

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, May 17, 2021 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Absent
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules for Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight - FCCLA
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report
 - 8.4. Superintendent Report
 - 8.5. Board of Education Report

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Purchase of School Bus

10.2. Consider and Take Possible Action to Approve Copier Lease Agreement with Eakes

10.3. Consider and Take Possible Action to Approve Purchase of New Reading Series for Grades K thru 8

10.4. Consider and Take Possible to Approve Extended Contracts for 2021 – 2022

10.5. Consider and Take Possible Action to Accept Resignation(s)

10.6. Consider and Take Possible Action to Approve New Hires

10.7. Review Board Policies

11. Date, Time, and Location of Next Meeting

12. Executive Session

13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Board of Education Regular Meeting

Media Center, Twin River High School

816 Willard Avenue

Genoa, NE 68640

Monday, April 19, 2021 8:00 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Absent
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules for Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to Excuse the Absence of Jennifer Swantek Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by John Reeg and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by Dan Preister and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

5. Program Spotlight - FCCLA

Due to conflict, FCCLA requested to give their Program Spotlight presentation during the May regular board meeting.

6. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by John Reeg and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

7. Approval of Claims

Motion to Approve Claims Passed with a motion by David Baxa and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

8. Reports of Administrators and Committees

8.1. Visitors

No visitors spoke.

8.2. Principal's Reports

PreK-6 Principal's Report:

Pre-Kindergarten Round-up -April 8th - 18 (23) students/parents attended. Kindergarten Round-up - April 6th - 32 (34) students/parents attended. Budget Books-Staff is completing budget books and administration will begin reviewing requests. NSCAS Update- NSCAS testing continues in grades 3-8. Annual Title Meeting-Held via Zoom on April 8th- Copy of PowerPoint presentation is on the school web page. LB Reading Law- Mrs. Strain (Reading Coach) and Mrs. Cuba (Title Teacher) putting together reading packets for students who on IRIPs (Individual Reading Improvement Plans). At this time no students who 2 grade levels behind. Reading Series-Staff narrowed curriculum series down to Wonders and CKLA (Amplify). Staff visited/visiting High Plains Elementary (CKLA) and Cross County Elementary (Wonders). April 30th - Science Discovery Day PreK-6 grade- Edgerton Explorit Center will be here doing presentations/activity sessions.

JH/HS Principal's Report:

Recent School Activity - State FFA - Virtual on March 29, 30, and 31. State Degree ceremony was held in Aurora on April 7. State FBLA - Virtual on April 14. Students attended with Lakeview students from the Columbus Ramada. State FCCLA - Students attended it virtually on April 12 and 13 at the Silver Creek site. 4/13 Conference Art at West Point- 10 students attended in person. 4/19 - 7-12 Instrumental and Vocal Concert at 7:00 p.m. Prom was held on March 20. Meetings and Workshops - Administration meetings as needed - planning around COVID changes. 4/8 ESU7 Principal Zoom at 9:00 a.m. School Updates - Students in the Spotlight - March Student of the Month - Mason Fink 8th grade - ACT testing took place on March 22 at Silver Creek site with 100% of students tested. District Music Contest April 23 and 24 at CCC. 4/22 - FFA Banquet - Gym 7:00 p.m. 4/27- Academic Awards at Football Field 6:30 p.m. 5/4 - Athletic Awards at Football Field 6:30 p.m. 5/11 - FCCLA Banquet - in the Gym at 7:00 p.m. 5/15 - Graduation at Football Field at 2:00 p.m. General Business -This month, pre-registration with students for 2021-22 schedules, preparing ILCD (TIP) report for NDE, preparing for end of year activities.

8.3. Activities Report

Recent news, events- State Speech- March 18th (3 medalists- Alexis Cherry- Persuasive and Conner Oberhauser/Breanna Schroder- Duet). FBLA, FCCLA, and FFA had virtual state conferences. Band Night- March 22nd- EHC Quiz Bowl- March 29th. EHC Art Show- April 14th. Upcoming events, meetings- Pre-contest recital- April 19th- Twin River HS Track Invite- April 22nd. District Music Contest- April 24th. Twin River JH Track Invite- April 27th. Academic Honors Night- April 27th. EHC HS Track- May 1st. Pender Elementary Honor Band- May 3rd. HS Athletic Honors Night- May 4th. EHC JH Track- May 7th. Spring Play- May 7th (7:30pm), May 8th (11:30am). JH Athletic Program- May 10th. Elementary Spring Program- May 10th. Activity updates- Baseball: 0-6 (pending results of triangular last Thursday and doubleheader Saturday). Golf had 6 events and have 6 more before districts. Track- 3 individuals/relays listed in top 10 of Class C (OWH), 5 more meets before districts. JH Track had 2 meets (and 1 cancelled) and have 4 more meets to go.

8.4. Superintendent Report

Legislative News - Dr Weidner gave a report on bills that he is keeping close watch on. LB 408 - This bill will limit what a public entity can raise in taxes from the previous year's tax asking. This would put a 3% lid on what the district can ask for ALL of its taxes. In Twin Rivers case, this would be the General, Special Building and QCPUF Funds. A district must also maintain a 3% average over 5 years. A Board can raise the levy over 3% one year, but will probably reduce the next year just to maintain the 3% over the time span. To give an idea of how this might impact this district, Dr. Weidner had OpenSky run a scenario based on their budget information between the years 2014 to 2019. The report showed they would have lost \$1.2 million during that time span. According to the study, fiscal years 18 and 19 would have been exceptionally brutal years. The escape valve is the levy override, but is not too sure how that works with this bill. This bill is based on percent growth. He was not so sure if that type of growth is addressed in the override statute. This bill will be on the floor for discussion during this week he said. If this bill passes, the board will have a difficult decision to make this September. What the board decides at that time will set the fiscal table for the next five years. LB 523 - Limitations on the Special Building Fund- if this passes the changes would be: The Special Building fund could not be used for any of the following reasons: Build a new School Building, add additional footage to an existing school building, purchase sites upon which new buildings will be located. If a district wishes to achieve any of these items, it would require voter approval through an election. The bill does allow the following without voter approval: Major infrastructure updates on existing structures owned or leased by the school district, including heating, ventilation, and air conditioning; roofs; safety requirements; and repairs. The alteration, equipping, and furnishing of school buildings or teacherages. The purchase or erection of buildings of less than twelve hundred square feet of floor space used exclusively for storage or utility purposes with a total value of less than one hundred thousand dollars. After legal analysis of this bill, it was found that a lot of confusion will be created by this bill in many common building scenarios. It is not a 'priority' bill. The concern is it may be attached to another bill later in the session as an amendment. This has been a strategy used by Senators who wish to defund public education in this state the past few years. LB 644 - Requires a joint public hearing for all taxing entities. Would require all taxing entities to send out postcards to all constituents in a political subdivision. This means the city, school district, county, etc; would be sending out a postcard. This would be an unfunded mandate. Tack the cost of this onto the limitations of LB 408, too. LB 83 - This bill passed and allows for virtual conferencing under the Open Meeting Act. LB 132 -

DeBoer - Creates the School Financing Review Commission. LB408 is a funding issue with the State of Nebraska, not a school district spending issue. LB 135 - Wishart - This bill advanced out of the Education Committee on a 7 to 1 vote. While the bill is not prioritized, it does represent the first time any such measure was advanced from committee. This bill attempts to change the level of reimbursement that NDE just provide for the total allowable excess costs for special education and support services. For 22 - 23 & 23 - 24, the reimbursement rate must be at least 60%. For 24 - 25 & 25-26, the reimbursement rate must be at least 70%; and for 26 - 27 and each year thereafter, the reimbursement rate must be at least 80%. Currently they are reimbursed at a rate of 49%. COVID Vaccinations - A number of the staff receive their 2nd round of shots about a week ago. Rule 10 Safety Review - A mandatory review was conducted by Dr. Jeff Anderson of the Fullerton district. Dr. Weidner included the results of his review along with his report to the board. LB 757 Committee - This committee focuses on workplace safety. They meet on a quarterly basis and discuss safety concerns and how to address them. At their most recent meeting, no areas on concerns were brought forward. Members of the committee were reminded to stay alert about comments made about safety from fellow staff members.

