

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adef0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\flomajor\31500\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\fpqr2{\\*\panose 02040503050406030204}Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhiminor\31506\fbidi\fswiss\fcharset0\fpqr2{\\*\panose 020f0502020204030204}Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f39\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\f40\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\f42\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\f43\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\f44\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\f45\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\f46\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\f47\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi

\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbmajor\f31525\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbmajor\f31526\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhimajor\f31528\fbidi  
\froman\fcharset238\fprq2 Cambria CE;} {\fhimajor\f31529\fbidi \froman\fcharset204\fprq2  
Cambria Cyr;} {\fhimajor\f31531\fbidi \froman\fcharset161\fprq2 Cambria  
Greek;} {\fhimajor\f31532\fbidi \froman\fcharset162\fprq2 Cambria Tur;}  
{\fhimajor\f31535\fbidi \froman\fcharset186\fprq2 Cambria Baltic;} {\fhimajor\f31536\fbidi  
\froman\fcharset163\fprq2 Cambria (Vietnamese);} {\fbimajor\f31538\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fbimajor\f31539\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fbimajor\f31541\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fbimajor\f31542\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fbimajor\f31543\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fbimajor\f31544\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fbimajor\f31545\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fbimajor\f31546\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\flominor\f31548\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\flominor\f31549\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\flominor\f31551\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\flominor\f31552\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\flominor\f31553\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\flominor\f31554\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\flominor\f31555\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\flominor\f31556\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fdbminor\f31558\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fdbminor\f31559\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fdbminor\f31561\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fdbminor\f31562\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fdbminor\f31563\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fdbminor\f31564\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbminor\f31565\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbminor\f31566\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhiminor\f31568\fbidi  
\fswiss\fcharset238\fprq2 Calibri CE;} {\fhiminor\f31569\fbidi \fswiss\fcharset204\fprq2 Calibri  
Cyr;} {\fhiminor\f31571\fbidi \fswiss\fcharset161\fprq2 Calibri Greek;} {\fhiminor\f31572\fbidi  
\fswiss\fcharset162\fprq2 Calibri Tur;} {\fhiminor\f31575\fbidi \fswiss\fcharset186\fprq2 Calibri  
Baltic;} {\fhiminor\f31576\fbidi \fswiss\fcharset163\fprq2 Calibri  
(Vietnamese);} {\fbiminor\f31578\fbidi \froman\fcharset238\fprq2 Times New Roman CE;}  
{\fbiminor\f31579\fbidi \froman\fcharset204\fprq2 Times New Roman  
Cyr;} {\fbiminor\f31581\fbidi \froman\fcharset161\fprq2 Times New Roman  
Greek;} {\fbiminor\f31582\fbidi \froman\fcharset162\fprq2 Times New Roman Tur;}  
{\fbiminor\f31583\fbidi \froman\fcharset177\fprq2 Times New Roman  
(Hebrew);} {\fbiminor\f31584\fbidi \froman\fcharset178\fprq2 Times New Roman  
(Arabic);} {\fbiminor\f31585\fbidi \froman\fcharset186\fprq2 Times New Roman Baltic;}  
{\fbiminor\f31586\fbidi \froman\fcharset163\fprq2 Times New Roman  
(Vietnamese);} {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red  
0\green255\blue0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;

