



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, March 18, 2019 at 5:30 PM

Attendance Taken at 5:36 PM.

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Present

Dan Hoesly: Present

Doug Kluth: Absent

Richard Luebbe: Present

Jennifer Miller: Present

Doug Pauley: Absent

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 9, Absent: 2.

1. Call the meeting to order and Roll Call

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Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Directors. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at: 5:36pm
President Don Ellison conducted the meeting Via Conference Call.

Board Members via Conference Call:

Don Ellison
Marni Danhauer
Gary Wieseler
Richard Stephens

Staff present:

Larianne Polk, Administrator
Linda Shefcyk, Business Manager
Katy McNeil, Secretary to the Board of Directors
Darus Mettler, Special Education Director
Dan Ellsworth, Network Operations Director

1.1. Absent Board Members

Doug Pauley will be absent for work-related travel.
Doug Kluth will be absent for personal travel.

Recommendation: Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Jennifer Miller and a second by Joyce Baumert.

Doug Kluth: Absent
Doug Pauley: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 2

1.2. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room and all

teleconference locations.

1.3. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2. Welcome Visitors

There were no visitors present.

3. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

There was no public comment.

4. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Jack Young and a second by Dan Hoesly.

Doug Kluth: Absent

Doug Pauley: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 2

5. Consent Agenda

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Jennifer Miller and a second by Joyce Baumert.

Doug Kluth: Absent

Doug Pauley: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 2

5.1. Minutes

This is a consent item.

5.2. Treasurer's Report

This is a consent item.

5.3. Presentation of Bills #68709 through #68861 totaling \$959,552.00

The summary of bills for the current month total: \$959,552.00 - Bills #68709 through #68861

Inservice bills total: \$ 0

SPED Arrears:0

TECH Arrears: 0

Check #	Amount	Vendor	Description
68716	\$8,000.00	Anita Archer	Consultant fee
68722	\$17,417.03	Boone Central Schools	Title 1 Reimbursement
68729	\$23,425.50	CDW-G	School Tech. Equipment Flow Through
68731	\$23,721.73	Central City	Title 1 Reimbursement
68737	\$8,274.51	Cross Co. School	Title 1 Reimbursement
68750	\$181,651.40	Fauss Construction	EBHP Contractor's third payment
68757	\$8,704.55	High Plains School	Title 1 Reimbursement
68779	\$45,878.00	Management Services for Education Data	Migrant Software Annual Fee
68801	\$11,500.00	Rosetta Stone LTD	Migrant/Title III Software
68802	\$7,502.00	RVW Inc.	Architect fees for EBHP
68810	\$35,819.38	Shelby-Rising City School	Title 1 Reimbursement
68858	\$5,252.76	Stuthman Enterprises, LLC	Amanda Stuthman Speech Services

This is a consent item.

6. Reading of Article IV, Section 4, A, Fitness for Duty, Section 6 A, Safety, Section 7, B, Social Security Numbers, Section 7 C, Prohibition on Aiding and Abetting Sexual Abuse, Section 7 D, Workplace Privacy Policy

Recommendation: Discuss, consider and take all necessary action to approve Article IV, Section 4, A, Fitness for Duty, Section 6 A, Safety, Section 7, B, Social Security Numbers, Section 7 C, Prohibition on Aiding and Abetting Sexual Abuse, Section 7 D, Workplace Privacy Policy as presented.

Article IV, Section 4, A, Fitness for Duty, Section 6 A, Safety, Section 7, B, Social Security Numbers, Section 7 C, Prohibition on Aiding and Abetting Sexual Abuse, Section 7 D, Workplace Privacy Policy as presented Passed with a motion by Dan Hoesly and a second by Jennifer Miller.

Doug Kluth: Absent
Doug Pauley: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 2

7. **Administrator's Report**

Quarterly Report is attached for your review.

ESU 7 Goals are attached for your review.