8.5. Board of Education Report

Dan Preister voiced concerns about students not using the crosswalk in Monroe. Administration said they will remind the students to be using the crosswalks. Dan Preister also spoke about the FFA sign that used to be up on the edge of Genoa and would like to see that put back up. The architects met with the building committee and gave a presentation. The committee will tour Elkhorn Valley on Wednesday this week.

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Softball Co-op with Humphrey Public School and Lindsay Holy Family

Motion to Approve Softball Co-op with Humphrey Public School and Lindsay Holy Family Passed with a motion by John Reeg and a second by David Baxa.

Dan Preister: Nay, David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Chelsa Thompson: Yea

Both Humphrey Public and Lindsay Holy Family have approved their portion of the coop agreement.

10.2. Consider and Take Possible Action to Approve Program Limitation Resolution

Motion to Approve Program Limitation Resolution Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

10.3. Consider and Take Possible Action to Improve Track and Running Ramps

Motion to Improve Track and Running Ramps Passed with a motion by John Reeg and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

10.4. Consider and Take Possible Action to Approve Creation of Social Worker/Licensed Mental Health Practitioner Position

Motion to Approve Creation of Social Worker/Licensed Mental Health Practitioner Position Passed with a motion by John Reeg and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

10.5. Consider and Take Possible Action to Approve Job Description for Social Worker/Licensed Mental Health Practitioner

Motion to Approve Job Description for Social Worker/Licensed Mental Health Practitioner Passed with a motion by John Reeg and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

10.6. Consider and Take Possible Action to Approve New Hire(s)

Motion to Approve New Hires Zachary Barret for the A.D./Asst. Principal position and Chelsa Thompson for the Social Worker/Licensed Mental Health Practitioner Passed with a motion by John Reeg and a second by John Nelson.

Chelsa Thompson: Abstain (With Conflict), David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea

10.7. Consider and Take Possible Action to Approve Band Trip to Denver, CO

Motion to Approve Band Trip to Denver, CO Passed with a motion by John Nelson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

10.8. Consider and Take Possible Action to Approve Purchase of School Bus

Motion to Approve Purchase of School Bus Failed with a motion by David Baxa and a second by John Reeg.

John Nelson: Nay, Dan Preister: Nay, Chelsa Thompson: Nay, David Baxa: Yea, John Reeg: Yea

The board would like to see more background history on the used bus before making the decision to purchase it.

10.9. Consider and Take Possible Action to Approve Amended Policy 5005, Transportation of Option Students

Motion to Approve Amended Policy 5005, Transportation of Option Students Passed with a motion by John Reeg and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

11. Date, Time, and Location of Next Meeting

Motion to Approve Next Regular Board of Education Meeting for May 17, 2021 in the H.S. Media Center at 7:30 p.m. Passed with a motion by John Reeg and a second by John Nelson. David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

12. Executive Session

No Executive Session.

13. Adjournment

Motion to Adjourn at 9:23 p.m. Passed with a motion by David Baxa and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	Account Description		Accrued	Payment
Account Number							

Journal Number: 582 Gen. May A/P 2021 Posted: 05/12/2021

Computer Checks

01 - GENERAL FUND

Bank Account :A - Genoa Natl Bank Gen

00030122	05/17/2021	ACESANI	Ace Sanitation Service				
Mar Apr 2021	05/11/2021			05/11/2021	SC garbage		
01-2-02610-621-000-000			Bldg Utilities			-84.00	84.00
					Invoice Total:	-84.00	84.00
					Check Total:	-84.00	84.00
00030123	05/17/2021	AJGENOA	John Sellhorst				
May 2021	05/11/2021			05/11/2021	fuel		
01-2-02710-626-000-000			Transportation Fuel			-1,403.70	1,403.70
01-2-02712-626-000-000			Sped Gas And Oil			-155.96	155.96
					Invoice Total:	-1,559.66	1,559.66
					Check Total:	-1,559.66	1,559.66
00030124	05/17/2021	AWARUNLI	Awards Unlimited, Inc				
43415	05/11/2021			05/11/2021	academic awards night		
01-2-03535-610-000-000			High Ability supplies			-295.76	295.76
					Invoice Total:	-295.76	295.76
					Check Total:	-295.76	295.76
00030125	05/17/2021	BANKOFAMER	Bank of America				
0554 May 21	05/11/2021			05/11/2021	travel/conference/supplies		
01-2-02320-580-000-000			Superintendent Travel/Training			-247.84	247.84
01-2-02320-610-000-000			Superintendent Supplies			-228.00	228.00
					Invoice Total:	-475.84	475.84
7341 May 21	05/11/2021			05/11/2021	supplies/Band		
01-2-01100-610-001-001			Sec Supplies			-617.35	617.35
01-2-02190-890-000-000			Activities Misc.			-1,958.97	1,958.97
01-2-02510-890-000-000			Business Misc Expense			-53.38	53.38
					Invoice Total:	-2,629.70	2,629.70
8570 May 21	05/11/2021			05/11/2021	supplies		
01-2-01100-610-001-001			Sec Supplies			-521.04	521.04
					Invoice Total:	-521.04	521.04
9607 May 21	05/11/2021			05/11/2021	supplies		
01-2-02410-610-003-003			Elem Princ Supplies			-290.08	290.08
					Invoice Total:	-290.08	290.08
					Check Total:	-3,916.66	3,916.66
00030126	05/17/2021	BLACHILL	Black Hills Energy				
May 21	05/11/2021			05/11/2021	bldg. fuel		
01-2-02610-621-000-000			Bldg Utilities			-204.67	204.67
					Invoice Total:	-204.67	204.67
					Check Total:	-204.67	204.67
00030127	05/17/2021	BOSSEL	Bosselman Pump & Pantry Inc.				
May 2021	05/11/2021			05/11/2021	fuel		
01-2-02710-626-000-000			Transportation Fuel			-2,833.80	2,833.80

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date	Vendor Name PO Number	Vendor Name Ereq Num	PO Date	Description Account Description	Payable	Direct Deposit Accrued Payment
01-2-02712-626-000-000				Sped Gas And Oil			-314.86	314.86
						Invoice Total:	-3,148.66	3,148.66
						Check Total:	-3,148.66	3,148.66
00030128	05/17/2021	CENTLINK		Century Link				
	May 21	05/11/2021			05/11/2021	phone fax		
01-2-02510-530-000-000				Telephone			-264.60	264.60
						Invoice Total:	-264.60	264.60
						Check Total:	-264.60	264.60
00030129	05/17/2021	CENTNEBRA		Central Nebraska Rehab Services				
	May 2021	05/11/2021			05/11/2021	Sped Services		
01-2-01200-320-003-003				Elem Sped Pupil Services			-14,459.57	14,459.57
						Invoice Total:	-14,459.57	14,459.57
						Check Total:	-14,459.57	14,459.57
00030130	05/17/2021	CENTVALL		CENTRAL VALLEY AG				
	May 21	05/11/2021			05/11/2021	propane fuel		
01-2-02710-626-000-000				Transportation Fuel			-85.93	85.93
						Invoice Total:	-85.93	85.93
						Check Total:	-85.93	85.93
00030131	05/17/2021	CITYGENO		City Of Genoa				
	May 21	05/11/2021			05/11/2021	water sewer garbage		
01-2-02610-621-000-000				Bldg Utilities			-820.70	820.70
						Invoice Total:	-820.70	820.70
						Check Total:	-820.70	820.70
00030132	05/17/2021	COMPHARD		Computer Hardware				
	May 2021	05/11/2021			05/11/2021	Repairs, Misc		
01-2-01100-382-000-000				Distance Learning & Technology			-860.00	860.00
						Invoice Total:	-860.00	860.00
						Check Total:	-860.00	860.00
00030133	05/17/2021	EAKEOFF2		Eakes Office Solutions				
	May 2021	05/11/2021			05/11/2021	supplies		
01-2-02610-610-000-000				Custodial Supplies			-2,860.86	2,860.86
						Invoice Total:	-2,860.86	2,860.86
						Check Total:	-2,860.86	2,860.86
00030134	05/17/2021	ERNSAUTO		Ernst Auto Center Inc				
	13 Sub May 21	05/11/2021			05/11/2021	repair		
01-2-02710-350-000-000				Repair Services			-90.31	90.31
						Invoice Total:	-90.31	90.31
						Check Total:	-90.31	90.31
00030135	05/17/2021	ESU #7		Esu #7 Sped Dept.				
	May 2021	05/11/2021			05/11/2021	Sped Services		
01-2-01200-340-001-001				Sped Serices Other Secondar			-22,460.37	22,460.37
						Invoice Total:	-22,460.37	22,460.37
						Check Total:	-22,460.37	22,460.37
00030136	05/17/2021	ESU#7		Esu #7				
	05062021	05/11/2021			05/11/2021	network operations		

