

Board of Education Regular Meeting

Room 503 of the West Building at the Genoa School, Genoa NE 68640

816 Willard Ave

PO Box 640

Genoa, NE 68640

Monday, August 15, 2016 7:30 PM

David Baxa: Present
Joe Beck: Present
John Nelson: Present
John Reeg: Present
Marc Swantek: Present
Jason Urkoski: Present

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules For Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight
 - 5.1. FFA Project -
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report

- 8.4. Superintendent Report
- 8.5. Board of Education Report
9. Old Business
10. New Business
 - 10.1. Consideration to Move Softball Games to Genoa
 - 10.2. Consideration to Waive Two Reading Requirement for Adopting or Amending a Policy
 - 10.3. Consideration to Approve Amended Policy 525, Evaluation
11. Set Date, Time, and Location of Next Regular Meeting
12. Executive Session
13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Check Journal

Fiscal Year: 2016

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Journal Number: 968			Check Journal		Posted: 08/11/2016		
Computer Checks							
1 - GENERAL FUND							
Bank Account :A - Genoa Natl Bank Gen							
00023173	08/11/2016	ACADTHER	Academic Therapy Publications				
214832	08/09/2016			08/09/2016	SPED supplies		
1-1221-410-2-02			Supplies			-22.00	22.00
					Invoice Total:	-22.00	22.00
					Check Total:	-22.00	22.00
00023174	08/11/2016	ACEHARD	Ace Hardware & Garden Center				
129723	08/09/2016			08/09/2016	supply		
1-2610-410-0-00			Supplies			-11.99	11.99
					Invoice Total:	-11.99	11.99
					Check Total:	-11.99	11.99
00023175	08/11/2016	ADVAELEC	Advanced Electric & Supply				
3094	08/09/2016			08/09/2016	replace wiring		
1-2620-318-0-00			Contracted Services/maintenan			-123.36	123.36
					Invoice Total:	-123.36	123.36
3098	08/09/2016			08/09/2016	Electrical repair		
1-2620-318-0-00			Contracted Services/maintenan			-458.46	458.46
					Invoice Total:	-458.46	458.46
					Check Total:	-581.82	581.82
00023176	08/11/2016	AJGENOA	John Sellhorst				
Aug 2106	08/09/2016			08/09/2016	fuel		
1-2750-336-0-00			Gas And Oil			-433.70	433.70
					Invoice Total:	-433.70	433.70
					Check Total:	-433.70	433.70
00023177	08/11/2016	ALICAP	ALICAP				
16-17	08/10/2016			08/10/2016	Insurance Policy 16-17		
1-2310-641-0-00			Liability Insurance			-98,938.00	98,938.00
					Invoice Total:	-98,938.00	98,938.00
					Check Total:	-98,938.00	98,938.00
00023178	08/11/2016	APPLCONN	APPLIED CONNECTIVE				
90676	08/09/2016			08/09/2016	repair SC site		
1-1199-382-0-00			Distance Learning & Technology			-146.96	146.96
					Invoice Total:	-146.96	146.96
90680	08/09/2016			08/09/2016	service call		
1-1199-382-0-00			Distance Learning & Technology			-162.45	162.45
					Invoice Total:	-162.45	162.45
90684	08/09/2016			08/09/2016	service call		
1-1199-382-0-00			Distance Learning & Technology			-95.00	95.00
					Invoice Total:	-95.00	95.00
90738	08/09/2016			08/09/2016	wiring athetic complex		
1-2620-318-0-00			Contracted Services/maintenan			-18,949.70	18,949.70
					Invoice Total:	-18,949.70	18,949.70

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Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date			Accrued Payment
90753	08/09/2016			08/09/2016	remote IT		
1-1199-382-0-00			Distance Learning & Technology			-50.00	50.00
					Invoice Total:	-50.00	50.00
					Check Total:	-19,404.11	19,404.11
00023179	08/11/2016	AWARENGR	AWARDS ENGRAVING				
1252	08/09/2016			08/09/2016	Dr. Weidner's sign		
1-2320-410-0-00			Supplies			-27.00	27.00
					Invoice Total:	-27.00	27.00
					Check Total:	-27.00	27.00
00023180	08/11/2016	BANKOFAMER	Bank of America				
1399 Aug 2016	08/09/2016			08/09/2016	Track/Coach's Clinic		
1-2190-410-2-02			Supplies			-44.40	44.40
1-2190-670-2-02			Travel Expense & Mileage			-123.40	123.40
					Invoice Total:	-167.80	167.80
2211 Aug. 2016	08/09/2016			08/09/2016	supplies/Conf		
1-2410-410-1-01			Supplies			-47.01	47.01
1-2410-670-1-01			Travel Expense & Mileage			-94.32	94.32
					Invoice Total:	-141.33	141.33
5253 Aug 2016	08/09/2016			08/09/2016	books/supplies Library		
1-2222-430-1-01			Library Books			-333.56	333.56
					Invoice Total:	-333.56	333.56
8373 Aug. 2016	08/09/2016			08/09/2016	SAMMS fee		
1-2320-630-0-00			Dues And Fees			-599.00	599.00
					Invoice Total:	-599.00	599.00
					Check Total:	-1,241.69	1,241.69
00023181	08/11/2016	BEARWARR	Beard-warren Heating & Air				
061701	08/09/2016			08/09/2016	replace flow switch		
1-2620-318-0-00			Contracted Services/maintenan			-511.55	511.55
					Invoice Total:	-511.55	511.55
					Check Total:	-511.55	511.55
00023182	08/11/2016	BIOCORP	Bio Corporation				
241311	08/09/2016			08/09/2016	Science supplies		
1-1199-410-2-02			Supplies			-452.00	452.00
					Invoice Total:	-452.00	452.00
					Check Total:	-452.00	452.00
00023183	08/11/2016	BSNSPOR	BSN Sports				
98040856	08/09/2016			08/09/2016	PE supplies		
1-1199-410-1-01			Supplies			-417.65	417.65
					Invoice Total:	-417.65	417.65
					Check Total:	-417.65	417.65
00023184	08/11/2016	BULLEYE	Bullseye Fire Sprinkler Inc.				
67048	08/09/2016			08/09/2016	fire sprinkler inspection		
1-2620-318-0-00			Contracted Services/maintenan			-600.00	600.00
					Invoice Total:	-600.00	600.00
67058	08/09/2016			08/09/2016	added sprinklers bathroom		