\red255\green255\blue255;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;\red128\green0\blue128;\red128\green0\blue0;\red128\green128\blue0;\red128\green128\blue128;\red192\green192\blue192;}{\*\defchp \fs22 }{\*\defpap \ql  
\li0\ri0\sa200\sl276\smult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 } \noqfpromote { \stylesheet { \ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext0 \sqformat \spriority0 Normal;}{\*\cs10 \additive \ssemihidden Default Paragraph  
Font;}{\*\  
\ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat  
1\trcfpat1\tblind0\tblindtype3\tsellwidthfts0\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbr  
drdgr\tsbrdrh\tsbrdrv \ql \li0\ri0\sa200\sl276\smult1  
\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext11 \ssemihidden \sunhideused \sqformat Normal Table;}{ \s15\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text;}{\*\cs16 \additive \rtlch\fcs1  
\af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \ssemihidden Plain Text  
Char;}{ \s17\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18  
\sunhideused \styrsid11208721 header;}{\*\cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink17 \slocked \styrsid11208721 Header Char;}{ \s19\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20  
\sunhideused \styrsid11208721 footer;}{\*\cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char;}{\*\rsidtbl  
\rsid205361\rsid216579\rsid603515\rsid1321309\rsid1657503\rsid1967703\rsid2521942\rsid275  
9801\rsid3682047\rsid4746559\rsid5116713\rsid5269232\rsid5576724\rsid6374370\rsid7540961  
\rsid7760908\rsid8945200\rsid10030764\rsid11037631\rsid11108340  
\rsid11208721\rsid12272363\rsid13311291\rsid13595428\rsid13769013\rsid13775803\rsid14288  
918\rsid15944715\rsid16648166}{\mmathPr\mmathFont34\mbrkBin0\mbrkBinSub0\msmallFra  
c0\mdispDef1\mlMargin0\mrMargin0\mdefJc1\mwrapIndent1440\mintLim0\mnaryLim1}{\info  
{\author Sandy B}{\operator Sandy  
B}{\creatim\yr2014\mo9\dy9\hr9\min25}{\revtim\yr2014\mo9\dy9\hr10\min22}{\version7}{\ed  
mins11}{\nofpages1}{\nofwords158}{\nofchars903}{\*\company Hewlett-Packard  
Company}{\nofcharsws1059}{\vern32774}}{\*\xmlnstbl {\xmlns1  
http://schemas.microsoft.com/office/word/2003/wordml}}{\paperw12240\paperh15840\margl131  
9\margr1319\margt1440\margb1440\gutter0\ltrsect  
\widowctrl\ftnbj\abendoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote  
mbedlingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvali  
dxml0\showxmllerrors0\noxlatteryen  
\expshtrn\noultrlspace\dntblnsbdb\nospaceforul\hyphcaps0\formshade\horzdoc\dgmargin\dghspace

180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1  
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln  
htadjtbl\uselbain\alntblind\lycalctblwd\lyttbltrgr\lnbrkrule\nobrkwrtbl\snaptogridincell\allowfi  
eldendsel\wrppunct \asianbrkrule\rsidroot15944715\newtblstyruis\nogrowautofit  
\fet0{\*wgrffmfilter 013f}\ilfomacatclnup0{\*ftnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsep \par }{\*ftnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsepc \par }{\*aftnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsep \par }{\*aftnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsepc \par }}\ltrpar \sectd  
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbj { \headerl \ltrpar  
\pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }}{\headerr \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }}{\footerrl \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }}{\headerf \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }}{\footerf \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0



\par }\pard \ltrpar\s15\ql  
4 {rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid3682047\charrsid14288918 {{AgendaItemStart}}

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

6. Recognition of Students and Staff

7. Recognition of Visitors/Public Comment

8. Hausmann Construction Update

9. ACTION ITEMS

9.1. Approve resignation of Aaron Rudloff at the end of the 2020-21 school year.

9.2. Approve service provider contract with Learn 2 Move, LLC physical therapy services for the 2021-2022 school year.

9.3. Approve Matt Seaman as 7-12 social studies teacher for the 2021-2022 school year

10. DISCUSSION ITEMS

10.1. Discuss Middle School Concept

10.2. Discuss changing the meeting time for school board meetings during the summer months to 5:30 instead of 7:30

10.3. Discuss the end of the school year

11. Principal Reports

11.1. Elementary Principal

11.2. Secondary Principal

12. Board Reports

13. Superintendent Report

14. Next meeting date and time: June 14, 2021 at 5:30 PM

15. Adjournment

# Board of Education Regular Meeting

Monday, April 12, 2021 7:30 PM

Tekamah-Herman Public Schools, 112 North 13th Street, Tekamah, NE 68061

Chris Booth: Present  
Paul Potadle: Present  
Mandyn Pruess: Present  
Burt Rogers: Present  
Bill Skinner: Present  
Sheryl Stansberry: Present

1. **Call the meeting to order** **Speaker(s):** Board President
2. **Open Meetings Law** **Speaker(s):** Board President
3. **Roll Call** **Speaker(s):** Board President
4. **Consent Agenda**  
**Action(s):**  
Motion to approve the Consent Agenda as presented including the March 8, 2021 minutes, and current claims Passed with a motion by Sheryl Stansberry and a second by Chris Booth.  
**Voting Detail:**  
Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea  
**Voting Summary:** Yea: 5, Nay: 0, Absent: 1
1. Approval of Minutes
2. Approval of General Fund Bills
3. Approval of Board Member Absence
5. **Treasurer's report**  
**Discussion:** Mr. Gross reviewed the February 2021 Treasurer's report with the Board.
6. **Recognition of Students and Staff**  
**Discussion:** Elementary students of the month were presented, and Mr. Borders congratulated all the students who received conference and all-region Honors.
7. **Recognition of Visitors/Public Comment**  
**Discussion:** No visitors addressed the Board.
8. **Hausmann Construction update**  
**Discussion:** Building project is on schedule and Hausmann is pleased with the progress. Caulking of the pre-cast joints, painting and electrical and plumbing work is currently making progress. Preparations for adding the roof-top units,

abatement work, and sprinklers are being planned now.