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
01-2-01100-382-000-000			Distance Learning & Technology			-1,788.14	1,788.14
					Invoice Total:	-1,788.14	1,788.14
					Check Total:	-1,788.14	1,788.14
00030137	05/17/2021	ESU7	Esu 7 Distance Learning				
DL2021-22	05/11/2021			05/11/2021	distance learning		
01-2-01100-382-000-000			Distance Learning & Technology			-3,300.00	3,300.00
					Invoice Total:	-3,300.00	3,300.00
					Check Total:	-3,300.00	3,300.00
00030138	05/17/2021	FRONTIER	Frontier				
May 2021	05/11/2021			05/11/2021	phone/fax		
01-2-02510-530-000-000			Telephone			-715.46	715.46
					Invoice Total:	-715.46	715.46
					Check Total:	-715.46	715.46
00030139	05/17/2021	GENOLEAD	Mary Kay Johnson				
May 2021	05/11/2021			05/11/2021	proceedings, Notices		
01-2-02310-540-000-000			BOE Advertising/Publishing			-52.20	52.20
					Invoice Total:	-52.20	52.20
					Check Total:	-52.20	52.20
00030140	05/17/2021	GENOMEDI	Genoa Medical Facility				
May 2021	05/11/2021			05/11/2021	Bus fees, testing		
01-2-02710-890-000-000			Transporation Misc Expense			-437.00	437.00
					Invoice Total:	-437.00	437.00
					Check Total:	-437.00	437.00
00030141	05/17/2021	HOMELEASIN	Hometown Leasing				
May 2021	05/11/2021			05/11/2021	copy lease		
01-2-02510-440-000-000			Rentals And Leases			-2,290.00	2,290.00
					Invoice Total:	-2,290.00	2,290.00
					Check Total:	-2,290.00	2,290.00
00030142	05/17/2021	ISLASUPP	Island Supply Welding Company				
May 2021	05/11/2021			05/11/2021	supplies		
01-2-01100-610-001-001			Sec Supplies			-123.96	123.96
					Invoice Total:	-123.96	123.96
					Check Total:	-123.96	123.96
00030143	05/17/2021	JACKSERV	Jackson Services, Inc.				
May 2021	05/11/2021			05/11/2021	supplies		
01-2-02610-610-000-000			Custodial Supplies			-1,323.26	1,323.26
					Invoice Total:	-1,323.26	1,323.26
					Check Total:	-1,323.26	1,323.26
00030144	05/17/2021	JOSTENS	Jostens				
26386034	05/11/2021			05/11/2021	covers		
01-2-01100-610-001-001			Sec Supplies			-309.59	309.59
					Invoice Total:	-309.59	309.59
					Check Total:	-309.59	309.59
00030145	05/17/2021	JUNILIBRA	Junior Library Guild				
May 2021	05/11/2021			05/11/2021	Library Support		

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
01-2-02220-320-000-000			Media Professional Services			-1,207.10	1,207.10
					Invoice Total:	-1,207.10	1,207.10
					Check Total:	-1,207.10	1,207.10
00030146	05/17/2021	KSBSCHO	KSB School Law				
9880	05/11/2021			05/11/2021	legal fee		
01-2-02330-317-000-000			Legal Fees District			-28.00	28.00
					Invoice Total:	-28.00	28.00
					Check Total:	-28.00	28.00
00030147	05/17/2021	LEEADVER	Lee Advertising				
May 2021	05/12/2021			05/12/2021	telegram proceedings		
01-2-02310-540-000-000			BOE Advertising/Publishing			-466.30	466.30
					Invoice Total:	-466.30	466.30
					Check Total:	-466.30	466.30
00030148	05/17/2021	LOUPPOWE	Loup Power District				
May 2021	05/11/2021			05/11/2021	electrical bill		
01-2-02610-621-000-000			Bldg Utilities			-6,011.63	6,011.63
					Invoice Total:	-6,011.63	6,011.63
					Check Total:	-6,011.63	6,011.63
00030149	05/17/2021	MARC	Mid American Research Chemical				
0728987	05/11/2021			05/11/2021	cleaning supplies		
01-2-06996-610-001-001			ESSR Supplies Secondary			-2,321.08	2,321.08
01-2-06996-610-003-003			ESSR Supplies Elementary			-2,321.08	2,321.08
					Invoice Total:	-4,642.16	4,642.16
					Check Total:	-4,642.16	4,642.16
00030150	05/17/2021	MISKSPOR	Misko Sports, Inc.				
30937	05/11/2021			05/11/2021	body defense wipe		
01-2-06996-610-001-001			ESSR Supplies Secondary			-185.00	185.00
					Invoice Total:	-185.00	185.00
					Check Total:	-185.00	185.00
00030151	05/17/2021	NASSP	Nassp				
9001456853	05/11/2021			05/11/2021	NHS Membership		
01-2-03535-810-000-000			High Ability Dues			-385.00	385.00
					Invoice Total:	-385.00	385.00
					Check Total:	-385.00	385.00
00030152	05/17/2021	NATIINSU	National Insurance Services				
May 2021	05/11/2021			05/11/2021	Insurance		
01-2-01100-211-001-001			Sec Teacher Disability/Life			-1,541.81	1,541.81
01-2-01100-211-003-003			Genoa Elem Disability/Life			-1,541.81	1,541.81
					Invoice Total:	-3,083.62	3,083.62
					Check Total:	-3,083.62	3,083.62
00030153	05/17/2021	NEBRSPOR	Nebraska Sports/Columbus				
YYD742750	05/11/2021			05/11/2021	supplies		
01-2-02190-610-000-000			Activities Supplies			-69.00	69.00
					Invoice Total:	-69.00	69.00
					Check Total:	-69.00	69.00

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
00030154	05/17/2021	OLSOPEST	Olson's Pest Technicians			
206356	05/11/2021			05/11/2021	pest control	
01-2-02620-340-000-000			Maintenance Contracted Serv		-75.00	75.00
					Invoice Total:	-75.00 75.00
					Check Total:	-75.00 75.00
00030155	05/17/2021	ONESOUR	One Source			
15992103	05/11/2021			05/11/2021	employment fees	
01-2-02310-320-000-000			Other Professional Services		-30.00	30.00
					Invoice Total:	-30.00 30.00
					Check Total:	-30.00 30.00
00030156	05/17/2021	PALMJOUR	THE PALMER JOURNAL			
May 2021	05/11/2021			05/11/2021	proceedings	
01-2-02310-540-000-000			BOE Advertising/Publishing		-192.06	192.06
					Invoice Total:	-192.06 192.06
					Check Total:	-192.06 192.06
00030157	05/17/2021	PLATVALL	Platte Valley Pest Control			
17060	05/11/2021			05/11/2021	pest control	
01-2-02620-340-000-000			Maintenance Contracted Serv		-75.00	75.00
					Invoice Total:	-75.00 75.00
					Check Total:	-75.00 75.00
00030158	05/17/2021	POLKCOUN	Polk County Rppd			
May 21	05/11/2021			05/11/2021	electrical bill	
01-2-02610-621-000-000			Bldg Utilities		-2,307.65	2,307.65
					Invoice Total:	-2,307.65 2,307.65
					Check Total:	-2,307.65 2,307.65
00030159	05/17/2021	PROINSTI	Pro Institutional			
6150897833	05/11/2021			05/11/2021	custodial supplies	
01-2-02610-610-000-000			Custodial Supplies		-34.75	34.75
					Invoice Total:	-34.75 34.75
					Check Total:	-34.75 34.75
00030160	05/17/2021	QUADIENT	Quadient Finance USA Inc.			
May 2021	05/11/2021			05/11/2021	postage fees	
01-2-02510-531-000-000			Postage		-1,003.00	1,003.00
					Invoice Total:	-1,003.00 1,003.00
					Check Total:	-1,003.00 1,003.00
00030161	05/17/2021	RADITIME	Radio Time Billing			
18021-30	05/11/2021			05/11/2021	radio ad	
01-2-02320-320-000-000			Other Professional Services		-298.00	298.00
					Invoice Total:	-298.00 298.00
					Check Total:	-298.00 298.00
00030162	05/17/2021	RECKASSO	Recknor & Associates			
2376	05/11/2021			05/11/2021	legal fees	
01-2-02330-317-000-000			Legal Fees District		-4,110.00	4,110.00
					Invoice Total:	-4,110.00 4,110.00
					Check Total:	-4,110.00 4,110.00

