

## Work Session Template

Wednesday, May 6, 2026 12:00 PM

Board Room  
323 N. 7th Ave  
Broken Bow, NE 68822

Attendance Taken at 11:55 AM.

Colby Fisher: Absent

Pam Holcomb: Absent

Jennifer Jackson: Present

Tom Osmond: Present

Amy Staples: Present

JD White: Present

Attendance Update Taken at 11:56 AM.

Colby Fisher: Present

Pam Holcomb: Present

### I. Call Work Session to Order

Work session called to order by President Tom Osmond at 12 pm.

### II. Announce Open Meetings Act Posting and Location

III. Excuse Absentee Members

IV. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice  
Passed with a motion by JD White and a second by Jennifer Jackson.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

V. Public Comment

V.A. Jessica Gibbons

Jessica Gibbons and Scotty Ross was present for public comment.

VI. Discussion Items

VI.A. Administrator Comments

VI.A.1. Jeff Ellis, Activity Director/Asst. Principal

VI.A.2. Malachi Behrens, Elementary Principal

Mr. Behrens presented the board with statistics for the elementary building.

VI.A.3. Katie Custer, Special Education

VI.A.4. Darren Tobey, Superintendent

VI.B. Anderson Grant Application

Motion to approve the Anderson Grant Application for up to \$7,066 for FBLA national convention Passed with a motion by JD White and a second by Colby Fisher.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Discussion was held regarding the available funds from the Anderson Grant.

VI.C. 2026-2027 Wages/Salaries

Mr. Tobey presented the board regarding the classified staff evaluations correlating with the proposed wage increase.

VI.D. Board Position Replacement

The board discussed the upcoming open position being vacated by Amy Staples due to her relocation later this summer.

VI.E. Insurance Mediation

Superintendent Darren Tobey discussed with the board regarding an insurance mediation.

VII. Set Board Meeting Agenda

VIII. Adjournment

Motion to adjourn at 1:37 pm Passed with a motion by Colby Fisher and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

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Board President

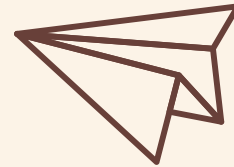
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Board Secretary

# NORTH PARK ELEMENTARY

2025-2026

Comfort → Growth



## Highlights:

- **Academic**

- NSCAS
  - 3-5 ELA Avg.- **81%** (79%)
  - 3-5 Math Avg.- **86%** (84%)

- **Behavior**

- 26 Major infractions
- 60 Minor infractions
- BIST
  - Common Language/clear process
  - On site support
  - Behavior Specialist

- MAP

- Reading Fall- **66%** (58%)
- Reading Winter- **79%** (70%)
- Reading Spring- **87%** (80%)
- Math Fall- **54%** (57%)
- Math Winter- **78%** (78%)
- Math Spring- **95%\*** (92%)

- **Attendance**

- Student- 95.5%
- Staff- 96.1%
- '24-25- 95.2% student
  - 96% staff

- **Looking Forward- 2026-2027**

- Culture
- New Staff- team mentality
- Standards Based Grading Team
- Curriculum/Expectation Night
- Student & Staff Leadership Opportunities