9. **ACTION ITEMS**

1. Approve Hausmann Construction Pay Application # 7

**Action(s) :**

The motion to approve Pay Application No. 7 in the amount of \$608,553.00 Passed with a motion by Chris Booth and a second by Burt Rogers.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

2. Approve special services contract with ESU2 for the 2021-2022 school year.

**Action(s) :**

The motion to approve the special services contract with ESU2 for the 2021-2022 school year Passed with a motion by Sheryl Stansberry and a second by Bill Skinner.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

**Discussion:** The Special service Contract with ESU2 covers contract services such as school psychologist, school pathologist, occupational therapy, and vision services.

3. Approve Spencer Bode as the industrial arts teacher for the 2021-2022 school year

**Action(s) :**

The motion to approve Spencer Bode as the Industrial Arts teacher for the 2021-22 school year Passed with a motion by Burt Rogers and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

4. Approve Halle Plumbtree as the K-6 PE position for the 2021-2022 school year.

**Action(s) :**

The motion to approve Halle Plumbtree as the K-6 PE position for the 2021-22 school year Passed with a motion by Chris Booth and a second by Bill Skinner.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

5. Approve Hannah Courson as secondary language arts teacher for the 2021-22 school year.

**Action(s) :**

The motion to approve Hannah Courson as the secondary language arts teacher for the 2021-22 school year Passed with a motion by Sheryl Stansberry and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

6. Approve the retirement of Allison Potadle as elementary music specialist at the end of the 2020-2021 school year.

**Action(s) :**

The motion to approve the resignation of Allison Potadle at the end of 2020-21 school year Passed with a motion by Bill Skinner and a second by Burt Rogers.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

7. Approve Molly Braniff as .5 elementary music teacher and .5 K-8 learning loss teacher for the 2021-22 school year.

**Action(s) :**

The motion to approve Molly Braniff as .5 FTE elementary music teacher and .5 FTE K-8 learning loss teacher for the 2021-22 school year Passed with a motion by Chris Booth and a second by Bill Skinner.

**Voting Detail:**

Chris Booth: Yea  
Paul Potadle: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 6, Nay: 0

**Discussion:** The addition of the .5 elementary K-8 Learning Loss teacher is to aid in learning recovery for grades K-8. Federal funds are available to support school districts in recovery from COVID.

#### 10. DISCUSSION ITEMS

1. Discuss possible uses of CRRSA funds or Essers II federal grant

**Discussion:** Mr. Gross discussed a few ideas he has with the Board. Each idea needs to be pre-approved, bids gathered and application submitted to the Department of Education before work may begin. Idea list includes such items as learning loss recovery, items to promote cleanliness and prevention of spreading germs, and creating a better learning environment in our school. Federal grant funds can be very beneficial, however, come with many stipulations.

2. Discuss elementary NWEA testing data

**Discussion:** Mrs. Rusk presented the Board with a presentation showing NWEA testing statistics for our elementary students. Charts presented gave the Board a good overview of how our teachers are assessing students and measuring growth.

3. Discuss Spanish position for the 2021-22 school year.

**Discussion:** The past 5 years we have been fortunate enough to have Luis Fernandez teach spanish at our school through a J-1 visiting teacher program through NDE. This program has been discontinued and efforts to retain Luis in our country have been unsuccessful. The job posting has drawn in zero applicants. We are currently exploring two options to offer a foreign language to our students. 1. Hire a teacher through ESU5 to remote teach, or 2. Utilize the UNL classroom, which provides an on-line learning environment.

4. Discuss the possibility of hiring a summer weight and conditioning coach for the summer weight program.

**Discussion:** In an effort to promote students to stay active, administrators have decided to hire a weights coach. Top Tier Performance LLC will hold a 10-week session over the summer.

