

**Board of Education Regular Meeting**  
Elementary Media Center, Twin River Public School  
PO Box 640  
Genoa, NE 68640  
Monday, October 21, 2024 7:30 PM

David Baxa:	Present
John Nelson:	Absent
John Reeg:	Present
Jennifer Swantek:	Present
Chelsa Thompson:	Present
Jeremy Vetick:	Present

1. Meeting Called to Order

1.1. Pledge of Allegiance

1.2. Roll Call

1.2.1. Excused/Unexcused Absences

1.3. Open Meeting Law

1.4. Meeting Properly Published and Posted

2. Rules for Public Participation Stated

2.1. Visitors

3. Consent Agenda

3.1. Minutes of Previous Meetings

3.2. Claims and Treasurer's Financial Report

4. Reports of Administrators and Committees

4.1. Principal's Reports

4.2. Activities Report

4.3. Superintendent Report

4.4. Board of Education Committee Report(s)

5. Discuss and take all necessary action to accept the resignation of Ms. Jessie Nelson, K-12 Vocal Music Teacher effective at the end of the 2024-2025 school year.
6. Discuss and take all necessary action to accept the resignation of Ms. Sheridan Eisenmenger, 6th grade teacher, effective at the end of the 2024-2025 school year.
7. Discuss and take all necessary action to approve the December graduation of Marcie Spitz, Braeden Konz, Nathan Leach and Payton Vaughn pending satisfactory completion of all required credits.
8. Discuss and take all necessary action to approve removing Interim from Superintendent Lecher's current title with the approval of a new contract at a future meeting.
9. Positive Comments
10. Date, Time, and Location of Next Meeting
11. Executive Session
12. Adjournment

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Jennifer Swantek, Board President

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John Reeg, Board Secretary

Elementary Media Center, Twin River Public  
School  
816 Willard Ave  
PO Box 640  
Genoa, NE 68640

Board of Education Regular Meeting  
Thursday, September 12, 2024 7:30 PM Central

David Baxa: Present  
John Nelson: Present  
John Reeg: Absent  
Jennifer Swantek: Present  
Chelsa Thompson: Present  
Jeremy Vetick: Present  
Present: 5, Absent: 1.

## 1. Meeting Called to Order

### 1.1. Pledge of Allegiance

### 1.2. Roll Call

#### 1.2.1. Excused/Unexcused Absences

Motion to excuse absence of John Reeg Passed with a motion by John Nelson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

### 1.3. Open Meeting Law

### 1.4. Meeting Properly Published and Posted

## 2. Rules for Public Participation Stated

### 2.1. Visitors

## 3. Consent Agenda

Motion to approve the consent agenda Passed with a motion by Jeremy Vetick and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

### 3.1. Minutes of Previous Meetings

### 3.2. Claims and Treasurer's Financial Report

## 4. Reports of Administrators and Committees

### 4.1. Principal's Reports

#### 4.2. Activities Report

#### 4.3. Superintendent Report

#### 4.4. Board of Education Committee Report(s)

5. Discuss, consider and take all necessary action to approve the 2024-2025 Twin River Public Schools Budget and Property Tax Request.

Motion to approve 2024-25 Twin River Public Schools Budget and Property Tax Request Passed with a motion by David Baxa and a second by Jeremy Vetick.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

6. Consider and take possible action to approve the district's program capacity for option enrollment.

Motion to approve the district's program capacity for option enrollment Passed with a motion by Jeremy Vetick and a second by Chelsa Thompson.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

7. Recognize the Twin River Education Association (TREA) as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year.

Motion to recognize the Twin River Education Association (TREA) as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year Passed with a motion by Chelsa Thompson and a second by John Nelson.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

8. Consider and take possible action for the approval and adoption of a resolution authorizing the membership in the Nebraska Liquid Asset Fund for purposes of depositing bond proceeds into which will be used for construction costs.

