

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, March 15, 2021 7:15 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules for Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Treasurer's Financial Report
6. Approval of Claims
7. Reports of Administrators and Committees
 - 7.1. Visitors
 - 7.2. Principal's Reports
 - 7.3. Activities Report
 - 7.4. Superintendent Report
 - 7.5. Board of Education Report
8. Old Business

9. New Business

9.1. NASB Webinar - New Accreditation Program by Nebraska Department of Education
(This webinar will begin at 7:30 p.m.)

9.2. Weight Room Discussion

9.3. Consider and Take Possible Action to Approve New Hires

9.4. Consider and Take Possible Action to Approve Contract for Special Education Services
with ESU 7

9.5. Consider and Take Possible Action to Accept Resignation(s)

10. Date, Time, and Location of Next Meeting

Date: April 19, 2021

Time: 7:30 p.m.

Location: Media Center, High School Building, Genoa, NE

11. Executive Session

12. Consider and Take Possible Action to Approve Administrator Salary Increases

13. Consider and Take Possible Action to Approve Superintendent's Contract

14. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Wednesday, February 10, 2021 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Absent
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

The Board Meeting Notice was properly posted at the bank and post office in Genoa, Silver Creek, and Monroe, NE and on the front entrance door of the Genoa School building and posted on the twinriverschools.org website and published in the Columbus Telegram and Genoa Leader Times.

1.3. Rules for Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to Excuse the Absence of John Reeg Passed with a motion by David Baxa and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by Dan Preister and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by John Nelson and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

6. Approval of Claims

Motion to Approve Claims Passed with a motion by David Baxa and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

7. Reports of Administrators and Committees

7.1. Visitors

No visitors spoke.

7.2. Principal's Reports

PreK-6 Principal's Report:

Meetings Attended-Principal Cluster-NSCAS Update; Spring/Summer PD Events; Andrew Easton ESU CC spoke on Remote learning support of teachers; NVIS zoom field trips; Principal presentation on school culture ideas with staff; Hot Topic in Sped-Tami Clay (MTSS-remote situations); Equity in Schools (Plas-Kavan). Parent Teacher Conferences - Letter home to parents with option of phone call or in-person conferences. March 8th and 9th 3:30-7:30. Motivational Speaker-February 18th - Demoine Adams—February 18th in 4 sessions: -9:00-9:40 10th-11th-12th graders; -9:50-10:30 7th-8th-9th graders; -1:00-1:40 K-1st-2nd-3rd graders; -1:50-2:30 4th-5th-6th graders. Planning for 2021-2022 School Year Staffing, Rooms, Curriculum.

JH/HS Principal's Report:

Recent School Activity - February Student of the Month - Tony Jarecki - Spelling Bee - 1st place - Logan Kershaw (Qualifies to compete in Omaha in April), 2nd place - Jocelyn Robertson, 3rd place - Carter Ziemba - PreACT was completed on Feb. 2. Meetings and Workshops - 1/21 - Principal Zoom ESU7 (9:00-10:00) - 1/22 - Superintendent Zoom ESU7 (8:15-9:30) with students - 2/2 - Principal Cluster Meeting at ESU7 (8:00-12:00). School Updates - Planning for staff changes and class offerings for 2021-22 in preparation for pre-registration. Staff evaluations in progress.

7.3. Activities Report

Recent News, Events- EHC Wrestling Tournament- January 30th - Team runner-up. EHC Basketball Tournament- ended February 6th- Boys 2-1-Girls 1-1. Subdistrict Wrestling- February 6th- Team 3rd, all individuals advanced to districts- EHC Honor Band- February 8th - Clay Brandenburger, Drew Martinez, Emilee Spitz, Cooper Zabka. FCCLA Week is currently

going on this week. Upcoming Events, Meetings-District Wrestling at Centennial- February 13th- Girls Subdistrict Basketball at Central Valley- February 15th, 16th, 18th- State Wrestling- February 19th-20th - Boys Subdistrict Basketball at TBD- February 22nd, 23rd, 25th- Boys/Girls District Basketball - Boys/Girls State Basketball - EHC Honor Choir- March 15th Meetings, Professional Development - EHC Superintendent Meeting- January 20th - EHC AD Meeting- February 10th. NSAA guidelines will move indoor spectator capacity to 75% on Friday, Feb.12th.

7.4. Superintendent Report

February 2021 Safety Webinar - March 16 and 17 - Safety Committee members and Dr. Weidner will be attending a two-day Zoom webinar about school safety sponsored by NDE. Their current plan will be evaluated against a template and action plans made by personnel at NDE. They will be adjusting the materials to better fit their situation. Dr. Weidner gave an update on Legislative News and shared a short video from Renee Frey of Open Sky Policy Institute- Education Committee hearings are being held on Monday and Tuesday.

