



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Ave

Columbus, NE 68601-8537

Thursday, September 15, 2022 at Directly following the Tax Asking/Final Levy

Posted Locations:

Columbus Telegram Newspaper

Columbus Telegram Website

ESU 7 North Building Front Door

Posted Date: 09/08/2022

Attendance Taken at 5:30 PM.

Bob Arp: Present

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Absent

Dan Hoesly: Present

Dawn Lindsley: Absent

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 7, Absent: 5.

1. **Call the Meeting to Order**

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:30pm.

Board Vice President conducted the meeting.

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Mindy Reed, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Tami Clay, Special Education Director

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

1.3. Absent Board Members

Board President Doug Pauley, Board Secretary Jennifer Miller, Board Member Dawn Lindsley, and Board Member Richard Luebbe will be absent and notified the Administrator prior to the meeting.

Recommendation: Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Bob Arp and a second by Gary Wieseler.

Donald Ellison: Absent

Dawn Lindsley: Absent

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Dan Hoesly: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 7, Nay: 0, Absent: 5

Board President Doug Pauley, Board Secretary Jennifer Miller, Board Member Dawn Lindsley, and Board Member Richard Luebbe were absent and notified the Administrator prior to the meeting. Board Member Donald Ellison was absent.

1.4. Pledge of Allegiance All members present participated in the Pledge of Allegiance.

2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Dan Hoesly and a second by Joyce Baumert.

Donald Ellison: Absent

Dawn Lindsley: Absent

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Dan Hoesly: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 7, Nay: 0, Absent: 5

3. Virtual Conferencing Option Nebraska Revised Statute § 84-1411 authorizes virtual meetings for educational service units if the requirements of subdivision (2)(b) are met. The board will determine if next month's board meeting should allow for a virtual conferencing option.

Administrator Polk notified the board this agenda item will be added as a standing information item unless acted upon. According to Board Policy II, 2, A, virtual conferencing meetings must be acted upon the month prior to the board meeting in which the virtual conference will occur. ESU 7 Board may not exceed five virtual conferencing meetings in a year, per policy II,8,A.

4. Welcome Visitors No visitors present.

5. Public Comment The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens

wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents. No public comments provided.

6. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Bob Arp and a second by Richard Stephens.

Donald Ellison: Absent
Dawn Lindsley: Absent
Richard Luebbe: Absent
Jennifer Miller: Absent
Doug Pauley: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Dan Hoesly: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 7, Nay: 0, Absent: 5

6.1. Minutes

This is a consent item.

6.2. Presentation of Bills #74728 through #74909 totaling \$1,071,965.56

6.3. The summary of bills for the current month total:\$1,071,965.56 - Bills #74728 through #74909

6.4. Inservice bills total: \$0

6.5.	6.6. Amount	6.7. Vendor	6.8. Description
6.9. 747 28	6.10. \$65,0 00.00	6.11. Central Nebraska	6.12. Ford Transit 10 passenger van

		Auto Sales	
6.13. 7 473 3	6.14. \$20,5 48.32	6.15. Amazo n	6.16. Migrant/Tech/SPE D/Grants supplies
6.17. 7 474 5	6.18. \$12,0 61.16	6.19. Capital One	6.20. Tech, Grants travel and supplies
6.21. 7 474 6	6.22. \$15,2 49.43	6.23. Capital One	6.24. SPED/Grants travel and supplies
6.25. 7 475 7	6.26. \$12,7 98.00	6.27. Daktec h Computer s	6.28. Tech school flow through
6.29. 7 475 9	6.30. \$29,5 00.00	6.31. DJ Motor Company	6.32. Chrysler Voyager
6.33. 7 479 8	6.34. \$5,10 0.00	6.35. KSB School Law	6.36. Webinar Trainings
6.37. 7 480 1	6.38. \$7,20 0.00	6.39. Lastpas s US LP	6.40. Software licenses
6.41. 7 480 9	6.42. \$8,00 0.00	6.43. Marzan o Resources	6.44. Title II Consultant
6.45. 7 481 4	6.46. \$54,6 83.00	6.47. NASB ALICAP	6.48. Property/Liability/ Worker's Comp Insurance
6.49. 7 482 6	6.50. \$10,7 05.95	6.51. Powers chool	6.52. Software for Powerschool Records and Evaluation
6.53. 7 483 1	6.54. \$8,66 2.50	6.55. Reliant IT Solutions	6.56. Technology consultant for High Plains

This is a consent item.

6.57. Reading of Article I, Section 5, E Negotiations

This is a consent item.

6.58. Reading of Article II, Section 6, D Notice to Board Members

This is a consent item.

6.59. Reading of Article II, Section 6, E Notice to Media

This is a consent item.

6.60. Reading of Article II, Section 7, A Agenda Construction

This is a consent item.

6.61. Reading of Article II, Section 7, B Agenda Availability

This is a consent item.

6.62. Reading of Article II, Section 8, A Personal Presence at Meetings and Telephone Conference or Videoconference Meetings

This is a consent item.

6.63. Reading of Article II, Section 8, B Quorum

This is a consent item.

7. Spotlight - Early Childhood Lisa Duranski, Early Childhood Coordinator, reviewed the information on the attached document. Lisa Duranski noted the numbers for referrals are as high as they have ever been. The birth to three-year old referrals are assigned to a Service Coordinator through the Department of Health and Human Services. Director Tami Clay added the Early Childhood team at ESU 7 is highly respected in the state of Nebraska. Board Member Gary Wiesler asked from where a majority of the referrals come. Coordinator Duranski explained a majority of referrals come from doctor's offices however, parents are still the largest source of referrals. Board member Bob Arp asked what the two most common disabilities amongst the referrals are. Autism and speech language impairment seem to be the highest. Board member Bob Arp also asked how early a child can be diagnosed with speech language impairment. If the speech impairment is non-verbal, the diagnosis could be as early as 18 months but earlier should there be other medical conditions. After describing CAPTA, Administrator Polk asked Coordinator Duranski about CAPTA referrals.

8. Treasurer's Report

Review the breakdown of the Treasurer's Report

9. Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Gary Wieseler and a second by Dan Hoesly.

10. Donald Ellison:	11. Absent
12. Dawn Lindsley:	13. Absent
14. Richard Luebbe:	15. Absent
16. Jennifer Miller:	17. Absent

- | | |
|-----------------------|------------|
| 18. Doug Pauley: | 19. Absent |
| 20. Bob Arp: | 21. Yea |
| 22. Joyce Baumert: | 23. Yea |
| 24. Marni Danhauer: | 25. Yea |
| 26. Dan Hoesly: | 27. Yea |
| 28. Richard Stephens: | 29. Yea |
| 30. Gary Wieseler: | 31. Yea |
| 32. Jack Young: | 33. Yea |
- Yea: 7, Nay: 0, Absent: 5

34. 2022-2023 Resolution for Tax Asking and Final Levy
Now be it therefore resolved that the Board of ESU 7 has a tax request of \$2,750,201.46 for the 2022-2023 fiscal year and the final levy of the Board of ESU 7 should be, and hereby is set at .015 for the 2022-2023 fiscal year.

Recommendation: Discuss, consider and take any necessary action to approve the 2022-2023 Tax Asking and Final Levy Resolution as presented.

35. Discuss, consider and take any necessary action to approve the 2022-2023 Tax Asking and Final Levy Resolution as presented Passed with a motion by Dan Hoesly and a second by Bob Arp.

- | | |
|-----------------------|------------|
| 36. Donald Ellison: | 37. Absent |
| 38. Dawn Lindsley: | 39. Absent |
| 40. Richard Luebbe: | 41. Absent |
| 42. Jennifer Miller: | 43. Absent |
| 44. Doug Pauley: | 45. Absent |
| 46. Bob Arp: | 47. Yea |
| 48. Joyce Baumert: | 49. Yea |
| 50. Marni Danhauer: | 51. Yea |
| 52. Dan Hoesly: | 53. Yea |
| 54. Richard Stephens: | 55. Yea |
| 56. Gary Wieseler: | 57. Yea |
| 58. Jack Young: | 59. Yea |
- Yea: 7, Nay: 0, Absent: 5

60. Approval of the 2022-2023 Budget

Recommendation: Discuss, consider and take any action necessary to approve the 2022-2023 Budget as presented.

61. Discuss, consider and take any action necessary to approve the 2022-2023 Budget as presented Passed with a motion by Bob Arp and a second by Joyce Baumert.
62. Donald Ellison: 63. Absent

- | | |
|-----------------------|------------|
| 64. Dawn Lindsley: | 65. Absent |
| 66. Richard Luebbe: | 67. Absent |
| 68. Jennifer Miller: | 69. Absent |
| 70. Doug Pauley: | 71. Absent |
| 72. Bob Arp: | 73. Yea |
| 74. Joyce Baumert: | 75. Yea |
| 76. Marni Danhauer: | 77. Yea |
| 78. Dan Hoesly: | 79. Yea |
| 80. Richard Stephens: | 81. Yea |
| 82. Gary Wieseler: | 83. Yea |
| 84. Jack Young: | 85. Yea |
- Yea: 7, Nay: 0, Absent: 5

86. Representation at NESUBA and State Education Conference Delegate Assembly Selection of one Board Member to represent ESU 7 at the Delegate Assembly November 18, 2022 from 8:00am-9:30am.

Selection of one Board Member to represent ESU 7 at the Annual NESUBA business meeting. Instead of a formal NESUBA meeting, there will be a breakout session on Thursday November 17, at 2:15pm called ESU Board Member Update. Any board member attending the conference was encouraged to attend the breakout session.

Board President Doug Pauley was nominated to be the member to represent ESU 7 at the Delegate Assembly.

87. **Administrator's Report General**

- ESUCC Update
- Professional Development Report - Director Ostmeyer
- Special Education Report - Director Clay
- Technology Report - Director Ellsworth
- Upcoming Events
 - NASB State Education Conference, November 16-18 at the CHI Health Conference Center (agenda attached)

ESUCC Update - Administrator Polk reviewed the attached ESUCC 4 Bold Steps document.

Director Reports

- Director Marci Ostmeyer Report:

- Professional Development started a partnership with ESU 2 to help support the ESU 7 preschool teachers. Director Ostmeyer introduced the partnership to the Superintendents on September 1, 2022 and so far nine Superintendents have said yes to have this person come support their preschool teachers.
- Approximately two weeks ago, nine principals, Marci Ostmeyer, and Brooke Kavan went to Kearney to work on the new process.

- Director Tami Clay Report:

- All but one Special Education position has been filled. The position is currently being filled with a long-term substitute as allowed by NDE.
- A third teacher has been added to the Learning Academy. There are currently 17 students at the Cen7ter and 22 students at the Learning Academy with three in the application process. Director Clay believes there may be a waiting list by the end of the year.
 - Administrator Polk provided an update to the board for the Technology Department.
- There is one vacancy in the Tech Department. There are interviews scheduled for this position next week.
- ESU 7 is looking to expand the Tech Department by one additional employee. The new position will need to be filled with a Level II staff member.

Upcoming events - The registration for the NASB State Education Conference is open. The sign-up sheet has been given to all board members. Please fill it out and give it to the Secretary to the Board Mindy Reed.

87.1. Goal Update

Goals - Attached for your Review

- Goal 1:
 - NASB Event scheduled for June 20, 2023. Should board meeting be moved?
- Goal 2:
 - Two board members have attended two professional events this year.
- Goal 3:
 - East Butler Board Meeting (Confirmed) - October 12, 2022 at 6:30pm
 - Dawn Lindsley and Dan Ellsworth
 - Osceola Board Meeting (Confirmed) - October 10, 2022 at 6:05pm
 - Donald Ellison and Marci Ostmeier
 - David City Board Meeting (Confirmed) - October 10, 2022 at 7:00pm
 - Dan Hoesly **OR** Doug Pauley **OR** Donald Ellison **OR** Dawn Lindsley and Tami Clay

Discuss, consider, and take any necessary action to move the June 2023 board meeting from Monday, June 19, 2023 to Tuesday, June 20, 2023 at 4:30pm.

Passed with a motion by Bob Arp and a second by Gary Wieseler.

Donald Ellison: Absent

Dawn Lindsley: Absent

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Dan Hoesly: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea

Yea: 7, Nay: 0, Absent: 5

Goal 1 - Board learning for all ESU schools. That has been scheduled for June 20, 2023. The 20th is a Tuesday. It was acted upon that the board meeting on June 19, 2023 will move to June 20, 2023 at 4:30pm to accommodate the NASB Board Learning.

Goal 2 - Board members Richard Stephens and Donald Ellison received awards for level eight out of nine levels.

Goal 3 - There have been three confirmed school district board visits. Board member Dan Hoesly will represent ESU 7 when attending the David City Board Meeting. The other David City representatives will not be present.

87.2. Services Update

- SIMPL Update
- Quarterly Report
- External Visits - Visits will be March 28-30, 2023. Continuous Improvement Team Chair Director Ostmeyer will provide an update.

87.3.

Items inside this item include visit updates, quarterly report, director reports, etc. Director Tami Clay and the ESU 7 Special Education department is part of a pilot program to involve Special Education data in SIMPL. It is the expectation for ESU 7 to be a leader in SIMPL in the state of Nebraska.

87.4. Facilities Update

The Administrator will provide a facilities update during this item.

- Tarring
- Playground and focus group

Administrator Polk provided an update on the facilities projects.

The kitchen work in the Learning Academy has not been started.

Tarring in the parking lot is still ongoing.

Regarding the playground, Administrator Polk has done a lot more research and, with the permission of the board, she would like to do a focus group to include a board member, school district staff, special education staff. Board member Bob Arp suggested a parent to be a part of the focus group.

Business Manager Linda Shefcyk put together a FEMA application and ESU 7 received approximately \$20,000.

88. **Committee Reports**

88.1. **Budget Committee Report** Reports of Budget Committee activities and discussion will take place during this item. Budget Committee chair Gary Weiseler provided an update on the Budget Committee. The September meeting was the final meeting of the year. The Budget Committee went through the final summary and numbers which were discussed at the budget hearing. Budget Committee chair Gary Wieseler would like to thank Board Treasurer Linda Shefcyk, Director Tami Clay, and Administrator Polk for their work on the budget process and committee.

88.2. **Negotiations Committee Report** The first informal meeting between Negotiations Committee Chair Jennifer Miller, Brandy Rose, and Administrator Polk will take place September 19, 2022.

The first full Negotiations Committee Meeting will be October 17, 2022. The first informal meeting between Negotiations Committee Chair Jennifer Miller, Brandy Rose, and Administrator Polk will take place September 19, 2022.

The first full Negotiations Committee Meeting will be October 17, 2022.

88.2.1. Request to recognize ESUEA as exclusive bargaining agent for 2024-2025

The ESU 7 Education Association requests that the Board representing the Educational Service Unit 7 take action to recognize ESU 7 Education Association as the exclusive bargaining agent for the non-supervisory certificated staff for the 2024-2025 contract year.

