

**Board of Education Regular Meeting**  
Media Center, Twin River High School  
816 Willard Avenue  
Genoa, NE 68640  
Monday, June 14, 2021 7:30 PM

David Baxa: Present  
John Nelson: Present  
Dan Preister: Present  
John Reeg: Present  
Jennifer Swantek: Present  
Chelsa Thompson: Present

1. Meeting Called to Order
  - 1.1. Open Meeting Law
  - 1.2. Meeting Properly Published and Posted
  - 1.3. Rules for Public Participation Stated
2. Roll Call
  - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
  - 8.1. Visitors
  - 8.2. Principal's Reports
  - 8.3. Activities Report
  - 8.4. Superintendent Report
  - 8.5. Board of Education Report

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Inter-Local Agreement With Fullerton Public School for Distance Learning for 2021 – 2022 School Year.

10.2. Review Policies 2001 thru 2005

10.3. Consider and Take Possible Action to Accept Resignation(s)

10.4. Consider and Take Possible Action to Approve New Hire(s)

11. Date, Time, and Location of Next Meeting

12. Executive Session

13. Adjournment

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Jennifer Swantek, Board President

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Dan Preister, Board Secretary

**Board of Education Regular Meeting**

Media Center, Twin River High School

816 Willard Avenue

Genoa, NE 68640

Monday, May 17, 2021 7:30 PM

David Baxa: Present  
John Nelson: Present  
Dan Preister: Present  
John Reeg: Absent  
Jennifer Swantek: Present  
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules for Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to Excuse the Absence of John Reeg Passed with a motion by Dan Preister and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by John Nelson and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by David Baxa and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Program Spotlight - FCCLA

Mrs. Andreasen started the presentation off highlighting some of the FCCLA Chapter's success over the past year. Some of the successful events hosted included the Annual Scavenger Hunt, Family Literacy Night at the Zoo in October, Annual Family Movie Night hosted on John Nelson's land, Annual Penny Wars which raised money for a teacher battling cancer, and also raised money and donated it to the Center for Survivors. Next, FCCLA students-Alyvia, Laynie, McKenzie, and Bella gave a presentation on projects they worked on throughout the year and spoke about many positive experiences and impacts they have made on others in the community, especially during the trying times of the pandemic and others going through hardships. There are 8 total students along with Mrs. Andreasen that will attend the National Leadership Conference in Nashville, Tennessee at the end of June as a result of qualifying via STAR Events and one student will be attending as a result of making the state officer team and attending required training.

## 6. Treasurer's Financial Report

Dr. Weidner reviewed the general financial report of April's totals.

## 7. Approval of Claims

Motion to Approve Claims Passed with a motion by John Nelson and a second by Dan Preister. David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsea Thompson: Yea

## 8. Reports of Administrators and Committees

### 8.1. Visitors

No visitors spoke.

### 8.2. Principal's Reports

PreK-6th grade Principal's Report:

NSCAS testing for all 3rd -8th grade students is completed. Test results will be in at end of August. Edgertin Center Science Day- "Science Exploration Day" was put on by Edgertin Center all day on April 30th. There were large/small group presentations in big gym and hands-on science activities in old gym. Elementary Field Day is on Wednesday (last day of school)—at football field/track. Staff working on: Report Cards/Budget Books/Inventories/Class Splits/ and Summer Maintenance. Reading Program Selection: CKLA/Amplify- Staff voted and selected CKLA (K-5 th), Amplify (6th -8th). Reading Coach, Julie Strain, and next year's Elementary Principal, Brenda Buhl, will share more information in the meeting about the reading program.

7-12th grade Principal's Report:

Recent School Activity - 4/22 FFA Banquet - 4/27 Academic Honors Night - 5/4 Athletic Honors Night - 5/11 FCCLA Banquet - 5/15 Graduation 2:00 pm - 5/19 Last Day K-8 - 5/20 Last Day 9-11. Meetings and Workshops - 5/13 ESU7 Administration Zoom. General Business - This month, end of year procedures, course scheduling with Mr. Koziol, NSCAS testing, NWEA MAPS testing, graduation, final grades, classroom budgets, planning with Mr. Heier.

### 8.3. Activities Report

Recent news, events: District Music Contest- April 24th, Academic Honors Night- April 27th, EHC HS Track- May 1st, Athletic Honors Night- May 4th, EHC JH Track- May 7th, Spring Play- May 7th & 8th, JH Athletic Program- May 10th, Elementary Spring Program- May 10th, District Track- May 13th. Upcoming events, meetings: District golf- May 18th, State track- May 20th & 21st, meeting with Zach Barrett on June 3rd. Meetings, Professional Development- EHC AD meeting- May 11th. Activity updates- Baseball: finished season 2-15 (lost tough game in 1st round of districts). Golf: districts are tomorrow (May 18th) at Oakland. Track: 4 individuals qualified for state: Ethan Engstrom (shot put), Tony Jarecki (100m & 200m), Kadren Miller (100 m), and Jackson Strain (3200m). JH Track: finished season on May 7th at Conference. The 8th grade girls were conference champions, 8th grade boys were runner-ups. Mr. Zysset is tying up loose ends before turning everything over to Zach such as poster calendars, fold-out calendars, game contracts, and official's contracts.