Motion for approval and adoption of a resolution authorizing the membership in the Nebraska Liquid Asset Fund for purposes of depositing bond proceeds into which will be used for construction costs Passed with a motion by Chelsa Thompson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

9. Discuss, consider and take action on Partial GMP for new school construction project.

Motion to approve the Partial GMP from Hausmann Construction for the new school construction project Passed with a motion by John Nelson and a second by Chelsa Thompson.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

10. Discuss, consider and take all necessary action to approve a contract with Churchich Recreation to move the elementary playground equipment to its new location.  
Motion to approve a contract with Churchich Recreation to move the elementary playground equipment to its new location Passed with a motion by Chelsa Thompson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

Discussed the cost of new equipment and gave authority to find more information to Mr. Lecher.

#### 11. Positive Comments

12. Date, Time, and Location of Next Meeting  
October 21st 7:30 Elementary Media center

#### 13. Executive Session

Motion to enter executive session at 8:29 Passed with a motion by Jeremy Vetick and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

#### 14. Adjournment

Motion to adjourn executive session at 9:00 Passed with a motion by Chelsa Thompson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

8:30 executive session.

Board of Education Budget & Tax  
Request Hearings  
Thursday, September 12, 2024 7:15 PM Central

Elementary Media Center, Twin River Public  
School  
816 Willard Ave  
PO Box 640  
Genoa, NE 68640

David Baxa: Present  
John Nelson: Present  
John Reeg: Absent  
Jennifer Swantek: Present  
Chelsa Thompson: Present  
Jeremy Vetick: Present  
Present: 5, Absent: 1.

## 1. Meeting Called to Order

### 1.1. Pledge of Allegiance

### 1.2. Roll Call

Motion to approve the absence of John Reeg Passed with a motion by John Nelson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

### 1.3. Open Meeting Law

### 1.4. Meeting Properly Published and Posted

## 2. Rules for Public Participation Stated

### 2.1. Visitors

## 3. Budget Hearing

### 3.1. Open 2024-2025 Budget Hearing

### 3.2. Hearing on 2024-2025 Budget

### 3.3. Close Hearing on 2024-2025 Budget

## 4. Tax Request Hearing

### 4.1. Open Tax Request Hearing

### 4.2. Tax Request Hearing

### 4.3. Close Tax Request Hearing

Motion to close Tax Request Hearing Passed with a motion by David Baxa and a second by John Nelson.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa

Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

#### 5. Adjournment

Motion to adjourn at 7:30 Passed with a motion by John Nelson and a second by David Baxa.

John Reeg: Absent, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa

Thompson: Yea, Jeremy Vetick: Yea

Yea: 5, Nay: 0, Absent: 1

# October 2024 Board of Education Financials

## General Financials Report for September Totals

Balance: 9/1/2024 **\$2,849,671.00**

### September Revenue 2024

Nance County \$430,682.00  
 Platte County \$706,788.45  
 Merrick County \$241,615.10  
 Polk County \$101,728.17  
 Other/Local /ESU \$10,256.17  
 IDEA/Sped

### September Expenditures 2024

Net payroll \$247,285.54  
 Payroll Related \$278,890.53  
 Claims \$224,752.61  
 Other Exp.  
 2nd Claims  
 Voids

Transfer to other funds \*Exp. Sept. 2023  
 Total Expenditures: **\$750,928.68** \$621,759.79

State of NE/State Apportionment \$64,834.00

Lunch  
 Interest \$2,184.35 \*Rev. Sept. 2023  
 Total Receipts: **\$1,558,088.24** \$1,647,886.82

### Ending Balance as of:

General Checking 9/30/2024  
 Reserve Account \$3,656,830.56  
 General Fund Savings \$2,170,834.01  
 Depreciation \$1,593,645.06  
 \$674,646.82

### Ending Balance as of:

\*9/30/2023  
 \$4,092,995.64

### Other Account Balances:

School Lunch Fund Expenditures Receipts Balance  
 Activity Fund -\$17,378.47 \$17,189.52 \$116,591.05  
 Cafeteria Plan -\$10,500.46 \$19,752.92 \$196,738.21  
 Building Fund \$859.85 \$16,339.61  
 \$250,883.03 \$1,420,475.59

\*Unencumbered Balance w/out Auditor's Beginning Audit Report \$4,092,995.64

**Twin River Board of Education**  
**Monday, October 21, 2024**

- Parent Teacher Conferences
  - Wednesday, September 18 and Thursday, September 19
  - Elementary PK-6th grade had about 91% turnout
  
- Genoa Volunteer Fire Department
  - Elementary classroom visits-Wednesday, October 9th
  - PreK-visited the Fire Station
  
- End of 1st quarter
  - Thursday, October 17th
  
- ESU7 Inservice and Staff Work Day
  - Friday, October 18th
  - All Staff - Curriculum Adoption and Implementation
  - Elementary committee met to review Social Studies curriculum
  
- SAEBRS and MySAEBRS
  - Staff and students will be completing screeners this week
  
- Week of October 21-25
  - Red Ribbon Week
  - 1:30 dismissal Wednesday, October 23rd
    - 1st Quarter report cards will be finalized

October Board Meeting Notes  
October 21, 2024

**Recent happenings:**

- Parent Teacher Conferences
  - Wednesday, September 18 and Thursday, September 19
  - 7-12 Attendance (52%)
- Homecoming Week October 7-12
  - Parade with trailers done by the classes, and the candidates
  - Spirit week had high participation by students.
  - Dance was held on Saturday 10/12/24 from 8-11 PM
- End of 1st Quarter
  - Thursday, October 17th
- SAEBERS and My SAEBERS
  - Staff and students are working on Screeners between Oct 16-23

**Upcoming Events:**

- Red Ribbon Week
  - Working with counselors/ESU to share information to our students on Alcohol/Drug Awareness information.
- 1st Quarter Reports to be sent out this week
- Veteran's Day Program
  - Taking place in the morning on Veteran's Day

**Other Info:**

- ESU Principal Cluster meeting 10.22.24
- NSCA Region 3 Meeting 11.20.24 in Norfolk

October Board Meeting Notes  
October 21, 2024

**Recent happenings:**

- Football concluded their season on October 18th defeating Humphrey/Lindsay with a
  - Final record was 5-3
  - First winning season in Twin River history!
  - Had many individual and team records broken this season.
  
- Softball finished their season as district runner-up at home vs David City Aquinas
  - Final record was 25-10
  - 16th - 20 win season
  - Wayne Tournament (Runner-Up), Fillmore Central Quad (Champions), Fairbury Tournament (Champions), Lakeview Tournament (3rd Place)
  
- Volleyball began Crossroads Conference Tournament play on Saturday, October 19th
  - Lost to Osceola 2-0
  - Play a consolation match vs East Butler at 5 PM 10/21
  - Current record as of 10/21 - 6-17
  
- FFA
  - Land judging took place in Norfolk on October 16th
    - Placed 16nd as a team
    - Colton Blaser earned a Blue Ribbon
    - Logan Kershaw earned a Red Ribbon
  
- FCCLA will be represented at the 25th Annual Commissioner's Recognition for *Excellence in Nebraska Career and Technical Education* on Monday, November 25, 2024 @ 2:30 PM in the Rotunda of the Capitol Building.
  - Addie Bishop, Annabell Kleckner, Clara Preister, and Layney Matthes will be representing Twin River High School FCCLA
  
- JH Football concluded their season last Monday vs Cross County
  - JH football concluded their season 1-4 Record
  
- JH Volleyball concluded their season on Saturday with a runner up finish at the Norfolk Tournament.
  
- Cross Country concluded their season at the district meet in McCool Junction
  - Despite not having a qualifier for state, the team ran well.
  
- Marching Band
  - Competed in Columbus, Wayne, and Minden
  
- Cheer
  - Has performed at all football games and school pep rally
  - Many positive comments received

**Upcoming Events:**

- Volleyball has their last regular season matches on Friday 10/25 vs Nebraska Lutheran
- FFA National Convention in Indianapolis October 23-28
- JH Girls Basketball practice will begin in November - Sheridan Eisenmenger and Cheryl Percival are coaching.
- Winter sports practice can begin November 18th

- Jamboree is December 2nd at Central Valley

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**Other Info:**

- District 2 Meeting in Boys Town is November 13th - vote on proposals that have been submitted.
- NSIAAA Fall Conference held in Kearney November 7-9 with various sessions available for AD's to grow and learn.



Chris Lecher  
Superintendent

October 21, 2024

- Our Audit took place September 27<sup>th</sup>
- Negotiations coming up – First meeting needs to take place prior to Nov. 1(John Reeg, Jennifer, Dave)
- My evaluation will be coming to you in November. I will get in touch with you when they send it.
- Currently advertising for unfilled or newly open teaching positions
- Construction updates
  - Hausmann moving in office trailer this week
  - Some site fencing will start going up this week or early next
  - Ground breaking Wednesday, Oct. 30 @ 2:30 PM
  - BH moved the gas line this week
  - The city of Genoa is considering taking the playground equipment
  - Hausmanns working with us to get someone to move equipment out
  - New equipment is on order for temporary playground
- **WE HAVE AWESOME STUDENTS AND STAFF AT TRPS!!!**
- **It's a GREAT day to be a Titan!!!!**

September 24th, 2024

Mr. Chris Lecher  
Superintendent  
Twin River Schools

Dear Mr. Lecher,

It is with a mix of emotions that I formally submit my resignation from my position as the K-12 Vocal Music teacher at Twin River, effective at the end of the 2024-2025 school year.

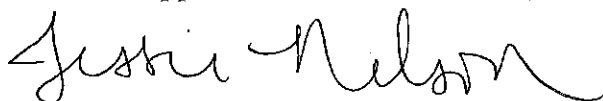
I want to express my heartfelt gratitude for the opportunity to be a part of this wonderful educational community. The time I have spent here has been deeply rewarding, both professionally and personally. I have had the privilege of working with incredibly talented colleagues and teaching some of the brightest, silliest, most loving and most inspiring students. The support and commitment to excellent music education that I have experienced here at Twin River is a rare gift and something I will always cherish.

When I was graduating from college in Lincoln and student teaching in large schools, some educators, I am saddened to say, looked down their noses at me for accepting a position in a small school rather than staying in Lincoln Public Schools. I could not be more proud of this job and this community. I have loved every minute of my career here, even the challenging minutes, and have always seen this place as somewhere I'd stay long-term. The decision to leave was not an easy one at all, but regrettably, it is one that is necessary at this point as the Lord is leading me elsewhere in this next phase of life. My soon-to-be husband is a Police Officer in Kearney, Nebraska and is unable to relocate for some time.

Please know that I am committed to ensuring a smooth transition. I will reach out to as many people as I can think of in hopes of aiding the school in the hiring process. These students deserve the best of the best, and it is my prayer that the educator who follows me is even better at this job than I am and loves these students even more than I could.

Thank you once again for the opportunity to serve this school community. I am truly grateful for all the experiences and growth I have gained here, and I look forward to keeping in touch in the future.

With sincere appreciation and best wishes,

A handwritten signature in cursive script that reads "Jessie Nelson". The signature is written in black ink and is positioned above the printed name.

Jessie Nelson

To whom it may concern,

Thursday, October 17th, 2024

I am writing to formally announce my resignation from my position as the 6th grade elementary teacher at Twin River Public School, effective at the end of the 2024/2025 school year. This decision was reached after careful consideration of my family's needs and priorities due to my husband taking a new job that requires our family to relocate. I want to express my heartfelt gratitude for the support and guidance I have experienced during my time here. It has been an honor to contribute to the educational journey of our students.

Thank you for your understanding, and I wish the entire Twin River Public Schools community all the best in the future.

Sincerely,

A handwritten signature in black ink that reads "Sheridan Eisenmenger". The signature is written in a cursive, flowing style.

Sheridan Eisenmenger