7.5. Board of Education Report

No report given.

8. Old Business

9. New Business

9.1. Consider and Take Possible Action to Approve School Calendar for 2021 - 2022 School Year

Motion to Approve School Calendar for 2021 - 2022 School Year Passed with a motion by Chelsa Thompson and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

9.2. Consider and Take Possible Action to Approve Sick Day Bank Request

Motion to Approve Sick Day Bank Request Passed with a motion by John Nelson and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

9.3. Consider and Take Possible Action to Approve Changes to Teacher Contract Form

Motion to Approve Changes to Teacher Contract Form Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

9.4. Consider and Take Possible Action to Approve New Hire

Motion to Approve New Hire Mark Koch for Industrial Tech vacancy Passed with a motion by David Baxa and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

9.5. Consider and Take Possible Action to Approve Contract for Occupational, Physical and Speech Therapy services with Central Nebraska Rehabilitation Services for 2021 - 2022 school year

Motion to Approve Contract for Occupational, Physical and Speech Therapy services with Central Nebraska Rehabilitation Services for 2021 - 2022 school year Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10. Date, Time, and Location of Next Meeting

Motion to Approve Next Regular Board of Education Meeting for March 15, 2021 at 7:30 p.m. in the Media Center, Twin River High School Building Passed with a motion by Chelsa Thompson and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

11. Executive Session

No executive session.

12. Adjournment

Motion to Adjourn at 8:07 p.m. Passed with a motion by John Nelson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Chelsa Thompson, Board Secretary

Jennifer Swantek, Board President

High School Principal's Report

3-15-2021

I. Recent School Activity

- February Student of the Month - Hannah Yrkoski (10th)
- Speech - Conference Runner-up 2/24, McCool Junction Champion 2/27, Attending State on 3/18, eight students competing in 5 events.
- FBLA - State Testing will be held virtually this year, students will compete on March 16 and 17.
- FFA - Five proficiencies qualifying for State, and four State Degrees this year: Preston Gembica, Tyler Kula, Emilee Spitz, and Keaton Zarek. One event left before State competition which will be held virtually.
- 2/18 - Demoine Adams presented to students on resiliency and finishing across the goal line.

II. Meetings and Workshops

- 2/11 - HS Principal Zoom 9:00 am
- 2/12, 19, 26 - ECHD update meetings 10:30 am
- 2/18 - ESU7 consultation meeting for 2021-22 services 3:30-4:30 pm
- 3/3 - MyACT Webinar 12:00 pm

III. School Updates

- 3rd Quarter ends March 19
- ACT Test scheduled for March 23. Completed Pre ACT information with Juniors on March 9th.
- Currently working to prepare next year's schedule in order to get pre-registration started. Classes finalized at this time.
- March 5 was first round vaccination day for staff.
- Parent Teacher Conferences held March 8th and 9th from 3:30-7:30 pm both nights.

**Twin River Board of Education
Monthly Meeting
3-15-21**

PreK-6 Principal's Report

- I. Demoine Adams**
 - A. Former Husker spoke to all students in 4 separate sessions
 - B. “You win or lose by how you choose...choose positive, choose good.” “Get better every day...get better and better...”

- II. Parent-Teacher Conferences**
 - A. In-person and phone conferences: 226/237 scheduled conference done, 65 of those by phone

- III. Round-up Dates**
 - A. Kindergarten- April 6th
 - B. Prekindergarten- April 8th

- IV. 2021-22 School Plans**
 - A. Pieces falling into place
 - B. Schedule and staff planning PreK-12

- V. Reading Series K-8**
 - A. Research continues into reading series and possible adoption for next school year
 - B. Brooke Koliha met with K-8 ELA staff last Tuesday

- VI. NSCAS (Nebraska Student-Centered Assessment System)**
 - A. NSCAS ACT for all Juniors: March 23rd
 - B. NSCAS ELA(3rd-8th)/Math(3rd-8th)/Science(5th & 8th) all in Field Test or Pilot phase: shorter, single test sessions; no recorded results for AQuest.
 - C. Test Window: March 23rd –April 30th—we will be assigning the dates we are administering our assessments.