#### 8.4. Superintendent Report

##### Supt's Report:

Dr. Weidner said he has some grounds upkeep slated for this summer at the Silver Creek site. Some dead trees need to be removed and refresh the mulch. Some of the shrubbery will be tended to also. A couple of proposed bills that Dr. Weidner has been keeping a close eye on did not advance to second round. These were LB408 and Linehan's voucher bill. LB454 sponsored by Senator Friezen would have provided some property tax relief. State Aid is currently received from income taxes and aid from the Property Tax Relief Fund which tune to the amount of about \$600,000. LB 454 would have added another half-a-million dollars to that money. Dr. Weidner said time will tell, but this may come back as an amendment to another bill. A recent audit was conducted by the State of Nebraska reviewing the SpEd and Grant spending. The district passed the audit. This was not only focused on the Twin River district. Every district in the state was audited. Dr. Weidner read a letter written by the school attorney, John Recknor regarding Employee as Board Member. The letter spoke about many state statutes regarding the concern of recently hiring a Social Worker/Mental Health Provider for the district which also serves on the board of education for Twin River. The attorney clarified that an employee can serve on the board as long as they are not classified as a teacher and part of negotiated agreements. There are also guidelines on making decisions, voting, and must abstain on agenda items that are a conflict of interest, including making decisions regarding their own contract. Dr. Weidner reminded the board that this was not a rush hire decision, this was discussed in the March 15th board meeting in the Superintendent's report, and was on the Agenda at the April 19th meeting and both the position and new hire for that position was approved. The candidate approved by the board for this position abstained during any decision making and voting.

#### 8.5. Board of Education Report

Dan Preister spoke about safety concerns of students not using the crosswalk in Monroe. Jennifer Swantek had the public approaching her in regards to opening up the weight room. Dr. Weidner will look into what it will all entail and cost for a new key card system and revisit the subject at a later date when more information is gathered. Jennifer also gave appreciation to Mr. Metzger and Mr. Zysset for their service at Twin River.

## 9. Old Business

## 10. New Business

### 10.1. Consider and Take Possible Action to Approve Purchase of School Bus

Motion to Approve Purchase of School Bus Passed with a motion by David Baxa and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

The transportation committee looked at the bus and spoke to mechanics about the bus and for the age of the bus it was fairly rust free and the committee recommended the board to approve the purchase of the bus. In the near future there was discussion about the possible purchase of a new bus. Dr. Weidner put out notices to different places to get bids on 16 passenger propane bus and 14 passenger bus. Propane busses can be filled up at Ziegler's in Monroe.

### 10.2. Consider and Take Possible Action to Approve Copier Lease Agreement with Eakes

Motion to Approve Copier Lease Agreement with Eakes Passed with a motion by John Nelson and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

### 10.3. Consider and Take Possible Action to Approve Purchase of New Reading Series for Grades K thru 8

Motion to Approve Purchase of New Reading Series for Grades K thru 8 Passed with a motion by John Nelson and a second by Dan Preister.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

The elementary staff has been reviewing reading series to replace Reading Mastery. The ESU7 rep has assisted the staff in reviewing various programs and the staff visited other school districts where the potential replacement program has been utilized. Mrs. Strain spoke about the reading program. They should be able to recoup the money thru ESSRS II and III funds.

### 10.4. Consider and Take Possible to Approve Extended Contracts for 2021 – 2022

Motion to Approve Extended Contracts for 2021 - 2022 Passed with a motion by Dan Preister and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

### 10.5. Consider and Take Possible Action to Accept Resignation(s)

No resignation(s) at this time.

10.6. Consider and Take Possible Action to Approve New Hires

No new hire(s) at this time.

10.7. Review Board Policies

Dr. Weidner said its time to start reviewing the board policy manual by starting with the first section tonight. Policies reviewed were 1001-General Policy Statement, 1002-Creation and Amendment of Board of Education Policies, and 1003-Mission Statement.

11. Date, Time, and Location of Next Meeting

Next Regular Board of Education Meeting:

Date: June 14, 2021

Time: 7:30 p.m.

Location: Media Center, High School, Genoa, NE

12. Executive Session

No Executive Session.

13. Adjournment

Motion to Adjourn at 9:02 p.m. Passed with a motion by Chelsa Thompson and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

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Jennifer Swantek, Board President

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Dan Preister, Board Secretary

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Account Number	Vendor ID Invoice Date PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
<b>Journal Number: 662    Gen. A/P June 21</b>			<b>Posted: 06/09/2021</b>				
<b>Computer Checks</b>							
<b>01 - GENERAL FUND</b>							
Bank Account :A - Genoa Natl Bank Gen							
00030215	06/09/2021	ACEHARD	Ace Hardware & Garden Center				
	June 2021	06/08/2021		06/08/2021	supplies		
01-2-02620-610-000-000			Maintenance Supplies			-27.98	27.98
					Invoice Total:	-27.98	27.98
					Check Total:	-27.98	27.98
00030216	06/09/2021	ADVAFIRE	Advanced Fire & Safety Inc				
	1692060321	06/08/2021		06/08/2021	fire extinguisher tests		
01-2-02620-340-000-000			Maintenance Contracted Serv			-177.00	177.00
					Invoice Total:	-177.00	177.00
					Check Total:	-177.00	177.00
00030217	06/09/2021	AJGENOA	John Sellhorst				
	June2021	06/08/2021		06/08/2021	fuel		
01-2-02710-626-000-000			Trans Fuel			-1,245.52	1,245.52
					Invoice Total:	-1,245.52	1,245.52
					Check Total:	-1,245.52	1,245.52
00030218	06/09/2021	ANNESWAN	Annette Swantek				
	June 2021	06/08/2021		06/08/2021	mileage0		
01-2-01100-333-003-003			Elem Mileage Reimb.			-20.16	20.16
					Invoice Total:	-20.16	20.16
					Check Total:	-20.16	20.16
00030219	06/09/2021	APPLCONN	APPLIED CONNECTIVE				
	147969	06/08/2021		06/08/2021	installation/supplies		
01-2-02620-340-000-000			Maintenance Contracted Serv			-903.34	903.34
					Invoice Total:	-903.34	903.34
					Check Total:	-903.34	903.34
00030220	06/09/2021	BANKOFAMER	Bank of America				
	7341 June 21	06/08/2021		06/08/2021	Nationals FCCLA/Band		
01-2-02190-580-000-000			Activities Travel Expense			-8,553.56	8,553.56
					Invoice Total:	-8,553.56	8,553.56
	8570 June 21	06/08/2021		06/08/2021	supplies-AD		
01-2-02190-610-000-000			Activities Supplies			-247.00	247.00
					Invoice Total:	-247.00	247.00
	9607 June 21	06/08/2021		06/08/2021	supplies		
01-2-02410-610-003-003			Elem Princ Supplies			-171.60	171.60
					Invoice Total:	-171.60	171.60
					Check Total:	-8,972.16	8,972.16
00030221	06/09/2021	BOSSEL	Bosselman Pump & Pantry Inc.				
	June 2021	06/08/2021		06/08/2021	fuel		
01-2-02710-626-000-000			Trans Fuel			-1,345.90	1,345.90
					Invoice Total:	-1,345.90	1,345.90
					Check Total:	-1,345.90	1,345.90