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1-2620-318-0-00			Contracted Services/maintenan			-593.45	593.45
					Invoice Total:	-593.45	593.45
					Check Total:	-1,193.45	1,193.45
00023185	08/11/2016	CARRTOP	Carrot-Top Industries				
31117300 S	08/09/2016			08/09/2016	shipping		
1-2610-690-0-00			Other/miscellaneous			-170.34	170.34
					Invoice Total:	-170.34	170.34
					Check Total:	-170.34	170.34
00023186	08/11/2016	CENGAGE	Cengage Learning				
58430465	08/09/2016			08/09/2016	accounting		
1-1199-420-2-02			Textbooks			-122.25	122.25
					Invoice Total:	-122.25	122.25
					Check Total:	-122.25	122.25
00023187	08/11/2016	CENTLINK	Century Link				
Aug 2016	08/09/2016			08/09/2016	phone SC		
1-2510-342-0-00			Telephone			-222.25	222.25
					Invoice Total:	-222.25	222.25
					Check Total:	-222.25	222.25
00023188	08/11/2016	CENTNEBRA	Central Nebraska Rehab Services				
Aug. 2016	08/09/2016			08/09/2016	SPED services		
1-1221-318-1-01			Contracted Services/maintenan			-706.85	706.85
1-1221-670-1-01			Travel Expense & Mileage			-516.00	516.00
1-1290-300-2-02			Early Education SPED			-1,549.10	1,549.10
					Invoice Total:	-2,771.95	2,771.95
					Check Total:	-2,771.95	2,771.95
00023189	08/11/2016	CITYGENO	City Of Genoa				
Aug 2016	08/09/2016			08/09/2016	water, sewer, garbage		
1-2610-323-0-00			Water-sewer-garbage			-1,537.48	1,537.48
					Invoice Total:	-1,537.48	1,537.48
					Check Total:	-1,537.48	1,537.48
00023190	08/11/2016	COLUDRY	Columbus Dry Cleaners				
6216	08/09/2016			08/09/2016	uniforms-dry cleaned		
1-1199-690-1-01			Other/misc			-251.75	251.75
					Invoice Total:	-251.75	251.75
					Check Total:	-251.75	251.75
00023191	08/11/2016	COLUTELE	Columbus Telegram				
Aug. 2016	08/09/2016			08/09/2016	proceedings		
1-2310-350-0-00			Advertising And Printing			-145.40	145.40
					Invoice Total:	-145.40	145.40
					Check Total:	-145.40	145.40
00023192	08/11/2016	CORNHUSK	The Cornhusker Hotel-Marriott				
Aug 2016	08/09/2016			08/09/2016	Coach's Clinic		
1-2190-670-2-02			Travel Expense & Mileage			-1,456.00	1,456.00
					Invoice Total:	-1,456.00	1,456.00
					Check Total:	-1,456.00	1,456.00

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Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00023193	08/11/2016	CORNINTE	Cornhusker International Trucks, Inc.				
232351	08/09/2016			08/09/2016	bus repair		
1-2750-338-0-00			Transportation Repairs			-394.36	394.36
					Invoice Total:	-394.36	394.36
					Check Total:	-394.36	394.36
00023194	08/11/2016	CURRASSO	Curriculum Associates				
90420072	08/09/2016			08/09/2016	supplies Hughes		
1-1199-410-1-01			Supplies			-60.69	60.69
					Invoice Total:	-60.69	60.69
					Check Total:	-60.69	60.69
00023195	08/11/2016	DAKTECH	DakTech				
INV0326431	08/09/2016			08/09/2016	Computer Lab		
1-1199-382-0-00			Distance Learning & Technology			-14,150.00	14,150.00
					Invoice Total:	-14,150.00	14,150.00
					Check Total:	-14,150.00	14,150.00
00023196	08/11/2016	DECKER	Decker Equipment				
155007A	08/09/2016	1617-106		08/09/2016	Supplies-Oberhauser		
1-2620-410-0-00			Supplies			-128.11	128.11
					Invoice Total:	-128.11	128.11
					Check Total:	-128.11	128.11
00023197	08/11/2016	DEMCO	Demco				
5912589	08/09/2016			08/09/2016	supplies-Library		
1-2222-410-1-01			Supplies			-324.71	324.71
					Invoice Total:	-324.71	324.71
					Check Total:	-324.71	324.71
00023198	08/11/2016	DIANHUTC	Diana Hutcinson				
1021	08/09/2016			08/09/2016	grant writing fee		
1-2310-319-0-00			Other Professional Services			-1,350.00	1,350.00
					Invoice Total:	-1,350.00	1,350.00
1040	08/09/2016			08/09/2016	grant writing fee		
1-2310-319-0-00			Other Professional Services			-720.00	720.00
					Invoice Total:	-720.00	720.00
					Check Total:	-2,070.00	2,070.00
00023199	08/11/2016	EAGLCOMM	Eagle Communications, INC.				
July/Aug 2016	08/09/2016			08/09/2016	internet		
1-1199-382-0-00			Distance Learning & Technology			-2,004.00	2,004.00
					Invoice Total:	-2,004.00	2,004.00
					Check Total:	-2,004.00	2,004.00
00023200	08/11/2016	EAKEOFF2	Eakes Office Solutions				
August 2016	08/09/2016			08/09/2016	supplies		
1-2320-410-0-00			Supplies			-140.25	140.25
					Invoice Total:	-140.25	140.25
					Check Total:	-140.25	140.25
00023201	08/11/2016	EdLeader21	EdLeader21				
2218	08/01/2016			08/09/2016	Professional Subscription		

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1-2320-630-0-00				Dues And Fees			-1,500.00	1,500.00
						Invoice Total:	-1,500.00	1,500.00
						Check Total:	-1,500.00	1,500.00
00023202	08/11/2016	EDUCAELECT		Educational Electronics				
390992	08/09/2016				08/09/2016	TI-84 calculators		
1-1199-410-2-02				Supplies			-3,926.95	3,926.95
						Invoice Total:	-3,926.95	3,926.95
						Check Total:	-3,926.95	3,926.95
00023203	08/11/2016	ESU2		ESU #2				
19830	08/09/2016				08/09/2016	Reading Mastery		
1-1199-670-1-01				Travel /Training & Mileage			-600.00	600.00
						Invoice Total:	-600.00	600.00
						Check Total:	-600.00	600.00
00023204	08/11/2016	ESU7		Esu 7 Distance Learning				
Aug 2016	08/09/2016				08/09/2016	Network Support		
1-1199-382-0-00				Distance Learning & Technology			-312.50	312.50
						Invoice Total:	-312.50	312.50
						Check Total:	-312.50	312.50
00023205	08/11/2016	FISHSCIE		Fisher Scientific				
0574444	08/09/2016				08/09/2016	credit		
1-1199-410-1-01				Supplies			147.35	-147.35
						Invoice Total:	147.35	-147.35
2623912	08/09/2016				08/09/2016	microscopes		
1-1199-410-2-02				Supplies			-680.52	680.52
						Invoice Total:	-680.52	680.52
						Check Total:	-533.17	533.17
00023206	08/11/2016	FRONCOOP		Frontier Coop				
Aug 2016	08/09/2016				08/09/2016	fuel		
1-2750-336-0-00				Gas And Oil			-13.87	13.87
						Invoice Total:	-13.87	13.87
						Check Total:	-13.87	13.87
00023207	08/11/2016	FRONTIER		Frontier				
Aug 2016	08/09/2016				08/09/2016	phone		
1-2510-342-0-00				Telephone			-454.53	454.53
						Invoice Total:	-454.53	454.53
						Check Total:	-454.53	454.53
00023208	08/11/2016	GAETPEST		Gaeth Pest Control Services				
11058	08/09/2016				08/09/2016	pest control		
1-2620-318-0-00				Contracted Services/maintenan			-130.00	130.00
						Invoice Total:	-130.00	130.00
						Check Total:	-130.00	130.00
00023209	08/11/2016	GENOLEAD		Mary Kay Johnson				
Aug 2016	08/09/2016				08/09/2016	proceedings		
1-2310-350-0-00				Advertising And Printing			-234.00	234.00
						Invoice Total:	-234.00	234.00

