

Board of Education Regular Meeting
Elementary Media Center, Twin River Public School
PO Box 640
Genoa, NE 68640
Monday, December 15, 2025 7:30 PM

Alex Cornwell: Present
John Nelson: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present
Jeremy Vetick: Present

1. Meeting Called to Order

1.1. Pledge of Allegiance

1.2. Roll Call

1.2.1. Excused/Unexcused Absences

1.3. Open Meeting Law

1.4. Meeting Properly Published and Posted

2. Rules for Public Participation Stated

2.1. Visitors

3. Consent Agenda

3.1. Minutes of Previous Meetings

3.2. Claims and Treasurer's Financial Report

3.3. Discuss and approve a donation of sick days to a certificated staff member.

4. Reports of Administrators and Committees

4.1. Principal's Reports

4.2. Activities Report

4.3. Superintendent Report

- 4.4. Board of Education Committee Report(s)
5. Approve the 2026-27 Negotiated Agreement.
6. Discuss and approve contract of \$7,475.00 to Environmental Services for asbestos removal and disposal in the 1929 building.
7. Approve payment to Clark & Enersen for \$20,331.52
8. Approve payment to Hausmann Construction for \$1,356,758.11
9. Positive Comments
10. Date, Time, and Location of Next Meeting: January 19, 2027 at 7:30 pm at the Elementary Media Center.
11. Executive Session to discuss Superintendent evaluation.
12. Adjournment

Jennifer Swantek, Board President

John Reeg, Board Secretary

Board of Education Regular Meeting
Elementary Media Center, Twin River Public School
PO Box 640
Genoa, NE 68640
Monday, November 17, 2025 7:30 PM

Alex Cornwell: Present
John Nelson: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present
Jeremy Vetick: Present

1. Meeting Called to Order

1.1. Pledge of Allegiance

1.2. Roll Call

1.2.1. Excused/Unexcused Absences

1.3. Open Meeting Law

1.4. Meeting Properly Published and Posted

2. Rules for Public Participation Stated

2.1. Visitors

Dan Preister- Expressed concern over the crosswalk. Stated it is difficult to see those crossing the street after dark. Has also talked to power company about getting a new light. It is very low light.

3. Consent Agenda

Motion to approve consent agenda Passed with a motion by John Reeg and a second by Alex Cornwell.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

3.1. Minutes of Previous Meetings

3.2. Claims and Treasurer's Financial Report

4. Reports of Administrators and Committees

4.1. Principal's Reports

Banahan-CTE work on 5 year plan continues. Students have been surveyed as to what careers they are interested in. The goal is to develop curriculum to meet our students needs and interests. MTSS meetings continue. Next meeting is December 17th to determine next year's goal. Planning to attend State Principals Conference Dec 3rd-4th.

Buhl-Veterans Day program was a success. 5 elementary teachers and 1 paraprofessional will attend Language Essentials for Teachers of Reading and Spelling. Buhl will attend training for administrators. Mrs. Horacek received a \$500 STEM grant for items used at center time. Thanksgiving break Wed. Nov 26th- Friday Nov. 28th

4.2. Activities Report

Douglas-Winter sports practice has started. Participation numbers: JH G BB-9, JH B Wrestling 7, HS G Wrestling 2, HS B Wrestling 10, HS G BB 13, HS B BB 16. Colsten Rodriguea & Braedyn Ramaekers were selected for 2025 District D1-5 All District football team. Play production has competed in 3 events this year; finishing 3rd, 4th, and runner-up. Julie Strain & Kris Roger have submitted their resignation as HS Volleyball coaches. Attended Athletic Administrators Conference Nov 8-10, District 2 AD meeting 10/12, and Special Education Law Conference 11/13 & 14.

4.3. Superintendent Report

Superintendent evaluation due by December board meeting, NASB conference is upcoming. New video board flyer referenced. Working on industrial tech new equipment to get installed during the construction process. 3 of Mark Koch's classes toured the new construction to learn about the construction process. Wrestling practice moved to Genoa. Looking to start a teammates mentoring program with funds from an anonymous donor. New building updates — expecting to have roofs completed by the end of the month, starting to brick new addition, gym concrete will be poured Nov. 25th, putting metal side for welding booths in industrial tech space.

4.4. Board of Education Committee Report(s)

Hoping to wrap up negotiations to discuss in the December meeting. Looking at possible donors for plasma table.