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00030222	06/09/2021	CASSKRING	Cassandra Krings				
June 2021	06/08/2021			06/08/2021	Sped Services		
01-2-01292-340-003-003			0-2 SPED Professional Services			-151.65	151.65
					Invoice Total:	-151.65	151.65
					Check Total:	-151.65	151.65
00030223	06/09/2021	CITYGENO	City Of Genoa				
June 21	06/08/2021			06/08/2021	water sewer garbage		
01-2-02610-621-000-000			Bldg Utilities			-2,113.49	2,113.49
					Invoice Total:	-2,113.49	2,113.49
					Check Total:	-2,113.49	2,113.49
00030224	06/09/2021	CLEARFLY	CLEARFLY				
356324	06/08/2021			06/08/2021	Phone bills		
01-2-02510-530-000-000			Telephone			-755.58	755.58
					Invoice Total:	-755.58	755.58
					Check Total:	-755.58	755.58
00030225	06/09/2021	COLLEGEBOA	College Board				
392181325A	06/08/2021			06/08/2021	testing		
01-2-02120-640-000-000			Guidance Textbooks			-273.00	273.00
					Invoice Total:	-273.00	273.00
					Check Total:	-273.00	273.00
00030226	06/09/2021	COMPHARD	Computer Hardware				
June 2021	06/08/2021			06/08/2021	repairs		
01-2-01100-382-000-000			Distance Learning & Technology			-300.00	300.00
					Invoice Total:	-300.00	300.00
					Check Total:	-300.00	300.00
00030227	06/09/2021	EAGLCOMM	Eagle Communications, INC.				
June 21 A	06/08/2021			06/08/2021	cable		
01-2-01100-382-000-000			Distance Learning & Technology			-1,011.98	1,011.98
					Invoice Total:	-1,011.98	1,011.98
June 21B	06/08/2021			06/08/2021	cable		
01-2-01100-382-000-000			Distance Learning & Technology			-501.99	501.99
					Invoice Total:	-501.99	501.99
					Check Total:	-1,513.97	1,513.97
00030228	06/09/2021	EAKEOFF2	Eakes Office Solutions				
June 21	06/08/2021			06/08/2021	copy lease/supplies		
01-2-01100-610-003-003			Elem Supplies			-1,299.70	1,299.70
01-2-02510-440-000-000			Rentals And Leases			-9,063.00	9,063.00
					Invoice Total:	-10,362.70	10,362.70
					Check Total:	-10,362.70	10,362.70
00030229	06/09/2021	EDUCWEEK	Education Week				
034582	06/08/2021			06/08/2021	subscription		
01-2-02410-640-003-003			Elem Books/Periodicals			-395.00	395.00
					Invoice Total:	-395.00	395.00
					Check Total:	-395.00	395.00
00030230	06/09/2021	ENTEELEC	Enterprise Electric				

