non-School PersonnelA. Removals of Students and Interviews of Students

In dealing with law enforcement officials, Elm Creek Public Schools' employees are not to obstruct government operations or unreasonably refuse or fail to aid a peace officer, but are also to attempt to prevent undue interference with District operations or educational programming.

1. Removals of Students by Law Enforcement Officials

Law enforcement officers should not be permitted to remove a child from school while the child is properly in attendance, without permission of the child's parent or guardian, except when legally authorized to do so. For purposes of this policy, a law enforcement officer is defined as: sheriffs, coroners, jailers, marshals, police officers, state highway patrol officers, members of the National Guard on active service by direction of the Governor during periods of emergency, and all other persons with similar authority to make arrests. (Neb. Rev. Stat. §49-801).

Law enforcement officers may in the line of duty require a student to accompany him or her for questioning or detention either with or without an arrest warrant. A peace officer has the lawful authority to take immediate temporary custody of children under the age of 18 with an arrest warrant, or without a warrant or order of the court when:

- (a) the child has violated a state law or a municipal ordinance and the officer has reasonable grounds to believe the child committed such violation;
- (b) the child is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the child's protection;
- (c) the officer believes the child to be mentally ill and dangerous as defined in Neb. Rev. Stat. §71-908 and that the harm described in that section is likely to occur before proceedings may be instituted before the juvenile court;
- (d) the officer has reasonable grounds to believe that the juvenile has run away from his or her parent, guardian, or custodian;
- (e) a probation officer has reasonable cause to believe that a juvenile is in violation of probation and that the juvenile will attempt to leave the jurisdiction or place lives or property in danger; or
- (f) the officer has reasonable grounds to believe the juvenile is truant from school. (Neb. Rev. Stat. §§43-418 and 43-248).

If a peace officer or probation officer requests to take custody of a student who is at that time under the control and jurisdiction of Elm Creek Public Schools, the following action is to be taken:

- (a) Establish Authority to Remove. The student should be released after appropriate measures are taken and documented to ensure that the officer has the authority to take the student. The form attached as Exhibit "A" to this Policy may be used for this purpose.
- (b) Notify Local Law Enforcement. In some instances there may be orders for custody of a student served by the officers with authority to arrest from outside the jurisdiction of Elm Creek Public Schools. Local law enforcement should be contacted and requested to participate in or monitor the removal.
- (c) Notify Parent of Removal. When a principal or other school official releases a minor student to a peace officer for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor student to the officer and the place to which the student is reportedly being taken. Provided, however, when a minor student has been taken into custody as a victim of suspected child abuse, the principal or other school official is not required to notify the parent or guardian, but shall provide the peace officer with the address and telephone number of the minor student's parents or guardian.

A student should not be released to a private detective or "special police officer" who is not an officer of a Nebraska political subdivision or an officer of an agency of the federal government without consent of the student's parent, guardian or custodian.

## 2. Interviews of Students by Law Enforcement Officials

Law enforcement officers and other law authorities should be urged to contact students for questioning outside the instructional day and off school premises whenever possible. When it is appropriate that such questioning occur, the following guidelines are to be followed:

- (a) Interviews not related to District Events. If an interview of a student is requested during school hours concerning an ongoing investigation of a crime not related to Elm Creek Public Schools, questioning should not take place until the student's parent, guardian or custodian has been contacted and permission is given for such interview. The consent should be documented. The

presence of a school employee during the interview is not necessary.

- (b) Interviews not related to District Events. If the investigation relates to an incident which took place on school premises or during instructional time, it is not necessary to obtain consent of the student's parent, guardian or custodian. In these situations, an employee of the District should be present during the interview to ensure that the interview relates only to the incident which took place on school premises or during instructional time or something which is directly related thereto.
- (c) Child Abuse or Neglect. If an investigator represents that an interview is necessary to collect information concerning an allegation of child abuse or neglect or an offense involving a family relation and it is clear that obtaining parental consent for the interview would be impossible or counter-productive, the interview may be conducted without consent of the student's parent, guardian or custodian. In these situations, an employee of Elm Creek Public Schools should be present during the interview to ensure that the interview relates only to those matters.
- (d) Probation Officer Interview. A probation officer assigned to a student by a court may be allowed the opportunity, on request, to interview a student on school premises. In such situations, it is neither necessary nor desirable that a District employee be present during the interview. It also is not necessary to obtain the consent of the parent, guardian, or custodian.

3. Disclosure of Student Records

School employees shall not, in the course of dealing with a peace officer or probation officer, disclose any confidential student records or information from such student records other than in response to a court order or subpoena or as otherwise authorized by state law and the Family Educational Rights and Privacy Act (FERPA).

4. Removals and Interviews by Persons other than Law Enforcement Officials

A person who comes to school premises to interview a student or remove a student prior to the end of the student's instructional day must obtain permission of an administrator or designee.

Permission to remove is not to be granted without consent of the student's parent, guardian or custodian, or a person authorized by the student's parent, guardian or custodian to give such permission.

Permission to interview on subjects not related to school matters is not to be granted unless there is a clearly valid and proper reason for the interview and such is not disruptive to school operations or the student's educational program. Ordinarily such contacts shall be restricted to the student's parent, guardian or custodian or a friend of the family when an emergency or other similar circumstance exists.