Accreditation Tool

Motion to use Nebraska Frameworks as Educational Service Unit 7's Accreditation tool for the next Accreditation cycle Passed with a motion by Jack Young and a second by Joyce Baumert.

Doug Kluth: Absent
Doug Pauley: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 2

Administrator Polk provided her quarterly update and ESU 7 Goals to the Board.

Administrator Polk shared a discussion of Accreditation and the use of AdvancED or Nebraska Framework and requested action from the Board on a preferred Accreditation Agency/process.

7.1. Facilities Update

The Administrator will provide a facilities update during this item.

Administrator Polk shared with the Board the delay for the timeline of the completion of the Warehouse project due to the flooding. Fauss Construction is still working with the vendors to ensure completion of the project. Mid-April is the new target completion timeframe.

7.2. Personnel

Board Recognition Dinner Invitation - Attached for your review.

Administrator Polk shared the Board Recognition Dinner Invitation with the Board. The dinner will be held at the Elks Country Club on April 15, 2019 beginning at 5 p.m.

Administrator Polk discussed the disaster relief effort between Columbus Public Schools and ESU 7 to coordinate donations of supplies, volunteers, etc to meet the needs of area schools and ESUs. Staff and Board Members are encouraged to join in the efforts.

7.3. Educational Service Unit Coordinating Council Update

ESU 7 and ESUCC Legislative Day Summaries

Administrator Polk shared the plan for ESUCC transition and her status as President-Elect and what the upcoming timeline will look like.

Additionally she shared that next year there will be 11 ESUs working in SIMPL. Director Ostmeier will present SIMPL to the Board in May.

Administrator Polk gave a recap from the ESUCC Legislative Day in February where approximately 25 of 49 Senators or their staff were present. More information regarding the bills of interest are in the Administrator's Legislative Report.

7.4. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

Administrator Polk shared with the Board the bills introduced to the Legislature which affects or potentially could affect the ESU and our Schools.

8. **Committee Reports**

8.1. **Negotiations Committee Report**

Special Education is on the second of a two year agreement and will receive a 3% package increase making the base \$33,682 (\$520 base increase).

Classified, Paras, and Grants: The Negotiations Committee recommends a 3% package which includes an increase in the life insurance benefit from \$10,000 to \$25,000 coverage. The Classified sub group for health insurance will move to the same deductibles as the Certified sub group for 2019-2020 with no cost difference.

Professional Development: The Negotiations Committee recommends a 3.5% total package increase.

Directors: The Negotiations Committee recommends a 3% total package increase.

Recommendation: Approval of the Negotiations Team recommendations regarding total package increases for 2019-2020 as presented.

Approval of the Negotiations Team recommendations regarding total package increases for 2019-2020 as presented Passed with a motion by Richard Stephens and a second by Joyce Baumert.

Doug Kluth: Absent

Doug Pauley: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 2

Negotiations Team Member Richard Stephens gave a report on the Negotiations discussions.

8.1.1. ESU 7 Administrator Contract Amendment

The Board Negotiations Committee has proposed the salary amount for the ESU 7 Administrator for the 2019-2021 term as detailed in the attached contract.

The Negotiations Committee recommends a 6% total package increase.

Recommendation: Discuss, consider and take any necessary action to approve the amended ESU 7 Administrator Contract.

ESU 7 Amended Administrator Contract Passed with a motion by Jennifer Miller and a second by Jack Young.

Doug Kluth: Absent

Doug Pauley: Absent

Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 2

9. Conference Report

Conference Attendees will report on their learnings.

The Board Learning scheduled for this month, will be moved to a future meeting. Administrator Polk shared the work being completed with the ESSA Learning Community with working to create a Principal Pipeline (training process). She has been attending both Nebraska and National Meetings.

10. Adjournment

The meeting adjourned at 6:40pm.

Minutes respectfully submitted by Katy McNeil, Recording Secretary to the ESU 7 Board.