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Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
1145-1002479	06/08/2021			06/08/2021	bulbs	
01-2-02610-610-000-000			Custodial Supplies			
					-1,708.00	1,708.00
					Invoice Total:	-1,708.00      1,708.00
					Check Total:	-1,708.00      1,708.00
00030231	06/09/2021	ESU #7	Esu #7 Sped Dept.			
April 2021	06/08/2021			06/08/2021	April Sped Bill	
01-2-01200-340-001-001			Sped Serices Other Secondar			
					-24,347.95	24,347.95
					Invoice Total:	-24,347.95      24,347.95
					Check Total:	-24,347.95      24,347.95
00030232	06/09/2021	ESU#7	Esu #7			
June 2021	06/08/2021			06/08/2021	production	
01-2-01100-610-003-003			Elem Supplies			
					-557.39	557.39
					Invoice Total:	-557.39      557.39
					Check Total:	-557.39      557.39
00030233	06/09/2021	ESU7	Esu 7 Distance Learning			
6.6.21	06/09/2021			06/09/2021	network operations	
01-2-01100-382-000-000			Distance Learning & Technology			
					-867.47	867.47
					Invoice Total:	-867.47      867.47
					Check Total:	-867.47      867.47
00030234	06/09/2021	ESU7ADMI	Esu #7			
52621-19	06/08/2021			06/08/2021	On to college John Baylor	
01-2-01100-330-001-001			Training-Sec			
					-4,464.00	4,464.00
					Invoice Total:	-4,464.00      4,464.00
					Check Total:	-4,464.00      4,464.00
00030235	06/09/2021	FRONCOOP	Frontier Coop			
June 2021	06/08/2021			06/08/2021	bldg. fuel	
01-2-02610-621-000-000			Bldg Utilities			
					-2,074.99	2,074.99
					Invoice Total:	-2,074.99      2,074.99
					Check Total:	-2,074.99      2,074.99
00030236	06/09/2021	FULLHIGH	Fullerton High School			
20-21	06/08/2021			06/08/2021	Psych/Soc.	
01-2-01100-382-000-000			Distance Learning & Technology			
					-2,700.00	2,700.00
					Invoice Total:	-2,700.00      2,700.00
					Check Total:	-2,700.00      2,700.00
00030237	06/09/2021	GENOLEAD	Mary Kay Johnson			
June 2021	06/08/2021			06/08/2021	proceedings	
01-2-02310-540-000-000			BOE Advertising/Publishing			
					-916.40	916.40
					Invoice Total:	-916.40      916.40
					Check Total:	-916.40      916.40
00030238	06/09/2021	GENOMEDI	Genoa Medical Facility			
42021	06/08/2021			06/08/2021	April Nurse contract	
01-2-02130-320-000-000			Health Services			
					-6,460.13	6,460.13
					Invoice Total:	-6,460.13      6,460.13
June 21	06/08/2021			06/08/2021	bus testing	
01-2-02710-890-000-000			Transporation Misc Expense			
					-636.00	636.00

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
					Invoice Total:	-636.00	636.00
Meds42021 01-2-02130-610-000-000	06/08/2021		Health Supplies	06/08/2021	supplies	-31.00	31.00
					Invoice Total:	-31.00	31.00
					Check Total:	-7,127.13	7,127.13
00030239 P1036933 01-2-02320-810-000-000	06/09/2021	HIRERIGHT	Hire Right	06/08/2021	empl. fees	-188.40	188.40
			Superintendent Dues and Fees			-188.40	188.40
					Invoice Total:	-188.40	188.40
					Check Total:	-188.40	188.40
00030240 241930 01-2-01100-610-001-001	06/09/2021	ISLASUPP	Island Supply Welding Company	06/08/2021	supplies	-49.60	49.60
			Sec Supplies			-49.60	49.60
					Invoice Total:	-49.60	49.60
					Check Total:	-49.60	49.60
00030241 June 21 01-2-02610-610-000-000	06/09/2021	JACKSERV	Jackson Services, Inc.	06/09/2021	supplies	-606.86	606.86
			Custodial Supplies			-606.86	606.86
					Invoice Total:	-606.86	606.86
					Check Total:	-606.86	606.86
00030242 26517961 01-2-01100-610-001-001	06/09/2021	JOSTENS	Jostens	06/09/2021	diploma cover	-17.55	17.55
			Sec Supplies			-17.55	17.55
					Invoice Total:	-17.55	17.55
					Check Total:	-17.55	17.55
00030243 566811 01-2-02220-320-000-000	06/09/2021	JUNILIBRA	Junior Library Guild	06/09/2021	Library program	-1,207.10	1,207.10
			Media Professional Services			-1,207.10	1,207.10
					Invoice Total:	-1,207.10	1,207.10
					Check Total:	-1,207.10	1,207.10
00030244 153875892 01-2-01100-610-003-003	06/09/2021	KRISROGE	Kristine Rogers	06/09/2021	reimburse Math supplies	-107.97	107.97
			Elem Supplies			-107.97	107.97
					Invoice Total:	-107.97	107.97
					Check Total:	-107.97	107.97
00030245 June 21 01-2-02310-540-000-000	06/09/2021	LEEADVER	Lee Advertising	06/09/2021	proceedings	-183.80	183.80
			BOE Advertising/Publishing			-183.80	183.80
					Invoice Total:	-183.80	183.80
					Check Total:	-183.80	183.80
00030246 June 21 01-2-01100-610-003-003	06/09/2021	LISAMATT	Lisa Matthes	06/09/2021	reimburse supplies	-61.20	61.20
			Elem Supplies			-61.20	61.20
					Invoice Total:	-61.20	61.20
					Check Total:	-61.20	61.20