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Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
					Check Total:	-234.00 234.00
00023210	08/11/2016	GENOMEDI	Genoa Medical Facility			
Jun/Jul 2016	08/09/2016			08/09/2016	nurse contract	
1-2130-300-0-00			Health Services		-2,574.72	2,574.72
					Invoice Total:	-2,574.72 2,574.72
					Check Total:	-2,574.72 2,574.72
00023211	08/11/2016	GRANINDE	Grand Island Independent			
20419988	08/09/2016			08/09/2016	subscription	
1-2222-440-2-02			Periodicals		-216.13	216.13
					Invoice Total:	-216.13 216.13
					Check Total:	-216.13 216.13
00023212	08/11/2016	HAMILTON	Hamilton Telecommunications			
00055180-2	08/09/2016			08/09/2016	internet SC	
1-1199-382-0-00			Distance Learning & Technology		-539.00	539.00
					Invoice Total:	-539.00 539.00
					Check Total:	-539.00 539.00
00023213	08/11/2016	HAPPPUBLI	Happ Publishing			
Aug 2016	08/10/2016			08/10/2016	proceedings	
1-2310-350-0-00			Advertising And Printing		-158.09	158.09
					Invoice Total:	-158.09 158.09
					Check Total:	-158.09 158.09
00023214	08/11/2016	HAYSLAND	Hays Land Surveying, LLC			
073116-01	08/09/2016			08/09/2016	survey field	
1-2620-318-0-00			Contracted Services/maintenan		-622.18	622.18
					Invoice Total:	-622.18 622.18
					Check Total:	-622.18 622.18
00023215	08/11/2016	HIRERIGHT	Hire Right			
P0579456	08/09/2016			08/09/2016	employee fee	
1-2310-319-0-00			Other Professional Services		-29.40	29.40
					Invoice Total:	-29.40 29.40
					Check Total:	-29.40 29.40
00023216	08/11/2016	HOMELEASIN	Hometown Leasing			
Aug 2016	08/11/2016			08/11/2016	Copy contracts	
1-2510-327-0-00			Rentals And Leases		-2,454.00	2,454.00
					Invoice Total:	-2,454.00 2,454.00
					Check Total:	-2,454.00 2,454.00
00023217	08/11/2016	HOUGHARC	Houghton Mifflin Harcourt			
9524113145	08/10/2016			08/10/2016	textbooks	
1-1199-420-2-02			Textbooks		-5,568.55	5,568.55
					Invoice Total:	-5,568.55 5,568.55
952424610	08/10/2016			08/10/2016	textbooks-Kietzke	
1-1199-420-1-01			Textbooks		-1,057.21	1,057.21
					Invoice Total:	-1,057.21 1,057.21
952429344	08/10/2016			08/10/2016	textbooks	
1-1199-420-2-02			Textbooks		-1,726.91	1,726.91

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					Invoice Total:	-1,726.91	1,726.91
952446107	08/09/2016			08/09/2016	textbooks		
1-1199-420-2-02			Textbooks			-33.60	33.60
					Invoice Total:	-33.60	33.60
					Check Total:	-8,386.27	8,386.27
00023218	08/11/2016	ISLASUPP	Island Supply Welding Company				
154345	08/10/2016			08/10/2016	supplies-Ag		
1-1450-410-2-02			Supplies			-8.68	8.68
					Invoice Total:	-8.68	8.68
					Check Total:	-8.68	8.68
00023219	08/11/2016	JACKSERV	Jackson Services, Inc.				
Aug 2016	08/10/2016			08/10/2016	supplies		
1-2610-410-0-00			Supplies			-92.72	92.72
					Invoice Total:	-92.72	92.72
					Check Total:	-92.72	92.72
00023220	08/11/2016	JANEGABE	Janet Gabel				
Aug 2016	08/10/2016			08/10/2016	Sped Materials		
1-1221-410-1-01			Supplies			-60.61	60.61
					Invoice Total:	-60.61	60.61
					Check Total:	-60.61	60.61
00023221	08/11/2016	JOHNWEID	John Weidner				
Aug 2016	08/10/2016			08/10/2016	mileage reimbursement		
1-2320-670-0-00			Travel Expense & Mileage			-260.00	260.00
					Invoice Total:	-260.00	260.00
					Check Total:	-260.00	260.00
00023222	08/11/2016	JOUREDUC	JOURNEY EDUCATION				
10133623	08/10/2016			08/10/2016	Adobe Acrobat		
1-2320-410-0-00			Supplies			-552.85	552.85
					Invoice Total:	-552.85	552.85
					Check Total:	-552.85	552.85
00023223	08/11/2016	KELLSUPPLY	Kelly Supply				
12213373-0	08/10/2016			08/10/2016	Water fountains		
1-2610-530-0-00			Furniture & Equipment			-4,053.12	4,053.12
					Invoice Total:	-4,053.12	4,053.12
					Check Total:	-4,053.12	4,053.12
00023224	08/11/2016	KBSCHO	KSB School Law				
1958	08/10/2016			08/10/2016	legal fees		
1-2310-317-0-00			Legal Services			-390.00	390.00
					Invoice Total:	-390.00	390.00
					Check Total:	-390.00	390.00
00023225	08/11/2016	LAKELEAR	Lakeshore Learning Materials				
3380710816	08/10/2016			08/10/2016	supplies-Held		
1-2320-410-0-00			Supplies			-137.72	137.72
					Invoice Total:	-137.72	137.72
					Check Total:	-137.72	137.72