Recommendation: Discuss, consider, and take any necessary action to recognize ESU 7 Education Association as exclusive bargaining agent for the non-supervisory certificated staff for the 2024-2025 contract year.

88.2.2. Discuss, consider, and take any necessary action to recognize ESU 7 Education Association as exclusive bargaining agent for the non-supervisory certificated staff for the 2024-2025 contract year Passed with a motion by Richard Stephens and a second by Joyce Baumert.

88.2.3. Donald Ellison:

88.2.4. Absent

88.2.5. Dawn Lindsley:

88.2.6. Absent

88.2.7. Richard Luebbe:

88.2.8. Absent

88.2.9. Jennifer Miller:

88.2.10. Absent

88.2.11. Doug Pauley:

88.2.12. Absent

88.2.13. Bob Arp:	88.2.14. Yea
88.2.15. Joyce Baumert:	88.2.16. Yea
88.2.17. Marni Danhauer:	88.2.18. Yea
88.2.19. Dan Hoesly:	88.2.20. Yea
88.2.21. Richard Stephens:	88.2.22. Yea
88.2.23. Gary Wieseler:	88.2.24. Yea
88.2.25. Jack Young:	88.2.26. Yea
Yea: 7, Nay: 0, Absent: 5	

88.3. Administrator Evaluation Committee Report A report of activities from the Administrator Evaluation Committee will be given during this item. Administrator Evaluation Committee: Marni Danhauer, Dawn Lindsley, Donald Ellison, and Joyce Baumert.

Evaluation Timeline:

- **August:** Evaluation Committee to meet in September to go through comments and create a summary. Larianne will meet with the Evaluation Committee chair.
- **September:** Full Board is provided a copy of the Administrator Evaluation
- **October:** Administrator sends digital evaluation and evaluation resources to the Evaluation Committee Chair in the first week of October. The chair then forwards on to full Board for completion by October Board Meeting. Administrator completes Evaluation Tool as self-assessment and sends to Evaluation Committee on or before October 31.
- **November:** Committee Chair will send the completed Administrator self-assessment to full Board after November 1. Evaluation Committee compiles results of full Board completed evaluations prior to the November Board Meeting.
- **December:** Evaluation Committee meets prior to December Board Meeting to review with Administrator the results of evaluation. Report to full Board in December Board Meeting following Closed Session requirements with Administrator present.
- **January:** Confirm Evaluation Committee members. Administrator provides Evaluation Committee with goals and shares with Board at January Board Meeting. Administrator Evaluation Committee chair Marni Danhauer reviewed the evaluation timeline. The paper copy of the evaluation has been provided to each board member for reference. The electronic version will be sent out in October with attachments to include the job description of the Administrator, her contract, and the quarterly reports.

89. Conference Report

Conference Attendees will report on their learnings.

- Area Membership Meeting

Vice President Jack Young thought the Area Membership meeting in Fremont was a good meeting. Colby Coash talked about topics which may take place in the Unicameral regarding education.

Board member Gary Wiesler provided an update regarding his experience at the Area

Membership Meeting. There are many bills expected to be presented as mandates to include a cap on spending for schools. Mandates about school curriculum, school safety, school choice, and parent involvement.

Board Member Joyce Baumert attended the Area Membership Meeting in York. She stated a lot of the bills presented are made by special interest groups. One of the bills presented by the boy scouts allows them to use public schools for their meetings. The School Board session presented by Marcia Herring was informative.

Board member Bob Arp added there is a real shortage of educators. The things schools are doing to attract and retain teachers are becoming more creative. There is a concern there may be a shortage of paraeducators.

Administrator Polk stated teachers stay because of the mentoring process. The City of Columbus is doing some innovative things with the summer internship programs to build relationships and a sense of community with the interns.

90. Adjournment Meeting adjourned at 6:41pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) Discussion regarding deployment of security personnel or devices; (c) Investigative proceedings regarding allegations of criminal misconduct; (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length. Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public. (b) (i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public

body.(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee. (d) Each public body shall record the methods and dates of such notice in its minutes. (e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met: (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity; (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act; (iii) The governing body of a public power district having a chartered territory of more than one county in this state; (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state; (v) An educational service unit; (vi) The Educational Service Unit Coordinating Council; (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act; (viii) A community college board of governors; (ix) The Nebraska Brand Committee; (x) A local public health department; (xi) A metropolitan utilities district; (xii) A regional metropolitan transit authority; and (xiii) A natural resources district. (b) The requirements for holding a meeting by means of virtual conferencing are as follows: (i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference; (ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used; (iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and (iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body. (b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings. (c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413. (8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if: (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body; (b) No action is taken by the public body at the virtual meeting; and (c) The public body complies with subdivisions (2)(b)(i) and (2)(b)(ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each

meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if: (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction; (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance; (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state; (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

84-1415. Open Meetings Act; requirements; waiver; validity of action. No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

Revised
4-2022



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Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, August 15, 2022 at 5:30 PM

Posted Locations:

- Columbus Telegram Newspaper
- Columbus Telegram Website
- ESU 7 North Building Front Door

Posted Date: 08/08/2022

Attendance Taken at 5:32 PM.

Bob Arp: Absent

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Present

Dan Hoesly: Present

Dawn Lindsley: Present

Richard Luebbe: Absent

Jennifer Miller: Present

Doug Pauley: Present

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 10, Absent: 2.

Attendance Update Taken at 6:12 PM.

Bob Arp: Present

Present: 11, Absent: 1.

1. Call the Meeting to Order

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:31pm
Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator
Linda Shefcyk, Business Manager
Mindy Reed, Secretary to the Board of Directors
Marci Ostmeyer, Professional Development Director
Tami Clay, Special Education Director
Dan Ellsworth, Network Operations Director

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

1.3. Absent Board Members

Recommendation: Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Jennifer Miller and a second by Jack Young.

Bob Arp:	Absent
Richard Luebbe:	Absent
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea

Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

Board member Richard Luebbe was absent. He notified the Administrator prior to the meeting.

1.4. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Dawn Lindsley and a second by Donald Ellison.

Bob Arp: Absent
Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

3. Welcome Visitors

No visitors present.

4. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the

petitions and not act upon them or their contents.
No public comments provided.

5. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Gary Wieseler and a second by Joyce Baumert.

Bob Arp: Absent

Richard Luebbe: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

5.1. Minutes

This is a consent item.

5.2. July 2022 - Presentation of Bills #74449 through #74602 totaling \$911,701.85

The summary of bills for the month of July total:\$911,701.85 - Bills #74449 through #74602

Inservice bills total: \$0

	Amount	Vendor	Description
74452	\$5,622.59	Amazon	Migrant/Tech/SPED/Grants supplies
74456	\$11,200.00	Ann Elise Record	Title IIA Consultant
74457	\$5,747.00	Apple Computer	Tech schools flow through/SPED equipment
74465	\$11,471.36	Capital One	Tech/SPED/Grants travel and supplies
74474	\$9,821.95	Columbus Public School	SPED year end settlement
74491	\$30,181.00	Ernst Auto Center	Camry LE Hybrid
74493	\$8,451.84	ESUCC	World Book
74511	\$15,000.00	JJ & Zak LLC	Title IIA Consultant
74512	\$11,500.00	Joseph Sanfelippo	Title IIA Consultant
74514	\$8,955.00	Kagan Professional Development	Title IIA Consultant
74517	\$8,432.00	Kiddie Cab	Migrant/Sped student transportation
74546	\$18,541.42	Paper 101	Paper for Production
74560	\$7,628.69	Schuyler Comm. School	Instructional Coach - Schuyler - flow through
74566	\$5,189.80	State of NE - Department of Admin.	Network Services Charges

This is a consent item.

5.3. August 2022 - Presentation of Bills #74603 through #74723 totaling \$817,411.24

The summary of bills for the current month total: \$817,411.24 - Bills #74603 through #74723

Inservice bills total: \$64.75

	Amount	Vendor	Description
74607	\$5,885.12	Amazon	Migrant/Tech/SPED/Grants supplies
74611	\$5,094.00	Apple Computer	Migrant/SPED equipment
74615	\$20,128.02	Capital One	Tech/SPED/Grants travel and supplies
74628	\$17,978.00	Daktech Computers	Tech school flow through
74631	\$30,078.61	Eakes Office Solutions	Production/Sped copier maintenance
74657	\$5,385.96	Lakeview Comm. School	Title II and III reimbursements
74687	\$5,189.80	State of NE - Department of Admin.	Network Services Charges

This is a consent item.

- 5.4. Reading of Article I, Section 1, A ESU Name

This is a consent item.

- 5.5. Reading of Article I, Section 1, B Vision, Mission, Beliefs

This is a consent item.

- 5.6. Reading of Article I, Section 1, C Statutory Role

This is a consent item.

- 5.7. Reading of Article I, Section 1, D Principle Office

This is a consent item.

- 5.8. Reading of Article I, Section 1, E Boundaries

This is a consent item.

- 5.9. Travel - Excess Lodging and Meals

Excess Lodging and Meals: The Admin Dept has one travel excess while attending the 2022 AESA Summer Leadership Conference in Nashville, TN. The conference was July 19-21, 2022.

Excess for lodging and meals:

Larriane Polk - \$34.30

This is a consent item.

- 5.10. Disposal of Inventory

This is a consent item.

- 5.11. 2022-2023 Nebraska Rural Community Schools Association (NRCSA) Dues

The Nebraska Rural Community Schools Association is a non-profit organization dedicated to serving the needs of rural schools and communities. Since 1981, NRCSA has been committed to protecting the well-being of public education and implementing its mission of providing quality education for all children.

NRCSA is an Association consisting of 195 school districts and ESU's in Nebraska working together to support and promote quality educational programs for students in rural Nebraska. Through its members NRCSA serves the interests of over 75,000 children in 88 counties and 24 legislative districts.

This is a consent item.

- 5.12. 2022-2023 Contract for Abby Pfister, Grant Coordinator
- 5.13. 2022-2023 Contract for Brooke Kavan, Professional Development Coordinator
- 5.14. 2022-2023 Contract for Brooke Koliha, Professional Development Coordinator
- 5.15. 2022-2023 Contract for Cynthia Alarcon, Grant Coordinator
- 5.16. 2022-2023 Contract for Dan Ellsworth, Network Operations Director
- 5.17. 2022-2023 Contract for Kendra Gustafson, Professional Development Coordinator
- 5.18. 2022-2023 Contract for Laura Plas, Professional Development Coordinator
- 5.19. 2022-2023 Contract for Marci Ostmeyer, Professional Development Director
- 5.20. 2022-2023 Contract for Mark Brady, Professional Development Coordinator
- 5.21. 2022-2023 Contract for Melinda Velencela, MEP Education Liaison
- 5.22. 2022-2023 Contract for Otis Pierce, Professional Development Coordinator
- 5.23. 2022-2023 Contract for Travis Kassing, Network & Computer Systems Engineer
- 5.24. 2022-2023 Contract for Richard Stuart, Information Technology Specialist

6. June and July 2022 Treasurer's Report

Review the breakdown of the Treasurer's Report

Discuss, consider and take any action necessary to approve the June and July Treasurer's Report as presented Passed with a motion by Joyce Baumert and a second by Jack Young.

Bob Arp: Absent
Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

7. NASB Board of Directors - Region 16 Election Information

ESU 7 is an active member of NASB. Therefore, the board is invited to submit a nomination and to participate in the election of a NASB Region Director for the region. The information about the nomination and election of Board of Directors for the Nebraska Association of School Boards (NASB) is attached along with a copy of the Board of Director Responsibilities. The

nomination form must be completed and returned to the NASB office on or before August 26, 2022.

The only requirement for NASB Directorship is membership on the local board of education. There are no limitations or prohibitions to re-election or tenure as a Region Director.

The 2022 NASB Region Director nomination and election procedures are:

1. Each active member board is notified of nomination procedures as determined by policy and availed the opportunity to submit a nomination.
2. Nominations must be completed on the prescribed form and submitted to the NASB office on or before **August 26, 2022**. Nominee must be a board member of an active member board within the said NASB Region.
3. If more than one candidate is running for a region seat, a ballot and supporting materials to each member board will occur.
4. Ballots must be submitted to NASB on or before the end of October.

The NASB Region Director for the region is a 4-year term.

Administrator Polk reviewed the NASB leadership opportunity. The NASB Regional Director for the region takes part in planning conferences and regional meetings. If any board member is interested in being a part of the NASB board, the nomination form must be completed and returned to the NASB office on or before August 26, 2022.

8. Educational Service Unit 7 Safe Return to Services/Instruction Plan
Review and approve the Educational Service Unit 7 Safe Return to Services/Instruction Plan

Discuss, consider and take action to approve the Educational Service Unit 7 Safe Return to Services/Instruction Plan as presented Passed with a motion by Marni Danhauer and a second by Jack Young.

Bob Arp:	Absent
Richard Luebbe:	Absent
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 10, Nay: 0, Absent: 2

The date of the document is for the Instruction Plan 22-23, this change was made and the updated document has been posted on the ESU 7 website. No changes since the last review six months ago.

9. **Administrator's Report General**

- Quotes for additional vehicle purchased in July 2022.
 - 2022 Avalon-Touring - \$46,402.00
 - 2022 Corolla-SE - \$24,024.00
 - 2022 Camry-LE Hybrid - \$29,882.00
- Awards
 - Dick Stephens and Don Ellison earned engraved Level VIII awards for this points year from NASB.
 - Director Marci Ostmeyer, is recognized for her upcoming appointment as Chair of the Membership and Affiliate Relations Committee (MARC).
- Upcoming Events
 - These people have been registered:
 - Area Membership Meeting in Fremont on August 24th
 - Larianne Polk
 - Doug Pauley
 - Dick Stephens
 - Jack Young
 - Bob Arp
 - Area Membership Meeting in York on September 7th
 - Joyce Baumert
 - Dawn Lindsley
- ESU 7 Apparel Store
- September Board Meeting Reminder - The Budget Hearing, Tax Asking, and Board Meeting start at 5:15pm on Thursday, September 15, 2022.

Administrator Polk updated the board about the new Camry Hybrid purchased during the month of July. Business Manager Linda Shefcyk is still looking for a ten passenger van and a mini van, which is in the budget for 2022-2023. Business Manager Linda Shefcyk has reached out to multiple dealerships looking for the additional vans with no luck as of now. ESU 7 is expanding the vehicle fleet and by doing so, less is paid on mileage.

Administrator Polk congratulated board members Donald Ellison and Richard Stephens for their NASB award. Administrator Polk shared the attached letter regarding Professional Development Director Ostmeyer. Director Ostmeyer will assume the chair this Fall. Next year, Director Ostmeyer will help plan the annual meeting and chair a few events. The Administrator and the board congratulated Director Ostmeyer for dedicated service to mathematics.

The ESU 7 online apparel store is open and it closes on August 31, 2022.