5. Review school board policies 4031 Evaluation of Probationary Certified Employees and 3040 School Safety and Security.

6. Approve the hire of Molly Oakman as a para educator.

Motion to approve Passed with a motion by John Nelson and a second by Chelsa Thompson. Jeremy Vetick: Abstain (With Conflict), Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

7. Approve the hire Mrs. Morgan Douglas as Jr. High ELA and Social Studies teacher for the 2026-27 school year.

Motion to approve Passed with a motion by John Reeg and a second by Jeremy Vetick.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

8. Discuss and approve updates to the Weight Room community access contract.

Motion to approve Passed with a motion by John Nelson and a second by John Reeg.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

9. Discuss and approve moving a No School day from March 9, 2026 to March 16, 2026 to accommodate District Speech.

Motion to approve Passed with a motion by Chelsa Thompson and a second by Alex Cornwell.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

10. Discuss and approve changes made to the 2026-27 Calendar.

Motion to approve Passed with a motion by Jeremy Vetick and a second by John Reeg.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

11. Discuss and approve a bond payment of \$897,653.13

Motion to approve Passed with a motion by Chelsa Thompson and a second by John Nelson.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

12. Approve a History Wall to be put into the design near the new gym for \$9000 - \$10000.

Motion to approve Passed with a motion by Chelsa Thompson and a second by Alex Cornwell.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

13. Discuss and approve payment to Hausmann Construction of \$789,017.64

motion to approve Passed with a motion by John Reeg and a second by John Nelson.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

14. Discuss and approve payment to Clark & Enersen for \$20,771.27

Motion to approve Passed with a motion by Chelsa Thompson and a second by John Reeg.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa
Thompson: Yea, Jeremy Vetick: Yea

15. Discuss and approve a payment for a missed Clark & Enersen Invoice for \$20,371.73

motion to approve Passed with a motion by John Reeg and a second by Alex Cornwell.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa
Thompson: Yea, Jeremy Vetick: Yea

16. Positive Comments

Student council—Made walls for students to add positive comments to teachers. Complements to
the band on Veterans Day program.

17. Next Meeting

December 15th, 7:30, in Elementary Media Center

18. Executive Session

19. Adjournment

Motion to adjourn Passed with a motion by John Reeg and a second by John Nelson.
Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa
Thompson: Yea, Jeremy Vetick: Yea

Jennifer Swantek, Board President

John Reeg, Board Secretary

High School Principal Update

E-Hall Pass

- We ran a trial in November using Electronic Hall Passes, and we are planning to utilize this second semester.
 - Students are not leaving my class as much, and are using their three passes wisely. Also, it's easy to monitor who was going all of the time.
 - I like that kids don't have to interrupt in class to go to the bathroom. It also tracks how many times they have been in the bathroom. For the frequent flyers, I think it has already cut down on that problem. I also use it to see who else is in the bathroom and make a determination to go or not. Kids are seeing how much time they are spending outside of class and are making an effort to be quick.

MTSS Meetings

- Upcoming meeting on Wednesday December 17th.
 - Setting a goal for Second Semester

State Principals Conference (December 3rd & 4th)

- Principal Rodeo - talking to other administrators about hot topics around the state and how they are dealing with them.
 - Parent-teacher conferences in Secondary School
 - How to motivate un-motivated students
 - Chronic Absenteeism and Reporting
- 7 Principles of Leadership
 - Brett Hoogeven
- Title IX and SPED Law Update
 - Perry Law Firm
- Reaping what we sow
 - Dr. Brandon Mowinkel - Milford High School
- Utilizing Google Sheets
 - Dr. Aaron Bearinger - Millard North High School

Upcoming Events/Dates

- Dec.. 24th - Jan. 5th - No School (Christmas Break)

Twin River Board of Education
Monday, December 15, 2025

- Wednesday, December 3rd-Thursday, December 4th
 - State Principal Conference in Lincoln

- Friday, December 5th
 - NE Farm Bureau Foundation presented “Who Grew my Soup?” to 3rd grade students and “Sandhill Cattle and River Valley Soybeans” to the 4th grade students.

- Tuesday, December 9th-Thursday, December 11th
 - Started winter FastBridge testing for ELA and Math
 - Will take the MAP test after break

- Wednesday, December 10th
 - 2nd grade students went to the Genoa Medical Facility for music and games

- Monday, December 15th
 - SHIP hosted a Family Engagement Night
 - Ornament making with help from FCCLA students

- Monday, December 22nd
 - Holiday Music Concert at 6:30pm

12/15/2025 Activity Update

Wrestling

The boys and girls wrestling teams have competed in two tournaments so far this season. The boys also competed in the Twin River Quad last Thursday. The boys and girls wrestling team competed in the North Bend Central Invite last Saturday. On the boys side, Zach Held placed 1st, Cade Kunkel placed 3rd, and Braxtin Fowler placed 3rd. The boys placed 7th as a team. On the girl's side, Zoey Macdonald did not place, but wrestled well.

Basketball

The girls basketball team has started the season with a record of 2-2 defeating East Butler and H&H

The boys basketball team has started the season with a record of 2-2 defeating SRC and H&H. Both teams have home games this week with McCool Junction visiting Tuesday and Fullerton coming to town Thursday.

Play Production

Play production finished their season on 12/3 at the district meet. The team finished 4th place with Noah Anderson, Tate Urkoski, Katelyn Priester, and Carson Kershaw being named outstanding performers and Noah Anderson receiving best overall actor.

Jr. High Girls Basketball

The Jr. High Girls basketball team will finish their season Monday, December 15th with a home game against Aquinas Catholic. The team showed growth and a positive attitude showing up and working hard every day throughout the season.