Activities Report: 3-15-2021

Recent news, events

- Girls Subdistrict basketball- February 16th-17th (beat High Plains, lost to East Butler)
- Demoine Adams presentation- February 18th
- State wrestling- February 19th-20th (Jaxson Jones 3rd place)
- FFA Week (February 22nd-26th)
- Boys Subdistrict basketball- February 23rd and 25th (beat Arcadia-Loup City and Cross County)
- Boys District basketball- March 1st (lost to GICC)
- Speech family- EHC runner-up, McCool Junction champions, St. Ed runner-up, district 3rd place (Conner Oberhauser- Duet and Serious, Alexis Cherry- Extemp and Persuasive, Breanna Schroder-Duet, Sydney Kemper, Tate Koziol, Ethan Engstrom, Tony Jarecki, and Ross Hebda- OID)
- EHC Honor Choir- March 15th (Breanna Schroeder, Katrina Borowiak, Alyssa Dohmen, Kenedi Covert, Taylor Pearson, Lydia Ziemba, Ty Vanek, Colton Rupp, Kadren Miller, Mason Tenski)

Upcoming events, meetings

- State Speech- March 18th
- First spring contests- Baseball (March 19th @ home), Track (March 19th @ Doane), Golf (March 29th @ Pawnee Hills)
- Prom- March 20th
- 5th-12th Band Night- March 22nd
- EHC Quiz Bowl- March 29th
- EHC Art Show- April 14th

Meetings, professional development

- EHC superintendent meeting- March 10th
-

Other information

- I will be taking the 6-12 principal position at Aquinas next year
 - Thank you for the opportunity to work with the Twin River students, staff, school board, and communities the last 4 years
- NSAA Spring guidelines
 - Masks required for spectators as they enter, can be taken off if 6'+ away from other non-household members
 - More sport-specific guidance/recommendations
 - 4 day format for state track (similar to wrestling- Class C will be Friday-Saturday)
- Participation numbers
 - Hard to compare to last year with the spring season getting cancelled

	High School				
	9th	10th	11th	12th	Total
Girls Track	2	3	3	3	11
Boys Track	4	3	6	5	18
Golf	2	2	1	1	6
Baseball	5	6	5	3	19
This year total	13	14	15	12	54
2020-2021%	52%	48%	45%	36%	46%
2019-2020%	n/a	48%	42%	50%	47%

Student Population for School Year 2020 - 2021 as of the 5th of each month.										
	August	September	October	November	December	January	February	March	April	May
Grade										
PK	14	14	16	16	16	17	17	18		
K	35	36	35	35	35	35	36	36		
1st	31	32	32	32	32	32	32	32		
2nd	25	26	26	26	26	26	26	26		
3rd	37	37	37	37	37	37	37	37		
4th	22	22	22	23	23	26	25	25		
5th	32	32	33	34	34	36	35	35		
6th	30	31	31	31	31	31	31	31		
Total	226	230	232	234	234	240	239	240	0	0
7th	33	33	33	34	34	34	33	33		
8th	40	40	40	40	40	41	41	41		
Totals	73	73	73	74	74	75	74	74	0	0
9th	25	25	25	24	24	24	23	23		
10th	27	29	29	29	29	30	30	29		
11th	33	33	33	33	33	33	33	33		
12th	33	33	33	33	32	32	32	31		
Total	118	120	120	119	118	119	118	116	0	0
Grand Total	417	423	425	427	426	434	431	430	0	0

TEACHER'S CONTRACT

THIS CONTRACT made by and between the School District of Twin River School No. 63-0030 And the County of Nance, in the State of Nebraska, hereinafter referred to as the District and Sydney Keehn a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 10th 2021 and end on or about May 18th 2022, and shall consist of 185 days of service that the Teacher hereby agrees to accept such employment of a salary of \$37,400 and under the following conditions.

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 20th day of September, 2021 and the remaining installments shall be payable on the 20th day of each month thereafter.

Second: The teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full-time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given the opportunity for and due notice of a hearing before the Board prior to official action be taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. The Teacher shall refund any unearned fractional portion of an installment paid, but not earned prior to termination of the contract.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Schools in this District and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and condition of employment s may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions here of by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be required to be returned prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools on or before March 1, 2021 shall constitute a rejection by the teacher of the offer of employment.

BA
Step
1.0

Dated 2-25-2021

Sydney M. Keehn
Teacher

School District of Twin River No. 63-0030 county of Nance

By _____
President

Date

Approved: 2-2021

TEACHER'S CONTRACT

THIS CONTRACT made by and between the School District of Twin River School No. 63-0030 And the County of Nance, in the State of Nebraska, hereinafter referred to as the District and Stephanie Carlson a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the District for a school year, which shall begin on or about August 10th 2021 and end on or about May 18th 2022, and shall consist of 185 days of service that the Teacher hereby agrees to accept such employment of a salary of \$58,856 and under the following conditions.

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 20th day of September, 2021 and the remaining installments shall be payable on the 20th day of each month thereafter.

