

**Board of Education Regular Meeting**  
Media Center, Twin River High School  
816 Willard Avenue  
Genoa, NE 68640  
Wednesday, February 10, 2021 7:30 PM

David Baxa:	Present
John Nelson:	Present
Dan Preister:	Present
John Reeg:	Absent
Jennifer Swantek:	Present
Chelsa Thompson:	Present

1. Meeting Called to Order
  - 1.1. Open Meeting Law
  - 1.2. Meeting Properly Published and Posted
  - 1.3. Rules for Public Participation Stated
2. Roll Call
  - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Treasurer's Financial Report
6. Approval of Claims
7. Reports of Administrators and Committees
  - 7.1. Visitors
  - 7.2. Principal's Reports
  - 7.3. Activities Report
  - 7.4. Superintendent Report
  - 7.5. Board of Education Report
8. Old Business

9. New Business

- 9.1. Consider and Take Possible Action to Approve School Calendar for 2021 - 2022 School Year
  - 9.2. Consider and Take Possible Action to Approve Sick Day Bank Request
  - 9.3. Consider and Take Possible Action to Approve Changes to Teacher Contract Form
  - 9.4. Consider and Take Possible Action to Approve New Hire
  - 9.5. Consider and Take Possible Action to Approve Contract for Occupational, Physical and Speech Therapy services with Central Nebraska Rehabilitation Services for 2021 - 2022 school year
10. Date, Time, and Location of Next Meeting
  11. Executive Session
  12. Adjournment

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Jennifer Swantek, Board President

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Dan Preister, Board Secretary

**Board of Education Regular Meeting**

Media Center, Twin River High School

816 Willard Avenue

Genoa, NE 68640

Monday, January 18, 2021 7:30 PM

David Baxa: Present  
John Nelson: Present  
Dan Preister: Present  
John Reeg: Present  
Jennifer Swantek: Present  
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

The Board Meeting Notice was properly posted at the bank and post office in Genoa, Silver Creek, and Monroe, NE and on the front entrance door of the Genoa School building and posted on the twinriverschools.org website and published in the Columbus Telegram, Genoa Leader Times, and Palmer Journal.

1.3. Rules for Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

All members present.

3. Election of Officers

- A. President
- B. Vice-President
- C. Secretary

John Reeg nominated Jennifer Swantek as school board president, Chelsa Thompson as school board vice president, and Dan Preister as school board secretary.

4. Appoint Treasurer

Motion to Retain David Baxa as Treasurer Passed with a motion by John Reeg and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 5. Appoint Members of Committee on American Civics

Appointed Members for American Civics committee are John Reeg, David Baxa, and Dan Preister.

#### 6. Appoint Members to the Following Committees:

- A. Buildings & Grounds
- B. Transportation
- C. Negotiations

Members Appointed for the following committees:

Buildings and Grounds: John Reeg, Jennifer Swantek, and John Nelson

Transportation: Dan Preister, Dave Baxa, and Chelsa Thompson

Negotiations: Jennifer Swantek, Chelsa Thompson, and David Baxa

#### 7. Approval of Agenda

Motion to Approve Agenda Passed with a motion by John Nelson and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 8. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 9. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 10. Approval of Claims

Motion to Approve Claims Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 11. Reports of Administrators and Committees

### 11.1. Visitors

No visitors spoke.

### 11.2. Principal's Reports

PreK-6 Principal's Report -Student Population- Pre-K through 6th grade student numbers have gone up 8 during the break. Student Numbers- Administration is planning for 2021-22. They are working on classroom projections, staff placement, discussions and decisions for administration. 7-12 Principal's Report-School Updates - Starting back face to face instruction with students on Jan. 19. 7-12<sup>th</sup> grade numbers have gone up two students during the break. Students unable to attend in person due to prior commitments will be added to the ZOOM list in order to attend virtually during the last two weeks of January. ZOOM will continue to be used after January 29 for any quarantine situations the rest of the year, but will not be an option for other absences. Professional development scheduled the last two weeks of January has been cancelled. Spelling Bee will be held in Fullerton on Feb. 3. Preparing for ACT on March 23 at Silver Creek site.

### 11.3. Activities Report

Recent news, events - Twin River will be featured in the NSAA's "Membership Monday" on January 25th on Twitter and will also be featured in the February NSAA newsletter. Upcoming events, meetings- EHC Wrestling tournament- January 30th, EHC Basketball tournament- January 29th-February 6th. Subdistrict wrestling at Logan View- February 6th- EHC Honor Band at Stanton- February 8th. District wrestling at Centennial- February 13th. Meetings, professional development - NSAA District II meeting, January 13th- Legislative assembly, April 9th. NSAA Winter activity guidelines (as of January 4th) moved to Yellow (50% capacity, not limited to household members only, masks still required).

### 11.4. Superintendent Report

Dr. Weidner has been in conference with Humphrey Public Schools about the cooping of their softball program with Humphrey and Lindsey Holy Family. Things are looking quite well, at this point. They are hoping to have something ready for Board action either at the February or March meeting. Dr. Weidner has been working with Jim from Ziegler's. Dr. Weidner was approached by him about purchasing a meter for that company's propane pump. He has the need to upgrade his equipment and was planning to do it in such a manner as to be able to fill their propane bus. He asked about purchasing a meter so the district could keep an account of how much fuel is being purchased. This is a much cheaper approach than buying a pump station for the district. This also relieves the district of any other regulations that would come with installing a pump station, too. Dr. Weidner gave a legislature update.

### 11.5. Board of Education Report

Jennifer Swantek thanked John Reeg and John Nelson for their service on the board and everything they have done. John Reeg gave appreciation to the staff for adapting at the last minute with the schedule change and he also gave appreciation to administration for getting everyone through everything.

## 12. Old Business

### 12.1. Consider and Take Possible Action to Approve Purchase of Propane Pump Station

Agenda item 12.1 died due to lack of motion.

## 13. New Business

### 13.1. Consider and Take Possible Action to Approve Inter-Local Agreement with Central Community College for College Courses

Motion to Approve Inter-Local Agreement with Central Community College for College Courses Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

This is an agreement the district enters into every now and then with CCC. Mr. Robb teaches math courses under this agreement.

### 13.2. Consider and Take Possible Action to Approve Elementary Principal's Contract

Motion to Approve Brenda Buhl's Elementary Principal's Contract Passed with a motion by David Baxa and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Dr. Weidner made an offer to Brenda Buhl to become the elementary principal. He said she has good knowledge of their EdLeader21 efforts, is versed with Project-Based Learning and has used it quite often in her classroom. Both Mr. Heier and Mr. Metzger said she would be a good candidate for this position.

### 13.3. Consider and Take Possible Action to Declare the Following as Excess Material:

1. Piano
2. Very Old Wrestling Mat

Motion to Declare a Piano and a Very Old Wrestling Mat as Excess Material Passed with a motion by John Reeg and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

The old piano and wrestling mats have not been used in a very long time. Dr. Weidner was approached by individuals interested in purchasing the unused items from the district. Dr. Wiedner asked to board to declare these items as excess material.

### 13.4. Consider and Take Possible Action to Accept Resignation(s)

Motion to Accept the Resignation(s) of Betty Shanle Passed with a motion by John Reeg and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 14. Date, Time, and Location of Next Meeting

Date: February 15, 2021

Time: 7:30 P.M.

Location: High School Media Center, Genoa Site

Motion to Approve Next Board of Education on February 15, 2021 at 7:30 P.M. in the High School Media Center, Genoa Site Passed with a motion by Chelsa Thompson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 15. Executive Session

Motion to Enter into Executive Session at 8:07 p.m. Passed with a motion by John Reeg and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Motion to Come Out of Executive Session at 8:20 p.m. Passed with a motion by John Reeg and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 16. Consider and Take Possible Action to Approve Negotiated Agreement with the Twin River Education Assn. (TREA) for the 2021 - 2022 School Year.

Motion to Approve Negotiated Agreement with the Twin River Education Assn. (TREA) for the 2021 - 2022 School Year Passed with a motion by Chelsa Thompson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

#### 17. Adjournment

Motion to Adjourn at 8:22 p.m. Passed with a motion by John Reeg and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

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Jennifer Swantek, Board Secretary

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John Reeg, Board President

# **High School Principal's Report**

## **2-10-2021**

### **I. Recent School Activity**

- February Student of the Month - Tony Jarecki
- Spelling Bee - 1st place - Logan Kershaw (Qualifies to compete in Omaha in April), 2nd place - Jocelyn Robertson, 3rd place - Carter Ziemba
- PreACT was completed on Feb. 2

### **II. Meetings and Workshops**

- 1/21 - Principal Zoom ESU7 (9:00-10:00)
- 1/22 - Superintendent Zoom ESU7 (8:15-9:30) with students
- 2/2 - Principal Cluster Meeting @ ESU7 (8:00-12:00)

### **III. School Updates**

- Planning for staff changes and class offerings for 2021-22 in preparation for pre-registration.
- Staff evaluations in progress.

**Twin River Board of Education  
Monthly Meeting  
2-10-21**

**PreK-6 Principal's Report**

- I. Meetings, etc.**
  - A. *Principal Cluster*-NSCAS Update; Spring/Summer PD Events; Andrew Easton ESU CC spoke on Remote learning support of teachers; NVIS zoom field trips; Principal presentation on school culture ideas with staff; Hot Topic in Sped-Tami Clay (MTSS-remote situations); Equity in Schools (Plas-Kavan).
  
- II. Parent Teacher Conferences**
  - A. Letter home to parents with option of phone call or in-person conferences.
  - B. March 8<sup>th</sup> and 9<sup>th</sup> 3:30-7:30.
  
- III. Motivational Speaker-February 18<sup>th</sup>**
  - A. *Demoine Adams*—February 18<sup>th</sup> in 4 sessions:
    - 9:00-9:40 10th-11th-12th graders;
    - 9:50-10::30 7th-8th-9th graders;
    - 1:00-1:40 K-1st-2nd-3rd graders;
    - 1:50-2:30 4th-5th-6th graders.
  
- IV. Planning for 2021-2022 School Year**
  - A. Staffing, Rooms, Curriculum, etc.

## **Activities Report: 2-10-2021**

### **Recent news, events**

- EHC Wrestling tournament- January 30th
  - Team runner-up
- EHC Basketball tournament- ended February 6th
  - Boys 2-1
  - Girls 1-1
- Subdistrict wrestling- February 6th
  - Team 3rd, all individuals advanced to districts
- EHC Honor Band- February 8th
  - Clay Brandenburger, Drew Martinez, Emilee Spitz, Cooper Zabka
- FCCLA Week (going on currently)

### **Upcoming events, meetings**

- District wrestling @ Centennial- February 13th
- Girls subdistrict basketball @ Central Valley- February 15th, 16th, 18th
- State wrestling- February 19th-20th
- Boys subdistrict basketball @ TBD- February 22nd, 23rd, 25th
- Boys/Girls district basketball
- Boys/Girls state basketball
- EHC Honor Choir- March 15th

### **Meetings, professional development**

- EHC superintendent meeting- January 20th
- EHC AD meeting- February 10th

### **Other information**

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Supts Report – February 2021

Safety Webinar – March 16 & 17 – Members of our Safety Committee and myself will be attending a two-day Zoom webinar about school safety sponsored by NDE. Our current plan will be evaluated against a template and action plans made by personnel at NDE. We will be adjusting the materials to better fit our situation.

Legislative News – Education Committee hearings are being held on Monday and Tuesday. Hopefully, I'll have some updates for you at Wednesday's meeting.

Other -

Student Population for School Year 2020 - 2021 as of the 5th of each month.										
	August	September	October	November	December	January	February	March	April	May
Grade										
PK	14	14	<b>16</b>	16	16	<b>17</b>	17			
K	35	<b>36</b>	<b>35</b>	35	35	35	<b>36</b>			
1st	31	<b>32</b>	32	32	32	32	32			
2nd	25	<b>26</b>	26	26	26	26	26			
3rd	37	37	37	37	37	37	37			
4th	22	22	22	<b>23</b>	23	<b>26</b>	<b>25</b>			
5th	32	32	<b>33</b>	<b>34</b>	34	<b>36</b>	<b>35</b>			
6th	30	<b>31</b>	31	31	31	31	31			
Total	226	230	232	234	234	240	239	0	0	0
7th	33	<b>33</b>	33	<b>34</b>	34	34	<b>33</b>			
8th	40	40	40	40	40	<b>41</b>	41			
Totals	73	73	73	74	74	75	74	0	0	0
9th	25	25	25	<b>24</b>	24	24	<b>23</b>			
10th	27	<b>29</b>	29	29	29	<b>30</b>	30			
11th	33	33	33	33	33	33	33			
12th	33	33	33	33	<b>32</b>	32	32			
Total	118	120	120	119	118	119	118	0	0	0
Grand Total	417	423	425	427	426	434	431	0	0	0

# TWIN RIVER SCHOOL - 2021-2022 CALENDAR\*

AUGUST '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

12 – Teachers Return  
 12 & 13 – Teacher Workday  
 16 & 17 – Teacher Workday  
 16 – 7<sup>th</sup> thru 9<sup>th</sup> Orientation  
 17 – 10<sup>th</sup> thru 12<sup>th</sup> Orientation  
 18 – Students Return  
 23 – First Day for PK

JANUARY '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3 – Teacher Workday  
 4 – Begin 2<sup>nd</sup> Semester, Students Return

SEPTEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

6 – Labor Day – No School  
 14 – P-T Conferences – 1:30 Dismissal  
 15 – P-T Conferences – 1:30 Dismissal  
 17 – Teacher Comp Day – No School

FEBRUARY '22						
S	M	T	W	Th	F	S
		1	2	3	4	6
6	7	8	9	10	11	13
13	14	15	16	17	18	20
20	21	22	23	24	25	27
27	28					

9 & 9 – P-T Conferences, 1:30 Dismissal  
 11 – No School – Teacher Comp Day

OCTOBER '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

22 – Fall Break – No School

MARCH '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

9 – 1:30 Dismissal  
 10 & 11 – No School, Winter Break

NOVEMBER '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

23 – 1:30 Dismissal  
 24 – 26 - Thanksgiving Break

APRIL '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14 – 1:30 Dismissal  
 15 – Spring Break – No School  
 18 – Spring Break – No School

DECEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

22 – End of 1<sup>st</sup> Semester  
 22 - 1:30 P.M. Dismissal  
 23 – Holiday Break Begins

MAY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

6 – Last Day for Seniors  
 13 – Last Day for PK  
 14 – Graduation – 2:00 P.M.  
 18 – Last Day for K – 8<sup>th</sup> grades  
 19 – Last Day for 9 – 11 grades  
 19 – 12:30 Dismissal  
 20 – Teacher Last Day

\*No Pre-School on Early Out Days

February 5, 2021

Dear School Board Members,

TREA would like to start a sick day bank for a teacher that has a serious illness and is running out of sick days. We would like for this to be added to the February board meeting agenda.

Sincerely,

A handwritten signature in blue ink that reads "Barbara L. Kuntz". The signature is fluid and cursive, with the first name "Barbara" and last name "Kuntz" clearly legible.

Barbara L. Kuntz

**TEACHER'S CONTRACT**  
**For Class II, III, & VI and Class I Schools with a Superintendent**

THIS CONTRACT made by and between the School District of Twin River School No. 63-0030 And the County of Nance, in the State of Nebraska, hereinafter referred to as the District and \_\_\_\_\_ a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 10<sup>th</sup> 2021 and end on or about May 18<sup>th</sup> 2021, and shall consist of 185 days of service ~~including at least 180 teaching days and~~ that the Teacher hereby agrees to accept such employment of a salary of \_\_\_\_\_ and under the following conditions.

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2021 and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

Second: The teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full-time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given the opportunity for and due notice of a hearing before the Board prior to official action be taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. The Teacher shall refund any unearned fractional portion of an installment paid, but not earned prior to termination of the contract.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Schools in this District and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and condition of employment s may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions here of by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be ~~offered to the Teacher~~ *required to be returned* prior to March 15<sup>th</sup>. Contract renewal, amendment, termination or cancellation shall also be subject to ~~the requirements of Section 79-12, 111 through 79-12, 114 R.R.S. (1982 Supp) and any other~~ applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools on or before \_\_\_\_\_ shall constitute a rejection by the teacher of the offer of employment.

Dated \_\_\_\_\_ 2021

\_\_\_\_\_  
Teacher

School District of Twin River No. 63-0030 county of Nance

By \_\_\_\_\_  
President

\_\_\_\_\_  
Date





Mary Walsh-Sterup, OTR/L, CHT  
308.398.5170  
mary@cnrehab.com

Karen McIntyre, PT, DPT  
308.380.8172  
kmcintyre@grandislandpt.com

School Pediatrics  
PO Box 5285  
Grand Island, NE 68802  
Phone: 308.675.1853  
Fax: 308.675.1353  
cnrehab.com

February 1, 2021


Twin River Public School  
John Weidner  
PO Box 640  
Genoa, NE 68640

Dear John Weidner,


Please consider this a letter of contract for our arrangement for occupational, physical, and speech therapy services for the 2021-2022 school year. We will supply an occupational, physical, and speech therapist for occupational, physical, and speech therapy services during the 2021-2022 school year.

The occupational, physical, and speech therapy services will be billed out at the Department of Special Educations approved rate, which has yet to be determined by the State. Travel time will be billed out at an hourly rate of \$50.00 per hour, plus mileage. Mileage rates will not exceed the State Department of Administrative Services/Nebraska Department of Education rate, the current rate for the state is 0.545, but the billed rate from CNRS is 0.48. Mileage will be calculated by taking the total mileage per day and dividing it by the number of schools seen. Each school will pay an equal amount of the mileage. Either party can terminate this agreement upon sixty (60) days prior written notice.

Please sign this contract and mail back or fax to 308-675-1353, Attention: Karen. Feel free to contact me with any questions or concerns you may have.

  
\_\_\_\_\_  
Mary Walsh-Sterup, OTR/L, CHT

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date