Jr. High Boys Wrestling

The Jr. High boys wrestling team wraps up their season Saturday, December 20th at the Seward invitational. There was quite a bit of success on an individual level and by the team as a whole throughout their season.

Upcoming Events:

- Stanton Holiday Tournament
 - December 29th and 30th
- NSAA Moratorium from December 24th-28th. No gym access for any reason
- January 3rd boys wrestling @ Fillmore Central

Twin River Public Schools

School District Statistics

Twin River Public Schools, #63-0030, is a consolidated, state accredited Nebraska school district consisting of the communities of Genoa, Monroe, and Silver Creek. The high school participates in activities in the "C2" and "D1" classes for Nebraska Schools Activity Association (NSAA). A PK-12 school with educational services being offered in Genoa.

The district covers roughly 293 square miles and had a total enrollment of 415 students on October 2025. Twin River Public Schools serves 20 students in the pre-kindergarten program.

Twin River Public Schools is a member of the Crossroads Conference and competes in activities such as football, softball, cross country, volleyball, basketball, wrestling, golf, track and baseball. Twin River Public Schools also offers numerous activities such as Speech, FFA, FCCLA, FBLA, play production and Quiz Bowl for student participation. Twin river co-ops with Humphrey/Lindsay Holy Family for softball and Osceola for baseball.

- PK-12 Students: 415
- Above State Avg. Teacher Experience
- 39 FTE Certified Teachers
- 26 Classified Staff Members
- 4 Administrators
- General Fund Levy: 0.547084
- Building Fund Levy: 0.015092
- Bond Fund Levy: 0.238088
- General Fund (December 2025):
- Building Fund (December 2025):
- Depreciation Fund (December 2025):

Twin River Strategic Plan

- **Facilities:** Hold stakeholder meetings; provide adequate facilities for students and programming, continue/adapt with construction project
- **Academics:** Analyze state assessments and utilize ESU for targeted areas of improvement; identify and research curriculum areas in need and provide assistance and training with staff
- **Student Disciplinary Referrals/Student Attendance:** Create MTSS team/process; provide processes and programming for student intervention with behavioral needs and absenteeism
- **Social and Emotional Learning:** Implement SEL curriculum for students in all grades; use mental health screener
- **Extracurricular Opportunities:** Explore opportunities for student involvement through expanded programming
- **Staff Growth:** Focus on prioritizing standards in classes



School Improvement Goals (Reading)

- 90% of students will be proficient or advanced on the state reading assessment and meet the grade level norm on the grade level standardized Reading Assessment
- Strategies for Improvement:
 - Continued lesson progress reports
 - Utilize researched-based reading instruction and fluency interventions for grades K-12
 - Continue 90 minute reading block for grades 4-6 and 60 minute reading blocks for grades K-3
 - Re-examine alignments of state standards and curriculum
 - Create interventions based on student achievement through the MTSS process

WE ARE TR!

- Proactive Board of Education
- Experienced Staff
- Strong activity programs
- TRPS is 1:1 with devices in grades K-12
- New and updated facilities
- Dual Credit and College Courses offered
- Fiscally stable district

TITANS

	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
ELA	Instruction Revision	Instruction Revision	New Standards	Resource Review	Implementation	Quality Assessments
Math	Instruction Revision	Instruction Revision	Instruction Revision	New Standards	Resource Review	Implementation
Science	Implementation	Quality Assessments	Instruction Revision	Instruction Revision	Instruction Revision	New Standards
Social Studies	New Standards	Resource Review	Implementation	Quality Assessments	Instruction Revision	Instruction Revision
Fine Arts	New Standards	Resource Review	Implementation	Quality Assessments	Instruction Revision	Instruction Revision
World Language	New Standards	Resource Review	Implementation	Quality Assessments	Instruction Revision	Instruction Revision
PE	New Standards	Resource Review	Implementation	Quality Assessments	Instruction Revision	Instruction Revision
CTE	Instruction Revision	New Standards	Resource Review	Implementation	Quality Assessments	Instruction Revision
New Standards:	Identify Changes in the Standards, DOK with Standards, Are current resources meeting the requirements of the new standards?					
Resource Review:	Identify Curriculum-Resource Gaps, Exploring other resources and good practices, Selection and piloting process for new resources					
Implementation:	Organized Timeline for implementation into the classroom, Staff training and fidelity checks, collection of that data, collaborative meetings on "how's it going"					
Quality Assessments:	Developing quality formal school based assessments, determining MTSS benchmarks					
Instruction Revision:	Looking at assessment data, performing data digs, adjusting Tier 1 instruction based on that information, determining best intervention strategies (Tier 2 and 3)					