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Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description				Accrued Payment
00023226	08/11/2016	LARUE	LaRue Distributing				
2771834	08/10/2016			08/10/2016	supplies		
1-1199-410-1-01			Supplies			-510.02	510.02
					Invoice Total:	-510.02	510.02
2791736	08/10/2016			08/10/2016	supplies		
1-1199-410-2-02			Supplies			-221.70	221.70
					Invoice Total:	-221.70	221.70
2814851	08/10/2016			08/10/2016	supplies		
1-2320-410-0-00			Supplies			-293.61	293.61
					Invoice Total:	-293.61	293.61
					Check Total:	-1,025.33	1,025.33
00023227	08/11/2016	LEARPOST	The Learning Post				
976	08/10/2016			08/10/2016	supplies-Rogers		
1-1199-410-1-01			Supplies			-168.20	168.20
					Invoice Total:	-168.20	168.20
					Check Total:	-168.20	168.20
00023228	08/11/2016	LOUPPOWE	Loup Power District				
Aug 2016	08/10/2016			08/10/2016	Electrical Bill		
1-2610-322-0-00			Electricity			-5,568.92	5,568.92
					Invoice Total:	-5,568.92	5,568.92
					Check Total:	-5,568.92	5,568.92
00023229	08/11/2016	LOUSSPOR	Lou's Sporting Goods				
Aug 3016	08/10/2016			08/10/2016	Activity Supplies		
1-2190-410-2-02			Supplies			-9,941.55	9,941.55
					Invoice Total:	-9,941.55	9,941.55
					Check Total:	-9,941.55	9,941.55
00023230	08/11/2016	MARC	MidAmerican Research Chemical				
584467A-IN	08/10/2016			08/10/2016	Gym Floor SC		
1-2620-318-0-00			Contracted Services/maintenan			-2,137.95	2,137.95
					Invoice Total:	-2,137.95	2,137.95
586085A-IN	08/10/2016			08/10/2016	Gym Floor Genoa		
1-2620-318-0-00			Contracted Services/maintenan			-3,447.95	3,447.95
					Invoice Total:	-3,447.95	3,447.95
					Check Total:	-5,585.90	5,585.90
00023231	08/11/2016	MENARDS	Menards				
2392	08/10/2016			08/10/2016	Window a/c SC		
1-2610-410-0-00			Supplies			-131.00	131.00
					Invoice Total:	-131.00	131.00
3080	08/10/2016			08/10/2016	Blinds/Supplies		
1-2410-410-1-01			Supplies			-137.87	137.87
					Invoice Total:	-137.87	137.87
					Check Total:	-268.87	268.87
00023232	08/11/2016	MERRCOUN	Merrick County Treasurer				
Aug 2016	08/10/2016			08/10/2016	refund overpayment-Prorate		
1-2160-000-0-00			Pro-rate Motor Vehicle			-91.71	91.71

Check Journal

Fiscal Year: 2016

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
					Invoice Total:	-91.71	91.71
					Check Total:	-91.71	91.71
00023233	08/11/2016	MODOOR	M & O Door Products				
0083666-IN	08/10/2016			08/10/2016	windows/installation		
1-1199-530-1-01			Furniture & Equipment			-1,506.00	1,506.00
					Invoice Total:	-1,506.00	1,506.00
					Check Total:	-1,506.00	1,506.00
00023234	08/11/2016	MUSIALIV	Music Alive				
MA7756	08/10/2016			08/10/2016	subscription		
1-1199-410-1-01			Supplies			-315.00	315.00
					Invoice Total:	-315.00	315.00
					Check Total:	-315.00	315.00
00023235	08/11/2016	NAHPERD	NAHPERD				
Aug 2016	08/10/2016			08/10/2016	Membership-VanDriel		
1-1199-630-1-01			Dues And Fees			-35.00	35.00
					Invoice Total:	-35.00	35.00
					Check Total:	-35.00	35.00
00023236	08/11/2016	NANCCOUN	The Nance County Journal				
4062	08/10/2016			08/10/2016	subscription		
1-2222-440-2-02			Periodicals			-35.00	35.00
					Invoice Total:	-35.00	35.00
					Check Total:	-35.00	35.00
00023237	08/11/2016	NAPAAUTO	Napa Auto Parts				
Aug 2016	08/10/2016			08/10/2016	supplies		
1-2610-410-0-00			Supplies			-66.45	66.45
					Invoice Total:	-66.45	66.45
					Check Total:	-66.45	66.45
00023238	08/11/2016	NASCO	Nasco				
10253	08/10/2016			08/10/2016	supplies-PE		
1-1199-410-2-02			Supplies			-233.20	233.20
					Invoice Total:	-233.20	233.20
26573	08/10/2016			08/10/2016	supplies		
1-1199-410-2-02			Supplies			-657.11	657.11
					Invoice Total:	-657.11	657.11
37261	08/10/2016			08/10/2016	supplies-PE		
1-1199-410-2-02			Supplies			-62.90	62.90
					Invoice Total:	-62.90	62.90
37262	08/10/2016			08/10/2016	supplies		
1-1199-410-2-02			Supplies			-260.09	260.09
					Invoice Total:	-260.09	260.09
					Check Total:	-1,213.30	1,213.30
00023239	08/11/2016	NCSA	Ncsa				
46202	08/10/2016			08/10/2016	Admin Days-Weidner		
1-2320-670-0-00			Travel Expense & Mileage			-205.00	205.00
					Invoice Total:	-205.00	205.00

