

Board of Education Regular Meeting

Monday, February 11, 2019 6:00 PM

1. Call to Order

2. Flag Salute

3. Open Meetings Act

4. Roll Call

5. Review of Agenda

Motion to approve the agenda as presented Passed with a motion by JC Ourada and a second by Suzanne Brodine.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

6. Citizen's Comments

7. Consent Agenda

Motion to amend the Consent Agenda with the removal of item 7.6 and approve the Consent Agenda items 7.1, 7.2, 7.3, 7.4, and 7.5. Passed with a motion by Jeff Meads and a second by Alicia Beavers.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

7.1. Approval of Minutes of Previous Meeting(s)

7.2. Payment of Invoices

7.3. Financial Reports

7.4. Approve Haley King for Local Substitute Certificate

7.5. Approve the Hiring of Maranda Kegley for Agriculture Education and FFA sponsor for the 2019-2020 school year.

7.6. Approve the Hiring of Kristine Einspahr School Psychologist for the 2019-2020 school year.

Motion to refer item 7.6 in Consent Agenda to Curriculum Instruction Committee. Passed with a motion by JC Ourada and a second by Dana Steiner.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

8. New Business

- 8.1. Approve the Bell Schedule for the 2019-2020 School Year.  
Motion to Approve Bell Schedule for 2019-2020 as presented. Passed with a motion by JC Ourada and a second by Morgan Fouts.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.2. Approve the 2019-2020 School Year Calendar  
Motion to approve 2019-2020 School year calendar as presented. Passed with a motion by Suzanne Brodine and a second by Jeff Meads.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.3. Approve First Readings of the Section 5000 Policies  
Motion to approve first readings of the Section 5000 policies. Passed with a motion by Morgan Fouts and a second by Suzanne Brodine.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.4. Approve 7-12 Principal Contract for 2019-2020 school year  
Motion to approve Spotanski Principal Contract 2019-2020 as presented. Passed with a motion by Suzanne Brodine and a second by Alicia Beavers.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.5. Approve PreK-6 Principal Contract for the 2019-2020 school year.  
Motion to approve PreK-6 Principal Contract for the 2019-2020 school year. Motion passed with a vote of 5-1. Passed with a motion by Jeff Meads and a second by Morgan Fouts.  
Alicia Beavers: Nay, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.6. Approve Superintendent Contract for 2019-2021 school years.  
Motion to approve Superintendent contract for 2019-2021 school years. Passed with a motion by JC Ourada and a second by Dana Steiner.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
  - 8.7. Approve 2019-2020 ESU 10 SPED Cooperative  
Motion to move 8.7 on New Business to Curriculum Finance Committee Passed with a motion by JC Ourada and a second by Morgan Fouts.  
Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea
9. Reports
    - 9.1. Transportation Committee Report
    - 9.2. Buildings and Ground Committee Report
    - 9.3. Curriculum and Finance Committee Report
    - 9.4. Principal's Report

9.5. Superintendent Report

10. Next Regular Meeting

11. Adjournment

Next meeting set for March 11. 7:00 PM Passed with a motion by JC Ourada and a second by Morgan Fouts.

Alicia Beavers: Yea, Suzanne Brodine: Yea, Morgan Fouts: Yea, Jeff Meads: Yea, JC Ourada: Yea, Dana Steiner: Yea

**January 14, 2019 at 6:00 PM - Board of Education Regular Meeting**

1. Call to Order

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

2. Flag Salute

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

3. Open Meetings Act

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

4. Roll Call

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

5. Review of Agenda

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve the agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Motion to approve the agenda as presented Passed with a motion by Suzanne Brodine and a second by Dana Steiner.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

6. Citizen's Comments

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7. Consent Agenda

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve the Consent Agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

7.1. Approval of Minutes of Previous Meeting(s)

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Attachments:**

- [Elm Creek Public Schools - Meeting Quick View - Board of Education Regular Meeting \(7\)](#)

1/11/2019 at 10:38 AM

- [Elm Creek Public Schools - Meeting Quick View - Board Retreat](#)

1/11/2019 at 10:38 AM

7.2. Payment of Invoices

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Action(s):**

Motion Passed:

*Motion to approve the Consent Agenda as presented Passed with a motion by JC Ourada and a second by Alicia Beavers.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

**Attachments:**

- [Jan 14 2019 Ck Register](#)

1/12/2019 at 8:23 AM

7.3. Financial Reports

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Attachments:**

- [Current Cash Balance123118](#)

1/12/2019 at 8:24 AM

- [Gen Treas Report for 1-14-19](#)

1/12/2019 at 8:24 AM

#### 7.4. Personnel Actions

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

##### 7.4.1. Recommendation to Hire Cindy Stone Full time Paraprofessional

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

##### 7.4.2. Recommendation to Hire Craig Calixte Paraprofessional Substitute

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

#### 8. New Business

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

##### 8.1. Approve lawn care bid from Graczyk Lawn and Landscape

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

#### **Action(s):**

Motion Passed:

*Approve lawn care bid from Graczyk Lawn and Landscape Passed with a motion by Suzanne Brodine and a second by Morgan Fouts.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

#### **Attachments:**

- [2019 Lawn Bids](#)

1/12/2019 at 3:05 PM

##### 8.2. Approve Lease agreement with Eakes Office Solutions

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

#### **Action(s):**

Motion Passed:

*Approve Lease agreement with Eakes Office Solutions Passed with a motion by Morgan Fouts and a second by Alicia Beavers.*

- Alicia Beavers: *Yea*

- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

**Attachments:**

- [EAKES 2019 Agreement](#)  
1/12/2019 at 3:06 PM
- [EAKES 2019 PROPOSED SAVINGS](#)  
1/12/2019 at 3:06 PM

8.3. Approve Flexible Benefit Plan for Elm Creek offered by PAYFLEX

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Action(s):**

Motion Passed:

*Approve Flexible Benefit Plan for Elm Creek offered by PAYFLEX Passed with a motion by JC Ourada and a second by Suzanne Brodine.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

**Attachments:**

- [Elm Creek Pub School 09-18.pla](#)  
1/12/2019 at 3:15 PM
- [Elm Creek Pub School 09-18.sum](#)  
1/12/2019 at 3:15 PM
- [Payflex Adopting Resolution](#)  
1/12/2019 at 3:18 PM

## 9. Reports

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

### 9.1. Principal's Report

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

### 9.2. Superintendent Report

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

## 10. Next Regular Meeting - February 11, 2019 at 6:00 pm

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

## 11. Adjournment

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to adjourn meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

**January 14, 2019 at 6:00 PM - Board of Education Regular Meeting**

1. Call to Order

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

2. Open Meetings Act

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

3. Roll Call

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

4. Review of Agenda

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve the agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Motion to approve the agenda as presented Passed with a motion by JC Ourada and a second by Suzanne Brodine.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

5. Oath of Office for Newly Elected Board Members

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Attachments:**

- [Oath of Office](#)

1/11/2019 at 9:22 AM

6. Election of Officers

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

6.1. Election of President

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Nomination of \_(insert name)\_ for President and to cease nominations Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Nomination of JC Ourada for President and to cease nominations Passed with a motion by Morgan Fouts and a second by Suzanne Brodine.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Abstain (With Conflict)*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

6.2. Election of Vice President

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Nomination of \_(insert name)\_ for Vice President and to cease nominations Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed (As Amended):

*Nomination of Suzanne Brodine for Vice President Passed with a motion by Morgan Fouts and a second by JC Ourada.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Abstain (With Conflict)*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

Amendment Passed:

*Nomination of Suzanne Brodine for Vice President Passed with a motion by Morgan Fouts and a second by JC Ourada.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Abstain (With Conflict)*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

6.3. Election of Secretary

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Nomination of \_(insert name)\_ for Secretary and to cease nominations Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Nomination of Alicia Beavers for Secretary and to cease nominations Passed with a motion by Dana Steiner and a second by JC Ourada.*

- Alicia Beavers: *Abstain (With Conflict)*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

#### 6.4. Election of Treasurer

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Nomination of \_(insert name)\_ for Treasurer and to cease nominations Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Nomination of Morgan Fouts for Treasurer and to cease nominations Passed with a motion by Jeff Meads and a second by JC Ourada.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Abstain (With Conflict)*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

#### 7. Appointments, Designations, and Authorizations for 2019

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve all appointments, designations, and authorizations for 2019 Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Motion to approve all appointments, designations, and authorizations for 2019 Passed with a motion by JC Ourada and a second by Morgan Fouts.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

7.1. Appoint Superintendent of Schools as the district financial officer

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7.2. Authorize the Superintendent of Schools as the official district representative for all local, state, and federal programs

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7.3. Appoint Superintendent of Schools as federal program officer

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7.4. Designate the Beacon Observer as the official district newspaper

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7.5. Designate First Tier Bank as depository of district funds

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

7.6. Designate the law firm of KSB School Law, PC, LLO to act as legal counsel for the school district.

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Attachments:**

- [2019 Engagement Letter](#)

1/11/2019 at 9:45 AM

8. 2019 Committee Appointments

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

8.1. Buildings and Grounds

Your 1 Personal Note(s): [Add Note](#)

Morgan Fouts, Jeff Meads, Alicia Beavers

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve \_(insert name)\_, \_(insert name)\_, and \_(insert name)\_ to the Buildings and Grounds Committee Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*Appoint Morgan Fouts, Jeff Meads, and Alicia Beavers to the Buildings and Grounds Committee Passed with a motion by JC Ourada and a second by Suzanne Brodine.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

8.2. Negotiations

Your 1 Personal Note(s): [Add Note](#)

Alicia Beavers, Morgan Fouts, and Jeff Meads were appointed

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve \_(insert name)\_, \_(insert name)\_, and \_(insert name)\_ to the Negotiations Committee Passed with a motion by Board Member #1 and a second by Board Member #2.

8.3. Transportation

Your 1 Personal Note(s): [Add Note](#)

JC Ourada, Morgan Fouts, and Jeff Meads were appointed

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve \_(insert name)\_, \_(insert name)\_, and \_(insert name)\_ to the Transportation Committee Passed with a motion by Board Member #1 and a second by Board Member #2.

8.4. Finance, Curriculum and Technology

Your 1 Personal Note(s): [Add Note](#)

Alicia Beavers, Dana Steiner, and JC Ourada were appointed.

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve \_(insert name)\_, \_(insert name)\_, and \_(insert name)\_ to the Finance, Curriculum, and Technology Committee Passed with a motion by Board Member #1 and a second by Board Member #2.

8.5. Americanism

Your 1 Personal Note(s): [Add Note](#)

Dana Steiner, Jeff Meads, and Suzanne Brodine were appointed.

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to approve \_(insert name)\_, \_(insert name)\_, and \_(insert name)\_ to the Americanism Committee Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Approval of Current Board Policies and Regulations

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Action(s):**

Motion Passed:

*Motion to approve Current Board Policies and Regulations Passed with a motion by JC Ourada and a second by Jeff Meads.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

10. Annual Policy review schedule - one section per month beginning in February.

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Action(s):**

Motion Passed:

*Motion to approve Annual Policy review schedule - one section per month beginning in February. Passed with a motion by JC Ourada and a second by Suzanne Brodine.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

11. Conflict of Interest - Employment of Family Member(s) of a Board Member

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

11.1. Dissemination of Board Members Conflict of Interest Statutes and policies

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

11.2. Conflicts of Interest Contracts

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

### 11.3. Conflict of Interest Procedures

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

### 12. Adjournment

Your 0 Personal Note(s): [Add Note](#)

You have no Personal Notes for this Agenda Item.

**Recommended Motion(s):** Motion to adjourn meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

**Action(s):**

Motion Passed:

*To adjourn meeting at 6:29pm Passed with a motion by JC Ourada and a second by Morgan Fouts.*

- Alicia Beavers: *Yea*
- Suzanne Brodine: *Yea*
- Morgan Fouts: *Yea*
- Jeff Meads: *Yea*
- JC Ourada: *Yea*
- Dana Steiner: *Yea*

No Action(s) have been added to this Agenda Item.

# Check Register

Direct

Dep. Invoice	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice	Invoice Date	PO Number	PO Date	Description

**Checks Printed**

**01 - GENERAL FUND**

Bank Account :A - General Fund

00016182	02/11/2019	AGDRYER	Ag Dryer Services		
35257	01/31/2019		02/07/2019	Supplies	25.60
				Check Total	25.60
00016183	02/11/2019	ALPHAREH	ALPHA REHABILITATION P.C.		
2393	01/31/2019		02/07/2019	OT and Speech	431.85
				Check Total	431.85
00016184	02/11/2019	ARNOLDM	ARNOLD MOTOR SUPPLY		
76NV009631	01/11/2019		02/07/2019	Batteries	47.96
				Check Total	47.96
00016185	02/11/2019	ASKSUP	ASK SUPPLY CO. LLC		
20008	01/21/2019		02/07/2019	Bulbs	200.28
				Check Total	200.28
00016186	02/11/2019	BLACKHILLS	BLACK HILLS ENERGY		
012519-01	01/25/2019		02/07/2019	225 East Boyd	1,458.78
012519-40	01/25/2019		02/07/2019	230 East Calkins	4,732.69
012519-94	01/25/2019		02/07/2019	122 North Church	35.66
				Check Total	6,227.13
00016187	02/11/2019	CENTURY	CENTURYLINK		
013019	01/30/2019		02/07/2019	Phone service	332.76
				Check Total	332.76
00016188	02/11/2019	CHARTERC	CHARTER COMMUNICATIONS		
012419	01/24/2019		02/07/2019	Internet	223.72
				Check Total	223.72
00016189	02/11/2019	CHEMSEARCH	CHEMSEARCH		
3399530	01/20/2019		02/07/2019	Black Mat	120.92
3419724	01/28/2019		02/07/2019	X-Ice	2,700.00
				Check Total	2,820.92
00016190	02/11/2019	CIRCLESP	CIRCLE S PLUMBING		
665	01/14/2019		02/07/2019	Boiler line, water cooler	1,000.88
				Check Total	1,000.88
00016191	02/11/2019	CONDITION	CONDITIONED AIR MECHANICAL SYSTEMS		
9411	01/09/2019		02/07/2019	Boiler Relief valve	731.25
9419	01/14/2019		02/07/2019	Steam valve actuator	1,137.50
				Check Total	1,868.75
00016192	02/11/2019	EAKESOFF	EAKES OFFICE PRODUCTS		

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name Description	Amount
	7702713-0	01/25/2019		02/07/2019 Staples	196.00
	INV-560384	01/14/2019		02/07/2019 Contract	2,895.00
	INV110962	01/23/2019		02/07/2019 Contract Invoice	2,464.54
				Check Total	5,555.54
00016193		02/11/2019	ECOLAB	ECOLAB PEST ELIMINATION	
	6241631	01/17/2019		02/07/2019 Pest Elimination	71.01
				Check Total	71.01
00016194		02/11/2019	ESU10	Educational Service Unit 10	
	020119-26	02/01/2019		02/07/2019 Firewall Maintenance	150.00
	020119-46	02/01/2019		02/07/2019 Voc Eval	665.01
	020119-79	02/01/2019		02/07/2019 PT	396.34
	020119-80	02/01/2019		02/07/2019 Supervision	4,229.80
	020119-81	02/01/2019		02/07/2019 OT	3,706.44
	020119-82	02/01/2019		02/07/2019 Speech	2,629.93
	020119-84	02/01/2019		02/07/2019 Psych	6,191.72
	020119-85	02/01/2019		02/07/2019 Audiology	177.00
				Check Total	18,146.24
00016195		02/11/2019	ESU11	Educational Service Unit 11	
	ODY2019-20	02/05/2019		02/07/2019 OdysseyWare	900.00
				Check Total	900.00
00016196		02/11/2019	FAMILYRES	FAMILY RESOURCES	
	2460	01/16/2019		02/07/2019 Feb, Mar, Apr Services	375.00
				Check Total	375.00
00016197		02/11/2019	FLINNS	FLINN SCIENTIFIC INC	
	2304116	01/11/2019		02/07/2019 Perch	74.10
				Check Total	74.10
00016198		02/11/2019	FOSTERC	CURT FOSTER	
	020119	02/01/2019		02/07/2019 Rent	100.00
				Check Total	100.00
00016199		02/11/2019	FOSTFAMI	Foster's Family Foods	
	013119-14	01/31/2019		02/07/2019 Supplies	183.79
	013119-54	01/31/2019		02/07/2019 Supplies	29.06
				Check Total	212.85
00016200		02/11/2019	HAPPP	HAPP PUBLISHING	
	02457	12/06/2018		02/07/2019 December Notice	7.25
	02466	12/20/2018		02/07/2019 December Minutes	48.87
				Check Total	56.12
00016201		02/11/2019	HARRIS	HARRIS SCHOOL SOLUTIONS	
	XT00149829	01/14/2019		02/07/2019 Tax Forms	336.19

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	336.19
	00016202	02/11/2019	HOMETOWN		Hometown Leasing	
	020719	02/07/2019		02/07/2019	Copiers	1,420.00
					Check Total	1,420.00
	00016203	02/11/2019	ISLANDSU		Island Supply Welding	
	198140	01/31/2019		02/07/2019	Cyl Rental	65.10
					Check Total	65.10
	00016204	02/11/2019	JOSTENS		Jostens	
	22374401	01/17/2019		02/07/2019	Diploma	13.95
					Check Total	13.95
	00016205	02/11/2019	KEARNQUAL		Kearney Quality Sew & Vac	
	42591	01/09/2019		02/07/2019	Sewing Machines	199.95
					Check Total	199.95
	00016206	02/11/2019	KELLYSA		KELLY'S SALES & AG SERVICE	
	18762	01/05/2019		02/07/2019	2002 Inspection	65.00
	18763	01/05/2019		02/07/2019	2005 Inspection	65.00
	18764	01/05/2019		02/07/2019	1995 Inspection	65.00
	18765	01/05/2019		02/07/2019	2006 Inspection	65.00
	18766	01/05/2019		02/07/2019	1999 Repairs	386.44
					Check Total	646.44
	00016207	02/11/2019	LINWELD		MATHESON TRI GAS	
	18964275	01/10/2019		02/07/2019	Shop	30.10
	18964276	01/10/2019		02/07/2019	Shop	415.88
	51412602	01/31/2019		02/07/2019	Shop	164.76
					Check Total	610.74
	00016208	02/11/2019	MENARDS		MENARDS - KEARNEY	
	73168	01/11/2019		02/07/2019	Dsnfct Wipes, Ties, Bulbs	177.46
	73502	01/17/2019		02/07/2019	Record Boards	15.67
	74192	01/28/2019		02/07/2019	Batteries, Dsnfct Wps, Tape	112.37
					Check Total	305.50
	00016209	02/11/2019	MIDAMR		MID-AM RESEARCH CHEMICAL	
	0654846-IN	01/04/2019		02/07/2019	Stainless Steel Wipes	72.63
					Check Total	72.63
	00016210	02/11/2019	MOSAIC		MOSAIC	
	AXT0119-29	02/04/2019		02/07/2019	January 2019	3,924.90
					Check Total	3,924.90
	00016211	02/11/2019	NASB		NEBRASKA ASSN OF SCHOOL BOARDS	
	INV-02845-X1T2	01/09/2019		02/07/2019	Pres' Retreat	150.00

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
	C6					
					Check Total	150.00
00016212		02/11/2019	NPPD		NEBRASKA PUBLIC POWER DISTRICT	
	011619-6740	01/16/2019		02/07/2019	Bus Barn	62.12
	011619-6744	01/16/2019		02/07/2019	Ballfield	51.05
	011619-6748	01/16/2019		02/07/2019	230 East Calkins	4,734.32
					Check Total	4,847.49
00016213		02/11/2019	PEPPERJW		JW PEPPER	
	03595586	12/31/2018		02/07/2019	Band Music	55.00
	03595587	12/31/2018		02/07/2019	Band Music	57.00
	03596575	01/07/2019		02/07/2019	Choir Music	84.49
					Check Total	196.49
00016214		02/11/2019	SAWSTOP		SAWSTOP	
	20190128	01/28/2019		02/07/2019	SAW	5,554.00
					Check Total	5,554.00
00016215		02/11/2019	SERVICE		SERVICEMASTER OF MID NE	
	16463	01/31/2019		02/07/2019	2010 Addition	3,784.87
	16464	01/31/2019		02/07/2019	Elementary Facility	4,061.15
					Check Total	7,846.02
00016216		02/11/2019	STATENE		STATE OF NEBRASKA	
	1146933	01/01/2019		02/07/2019		229.49
					Check Total	229.49
00016217		02/11/2019	THOMPSON		THE THOMPSON CO.	
	2116444	01/10/2019		02/07/2019	Can Liners, TP	328.26
	2118835	01/17/2019		02/07/2019	Can Liners, TP	374.05
	2120819	01/24/2019		02/07/2019	Can Liners, TP	389.83
					Check Total	1,092.14
00016218		02/11/2019	VERIZON		VERIZON WIRELESS	
	9821663087	01/29/2019		02/07/2019	Cell Phone	46.33
					Check Total	46.33
00016219		02/11/2019	VILLAGEE		Village Of Elm Creek	
	020119	02/01/2019		02/07/2019	Water, trash, Sewer	720.00
					Check Total	720.00
00016220		02/11/2019	VILLAGEU		VILLAGE UNIFORM	
	456379	12/28/2018		02/07/2019	Rags etc	26.25
	456921	01/04/2019		02/07/2019	Rags etc	5.00
	457443	01/11/2019		02/07/2019	Rags etc	32.00
	457942	01/18/2019		02/07/2019	Rags etc	30.00
	458464	01/25/2019		02/07/2019	Rags etc	6.50

# Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	99.75
	00016221	02/11/2019	WALMART		WAL-MART	
	020719	02/07/2019		02/07/2019	FCS Classroom	112.47
					Check Total	112.47
	00016222	02/11/2019	WEARK		KIM KOSCH	
	020419	02/04/2019		02/07/2019	DOT PHYS-REIMBURSEMENT	155.00
					Check Total	155.00
	00016223	02/11/2019	WELLSFARG		Wells Fargo Card Services	
	020719	02/07/2019		02/07/2019	Supplies	349.84
					Check Total	349.84
	00016224	02/11/2019	WEXBANK		WEX BANK	
	013119	01/31/2019		02/07/2019	Fuel	1,942.41
					Check Total	1,942.41
	00016225	02/11/2019	WOODWARDS		WOODWARDS DISPOSAL SERVICE	
	NO8841-780	01/27/2019		02/07/2019	Doc Destruction	25.00
					Check Total	25.00
<b>01 - GENERAL FUND Totals:</b>						<b>69,632.54</b>
<b>Total of Checks Printed:</b>						<b>69,632.54</b>
<b>Report Total:</b>						<b>69,632.54</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2017 to 01/31/2019.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>ECHS</b>	<b>Elm Creek High School</b>							
<b>A</b>	<b>Athletics</b>							
	3030		Uniforms	0.00	15,000.00	2,163.84	-8,533.32	4,302.84
	3031		Basketball	0.00	41,145.71	39,142.96	128.00	2,130.75
	3033		Cheer	941.52	15,443.64	13,628.57	-2,228.77	527.82
	3034		Cross Country	-100.00	1,377.76	835.44	-232.00	210.32
	3035		Football	-11,916.05	42,987.49	34,968.42	-54.00	-3,950.98
	3038		Golf	0.00	3,969.60	2,330.15	-1,699.60	-60.15
	3041		Track	-11,880.04	19,980.76	12,825.69	4,380.36	-344.61
	3042		Volleyball	-23,296.93	47,452.25	30,110.22	4,152.96	-1,801.94
	3044		Wrestling	-18,664.57	37,323.00	20,355.89	-1,749.00	-3,446.46
		<b>A</b>	<b>Totals:</b>	-64,916.07	224,680.21	156,361.18	-5,835.37	-2,432.41
<b>B</b>	<b>Activities</b>							
	1739		Speech	0.00	1,191.75	999.39	0.00	192.36
	1748		School Play	383.80	1,939.50	458.29	-970.25	894.76
	1749		One Act Play	-213.22	5,161.10	4,404.22	-931.47	-387.81
	2038		Drama	-272.99	280.38	7.39	0.00	0.00
	2084		Fine Arts	0.00	0.00	0.00	0.00	0.00
		<b>B</b>	<b>Totals:</b>	-102.41	8,572.73	5,869.29	-1,901.72	699.31
<b>C</b>	<b>Clubs &amp; Organizations</b>							
	1740		ESports	0.00	4,751.21	1,485.70	-2,604.60	660.91
	1742		Mock Trial	0.00	469.75	0.00	-327.90	141.85
	1743		Band Club	0.00	2,761.19	551.17	-1,329.29	880.73
	1744		Choir Club	0.00	0.00	0.00	0.00	0.00
	3001		Stu Council	1,594.88	3,504.00	3,737.15	-915.81	445.92
	3002		FFA	388.55	37,279.99	31,733.77	640.47	6,575.24
	3003		FCCLA	534.60	12,234.76	3,548.27	-1,236.55	7,984.54
	3005		NHS	1,947.27	6,408.67	6,908.81	-47.31	1,399.82
	3032		Boys Basketball Club	680.23	7,757.55	7,705.16	-420.10	312.52
	3036		Football Club	3,044.42	1,808.45	3,152.42	38.96	1,739.41
	3037		Girls Basketball Club	1,182.71	3,277.52	5,277.48	-871.59	-1,688.84
	3043		Volleyball Club	2,781.56	2,200.50	2,928.99	-544.30	1,508.77
	3045		Wrestling Club	-1,756.17	11,244.75	7,719.39	1,065.95	2,835.14
	3046		Cross Country Club	480.70	166.00	317.00	-252.65	77.05
	3047		Golf Club	789.11	1,353.75	0.00	-679.00	1,463.86
	3048		Track Club	3,250.94	2,436.15	453.25	-1,205.48	4,028.36
	3049		Quiz Bowl	0.00	1,798.45	142.00	-181.04	1,475.41
		<b>C</b>	<b>Totals:</b>	14,918.80	99,452.69	75,660.56	-8,870.24	29,840.69

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2017 to 01/31/2019.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>D</b>	<b>Special Funds</b>							
	1766		ACC RDR	3,286.51	2,580.98	2,689.83	29.82	3,207.48
	1767		Elem Playground	0.00	0.00	0.00	0.00	0.00
	1768		Stampede Stand	0.00	239.00	2,256.06	0.00	-2,017.06
	2049		SRS Gifts	-444.75	390.00	483.50	0.00	-538.25
	2082		Board Scholarship	252.54	0.00	0.00	0.00	252.54
	2086		Presidential Freedom Schol	0.00	0.00	0.00	583.64	583.64
	2087		Attend/Val Sch	1,189.29	2,501.65	900.00	-1,284.58	1,506.36
	2088		FKC Scholarships	0.00	850.00	300.00	0.00	550.00
		<b>D</b>	<b>Totals:</b>	<b>4,283.59</b>	<b>6,561.63</b>	<b>6,629.39</b>	<b>-671.12</b>	<b>3,544.71</b>
<b>E</b>	<b>Classes</b>							
	2017		Class of 2017	0.00	0.00	0.00	0.00	0.00
	2018		Class of 2018	173.10	4,207.61	3,100.27	-1,617.25	-336.81
	2019		Class of 2019	4,360.55	1,323.68	4,928.94	-157.02	598.27
	2020		Class of 2020	3,500.62	5,350.10	800.21	-3,081.88	4,968.63
	2021		Class of 2021	5,316.44	2,953.52	521.97	-2,109.58	5,638.41
	2022		Class of 2022	2,913.30	1,657.20	0.00	-720.77	3,849.73
	2023		Class of 2023	0.00	1,623.50	0.00	1,078.52	2,702.02
	2024		Class of 2024	0.00	5,141.30	0.00	-5,538.26	-396.96
		<b>E</b>	<b>Totals:</b>	<b>16,264.01</b>	<b>22,256.91</b>	<b>9,351.39</b>	<b>-12,146.24</b>	<b>17,023.29</b>
<b>F</b>	<b>School</b>							
	1745		Band	-360.00	13,211.21	12,322.08	9,561.00	10,090.13
	1746		Choir	0.00	150.00	271.19	0.00	-121.19
	2044		Circle of Friends	855.12	2,000.00	2,943.34	747.93	659.71
	3000		Annual/Yearbook	-9,136.14	5,098.00	6,433.22	-183.63	-10,654.99
	3006		Pop - Chesterman	0.00	1,793.91	14,781.60	14,352.66	1,364.97
	3040		Concessions	-355.00	34,998.53	52,691.66	15,929.42	-2,118.71
		<b>F</b>	<b>Totals:</b>	<b>-8,996.02</b>	<b>57,251.65</b>	<b>89,443.09</b>	<b>40,407.38</b>	<b>-780.08</b>
<b>G</b>	<b>District</b>							
	1741		PreSchool	38,194.75	50.00	38,244.75	0.00	0.00
	1751		FOB	3,450.00	900.00	1,150.00	0.00	3,200.00
	1752		IPads	23,203.98	8,305.80	661.00	190.25	31,039.03
	2040		General District	32,026.43	16,822.70	38,055.12	-12,441.40	-1,647.39
	2041		CCC-Dual Credit Course	0.00	2,370.00	2,929.00	2,172.35	1,613.35
	2045		Insurance	-7,491.06	105,642.13	108,204.58	0.00	-10,053.51
	2046		Payflex Reimbursement Plan	-2,300.00	2,300.00	0.00	0.00	0.00
	2051		Miscellaneous Funds	22,709.87	5,482.45	4,228.12	-263.25	23,700.95
	2085		Sign Adv	9,610.58	12,100.00	19,337.75	0.00	2,372.83
	3029		GENERAL ACTIVITIES	0.00	36,280.25	7,895.26	-51.43	28,333.56
	3039		Gym Rent	5,989.50	200.00	0.00	0.00	6,189.50
		<b>G</b>	<b>Totals:</b>	<b>125,394.05</b>	<b>190,453.33</b>	<b>220,705.58</b>	<b>-10,393.48</b>	<b>84,748.32</b>