Superintendent Report
December 15, 2025

- 2024-25 Audit Report
- AQuESTT Classifications
 - District - Good
 - High School - Excellent
 - Middle School - Good
 - Elementary - Good
- District Annual Report
- Curriculum Review and Revision Process - working with the ESU to formalize a process for Curriculum Standards alignment and Resource allocation
- Legislative Preview
 - School Funding Commission Reports
 - 2024-25 Twin River Budgeted General Fund Levied Tax: \$7,929,551
 - 2024-25 Twin River Budgeted General Fund Levy: .664042
 - 2024-25 School Tax Credit from the State: \$2,260,070
 - 2024-25 Actual General Fund Property Tax: \$4,765,013.62
 - 2024-25 Actual General Fund Levy: .399036
 - % of of levy covered by State: 39.91%
 - Governor's Priorities
 - Use of \$1700 individual tax credit
 - Remove some mandates from the "Christmas Tree Bill"
 - Students would remain in 3rd grade if they are unable to read
 - Address the approx. \$475 million shortfall
- ESU Data Dig - Twin River determined 3 goals we would like ESU 7 to assist us with
 - Hiring Consortium
 - Continue to develop our MTSS processes K-12
 - Assistance in creating procedures, processes, and best practices at Twin River Public Schools

**TWIN RIVER
NEGOTIATED
AGREEMENT**

2026 - 2027

PREAMBLE

This agreement is made and entered into this day of **December**, 2025, by and between the Board of Education of the School District of Twin River in the State of Nebraska (hereinafter referred to as the "Board" or "District" as the context may require) and the Twin River Education Association (hereinafter referred to as the "Association").

GENERAL PURPOSE

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of Twin River is a joint responsibility that can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the communities.

NEGOTIATIONS PROCEDURES

The two parties to this Agreement believe the following basic procedures are necessary for good faith bargaining to occur:

1. Each party will name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first session.
2. Either party may request bargaining be opened by contacting the President or spokesperson of the other party.
3. Meeting dates and times will be scheduled by mutual consent of the two parties. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during the meetings.
4. All participants shall treat each other professionally and respectfully during discussions and shall give due consideration to all proposals.
5. Final agreements shall be reduced to writing and signed by both parties.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all teachers employed by the District.

Teacher shall mean all certificated teaching personnel employed by the district, but excluding the Administration and Activities Director.

ARTICLE II

Teacher Rights

Nothing contained in this Agreement shall be construed to deny any teacher those rights provided under Nebraska law or other applicable laws and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided elsewhere.

The Board will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement.

ARTICLE III

Association Rights

A. Payroll Deduction of Dues

The Board agrees to deduct from the salaries of the teachers dues for the Association as well as for the Nebraska State Education Association and the National Education Association or any one of a combination of such organizations as said teachers individually and voluntarily authorize the Board to deduct. The Board further agrees to remit promptly such monies to the treasurer of the Association. The Board agrees to deduct from the final paycheck of each teacher whatever amount is necessary to complete the annual obligation to the Association. This authorization shall be ongoing until the District, to the contrary, receives written notification from the Association.

B. Association Use Of District Property

Representatives of the Association and its affiliates shall be allowed to conduct Association business on school property during school hours, providing such business does not cause undue interruption of the school program.

The Association shall be allowed the use of the school buildings for meetings, providing that such use does not result in unscheduled maintenance costs, in which case an appropriate fee for that use will be negotiated between the parties to this Agreement.

The Association shall be allowed the use of school equipment including typewriters, computers, duplicating machines, audio-visual equipment, and standard office equipment, provided that the Board may assess the Association a reasonable fee for expendable supplies consumed during such use.

The Association shall be allowed to make reasonable use of the school's communication system, including teachers' mailboxes, intercom, teacher bulletins, etc. Such use shall not cause interruption of the education program of the school.

C. Subcontracting

The duties of any bargaining unit employee or the responsibilities of any teaching position in the bargaining unit shall not be contracted out to persons not covered by this agreement without the prior written notice conveyed to all teachers.

ARTICLE IV

Grievance Procedure

The purpose of this grievance procedure is to secure, at the lowest possible level, equitable solutions to the problems that may from time to time arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this school district. An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

A. Definitions

Grievance: Any claim or claims by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of any District policies covering terms and conditions of employment including but not limited to, the terms of this agreement.

Grievant: Teacher, group of teachers, or the Association making the claim as provided in the paragraph above.

Time Limits: All time limits herein shall consist of teacher working days except when a grievance is submitted after the end of the school year; the time limits shall consist of all weekdays Monday through Friday. The number of days indicated at each level should be considered maximum and every effort shall be made at all levels to expedite the process. Failure of any grievant to comply with the time limits contained herein shall constitute a waiver of right to appeal to the next step. Failure of the Board or its representatives to comply with the time limits at any level shall permit the grievant to appeal the grievance to the next level.

Grievance Meetings or Hearings: All meetings and hearings under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, and the grievant's designated representatives. If the grievant chooses to not have a representative assist them, the Association shall have the right to be present as provided in Section II of this procedure. All parties shall have the right to record the proceedings of any hearing or meeting at all formal levels of the grievance procedure. Hearings before the board shall be closed, at the discretion of the grievant.