Administrator Polk reminded the board the Budget Hearing, Tax Asking, and Board Meeting will start at 5:15pm on Thursday, September 15, 2022.

9.1. Goal Update

Goals - Attached for your Review

Administrator Polk explained the School District Board Meetings spreadsheet and passed the document around to have the board members and directors review and initial.

9.2. Services Update

- SIMPL Update
 - Process Review
- Migrant Education Department - Telegram attachment
- External Visits - Visits will be March 28-30, 2023. Continuous Improvement Team Chair Director Ostmeyer will provide an update.

Items inside this item include visit updates, quarterly report, director reports, etc. Administrator Polk reviewed the SIMPL process. There are three parts of the SIMPL process; the data dig, reviewing and compiling data to create the service plan, and then implementation. In the Fall, the school district leaders, teachers, and technology leaders complete a data dig. From that conversation, priorities for services to fill in the gaps are discussed. In December, the hard data and needs are reviewed. At the end of December, the results are tabulated and a service inventory is created. The Service Plan is approved by the schools in January and then it is brought before the board in February. This process is how the ESU 7 determined the Learning Academy was a need, as well as the Mental Health department and an additional professional development coordinator to do MTSS.

Administrator Polk opened the attached Columbus Telegram article to show the mural that was completed with the help of the Migrant Education Program summer program.

Director Ostmeyer provided an update on the external visits. Migrant Education Program Coordinator Cynthia Alarcon, Resource Coach Amy Mazankowski, and Director Ostmeyer are getting ready for the visits in March.

Administrator Polk provided an ESUCC update. Cyber Security has become an important topic of discussion across the state as an ESU. Administrator Polk wants the board to be aware Network Operations Dan Ellsworth is involved in a lot of conversations statewide and he will send out information as it is received.

9.3. Facilities Update

- Kitchen update

The Administrator will provide a facilities update during this item.
Special Education Director Tami Clay completed a drawing of what she would like the kitchen area to look like and measurements were provided to the contractor.

9.4. **Personnel**

New Hires:

- Ana Karen Garcia, Migrant Education Program Service Provider - started June 29, 2022
- Susan Olmer, Special Education Bookkeeper - started July 18, 2022
- Abel "Josh" Arias, Migrant Education Program Service Provider - started August 8, 2022

All Classified/Non Cert Hires and Resignations under this item. Not an action item.

9.4.1. Personnel - 2022-2023 Classified Contracts

2022-2023 Classified Contracts offered and authorized by Chief Administrator Polk for the following staff:

- Abigail Focht, Migrant Education Program Service Provider
 - Ana Santos Reyes, MEP Education Program Recruiter
 - Angie Arndt, Department Secretary
 - Carolyn Koch, Bookkeeper
 - Chris Chvala, Computer Support Specialist
 - Cindy Wieser, Department Secretary
 - Darlene Rodriguez, MEP Education Program Recruiter
 - David Vanderheiden, District Technology Coordinator
 - Elizabeth Lawrence, Department Secretary
 - Isaura Barreto, MEP Education Program Recruiter
 - Janet Ciboron, Production Personnel
 - Jason Trotter, District Technology Coordinator
 - Jeremiah Salyard, District Technology Coordinator
 - Kim Ruger, Production Personnel
 - Larry Shefcyk, Custodian/Maintenance
 - Lincoln Quteifan, District Technology Coordinator
 - Linda Shefcyk, Business Manager
 - Maria del Socorro Rodriguez-Borquez, MEP Education Service Provider
 - Mayra Vargas, Department Secretary
 - Mindy Reed, Executive Secretary
 - Nancy Smith, Production Personnel
 - Nathalie Vargas, MEP Education Service Provider
 - Richard Stuart, Information Technology Specialist
 - Tyler Schrant, District Technology Coordinator
 - Yaribey Rodriguez, MEP Education Service Provider
- The Migrant Department will hire school tutors throughout the year as necessary as classified following the Migrant Education Grant regulations

9.5. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

10. Committee Reports

10.1. Budget Committee Report

Reports of Budget Committee activities and discussion will take place during this item.

Budget Committee Chairperson, Gary Weisler provided an update. The Budget Committee went over grants, the third and last part of the budget. Some of the grants have been applied for but have not yet been awarded. Most grants are non-competitive. The budget has a \$4.4 million grants budget authority built in, which is similar to what it was last year. The total budget at this time is \$15.1 million, which is 2.75% more than last year. The final number for valuations has not been received as of the board meeting. The estimate for the valuations are between 2-3% and that is what the budget was built on. Final valuations will come in by the end of August.

10.2. Administrator Evaluation Committee Report

A report of activities from the Administrator Evaluation Committee will be given during this item. Administrator Evaluation Committee: Marni Danhauer, Dawn Lindsley, Donald Ellison, and Joyce Baumert.

Evaluation Timeline:

- **August:** Evaluation Committee to meet in September to go through comments and create a summary. Larianne will meet with the Evaluation Committee chair.
- **September:** Full Board is provided a copy of the Administrator Evaluation
- **October:** Administrator sends digital evaluation and evaluation resources to the Evaluation Committee Chair in the first week of October. The chair then forwards on to full Board for completion by October Board Meeting. Administrator completes Evaluation Tool as self-assessment and sends to Evaluation Committee on or before October 31.
- **November:** Committee Chair will send the completed Administrator self-assessment to full Board after November 1. Evaluation Committee compiles results of full Board completed evaluations prior to the November Board Meeting.
- **December:** Evaluation Committee meets prior to December Board Meeting to review with Administrator the results of evaluation. Report to full Board in December Board Meeting following Closed Session requirements with Administrator present.
- **January:** Confirm Evaluation Committee members. Administrator provides Evaluation Committee with goals and shares with Board at January Board Meeting. Administrator Polk will meet with Administrator Evaluation Committee Chairperson Marni Danhauer after the board meeting to answer any questions she may have about the Administrator Evaluation tool.

11. Conference Report

Conference Attendees will report on their learnings.

- 2022 NASB School Leaders and Law Conference - Dawn Lindsley

Board member Dawn Lindsley attended the 2022 NASB School Leaders and Law Conference. She attended the ALICAP presentation on cyber security.

12. Adjournment

Meeting adjourned at 6:27pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00074728	65,000.00	09/07/22	13587 CENTRAL NEBRASKA AUTO SALES	C
10	00074729	30.19	09/20/22	10013 ACE HARDWARE	C
10	00074730	3,635.00	09/20/22	10025 ACTE	C
10	00074731	780.00	09/20/22	10080 AESA REGISTRATION	C
10	00074732	186.00	09/20/22	190428 ALMQUIST, MALTZAHN, GALLOWAY & LUTH, PC	C
10	00074733	20,548.32	09/20/22	10391 AMAZON	C
10	00074734	555.66	09/20/22	120155 AMY J SLAMA	C
10	00074735	478.13	09/20/22	130180 AMY MAZANKOWSKI	C
10	00074736	481.88	09/20/22	7633 ANA SANTOS	C
10	00074737	320.00	09/20/22	388 APPLIED CONNECTIVE TECHNOLOGIES	C
10	00074738	45.00	09/20/22	10910 AWARDS & ENGRAVING	C
10	00074739	1,770.85	09/20/22	19090 B&H PHOTO-VIDEO	C
10	00074740	840.00	09/20/22	7331 BEST WESTERN PLUS OMAHA AIRPORT INN	C
10	00074741	750.00	09/20/22	20428 BOONE CENTRAL SCHOOLS	C
10	00074742	600.00	09/20/22	9032 BRENDA SAXE	C
10	00074743	97.50	09/20/22	190669 BROOKE KOLIHA	C
10	00074744	1,183.84	09/20/22	4901 CAPITAL ONE-ASD PFISTER	C
10	00074745	12,061.16	09/20/22	30039 CAPITAL ONE BANK (USA), N.A.	C
10	00074746	15,249.43	09/20/22	30038 CAPITAL ONE-SPED ARNDT	C
10	00074747	667.82	09/20/22	1996 CASEY'S MAIL SERVICE LLC	C
10	00074748	2,039.13	09/20/22	30192 CDW-G	C
10	00074749	277.66	09/20/22	30235 CENTRAL CITY PUB SCHOOL	C
10	00074750	300.00	09/20/22	280 CHRISTINA KILGORE	C
10	00074751	374.55	09/20/22	30550 CITY OF COLUMBUS WATER & SANIT	C
10	00074752	4,168.40	09/20/22	60054 CLARIS (FILEMAKER)	C
10	00074753	1,530.39	09/20/22	30610 CLARKSON PUBLIC SCHOOLS	C
10	00074754	42.96	09/20/22	9075 COMPUTERS ETC	C
10	00074755	982.43	09/20/22	31462 CROSS COUNTY SCHOOL	C
10	00074756	882.63	09/20/22	4812 CUBBY'S, INC.	C
10	00074757	12,798.00	09/20/22	40190 DAKTECH COMPUTERS	C
10	00074758	4,000.00	09/20/22	13595 DENITA DINGER	C
10	00074759	29,500.00	09/20/22	13625 DJ MOTOR COMPANY	C
10	00074760	2,325.54	09/20/22	40725 EAKES OFFICE SOLUTIONS	C
10	00074761	264.44	09/20/22	50060 EAST BUTLER PUBLIC SCHOOL	C
10	00074762	145.53	09/20/22	50065 EAST CENTRAL DIST HEALTH DEPARTMENT	C
10	00074763	667,683.44	09/20/22	50825 ED SERVICE UNIT 7-PAYROLL	C
10	00074764	2,185.00	09/20/22	13439 EMILIE VANCE BRUGGER	C
10	00074765	149.54	09/20/22	50630 ERNST AUTO CENTER	C
10	00074766	182.51	09/20/22	7560 HOSTED SERVICES	C
10	00074767	1,074.35	09/20/22	50640 ESU 1	C
10	00074768	3,168.78	09/20/22	50645 ESU 2	C
10	00074769	578.00	09/20/22	50735 ESU 9	C
10	00074770	1,506.95	09/20/22	50652 ESUCC	C
10	00074771	50.00	09/20/22	5533 FAS-BREAK WINDSHIELD REPAIR	C
10	00074772	2,688.00	09/20/22	6149 FILEWAVE (USA), INC.	C
10	00074773	81.08	09/20/22	60056 FIRST NATIONAL BANK	C
10	00074774	4,800.00	09/20/22	13560 FLAGLER TECHNOLOGIES, LLC	C
10	00074775	575.00	09/20/22	9970 FOUR MONKEYS PRESS	C
10	00074776	333.90	09/20/22	7013 GREAT PLAINS COMMUNICATIONS	C
10	00074777	1,825.20	09/20/22	80147 HAMPTON INN	C
10	00074778	161.01	09/20/22	80140 HAMPTON INN	C
10	00074779	825.00	09/20/22	11460 HAYLEY MURPHY	C
10	00074780	1,088.32	09/20/22	80390 HIGH PLAINS COMMUNITY SCHOOLS	C
10	00074781	669.35	09/20/22	80507 HOLIDAY INN EXPRESS	C
10	00074782	558.00	09/20/22	80543 HOMETOWN LEASING	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00074783	450.00	09/20/22	80860 HUMPHREY PUBLIC SCHOOL	C
10	00074784	967.16	09/20/22	80880 HY-VEE	C
10	00074785	135.69	09/20/22	90088 INDOFF INCORPORATED	C
10	00074786	3,461.10	09/20/22	13544 INNOCORP,LTD	C
10	00074787	42.00	09/20/22	10561 INNOVATIVE OFFICE SOULUTIONS, LLC	C
10	00074788	82.37	09/20/22	13617 JAMIE BAYER	C
10	00074789	175.00	09/20/22	13552 JEAN ANNE KAMRATH	C
10	00074790	733.13	09/20/22	3387 JENNIFER FISTLER	C
10	00074791	1,064.38	09/20/22	11932 JOSH ARIAS	C
10	00074792	3,756.41	09/20/22	6319 JOURNEYED.COM, INC.	C
10	00074793	192.50	09/20/22	260092 JUDY A ZADINA	C
10	00074794	1,000.00	09/20/22	13633 KARI ROONEY	C
10	00074795	855.00	09/20/22	12424 KASEYA US, LLC	C
10	00074796	600.00	09/20/22	260089 KATHLEEN ZADINA	C
10	00074797	225.00	09/20/22	12335 KIMBERLY JEAN CHASE	C
10	00074798	5,100.00	09/20/22	4839 KSB SCHOOL LAW	C
10	00074799	2,103.00	09/20/22	230343 WINGATE BY WYNDHAM	C
10	00074800	1,286.93	09/20/22	120129 LAKEVIEW COMMUNITY SCHOOLS	C
10	00074801	7,200.00	09/20/22	12327 LASTPASS US LP	C
10	00074802	100.00	09/20/22	6718 LAURA PLAS	C
10	00074803	533.12	09/20/22	120223 LEIGH COMMUNITY SCHOOLS	C
10	00074804	2,173.84	09/20/22	120314 LINCOLN JOURNAL STAR	C
10	00074805	1,500.00	09/20/22	12726 LINEWIZE (FAMILY ZONE)	C
10	00074806	388.13	09/20/22	40545 LISA DURANSKI	C
10	00074807	3,045.70	09/20/22	120550 LOUP POWER DIST	C
10	00074808	117.07	09/20/22	5410 MARK BRADY	C
10	00074809	8,000.00	09/20/22	477 MARZANO RESOURCES, LLC	C
10	00074810	48.62	09/20/22	130378 MENARDS	C
10	00074811	600.00	09/20/22	10499 MICHELLE RUPIPER	C
10	00074812	4,411.70	09/20/22	130547 MNJ TECHNOLOGIES	C
10	00074813	400.00	09/20/22	9199 NACIA	C
10	00074814	54,683.00	09/20/22	140063 NASB ALICAP	C
10	00074815	207.53	09/20/22	3700 NATIONAL ART & SCHOOL SUPPLIES	C
10	00074816	1,197.00	09/20/22	4251 NATUS MEDICAL	C
10	00074817	225.00	09/20/22	140351 NCSA	C
10	00074818	497.00	09/20/22	140066 NE ASSOC OF SCHOOL BOARDS	C
10	00074818	-497.00	09/12/22	140066 NE ASSOC OF SCHOOL BOARDS	CV
10	00074819	140.95	09/20/22	140570 NEBRASKA TECHNOLOGY & TELECOM.	C
10	00074820	3,676.18	09/20/22	150290 O'NEILL PUBLIC SCHOOLS	C
10	00074821	1,645.65	09/20/22	9890 OMAHA'S HENRY DOORLY ZOO & AQUARIUM	C
10	00074822	40.00	09/20/22	12122 ONE SOURCE THE BACKGROUND CHECK COMPANY	C
10	00074823	656.55	09/20/22	150330 OSCEOLA PUBLIC SCHOOLS	C
10	00074824	38.13	09/20/22	418 OTIS PIERCE	C
10	00074825	233.02	09/20/22	160450 PIZZA RANCH	C
10	00074826	10,705.95	09/20/22	10197 POWERSCHOOL	C
10	00074827	135.65	09/20/22	160672 PRESTO-X	C
10	00074828	504.36	09/20/22	3697 PYRAMID SCHOOL PRODUCTS	C
10	00074829	32.83	09/20/22	170029 QUALITY SOUND	C
10	00074830	86.25	09/20/22	21001 RACHEL BURGESS	C
10	00074831	8,662.50	09/20/22	12084 RELIANT IT SOLUTIONS	C
10	00074832	1,099.00	09/20/22	180462 ROCKLER WOODWORKING & HARDWARE	C
10	00074833	42.50	09/20/22	20250 RUTT'S HEATING & AIR	C
10	00074834	340.00	09/20/22	30268 SANDY CERNY	C
10	00074835	207.50	09/20/22	981 SARAH WACHA	C
10	00074836	288.00	09/20/22	10421 SEI SECURITY	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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10	00074838	1,949.70	09/20/22	190390 SHELBY-RISING CITY PUBLIC SCHOOL	C
10	00074839	268.03	09/20/22	190675 SRA/MCGRAW-HILL	C
10	00074840	200.00	09/20/22	13641 ST BONAVENTURE CHURCH	C
10	00074841	851.37	09/20/22	190007 ST EDWARD PUBLIC SCHOOL	C
10	00074842	134.00	09/20/22	190693 STANEK FIRE PROTECTION	C
10	00074843	3,414.69	09/20/22	13374 STRIV AUDIO VISUAL	C
10	00074844	1,161.18	09/20/22	191085 SUPER SAVER	C
10	00074845	2,100.00	09/20/22	2780 SUSAN PRESLER	C
10	00074846	879.00	09/20/22	11398 Special Needs Ware, INC	C
10	00074847	52.50	09/20/22	9130 THE SUPPORT GROUP	C
10	00074848	2,520.00	09/20/22	8710 TIME MANAGEMENT SYSTEMS	C
10	00074849	2,911.43	09/20/22	200493 TWIN RIVER PUBLIC SCHOOL	C
10	00074850	112.25	09/20/22	200606 U & I SANITATION	C
10	00074851	150.00	09/20/22	8826 UNIVERSITY OF NE BOARD OF REGENTS	C
10	00074852	250.00	09/20/22	4960 UNIVERSITY OF NEBRASKA AT KEARNEY	C
10	00074853	2,522.01	09/20/22	10320 VERIZON WIRELESS	C
10	00074854	187.78	09/20/22	230049 CAPITAL ONE-WALMART (SPED)	C
10	00074855	175.82	09/20/22	230051 WALMART CAPITAL ONE - MIG	C
10	00074856	771.25	09/20/22	10510 ABBY PFISTER	A
10	00074857	1,077.25	09/20/22	12629 ABIGAIL FOCHT	A
10	00074858	1,560.25	09/20/22	190945 AMANDA STUTHMAN	A
10	00074859	857.69	09/20/22	10030 ANA KAREN GARCIA MEDINA	A
10	00074860	352.50	09/20/22	1082 ANGEL D MAYBERRY	A
10	00074861	280.00	09/20/22	40709 ANN DUBAS	A
10	00074862	527.50	09/20/22	990 BRANDY ROSE	A
10	00074863	5.00	09/20/22	13315 BROOKE HEMMER	A
10	00074864	724.38	09/20/22	5967 CASSANDRA RUTH	A
10	00074865	690.63	09/20/22	9512 CASSIE KRINGS	A
10	00074866	341.50	09/20/22	13510 CHRISTINA HAMLING	A
10	00074867	81.86	09/20/22	70017 CYNTHIA ALARCON	A
10	00074868	1,539.38	09/20/22	180474 DARLENE RODRIGUEZ	A
10	00074869	237.50	09/20/22	10529 DAVID VANDERHEIDEN	A
10	00074870	91.25	09/20/22	60033 ELISSA HEIBEL	A
10	00074871	142.50	09/20/22	7099 HALEY KUNZE	A
10	00074872	1,199.38	09/20/22	20135 ISAURA BARRETO	A
10	00074873	285.94	09/20/22	8559 JACLYN TERNUS	A
10	00074874	245.00	09/20/22	9580 JASON TROTTER	A
10	00074875	396.25	09/20/22	11223 JILL WIELGUS	A
10	00074876	607.50	09/20/22	8540 JOLYNN KAHLANDT	A
10	00074877	143.75	09/20/22	6459 KAISE RECEK	A
10	00074878	55.58	09/20/22	100521 KRIS JOHNSON	A
10	00074879	107.69	09/20/22	160636 LARIANNE POLK	A
10	00074880	685.63	09/20/22	13480 LETISHIA KLEINSCHMIT	A
10	00074881	515.00	09/20/22	13471 LINDSEY CLAREY	A
10	00074882	575.00	09/20/22	190434 LORI SIMANEK	A
10	00074883	126.25	09/20/22	2267 MARCIA OSTMEYER	A
10	00074884	1,393.75	09/20/22	11797 MARIA RODRIGUEZ	A
10	00074885	400.01	09/20/22	11479 MEGAN WELCH	A
10	00074886	305.26	09/20/22	4650 MELINDA VELECELA	A
10	00074887	562.69	09/20/22	12246 MERRIDIE KAUP	A
10	00074888	58.50	09/20/22	11304 MINDY REED	A
10	00074889	374.69	09/20/22	12254 MOLLIE MORROW	A
10	00074890	663.75	09/20/22	8788 NATHALIE VARGAS	A
10	00074891	444.38	09/20/22	13498 RACHEL BECK	A