Second: The teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full-time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given the opportunity for and due notice of a hearing before the Board prior to official action be taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. The Teacher shall refund any unearned fractional portion of an installment paid, but not earned prior to termination of the contract.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Schools in this District and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and condition of employment s may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions here of by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be required to be returned prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools on or before March 1, 2021 shall constitute a rejection by the teacher of the offer of employment.

MA
Step 7
1.44

Dated February 25 2021

Stephanie Carlson
Teacher

School District of Twin River No. 63-0030 county of Nance

By _____
President

Date

Approved: 2-2021

AGREEMENT

CONTRACTED LEVEL I, II, AND III SPECIAL EDUCATION SERVICES

THIS AGREEMENT, made and entered into this 26th day of February 2021 by and between Educational Service Unit 7 of the State of Nebraska, hereinafter called "Servicing Agency" and Twin River hereinafter called "District".

WITNESSETH:

1. That the Serving Agency does hereby agree that it will furnish to the District the following described Special Education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the district prior to the district's budget preparation.
2. That the Serving Agency does hereby agree it will furnish to the District the following described special education services as follows:
3. Services shall be provided only to children who qualify for such services as specified in State Department of Education, Special Education Rules and Regulations (Rule 51).
4. The Servicing Agency shall supply recorded information on each child for whom services are contracted. The Servicing Agency agrees that it will confer with the School District personnel for purposes of evaluating each child's progress.
5. The placing of a child in said program shall be made by joint decision of the Servicing Agency, the District, parents and/or guardians, and other members of the IEP team.
6. The Servicing Agency agrees to perform the services and the District agrees to pay in accordance with the Servicing Agency rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 21-22 commencing no earlier than August 1, 2021 and ending no later than July 31, 2022.
7. The Servicing Agency retains the right to designate personnel to provide services. All personnel provided by the Servicing Agency shall be endorsed to provide their respective services.
8. Policies regarding sick leave, personal leave, and professional leave shall be determined by the negotiated agreement with the Servicing Agency for personnel providing services to the District.
9. In the event that school district's programming requirements and needs change at any time subsequent to and during the term of this agreement, the costs to the school established by this agreement, shall in mutual agreement between ESU 7 and the school district be adjusted and prorated and the parties may agree. Nothing in this paragraph, however, shall be construed to entitle the school district to abrogate this contract or declare it void. The district shall be obligated to pay all sums specified by this contract as due and owing the ESU 7 regardless of changes in circumstances within the district during the course of this contract. The ESU 7 shall, however, be obligated to meet with the school district and discuss in good faith alternatives to mitigating expense, reallocating staff, and other resources within the bounds of the law and as the ESU 7 may

in its sole discretion determine to be in the best interest of ESU 7 and the school district. Any and all changes or expenses incurred by ESU 7 in the course of performing its obligations pursuant to this agreement, or in preparing to do so, shall become due and payable by school district to ESU 7 upon billing in a manner consistent with the billing provision of this agreement.

10. If, for any reason the District does not pay as agreed, the Servicing Agency may cancel this contract and forthwith, without notice, refuse further services to said district, but the District shall not be relieved from paying for services rendered by the Servicing Agency to the said District to date of termination of service.


11. The School District agrees that its payments will be made upon receipt of billing from the Servicing Agency.

12. It is understood and agreed, that in the event of any reason this contract does not comply with the State's requirement, it will be changed in accordance therewith, upon written notice by the Servicing Agency to the District and advising the District of the required changes to meet State requirements.

13. It is agreed this contract between the Servicing Agency and district must be signed by the District Board or Representative and returned to the Servicing Agency by March 31, 2021. The Servicing Agency's Board will then sign and return a copy of the contract to the District.

This agreement shall be binding upon the parties hereto and their successors. The persons executing this Agreement on behalf of the respective parties specifically acknowledge and represent that they have value authority to bind the party to whose benefit this Agreement had been executed.

Signatures:

<u>District Board Representative</u>	<u>Date</u>
	<u>2-26-21</u>
<u>Servicing Agency Representative</u>	<u>Date</u>



Twin River

nes the services your district has projected with ESU 7 for the 21-22 school year. Districts please return to Megan Kassing at ESU7 on or before March 26, 2021. If you have questions please contact Tami Clay.