5. Discuss early dismissal on April 20 for the Tiger Invite track meet

**Discussion:** The administration has decided to release 7-12 grades from school at 1:00 on Tuesday, April 20th due to the Tiger Invite track meet.

**11. Principal Reports**

1. Elementary Principal

**Discussion:** Mrs. Rusk's students will begin testing next week, followed by data meetings. Upcoming is pre-school graduation, May Madness, Move Up Day, and Elementary Field Day.

2. Secondary Principal

**Discussion:** Mr. Border's students are looking forward to prom, honor's convocation, 8th grade registration, and graduation.

**12. Board Reports**

**Discussion:** Upcoming committee meetings are as follows: April 15th is a Policy meeting, April 19th is the Building and Grounds committee, and April 22nd is a curriculum committee meeting.

**13. Superintendent Report**

**Discussion:** Mr. Gross reported the refinance of the Lease Purchase has been purchase has been bought by First Northeast Bank of Nebraska. The Health Department and NDE is recommending schools stick with masks until the end of the school year. Also discussed was the possibility of the regular monthly Board meeting time change for summer meetings.

**14. Next meeting date and time: May 10, 2021 at 7:30**

**15. Adjournment**

**Action(s):**

Motion to adjourn meeting at 8:58 PM Passed with a motion by Bill Skinner and a second by Chris Booth.

**Voting Detail:**

Chris Booth:	Yea
Paul Potadle:	Yea
Mandyn Pruess:	Yea
Burt Rogers:	Yea
Bill Skinner:	Yea
Sheryl Stansberry:	Yea

**Voting Summary:** Yea: 6, Nay: 0

Tekamah-Herman Public Schools

**Check Number**

141232	AMAZON CAPITAL SERVICES, INC	496.67
141233	American Broadband Clec	595.62
141234	Associated Fire Protection	374.72
141235	SHARON BARRIENTOS	170.24
141236	MANNI BELFRAGE	42.56
141237	BLACK HILLS ENERGY	1,023.31
141238	Bomgaars Supply, Inc.	225.51
141239	Braniff Service	1,292.41
141240	BRUMMOND DISPOSAL	400.00
141241	Cass Plumbing	128.75
141242	CATERPILLAR FINANCIAL SERVICES	3,600.00
141243	CCS Presentation Systems	595.00
141244	CDW Government, Inc.	157.69
141245	CENTURYLINK	516.08
141246	City Of Tekamah	186.13
141247	Cubby's, Inc.	345.07
141248	SUZY DAVIS	191.52
141249	GABRIELLE DEGAGNE	206.78
141250	Dietze Music House, Inc.	151.10
141251	DOLLAR GENERAL-410526	148.47
141252	EASY TIME CLOCK INC	2.00
141253	FBG SERVICE CORPORATION	7,416.00
141254	FIRST NATIONAL BANK OMAHA	564.73
141255	ALEXIS GIBSON	60.00
141256	TARYN HANSEN	295.79
141257	THE HOME DEPOT PRO	263.73
141258	INSTRUMENTALIST AWARDS	134.00
141259	KSB SCHOOL LAW, PC LLO	326.00
141260	Learn 2 Move	1,372.98
141261	LEE ENTERPRISES ADVERTISING	343.30
141262	LOFFLER	9,112.03
141263	Holly Loftis	170.24
141264	Matheson Tri-Gas, Inc	154.36
141265	Memorial Community Hospital	80.00
141266	MIDWEST SPECIAL INSTRUMENTS	439.00
141267	Nebrasaka Association of School Boards	556.40
141268	Nebraska Library Commission	2,076.88
141269	Nebraska Public Power	3,000.00
141270	MICHELLE NIEWOHNER	74.48
141271	PAM O'MARA	60.00
141272	Payflex Systems USA, Inc.	100.00
141273	S.E. Smith	427.60
141274	Savemore Market	410.34
141275	SHAUNA SELF	435.90
141276	Shamburg Auto Supply, Inc.	194.98
141277	STAPLES	60.30
141278	Bob Swanberg	20.43
141279	SYMMETRY ENERGY SOLUTIONS, LLC.	3,245.71
141280	Verizon Wireless	119.52
141281	WALTER LYDICK	6,800.00
141282	HALEY ZABEL	267.23
	BRIDGET ABRAHAM	183.01
	JILL BITTER	95.76
	HOLLIE BOOTH	53.20
	VANESSA BRAND	161.28
	Abra Bridges	230.24
	CARI BRODERSEN	148.96
	ANDREA BROMM	85.12
	JAIME BRUMMOND	141.40
	WES OR LISA BURT	120.96
	SABINA CAMERON	106.40
	JILL CONNEALY	148.96
	SARAH DEEMER	80.64
	ROBERT & BREANNE EVASIC	112.78
	ASHLEY FISHER	120.96
	KYLIE HANSEN	148.96
	LINDSEY HANSEN	80.64
	BUCK OR ALLIE HOIER	74.48
	KATHY HUESER	163.86
	CONNIE JARZYNKA	120.96
	BRETT KAZEMBA	114.91
	JAMES KELLY	148.96
	BECKY KUNZ	138.32