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.  
From 09/01/2017 to 01/31/2019.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H	Miscellaneous							
	2037		Special Committee	0.00	522.91	337.69	0.00	185.22
	2050		Courtesy Committee	20.90	290.00	157.85	-40.00	113.05
	4000		Checking Acct Interest	0.00	0.00	0.00	0.00	0.00
		H	Totals:	20.90	812.91	495.54	-40.00	298.27
		ECHS	Totals:	86,866.85	610,042.06	564,516.02	549.21	132,942.10
			Report Totals:	86,866.85	610,042.06	564,516.02	549.21	132,942.10

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR February 11, 2019

**GENERAL FUND - ACCT NO. 137766 (Reconciled 2-5-19)**

BANK BALANCE January 1, 2019	\$	236,535.51
RECEIPTS		
BUFFALO COUNTY	\$	385,330.78
DAWSON COUNTY	\$	9,725.84
ESU #10	\$	700.00
PHELPS COUNTY	\$	268,505.61
Preschool Tuition	\$	900.00
Lifetouch	\$	213.00
NAESP	\$	100.00
State - Misc	\$	426.70
State - Sped Reimbursement 17-18	\$	34,448.00
State Aid	\$	9,586.00
TOTAL RECEIPTS	<u>\$</u>	<u>709,935.93</u>
AVAILABLE BALANCE	\$	946,471.44
DISBURSEMENTS:		
Bills Paid January 10, 2019	\$	69,198.08
Payroll	<u>\$</u>	<u>301,845.64</u>
TOTAL DISBURSEMENTS	\$	371,043.72
BOOK BALANCE January 31, 2019	<u>\$</u>	<u>575,427.72</u>

**DEPRECIATION FUND - ACCT NO 14832 (reconciled 1-7-19)**

BALANCE January 1, 2019	\$	359,757.18
EXPENSES-Transfer	\$	355,000.00
exPENSES-Comfortech	\$	1,920.00
INTEREST	\$	183.10
RECEIVED	<u>\$</u>	<u>-</u>
BOOK BALANCE January 31, 2019	\$	3,020.28

**CERTIFICATES OF DEPOSIT THRU January 31, 2019**

#6692	Bus Depreciation	\$	11,881.91
#6233	Track Maintenance - Issued 8/31/09	\$	16,692.78
#6013	Track Maintenance	\$	56,631.60
#6235	Unknown Capital Outlays - Issued 8/31/09	\$	16,696.77
#2232	Unemployment	\$	11,018.60
#6482	Track Maintenance - Issued 8/31/2011	\$	10,358.90
#6701	ECPS-(Issued 3-12-15)(Corrected from 1-14-19)	<u>\$</u>	<u>24,784.88</u>
	CERTIFICATE TOTALS	\$	148,065.44

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR February 11, 2019

**BUILDING FUND(Reconciled 2-4-19)**

Balance January 1, 2019	\$	69,992.83
INTEREST	\$	26.76
EXPENSES	\$	-
BALANCE January 31, 2019	\$	70,019.59

**BOND FUND (OPENED 11-12-09) (Reconciled 2-4-19)**

Balance January 1, 2019	\$	45,151.75
RECEIPTS- BUFFALO	\$	63,368.93
RECEIPTS - DAWSON COUNTY	\$	1,660.17
RECEIPTS - PHELPS COUNTY	\$	45,706.45
DISBURSEMENTS (Principal & Interest Payment)	\$	-
BALANCE January 31, 2019	\$	155,887.30

**SAM/DUNS ACCOUNT (REAP-1173)**

(Reconciled 2-4-19)

BALANCE January 1, 2019	\$	10,193.40
DISBURSEMENTS	\$	-
BALANCE January 31, 2019	\$	10,193.40

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR February 11, 2019

**LUNCH FUND**

BANK BALANCE January 1, 2019 (Reconciled 2-6-19) \$ 19,800.97

**RECEIPTS**

LUNCH SALES	\$	5,036.35
EFUND PAYMENTS	\$	1,251.60
Federal Reimbursement Breakfast (January)	\$	1,253.72
Federal Reimbursement Lunch (January)	\$	4,294.70
State Reimbursement	\$	-
TRANSFERS FROM GENERAL ACCT	\$	-
<b>TOTAL RECEIPTS</b>	<b>\$</b>	<b>11,836.37</b>

AVAILABLE BALANCE \$ 31,637.34

**DISBURSEMENTS**

Food/Groceries/Milk Etc.	\$	7,319.50
General Expenses	\$	522.22
Supplies	\$	499.00
Supplies (correction)	\$	(15.60)
January Payroll	\$	6,922.49

TOTAL DISBURSEMENTS \$ 15,247.61

BALANCE January 31, 2019 \$ 16,389.73

February Bills

BERNARD FOODS	\$	-
CASHWA	\$	4,452.94
FOSTERS	\$	11.59
HEARTLAND REFRIGERATION	\$	-
HILAND (MILK)	\$	1,752.69
HUBERT COMPANY	\$	-
NE FOOD DISTRIBUTION PROGRAM	\$	1,684.16
THOMPSON	\$	1,145.16
VILLAGE UNIFORM (TOWELS ETC)	\$	38.80
	<b>\$</b>	<b>9,085.34</b>

# Elm Creek Public Schools

230 E. Calkins Ave., Elm Creek, NE 68836  
(308) 856-4300 phone (308) 856-4907 fax



**Jason Sullivan, Superintendent**  
**Cory Spotanski, 7-12 Principal/Activities Director**  
**Derrick Pulliam, PK-6 Principal/Transportation Director**

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January 30th, 2019

Attn: Elm Creek Board of Education

Subject: Maranda Kegley - Secondary Ag Ed Instructor, FFA Sponsor

I am recommending the hire of Ms. Maranda Kegley for the position of 7-12 Agriculture Education and FFA Sponsor for the 2019-2020 School year. Ms. Kegley is coming to us after completing her first year of teaching at Chambers Public Schools. Ms. Kegley is an Amherst High grad..

Thank you,

A handwritten signature in black ink that reads "Cory Spotanski". The signature is written in a cursive style.

Cory Spotanski  
7-12 Principal - Activities Director  
Elm Creek Public Schools



# Elm Creek Public Schools

230 E. Calkins Ave., Elm Creek, NE 68836  
(308) 856-4300 phone (308) 856-4907 fax



**Jason Sullivan, Superintendent**

**Cory Spotanski, 7-12 Principal/Athletic Director    Derrick Pulliam, PK-6 Principal**

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Dear School Board,

Please accept this letter as a my formal recommendation of Mrs. Kristine Einspahr to be hired for the position of School Psychologist for the 2019-2020 school year. It is without reservation that I endorse the hiring of Mrs. Einspahr in the aforementioned capacity.

Kristine has worked for our district the past 9 years as a school psychologist through the ESU 10. During that time she has shown a passion for our students and a desire to help all students be successful through her involvement as a SAT/RTI/MTSS team member. She has proven to have a talent for working with children and families to help ensure that they receive the education they deserve. She has been the leader in data meetings since the inception of the MTSS process.