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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10	00074893	282.81	09/20/22	10375 RONELLE JACKSON	A
10	00074894	705.00	09/20/22	130708 SHARON M BROWN	A
10	00074895	579.38	09/20/22	10740 SHELLI EICKMEIER	A
10	00074896	408.13	09/20/22	12165 STEPHANIE FOREMAN	A
10	00074897	93.00	09/20/22	13447 SUSAN OLMER	A
10	00074898	178.13	09/20/22	11436 TAMRA CLAY	A
10	00074899	621.25	09/20/22	13536 TERI OPFER	A
10	00074900	234.38	09/20/22	10774 TRICIA SPIEKER	A
10	00074901	403.13	09/20/22	230361 WENDY WOLFE	A
10	00074902	1,005.63	09/20/22	10545 YARIBEY RODRIGUEZ	A
10	00074903	266.00	09/20/22	140066 NE ASSOC OF SCHOOL BOARDS	C
10	00074904	2,500.00	09/20/22	30235 CENTRAL CITY PUB SCHOOL	C
10	00074905	2,500.00	09/20/22	80390 HIGH PLAINS COMMUNITY SCHOOLS	C
10	00074906	2,500.00	09/20/22	80860 HUMPHREY PUBLIC SCHOOL	C
10	00074907	2,500.00	09/20/22	150330 OSCEOLA PUBLIC SCHOOLS	C
10	00074908	5,000.00	09/20/22	190390 SHELBY-RISING CITY PUBLIC SCHOOL	C
10	00074909	2,500.00	09/20/22	190007 ST EDWARD PUBLIC SCHOOL	C
Total Bank No 10		1,071,965.56			

Total Manual Checks	.00
Total Computer Checks	1,049,190.28
Total ACH Checks	23,272.28
Total Other Checks	.00
Total Electronic Checks	.00
Total Computer Voids	-497.00
Total Manual Voids	.00
Total ACH Voids	.00
Total Other Voids	.00
Total Electronic Voids	.00

Grand Total	1,071,965.56
Number of Checks	183

Batch Yr	Batch No	Amount
23	000010	171,672.29
23	000014	104,684.21
23	000026	65,000.00
23	000049	45,159.62
23	000054	667,683.44
23	000058	266.00
23	000061	17,500.00

Article I, Section 5, E Negotiations

Negotiations shall be conducted in accordance with the applicable negotiated agreement and state and federal statutes.

1. Associations seeking official Educational Service Unit 7 recognition for the purpose of negotiations shall submit such request in writing to the Educational Service Unit 7 Board.
2. The Educational Service Unit 7 Board agrees to enter into the negotiation process with each recognized employee group in a good faith effort to reach an agreement concerning employees' salaries, terms and conditions of employment.
3. The Educational Service Unit 7 Board delegates the authority to its representatives to make and consider proposals and concessions in the course of negotiating, subject to ratification by the Educational Service Unit 7 Board.
4. Negotiations will be conducted in closed sessions.

Legal Reference:	§
Date(s) of Review:	May 18, 2020 September 15, 2022

Article II, Section 6, D Notice to Board Members

Notice of meetings shall be transmitted to all members of the Board. The Administrator shall deliver or otherwise make available the meeting notice, agenda, minutes of the preceding meeting, and such other materials pertinent to the meeting as the President may direct, to the Board Members.

For regular meetings, the Board packet shall be mailed or delivered on the Friday preceding each meeting. For special meetings, the Board packet shall be mailed or delivered the later of three days prior to the meeting or the same day that notice to the public is given.

Legal Reference:	§ 84-1411 (1)
Date of Adoption:	October 19, 2020
Date(s) of Review:	April 19, 2021 September 15, 2022

Article II, Section 6, E Notice to Media

The Recording Secretary shall maintain a list of the news media requesting notification of meetings and make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed.

Legal Reference:	§ 84-1411 (4)
Date of Adoption:	March 19, 2018
Date(s) of Review:	April 19, 2021 September 15, 2022

Section 7 - Agenda

Article II, Section 7, A Agenda Construction

Control of the agenda is the responsibility of the President. The Administrator is responsible for preparing agendas, subject to modification by the President. Any Board member may suggest items to be placed on the agenda.

Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The Board shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered.

Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting.

The Board shall not act on any matter unless the same is on the agenda for the meeting.

Legal Reference:	§ 84-1411 (1)
Date of Adoption:	April 16, 2018
Date(s) of Review:	March 15, 2021 September 15, 2022

Article II, Section 7, B Agenda Availability

The agenda for each meeting shall be kept continuously current. The agenda shall be readily available for public inspection at the principal office of the ESU during normal business hours.

Legal Reference:	§ 84-1411 (1)
Date of Adoption:	April 16, 2018
Date(s) of Review:	March 15, 2021 September 15, 2022

Section 8 - Board Member Attendance

Article II, Section 8, A Personal Presence at Meetings and Telephone Conference or Videoconference Meetings

Board members must be personally present at the Board meeting in order to vote or otherwise participate in the meeting in their position as a board member. Attendance via virtual conferencing means is permitted if the procedures for a virtual conference meeting are followed, and for emergency meetings, if the procedures for an emergency meeting are followed.

The procedures for a virtual conference meeting are as follows:

1. Reasonable advance publicized notice must be given, including the dial-in number or link to the virtual conference;
2. Reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided by the Open Meetings Act;
3. Reasonable seating will be provided in at least one designated site in a building open to the public and identified in the meeting notice with at least one member of the ESU Board holding such meeting present at each site;
4. A recording of the meeting's hearing by audio or visual recording devices;
5. A reasonable opportunity for input, such as public comment or questions, will be provided to at least the same extent as would be provided if virtual conferencing was not used;
6. At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The ESU will also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act;
7. No more than one-half of the ESU's meetings are held by virtual conferencing in a calendar year.

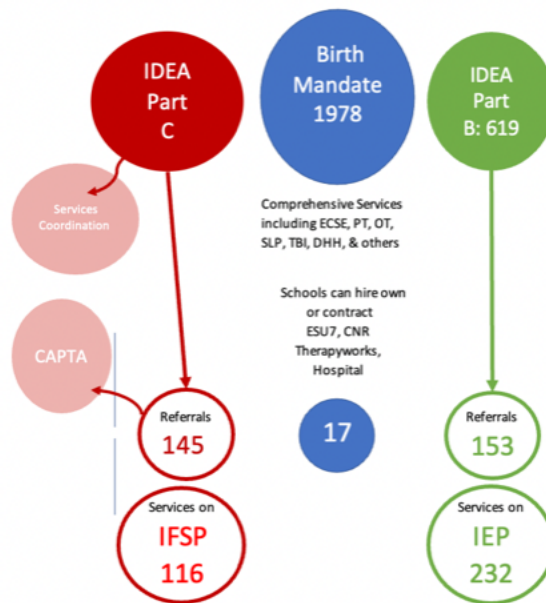
Legal Reference:	§ 84-1411 (2) (3), (5) and (6)
Date of Adoption:	May 21, 2018
Date of Revision:	August 16, 2021
Date(s) of Review:	April 19, 2021 September 15, 2022

Article II, Section 8, B Quorum

A majority of the members of the Board shall constitute a quorum for the transaction of business.

Legal Reference:	
Date of Adoption:	May 21, 2018
Date(s) of Review:	September 15, 2022

SPECIAL EDUCATION BEFORE KDG



**RESOLUTION SETTING THE FINAL LEVY OF
EDUCATIONAL SERVICE UNIT 7**

WHEREAS, public notice was given at least five days in advance of a special public hearing called for the purpose of determining final levy of Educational Service Unit 7 (ESU 7) for the 2022-2023 fiscal year; and whereas such special public hearing was held before the Board at the time, date and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law;

and WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such special hearing;

and WHEREAS, the Board, after having reviewed the preliminary tax rate certified by the County Clerk in each county in which taxable property is situated and which is subject to taxes levied by ESU 7;

and WHEREAS, the Board of Education of Educational Service Unit 7, after public consideration of the matter has determined that a final tax levy in an amount different from the preliminary property tax rate certified by each such County Clerk as is herein above referred to, is necessary in order to carry out the functions of ESU 7 as determined by its Board for the 2022-2023 school year;

Now be it therefore resolved that the Board of ESU 7 has a tax request of \$2,750,201.46 for the 2022-2023 fiscal year and the final levy of the Board of ESU 7 should be, and hereby is set at .015 for the 2022-2023 fiscal year.

It is so moved by _____ and seconded by _____ this 15 day of September, 2022.