Legal Reference:                   Neb. Rev. Stat. §§43-248; 43-418; 79-294; 79-2104  
20 U.S.C. §1232g (FERPA)

Date of Adoption:   [Insert Date]  
Date of Review:     04-13-2020

AR-5413--Exhibit A

**Affidavit and Release to Remove Student**

**Date:** \_\_\_\_\_

The undersigned hereby states and affirms to the Elm Creek Public Schools as follows:

1. That I am duly-appointed and acting peace officer employed by \_\_\_\_\_ and am currently acting within the scope of such employment.
2. That request is hereby made of the Elm Creek Public Schools to deliver to me the following named student: \_\_\_\_\_.
3. That I am entitled to immediate physical custody of said student by virtue of:
  - ( ) Neb. Rev. Stat. 43-248 for the reason that said student (1) violated a state or municipal law in my presence, (2) is believed by me to have committed a felony, (3) is seriously endangered in his or her surroundings and immediate removal appears to be necessary for the student’s protection, or (4) is believed to have run away from his or her parent, guardian, or custodian.
  - ( ) There having been issued a valid warrant for such student’s arrest, a true copy of which is attached hereto.
  - ( ) There being reasonable grounds for me to arrest such student without a warrant, such grounds being that: \_\_\_\_\_
  - ( ) Other (specify) the student being placed under arrest due to following authority: \_\_\_\_\_
4. That the undersigned will take immediate action to notify the parent(s), custodian, or legal guardian of said student that said student has been taken into custody and the reason or reasons for said custody.
5. That the undersigned has the legal right to take custody of the student without the consent of said student’s parent(s), guardian, custodian, or the Elm Creek Public Schools.
6. That any facts or circumstances set out on the back of this affidavit and release are true and correct and are incorporated herein by reference.

\_\_\_\_\_  
(Give complete description of officer’s name and position, including badge number)

**AR-5413--Exhibit B  
Affidavit to Interview or Question Student**

**Date:** \_\_\_\_\_

The undersigned requests the right to interview or question \_\_\_\_\_, a student of the Elm Creek Public Schools, and hereby states and affirms to the Elm Creek Public Schools as follows:

( ) That the undersigned is a duly appointed probation officer acting pursuant to a valid appointment by the \_\_\_\_\_ Court of \_\_\_\_\_ County, Nebraska.

( ) That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate such an investigation.

( ) That the undersigned is duly authorized by law to investigate allegations of criminal activity and this request is made to facilitate an investigation of criminal activity which occurred on the school premises.

( ) That the undersigned is duly authorized by law to investigate allegations of abuse or neglect as defined in Neb. Rev. Stat. 28-710(3) and this request is made to facilitate an investigation where a family member is alleged to have committed acts of abuse or neglect against the above-named student.

( ) That requesting consent to the interview from the child's parent or guardian and notification of child's parent or guardian of the interview would be counter productive, and request is hereby made that the same be kept confidential.

That the additional information, if any, set out on the back of this affidavit is true and correct and is incorporated herein by reference.

\_\_\_\_\_  
(Give complete description of officer's name and position including badge number)

Students

Anti-Bullying Policy

One of the missions of the District is to provide a physically safe and emotionally secure environment for students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal Reference:      Neb. Rev. Stat. ' 79-2137  
                                 Student Discipline Act, Neb. Rev. Stat. " 79-254 to 79-296  
                                 NDE February 2003 State Board Action; Reaffirmed December 2005

Date of Adoption:      [Insert Date]  
Date of Review:        04-13-2020

StudentsStudent Fees Policy

The Board of Education of Elm Creek Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "1," which provides further specifics of student fees and materials required of students for the 2012-2013 school year. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

(1) Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious

radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

(2) Personal or consumable items & miscellaneous

(a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.

(b) Courses

(i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

(ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.

(iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.

(iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.

(v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.

(3) Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish

students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extracurricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

(4) Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities for the 2012-2013 school year are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.

(5) Postsecondary education costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.

(6) Transportation costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.

(7) Copies of student files or records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.

(8) Participation in before-and-after-school or pre-kindergarten services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten

services offered by the District, except to the extent such services are required to be provided without cost.

(9) Participation in summer school or night school. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.

(10) Breakfast and lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.

(11) Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

(12) Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.

(13) Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

## **CERTIFICATION**

On the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, the school board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the

Teresa Osmanski  
4330 Palamino Road  
Kearney, NE 68845

May 4<sup>th</sup>, 2020

Elm Creek Public Schools  
Attn: School Board  
230 Calkins Ave.  
Elm Creek, NE 68836

Dear School Board Members,

Please accept this as formal notice of my resignation from the position of 7-12 ELA Teacher at Elm Creek Public Schools.

After careful consideration, I have made the decision to resign in order to pursue a teaching position in another district. Working at Elm Creek has been a wonderful experience that has afforded me valuable opportunities to learn and grow. I am very grateful to have been part of this school.

Please know that I will do whatever I can to ensure a smooth transition for the person who fills the 7-12 ELA position. I wish ECPS continued growth and success in the future.

Sincerely,

Teresa Osmanski



# ELM CREEK PUBLIC SCHOOLS

230 E. Calkins Ave, PO Box 490

Elm Creek, NE 68836

Phone: (308) 856-4300

Fax: (308) 856-4907

Tom Reeser, Superintendent -- Cory Spotanski, 7-12 Principal/Activities Director -- Derrick Pulliam, PK-6 Principal/Transportation Director

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May 11th, 2020

Attn: Elm Creek Board of Education

Subject: Coleen Hodges - English Language Arts

I am recommending the hire of Mrs. Coleen Hdodges for the position of 7-12 English Language Arts for the 2020-2021 School year. Mrs. Hodges is finalizing her course work at Grand Canyon University.

Thank you,

A handwritten signature in black ink that reads "Cory Spotanski". The signature is written in a cursive style.

Cory Spotanski  
7-12 Principal - Activities Director  
Elm Creek Public Schools