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00030163	05/17/2021	RSCHOOL	rSchool Today (DWC)				
56610	05/11/2021			05/11/2021	scheduler		
01-2-02190-320-000-000			Activities Contracted Services			-1,944.20	1,944.20
					Invoice Total:	-1,944.20	1,944.20
					Check Total:	-1,944.20	1,944.20
00030164	05/17/2021	SACKLUMB	Sack Lumber Company				
May 2021	05/11/2021			05/11/2021	supplies		
01-2-02620-610-000-000			Maintenance Supplies			-2,438.40	2,438.40
					Invoice Total:	-2,438.40	2,438.40
					Check Total:	-2,438.40	2,438.40
00030165	05/17/2021	SMITSONS	Smith & Sons Repair, LLC				
0273	05/12/2021			05/12/2021	Tow wrecked bus		
01-2-02710-350-000-000			Repair Services			-393.75	393.75
					Invoice Total:	-393.75	393.75
					Check Total:	-393.75	393.75
00030166	05/17/2021	SUPESAVE	Super Saver				
May 21	05/11/2021			05/11/2021	supplies		
01-2-01100-610-001-001			Sec Supplies			-259.36	259.36
					Invoice Total:	-259.36	259.36
					Check Total:	-259.36	259.36
00030167	05/17/2021	TONTSERV	Tonto's Service				
May 21	05/11/2021			05/11/2021	Repairs		
01-2-02710-350-000-000			Repair Services			-1,429.29	1,429.29
					Invoice Total:	-1,429.29	1,429.29
					Check Total:	-1,429.29	1,429.29
00030168	05/17/2021	TRUCCENT	Truck Center Companies				
123969	05/11/2021			05/11/2021	repair bus		
01-2-02710-350-000-000			Repair Services			-1,626.63	1,626.63
					Invoice Total:	-1,626.63	1,626.63
					Check Total:	-1,626.63	1,626.63
00030169	05/17/2021	TSKELEC	Tyler Kaup				
1498	05/11/2021			05/11/2021	repairs		
01-2-02620-340-000-000			Maintenance Contracted Serv			-283.00	283.00
					Invoice Total:	-283.00	283.00
					Check Total:	-283.00	283.00
00030170	05/17/2021	UNITPRIV	Unite Private Networks				
21-011193	05/11/2021			05/11/2021	ethernet		
01-2-01100-382-000-000			Distance Learning & Technology			-648.90	648.90
					Invoice Total:	-648.90	648.90
					Check Total:	-648.90	648.90
00030171	05/17/2021	VERIZON	Verizon				
9877427481	05/11/2021			05/11/2021	internet		
01-2-01100-382-000-000			Distance Learning & Technology			-80.20	80.20
					Invoice Total:	-80.20	80.20
					Check Total:	-80.20	80.20

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
00030172	05/17/2021	VILLSILV	Village of Silver Creek				
May 2021	05/11/2021			05/11/2021	water sewer SC		
01-2-02610-621-000-000			Bldg Utilities			-174.00	174.00
					Invoice Total:	-174.00	174.00
					Check Total:	-174.00	174.00
00030173	05/17/2021	VVSCant	V V S Canteen				
May2020	05/11/2021			05/11/2021	supplies		
01-2-01100-610-001-001			Sec Supplies			-412.39	412.39
01-2-01100-610-003-003			Elem Supplies			-412.40	412.40
					Invoice Total:	-824.79	824.79
					Check Total:	-824.79	824.79
00030174	05/17/2021	WAGEWORKS	Wage Works				
2713363	05/11/2021			05/11/2021	fees		
01-2-01100-810-001-001			Sec Dues/Fees			-55.00	55.00
01-2-01100-810-003-003			Elem Dues/Fees			-55.00	55.00
					Invoice Total:	-110.00	110.00
					Check Total:	-110.00	110.00
00030175	05/17/2021	WALMDISC	Wal-mart Community				
May 2021	05/11/2021			05/11/2021	supplies		
01-2-01100-610-003-003			Elem Supplies			-7.92	7.92
					Invoice Total:	-7.92	7.92
					Check Total:	-7.92	7.92
00030176	05/17/2021	ZEARN	Zearn, Inc.				
21-22	05/11/2021			05/11/2021	2021-2022		
01-2-01100-640-003-003			Elem Textbooks			-5,000.00	5,000.00
					Invoice Total:	-5,000.00	5,000.00
					Check Total:	-5,000.00	5,000.00
00030177	05/17/2021	ZIEGOIL	Ziegler Oil Company				
May 21	05/11/2021			05/11/2021	fuel		
01-2-02710-626-000-000			Transportation Fuel			-446.19	446.19
					Invoice Total:	-446.19	446.19
					Check Total:	-446.19	446.19
01 - GENERAL FUND						-101,321.26	101,321.26
Total of Computer Checks						-101,321.26	101,321.26

Manual Checks

Bank Account :A - Genoa Natl Bank Gen

00030093	05/12/2021	DEPTMOTO	Department of Motor Vehicles				
30093	05/07/2021			05/07/2021	Fees-Drivers		
01-2-02710-890-000-000			Transporation Misc Expense			-33.00	33.00
					Invoice Total:	-33.00	33.00
					Check Total:	-33.00	33.00
Total of Manual Checks						-33.00	33.00

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name					Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description		Payable	Accrued
Account Number			Account Description					Payment

Fund Summary

01 - GENERAL FUND							-101,354.26	101,354.26
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Payroll Summary

Report Total:							-101,354.26	101,354.26
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**Twin River Board of Education
Monthly Meeting
5-17-21**

PreK-6 Principal's Report

- I. NSCAS Testing Completed**
 - A. 100% 3rd-8th grade students completed!
 - B. Will get results-end of August

- II. Edgertin Center Science Day**
 - A. "Science Exploration Day" put on by Edgertin Center—all day on April 30th.
 - B. Large/small group presentations in big gym
 - C. Hands-on science activities in old gym

- III. End of Year**
 - A. Elementary Field Day—on Wednesday (last day of school)—at football field/track
 - B. Staff working on: Report Cards/Budget Books/Inventories/Class Splits/Summer Maintenance, etc.

- IV. Reading Program Selection: CKLA/Amplify**
 - A. Staff voted and selected CKLA (K-5th), Amplify (6th-8th)
 - B. Reading Coach, Julie Strain, and next year's Elementary Principal, Brenda Buhl, will share more information on the program later in the meeting

High School Principal's Report

5-17-2021

I. Recent School Activity

- 4/22 FFA Banquet
- 4/27 Academic Honors Night
- 5/4 Athletic Honors Night
- 5/11 FCCLA Banquet
- 5/15 Graduation 2:00 pm
- 5/19 Last Day K-8
- 5/20 Last Day 9-11

II. Meetings and Workshops

- 5/13 ESU7 Administration Zoom

III. General Business

- This month, End of Year procedures, Course scheduling with Mr. Koziol, NSCAS testing, NWEA MAPS testing, Graduation, Final grades, Classroom Budgets, Planning with Mr. Heier.