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00030247	06/09/2021	LOUPPOWE	Loup Power District				
June 21	06/09/2021			06/09/2021	electric bill		
01-2-02610-621-000-000			Bldg Utilities			-3,729.09	3,729.09
					Invoice Total:	-3,729.09	3,729.09
					Check Total:	-3,729.09	3,729.09
00030248	06/09/2021	LOUSSPOR	Lou's Sporting Goods				
AAX783392-AX0	06/09/2021			06/09/2021	supplies		
4							
01-2-02190-610-000-000			Activities Supplies			-739.07	739.07
					Invoice Total:	-739.07	739.07
AAX783392-AX0	06/09/2021			06/09/2021	supplies		
5							
01-2-02190-610-000-000			Activities Supplies			-293.86	293.86
					Invoice Total:	-293.86	293.86
					Check Total:	-1,032.93	1,032.93
00030249	06/09/2021	MARC	Mid American Research Chemical				
0733526	06/09/2021			06/09/2021	supplies		
01-2-02610-610-000-000			Custodial Supplies			-1,200.75	1,200.75
					Invoice Total:	-1,200.75	1,200.75
					Check Total:	-1,200.75	1,200.75
00030250	06/09/2021	MCGRAWHILL	The Mcgraw Hill Companies				
117633851001	06/09/2021			06/09/2021	textbooks		
01-2-01100-640-001-001			Se. Textbooks			-5,915.70	5,915.70
					Invoice Total:	-5,915.70	5,915.70
					Check Total:	-5,915.70	5,915.70
00030251	06/09/2021	MEGADONO	Megan Donoghue				
June 21	06/09/2021			06/09/2021	reimburse mileage		
01-2-01200-333-001-001			Sec Mileage Staff Sped			-184.80	184.80
					Invoice Total:	-184.80	184.80
					Check Total:	-184.80	184.80
00030252	06/09/2021	MEMOBYKIM	Memories by Kim				
5881	06/09/2021			06/09/2021	badges		
01-2-01100-610-001-001			Sec Supplies			-80.00	80.00
					Invoice Total:	-80.00	80.00
					Check Total:	-80.00	80.00
00030253	06/09/2021	MENARDS	Menards				
38633	06/09/2021			06/09/2021	mulch		
01-2-02620-610-000-000			Maintenance Supplies			-257.50	257.50
					Invoice Total:	-257.50	257.50
38704	06/09/2021			06/09/2021	mulch		
01-2-02620-610-000-000			Maintenance Supplies			-137.00	137.00
					Invoice Total:	-137.00	137.00
39826	06/09/2021			06/09/2021	mulch		
01-2-02610-610-000-000			Custodial Supplies			-13.15	13.15
					Invoice Total:	-13.15	13.15

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num				Accrued
Account Number			Account Description				Payment
39827	06/09/2021			06/09/2021	mulch		
01-2-02620-610-000-000			Maintenance Supplies			-118.35	118.35
					Invoice Total:	-118.35	118.35
39970	06/09/2021			06/09/2021	mulch		
01-2-02620-610-000-000			Maintenance Supplies			-131.50	131.50
					Invoice Total:	-131.50	131.50
40395	06/09/2021			06/09/2021	supplies/mulch		
01-2-02610-610-000-000			Custodial Supplies			-161.77	161.77
					Invoice Total:	-161.77	161.77
					Check Total:	-819.27	819.27
00030254	06/09/2021	NANCOUCL	Nance County Clerk				
21-22	06/09/2021			06/09/2021	share of insurance bus barn		
01-2-02310-520-000-000			Insurance			-306.70	306.70
					Invoice Total:	-306.70	306.70
					Check Total:	-306.70	306.70
00030255	06/09/2021	NAPAAUTO	Napa Auto Parts				
June 21	06/09/2021			06/09/2021	supplies		
01-2-02620-610-000-000			Maintenance Supplies			-43.98	43.98
					Invoice Total:	-43.98	43.98
					Check Total:	-43.98	43.98
00030256	06/09/2021	NEBRAG	Nebraska Ag Ed Association				
21-22 Renew	06/09/2021			06/09/2021	Ag Ed		
01-2-01100-810-001-001			Sec Dues/Fees			-235.00	235.00
					Invoice Total:	-235.00	235.00
					Check Total:	-235.00	235.00
00030257	06/09/2021	NITRTRUC	Nitro Truck Repair				
000315	06/09/2021			06/09/2021	repair		
01-2-02710-350-000-000			Repair Services			-653.13	653.13
					Invoice Total:	-653.13	653.13
					Check Total:	-653.13	653.13
00030258	06/09/2021	NOVA	Nova Fitness				
45110	06/09/2021			06/09/2021	repairs		
01-2-02620-340-000-000			Maintenance Contracted Serv			-834.88	834.88
					Invoice Total:	-834.88	834.88
45189	06/09/2021			06/09/2021	repairs		
01-2-02620-340-000-000			Maintenance Contracted Serv			-296.80	296.80
					Invoice Total:	-296.80	296.80
45295	06/09/2021			06/09/2021	repair		
01-2-02620-340-000-000			Maintenance Contracted Serv			-140.00	140.00
					Invoice Total:	-140.00	140.00
					Check Total:	-1,271.68	1,271.68
00030259	06/09/2021	NSAA	Nsaa				
21-22	06/09/2021			06/09/2021	21-22 Activities		
01-2-02190-810-000-000			Activities Fees and Dues			-1,110.00	1,110.00
					Invoice Total:	-1,110.00	1,110.00