Roll call vote as follows:

<u>Jack Young</u>	YES	NO	ABSENT
<u>Richard Luebbe</u>	YES	NO	ABSENT
<u>Marni Danhauer</u>	YES	NO	ABSENT
<u>Joyce Baumert</u>	YES	NO	ABSENT
<u>Jennifer Miller</u>	YES	NO	ABSENT
<u>Dan Hoesly</u>	YES	NO	ABSENT
<u>Richard Stephens</u>	YES	NO	ABSENT
<u>Doug Pauley</u>	YES	NO	ABSENT
<u>Gary Wieseler</u>	YES	NO	ABSENT
<u>Don Ellison</u>	YES	NO	ABSENT
<u>Dawn Lindsley</u>	YES	NO	ABSENT
<u>Bob Arp</u>	YES	NO	ABSENT

The undersigned herewith certifies as Secretary of the Board of ESU 7 that the above resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

Secretary of the Board

Expenditures-Revenue Budget 2022-2023

Code	Program Function	2021-2022 2-Budgeted Expenditure	2022-2023 2-Budgeted Expenditure	1-Contract (Districts)	1-Current Year Property Taxes, General fund	Dollars pulled from Cash Reserve/On Hand	1-State Funds	1- Federal Funds	1-Flow Through	1-Actual Balance Carry Over	1-Sped C/O, 2327	Balance
1200.1200	Program Supervision	72,255.00	0.00	0.00			0.00		0.00			0.00
1200.3000	Para Professional	98,899.00	105,000.00	105,000.00								0.00
1200.46	Braille	46,543.00	52,000.00	52,000.00								0.00
1296	Early Childhood	724,465.00	746,000.00	746,000.00								0.00
1200.3400	Cen7ter	530,026.00	616,000.00	616,000.00								0.00
1200.4400	Learning Acadamy	569,667.00	792,000.00	792,000.00								0.00
1200	Administrative Outreach	122,890.00	155,000.00				155,000.00					0.00
1200.5500	Transition	91,189.00	92,000.00	92,000.00								0.00
2151.3600	Deaf Education	101,571.00	89,000.00	89,000.00								0.00
1200.3700	Resource Coach	144,835.00	136,000.00	136,000.00								0.00
1200.3800	Behavior Analyst	42,548.00	43,000.00	43,000.00								0.00
1200.4000	Mandt	26,682.00	26,682.00	26,682.00								0.00
1200.5000	Mental Health (NDE)	0.00	90,090.37				90,090.37					0.00
2181.4100	O&M	62,055.00	100,000.00	100,000.00								0.00
2141.4200	LMHP	287,479.00	371,600.00	371,600.00								0.00
2141	Psychology	568,897.00	600,000.00	600,000.00								0.00
2151	Speech	1,135,109.00	1,222,500.00	1,222,000.00					500.00			0.00
2181	Vision	178,477.00	158,000.00	158,000.00								0.00
2213	Professional Development	1,076,051.01	1,128,371.51		939,457.46	10,000.00			178,914.06			0.00
2290	Regular Instruction - Media	130,940.70	132,833.03		50,646.49				82,186.53			0.00
2310	Board	65,299.49	51,011.67		46,101.00				4,910.67			0.00
2320	Administration	503,124.90	540,567.98		441,296.03	20,330.91			78,941.04			0.00
2330	Legal Services	8,100.00	6,600.00		6,600.00				0.00			0.00
2510	Business	222,665.88	215,729.10		164,543.86	2,278.00			48,907.24			0.00
2570	HR	38,911.78	44,449.96		38,449.96	3,000.00			3,000.00			0.00
2530	Printing/Art Media	517,302.74	521,222.37		225,882.37	60,890.00			234,450.00			0.00
2580	Technology	1,413,687.03	1,646,717.88		601,288.28	\$237,000.00			\$808,429.60			0.00
2580-0004	LanMan	417,373.84	497,226.95	497,226.95								0.00
2580-0005	NNNC	48,911.20	\$55,870.80		54,870.80				1,000.00			0.00
2580-0006/0007	Distance Learning	115,532.25	75,356.97		10,709.56	45,000.00			19,647.41			0.00
2610	Operation of Buildings	255,563.42	403,167.00		93,167.00	310,000.00			0.00			0.00
2620	Maintenance of Buildings	36,382.87	38,818.94	6,964.69	31,854.25							0.00
2630	Grounds	12,475.00	12,300.00		12,300.00							0.00
2650	Vehicle Replacement	74,775.28	133,607.88		12,500.00	10,000.00			15,107.88		96,000.00	0.00
2660	Security	5,330.00	5,430.00		5,430.00				0.00			0.00
2670	Safety	3,859.00	6,104.39		6,104.39				0.00			0.00
4700	Building Improvement	1,562,459.00	433,000.00		9,000.00	\$424,000.00			0.00			0.00
3540	EDN (Early Development Network)	0.00	400,000.00				400,000.00					0.00
3599	Other State	10,000.00	10,000.00				10,000.00					0.00
4399	Other Federal	350,000.00	350,000.00					350,000.00				0.00
6418.21	PEak	65,047.00	97,212.67					97,212.67				0.00
6417.21.418	Regional Transition	68,700.00	68,700.00					\$68,700.00				0.00
6415.20.421	Autism Grant C.O.	5,216.06	24,033.68					24,033.68				0.00
6415.21.421	Autism Grant	246,399.00	240,399.00					234,399.00	6,000.00			0.00
6417.21.427	ENTC	9,000.00	9,000.00					\$9,000.00				0.00
6415.21.430	Anticipated Grant	125,000.00	125,000.00					125,000.00				0.00
6417.21.432	Transition Summer Grant	47,939.76	49,000.00					49,000.00				0.00
6417.20.432	Transition Summer Grant C.O.	17,204.78	0.00					0.00				0.00
6990.20	PBiS	6,000.00	0.00					0.00				0.00
6417.427	Transition Job Expo	0.00	6,900.00					6,900.00				0.00
6200	Title IA Regular/Administrative	185,436.31	0.00					0.00				0.00
6310	Title IA Teacher Quality	289,382.45	242,152.45					242,152.45				0.00
6400.20	R4BHSP	1,500.00	0.00					0.00				0.00

ESUCC 4 Bold Steps

The ESUCC provides advocacy, leadership, structure, support, and guidance for Nebraska's seventeen ESUs and their respective schools.

Influence

Influence statewide decisions and actions with reliable data processes and information

Continue to refine SIMPL

- Think about how data can be strategic and tell the story of most, if not all ESUs

Research and consider how to share a narrative impact picture of the ESUs statewide

- Shared outcomes and results from the Standards' Reviews

Influence and implementation of statewide efforts through collaboration and planning with statewide agencies

Advocate

Advocate for, develop, and support implementation of innovative services and resources

Professional learning for members of the NE education community

Recruitment, Retention, Employee engagement, Human Capital

Equitable resources and programs ALL statewide

Fiscal resources

Identified needs and gaps in programs within school districts

- For example: mental health, early childhood, teacher shortage and cybersecurity - Conduct needs analysis

Lead

Lead public education, regional efforts, and statewide efforts by leveraging partnerships and the collective expertise of the ESU CC

Continue to expand the capacity of individual ESUs and the ESU CC - add services as needed

Influence decision-making and implementation of statewide efforts through collaboration and joint planning

Reconsider, revamp, redefine, redesign on the current work of the Affiliates and PDO

Support additional collaboration among the ESUs

Influence the ESU CC impact with information for and from the local, state, and national levels

Invest

Invest time and attention to communicating the value of ESUs, Public Education, and the ESU CC

Create and communicate representative and intentional stories of impact, outcomes, and measures - social media, legislation, marketing

Continue to refine the use of SIMPL

Use the Value Proposition statement to communicate clarity of role and goals of ESUs and the ESU CC

- Think about how data can be strategic and tell the story of most, if not all ESUs

Continue to grow and refine the use of the ESU Standards and Review process; use common information as a data story

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA

WORKING TOGETHER WINS

IGNITING TEAM SPIRIT



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



REGISTRATION & RESERVATIONS



REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.

Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 4	\$300	REGISTER NOVEMBER 5 THROUGH ON SITE	\$350
PRE-CONFERENCE REGISTRATION	\$75	BOARD MEMBER ELECTS	\$175
CANCELLATION FEE (PRIOR TO 11/5)	\$125	<i>(No refunds after the registration deadline)</i>	

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Tuesday, September 27, 2022

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST TUESDAY, SEPTEMBER 27, 2022.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
\$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 23, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
\$166 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL NOVEMBER 5, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS
1:00 TO 4:00 PM

EXHIBITOR RECEPTION
4:00 TO 5:30 PM

THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR
COLLABORATION
7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER
8:30 TO 9:45 AM

A - BREAKOUT SESSIONS
10:00 TO 11:00 AM

B - BREAKOUT SESSIONS
11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE
SPEAKER
12:45 TO 2:00 PM

C - BREAKOUT SESSIONS
2:15 TO 3:15 PM

D - BREAKOUT SESSIONS
3:30 TO 4:30 PM

FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE
7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY
8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING
8:00 TO 9:30 AM

E - BREAKOUT SESSIONS
9:15 TO 10:15 AM

F - BREAKOUT SESSIONS
10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE
SPEAKER
11:45 AM TO 1:15 PM

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 16 - 1:00 TO 4:00 PM

EDUCATOR SHORTAGE: TAKING CARE OF BUSINESS

"Now Hiring" is an all-too-common sign for schools. This pre-conference will expose three aspects of the quest to improve this situation. You will hear how Plainview Public Schools is placing focus on potential teachers (students) to ensure they are invited to pursue careers in the education field. Partners from UNL and AASPA will share Educator shortage trend data and strategies to alleviate the situation at the state and national level, including how educator preparation programs can be a proactive partner to school districts. The innovative program at Westside Public Schools to move classified staff to certified teachers through the para-to-teacher partnerships will round out this event.

PRESENTERS: Darron Arlt - Plainview Public Schools, Kelly Coash-Johnson - AASPA, Andrea Haynes & Mike Lucas - Westside Community Schools, Sara Skretta - UNL

A CIVIL DISCOURSE: BOARD, ADMINISTRATION, AND INDIVIDUAL RESPONSES IN TENSE SITUATIONS

Schools are drawing greater attention than ever before. That makes now a perfect time for a refresher on how to best respond to all that attention. This training on Civil Discourse will help you understand and strive for constructive conversations when things get heated. What's the best way to handle the meeting when 50 patrons show up for public comment? What exactly do you say when approached at the gas station by an unhappy staff member? When does disruptive behavior cross the line? Attorneys at Perry and KSB will lay out the law and use real-life examples to help board members and administrators learn how to turn these negative situations into opportunities for productive engagement.

PRESENTERS: Attorneys from KSB School Law and Perry Law Firm



SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

KEYNOTE SPEAKERS

GUIDING THROUGH THE STORM JEFF EVANS



THURSDAY MORNING OPENING SPEAKER - 8:30 TO 9:45 AM

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.



STATE OF THE ASSOCIATIONS ADDRESS NASB & NCSA LEADERSHIP

THURSDAY LUNCHEON SPEAKERS - 12:45 TO 2:00 PM



CREATING THE CHAMPION WITHIN MOLLY KENNEDY



FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

BREAKOUT SESSIONS & TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNICATION



CURRICULUM



ESU



FACILITIES



FINANCE



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



STUDENTS



TECHNOLOGY



WELLNESS

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 10:00 TO 11:00 AM



A1 NEW FACES IN THE LEGISLATURE

With the election complete, the 2023 Legislative session will usher in many new faces, all coming with their own ideas and priorities. What will this mean for K-12 Education? We will review those new faces and what it means to K-12 Education in the upcoming session. Learn about the ideas and priorities that will shape education policy moving forward.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 WE EVALUATE TO RETAIN STAFF...HOW?



ESU 7 has developed a system of growth that includes a strong growth component for EVERY staff member from custodian to administration and the board. The process begins with recruiting new personnel moves through mentoring, evaluation, personalized professional development plans, and agency reflection. This session will provide you with a sampling of ESU 7's process using Charlotte Danielson's framework. You will be exposed to the tools ESU 7 uses, as well as the training, and the process involved for certificated, professional, classified and support staff.

PRESENTERS: Larianne Polk & Marci Ostmeyer - ESU 7



A3 IS THAT A COMPLAINT, GRIEVANCE, OR VENTING? UNDERSTANDING POLICY, LAW, AND PROCEDURES FOR RESPONDING

With so many grievance procedures, complaint procedures, due process procedures, chains of command, and all else schools must navigate, it's no wonder school attorneys have jobs. This session will sort through what's actually legally required versus what's best practice or practically useful. Our hope is you leave the session understanding the what, the when, the where, and the why, so you can do your job as a board member or administrator in deciding the "how" for your school.

PRESENTERS: KSB School Law



A4 TRANSPARENT STRATEGIC PLANNING IN WESTSIDE



Participants will learn how Westside Community Schools went about a year-long strategic planning process by doing a majority of the work with its own staff and talents. After organizing focus groups with more than 140 stakeholders, developing a one-page logic model, determining metrics to measure each of its goals, and developing a district scorecard for the community, the district launched its new initiative in the fall of 2021. Leaders from Westside will share a step-by-step process and artifacts that your district could use as a resource when working on your own strategic plan.

PRESENTERS: Mike Lucas, Mark Weichel & School Board Members - Westside Community Schools

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A5 NIL FOR K-12

This session will discuss the growing trend in athletics regarding "name-image-likeness" and potential impacts in the high school setting.

PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm



A6 SENIOR SEMINAR

How many times have you heard, "If they only taught that in school!" Exeter-Milligan Public School has taken that to heart and created the Senior Seminar class. Topics within this required class include: Laundry/identification of stains/stain removal; sewing on buttons; comparison shopping; time management; simple car care and repairs; financial literacy; cover letters and resumes; leadership qualities. Guest speakers are also utilized to share concepts including purchasing a car, lease agreements, and insurance.

PRESENTERS: Paul Sheffield, Denice Kovanda, Jordan Marr & Mary Lou Vossler - Exeter-Milligan Public Schools



A7 THERAPY DOGS IN SCHOOL

The session will discuss the benefits of therapy dogs and Johnson-Brock's experiences with a dog in school. We will also discuss the process that the dog and owner must do in order to have a dog in the school.



PRESENTERS: Jeff Koehler & Ashton Bohling - Johnson Brock Public Schools



A8 INNOVATING AS A COMMUNITY FOR EARLY CHILDHOOD EDUCATION - GOTHENBURG

Gothenburg is working as a community to solve the early childhood education crisis. Their assessment, planning, and proposed solutions included their school district, community leaders, and private child care providers at every step. They are working toward innovative solutions that involve interlocal agreements with each of these parties, as well. First Five Nebraska will host a panel comprised of the Board President of the Gothenburg Early Childhood Learning Coalition, Superintendent of Gothenburg Public Schools, and a private child care provider to learn more about the work being done in their community.

PRESENTERS: Mike Feeken, Colten Venteicher, Allison Jonas & Casey Madsen - First Five Nebraska



A9 FIRST FIVE FANTASTIC MINUTES

The first five minutes of the day are the most important five minutes at Crete Intermediate! During this time, students spend just a moment filling out a Google form, choosing from a set of five emojis that illustrate how they are feeling that morning. The steps taken after the form is complete sets students up for success throughout the day. In this session, you will learn how the staff at Crete Intermediate intentionally plans to address the needs of their students both socially and emotionally.

PRESENTERS: Lisa Fye & Shannon Cole - Crete Public Schools



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 17 - 11:30 AM TO 12:30 PM



B1 NSAA, STRIVING TO MEET THE NEEDS OF OUR MEMBERSHIP

We will discuss the thoughts and wishes of our membership that we are receiving as we move forward into this new year. Determine how it may effect all members and utilizing feedback in developing plans for the future.