B. Association Representation

A grievant shall have the right to have Association representatives present to represent the grievant at each level of the grievance procedure. Where a grievant chooses to not have a representative assist them, the Association, at its discretion, may have representatives present for any meetings, appeals or other proceedings relating to a grievance, which has been formally presented. Nothing herein shall be construed as limiting the right of any teacher to discuss their grievance informally with their immediate supervisor and having the grievance adjusted informally.

The Association shall be notified in writing of the issues and the settlement before any settlement becomes effective. The settlement shall not be inconsistent with the terms of the Negotiated Agreement.

C. Reprisals

No reprisals of any kind shall be taken against any employee who utilizes this grievance procedure.

D. Withdrawal of a Grievance

An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party.

E. Advanced Step Filing

The grievance shall be initially filed at the level where the decision resulting in the grievance was made.

F. The Procedure

Informal Resolution: The parties believe that it is usually most desirable for an employee and his/her immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, a representative of the Association may assist in this resolution. However, when the grievance remains unresolved, then the grievance shall be processed as follows:

Step 1. The grievant shall present the grievance in writing to the employee's principal. A hearing shall be held within five (5) working days. Within two (2) days of the hearing the principal shall provide a written answer to the grievance.

Step 2. If not resolved at Step 1, the grievant may appeal the decision to the Superintendent. The Superintendent shall arrange for a hearing with the grievant within ten (10) days of receipt of the appeal. Each party shall have the right to call such witnesses as deemed necessary to develop the facts pertinent to the grievance. The superintendent will have three (3) days from the date of the hearing to provide the grievant and the Association a written decision.

Step 3. If the grievance is not resolved at Step 2, the grievant may appeal the grievance in writing to the Board president. Within ten (10) days from the date the appeal is received the Board president shall schedule a hearing on the grievance before the Board of Education: The hearing shall be held not later than thirty (30) days from receipt of the appeal. Each party shall have the right to call such witnesses, as it deems necessary to develop facts pertinent to the grievance. The Board will have five (5) days from the date of the hearing to notify, in writing, the grievant and the Association of the Board's decision.

Step 4. If the grievant is not satisfied with the disposition of the grievance at Step 3, or if a written decision has not been rendered within the time provided, the grievant within thirty (30) days of the Board's reply may notify the Board, in writing, of the intent to submit the grievance to binding arbitration. The arbitrator shall be chosen by the parties and shall be a person mutually acceptable to the Board and the Association. If the Board of Education and the Association are unable to agree on an arbitrator within ten (10) days after receipt of notice, an arbitrator shall be sought from the American Arbitration Association. The arbitrator shall have no power to alter the terms of any negotiated agreement, but shall be empowered to include in any award such financial reimbursements or remedies judged by the arbitrator proper to resolve the grievance. No evidence or positions shall be submitted to the arbitrator by either party that was not previously disclosed to the other party. The cost of the arbitrator shall be equally borne by the Board and the grievant. All other expenses shall be borne by the party incurring the expense. The decision of the arbitrator shall be binding upon both parties.

ARTICLE V

Salaries

A. Salary Schedule

The salary of each teacher covered by this Agreement shall be determined by the salary schedule attached as Appendix A to this Agreement.

B. Initial Placement

When hired, teachers can be credited with all prior K-12 years of teaching experience and placed on the schedule according to their degree level.

C. Base Salary

The base salary shall be \$41,300 for 2026-2027.

D. Horizontal Movement

Credit for additional hours shall be credited with the new starting contract date. Horizontal movement on the salary schedule shall take place accordingly. All approved post BA hours shall earn credit for horizontal advancement on the salary schedule. Beginning with the 2021-2022 negotiated agreement, the BA+54 pay slot will be removed from the salary schedule. However, a teacher who will complete enough college hours to attain BA 54 by August 15, 2021 will be placed at the MA+9 pay level on the salary schedule (Exhibit A) until the teacher departs from the district. After August 15, 2021 the BA+54 pay level will no longer be available. Horizontal movement shall be limited to one horizontal step per year. See appendix A.

E. Vertical Movement

Teachers shall be placed on the proper vertical step in accordance with their experience in the district plus credited prior teaching experience. Vertical movement shall be limited to one vertical step per year. See appendix A.

F. Advancement in the Absence of a Successor Agreement.

Each teacher employed by the District will receive vertical and horizontal advancement if applicable in the event this agreement continues for the following school year in accordance with the provisions of Article XIV.

G. Extra Duty

Where a contractual agreement has been reached between an individual teacher and the district relating to the performance of extra-curricular duties, the salary shall be in accordance with the provisions of the extra duty/extra-curricular salary schedule attached as Appendix B.

H. Extended Contracts

Where a contractual agreement has been reached between an individual teacher and the district relating to employment beyond the annual employment period defined in Article VII Section E, the salary for that extended contract shall be a prorated extension of that teacher's daily rate of pay for the annual employment period. Employee will be paid for extended contract days after services have been completed.