By having Kristine on staff for 5 days a week vs. 2 days a week we will be able to expand services to better meet our current needs. Kristine has a background in social work and counseling and has used those skills on a number of occasions to benefit our students. Her ability to help with the ever growing needs of mental health in our school will prove invaluable. Mrs. Einspahr will assist students in one on one settings, as well as small groups to help students be in a better mental space.

Mrs. Einspahr will also help to provide cognitive (I.Q.) testing for students in our high ability learning program to help develop Individual Learning Plans. Meeting with parents will allow for the school district to make a plan to assist in the learning process for these students, which is a board goal.

Kristine will be able to assist teachers in the classroom with learning strategies for students who are struggling with mental health issues.

Jason Sullivan, Ed.S.  
Superintendent, Elm Creek Public Schools  
Elm Creek, NE 68836

# ECPS Regular Schedule

## Monday - Thursday Schedule

	Start	End	Minutes
Period 1	8:00	8:53	53
Period 2	8:56	9:44	48
Period 3	9:47	10:35	48
Period 4	10:38	11:26	48
Period 5 HS	11:29	12:17	48
LUNCH MS	11:26 - 11:56		30
Period 5 MS	11:59	12:47	48
LUNCH HS	12:17 - 12:47		30
Period 6	12:50	1:38	48
Period 7	1:41	2:29	48
Period 8	2:32	3:20	48

# Elm Creek Public Schools Calendar

## 2019-2020 School Year



Teacher Inservice/Work Day
Last day, Semester/Quarter - FINALS
PTC/SLC
Early Release, 1:00 pm
Holiday, No School
Graduation
Friday - 8:50 am start, 3:17 pm dismissal
M-Th - School Hours - 8:00am - 3:20pm

<b>ADDRESS</b>	230 East Calkins Ave. P.O. Box 490 Elm Creek, NE 68836		
<b>PHONE</b>	(308) 856-4300		
<b>WEBSITE</b>	<a href="http://www.elmcreekschools.org">www.elmcreekschools.org</a>		
Quarter 1 Days Ss	44	Quarter 1 Days Ts	46
Quarter 2 Days Ss	44	Quarter 2 Days Ts	45
<b>SEM 1 Days STUDENT</b>	<b>88</b>	<b>SEM 1 Days STAFF</b>	<b>91</b>
Quarter 3 Days Ss	44	Quarter 3 Days Ts	46
Quarter 4 Days Ss	44	Quarter 4 Days Ts	46
<b>SEM 2 Days STUDENT</b>	<b>88</b>	<b>SEM 1 Days STAFF</b>	<b>92</b>

August							Teacher Days	September							Teacher Days	October							Teacher Days	November							Teacher Days								
S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S									
				1	2	3	15	1	2	3	4	5	6	7	20	6	7	8	9	10	11	12	23	3	4	5	6	7	8	9	18								
4	5	6	7	8	9	10	Student Days	15	16	17	18	19	20	21	Student Days	13	14	15	16	17	18	19	Student Days	10	11	12	13	14	15	16	Student Days	17	18	19	20	21	22	23	18
11	12	13	14	15	16	17		22	23	24	25	26	27	28		20	21	22	23	24	25	26		22	17	18	19	20	21	22		23	24	25	26	27	28	29	
18	19	20	21	22	23	24		29	30							27	28	29	30	31				24	25	26	27	28	29	30									
25	26	27	28	29	30	31																																	

12-13	Teacher Inservice/Work Day	2	Labor Day, No School	15	End of Quarter 1	27	Early Release, 1:00 PM
14	1st Day of School - Early Release, 1:00 PM			30	Full School Day, PTC/SLC 4:00 PM to 8:00 PM	28-29	Thanksgiving Break, No School
				31	PTC/SLC 8:00 AM to 12:00 PM		

December							Teacher Days	January							Teacher Days	February							Teacher Days	March							Teacher Days																
S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S																	
1	2	3	4	5	6	7	15	1	2	3	4			21	1																19	1	2	3	4	5	6	7	20								
8	9	10	11	12	13	14	Student Days	5	6	7	8	9	10	11	Student Days	2	3	4	5	6	7	8	Student Days	8	9	10	11	12	13	14	Student Days	15	16	17	18	19	20	21	Student Days	22	23	24	25	26	27	28	19
15	16	17	18	19	20	21		12	13	14	15	16	17	18		9	10	11	12	13	14	15		19	22	23	24	25	26	27		28	29	30	31												
22	23	24	25	26	27	28		19	20	21	22	23	24	25	16	17	18	19	20	21	22		22	23	24	25	26	27	28		29	30	31														
29	30	31						26	27	28	29	30	31	23	24	25	26	27	28	29		29	30	31																							

19-20	End of Semester 1:(1:00 PM 12/20) - Finals	1-2	Christmas Break, No School	20	Student Led Conference, 10:00 am to 7:00 pm	10	End of Quarter 3
23-31	Christmas Break, No School	3	Teacher Inservice/Work Day	21	No School	6, 13	No School State Basketball

April							Teacher Days	May							Teacher Days	June							Teacher Days	July							Teacher Days								
S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S		S	M	T	W	T	F	S									
			1	2	3	4	21	3	4	5	6	7	8	9	11	1	2	3	4	5	6	19	1	2	3	4				21									
5	6	7	8	9	10	11	Student Days	10	11	12	13	14	15	16	Student Days	7	8	9	10	11	12	13	Student Days	5	6	7	8	9	10	11	Student Days	12	13	14	15	16	17	18	21
12	13	14	15	16	17	18		17	18	19	20	21	22	23		14	15	16	17	18	19	20		19	19	20	21	22	23	24		25	26	27	28	29	30	31	
19	20	21	22	23	24	25		24	25	26	27	28	29	30	21	22	23	24	25	26	27		26	27	28	29	30	31											
26	27	28	29	30				31						28	29	30																							

10	Easter Break	8	No School - Buffalo Track Meet (Staff Reports)		Summer School
		9	Graduation		
		14	End of Semester 2:(1:00 PM 5/20) - Finals		
		15	Teacher Inservice/Work Day		

Aug 14 - Oct 16				Oct 17 - Dec 20				Jan 6 - March 12				March 13 - May 20			
Quarter 1		S	T	Quarter 2		S	T	Quarter 3		S	T	Quarter 4		S	T
Aug		13	15	Oct		11	12	Jan		20	21	Mar		14	14
Sep		20		Nov		18	18	Feb		19	19	Apr		21	21
Oct		11	11	Dec		15	15	Mar		5	6	May		9	11
		44	46			44	45			44	46			44	46

Aug 14 - Dec 20	
<b>Semester 1</b>	
S	88
T	91

Jan 6 - May 20	
<b>Semester 2</b>	
S	88
T	92

Aug 14 - May 20	
<b>School Year Days</b>	
S	176
T	183

ELM CREEK PUBLIC SCHOOLS  
ADMINISTRATOR'S CONTRACT

THIS CONTRACT made by and between the ELM CREEK SCHOOL DISTRICT, Buffalo County Number 10-0009, in the State of Nebraska, hereinafter referred to as "DISTRICT" and **Cory Spotanski** legally qualified PRINCIPAL, hereinafter referred to as ADMINISTRATOR."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Administrator above named in the schools of the District for a school year, which shall begin on or about July 21, 2019, and end on or about July 20, 2020, and shall consist of a 220 day Contract and that the Administrator hereby agrees to accept such employment at a total salary of **\$87,000.00** (salary plus family health insurance to total **\$108,640.32** or cash in lieu of insurance at a rate of **\$530.00** per month). The Administrator is eligible for tuition reimbursement up to a maximum **\$5,000** per year. The assignment is to be as 7-12 School Principal/Activities Director.

FIRST: The salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of August, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

SECOND: The Administrator hereby agrees to be governed by the policies of the Board of Education of the District and that the duties to be performed by the administrator under the Contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to the position in all respects, to diligently and faithfully perform the assigned duties as Administrator.

THIRD: In addition to the administrative duties set forth herein, the Administrator may be assigned such "extra duty" assignments as defined from time to time by the parties of this Agreement which shall be upon such terms and condition and at such additional stated rate of compensation as the Administrator and the District may from time to time agree upon.

FOURTH: This Contract may be cancelled or amended by a majority of the members of the School Board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the Administrator's certificate by the State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any reason set forth in this Contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this Contract shall be governed by the provisions of Section 79-827 R.R.S.

FIFTH: That upon termination of this Contract for just cause, or upon the release of the Administrator from this Contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 220 days of service. Any unearned fractional portion of an installment paid but not earned prior to the termination of the Contract shall be refunded by the Administrator.

SIXTH: There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This Contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and retirement. Other deductions may be withheld as agreed to by the parties to this Contract.

EIGHTH: The Administrator hereby affirms that he is not under Contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by the Agreement. The Administrator further affirms that at the beginning of the term of this Contract and throughout the term of this Contract he holds or will hold a valid Nebraska Administrative Certificate. It is understood and agreed that this Contract is not valid until the Administrator's Certificate,

as herein listed, is registered in the Office of the Superintendent and that the Administrator shall not be compensated for any services performed prior to the date of registration of this certificate. The Administrator understands that one of the terms of employment is to live within the Elm Creek Public School District.

NINTH: Terms and conditions set forth in this Agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and Administrator or a duly recognized collective bargaining agent for said Administrator, and said Agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: New Contracts must be executed by the Administrator and delivered to the Superintendent, or the Secretary of the Board of Education of the District within seven (7) calendar days of the receipt thereof from the District. A new Contract shall not be offered to the Administrator prior to March 15<sup>th</sup>. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-828 through 79-831 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the Contract or renewal agreement to the Superintendent, or the Secretary of the Board of Education of the District on or before March 16, 2019, shall constitute a rejection by the Administrator of the offer of employment.

TWELFTH: Other Contract terms:  
Salary & insurance (see page 1 of Contract)  
Sick Leave – 11 days per year/accumulate to 50  
Professional Leave – as needed  
Personal Leave – 2 days per contract year  
Bereavement Leave – as per Teachers' Master Agreement  
Residential requirement – must live within the district boundaries.

ELM CREEK PUBLIC SCHOOL  
DISTRICT BUFFALO COUNTY  
DISTRICT #10-0009

_____ Administrator	_____ Date
_____ Board Member	_____ Date
_____ Secretary of the Board	_____ Date

ELM CREEK PUBLIC SCHOOLS  
ADMINISTRATOR'S CONTRACT

THIS CONTRACT made by and between the ELM CREEK SCHOOL DISTRICT, Buffalo County Number 10-0009, in the State of Nebraska, hereinafter referred to as "DISTRICT" and **Derrick Pulliam** legally qualified PRINCIPAL, hereinafter referred to as ADMINISTRATOR."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Administrator above named in the schools of the District for a school year, which shall begin on or about July 21, 2019, and end on or about July 20, 2020, and shall consist of a 220 day Contract and that the Administrator hereby agrees to accept such employment at a total salary of **\$81,000.00** (salary plus family health insurance to total **\$102,640.32** or cash in lieu of insurance at a rate of **\$530.00** per month). The Administrator is eligible for tuition reimbursement up to a maximum **\$5,000** per year. The assignment is to be as PK-6 School Principal/Transportation Director.

FIRST: The salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of August, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

SECOND: The Administrator hereby agrees to be governed by the policies of the Board of Education of the District and that the duties to be performed by the administrator under the Contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to the position in all respects, to diligently and faithfully perform the assigned duties as Administrator.

THIRD: In addition to the administrative duties set forth herein, the Administrator may be assigned such "extra duty" assignments as defined from time to time by the parties of this Agreement which shall be upon such terms and condition and at such additional stated rate of compensation as the Administrator and the District may from time to time agree upon.

FOURTH: This Contract may be cancelled or amended by a majority of the members of the School Board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the Administrator's certificate by the State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any reason set forth in this Contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this Contract shall be governed by the provisions of Section 79-827 R.R.S.

FIFTH: That upon termination of this Contract for just cause, or upon the release of the Administrator from this Contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 220 days of service. Any unearned fractional portion of an installment paid but not earned prior to the termination of the Contract shall be refunded by the Administrator.

SIXTH: There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This Contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and retirement. Other deductions may be withheld as agreed to by the parties to this Contract.

EIGHTH: The Administrator hereby affirms that he is not under Contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by the Agreement. The Administrator further affirms that at the beginning of the term of this Contract and throughout the term of this Contract he holds or will hold a valid Nebraska Administrative Certificate. It is understood and agreed that this Contract is not valid until the Administrator's Certificate,

as herein listed, is registered in the Office of the Superintendent and that the Administrator shall not be compensated for any services performed prior to the date of registration of this certificate. The Administrator understands that one of the terms of employment is to live within the Elm Creek Public School District.

NINTH: Terms and conditions set forth in this Agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and Administrator or a duly recognized collective bargaining agent for said Administrator, and said Agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: New Contracts must be executed by the Administrator and delivered to the Superintendent, or the Secretary of the Board of Education of the District within seven (7) calendar days of the receipt thereof from the District. A new Contract shall not be offered to the Administrator prior to March 15<sup>th</sup>. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-828 through 79-831 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the Contract or renewal agreement to the Superintendent, or the Secretary of the Board of Education of the District on or before March 16, 2018, shall constitute a rejection by the Administrator of the offer of employment.

TWELFTH: Other Contract terms:  
Salary & insurance (see page 1 of Contract)  
Sick Leave – 11 days per year/accumulate to 50  
Professional Leave – as needed  
Personal Leave – 2 days per contract year  
Bereavement Leave – as per Teachers' Master Agreement  
Residential requirement – must live within the district boundaries.

ELM CREEK PUBLIC SCHOOL  
DISTRICT BUFFALO COUNTY  
DISTRICT #10-0009

_____ Administrator	_____ Date
_____ Board Member	_____ Date
_____ Secretary of the Board	_____ Date

**ELM CREEK PUBLIC SCHOOL DISTRICT  
SUPERINTENDENT'S CONTRACT**

**THIS CONTRACT** is made by and between the Board of Education of the Buffalo County School District 10-0009, a/lit, Elm Creek Public Schools, hereinafter referred to as "the Board," and Jason Sullivan, hereinafter referred to as "the Superintendent."

**WITNESSETH:** That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11th day of February, 2019, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

- 1) **Term of Contract.** This Contract is for a term of two (2) years beginning on the 1st day of July 2019, and expiring on the 30th day of June 2021. References in this Contract to "contract year" shall mean the period of July 1 to June 30.
  - i) The Board shall, at or before its regular Board meeting in December of 2019 and each subsequent contract year, notify the Superintendent of the Board's offer of continued employment and of the terms of such continued employment. The Superintendent shall accept or deny such contract offer at or before the regular Board meeting in January.
- 2) **Salary.** The annual salary for the 2019-2020 contract year shall be **ONE HUNDRED TWO THOUSAND ONE HUNDRED FIFTY DOLLARS (\$102,150.00)**; and, the annual salary for the **2017-2018** contract year shall be determined by the Board and Superintendent subject to the provisions of paragraph 2.c. below.
  - a) The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District
  - b) In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract
  - c) The Board reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the Board has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.
  - d) This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3) **Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

a) Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met:

1. The Superintendent is currently employed by the District and 2. the paid leave day is taken on a day the Superintendent would otherwise be expected to be at work.
  - (a) Vacation. The Superintendent shall be allowed fifteen (15) working days of vacation leave during each contract year. The superintendent may elect to use a vacation day or days anytime during the school year when school is not in session, all other vacation time is to be used during the summer.
  - (b) Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. At the end of each contract year the superintendent will be reimbursed up to five (5) unused vacation days at the effective daily rate of pay in such contract year. Any unused or un-reimbursed vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be fifteen (15) days. Upon ending employment, unused vacation days available in the final contract year will be paid at the effective daily rate of pay.
2. **Sick Leave,** The superintendent shall be entitled to twelve (12) contract days of sick leave the first year of employment as of the first official day included in the initial contract of employment and twelve (12) contract days of each succeeding year accumulative to forty-five (45) days.
  - a. Carry-over and Accumulation of Sick Days. A maximum of forty-five (45) days of sick leave may be accumulated.
3. **Personal Days.** The superintendent shall be entitled to four (4) days of personal leave. Personal days not used will be paid to the superintendent at the "substitute daily rate" in effect for each contract year as set forth in Board of Education policy. The reimbursement will be made in the final check of the contract year.
4. **Holidays.** The following days shall be holiday days and not working days: Labor Day Thanksgiving Day, Friday following Thanksgiving, Christmas Day, day following Christmas, New Years Day, one-half day on New Year's Eve, Good Friday, Memorial Day and July 4°. Provided that should an identified holiday fall on a weekend day, the Superintendent may elect to take either the first working day before or after the holiday as an off duty day.
5. **Log.** The Superintendent shall maintain a current log of used vacation, personal and sick leave days with the President of the Board of Education, or his or her designee.

- a. Health and Dental Insurance. The District shall pay for and provide the Superintendent with health and dental insurance for which the Superintendent is qualified under the District's group insurance plan on the same terms as that which is provided to certificated employees in accordance with the negotiated agreement between the District teacher's association.
- b. Long Term Disability. The District shall pay for and provide the Superintendent with disability insurance consistent with that provided for other certificated employees for which the Superintendent is qualified under the District's disability insurance plan.
- c. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request
- d. Transportation Expenses. Any reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- e. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- f. Education Expenses The District shall provide tuition/fee/materials reimbursement to the Superintendent for educational expense not to exceed \$5,000.00 per contract year.
- g. Other Benefits. The Superintendent may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.

4) **Duties.** The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such positions as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties,

provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

- 5) **Residency.** Superintendent shall maintain permanent residence in the District and shall make the Superintendent's primary place of residence
- 6) **Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action study or recommendation, as appropriate.
- 7) **Evaluation of the Superintendent.** The Superintendent shall be evaluated each contract year and may be evaluated more frequently in the discretion of the Board. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a written response to the evaluation; which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.
- 8) **Contract Termination.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent or principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes

substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of days of service to the date of such termination bears to the days of service remaining in the term of the Contract at the time termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owed to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

- i) The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while the Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

- 9) **Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract (2) the required certificate to perform the assigned duties shall be registered as required by law it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

- i) The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or

revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

- ii) There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

10) **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

11) **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

*The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before February 20, 2019 shall constitute a rejection by the Superintendent of the offer of employment.*

Executed this 11th day of February 2019.

\_\_\_\_\_  
Jason Sullivan, Superintendent

Executed this 11th day of February 2019.

Board of Education of Buffalo County School  
District 10-0009 a/k/a Elm Creek Public Schools.

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

District Name: Elm Creek Public School

Contracted Reimbursable School Age Services

Service Code	2018-19	2019-20
Speech Teacher School Age - Elementary	4001	
Speech Teacher School Age - Secondary		
SpEd Supervision School Age - Elementary	0001	0.033
SpEd Supervision School Age - Secondary		0.033
D/E Audiology School Age - Elementary	1003	0.007
D/E Audiology School Age - Secondary		0.007
Deaf Education Services School Age - Elementary	2014	0.020
Deaf Education Services School Age - Secondary		0.012
D/E Psychology School Age - Elementary	1002	0.020
D/E Psychology School Age - Secondary		0.020
Occupational Therapy School Age - Elementary	4006	0.029
Occupational Therapy School Age - Secondary		0.029
Physical Therapy School Age - Elementary	4005	0.024
Physical Therapy School Age - Secondary		0.024
Vision Services School Age - Elementary	2008	
Vision Services School Age - Secondary		
Vocational	4007	0.040

Contracted Nonreimbursable Preschool Services

	2018-19 Percent Per District	2019-20 Percent Per District
Speech Teacher Birth - 2	4001	0.0100
Speech Teacher Ages 3 - 4		0.1900
SpEd Supervision Birth - 2	0001	0.0330
SpEd Supervision Ages 3 - 4		0.0330
D/E Audiology Birth - 2	1003	0.0017
D/E Audiology Ages 3 - 4		0.0017
Deaf Education Services Birth - 2	2014	
Deaf Education Services Ages 3 - 4		0.0011
D/E Psychology Birth - 2	1002	0.0100
D/E Psychology Ages 3 - 4		0.0050
Occupational Therapy Birth - 2	4006	0.0050
Occupational Therapy Ages 3 - 4		0.0044
Physical Therapy Birth - 2	4005	0.0109
Physical Therapy Ages 3 - 4		0.0054
Vision Services Birth - 2	2008	0.0150
Vision Services Ages 3 - 4		0.0150

\*During 2019-2020 we will not need psychology and speech services as we will cover those with our staff. Thanks



signature of authorized school representative

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Special Education Supervision Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>same</u>	
Phone: <u>same</u>	
Signature: <u>J Sullivan</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Deaf Education Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>Same</u>	
Phone: <u>Same</u>	
Signature: <u>[Signature]</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Audiology Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>Same</u>	
Phone: <u>Same</u>	
Signature: <u>J Sullivan</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Occupational Therapy Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>Same</u>	
Phone: <u>Same</u>	
Signature: <u>JSM</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Physical Therapy Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>Same</u>	
Phone: <u>Same</u>	
Signature: <u>[Signature]</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2019-20

Cooperative Program Name: ESU 10 Vocational Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10	SCHOOL DISTRICT OR ESU NUMBER: 950010
Address: P.O. Box 850 Kearney, NE 68848	
Phone: 308-237-5927	
Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator	
Name/Title of Contact Person (if different than Administrative Agency Representative): Jean Anderson, Special Education Director	
Address: same	
Phone: same	
Signature: <u>Dr. Melissa Wheelock</u>	Date: <u>7/15/19</u>
Administrative Agency	

PART VI:

Cooperative Program Participant: Elm Creek Public School	School District or ESU Number: 10-0009
Address: PO Box 490 Elm Creek NE 68836	
Phone: 308-856-4300	
Name/Title of Cooperative Program Participant Representative: Jason Sullivan, Superintendent	
Name/Title of Contact Person (if different than Cooperative Program Participant Representative):	
Address: <u>Same</u>	
Phone: <u>Same</u>	
Signature: <u>J Sullivan</u>	Date: <u>2-8-19</u>
Cooperative Program Participant Representative	