Check Journal

Fiscal Year: 2016

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
				Check Total:	-205.00	205.00
00023240	08/11/2016	NEBRAIR	Nebraska Air Filter, Inc			
0332606	08/10/2016			08/10/2016	supplies	
1-2610-410-0-00			Supplies		-629.07	629.07
				Invoice Total:	-629.07	629.07
				Check Total:	-629.07	629.07
00023241	08/11/2016	NEBRSAFE	Nebraska Safety Center			
57-3738BUS	08/10/2016			08/10/2016	Transp. Course	
1-2750-339-0-00			Other Transportation Expense		-300.00	300.00
				Invoice Total:	-300.00	300.00
				Check Total:	-300.00	300.00
00023242	08/11/2016	ORIETRAD	Oriental Trading Company			
678552647-01	08/10/2016			08/10/2016	supplies-Olson	
1-2222-410-1-01			Supplies		-17.49	17.49
				Invoice Total:	-17.49	17.49
				Check Total:	-17.49	17.49
00023243	08/11/2016	PAMEYOUN	Pamela Young			
Aug 2016	08/10/2016			08/10/2016	Sped Services	
1-1290-300-2-02			Early Education SPED		-331.25	331.25
				Invoice Total:	-331.25	331.25
				Check Total:	-331.25	331.25
00023244	08/11/2016	PARCHMENT	Parchment			
56243	08/10/2016			08/10/2016	K-12 renewal	
1-2120-630-1-01			Dues And Fees		-273.13	273.13
1-2120-630-2-02			Dues And Fees		-273.12	273.12
				Invoice Total:	-546.25	546.25
				Check Total:	-546.25	546.25
00023245	08/11/2016	PARKSTRE	Park Street Medical Clinic			
12943-0188	08/10/2016			08/10/2016	bus physical	
1-2750-339-0-00			Other Transportation Expense		-106.00	106.00
				Invoice Total:	-106.00	106.00
12943-0191	08/10/2016			08/10/2016	bus physical	
1-2750-339-0-00			Other Transportation Expense		-106.00	106.00
				Invoice Total:	-106.00	106.00
12943.0189	08/10/2016			08/10/2016	Bus physical	
1-2750-339-0-00			Other Transportation Expense		-106.00	106.00
				Invoice Total:	-106.00	106.00
				Check Total:	-318.00	318.00
00023246	08/11/2016	PITNBOW2	Pitney Bowes, Inc.			
Aug 2016	08/10/2016			08/10/2016	postage	
1-2510-341-0-00			Postage		-1,300.00	1,300.00
				Invoice Total:	-1,300.00	1,300.00
				Check Total:	-1,300.00	1,300.00
00023247	08/11/2016	PLANROAD	PLANK ROAD PUBLISHING INC			
17-002356	08/10/2016			08/10/2016	music-Wittwer	

Check Journal

Fiscal Year: 2016

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
1-1199-410-1-01			Supplies			-132.45	132.45
					Invoice Total:	-132.45	132.45
					Check Total:	-132.45	132.45
00023248	08/11/2016	PLATVALL	Platte Valley Pest Control				
4857/5080	08/10/2016			08/10/2016	pest control		
1-2620-318-0-00			Contracted Services/maintenan			-150.00	150.00
					Invoice Total:	-150.00	150.00
					Check Total:	-150.00	150.00
00023249	08/11/2016	POLKCOUN	Polk County Rppd				
Aug. 2016	08/10/2016			08/10/2016	Electrical bill-SC		
1-2610-322-0-00			Electricity			-1,050.65	1,050.65
					Invoice Total:	-1,050.65	1,050.65
					Check Total:	-1,050.65	1,050.65
00023250	08/11/2016	REALGOOD	Really Good Stuff				
5574520	08/10/2016			08/10/2016	supplies-Elementary		
1-2610-410-0-00			Supplies			-1,025.93	1,025.93
					Invoice Total:	-1,025.93	1,025.93
5591776	08/10/2016			08/10/2016	supplies-Matthes		
1-1199-410-1-01			Supplies			-68.93	68.93
					Invoice Total:	-68.93	68.93
5605708	08/10/2016			08/10/2016	supplies-Rodriguez		
1-1199-410-1-01			Supplies			-196.02	196.02
					Invoice Total:	-196.02	196.02
5653439	08/10/2016			08/10/2016	supplies-Buhl		
1-1199-410-1-01			Supplies			-82.96	82.96
					Invoice Total:	-82.96	82.96
					Check Total:	-1,373.84	1,373.84
00023251	08/11/2016	RECKASSO	Recknor & Associates				
Aug 2016	08/10/2016			08/10/2016	legal fees		
1-2310-317-0-00			Legal Services			-514.00	514.00
					Invoice Total:	-514.00	514.00
					Check Total:	-514.00	514.00
00023252	08/11/2016	SACKLUMB	Sack Lumber Company				
Aug 2016	08/10/2016			08/10/2016	supplies-PreK		
1-2620-410-0-00			Supplies			-5,704.60	5,704.60
					Invoice Total:	-5,704.60	5,704.60
					Check Total:	-5,704.60	5,704.60
00023253	08/11/2016	SCHOINC	SCHOLASTIC INC				
M5866187	08/10/2016			08/10/2016	new-SC site		
1-1199-420-1-01			Textbooks			-496.85	496.85
					Invoice Total:	-496.85	496.85
M5866213	08/10/2016			08/10/2016	news-Genoa site		
1-1199-420-1-01			Textbooks			-1,139.15	1,139.15
					Invoice Total:	-1,139.15	1,139.15
					Check Total:	-1,636.00	1,636.00

Check Journal

Fiscal Year: 2016

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
00023254	08/11/2016	SCHOLASTIC	Scholastic				
13427587	08/10/2016			08/10/2016	library books		
1-2222-430-1-01			Library Books			-78.69	78.69
					Invoice Total:	-78.69	78.69
13455986	08/10/2016			08/10/2016	library books		
1-2222-430-1-01			Library Books			-33.88	33.88
					Invoice Total:	-33.88	33.88
					Check Total:	-112.57	112.57
00023255	08/11/2016	SCHOSPEC	School Specialty Supply				
208116537595	08/10/2016			08/10/2016	supplies-Van Driel		
1-1199-410-1-01			Supplies			-358.00	358.00
					Invoice Total:	-358.00	358.00
					Check Total:	-358.00	358.00
00023256	08/11/2016	SEARS	Sears				
Aug. 2016	08/10/2016			08/10/2016	Carpet Cleaner		
1-2620-410-0-00			Supplies			-179.99	179.99
					Invoice Total:	-179.99	179.99
					Check Total:	-179.99	179.99
00023257	08/11/2016	SHAPEAMERI	Shape America				
Aug 2016	08/10/2016			08/10/2016	dues		
1-1199-630-1-01			Dues And Fees			-79.00	79.00
					Invoice Total:	-79.00	79.00
					Check Total:	-79.00	79.00
00023258	08/11/2016	SHERKELL	Sherri Kelly				
Aug 2016	08/10/2016			08/10/2016	Sped Services		
1-1290-300-2-02			Early Education SPED			-437.25	437.25
					Invoice Total:	-437.25	437.25
					Check Total:	-437.25	437.25
00023259	08/11/2016	SILVLUMB	Silver Creek Lumber				
75633/68185	08/10/2016			08/10/2016	supplies		
1-2620-410-0-00			Supplies			-56.88	56.88
					Invoice Total:	-56.88	56.88
					Check Total:	-56.88	56.88
00023260	08/11/2016	SOURGAS	Source Gas				
201270507523	08/10/2016			08/10/2016	Budget Billing		
1-2610-321-0-00			Heat/Fuel			-1,300.00	1,300.00
					Invoice Total:	-1,300.00	1,300.00
201270507555	08/10/2016			08/10/2016	Budget Billing		
1-2610-321-0-00			Heat/Fuel			-200.00	200.00
					Invoice Total:	-200.00	200.00
					Check Total:	-1,500.00	1,500.00
00023261	08/11/2016	STRIV	Striv, Inc				
1465	08/10/2016			08/10/2016	2016-2017 school year		
1-1199-382-0-00			Distance Learning & Technology			-1,975.00	1,975.00
					Invoice Total:	-1,975.00	1,975.00