I. Mileage

A teacher, who is required to drive their private vehicle additional distance between school sites as part of their assignments, will be paid at the IRS Allowable Rate for reimbursement for such driving. The District will not be required to pay mileage from home to school or school to home. All additional required travel for the District shall be reimbursed at

the same rate.

J. Overload Compensation

The normal teaching load in the junior high and senior high shall be six (6) classes plus a planning period and homeroom, noon duty or study hall. Teachers scheduled for additional class periods shall be compensated at 1/8th the daily rate of the base pay.

K. Miscellaneous

Additional compensation shall be provided for teachers sacrificing planning time to cover another teacher's class or if a teacher covers a class simultaneously, in addition to their class. This does not apply on activity days with small number of students or when a majority of students are absent. The teacher shall be paid at a rate of 25 minutes equals \$10.00 and 50 minutes equals \$20.00. This shall be payable in the monthly paycheck.

L. Compensation for Dual Credit Classes

A teacher who teaches a dual credit class during the school day where students earn college credit, and the district receives money from the institution granting the college- credit, the District will pay the teacher one-half of the money received. The other half of the money received by the district will be available to the District to be used as they see fit.

M. Employment Incentive

The Board may offer an employment incentive to newly hired teachers. The maximum amount is \$2,500. The employment incentive is available to only newly hired certificated staff and any compensation must be recommended by the Superintendent of Schools. Newly hired certificated staff whose FTE is less than 1.0 shall have this incentive pro-rated accordingly.

ARTICLE VI

Insurance and Annuities

A. Health Insurance

The Board shall provide NSEA Educators Health Alliance endorsed health insurance, Blue Preferred \$1050 deductible, and BC/BS PPO 100% A, 75% B with 50% C dental coverage. For the 2025-2026 master negotiated agreement, the District shall pay the full monthly premium for the EHA Blue Preferred Coverage with \$1050 Deductible and the full monthly premium for the EHA Dental Coverage with PPO 100% A, 75% B with 50% C dental coverage for all insurance tiers. Such tiers shall be identified as Employee, Employee with Child(ren), Employee and Spouse, and Employee, Spouse and Children. These tiers are part of the EHA plans effective September 1, 2019. All benefits shall be prorated to the percentage of employment for employees who are employed at .5 FTE or more. A search for comparable insurance is an ongoing effort. Upon agreement by both TREA and the Board, insurance may be changed. This statement is applicable for the 2026-2027 school year.

B. Life Insurance

The Board shall provide group life insurance protection in the amount of \$25,000 to each teacher covered by this Agreement.

C. Disability Insurance

The Board shall provide group long-term disability insurance for each certified employee. Teachers will pay their own disability insurance premium at the beginning of each school year. The benefits shall be payable upon the exhaustion of earned sick leave at 66 2/3 percent of annual contractual salary plus fringe benefits. Benefit payments shall continue to age seventy (70) or until termination of disability, whichever occurs first.

D. Complete Annual Coverage

For each teacher who remains in the employ of the Board for the full school year, the Board shall make payment of insurance premiums to provide insurance coverage for the full twelve (12) month period.

E. IRS Section 125 Plan

The District shall provide and pay the administration fee for an IRS Section 125 Plan.

ARTICLE VII

Terms of Employment

A. Teacher's Contract

A contract for the employment of a teacher shall be in writing.

B. Release from Contract

Prior to April 15, teachers who wish to be released from their contract shall be released therefrom upon written request filed with the Board of Education. Both parties shall mutually agree to release from the contract after April 15. There shall be no penalty for release from a contract.

C. Half-Time/Job-Sharing

Half time and job-sharing employees will receive salary and fringe benefits. Half-time employment equals half-time benefits. All benefits and leave shall be prorated according to the percentage (1/2 time and above) of employment. (Example: 1/2 time employment receives 1/2 benefits and leave). This excludes anyone teaching less than 1/2 time.

D. Normal Duty Day

The normal duty day for bargaining unit teachers shall be 8 hours.

E. Annual Employment Period

The annual employment period for bargaining unit teachers shall be 185 contract days.

F. All bargaining unit teachers shall be granted each day not less than one class during the student day for purposes of preparation. Such time shall be free of all other activities or assignments. In the event an employee is requested or required to perform other tasks during such preparation period, the employee shall be paid an additional compensation as provided in Article V Section K.

G. The Board agrees that the primary responsibility of the teacher is to teach, and shall organize the school day and work force to ensure that the teachers' skills are utilized to this end.

ARTICLE VIII

Leaves

A. Paid Time Off (PTO)

Each full-time (1.0 FTE) certificated staff member will be credited with 13 days of PTO per year without loss of pay at the beginning of each school year. Employees may accumulate no more than 13 days of PTO.

PTO may be used for any purpose, provided that PTO may not be taken immediately preceding or following scheduled vacation days or on a staff workday. More than 2 consecutive PTO days due to illness may require a doctor's note. The administration may limit the number of staff members who may take personal PTO days on the same day.