TIMOTHY OR GINA LANDSPERGER	59.58
SUSAN LANGLEY	72.35
KATIE LEICHLER	255.36
WALLY OR TRACI LINGLE	276.64
KRISTI LOGAN	100.91
BLAIR MAGILL	127.68
LAURA MCELMURAY	78.74
TROY MOSER	88.55
CARISSA OR ANDY OLIGMUELLER	29.79
KELSEY OLSON	17.02
RYANN PAGELS	319.20
CHRIS PETERSEN	42.56
CURT OR RENEE PETERSEN	127.68
JENNIFER POTADLE	72.35
MICHELE QUICK	110.66
REBECCA RAUE	255.36
MICHELLE RIFE	148.96
SARAH RUSK	280.64
TRISHA SHEETS	67.20
CHRIS SMUTNY	106.40
JILL SPENNER	170.24
KERRI STRODE	127.68
KRISTEN SUMEY	114.91
SEAN THIEMANN	183.00
MICHELLE TOBIN	197.90
Kiley Worley	<u>255.36</u>
	55,899.04

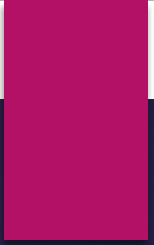
**Building Fund**

<u>Check Number</u>	<u>Entity Name</u>	<u>Amount</u>
1621	CARLSON WEST POVONDRA	7,507.86
1622	CERTIFIED TESTING SERVICES INC	2,632.00
1623	E & A CONSULTING GROUP INC	1,800.00
1624	HAUSMANN CONSTRUCTION	1,030,322.92
1625	RUSS KOCH	1,421.04
1626	Voss Lighting	<u>417.99</u>
		1,044,101.81

<b>GENERAL FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 3,071,687.72	
GENERAL REIMBURSEMENT FUND	\$ 3,891.19	
CASH BALANCE		\$ 3,075,578.91
BURT COUNTY TAXES	\$ 529,959.70	
WASH COUNTY TAXES	\$ 41,397.64	
SPED SCHOOL AGE REIMBURSEMENT	\$ 50,948.00	
SPED IDEA REIMBURSEMENT	\$ 1,566.00	
STATE AID	\$ 6,228.00	
INTEREST	\$ 453.52	
	T. REVENUE	\$ 630,552.86
		\$3,706,131.77
PAYROLL	\$ 510,688.68	
EXPENDITURES	\$ 60,709.18	
	T. EXPENDITURES	\$ 571,397.86
<b>Ending Balance 3/31/2021</b>		<b>\$3,134,733.91</b>
PERCENTAGE OF BUDGET SPENT AS OF 03/31/2020		42.83%
PERCENTAGE OF BUDGET SPENT AS OF 03/31/2021		44.35%
<b>DEPRECIATION FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 170,117.32	
CASH BALANCE		\$ 170,117.32
INTEREST	\$ 7.69	
		\$ 7.69
	TOTAL REVENUE	\$170,125.01
EXPENDITURES	\$ -	
	TOTAL EXPENDITURES	\$ -
<b>Ending Balance 03/31/2021</b>		<b>\$170,125.01</b>

<b>EMPLOYEE BENEFIT FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 51,630.82	
CASH BALANCE		\$ 51,630.82
INTEREST	\$ 1.07	
		\$ 1.07
	TOTAL REVENUE	\$51,631.89
EXPENDITURES	\$ -	
	TOTAL EXPENDITURES	\$ -
<b>Ending Balance 03/31/2021</b>		<b>\$51,631.89</b>
<b>ACTIVITY FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 158,539.96	
CASH BALANCE		\$ 158,539.96
DEPOSITS	\$ 5,305.87	
INTEREST	\$ 7.04	
		\$ 5,312.91
	TOTAL REVENUE	\$163,852.87
EXPENDITURES	\$ 13,257.34	
	TOTAL EXPENDITURES	\$ 13,257.34
<b>Ending Balance 03/31/2021</b>		<b>\$150,595.53</b>
<b>LUNCH FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 56,904.81	
CASH BALANCE		\$ 56,904.81
DEPOSITS	\$ 53,628.16	
INTEREST	\$ 3.15	
		\$ 53,631.31
	TOTAL REVENUE	\$110,536.12
EXPENDITURES	\$ 26,030.43	