Activities Report: 5-17-2021

Recent news, events

- District Music Contest- April 24th
- Academic Honors Night- April 27th
- EHC HS Track- May 1st
- Athletic Honors Night- May 4th
- EHC JH Track- May 7th
- Spring Play- May 7th & 8th
- JH Athletic Program- May 10th
- Elementary Spring Program- May 10th
- District Track- May 13th

Upcoming events, meetings

- District golf- May 18th
- State track- May 20th & 21st
- Meeting with Zach Barrett June 3rd

Meetings, professional development

- EHC AD meeting- May 11th

Other information

- Activity updates
 - Baseball: finished season 2-15 (lost tough game in 1st round of districts)
 - Golf: districts are tomorrow (May 18th) at Oakland
 - Track: 4 individuals qualified for state: Ethan Engstrom (shot), Tony Jarecki (100, 200), Kadren Miller (100), Jackson Strain (3200)
 - JH Track: finished season on May 7th at conference
 - 8th grade girls were champions, 8th grade boys were runner-ups
- Tying up loose ends before turning everything over to Zach
 - Poster calendars, fold-out calendars, game contracts, officials contracts, etc.

Student Population for School Year 2020 - 2021 as of the 5th of each month.										
	August	September	October	November	December	January	February	March	April	May
Grade										
PK	14	14	16	16	16	17	17	18	18	18
K	35	36	35	35	35	35	36	36	36	36
1st	31	32	32	32	32	32	32	32	33	33
2nd	25	26	26	26	26	26	26	26	26	26
3rd	37	37	37	37	37	37	37	37	37	37
4th	22	22	22	23	23	26	25	25	25	25
5th	32	32	33	34	34	36	35	35	36	36
6th	30	31	31	31	31	31	31	31	32	32
Total	226	230	232	234	234	240	239	240	243	243
7th	33	33	33	34	34	34	33	33	33	33
8th	40	40	40	40	40	41	41	41	41	41
Totals	73	73	73	74	74	75	74	74	74	74
9th	25	25	25	24	24	24	23	23	23	23
10th	27	29	29	29	29	30	30	29	29	29
11th	33	33	33	33	33	33	33	33	33	33
12th	33	33	33	33	32	32	32	31	31	31
Total	118	120	120	119	118	119	118	116	116	116
Grand Total	417	423	425	427	426	434	431	430	433	433

Supt's Report
May 2021

1. Silver Creek Site – We have some grounds upkeep slated for this summer for the Silver Creek Site. Some dead trees need to be removed and we are planning to refresh the mulch. Some of the shrubbery will be tended to, as well.
2. As you know, a couple of proposed bills that we were keeping a close eye on did not advance to second round. These were LB408 and Linehan's voucher bill. One disappointment was LB454 sponsored by Senator Friezen. This would have provided us with some decent property tax relief. We currently receive State Aid from income taxes and aid from the Property Tax Relief Fund tune to the of about \$600,000. LB 454 would have added another half-a-million dollars to those monies. This may come back as an amendment to another bill. Time will tell.
3. We recently had an audit conducted by the State of Nebraska reviewing our SpEd and Grant spending. We passed. This was not only focused on the Twin River district. Every district in the state was audited.
4. Employee as Board Member – I have a letter from our attorney, John Recknor, which addresses this situation. I will read it at this time.
5. Other

RECKNOR & ASSOCIATES

ATTORNEY
JOHN F. RECKNOR

LEGAL ASSISTANT
JAMIE L. DRAKE
Amber L. Durfflinger

2525 N Street
Lincoln, Nebraska 68510
PHONE: 402.474.6000
FAX: 402.474.6040

EMAIL ADDRESSES
JFR@recknor.com

EMAIL ADDRESSES
reception@recknor.com

May 11, 2021

Supt. John Weidner
via email at jweidner@twinriver.esu7.org

Dear John:

Thank you for your recent question about the person hired as you mental health provider. I understand the question is on what basis can she be hired by a board upon which she sits. It will take a little bit of explaining to take you through the statutes that apply. First of all we need to state that she is not a teacher and that is the starting place for the assessment.

§79-544 prohibits a board member from being engaged in a contract to teach with a board upon which he or she serves. Since she is not a teacher §79-544 has no application.

Chapter 49 article 14 provides guidance for political accountability. §49-1493 identifies every person covered by the statutes pertaining to conflicts of interest. It is a very long list but it does not pertain to school district employees who are not mentioned in the statute.

Throughout the political accountability statutes there are provisions for individuals to file a conflict of interest statutes whether it pertains to contracts the person may have with the board or contracts that may involve a board member's family members. Two such statutes are §49-1496 and §49-1499.03. Both of those statutes pertain only to individuals covered by §49-1493 which as you recall expressly does not cover teachers. §49-1499.04 refers to employee family members who are not qualified or who are not actually required to perform duties of the position or who are paid an unreasonably high salary. That has nothing to do with the circumstances at hand.

§49-14,103.01(5) while referring to certain prohibitions pertaining to school districts and city and village boards is exempt under the statute which in pertinent part provides as follows: The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the interested officer;

(a) Makes a declaration on the record to the governing body responsible for approving the contract regarding the nature and extent of his or her interest prior to official consideration of the contract;

(b) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the governing body declaring an interest in the contract would prevent the body with all members present from securing a quorum on the issue, then all members may vote on the matters; and

(c) Does not act for the governing body which is party to the contract as to inspection or performance under the contract in which he or she has an interest.

It is my understanding that the board considered the employment of the mental health person at a regular board meeting pursuant to an agenda item. The statute goes on to prohibit the officers from voting on her own contract which seems to obviously be a matter of good business and common sense.

While it is arguable that the statute does not even apply to a labor contract such as this I am persuaded that the statutes when read in concert are clear that there is no prohibition against hiring a mental health care provider regardless whether she serves on the board or not.

I hope this adequately answers the questions that may arise. If not please let me know at your first convenience.

Best regards,

A handwritten signature in black ink, appearing to read "John F. Recknor", with a long, sweeping horizontal line extending to the right.

John F. Recknor

JFR/jld



Nebraska/Central Equipment, Inc.
 112 Apollo Avenue P.O. Box 3
 Alda, NE 68810
 Phone (303) 288-1300, Fax (303)288-2402

Invoice

Date	Invoice #
4/16/2021	0163779-IN

Bill To
TWIN RIVER PUBLIC SCHOOLS 816 WILLARD AVENUE GENOA, NE 68640

Ship To

VIN#	P.O. Number	Terms	Mileage	Unit/Body#
		New Bus Sales Date		

Quantity	Item Code	Description	Price Each	Amount
1	18UB03	2015 Blue Bird Vision 71 passenger Diesel Cummins Engine Allison 5-speed automatic transmission Hydraulic Brakes	67,599.00	67,599.00T
1	Used Bus Sales NE	Stock Unit Discount	-2,000.00	-2,000.00T

Sales Tax (0.0%)	\$0.00
Total	\$65,599.00
Payments/Credits	\$0.00
Balance Due	\$65,599.00

EAKES PROPOSED SOLUTION – TWIN RIVER PUBLIC SCHOOLS

The recommendations and payment terms below detail our proposed solution for your company. We believe that by enacting these changes, your company can significantly improve your process and efficiency, along with reducing costs.