Except in the case of emergency or illness, certificated staff members must submit PTO requests to the building principal at least 7 days in advance of the leave. PTO requests are contingent on the school district's ability to retain a substitute teacher.

Certificated staff members may use PTO in half day increments.

Unused PTO shall be carried over to the following school year (subject to the 45-day limit) to each certificated staff member's Sick Leave Bank. Any PTO that cannot be carried over to the following school year due to the 45-day limit shall be paid out as provided in Article VIII-C.

All PTO must be used before a certificated staff member may access his or her Sick Leave Bank.

B. Sick Leave Bank

Certificated staff members shall each have a Sick Leave Bank of up to 45 days.

Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee's immediate family member (as listed below) is too ill to remain alone. Sick leave may also be used for medical, dental, and eye doctor appointments of the employee or the following immediate family members: spouse, child, mother, father, mother-in-law, father-in-law, grandparents, siblings and anyone for whom the certificated staff member is the legal guardian.

Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the administrative assistant.

Employees may use sick leave in half day increments.

The school district administration may require medical certification for any sick leave that exceeds 2 days.

C. Payment for Unused Leave

Sick Leave. The district shall pay certificated staff members with at least 15 years of service to the district one-half of the daily substitute pay rate in effect at the time of separation from employment for each day of unused sick leave (maximum of 45 days).

PTO. At the end of each school year, certificated staff members can donate unused PTO to a District Sick Bank for any certificated staff with board approval (maximum of 13 days). Certificated staff can also receive \$100 per unused PTO if their sick bank is at maximum of 45 days (maximum of 10 days). Any remaining of the 3 days would be donated to the District Sick Bank.

For the 2026-27 school year (1st year of PTO) certified staff members will retain their current sick days and accumulated personal days up to the 45 day limit in their individual sick bank.

D. Professional Leave

Teachers shall be given two (2) days professional leave (to attend professional meetings, workshops, classroom visitations, state contests/activities, etc.) with administrative approval. Additional days may be granted subject to administrative approval. Professional leave shall not be deemed to include those meetings, workshops, etc., which the school administration require a teacher to attend.

E. Bereavement

Up to three (3) days of paid leave per occurrence shall be granted each teacher in the event of death in the immediate family. Immediate family shall include spouse, children, mother, father, mother in-law, father-in-law, grandparents, siblings, sibling-in-laws, step parents, half-siblings, uncles, aunts, aunt-in-laws, uncle-in-laws, and others living in the home. Special circumstances **allowing additional days** will be taken into consideration and **approved by administration** on an individual basis .

F. Extended Leave

Any of the leaves in Article VIII may be extended without pay at the teacher's request with Administrative and Board approval.

G. Coaches/Sponsors Days

Head and Assistant coaches and sponsors will be given one day of paid leave per Activity to attend a state competition. An additional day may be taken from the professional days (see Article VIII C. Professional Leave) with administrative approval.

ARTICLE IX

Miscellaneous Provisions

A. Compliance Between Individual Contract and Master Agreement

Any individual contract between the Board and an individual teacher, heretofore or hereafter executed, shall be subject to and consistent with the terms and conditions of this Agreement. If an individual contract contains any language inconsistent with the Agreement, this Agreement, during its duration, shall be controlling.

B. Separability Clause

If any of this Agreement or any application of the Agreement to any employee or group of employees shall be found contrary to law, then such provisions or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

ARTICLE XI

Personnel File

A. File

Any teacher shall have the right, upon request, to review the contents of their personnel file(s) and to receive copies of any documents contained therein.

B. Derogatory Material

No material derogatory to a teacher's conduct, service, character, performance or personality shall be placed in the teacher's personnel file unless the teacher has been provided a copy and had the prior opportunity to review the material. The teacher shall acknowledge that they had the opportunity to review such material by affixing their signature to the copy to be filed with the express understanding that such signature in no way indicates agreement with the contents thereof. The teacher shall also have the right to submit a written answer to such material and their answer shall be reviewed by the superintendent or the superintendent's designee and attached to the file copy.

C. No Separate File

Although the Board agrees to protect the confidentiality of personal reference, academic credentials and other similar personnel records, it shall not establish any separate personnel file(s) that is not available for the teacher's inspection.

ARTICLE XII

Safety

The parties agree that it is the responsibility of the Board to provide and maintain a safe place of employment. Consistent with the teacher's assignment, it is the responsibility of the teacher to report observed unsafe or hazardous practices or conditions. The principal or immediate supervisor will contact duly qualified personnel who will in turn make a timely inspection and take steps to remedy the condition. Teachers shall not be required to work under reported conditions found to be detrimental to their health, safety or well-being.

Teachers shall not be required to perform tasks that endanger the personal health, safety and well-being of their pupils.

Pursuant to LB 757, passed by the 1993 Legislature, the district and the Association agree to create a safety committee for the purpose of monitoring the safety of the workplace. The District shall also establish a crisis team.