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Check Total:						-1,110.00	1,110.00
00030260	06/09/2021	OLSOPEST	Olson's Pest Technicians				
209756	06/09/2021			06/09/2021	pest control		
01-2-02620-340-000-000			Maintenance Contracted Serv			-75.00	75.00
Invoice Total:						-75.00	75.00
Check Total:						-75.00	75.00
00030261	06/09/2021	PALMJOUR	THE PALMER JOURNAL				
June 21	06/09/2021			06/09/2021	proceedings		
01-2-02310-540-000-000			BOE Advertising/Publishing			-165.81	165.81
Invoice Total:						-165.81	165.81
Check Total:						-165.81	165.81
00030262	06/09/2021	PLATVALL	Platte Valley Pest Control				
17209	06/09/2021			06/09/2021	pest control		
01-2-02620-340-000-000			Maintenance Contracted Serv			-75.00	75.00
Invoice Total:						-75.00	75.00
Check Total:						-75.00	75.00
00030263	06/09/2021	POLKCOUN	Polk County Rppd				
June 21	06/09/2021			06/09/2021	electrical bill		
01-2-02610-621-000-000			Bldg Utilities			-1,638.80	1,638.80
Invoice Total:						-1,638.80	1,638.80
Check Total:						-1,638.80	1,638.80
00030264	06/09/2021	RADITIME	Radio Time Billing				
182021-30	06/09/2021			06/09/2021	radio ads		
01-2-02320-320-000-000			Other Professional Services			-298.00	298.00
Invoice Total:						-298.00	298.00
Check Total:						-298.00	298.00
00030265	06/09/2021	REARLAWN	Reardon Lawn & Garden				
063392	06/09/2021			06/09/2021	trimmer head		
01-2-02620-610-000-000			Maintenance Supplies			-24.99	24.99
Invoice Total:						-24.99	24.99
Check Total:						-24.99	24.99
00030266	06/09/2021	RECKASSO	Recknor & Associates				
2384	06/09/2021			06/09/2021	legal fees		
01-2-02330-317-000-000			Legal Fees District			-2,220.00	2,220.00
Invoice Total:						-2,220.00	2,220.00
Check Total:						-2,220.00	2,220.00
00030267	06/09/2021	SACKLUMB	Sack Lumber Company				
June 21	06/09/2021			06/09/2021	supplies		
01-2-02620-610-000-000			Maintenance Supplies			-868.96	868.96
Invoice Total:						-868.96	868.96
Check Total:						-868.96	868.96
00030268	06/09/2021	SCHOPRIDE	School Pride.com				
78570	06/09/2021			06/09/2021	boards		
01-2-02190-610-000-000			Activities Supplies			-1,910.00	1,910.00
Invoice Total:						-1,910.00	1,910.00

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description				
						Check Total:	-1,910.00      1,910.00
00030269	06/09/2021	SPENZYSS	Spencer Zysset				
June 21	06/09/2021			06/09/2021	mileage reimb		
01-2-02190-333-000-000			Activities Mileage Reimb			-489.90	489.90
						Invoice Total:	-489.90      489.90
						Check Total:	-489.90      489.90
00030270	06/09/2021	SUCBYDE	Success by Design, Inc.				
180393	06/09/2021			06/09/2021	elem. supplies		
01-2-01100-610-003-003			Elem Supplies			-867.22	867.22
						Invoice Total:	-867.22      867.22
						Check Total:	-867.22      867.22
00030271	06/09/2021	SUPERSAVE	SUPERSAVER				
June 21	06/09/2021			06/09/2021	supplies		
01-2-01100-610-003-003			Elem Supplies			-26.30	26.30
						Invoice Total:	-26.30      26.30
						Check Total:	-26.30      26.30
00030272	06/09/2021	TIMMOHR	Tim Mohrmann				
June 21	06/09/2021			06/09/2021	reimb. supplies		
01-2-02620-610-000-000			Maintenance Supplies			-128.39	128.39
						Invoice Total:	-128.39      128.39
						Check Total:	-128.39      128.39
00030273	06/09/2021	TODHEIER	Tod Heier				
June 21	06/09/2021			06/09/2021	mileage		
01-2-02410-333-003-003			Elem Princ Mileage Reimb			-73.92	73.92
						Invoice Total:	-73.92      73.92
						Check Total:	-73.92      73.92
00030274	06/09/2021	VERIZON	Verizon				
9879567141	06/09/2021			06/09/2021	wifi		
01-2-01100-382-000-000			Distance Learning & Technology			-80.06	80.06
						Invoice Total:	-80.06      80.06
						Check Total:	-80.06      80.06
00030275	06/09/2021	VILLSILV	Village of Silver Creek				
June 21	06/09/2021			06/09/2021	water sewer SC		
01-2-02610-621-000-000			Bldg Utilities			-174.00	174.00
						Invoice Total:	-174.00      174.00
						Check Total:	-174.00      174.00
00030276	06/09/2021	WAGEWORKS	Wage Works				
2782522	06/08/2021			06/08/2021	fees		
01-2-01100-810-001-001			Sec Dues/Fees			-55.00	55.00
01-2-01100-810-003-003			Elem Dues/Fees			-55.00	55.00
						Invoice Total:	-110.00      110.00
						Check Total:	-110.00      110.00
00030277	06/09/2021	ZIEGOIL	Ziegler Oil Company				
June 21	06/09/2021			06/09/2021	fuel		
01-2-02710-626-000-000			Trans Fuel			-452.39	452.39

# Check Journal ( Reprint )

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
				Invoice Total:	-452.39	452.39
				Check Total:	-452.39	452.39
			<b>01 - GENERAL FUND</b>		<b>-102,005.03</b>	<b>102,005.03</b>
			<b>Total of Computer Checks</b>		<b>-102,005.03</b>	<b>102,005.03</b>
 <b>Manual Checks</b>						
Bank Account :A - Genoa Natl Bank Gen						
00030197	06/09/2021	USPOSTAL	United States Postal Service			
30197	06/08/2021		mailing	06/08/2021		
01-2-02510-531-000-000			Postage		-9.55	9.55
				Invoice Total:	-9.55	9.55
				Check Total:	-9.55	9.55
					<b>-9.55</b>	<b>9.55</b>
			<b>Total of Manual Checks</b>		<b>-9.55</b>	<b>9.55</b>
 Fund Summary						
01 - GENERAL FUND					-102,014.58	102,014.58
 Payroll Summary						
				<b>Report Total:</b>	<b>-102,014.58</b>	<b>102,014.58</b>

**Twin River Board of Education  
Monthly Meeting  
6-14-21**

**Pre K-6 Principal's Report**

**I. Summer Work**

- A. Custodians continue to clean and prepare classrooms for this Fall
- B. Administration working on handbooks, reporting to the state, schedules, in-service planning, etc.

**II. Grading Coalition**

- A. Grading Coalition members met with Laura Plas and Brooke Kavan on continuing look at grading procedures at TR
- B. Continued whole-staff and coalition meetings planned for next Fall

**III. Verizon STEM Camp**

- A. TR has several students attending
- B. Month of June; at CCC-Columbus

**IV. AASPA (American Association of School Personnel Administrators) Conference-Denver**

- A. June 24<sup>th</sup>-25<sup>th</sup>
- B. Topics include recruitment, HR legislation, hiring, employee evaluation, employee discipline and more!

V. **ICU**

- A. Danny Hill, founder of ICU, speaking with staff on Friday, August 13<sup>th</sup>
- B. Looking at putting ICU in place for 7-12 students this fall
- C. Students held responsible for doing assignments, passing tests, etc.
- D. Book, Brick House, give to 7-12 staff to read prior to Aug 13th

## The Power of ICU Formula

**Completion + Quality Assignments + Healthy Grading = Student Success**

<b>Completion</b>	<b>Quality Assignments</b>	<b>Healthy Grading</b>
Every Student Completes Every Quality Assignment	Assignments Tied to Learning Standards	Grades Reflect Student Learning
The List (ICU Database)	No Busy Work!	Separate Behavior from Academic Grades
Lifeguards Required	Redo (Higher Expectations!)	Remove Toxic Grading Practices
Extra Time / Extra Help	Restudy / Retakes	Learning Instead of Point Accumulation

## Superintendent's Report

1. Track – The company is suffering from material shortage due to supply chain issues. They will let me know when material becomes available then we can get the track completed.
2. Legislative Review – This is rather lengthy. I will report on this at the meeting.
3. I am visiting with personnel at ESU 7 about assistance in rewriting our vision, mission and belief statements based on our Profile of a Graduate. If you go back to last month's review of those policies you will notice the last time they were revised was in 2010. Quite a bit has changed since then. Holding a conversation about whether those items are still relevant is necessary.
4. Other.

## INTERLOCAL COOPERATION ACT AGREEMENT

**THIS AGREEMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_, 2021, by and between the undersigned School Districts, Educational Service Units or other Educational Institutions, all being bodies politic and corporate.

### WITNESSETH:

**WHEREAS**, the Parties hereto desire to enter into an Agreement pursuant to the Nebraska Interlocal Cooperation Act, Neb. Rev. Stat. 13-801 et seq. (Reissue 1997), as now existing or hereinafter amended, and other laws, to establish, maintain, and operate a Psychology/Sociology Program (“Program”) for students of Twin River Public Schools, as applicable by, through and as a part of this arrangement; and,

**WHEREAS**, the members have agreed to cooperatively provide such Program, and desire to reduce the terms and conditions of such Agreement to writing;

**NOW THEREFORE**, in consideration of the foregoing recitals and the terms and conditions hereinafter set forth, the Parties covenant and agree as follows:

1. **INTERLOCAL AGREEMENT.** The parties hereto agree, under Neb. Rev. Stat. 13-801, et seq. (Reissue 1997), and other Nebraska Laws to create and provide the Program as set forth herein, for use by the Partners or others as agreed. The Program shall be managed and controlled in accordance with the terms of this Agreement. As deemed necessary and appropriate, the governing body of each Member, hereinafter referred to as the “Member Governing Body” shall approve this Agreement by resolution, and provide a copy to each Member.

2. **GOVERNANCE AND PROGRAM ADMINISTRATION.** The Members agree that Dr. Jeff Anderson, whose office and business is at 606 4<sup>th</sup> St., Fullerton, Nebraska, in addition to being a Partner, shall also be the program Administrator (“Administrator”) or Managing Agent (“Managing Agent”). The Administrator shall perform such duties as provided in this Agreement or as assigned and agreed to from time to time.

The Administrator shall have the following duties and in the performance thereof, shall seek input and advice from the Members:

1. To develop policy and procedural recommendations for the Program, including, but not limited to capacity, eligibility criteria, structure, and content, etc;
2. To administer, obtain and complete any required governmental approvals or contractual Agreement in order to conduct the Program; and,
3. To establish and make member assessment and billing to fund the program budget, and to perform such other and further administrative or management

functions as necessary or appropriate to transact all business of the Partnership under this Agreement or as agreed to and assigned from time to time.

The undersigned signatory for each Member represents and warrants that each Partner's Governing Body has agreed to and shall make all payments, and pay all costs, fees, bills, assessments, and expenses for services rendered, or as otherwise required by this Agreement to the Administrator.

3. **DURATION**. The term of this Agreement shall commence on the date the Agreement is entered into as shown above, and shall continue for a period of one (1) year through the 2021-22 school year, and shall end by mutual agreement of the Parties on June 1, 2022; provided, however, the term of this Agreement may be extended by further Member agreement. This Agreement shall be effective for all Members who have executed this instrument or a counterpart thereof.

4. **LOCATION & STAFFING OF THE PROGRAM, ETC.** The Program shall be located and staffed as determined by the Administrator. Certificated and other staff employed for the Program shall be compensated according to the negotiated agreement of the Managing District, employing Member or as otherwise determined and agreed. Unless otherwise agreed, the Administrator or Managing District shall set up, administer the Program, provide the staff, and shall adopt a plan for other necessary items, supplies and equipment for the Program.

5. **PROGRAM PAYMENT**. Unless otherwise agreed, Twin River Public Schools shall pay Fullerton Public Schools for the 2021-22 school year as follows: **\$300.00** per student, per semester. First payment of **\$300.00** per student due on December 1, 2021. Second payment of **\$300.00** per student due on April 15, 2022. Additional billable fees, due and payable at the conclusion of each academic term shall be limited to substitute teacher fees at \$120 per day/\$60.00 per half-day for a maximum of 10 days throughout the contract period and mileage reimbursement at the rate of (state rate) per mile, payable to either Fullerton Public Schools or to the teacher contracted by Fullerton Public Schools for travel to/from Twin River Public Schools for on-site classroom visits or conferences.

6. **EXPANSION OR DECREASE OF MEMBERSHIP**. Participation in the partnership, any expansion of services to other districts shall be at the discretion of and determined by the Administrator. Any expansion or decrease in membership shall be according to a Member approved plan. Any new Partner shall also be bound by all terms and conditions of this Agreement.

7. **AMENDMENT OF AGREEMENT**. Unless otherwise provided herein, the Agreement may only be amended during the term of this agreement by mutual consent of the Partners.

8. **GOVERNING LAW.** The Agreement shall be construed in accordance with and governed by the laws of the State of Nebraska.

9. **COUNTERPARTS.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall be one and the same instrument.

**IN WITNESS WHEREOF** the Parties have executed this Agreement as of the day and year first above written.

\_\_\_\_\_  
Fullerton Public School  
(Managing District Name)

\_\_\_\_\_  
Twin River Public School  
(Member Name)

By: \_\_\_\_\_  
Authorized Official

By: \_\_\_\_\_  
Authorized Official

**RESOLUTION**

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that \_\_\_\_\_ Public School District enter into an interlocal partnership agreement in the form attached hereto with other school districts and educational institutions which program will provide substantial benefits for the instruction of students or other substantial benefits for this institution; and does hereby approve the interlocal agreement which is attached to this motion and resolution, agrees that it will be bound thereby, and directs \_\_\_\_\_, as an authorized official, to sign, execute and deliver the agreement on behalf of the undersigned school district or educational institution. After discussion, the following Governing Body Members voted for the motion and resolution: \_\_\_\_\_

\_\_\_\_\_ ; the following Governing Body Members voted against the same: \_\_\_\_\_

\_\_\_\_\_ ; the following Governing Body Members were absent or not voting: \_\_\_\_\_

\_\_\_\_\_. This motion and resolution was duly adopted at a meeting of the Governing Body on the \_\_\_\_\_ day of \_\_\_\_\_, 2021, which meeting was duly called and held in compliance with the public meeting law and at which a quorum was present.

**CERTIFICATION**

The undersigned, being an authorized official of the educational agency which adopted the above motion and resolution, hereby certifies that the same is accurate and is a true and accurate copy as contained in the official records and minutes of such educational agency.

\_\_\_\_\_  
(School District or Member Name)

By: \_\_\_\_\_  
Authorized Official

## 2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

### 1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

### 2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

### 3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community.

4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: August 7, 2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2002**  
**Organization of the Board, Board Officers, Check Signing, and**  
**Committees**

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.

#### 4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
  - i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
  - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
  - iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

#### 5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
  - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
  - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
  - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a

project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;

viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

## 6. Vacancies

a. A vacancy on the board of education shall exist when any one of the following occurs:

i. A member submits his or her formal resignation from the board.

ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.

iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.

iv. Such other reasons as are set forth in Nebraska statutes.

b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.

c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: August 7, 2017

Revised on: July 30, 2018; July 15, 2019; July 20, 2020

Reviewed on: \_\_\_\_\_

**2003**  
**Development and Education of Board Members**

1. New Board Member Orientation

- a. All new board members are strongly encouraged to attend new board member training and workshops.
- b. Sitting board members and the superintendent will assist each new member-elect to understand the board's functions, policies, and procedures before he or she takes office.

2. Ongoing Development and Education

- a. Board members provide the most effective service to the district when they are continuously updated on educational and legal issues. Attendance at meetings directly or indirectly related to education or school matters is encouraged for the value they have to the school system and the professional growth of board members.
- b. Board members are encouraged to engage in continuing education such as:
  - i. Participation in local, regional and state conferences and workshops such as meetings of the Nebraska Association of School Boards, the Nebraska Rural Community Schools Association, and the Nebraska Council of School Administrators.
  - ii. Participation in legislative sessions and related activities.
  - iii. Participation in national conventions such as the National School Boards Association and/or the American Association of School Administrators on a rotating basis among the members.
  - iv. Examination of other school facilities and their programs.

The superintendent shall notify board members of all relevant conferences and workshops, other local and regional meetings, and/or in-service activities.

Board members should refer to Policy 2007 for information on reimbursement for attendance at continuing education and training.

Adopted on: August 7, 2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2004  
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, ....., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: August 7, 2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

1. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is

awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

## 2. Contracts with Board Member's Immediate Family.

a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:

- (1) All district employees.
- (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

3. Employing Members of the Immediate Family.

a. A board member may recommend for employment or supervise the employment of an immediate family member if:

- (1) The board member does not abuse his or her position.
- (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
  - (i) who is not qualified for and able to perform the duties of the position;
  - (ii) for any unreasonably high salary;
  - (iii) who is not required to perform the duties of the position.
- (3) The board makes a reasonable solicitation and consideration of applications for employment.
- (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
- (5) The board approves the employment or supervisory position.

b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

(1) a public official, public employee, or candidate.

(2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

(3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.

c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.

d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

5. Conflict of Interest Relating to Campaigning or Political Issues

a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity

of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.

- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

- (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.

- (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

- (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

#### 7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
  - (1) The names of the contracting parties.
  - (2) The nature of the interest of the board member in question.
  - (3) The date that the contract was approved.
  - (4) The amount of the contract.
  - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: August 7, 2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_