EQUIPMENT

Qty	Model	Description
1	MX-5071	50 PPM BW/50 PPM Color Workgroup Document System
1	<i>Central Office</i>	1K Stacking 50-sheet Staple/Saddle Stitch Finisher
1		3-Hole Punch Module
1		Fax Expansion Kit
1		Paper Pass Unit (required for FN28/29/30/31)
1		Right Side Exit Tray
1		Stand/1 X 550 + 2,100-sheet Split Tandem Paper Drawers
1	MX-5071	50 PPM BW/50 PPM Color Workgroup Document System
1	<i>Sandy's Office</i>	3-Hole Punch Unit (requires FN27N)
1		50-sheet Staple Inner Finisher
1		Stand/1 X 550 + 2,100-sheet Split Tandem Paper Drawers
1	MX-5071	50 PPM BW/50 PPM Color Workgroup Document System
1	<i>Elem Office – Chris Perry</i>	3-Hole Punch Unit (requires FN27N)
1		50-sheet Staple Inner Finisher
1		Stand/1 X 550 + 2,100-sheet Split Tandem Paper Drawers
1	MX-3071	30 PPM BW/30 PPM Color Workgroup Document System
1	<i>Supt Office</i>	3-Hole Punch Unit (requires FN27N)
1		50-sheet Staple Inner Finisher
1		Stand/1x550 sheet Paper Drawer
1	MX-3071	30 PPM BW/30 PPM Color Workgroup Document System
1	<i>HS - Library</i>	Center Exit Tray (required if no finisher)
1		Stand/1x550 sheet Paper Drawer
1	MX-3071	30 PPM BW/30 PPM Color Workgroup Document System
1	<i>Lori's Office</i>	3-Hole Punch Unit (requires FN27N)
1		50-sheet Staple Inner Finisher
1		Stand/1x550 sheet Paper Drawer
1	MX-3071	30 PPM BW/30 PPM Color Workgroup Document System
1	<i>Science Lab</i>	Center Exit Tray (required if no finisher)
1		Stand/1x550 sheet Paper Drawer
1	MX-M4071	40 PPM B&W Advanced Series
1	<i>H S - Guidance</i>	3-Hole Punch Unit (requires FN27N)
1		50-sheet Staple Inner Finisher
1		Stand/1 X 550 + 2,100-sheet Split Tandem Paper Drawers
1	MX-3071	30 PPM BW/30 PPM Color Workgroup Document System
1	<i>A D – Asst Principal</i>	3-Hole Punch Unit (requires FN27N)

1		50-sheet Staple Inner Finisher
1		Stand/1x550 sheet Paper Drawer
1	MX-B557P	55 PPM B&W
	<i>Mindi Reardon</i>	
1	MX-B557P	55 PPM B&W
	<i>Carlson's Room</i>	
1	MX-B557P	55 PPM B&W
	<i>Elem – Media Center</i>	
1	Papercut	5 years of support / Professional Services included

Please see attached brochure or specification sheet for more details.

PAYMENT OPTION: LEASE

Lease Payment	Lease Months
\$2,278.00	48

Agreement includes:

- Mono pages are billed quarterly at \$0.00820 per page
- Color pages are billed quarterly at \$0.04372 per page
- Minimum 3000 pages per quarter
- All parts, labor, toner and service calls
- Digital installation, training, and support

Agreement excludes:

- Paper and staples

RECOMMENDED PAYMENT OPTION: SMART PRINT AGREEMENT

SPA Payment	Months
\$3,681.23	48

Smart Print Agreement includes:

- All parts, labor, toner and service calls
- **Includes 45,934 mono pages per month** with additional mono pages billed quarterly at \$0.00820 per page
- **Includes 23,483 color pages per month** with additional color pages billed quarterly at \$0.04372 per page
- 4-hour response time

SPA excludes:

- Paper and staples

EAKES PROPOSED SOLUTION BREAKDOWN

Current Bundle Cost	\$4,870.16
Proposed Equipment & Service Bundle	\$3,681.23
Monthly Savings	\$1,188.93
Annual Savings	\$14,267.16
Term of Lease Savings	\$57,068.64

Note: The “Proposed Equipment Bundle” includes equipment cost + service - Based on your average volumes over the last 12 months.



Price Quote

Amplify

55 Washington Street, Suite 800
 Brooklyn, NY 11201
 Phone: (800) 823-1969
 Fax: (646) 403-4700

Quote #: Q-47276-1
 Date: 5/14/2021
 Expires On: 6/13/2021

Customer Contact Information

Julie Strain
 Twin River Elem-Genoa
 4029932510
 jstrain@twinriver.esu7.org

Amplify Contact Information

Laina Armbruster
 Inside Sales Representative
 (602) 359-1477
 larmbruster@amplify.com

CKLA Grades K-5

PRODUCT	QUANTITY	PRICE	TOTAL PRICE
CKLA Trade Book Collection: Grade K	2.00	\$85.00	\$170.00
CKLA 2nd Edition GK Complete Classroom Kit	2.00	\$3,999.00	\$7,998.00
CKLA Trade Book Collection: Grade 1	2.00	\$85.00	\$170.00
CKLA 2nd Edition G1 Complete Classroom Kit	2.00	\$3,499.00	\$6,998.00
CKLA Trade Book Collection: Grade 2	2.00	\$95.00	\$190.00
CKLA 2nd Edition G2 Complete Classroom Kit	2.00	\$3,899.00	\$7,798.00
CKLA 2nd Edition G2 Single Student Complete (Skills and Knowledge) Kit	1.00	\$2,399.00	\$2,399.00
CKLA 2nd Edition G3 Classroom Kit	2.00	\$2,999.00	\$5,998.00
CKLA 2nd Edition G3 Single Student Kit	1.00	\$999.00	\$999.00
CKLA 2nd Edition G4 Classroom Kit	2.00	\$2,499.00	\$4,998.00
CKLA 2nd Edition G4 Single Student Kit	1.00	\$999.00	\$999.00
CKLA 2nd Edition G5 Classroom Kit	2.00	\$2,699.00	\$5,398.00
CKLA 2nd Edition G5 Single Student Kit	1.00	\$999.00	\$999.00
TOTAL			\$45,114.00

ELA Grades 6-8

PRODUCT	QUANTITY	PRICE	TOTAL PRICE
Amplify ELA G6 Teacher Blended Package (1yr license 2021-2022)	2.00	\$180.00	\$360.00
Amplify ELA G6: Student Blended Package (1yr license 2021-2022)	40.00	\$45.25	\$1,810.00
Amplify ELA G7 Teacher Blended Package (1yr license 2021-2022)	1.00	\$180.00	\$180.00

PRODUCT	QUANTITY	PRICE	TOTAL PRICE
Amplify ELA G7: Student Blended Package (1yr license 2021-2022)	40.00	\$45.25	\$1,810.00
Amplify ELA G8 Teacher Blended Package (1yr license 2021-2022)	1.00	\$180.00	\$180.00
Amplify ELA G8: Student Blended Package (1yr license 2021-2022)	40.00	\$45.25	\$1,810.00
TOTAL			\$6,150.00

CKLA Grades K-5

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL PRICE
CKLA 2nd edition Initial Training for K-2 Teachers (1 Day Onsite)	1.00	\$3,200.00	\$3,200.00
CKLA 2nd edition Initial Training for 3-5 Teachers (1 Day Onsite)	1.00	\$3,200.00	\$3,200.00
TOTAL		\$6,400.00	\$6,400.00

ELA Grades 6-8

PROFESSIONAL DEVELOPMENT	QUANTITY	PRICE	TOTAL PRICE
Amplify ELA: Initial Training for Teachers (1 Day Onsite)	1.00	\$3,200.00	\$3,200.00
TOTAL		\$3,200.00	\$3,200.00

CKLA Grades K-5

SHIPPING AND HANDLING	SHIPPING COST	TOTAL PRICE
Amplify Shipping and Handling	\$3,889.92	\$3,889.92

GRAND TOTAL **\$64,753.92**

Scope and Duration

Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above.
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: <http://www.amplify.com/w-9.pdf>

License and Services Term:

- Licenses: 07/01/2021 until 06/30/2022.
- Services: 18 months from order date. Unless otherwise stated above, all training and other services purchased must be scheduled and delivered within such term or will be forfeited.

Special Terms:

- **FOR SHIPPED MATERIALS:**
 - Expedited shipping is available at extra charge.
 - Print materials and kits are non-returnable and non-refundable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.

- **FOR SERVICES:**
 - Training and professional development sessions cancelled with less than one week notice will be deemed delivered.

How to Order Our Products

Amplify would like to process your order as quickly as possible. We accept the following forms of payment: purchase orders, checks, and credit card payments (Visa, MasterCard, Discover and American Express). In order for us to assist you, please help us by following these instructions:

Please include these three documents with your order:

- Authorized purchase order, check or [credit card authorization form](#)
- A copy of your Price Quote
- A copy of your Tax-Exemption Certificate

If submitting a purchase order:

To expedite your order, please email a purchase order to IncomingPO@amplify.com or fax it to (646) 403-4700. Purchase Orders can also be mailed to our Order Management Department at the address below.

If submitting your order via credit card authorization form:

- Amplify accepts Visa and MasterCard payments.
- Please email all documents to Accountsreceivable@amplify.com or fax them to (347)-662-2402
- **Please do not mail credit card authorization forms.**

If submitting your order via sending a check:

- Please mail your documents directly to our Order Management Department and notify your sales representative of the check number and check amount.
- Please note that mailing a check can add up to two weeks processing time for your order. For faster processing of your order, please submit your order via Purchase Order or Credit Card Authorization Form.

The information requested above is essential to ensure smooth completion of your order with Amplify. Failure to submit documents will prevent your order from processing.

Our Order Management Department is located at 55 Washington Street, Suite 800, Brooklyn, NY 11201. Please note that mailing any documents can result in delays of up to two weeks. For faster processing of your order, we recommend you submit a purchase order via fax or email.

This Price Quote is subject to the Customer Terms & Conditions of Amplify Education, Inc. attached and available at amplify.com/customer-terms. Issuance of a purchase order or payment pursuant to this Price Quote, or usage of the products specified herein, shall be deemed acceptance of such Terms & Conditions.

Terms & Conditions

1. Scope. Amplify Education, Inc. ("Amplify") and Customer wish to enter into the agreement created by the price quote, proposal, renewal letter, or other ordering document containing the details of this purchase (the "Quote") and these Customer Terms & Conditions, including any addendums hereto (this "Agreement") pursuant to which Amplify will deliver one or more of the products or services specified on the Quote (collectively, the "Products").
2. License. Subject to the terms and conditions of this Agreement, Amplify grants to Customer a non-exclusive, non-transferable, non-sublicenseable license to access and use, and permit Authorized Users to access and use the Products solely in the U.S. during the Term for the number of Authorized Users specified in the Quote for whom Customer has paid the applicable fees to Amplify. "Authorized User" means an individual teacher or other personnel employed by Customer, or an individual student registered for instruction at Customer's school, whom Customer permits to access and use the Products subject to the terms and conditions of this

Agreement, and solely while such individual is so employed or so registered. Each Authorized User's access and use of the Products shall be subject to Amplify's Terms of Use available through the Products, in addition to the terms and conditions of this Agreement, and violations of such terms may result in suspension or termination of the applicable account.

3. Restrictions. Customer shall access and use the Products solely for non-commercial instructional and administrative purposes of Customer's school. Further, Customer shall not, except as expressly authorized or directed by Amplify: (a) copy, modify, translate, distribute, disclose or create derivative works based on the contents of, or sell, the Products, or any part thereof; (b) decompile, disassemble or otherwise reverse engineer the Products or otherwise use the Products to develop functionally similar products or services; (c) modify, alter or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent or disable any security or digital rights management device, procedure, protocol or mechanism in the Products; or (f) permit any Authorized User or third party to do any of the foregoing. Customer also agrees that any works created in violation of this section are derivative works, and, as such, Customer agrees to assign, and hereby assigns, all right, title and interest therein to Amplify. The Products and derivatives thereof may be subject to export laws and regulations of the U.S. and other jurisdictions. Customer may not export any Product outside of the U.S. Further, Customer will not permit Authorized Users to access or use any Product in a U.S.-embargoed country or otherwise in violation of any U.S. export law or regulation. The software and associated documentation portions of the Products are "commercial items" (as defined at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if Customer is the U.S. Government or its contractor, Customer will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

4. Reservation of Rights. SUBSCRIPTION PRODUCTS ARE LICENSED, NOT SOLD. Subject to the limited rights expressly granted hereunder, all rights, title and interest in and to all Products, including all related IP Rights, are and shall remain the sole and exclusive property of Amplify or its third-party licensors. "IP Rights" means, collectively, rights under patent, trademark, copyright and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide. Customer shall notify Amplify of any violation of Amplify's IP Rights in the Products, and shall reasonably assist Amplify as necessary to remedy any such violation. Amplify Products are protected by patents (see <http://www.amplify.com/virtual-patent-marking>).

5. Payments. In consideration of the Products, Customer will pay to Amplify (or other party designated on the Quote) the fees specified in the Quote in full within 30 days of the date of invoice, except as otherwise agreed by the parties or for those amounts that are subject to a good faith dispute of which Customer has notified Amplify in writing. Customer shall be responsible for all state or local sales, use or gross receipts taxes, and federal excise taxes unless Customer provides a then-current tax exemption certificate in advance of the delivery, license, or performance of any Product, as applicable.

6. Shipments. Unless otherwise specified on the Quote, physical Products will be shipped FOB origin in the US (Incoterms 2010 EXW outside of the US) and are deemed accepted by Customer upon receipt. Upon acceptance of such Products, orders are non-refundable, non-returnable, and non-exchangeable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.

7. Account Information. For subscription Products, the authentication of Authorized Users is based in part upon information supplied by Customer or Authorized Users, as applicable. Customer will and will cause its Authorized Users to (a) provide accurate information to Amplify or a third-party authentication service as applicable, and promptly report any changes to such information, (b) not share or allow others to use their account, (c) maintain the confidentiality and security of their account information, and (d) use the Products solely via such authorized accounts. Customer agrees to notify Amplify immediately of any unauthorized use of its or its Authorized Users' accounts or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of accounts created by or for Customer and its Authorized Users.

8. Confidentiality. Customer acknowledges that, in connection with this Agreement, Amplify has provided or will provide to Customer and its Authorized Users certain sensitive or proprietary information, including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how and trade secrets, in whatever form ("Confidential Information"). Customer agrees (a) not to use Confidential Information for any purpose other than use of the Products in accordance with this Agreement and (b) to take all steps reasonably necessary to maintain and protect the Confidential Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by Customer's contemporaneous written records: (i) is or becomes publicly available through no fault of Customer; (ii) is rightfully known to Customer prior to the time of its disclosure; (iii) has been independently developed by Customer without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

9. Student Data. The parties acknowledge and agree that Customer is subject to federal and local laws relating to the protection of personally identifiable information of students ("PII"), including the Family Educational Rights and Privacy Act ("FERPA"), and that Amplify is obtaining such PII as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Subject to the terms and conditions of this Agreement, Amplify will not take any action to cause Customer to be out of compliance with FERPA or applicable state laws relating to PII. Amplify's Customer Privacy Policy at <http://www.amplify.com/customer-privacy> will govern collection, use, and disclosure of information collected or stored on behalf of Customer under this Agreement.

10. Customer Materials. Customer represents, warrants, and covenants that it has all the necessary rights, including consents and IP Rights, in connection with any data, information, content, and other materials provided to or collected by Amplify on behalf of Customer or its Authorized Users using the Products or otherwise in connection with this Agreement ("Customer Materials"), and that Amplify has the right to use such Customer Materials as contemplated hereunder or for any other purposes required by Customer. Customer is solely responsible for the accuracy, integrity, completeness, quality, legality, and safety of such Customer Materials. Customer is responsible for meeting hardware, software, telecommunications, and other requirements listed at <http://www.amplify.com/customer-requirements>.

11. Warranty Disclaimer. PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND BY AMPLIFY. AMPLIFY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY AS TO TITLE, NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OR USE. CUSTOMER ASSUMES RESPONSIBILITY FOR SELECTING THE PRODUCTS TO ACHIEVE CUSTOMER'S INTENDED RESULTS AND FOR THE ACCESS AND USE OF THE PRODUCTS, INCLUDING THE RESULTS OBTAINED FROM THE PRODUCTS. WITHOUT LIMITING THE FOREGOING, AMPLIFY MAKES NO WARRANTY THAT THE PRODUCTS WILL BE ERROR-FREE OR FREE FROM INTERRUPTIONS OR OTHER FAILURES OR WILL MEET CUSTOMER'S REQUIREMENTS. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD PARTY CONTENT OR SOFTWARE INCLUDED IN PRODUCTS, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS OR SAFETY OF, OR IP RIGHTS RELATING TO, SUCH THIRD PARTY CONTENT AND SOFTWARE. ANY ACCESS TO OR USE OF SUCH THIRD PARTY CONTENT AND SOFTWARE MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE AND DISCLOSURE PRACTICES OF THIRD PARTIES.

12. Limitation of Liability. IN NO EVENT SHALL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT PERMITTED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO CUSTOMER OR ANY AUTHORIZED USER ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE, SHALL NOT EXCEED THE AGGREGATE OF CUSTOMER'S OR ANY AUTHORIZED USER'S DIRECT DAMAGES UP TO THE FEES PAID BY CUSTOMER TO AMPLIFY FOR THE AFFECTED PORTION OF THE PRODUCTS IN THE PRIOR 12 MONTH-PERIOD. UNDER NO CIRCUMSTANCES SHALL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS THAT VIOLATES THIS AGREEMENT OR ANY APPLICABLE LAW OR REGULATION.

13. Term; Termination. This Agreement will be in effect for the duration specified in the Quote and may be renewed or extended by mutual agreement of the parties. Without prejudice to any rights either party may have under this Agreement, in law, equity or otherwise, a party shall have the right to terminate this Agreement if the other party (or in the case of Amplify, an Authorized User) materially breaches any term, provision, warranty or representation under this Agreement and fails to correct the breach within 30 days of its receipt of written notice thereof. Upon termination, Customer will: (a) cease using the Products, (b) return, purge or destroy (as directed by Amplify) all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred, (c) pay any fees due and owing hereunder, and (d) not be entitled to a refund of any fees previously paid, unless otherwise specified in the Quote. Customer will be responsible the cost of any continued use of Products following such termination. Upon termination, Amplify will return or destroy any PII of students provided to Amplify hereunder. Notwithstanding the foregoing, nothing shall require Amplify to return or destroy any data that does not include PII, including de-identified information or data that is derived from access to PII but which does not contain PII. Sections 3-13 shall survive the termination of this Agreement.

14. Miscellaneous. This Agreement, including all addendums, attachments and the Quote, as applicable, constitutes the entire agreement between the parties relating to the subject matter hereof. The provisions of this Agreement shall supersede any conflicting terms and conditions in any Customer purchase order, other correspondence or verbal communication, and shall supersede and cancel all prior agreements, written or oral, between the parties relating to the subject matter hereof. This Agreement may not be modified except in writing signed by both parties. All defined terms in this Agreement shall apply to their singular and plural forms, as applicable. The word "including" means "including without limitation." This Agreement shall be governed by and construed and enforced

in accordance with the laws of the state of New York, without giving effect to the choice of law rules thereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns. The parties expressly understand and agree that their relationship is that of independent contractors. Nothing in this Agreement shall constitute one party as an employee, agent, joint venture partner, or servant of another. Each party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated by Customer or any Authorized User without the prior written consent of Amplify. If one or more of the provisions contained in this Agreement shall for any reason be held to be unenforceable at law, such provisions shall be construed by the appropriate judicial body to limit or reduce such provision or provisions so as to be enforceable to the maximum extent compatible with applicable law. Amplify shall have no liability to Customer or to third parties for any failure or delay in performing any obligation under this Agreement due to circumstances beyond its reasonable control, including acts of God or nature, fire, earthquake, flood, epidemic, strikes, labor stoppages or slowdowns, civil disturbances or terrorism, national or regional emergencies, supply shortages or delays, action by any governmental authority, or interruptions in power, communications, satellites, the Internet, or any other network.

We are delighted to work with you and we thank you for your order!

Amplify Education, Inc. - Confidential Information

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Britton Andreasen ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 10 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FCCLA Sponsor - Summer Activities.
2. **Additional Duties.** Teacher's additional duties as the district's FCCLA Sponsor - Summer Activities shall include, but not be limited to:
 - National Conference
 - FCCLA Summer Activities

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$299.00 for a total additional annual compensation of \$2,990.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER**

UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Denise Hebda ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 20 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's SpEd Director.

2. **Additional Duties.** Teacher's additional duties as the district's SpEd Director shall include, but not be limited to:
 - District Contact
 - Manage SpEd/SRS Files
 - Attend all IEP/MDT parent meetings
 - Manage Medicaid in Public Schools (MIPS)
 - Early Childhood Representative
 - Manage Improving Learning for Children with Disabilities

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Special Education Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Special Education Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.

4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.

5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$366.00 for a total additional annual compensation of \$7,320.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Daniel Koziol ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 20 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's School Counselor.
2. **Additional Duties.** Teacher's additional duties as the district's School Counselor shall include, but not be limited to:
 - School Counselor Services

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a School Counselor.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of School Counselor and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$340.00 for a total additional annual compensation of \$6,800.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF**

CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Roxanne Olson ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

- 1. Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's Library Services.
- 2. Additional Duties.** Teacher's additional duties as the district's Library Services shall include, but not be limited to:
 - Elementary Librarian Services

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Elementary Librarian.

- 3. Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Elementary Librarian and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
- 4. Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
- 5. Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$340.00 for a total additional annual compensation of \$1,700.00.
- 6. Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF**

CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Mindi Reardon ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FBLA Sponsor - Summer Activities.
2. **Additional Duties.** Teacher's additional duties as the district's FBLA Sponsor - Summer Activities shall include, but not be limited to:
 - FBLA National Convention
 - Practice Sessions for National Convention
 - Other Activities Related to FBLA

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$404.00 for a total additional annual compensation of \$2,020.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Stephanie Carlson ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FBLA Sponsor - Summer Activities.

2. **Additional Duties.** Teacher's additional duties as the district's FBLA Sponsor - Summer Activities shall include, but not be limited to:
 - FBLA National Convention
 - Practice Sessions for National Convention
 - Other Activities Related to FBLA

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.

4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.

5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year, Teacher's per diem rate is \$400.00 for a total additional annual compensation of \$2,000.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Kelsey Wetovick ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 10 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FFA Sponsor - Summer Activities.

2. **Additional Duties.** Teacher's additional duties as the district's FFA Sponsor - Summer Activities shall include, but not be limited to:
 - Chapter Officer Leadership Training
 - State Equine Judging
 - NCE Professional Development
 - District Ag Ed Meetings
 - County Fairs
 - Little Britches Rodeo, Tractor Show, Parade
 - Greenhouse

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.

4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.

5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2021 - 2022 school year,

Teacher's per diem rate is \$251.00 for a total additional annual compensation of \$2,510.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2021.

Executed _____, 2021.

Teacher

President, Board of Education
Twin River Schools

1000 Series Policies

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- 1001 General Policy Statement
- 1002 Creation and Amendment of Board of Education Policies
- 1003 Mission Statement

1001 General Policy Statement

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.
2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.
3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

Exceptional Circumstances

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

Validity of Policies

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: August 7, 2017

Revised on: _____

Reviewed on: _____

1002
Creation, Amendment, and Distribution of Board of Education Policies

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

Each policy shall bear the date when it was adopted, revised or reviewed.

The superintendent shall distribute copies of these policies to all members of the board, maintain a master copy in the central office, and see to it that the policies are maintained on the school district's web site.

Annual Review

The board shall review all policies at least once every three years. Nebraska statutes require an annual review and/or hearing to solicit public comment on these specific policies:

Parental Involvement Policy

Title I Parental Involvement Policy

(NOTE: These first two are distinct parental involvement policies, and both must be reviewed annually.)

Student Fees Policy

Bullying

Multicultural Education

Student Assessment

Teacher Evaluation

Student Academic Performance

Safety and Security Committee

Attendance and Excessive Absenteeism

The board may update or add policies as needed. The board shall determine the number of copies of policies to be made and their distribution. The superintendent shall maintain an up-to-date master copy of the policies in the main administrative office. Unless otherwise directed by the board, the master copy shall be considered the official district policy manual.

Adopted on: August 7, 2017

Revised on: _____

Reviewed on: _____

1003
Mission Statement

As an innovative educational system, the mission of the Twin River Public Schools is to provide opportunities for individuals to become lifelong learners – Revised 2010

Vision Statement

Providing educational excellence for a changing tomorrow – Revised 2010

Belief Statements

- Education is a partnership among school, family and community.
- Students need to develop respect for all people and their surroundings.
- Students need to develop skills to critically, creatively, and ethically make decisions and solve problems in a global and technological society.
- Students need to be able to read with comprehension, write and communicate with clarity and compute with accuracy.
- A safe and comfortable environment promotes student learning.
- Students need to share responsibility for their education.
- Students need to develop social responsibility.

Revised 2010

Adopted on: August 7, 2017

Revised on: _____

Reviewed on: _____