ARTICLE XIII

Duration of Agreement

This contract shall be effective as of the beginning of the 2025-2026 school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the 2026-2027 school year, except that any insurance premium adjustments shall be effective as soon as possible after settlement.

ARTICLE XIV

Document Authorization

In witness whereof the parties hereto caused this contract to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures to be placed here on, all on this day and year December ____, 2025.

Twin River
Education Association

Twin River
Board of Education

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
Chief Negotiator

Appendix A

Salary Schedule

	BA	BA+9	BA+18	BA+27	MA/BA+36	MA+9	MA+18	MA+27	MA+36
Step 1	1.0000	1.0500	1.1000	1.1500	1.2000	1.2500	1.3000	1.3500	1.4000
	41,300	43,365	45,430	47,495	49,560	51,625	53,690	55,755	57,820
Step 2	1.0400	1.0900	1.1400	1.1900	1.2400	1.2900	1.3400	1.3900	1.4400
	42,952	45,017	47,082	49,147	51,212	53,277	55,342	57,407	59,472
Step 3	1.0800	1.1300	1.1800	1.2300	1.2800	1.3300	1.3800	1.4300	1.4800
	44,604	46,669	48,734	50,799	52,864	54,929	56,994	59,059	61,124
Step 4	1.1200	1.1700	1.2200	1.2700	1.3200	1.3700	1.4200	1.4700	1.5200
	46,256	48,321	50,386	52,451	54,516	56,581	58,646	60,711	62,776
Step 5	1.1600	1.2100	1.2600	1.3100	1.3600	1.4100	1.4600	1.5100	1.5600
	47,908	49,973	52,038	54,103	56,168	58,233	60,298	62,363	64,428
Step 6	1.2000	1.2500	1.3000	1.3500	1.4000	1.4500	1.5000	1.5500	1.6000
	49,560	51,625	53,690	55,755	57,820	59,885	61,950	64,015	66,080
Step 7	1.2400	1.2900	1.3400	1.3900	1.4400	1.4900	1.5400	1.5900	1.6400
	51,212	53,277	55,342	57,407	59,472	61,537	63,602	65,667	67,732
Step 8		1.3300	1.3800	1.4300	1.4800	1.5300	1.5800	1.6300	1.6800
		54,929	56,994	59,059	61,124	63,189	65,254	67,319	69,384
Step 9			1.4200	1.4700	1.5200	1.5700	1.6200	1.6700	1.7200
			58,646	60,711	62,776	64,841	66,906	68,971	71,036
Step 10			1.4600	1.5100	1.5600	1.6100	1.6600	1.7100	1.7600
			60,298	62,363	64,428	66,493	68,558	70,623	72,688
Step 11				1.5500	1.6000	1.6500	1.7000	1.7500	1.8000
				64,015	66,080	68,145	70,210	72,275	74,340
Step 12					1.6400	1.6900	1.7400	1.7900	1.8400
					67,732	69,797	71,862	73,927	75,992
Step 13					1.6800	1.7300	1.7800	1.8300	1.8800
					69,384	71,449	73,514	75,579	77,644
Step 14						1.7700	1.8200	1.8700	1.9200
						73,101	75,166	77,231	79,296
Step 15						1.8100	1.8600	1.9100	1.9600
						74,753	76,818	78,883	80,948
Step 16							1.9000	1.9500	2.0000
							78,470	80,535	82,600

Twin River Public Schools
2026-2027
Verticle Index
0.0400
Horizontal Index
0.0500
Base Salary
41,300

Appendix B

EXTRA DUTY SALARY SCHEDULE

SPORTS

CATEGORY I - Head Girls Basketball, Head Boys Basketball

Level: A – 11%, B – 12%, C – 13%, D – 14%

CATEGORY II - Head Football, Head Volleyball, Head **Boys Wrestling**, **Head Girls Wrestling**,
Head Softball, Head Cross Country, Head Golf, Head Track Girls or Boys, Head Baseball

Level: A – 10%, B – 11%, C – 12%, D – 13%

CATEGORY III - Asst. Girls Basketball, Asst. Boys Basketball

Level: A – 9%, B – 10%, C – 11%, D – 12%

CATEGORY IV - Asst. Football, Asst. Volleyball, Asst. Wrestling, Asst. Track Girls or Boys,
Fr. Coaches, Asst. Softball, Asst. Baseball

Level: A – 8%, B – 9%, C – 10%, D – 11%

CATEGORY V - Jr. High Sports, Asst. Golf, Asst. Cross Country

Level: A – 5%, B – 6%, C – 7%, D – 8%

ACTIVITIES

CATEGORY I - Instrumental Music, Vocal Music, Speech, Cheerleading Sponsor School
Improvement Co-Chair, FBLA, FFA, FCCLA, Broadcasting Club Sponsor

Level: A – 8%, B – 9%, C – 10%, D – 11%

CATEGORY II - One Act, Student Council, Asst. Speech

Level: A – 6%, B – 7%, C – 8%, D – 9%

CATEGORY III - Jr. Class Sponsor, Quiz Bowl, