

## Work Session Template

Monday, March 2, 2026 12:00 PM

Board Room  
323 N. 7th Ave  
Broken Bow, NE 68822

Attendance Taken at 11:44 AM.

Amy Staples:	Absent
Colby Fisher:	Present
Pam Holcomb:	Present
Jennifer Jackson:	Present
Tom Osmond:	Present
JD White:	Present

### I. Call Work Session to Order

Work session called to order by President Tom Osmond at 12 pm

### II. Announce Open Meetings Act Posting and Location

### III. Excuse Absentee Members

Motion to excuse Amy Staples Passed with a motion by JD White and a second by Jennifer Jackson.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, JD White: Yes

### IV. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice Passed with a motion by Colby Fisher and a second by Jennifer Jackson.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, JD White: Yes

### V. Public Comment

### VI. Discussion Items

### VI.A. Administrator Comments

VI.A.1. Jeff Ellis, Activity Director/Asst. Principal

VI.A.2. Malachi Behrens, Elementary Principal

VI.A.3. Katie Custer, Special Education

VI.A.4. Darren Tobey, Superintendent

VI.B. Bow Club

Discussion was held on the financial impact of the after school program.

VI.C. Superintendent Contract

Board President Tom Osmond discussed updates on the contract with Superintendent Darren Tobey.

VI.D. Board Member Appointment

Board members discussed the upcoming process of a new board member at the time of a current board member resigns before their term is complete.

VI.E. Income Budget

President Tom Osmond and Superintendent Darren Tobey gave a presentation on where the income to run the school actually comes from.

VII. Set Board Meeting Agenda

Superintendent Contract

New Hires/Resignations

VIII. Adjournment

Motion to adjourn at 1:17 pm Passed with a motion by JD White and a second by Jennifer Jackson.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, JD White: Yes

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Board President

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Board Secretary