PRESENTER: Jay Bellar - NSAA



B2 FUTURE'S SO BRIGHT- YOU GOTTA WEAR SHADES

The UNPS Career Academy is a progressive and modern approach to secondary education. This beautiful new 36,000 square foot addition offers six distinct career pathways including Nursing, Construction, Automotive, Early Childhood, Culinary and Entrepreneurial. The academy will provide all students with a dynamic learning environment with access to quality individualized instruction and hands-on career experiences to prepare them for life opportunities after high school with the support and integration of the cultural community.

PRESENTERS: Ricardo Ariza, Brenda Murphy, Delberta Frazier, Kari Bappe & Jon Pickinpaugh - Umo ho Nation Public Schools



B3 DRAWINGS AND CONTRACTS AND FUNDING, OH MY! CONSTRUCTION ISSUES UNIQUE TO SCHOOL PROJECTS



Whether you are planning a new school building or just doing regular maintenance projects, your district likely has a project being planned or on the horizon. Many board members and administrators are surprised by unique legal requirements that make school construction projects very different than typical projects. We will highlight the important aspects of school construction projects so that you can develop a solid plan, including engaging a design professional, project delivery systems, construction contracts, bidding requirements, and more.

PRESENTERS: Steve Williams & Coady Pruett - KSB School Law



B4 INTRODUCTION TO THE ROLE AND RESPONSIBILITIES OF A SCHOOL BOARD MEMBER - FREQUENTLY ASKED QUESTIONS



Congratulations, you have been elected to the school board! You believe you know what the job responsibilities are, but there is a chance you don't know what you don't know! This session will focus on best practice related to the role and responsibilities of the board and superintendent, board meeting protocols, policy, evaluation, communication with stakeholders, district goals, and more.

PRESENTER: Marcia Herring - NASB



B5 FIRST AMENDMENT FOR BOARD MEMBERS

This session will analyze and illustrate how the First Amendment applies to public schools, with an emphasis on how board members need to be mindful of their constitutional obligations to students, staff, and the community.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm



B6 YOUR DISTRICT AND YOUR ESU...WHAT'S IN IT FOR US?

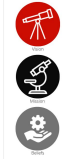


So, how do you know what the ESU offers your district? How do you know what your school participates in? What if there are services you want, but are not currently offered? How often does the ESU collaborate with our district? Does every school district receive the same services we do? What's the role of the ESU? Come hear how ESU 7 is using district data to determine the services, customizing services to each district to meet their unique needs, documenting services delivered to district educators, and calculating the value added as a result of services provided.

PRESENTERS: Tami Clay, Larianne Polk & Marci Ostmeyer - ESU 7

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



B7 STRATEGIC COMMUNICATIONS AND ENGAGEMENT - FINDING AND SHARING YOUR MESSAGES, YOUR MISSION AND ACHIEVEMENTS DURING A TIME OF UNCERTAINTY

G3

G4

Hear how Grand Island Public Schools, a district of 10,000 students, engages stakeholders at every level, especially during times of uncertainty. GIPS includes student, staff, family and community engagement to build trust and foster positive relationships in support of students and school community. Hear the process of determining strategic communication priorities and pivoting when needed; a process that is led by board members and superintendent as well as a dynamic communications team. Leave this session with tools that you can use in districts of any size to foster community collaboration and empowerment.

PRESENTERS: Jennifer Worthington, Lisa Albers, Carlos Bárcenas, Tawana Grover & Mitchell Roush - Grand Island Public Schools



B8 EKCO PROJECT - EXPOSING KIDS TO CAREER OPPORTUNITIES

Students often struggle with the answer to the question, "What do I want to be when I grow up?" This project helps provide schools with creative ways to get students in grades K-12 exploring their career opportunities. There are several components to our program: equipment available through a check-out system (like a library book), commercial equipment that rotates on a quarterly basis, staff to help teachers and students utilize the equipment, curriculum strategies, assistance with existing equipment, grant writing and much more. Want to do more with careers? This may give you some ideas of where to begin.

PRESENTERS: Annette Weise & Matt Dworak - Tri County Public Schools



B9 ACCESS TO OVERALL WELL-BEING

ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team ACCESS was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

PRESENTERS: Taira Masek, Megan Reese, Johannah Boden-Tracy & Beth Kabes - ESU 2

ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

THURSDAY, NOVEMBER 17 - 12:45 TO 2:00 PM

PREVIOUS WINNERS INCLUDE:

2021 - STEVE KOCH, HERSHEY

2020 - MARIAN HOLSTEIN, WINNEBAGO

2019 - VALERIE FISHER, PAPILLON-LA VISTA

2018 - KATHY DANEK, LINCOLN

2017 - BONNIE HINKLE, GRAND ISLAND

2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON

2014 - BRAD KRIVOHLAVEK, NORFOLK

2013 - PATTY BENTZINGER, NORRIS

2012 - KATHY BARTEK, FALLS CITY

2011- JULIE AGARD, KEARNEY

2010 - KIM FASSE, ELKHORN

2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA

2007 - JOHN HANSEN, BELLEVUE

2006 - FRED TAFOYA, PAPILLON-LA VISTA

2005 - WAYNE ERICKSON, WISNER-PILGER

2004 - ANN MACTIER, OMAHA



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS



C - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 ALTERNATIVE PROJECT FINANCING - FEMA GYM/STORM SHELTER

Central City Public Schools is currently building a gymnasium/Storm Shelter with \$4 million in Federal FEMA funds. Their story will be presented in this session.

PRESENTERS: Jeff Jensen - Central City Public Schools, Genesis Contracting, CMBA Architects



C3 THE ABC'S OF GENDER IDENTITY, SEXUAL ORIENTATION, & WHAT IT MEANS FOR YOUR SCHOOL

Let's have an honest, level-headed, and practical conversation about this topic. What's changed in the law, and what hasn't? What does that mean for school policies, facilities, and activities?

PRESENTERS: Bobby Truhe & Jordan Johnson - KSB School Law



C4 ACCOUNTABILITY IS NOT JUST FOR SUPERINTENDENTS, ARE YOU ASSESSING THE ACCOUNTABILITY OF THE BOARD?

G1
Goal 1

The most important role of a school board is hiring and evaluating the superintendent. Equally important is the board self-assessment to ensure the leadership team is striving to develop and maintain a healthy and positive working relationship. This session will equip you with quality evaluation and board self-assessment tools, tips for administering the superintendent evaluation and board self-assessment, and you will hear from a board that has adopted protocols to support an effective process.

PRESENTERS: Marcia Herring & Katie Coble - NASB, Kathy Wolfe - Palmer Public Schools



C5 HANDLING PUBLIC COMMENT CONUNDRUMS

Public comment can be a valuable tool for gathering community input and gauging community sentiment if not misused. In this session attorneys will examine reasonable rules and regulations that boards might consider establishing through a series of real-world current examples of public comment conundrums board members are dealing with.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm

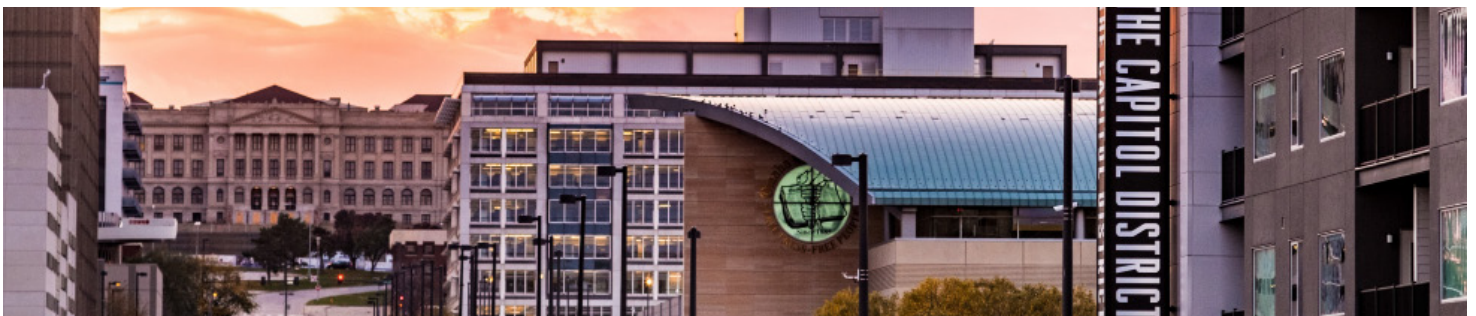


C6 IMPACTFUL ENGAGEMENT: BRINGING THE BOE, DISTRICT, & COMMUNITY TOGETHER TO CREATE MEANINGFUL CHANGE.

G1
Goal 1

Meaningful engagement from all stakeholders is highly desired but rarely achieved. The Crete Public Schools Board of Education, in partnership with their superintendent and community, has implemented a systematic process to engage all stakeholders in the change process. In this session, you will learn from the board secretary and superintendent how they have successfully gained and utilized the time, talents, and treasures of the community, staff, and students to design student-centered initiatives, including early childhood education and grading and reporting practices with buy-in from all stakeholders.

PRESENTERS: Josh McDowell & Julie Kozisek - Crete Public Schools



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



C7 THE NEBRASKA WAY...STORIES FROM EVERY CORNER OF THE STATE

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? In this session we discuss the "Nebraska Way" while sharing incredible stories from our schools from all across Nebraska. Nebraska Council of School Administrators (NCSA) Ambassador Program advocates for public education and promotes all the great things happening in schools every day. In the past six years, we have gathered hundreds of stories that can be found on <https://www.nebraska-advantage.org/>. These stories are examples of the student first, Nebraska way.

PRESENTERS: Cinde Wendell, Keith Rohwer, Tyler Dahlgren & Kyle McGowan - NCSA



C8 INTENTIONAL CULTURE & CLIMATE THE OG WAY! OGALLALA PUBLIC SCHOOL'S UNIQUE APPROACH TO CREATING A CULTURE OF CONFIDENCE!

This session is all about the unique approach Ogallala Public Schools uses to create a true Culture of Confidence in their staff, students and community. Culture happens no matter if you want it to or not, so who is driving your culture? At Ogallala Public Schools, a new language was created that had everyone in on the "culture game". This session promises to make you think and reflect on your own district's culture and the direction you could head if it is not where you want it to be yet!

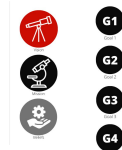
PRESENTER: Gene Russel - Ogallala Public Schools



C9 ESU BOARD MEMBER UPDATE

Attend this session to hear representatives of the ESUCC, NDE, and NASB review events of the past year and provide a preview to upcoming educational changes and programs of interest to ESUs across the state.

MODERATOR: Jim Luebbe - NASB



D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 3:30 TO 4:30 PM



D1 FROM CRADLE TO CAREER

A small school's impact on developing the entire student from "Cradle to Career". Cedar Bluffs School removes barriers and creates opportunities for all students PK-12. Cradle to Career starts with an onsite daycare, free preschool and ends with free college classes and career opportunities. It offers free youth sports programs, free after school programs, community events and free transportation during the evening; giving students the opportunity to participate in extracurricular activities. Cedar Bluffs Public School was a Magna Award Winner for removing barriers, recognized in the Spring of 2022.

PRESENTERS: Harlan Ptomey, Kate Chrisman, Ben Hansen & Tina Headid - Cedar Bluffs Public Schools



D2 EHA HEALTH AND DENTAL PLAN UPDATES

Come learn more about the EHA Health and Dental plan. This will also be a time to ask questions and share ideas on what you would like to see from the plan.

PRESENTERS: Courtney Ray, Brett Young & Greg Long - EHA



D3 DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they'll open it up for requests! From personnel issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

PRESENTERS: Karen Haase - KSB School Law, Jim Gessford - Perry Law Firm

THURSDAY BREAKOUT SESSIONS



D4 THE POTENTIAL OF AFTERSCHOOL PROGRAMS

Discover how Cardinal Community Learning Centers (CCLC), the K-12 afterschool program for Crete Public Schools, excels in unlocking untapped potential of students and staff. We will discuss the following topics: student motivation, staff recruitment, community networks, brand recognition, public relations, stakeholder feedback, mechanisms for support and accountability, and nurturing the hidden talents of students and staff.

PRESENTER: Joel Bramhall - Crete Public Schools



D5 STUDENTS TODAY - RECENT STUDENT ISSUES FOR SCHOOLS

You will learn about expanded rights for transgender students, students' right to books in their libraries, First Amendment issues, and Furries! In this session we will guide you through these issues and more.

PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm



D6 WALL-TO-WALL CAREER ACADEMIES FROM THE PERSPECTIVE OF A NATIONAL MODEL HIGH SCHOOL

Plattsmouth High School Wall-to-Wall Career Academies began in 2016 after many years of visioning and planning by PHS students, staff, and stakeholders. Our academies are led by student academy core leaders (ACL), the business advisory committee with many community members, and our district and PHS staff. Come and learn about our journey to being a National Model High School and how wall-to-wall career academies differ from pocket academies. We are confident that you will take away many ideas for discussion about how career academies might benefit the students in your school district.

PRESENTER: Richard Hasty - Plattsmouth Community Schools



D7 "SO YOU WANTED TO FIND A SUPERINTENDENT?" WHY MORE PEOPLE DON'T WANT TO BE SCHOOL DISTRICT SUPERINTENDENTS AND WHAT CAN WE DO ABOUT IT.

The school district superintendent remains one of the most fundamentally important and influential leadership roles in Nebraska schools and communities. In recent years, the myriad stress-inducing demands of the vocation and a polarizing environment where everything seems to be controversy-laden have deterred many from pursuing the superintendency. This session will focus on small, actionable steps board members and superintendents can take to live better and lead more effectively, with tips on: handling conflict, managing the unavoidable priorities, maintaining focus trust (our most valuable commodity), and unplug by rethinking our relationship with technology & social media.

PRESENTERS: John Skretta - ESU 6, Joel Ruybalid - Blue Hill Community Schools



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FRIDAY BREAKOUT SESSIONS



CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 18 - 7:30 TO 11:30 AM



NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



NASA MEMBERSHIP MEETING
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 18 - 9:15 TO 10:15 AM



E1 THE PERFECT PAIR: MAINTAINING STRONG RELATIONSHIPS BETWEEN YOUR SCHOOL FOUNDATION AND DISTRICT

There is power in a strong district and foundation relationship. The key to that strength is establishing the relationship with the superintendent. Consistency in foundation relationships is key to keeping your foundation strong. This session will explore ways to codify practices, define responsibilities, and set long-term expectations for the foundation and district relationships.