	School Psychology	LMHP	Speech Lang. Pathologist	Vision/TVI	O & M	Vision Para	Center Para	Early Intervention	Transition	Deaf Education	Resource Coach	Behavior Analyst	Center Student(s)	Learning Academy Student(s)	Total Hours	
	1002	4071	4001	4030	4046	8001	8001	4003	2012	4024	2002	2013	4012	4021		
Building	0.00	0.00	14.80	0.00	0.00	0.00	0.00	133.20	0.00	15.00	0.00	0.00	0.00	0.00	153.00	Building
0-2 Home	0.00	0.00	1332.00	0.00	0.00	0.00	0.00	15384.00	0.00	1575.00	0.00	0.00	0.00	0.00	18891.00	0-2 Home
Preschool Home	0.00	0.00	59.20	0.00	0.00	0.00	0.00	14.80	0.00	0.00	0.00	0.00	0.00	0.00	74.00	Preschool Home
Genoa Preschool	0.00	0.00	5328.00	0.00	0.00	0.00	0.00	1776.00	0.00	0.00	0.00	0.00	0.00	0.00	296.00	Genoa Preschool
1-6 Silver Creek Elem	0.00	0.00	44.40	0.00	0.00	0.00	0.00	281.60	0.00	0.00	0.00	0.00	0.00	0.00	34188.00	1-6 Silver Creek Elem
	0.00	0.00	3996.00	0.00	0.00	0.00	0.00	30192.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
K-6 Genoa Elem	472.12	246.00	740.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	44.40	222.00	0.00	0.00	1784.52	K-6 Genoa Elem
	42490.80	20910.00	66600.00	0.00	0.00	0.00	0.00	0.00	0.00	4200.00	4218.00	21090.00	0.00	0.00	159508.80	
7-8 Genoa MS Sec	0.00	245.00	370.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	616.00	7-8 Genoa MS Sec
	0.00	20910.00	33300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54210.00	
9-12 Genoa HS Sec	193.88	246.00	370.00	0.00	0.00	0.00	0.00	0.00	44.40	0.00	0.00	222.00	1480.00	1480.00	4035.28	9-12 Genoa HS Sec
	17449.20	20910.00	33300.00	0.00	0.00	0.00	0.00	0.00	4218.00	0.00	0.00	21090.00	37000.00	44400.00	178367.20	
Preschool Non-Pub	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.00	0.00	0.00	0.00	0.00	0.00	0.00	74.00	Preschool Non-Pub
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8880.00	0.00	0.00	0.00	0.00	0.00	0.00	8880.00	
Elem Non-Pub	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Elem Non-Pub
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Sec Non-Pub	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Sec Non-Pub
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Hours	666.00	738.00	1598.40	0.00	0.00	0.00	0.00	473.60	44.40	55.00	44.40	444.00	1480.00	1480.00	461148.00	
FTE	0.45	0.50	1.08	0.00	0.00	0.00	0.00	0.32	0.03	0.04	0.03	0.30	1.00	1.00	4.75	
Rate	90.00	85.00	90.00	130.00	0.00	27.00	27.00	120.00	95.00	105.00	95.00	95.00	25.00	30.00	30.00	
Per Service Total	59,940.00	62,730.00	143,856.00	0.00	0.00	0.00	0.00	56,832.00	4,218.00	5,775.00	4,218.00	42,180.00	37,000.00	44,400.00	\$461,149.00	

SUPERINTENDENT

Dr. John M. Weidner, Sr.

ELEMENTARY PRINCIPAL

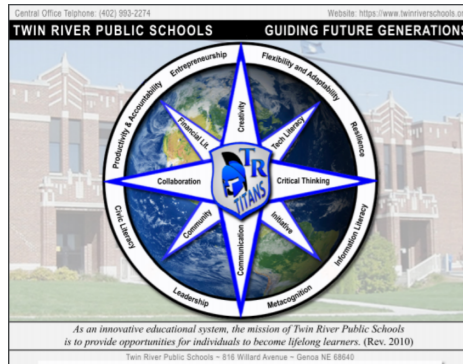
Tod Heier

HIGH SCHOOL PRINCIPAL

W. Kyle Metzger

**ACTIVITIES DIRECTOR,
ASSISTANT PRINCIPAL**

Spencer Zysset



P.O. Box 640

Genoa, NE 68640

Phone: (402) 993-2274

Fax: (402) 993-7718

TWIN RIVER PUBLIC SCHOOLS

March 3rd, 2021

To: Twin River Board of Education, administration, faculty/staff, and communities

Please consider this letter notification of my resignation from Twin River Public Schools at the conclusion of the 2020-2021 school year. I am extremely grateful for the last 4 years at Twin River and have grown both personally and professionally during my time here. I wish the Twin River district and communities of Genoa, Monroe, and Silver Creek nothing but the best going forward. As always, #WeareTR!

Sincerely,

A handwritten signature in cursive script that reads "Spencer Zysset".

Spencer Zysset