Check Journal

Fiscal Year: 2016

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description				
Check Total:						-1,975.00	1,975.00
00023262	08/11/2016	SUPESAVE	Super Saver				
Aug. 2016	08/10/2016			08/10/2016	supplies		
1-1199-410-2-02			Supplies			-65.86	65.86
Invoice Total:						-65.86	65.86
Check Total:						-65.86	65.86
00023263	08/11/2016	SUPPWORK	Supply Works				
373334648	08/10/2016			08/10/2016	carpet cleaner		
1-2610-410-0-00			Supplies			-750.00	750.00
Invoice Total:						-750.00	750.00
Check Total:						-750.00	750.00
00023264	08/11/2016	TEACCRMA	Teacher Created Materials Inc				
25167	08/10/2016			08/10/2016	supplies-Elementary		
1-1199-410-1-01			Supplies			-84.93	84.93
Invoice Total:						-84.93	84.93
Check Total:						-84.93	84.93
00023265	08/11/2016	TERRGRAY	Terry Gray				
Aug 2016	08/10/2016			08/10/2016	mileage		
1-2410-670-2-02			Travel Expense & Mileage			-163.08	163.08
Invoice Total:						-163.08	163.08
Check Total:						-163.08	163.08
00023266	08/11/2016	TIGEDIRE	Tiger Direct				
S97223710101	08/10/2016			08/10/2016	computer supplies-Morris		
1-1199-382-0-00			Distance Learning & Technology			-647.45	647.45
Invoice Total:						-647.45	647.45
S97424430101	08/10/2016			08/10/2016	computer supplies-Morris		
1-1199-382-0-00			Distance Learning & Technology			-223.33	223.33
Invoice Total:						-223.33	223.33
Check Total:						-870.78	870.78
00023267	08/11/2016	TOPKOTE	Topkote Inc				
6157	08/10/2016			08/10/2016	Armor coat bus drop		
1-2750-690-0-00			Other/miscellaneous			-1,962.00	1,962.00
Invoice Total:						-1,962.00	1,962.00
Check Total:						-1,962.00	1,962.00
00023268	08/11/2016	TRAUTO	T & R Auto Repair				
7055	08/10/2016			08/10/2016	bus repair		
1-2750-338-0-00			Transportation Repairs			-140.66	140.66
Invoice Total:						-140.66	140.66
Check Total:						-140.66	140.66
00023269	08/11/2016	TRPS	Twin River Activity Fund				
Aug 2016	08/11/2016			08/11/2016	clear out balances		
1-2190-690-2-02			Other/miscellaneous			-7,000.00	7,000.00
Invoice Total:						-7,000.00	7,000.00
Check Total:						-7,000.00	7,000.00
00023270	08/11/2016	ULTRGRAP	Ultra Graphics				

Check Journal

Fiscal Year: 2016

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
543-41960	08/10/2016			08/10/2016	letterhead, supplies		
1-1199-410-1-01			Supplies			-200.00	200.00
1-1199-410-2-02			Supplies			-200.00	200.00
1-1221-410-2-02			Supplies			-202.80	202.80
1-2320-410-0-00			Supplies			-153.00	153.00
1-2410-410-2-02			Supplies			-218.00	218.00
					Invoice Total:	-973.80	973.80
					Check Total:	-973.80	973.80
00023271	08/11/2016	USCELL	U.S. Cellular				
0146142392	08/10/2016			08/10/2016	cell phones		
1-2510-342-0-00			Telephone			-236.05	236.05
					Invoice Total:	-236.05	236.05
					Check Total:	-236.05	236.05
00023272	08/11/2016	VILLSILV	Village Of Silver Creek				
Aug 2016	08/10/2016			08/10/2016	water/sewer		
1-2610-323-0-00			Water-sewer-garbage			-360.90	360.90
					Invoice Total:	-360.90	360.90
					Check Total:	-360.90	360.90
00023273	08/11/2016	WENDWOLF	Wendy Wolfe				
Aug 2016	08/10/2016			08/10/2016	Sped Services		
1-1290-300-2-02			Early Education SPED			-495.86	495.86
					Invoice Total:	-495.86	495.86
					Check Total:	-495.86	495.86
00023274	08/11/2016	WEXBANK	WEX Bank				
Aug 2016	08/10/2016			08/10/2016	Fuel		
1-2750-336-0-00			Gas And Oil			-608.44	608.44
					Invoice Total:	-608.44	608.44
					Check Total:	-608.44	608.44
00023275	08/11/2016	ZIEGOIL	Ziegler Oil Company				
Aug 2016	08/10/2016			08/10/2016	fuel		
1-2750-336-0-00			Gas And Oil			-224.00	224.00
					Invoice Total:	-224.00	224.00
					Check Total:	-224.00	224.00
					1 - GENERAL FUND	-236,089.89	236,089.89
					Total of Computer Checks	-236,089.89	236,089.89

Fund Summary
1 - GENERAL FUND

-236,089.89 236,089.89

Payroll Summary

Report Total: -236,089.89 236,089.89

**Twin River Public Schools
Fall 2016 Teacher In-service Schedule**

Thursday, August 11th

- 7:40-8:00** (Cafeteria) Coffee/Donuts/Conversation
- 8:00-8:05*** Welcome Back!! New Staff Members, etc.
- 8:05-8:30*** Superintendent's Welcome-Dr. John Weidner
- 8:30-9:00*** PreK-12 Staff Meeting with Principals
- 9:00-10:00** School Improvement Steering Committee Meeting (Mrs. Kuntz's Room)
- 10:00-10:30** RtI Steering Committee Meeting (Mr. Heier's Office)
- 10:30-11:00** Safety/Crisis Team Meeting (Media Center)
- 11:00-11:30****403b Christen/Bozek/Faltys Presentation by Nate Raabe (Cafeteria)
- 11:30-12:00** Wellness Committee Meeting (Heier/Gray/Swanson/Carol Connelly/VanDriel)
- 12:00** Elementary Staff to Sr. Center for Lunch (Chef Salad)
- 1:00-2:00** Elementary Staff Meeting—Reading/Language/Title I/Etc.
- 1:00-3:40** Staff Work Time
- 2:00-2:30** Assessment Calendar Meeting (Heier/Gray/Koziol/Strain/Wattier/Kuntz)
- 3:40** Dismissal

Friday, August 12th

- 7:40-8:00** (Cafeteria) Pizza/Coffee/Conversation
- 8:00-8:30*** PreK-12 Staff Meeting With Principals
- 8:30-9:00**** John Benner—Legal Shield
- 9:00-3:00** Administration/Instructional Coaches with Sue Pressler
- 9:00-12:00** Staff Work Time
- 12:00** 7-12 Staff To Sr. Center for Lunch (Cheeseburgers)
- 1:00-** SPED Meeting for Kindergarten Student
- 1:00-3:40** Staff Work Time
- 3:40** Dismissal

Monday, August 15th

- 7:40-7:50** *Coffee/Healthy Snacks/Conversation*
- 7:50-8:00*** *PreK-12 Staff—Principal’s Plan for the Day*
- 8:00-10:00** *7th Grade Orientation Day*
- 8:30-9:00** *Bus Drivers meet with Dr. Weidner (high school media center)*
- 9:30-10:00** *Cooks meet with Dr. Weidner (high school media center)*
- 10:00-12:00** *Student Orientation Grades 7-9 New Gym*
- 10:00-10:30** *Aides meet with Dr. Weidner (high school media center)*
- 10:30-11:00** *TREA Meeting (Cafeteria)*
- 11:00-11:15**** *Don Mrocek—Colonial Life--\$5000.00 free death benefits for all attending; accident/short-term disability/dental and more (Don will have a room following his meeting for staff to meet individually)*
- 11:30-12:00** *SPED staff meet with Aides*
- 12:00-1:00*** *Lunch (By Twin River Board of Education)*
- 1:00-1:15**** *AFLAC-Dawn Sherlock (Dawn will have a room following her meeting for staff to meet individually)*
- 1:15-1:30** *Mr. Gray Activities Meeting with Coaches*
- 1:30-** *Curriculum Discussion—Meet with Your Curricular Area Staff
(Review curriculum scope/sequence—any gaps in covering standards? Etc)*
- 1:30-2:00** *SPED staff meet with Administration (HSMC)
-bring iep/mdt calendar and list of students and verifications*
- 3:40** *Dismissal*

Tuesday, August 16th

- 7:40-8:00** *Coffee/Bagels/Conversation*
- 8:00-9:00*** *Nurse Update: Epi Pen, etc.—Tara Urkoski*
- 9:00-9:15*** *SAT Update*
- 9:15-9:30*** *Secretaries/Book Keeper Reports*
- 9:30-9:45*** *IPad/Technology Update—Jeff Morris*
- (10:00-12:00** *Student Orientation Grades 10-12 New Gym)*
- 12:00-1:00*** *Lunch by Cornerstone Bank*

1:15-1:45 SPED Staff—Update*

1:45-3:30 Staff Work in Rooms

3:30-4:00 Break

4:00-8:00* Open House- (All Teaching Staff In All District Buildings Will Be In Their Rooms for Open House At This Time)

Wednesday, August 17th

7:40-1:30* First Day of School!!!

1:30 Dismissal

Thursday, August 18th

7:40-1:30* Second Day of School!!!

1:30 Dismissal

Friday, August 19th

7:40-1:30* Third Day of School!!!

1:30 Dismissal

****ALL STAFF ATTEND THIS SESSION***

*****ALL NEW STAFF AND ANY OTHER STAFF INTERESTED IN LISTENING ATTEND THIS SESSION.***

******SCHEDULE SUBJECT TO CHANGE***

(Staff may work in rooms when not scheduled for a session.)

All new staff must contact Tracy Kava at: tkava@twinriver.esu7.org or 402-270-2849 to schedule CPR certification class.

**Twin River Board of Education
Monthly Meeting
8-15-16**

PreK-6 Principal's Report

- I. Staff In-Service Days**
 - A. 11th/12th/15th/16th
 - B. See attached schedule

- II. School Begins!!**
 - A. Schedules Set With Minor Changes On-going
 - B. Wednesday, August 17th ; 1:30 dismissal (Thursday/Friday also)

- III. District Open House**
 - A. Tuesday, August 16th ; 4:00-8:00 p.m.

- IV. 2016 NeSA Results**
 - A. *Twin River students MET THE STANDARD AT ALL DISTRICT GRADE LEVELS ASSESSED!! Data currently EMBARGOED—Public release on Wednesday, August 24th—will share our data at September BOE meeting.*

- V. Staff/BOE Meal (today)**
 - A. Thanks —staff much appreciative!

A.D. Report for Board of Education Meeting (8/15/16)

1. Official practices for football and softball began last Monday, August 8th. As of now, we have 17 girls out for softball and 26 boys out for football. Volleyball practice begins on Monday and the coaches are expecting 19 girls out. Cross country will also begin on Monday and it appears that we will have 4 boys out. Junior High Football and Junior High volleyball are looking at starting on Monday, the 22nd.

2. Dates for first contests are as follows:

Softball—August 18th vs. David City and Schuyler at David City

Football—August 26th vs Shelby-Rising City at Shelby

Volleyball—September 1st vs. Osceola at Home

Cross Country—September 1st at Seward

JH Football—September 12th vs. Centennial at Utica

JH Volleyball-September 8th vs Shelby-Rising City at Rising City

3. The administration and head coaches/sponsors of conference activities will be attending an East Husker Conference meeting in Stanton on Wednesday, August 19th.

4 All coaches have already taken or will be taking concussion training, heat illness prevention training and sudden cardiac arrest training this school year.

Terry Gray



NEBRASKA

DEPARTMENT OF EDUCATION

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Lincoln, NE 68509-4987
TEL 402.471.2295
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August 8, 2016

John Weidner
Twin River Public Schools
816 Willard Ave, Box 640
Genoa, NE 68640-0640

Dear Mr. Weidner,

On August 5, 2016 the Nebraska Board of Education voted to approve your early childhood program for the period of July 1, 2016 through June 30, 2017. This action follows a recommendation by the Office of Early Childhood and is based upon records indicating that your district operated an early childhood program in compliance with the requirements in Rule 11, Regulations for Early Childhood Education Programs, for the 2015-16 school year.

The 2016-17 school year is year 9 of approval for your district. Your district's Early Childhood program has met the required 3 consecutive years of approval to become a qualified early childhood education program. This means that 4 year-olds eligible to attend kindergarten in the following year will be included in the fall membership count for the calculation of TEEOSA. Please refer to the listing on the NDE website at http://www.education.ne.gov/oec/pdfs/nssrs_template.pdf to assist you in identifying the early childhood participation info code(s) to be used on the NSSRS Programs Fact Template for 2016-17.

We commend you on your commitment to provide a high quality early childhood experience for the children and families enrolled in the program. If you have any questions about Rule 11 or the approval process, please contact the Early Childhood Specialist assigned to your area. Please refer to the map on the NDE website at http://www.education.ne.gov/oec/B_5_programs.html.

Sincerely,

A handwritten signature in cursive script that reads "Melody A. Hobson".

Melody A. Hobson
Administrator
Office of Early Childhood

Superintendent's Report – August 2016

1. Administrator Days
2. Football Field
3. Pre-School Room
4. Building Committee
5. Budget Work Session – Please review your calendars for a possible session to review the budget for the upcoming school year.
6. Other

Policy Statement:

525.01 The board recognizes that the teaching process is an extremely complex one and that the appraisal of this process is a difficult and technical function. Nevertheless, because it is universally accepted that good teaching is the most important element in a sound educational program, appraisals of teachers' performance of duty and professional conduct shall be made.

Appraisal of teaching service should serve four purposes:

1. To raise the quality of instruction and educational service to the children of our community.
2. To aid the individual teacher in growing professionally.
3. To serve as a basis for an administrative recommendation for teacher advancement on the salary schedule.
4. To serve as a basis for administrative recommendation on the cancellation, non-renewal, termination, amendment, or suspension of the continuing contract of certificated personnel.

525.02 Evaluation of teacher performance must be a cooperative continuing process designed to improve the quality of instruction. The teacher shares with those who work with him/her the responsibility for developing effective evaluation procedures and instruments and the responsibility for the development and maintenance of professional standards and attitudes regarding the evaluation process.

525.03 A written evaluation form approved by the Board of education shall be used as the official tool and shall be consistent for all certificated personnel regardless of position or assignment. A certificated staff member can provide a written response to any evaluation document.

525.04 Evaluators shall possess a valid Nebraska Administrative Certificate. Training of evaluators shall be conducted by any combination of district in-service, college training, or workshop participation.

~~525.05 Teacher Expectation: The School District of Twin River Teacher Expectations serve as a statement of desired teacher characteristics the teachers in the Twin River Public School can be expected to exhibit during the school year in accomplishing their assigned roles, in order that the district's instructional goals may be met. These expectations will serve as the criteria on which teachers in the Twin Rive Public School will be evaluated.~~

- ~~I. — Planning for Instruction~~
- ~~II. — Directing Learning Experiences~~
- ~~III. — Assessing and Evaluating~~
- ~~IV. — Modeling and Developing Human Relations~~
- ~~V. — Applying Knowledge of Subject Area~~

VI. ~~Functioning as Professional Educators~~

Expectations of the teachers in the Twin River School District shall be as defined by the Board of Education and applied by the administration as such expectations may from time to time be modified. No expectation of a teacher may be used against such teacher until the teacher has first prior to the beginning of the school year in which an evaluation occurs, been given in writing a copy of such expectations.

525.06 Procedures for Evaluation Probationary Certificated Employees

~~Step 1— Notice: Early in the school year, the principal of each building shall notify probationary teachers that they will be evaluated during that year. At the time of notification, the building principal shall deliver a copy of this procedure to the teacher. Probationary teachers shall be evaluated each semester of each year until they achieve permanent employee status (tenure) as defined in state law (79-824).~~

~~Step 2.— Individual Conference: Early in the school year the principal shall hold an individual conference with the probationary teacher to develop an evaluation plan for that teacher.~~

~~Step 3.— Evaluation Plan: The evaluation plan must include a minimum of one observation each semester based on an observation period of not less than one class period. At least one of these observations must be an announced, formal observation which includes one pre-observation conference, one observation by the principal for an entire instructional period followed by a post-observation conference, and one written and dually signed observation report. A comprehensive and dually signed evaluation report shall be developed and recorded on the Evaluation Report Form for each semester. Self-evaluation data, job targeting, and additional observations (announced or unannounced) may be included in the evaluation plan.~~

~~Step 4— Reporting: Each semester a comprehensive and a dually signed evaluation report shall be developed and recorded on the Evaluation report Form. For each noted deficiency, the principal shall indicate suggestions for improvement. This report will and the observations reports may become a part of each teacher's permanent file. A copy of this report will be given to each teacher. Additional documentation may be added to the file by the principal. Such documentation must be dually signed and dated.~~

Probationary teachers shall be evaluated according to applicable state law.

526.07 Procedures for Evaluation of Tenured Certificated Employees

~~Step 1— Notice: Early in the school year the principal of each building shall notify each tenured teacher for evaluation for that school term. At the time of notification, the building principal shall deliver a copy of this procedure to the teacher. Tenured teachers will an evaluation at least once every year. The evaluation process of any teacher can be initiated at any time at the discretion of the building administrator. In any such evaluation the same procedures in steps w, e, and 4 below will be followed:~~

~~Step 2—Individual Conference: Early in the evaluation year the principal shall hold an individual conference with each tenured teacher to be evaluated to develop an evaluation plan for that teacher.~~

~~Step 3—Evaluation Plan: The evaluation plan must include a minimum of one observation based on an observation period of not less than one class period. At least one of these observations must be an announced, formal observation which includes one pre-observation conference, one observation by the principal for an entire instructional period followed by a post-observation conference, and one written and dually signed evaluation report. Self-evaluation data, job targeting and additional observations (announced or unannounced) may be included in the evaluation plan.~~

~~Step 4—Reporting: At the conclusion of the evaluation period (see timeline) a comprehensive and dually signed report shall be developed and recorded on the Evaluation Report Form. For each noted deficiency and an adequate time line for implementing the concrete suggestions for improvement. This report will and the observation reports may become part of the teacher's permanent file. Additional documentation may be added to the file by the principal. Such documentation must be dually signed and dated. A copy of this report will be given to the teachers.~~

Tenured teachers shall be formally evaluated at least once every three years or at the discretion of the building principal or superintendent.

525.07 Upon completion of the pre-conference and all questions and concerns pertaining to the evaluation process answered to the satisfaction of the teacher (tenured and probationary), the teacher shall sign the following statement:

I, _____ have on the ___ day of _____, 20__ received a copy of the district's expectation of teachers. The undersigned herewith acknowledges having had the expectation reviewed with him/her by the principal and the undersigned, herewith acknowledges that all of his/her questions, if any, have been answered to the satisfaction of the undersigned concerning expectations of teachers in the Twin River School District.

_____, ___ day of _____, 20__

525.08 – Evaluation of Principals

Any principal employed by the school district during the first three years of employment shall be evaluated once each semester in accordance with the district's policy and procedures pertaining to principal evaluation. For any principal who has attained permanent status such principal shall be evaluated at least once every year pursuant to the district's evaluation policies and procedures.

Adopted: September 2001

Reviewed:

Revised: May, 2005