PAYROLL	\$ 4,664.82	
	TOTAL EXPENDITURE	\$ 30,695.25
<b>Ending Balance 3/31/2021</b>		<b>\$79,840.87</b>
<b>BOND FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 158,106.78	
CASH BALANCE		\$ 158,106.78
BURT COUNTY TAXES	\$ 13,663.11	
WASHINGTON COUNTY TAXES		
INTEREST	\$ 14.41	
		\$ 13,677.52
	TOTAL REVENUE	\$171,784.30
EXPENDITURES	\$ -	
	TOTAL EXPENDITURE	\$ -
<b>Ending Balance 3/31/2021</b>		<b>\$171,784.30</b>
<b>BUILDING FUND</b>		
<b>Mar-21</b>		
CASH ON HAND	\$ 9,736,122.25	
CASH BALANCE		\$ 9,736,122.25
BURT COUNTY TAXES	\$ 13,767.65	
WASHINGTON COUNTY TAXES		
INTEREST	\$ 2,080.53	
		\$ 15,848.18
	TOTAL REVENUE	\$9,751,970.43
CARLSON WEST POVONDRA	\$ 9,249.61	
CERTIFIED TESTING	\$ 8,673.00	
HAUSMAN CONSTRUCTION	\$ 794,974.50	
	TOTAL EXPENDITURE	\$ 812,897.11
<b>Ending Balance 3/31/2021</b>		<b>\$8,939,073.32</b>



**2022-2023**

**Tekamah-Herman Middle School**

**6<sup>TH</sup> THROUGH 8<sup>TH</sup> GRADE**

# Tekamah-Herman Future Enrollment High School and Middle School

<b>Year</b>	<b>High School Enrollment</b>	<b>8th Grade Enrollment</b>	<b>7th Grade Enrollment</b>	<b>6th Grade Enrollment</b>	<b>Total Middle School Enrollment</b>
2020-2021	133	44	38	39	121
2021-2022	146	38	39	35	112
2022-2023	151	39	35	34	108
2023-2024	154	35	34	50	119
2024-2025	156	34	50	32	116
2025-2026	146	50	32	38	120
2026-2027	158	32	38	51	121

# Benefits of Middle School Concept

- ▶ Curriculum Alignment – Nebraska Content Standards
- ▶ Professional Learning Community opportunities – PLC's
- ▶ Allows better utilization of educational space in the secondary building
- ▶ Student Achievement and Growth

# Meeting AQuESTT Tenets

- ▶ Success, Access and Support Domain
  - ▶ Educational Opportunities and Access
    - ▶ Prepare students for postsecondary education and career goals
  - ▶ Transitions
    - ▶ Between grade levels, programs, schools, postsecondary education, careers
  - ▶ Positive Partnerships, Relationships and Success
    - ▶ Positive relationships to improve outcomes for each student, school and community

# Meeting AQuESTT Tenets

- ▶ Teaching, Learning and Serving Domain
  - ▶ Educator Effectiveness
    - ▶ Each student is engaged by effective educators
  - ▶ Student Growth and Achievement
    - ▶ Balanced assessment system showing growth and achievement towards Nebraska's content standards
  - ▶ Postsecondary, Career and Civic Readiness
    - ▶ Preparing students for success in postsecondary education, career and life pursuits

# Middle School Schedule

- ▶ Core Courses
  - ▶ Math, Science, Social Studies, English and Reading
- ▶ Elective Courses and Career Readiness
  - ▶ Study Skills, PE, Music, Art, Technology, Agriculture, FACS and Industrial Technology
- ▶ Special Education
- ▶ Title I

# Benefits to the Elementary Program

- ▶ Utilization of Educational Space
- ▶ Relationship Building
  - ▶ i.e. smaller family groups;
- ▶ Scheduling of Specials & Cafeteria
  - ▶ PE, Art, Music, Media Center,