PRESENTER: Jennifer Sibal - Nebraska Association of Public School Foundations

WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

FRIDAY BREAKOUT SESSIONS



E2 CYBERSECURITY: TOP TIPS FOR BOARD MEMBERS & SCHOOL DISTRICTS



What you don't know can hurt you! Come to this session and learn basic, critical steps to protect yourself and your institutions from the dangers posed by phishers, hackers, and website attackers! The recent exponential leap in cyberattacks and ransomware attempts on schools combined with drastically increased expectations from insurers for education entities to even qualify for coverage has brought this issue to the forefront. Learn from a technology expert, who speaks in plain English, why it's critical to implement things like dual factor authentication, deploy offsite backups, and train ALL employees to be vigilant.

PRESENTERS: Jamen Hall & John Skretta - ESU 6



E3 HOT TOPICS IN SCHOOL LAW

Here we go again, on our own! Come back to this annual staple for the hottest topics and trickiest issues in school law.

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



E4 USING EXPANDED LEARNING OPPORTUNITIES TO RE-ENGAGE YOUTH AND ACCELERATE LEARNING

Participants will learn about the impact high quality afterschool and summer learning programs have on youth participants. We will also share a new multi-year collaboration between Beyond School Bells and the Nebraska Department of Education to utilize ESSER III funding to initiate new and expand existing afterschool and summer programs that can serve as models for other districts across the state.

PRESENTER: Jeff Cole - Beyond School Bells



E5 OPEN MEETINGS AND PUBLIC RECORDS: WHAT THE ATTORNEY GENERAL HAS SAID



We will discuss some of the open meetings and public records complaints filed and how the Attorney General's office has addressed the issues and the complaints.

PRESENTERS: Derek Aldridge & Greg Perry - Perry Law Firm



E6 STEM COMMUNITY CONNECTIONS - ENSURE QUALITY AND ACCESS TO STEM EDUCATION IN BUILDING A VIBRANT COMMUNITY

We will highlight a unique model developed in partnership with the Omaha STEM Ecosystem and AIM Institute, and sponsored by Cox Business, to ensure equity and access in education for all students no matter their personal life experiences. It will also highlight how business/industry, education, non-profits, science centers and museums can be creative in developing a tool that facilitates career exploration and creating accessible STEM opportunities for all. The STEM Community Platform (SCP) will help ensure a talented, thriving and equitable workforce for generations to come. This very interactive session encourages questions and potential partnerships.

PRESENTERS: Mike Flesch, Neal Grandgenett, Julie Minton, Elizabeth Mulkerrin, Julie Sigmon & Tony Veland - Omaha STEM Ecosystem



E7 APPROACHING COMPLIANCE WITH AN OPEN MIND: RULE 10 TREND DATA

The Accreditation Section at the NDE is responsible for monitoring compliance with Rule 10: Regulations and Procedures for the Accreditation of Schools. Participants will understand Annual Assurance Statement reporting and how Accreditation collaborates with school administrators to correct unmet regulations. Time will also be spent discussing trend data from the past three years and specific regulations that allow for flexibility.

PRESENTERS: Micki Charf & Brad Dirksen - Nebraska Department of Education



E8 ESU BUILDING RELATIONSHIPS WITH MEMBER DISTRICT SCHOOL BOARDS



Designed specifically for ESU Board members, we will describe one Service Unit's efforts to build relationships with its member districts school board members. Topics will include visits to school board meetings, regional board member workshops and networking, and board StrengthFinder development work sessions.


PRESENTER: Drew Harris - ESU 9

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG


FRIDAY BREAKOUT SESSIONS

F


F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 18 - 10:30 TO 11:30 AM

 **F1** A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION
Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.


PRESENTERS: Ryan Foor, Patsy Koch Johns & Robin Stevens - Nebraska Department of Education

 **F2** USING THE INTERLOCAL AGREEMENT ACT FOR BUILDING INFRASTRUCTURE
This session will focus on using the Interlocal Agreement Act to create a separate agency to help in a school's infrastructure/construction needs.



 **PRESENTERS: Jason Alexander - Beatrice Public Schools, Brandon Lavaley - Wahoo Public Schools, Brenda McNiff - ESU 5**

 **F3** PAIN IN THE APP, V. 8.0
Whether it's your first conference or you've attended the prior 7 renditions of this presentation, Karen Haase and Sara Hento will cover everything board members and administrators need to know about technology, social media, and how those things impact schools.


PRESENTERS: Karen Haase & Sara Hento - KSB School Law

 **F4** LEADING FOR EQUITY: PRIORITIZING AN EQUITABLE LEARNING ENVIRONMENT FOR STUDENTS
School boards identify priorities for supporting student success through their strategic plan. This session shares the collaboration between Ralston Public Schools and Educational Service Unit #3 and their journey to ensure an equitable learning environment for students. This includes the year-one steps taken to establish common language and understanding, create an effective Equity Dashboard, engage stakeholders in data to begin deepening conversations and change initiatives, and identify next steps in this collaborative process. This session highlights the importance of collectively slowing down, understanding the district's unique context and needs, and clarifying purpose and direction.

PRESENTERS: Scott Blum & Cecilia Wilkin - ESU 3

 **F5** NEGOTIATIONS FOR BOARD MEMBERS 
We will discuss both the basics of negotiations and recent trends in negotiations across the State.

PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm

 **F6** THE SCIENCE OF HOPE
In this interactive session, participants will learn to define "hope" and identify specific ways that schools can teach, nurture, and measure hope benefitting both students and school staff. Research shows that students with high levels of hope demonstrate significantly higher levels of achievement compared to peers with lower hope. They also have higher rates of admission to, as well as retention in college. Additionally, research clearly shows that hope has the power to mitigate the negative impacts of toxic stress. Session attendees will learn that hope is not a wish or a feeling, but indeed a proven teachable science.

PRESENTERS: Kraig Lofquist & Scott Butler - Educational Service Unit Coordinating Council



FRIDAY BREAKOUT SESSIONS



F7 ACCOUNTABILITY THROUGH PURPOSEFUL AND POSITIVE STAKEHOLDER ENGAGEMENT

The research is clear. Community and parent engagement fosters goodwill, brings in new partners and resources, and will positively impact support of students, expanded learning opportunities, and facility upkeep and expansion. Staff engagement builds rapport and improves student attendance and graduation rates. But how do you know what your staff, students, parents, and community are thinking, what they expect of the school district, and what they support? This session will address the importance of engaging stakeholders, what questions to ask, and how best to engage. You will also hear from a school district that recently engaged stakeholders in the discussion of long-term goals for the school district.

PRESENTERS: Marcia Herring, Kari Stephens & Caden Frank - NASB, Mark Lenihan & Jodi Pulfer - Wayne Community Schools

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON FRIDAY, NOVEMBER 18 - 11:45 AM TO 1:15 PM PREVIOUS WINNERS INCLUDE:

2023 - MARK LENIHAN, WAYNE	2011 - MIKE CUNNING, HERSHEY	1999 - KENNETH ANDERSON, HASTINGS
2022 - TERRY HAACK, BENNINGTON	2010 - KEITH LUTZ, MILLARD	1998 - KEN BIRD, WESTSIDE
2021 - JIM SUTFIN, MILLARD	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1997 - RICK BLACK, CONESTOGA
2020 - MARK ADLER, RALSTON	2008 - LARRY RAMAEKERS, AURORA	1996 - GARY HAMMACK, KEARNEY
2019 - MIKE TEAHON, GOTHENBURG	2007 - ROGER BREED, ELKHORN	1995 - MARTIN PETERSEN, ALLIANCE
2018 - JOHN SKRETTA, NORRIS	2006 - RICHARD EISENHAUER, LEXINGTON	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2017 - CAROLINE WINCHESTER, CHADRON	2005 - ROY BAKER, NORRIS	1993 - FRED BELLUM, COLUMBUS
2016 - JAY BELLAR, BATTLE CREEK	2004 - DAN ERNST, WAVERLY	1992 - GLENN LARSEN, ADAMS CENTRAL
2015 - BRIAN MAHER, KEARNEY	2003 - RANDY NELSON, NORFOLK	1991 - NORBERT SCHUERMAN, OMAHA
2014 - STEVE BAKER, ELKHORN	2002 - PHILIP SCHOO, LINCOLN	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2013 - KEVIN RILEY, GRETNA	2001 - KEITH ROHWER, NEBRASKA CITY	1989 - DONALD STROH, MILLARD
2012 - BILL MOWINKEL, GRAND ISLAND NW	2000 - STEVE, JOEL, BEATRICE	

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 16.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION,
CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA

A photograph of five young boys in blue baseball uniforms sitting on a metal bench, looking out over a baseball field through a chain-link fence. The scene is captured from behind them, emphasizing their shared experience.

WORKING
TOGETHER
WINS



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS





ESU 7 Goals 2022-2023

Board of Directors

- Goal 1: By July 2024, the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
 - Pre-Post engagement survey
 - Pre-Post process survey
- Goal 2: By July 2024, the ESU 7 board will attend at least two professional/personal learning events annually.
 - Pre-Post data
- Goal 3: By July 2024, the ESU 7 board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.
 - Pre-Post data
- Goal 4: By July 2024, the ESU 7 board will create, roll out, and operationalize communication materials detailing tailored services and outcomes.
 - Pre-Post data

Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Directors

- Goal 1: By July 31, 2023, Directors will study job expectations and determine actionable steps as a result of the data.

Agency Team

- Goal 1: By May 18, 2023, the Agency Team will examine data to look at current staffing and deploy strategies to support recruiting and retaining staff.

Departments

- Administration: By July 2024, ESU 7 Administrative processes will be highly functional.



- Cen7ter: Obtain five new job sites by September 12, 2022 and ensure each student has experience at one new job site by the end of the school year.
- Early Childhood: By May 2023, ESU EC team will organize four informal (outside of Word) activities and incorporate four additional team building activities into already scheduled work related activities with 80% attendance.
- Grants: By December 2022, the Grants Department will send one email to ESU 7 Principals that includes the Grants brochure which outlines services and resources. Hard copies will be disseminated by Grant Coordinators at their discretion.
- Learning Academy: By December 2022, Learning Academy staff will improve program consistency as evidenced by: creating a checklist of forms for incidents, teach and reinforce rules and procedures of Learning Academy to staff and students, provide a way for staff to report concerns, praise, and collaborate, and addressing concerns submitted each week at staff meetings.
- Mental Health: By May 2023, the Mental Health Department will improve the data collection process by piloting two assessments for grades.
- Migrant: By the end of the 2022-2023 MEP Performance Period, the MEP department will build and foster relationships with community partners, schools, and MEP families.
- Network Operations: During the 2022-2023 school year, the Technology Department will develop and implement a system for handling technology requests.
- Production: By May 2023, develop and implement a process to manage workflow with limited staff.
- Professional Development: By May 2023, we will design and implement methods for supporting districts amidst the current educational landscape.
- Psychology: Capture Psych roles and responsibilities through customized data collection systems to document how we support and lead our districts through innovative change.
- Speech: By May 2023, the SLP team will provide at least two resources to all ESU 7 districts regarding roles and responsibilities of SLPs in schools.
- Vision: By May 2023, the Vision team will have met at least five times during the school year with an average of 80% attendance as measured by agenda and attendance forms.

Component 1: Relations with the Board

- Administrator Board Report: June and August
- Policy reviews:
 - Article I, Section 1, A [ESU Name](#)
 - Article I, Section 1, B [Vision, Mission, Beliefs](#)
 - Article I, Section 1, C [Statutory Role](#)
 - Article I, Section 1, D [Principle Office](#)
 - Article I, Section 1, E [Boundaries](#)
 - Article III, Section 7 G, [Internet Safety Policy](#)
 - Article IV, Section 2, A [Staff Handbooks and Job Descriptions](#)
 - Article V, Section 5, C [Use of Restraints and Seclusion](#)
 - Article V, Section 5, D [Removal of Students and Interviews of Students](#)
 - Article V, Section 6, A [Student/Parent Handbook](#)
 - Article V, Section 6, B [Search and Seizure](#)
 - Article V, Section 6, C [Anti-Bullying](#)
 - Article V, Section 7, A [Prohibition on Mandatory Medication](#)
 - Article V, Section 7, B [Dispensing Medications](#)
 - Article V, Section 7, C [Student Self-Management of Asthma, Anaphylaxis and Diabetes](#)
 - Article V, Section 7, E [Emergency Medical Aid](#)
 - Article V, Section 7, F [Wellness](#)
 - Article V, Section 8, A [Procedures for Control of Infectious Diseases](#)
 - Article V, Section 8, B [Emergency Closure of ESU 7 Buildings](#)
 - Article V, Section 8, C [Emergency Exclusion of Persons from ESU 7](#)
 - Article V, Section 9, A [Student Fees](#)
 - Article V, Section 10, A [Safe Pupil Transportation Plan](#)
 - Article V, Section 10, B [Safe Driving Standard for Drivers](#)
- ESUCC Updates to Board: June
- Committee Meetings
 - Budget: June and August
- Email Communication: Legislative updates, Board packets, NASB Board, and DYKs
- Monthly Meeting with the Board President: June and August
- Monthly Meeting with the Board Vice President: June
- Board Members that utilize Health Insurance: Dan Hoesly and Jack Young utilize Dental

Administrator Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.

Administrator Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.



Component 2: Community Relationships

- Attend and Participate in ESUCC/NDE Collaborative Planning Meetings: Ongoing
- Meetings with ESU 5 and ESU 13 regarding Board Member Orientation Process
- Participate in the Drive for Five Committee Meetings: June
- Region III Community Connect Award for 2021-2022
- Partnership Opportunities since January 1: Problem solving with Nebraska Department of Education and ESU Coordinating Council 2-3x/wk, ESU Coordinating Council Leadership Meetings 1-2x/wk, East Central District Health Department with Superintendents 2-4x/month, Central District Health Department with Merrick Foundation and Superintendents Updates 2-4x/month, Four Corners District Health Department with Superintendents 1x/wk, Director meetings 2-3/month, Agency Team 1/month, and Communications Campaign.
- Participation on a Dissertation Defense Committee
- Quarterly lunch meetings with Dr. Kathy Fuchser, Central Community College Vice President/Campus President: August
- Meetings with ESU 6 and ESU 10 regarding Student Services: August
- Meeting with Columbus Community Hospital - Community Outreach: September

Board Goal 3: By July 2024, the ESU 7 Board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.

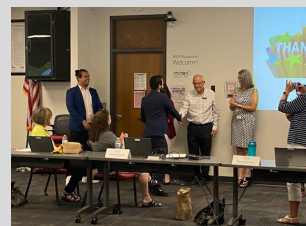
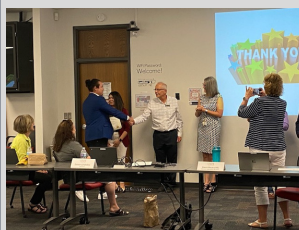
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Administrator Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.

Administrator Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Cen7ter Goal: Obtain five new job sites by September 12, 2022 and ensure each student has experience at one new job site by the end of the school year.

Migrant Goal: By the end of the 2022-2023 MEP Performance Period, the MEP Department will build and foster relationships with community partners, schools, and MEP families.



Component 3: Staff and Personnel Relationships

- Agency Team meetings and Retreat: August
- Committee Meetings: All Staff, Digital Marketing, and Powerschool
- All Staff Meeting: August
 - Opening Days (two full days)
- Director Retreat (two full days): August
- Director Meetings: July, August, and September
- Ongoing Staff Evaluation and Goal Setting
- Production Department Transition: Ongoing
- Did You Knows: June, July, and August

Agency Team Goal: By May 18, 2023, the Agency Team will examine data to look at current staffing and deploy strategies to support recruiting and retaining staff.

Administration Goal: By July 2024, ESU 7 Administrative processes will be highly functional.

Early Childhood Goal: By May 2023, ESU EC team will organize four informal activities and incorporate four additional team building activities into already scheduled work related activities with 80% attendance.

Grants Goal: By December 2022, the Grants Department will send one email to ESU 7 Principals that includes the Grants brochure which outlines services and resources. Hard copies will be disseminated by Grant Coordinators at their discretion.

Network Ops Goal: During the 2022-2023 school year, the Technology Department will develop and implement a system for handling technology requests.

Production Goal: By May 2023, develop and implement a process to manage workflow with limited staff.

Professional Development Goal: By May 2023, we will design and implement methods for supporting districts amidst the current educational landscape.

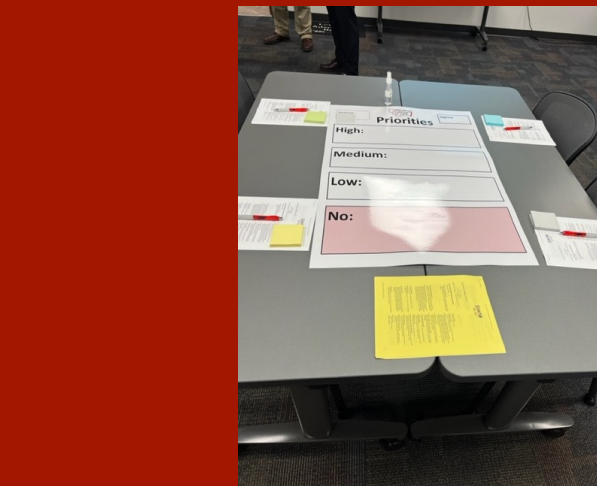
Psychology Goal: Capture Psych roles and responsibilities through customized data collection systems to document how we support and lead our districts through innovative change.

Speech Goal: By May 2023, the SLP team will provide at least two resources to all ESU 7 districts regarding roles and responsibilities of SLPs in schools

Vision Goal: By May 2023, the Vision team will have met at least five times during the school year with an average of 80% attendance as measured by agenda and attendance forms.



Component 4: Educational Leadership



- Fall Superintendent Visits Started in August
- SIMPL training and ongoing correspondence all ESUs with monthly Meetings
- Meetings with Lakeview and Columbus Public School Leadership: Monthly
- Agency Team Retreat: July
- Agency Team Meetings: August
- Director Retreat: August
- Director Meetings: July, August, and September
- Software development meetings for SIMPL: ESU 10 Partnership Ongoing Bi-Weekly
- Chair of ESUCC Special Populations Committee and a member of PD and Executive Committees
- NNNC meetings: Monthly
- Participated in Nebraska ELLC Meetings: August and September
- Participated in Statewide Teacher and Principal Support Conversations
- Member of NRCSA (Nebraska Rural Council of School Administrators) Legislative Committee
- Member of Commissioner's Advisory Group
- Member of Nebraska Schoolmasters Club
- Member of DLRT (Diverse and Learner Ready Teachers) Initiative
- Stakeholder for Nebraska Teacher and Principal Performance Standards
- Co-Facilitate Goal Setting and Data Analysis for High Plains Community Schools Board
- Coordinate ESSA Designations Conversation with ESU 7 Executive Committee and NDE
- Attend and facilitate Joint Bold Step Committee Meetings (Monthly)
- Assisting Superintendent of East Butler Public Schools, Michael Eldridge, on improving their evaluation process
- Elected as Superintendent Region III President Elect
- Participation on a Dissertation Defense Committee
- Attended the AESA Summer Leadership Conference in Nashville, TN: July
- Member of the 2023 AESA Summer Leadership Planning Committee
- Partnership Opportunities since January 1: Problem solving with Nebraska Department of Education and ESU Coordinating Council 2-3x/wk, ESU Coordinating Council Leadership Meetings 1-2x/wk, East Central District Health Department with Superintendents 2-4x/month, Central District Health Department with Merrick Foundation and Superintendents Updates 2-4x/month, Four Corners District Health Department with Superintendents 1x/wk, Director meetings 2-3/month, Agency Team 1/month, and Communications Campaign.

Board Goal 2: By July 2024, the ESU 7 Board will attend at least two professional/personal learning events annually.

Administrator Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.

Administrator Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.

Administrator Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.

Administrator Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Learning Academy Goal: By December 2022, Learning Academy staff will improve program consistency as evidenced by: creating a checklist of forms for incidents, teach and reinforce rules and procedures of Learning Academy staff and students, provide a way for staff to report concerns, praise, and collaborate, and addressing concerns submitted each week at staff meetings.

Mental Health Goal: By May 2023, the Mental Health Department will improve the data collection process by piloting two assessments for grades.

Component 5: Business and Finance

- Sign/Inspect Monthly Bills
- Budget Maintenance with Agency Team: Monthly
- Accounts Payable work and examination: Monthly
- Revenue flow status work
- Budget Development work with business manager and Directors: Monthly
- Establish document management system for accounts payable

Board Goal 1: By July 2024, the ESU 7 Board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.

Administrator Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Component 7: Professional Growth

- ESUCC Committees and ESUCC/Board Meetings: July and September
- NNNC Tech Budgeting Discussions: Monthly
- Books Read: 100+ Leaders

Director Goal: By July 31, 2023, Directors will study job expectations and determine actionable steps as a result of the data.

Vision, Mission, Beliefs

Vision:

To be a leader in innovative service delivery, ESU 7 prioritizes three areas: people, services, and efficiency.

- **People:** To be a family centered place to work where people are inspired to continue to grow.
- **Services:** Provide innovative services for school districts to meet current and anticipate future needs.
- **Efficiency:** Maximize our services by scaling them up to optimize outcomes.

Mission:

- The mission of ESU 7 is to provide leadership and support by delivering customized and innovative services.

Beliefs:

We believe in...

- People first
- Leading with trust and reliability
- Customized and innovative services
- Best practice expertise
- Intentional data driven service planning
- Authentic collaboration
- Maximizing efficiencies

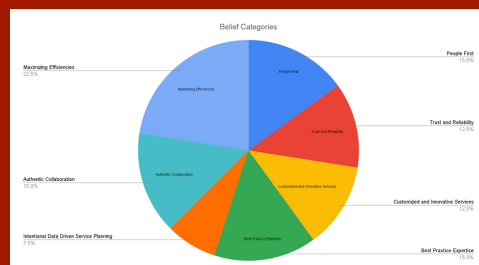
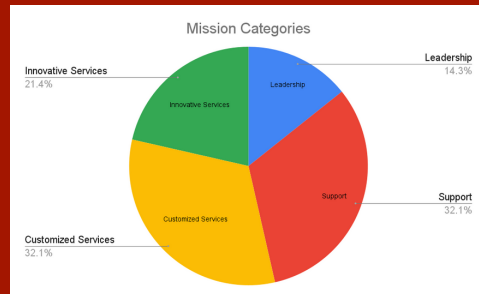
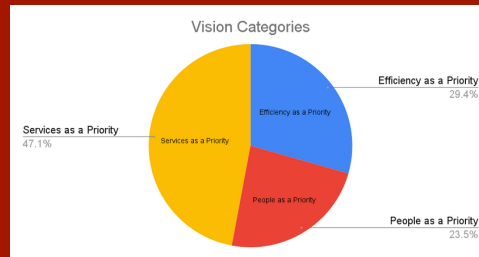
Component 6: Professional/Personal Qualities

- Interactions with ESU staff, school staff, school leadership, and Board
- Monthly Meetings with Coordinators/Directors (Marci, Tami, Dan, Cynthia)
- Monthly Meetings with Support Staff (Linda and Mindy)
- Growth and planning meetings with Production as needed
- Daily Secretary Meetings

Significant Agency Initiatives:

Significant improvements, additions, initiatives in the current Agency Improvement Cycle (since 2014)

- Clarified the Organizational Structure
- Solidified a people first, family matters culture
- Operationalized growth centered evaluation system, agency wide.
- Completed a strategic plan
- Revised the vision, mission, and belief statements
- Began utilizing online hiring software to bring our systems up to date
- Developed and deployed ESU database
- Strengthened SIMPL across every department in the ESU 7



Goals

Board of Directors

- Goal 1: By July 2024, the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
- Goal 2: By July 2024, the ESU 7 board will attend at least two professional/personal learning events annually.
- Goal 3: By July 2024, the ESU 7 board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.
- Goal 4: By July 2024, the ESU 7 board will create, roll out, and operationalize communication materials detailing tailored services and outcomes.

Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

Goal Progress

Board of Directors

- Goal 1: Board has been updated on Administrator's progress. Product to review is under construction.
- Goal 2: Beginning 2/14/2022, board agenda item containing upcoming events includes badging indicating events and/or agendas supporting ESU 7's vision, mission, and/or beliefs.
- Goal 3: A document containing the dates of school district board meetings was provided at the 2/14/2022 board meeting. Scheduling of the visits will begin after the April board meeting. First visits to start in October 2022.
- Goal 4: Administrator presented first draft of document to share with the school boards and was provided feedback to enhance the clarity of the data. Administrator will make the changes and bring it back to the ESU 7 board for further feedback.

Administrator

- Goal 1: Administrator has researched onboarding for board members using Hanover Research, national research database. She has made inquiries to the Association of Educational Service Agencies and other ESUs in Nebraska. She has initiated to development of an ESUCC committee to continue research and development.
- Goal 2: Administrator has developed a 'badging' system to identify when the vision, mission, or beliefs are supported by board learning opportunities. When agendas are made available, badges are placed next to the agenda items corresponding with the vision, mission, and/or belief statements. This practice began 2/14/2022.
- Goal 3: Administrative staff have collected the dates each school district has their board meetings.
- Goal 4: Visual graphic was provided to the board on 2/14/2022 visualizing data to present to the school boards and asked for feedback from the ESU 7 Board. Administrator will make revisions suggested and will bring back to the board for additional feedback.

Stakeholder Satisfaction

2.57

Agency Team Leadership Inventory

Spring Deployment

Services Available

61

Services Accessed

31

0=Unsatisfactory

1=Basic

2=Proficient

3=Distinguished

September 15, 2022

Educational Service Unit 7 Board

Dear Negotiations Committee:

The ESU 7 Education Association requests that the Board representing the Educational Service Unit 7 take action to recognize ESU 7 Education Association as exclusive bargaining agent for the non-supervisory certificated staff for the 2024-2025 contract year.

Please direct your response to the undersigned.

Sincerely,

Brandy Rose

Brandy Rose
Educational Service Unit 7 Education Association



Administrator Evaluation

PURPOSE

The purpose of evaluating the administrator is not to micromanage the organization, but to provide oversight and public assurance that the policies are being effectively implemented. The evaluation process offers the Board the avenue to strengthen communication with the administrator and is an ongoing process to enable the board the occasion to provide formal feedback for professional growth (Herring, p. 24). *

PREFACE

The purpose of the following evaluation is to provide a written commentary of the performance of the Administrator of Educational Service Unit 7, as perceived by the Educational Service Unit 7 Board of Directors. The Board is committed to the confidentiality of all statements, but believes the Administrator is free to share any comments with any individual or group that he/she deems appropriate.

RESOURCES FOR THE BOARD'S REVIEW

- Evaluation Policy
- Administrator's contract
- Administrator job description
- Administrator goal(s)
- Evaluation tool

PROCESS: All board members will participate in the evaluation process.

- August Evaluation Committee and Administrator review Evaluation Tool and Evaluation Policy/Procedures.
- September Full Board is provided a paper copy of the evaluation.
Quarterly Report
- October Administrator sends digital evaluation and evaluation resources to the Evaluation Committee Chair in the first week of October. The chair then forwards on to full Board for completion by October Board Meeting. Administrator completes Evaluation Tool as self-assessment and sends to Evaluation Committee on or before October 31.
- November Committee Chair will send the completed Administrator self-assessment to full Board after November 1. Evaluation Committee compiles results of full Board completed evaluations prior to the November Board Meeting.



- December Evaluation Committee meets prior to December Board Meeting to review with Administrator the results of evaluation. Report to full Board in December Board Meeting following Closed Session requirements with Administrator present.
Quarterly Report
- January Confirm Evaluation Committee members. Administrator provides Evaluation Committee with goals and shares with Board at January Board Meeting.
- March *Quarterly Report*
- June *Quarterly Report*

LEVELS DEFINED:

- Unsatisfactory Does not meet component expectations of job description, does not follow through.
- Basic Meets component expectations with little or no growth.
- Proficient Component is implemented consistently with strong leadership.
- Distinguished Component's expectations are exceeded. New strategies are created. Expertise is demonstrated. Knowledge is wide and deep. Work is innovative.
- Not Observed Standard not scored



QUESTIONS ON THE ELECTRONIC EVALUATION:

I. RELATIONS WITH THE BOARD				
Component 1. Communicates with the Board regarding current/new trends in education, programs, procedures, policies, budget, labor relations, staff, and statewide issues.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
II. COMMUNITY RELATIONSHIPS				
Component 2. Maintains two-way interactions with member districts, business partners, stakeholders, media, and legislators.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
III. STAFF AND PERSONNEL RELATIONSHIPS				
Component 3. Provides direction to Leadership Team, resulting in high quality work.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
IV. EDUCATIONAL LEADERSHIP				
Component 4. Provides the vision and leadership supporting schools in their efforts to meet the educational needs of all students.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
V. BUSINESS AND FINANCE				
Component 5. Maintains budgetary controls; monitors activities, initiates timely and effective correcting actions, stays within budget, makes budgetary recommendations and develops facilities management plans and procedures.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
VI. PROFESSIONAL/PERSONAL QUALITIES				
Component 6. Models accepted moral and ethical standards in all professional and personal dealings including multi-cultural and ethnic understanding and sensitivity.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
VII. PROFESSIONAL GROWTH				
Component 7. Takes part in on-going professional development activities both organized and individual.				
*Unsatisfactory	Basic	Proficient	*Distinguished	Not Observed
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SUMMARY/ADDITIONAL COMMENTS:				

*Herring, M. R. (Ed.). (2015). Leading the board to success: Guidance for the board president (2nd ed.). Lincoln, NE: Nebraska Association of School Boards.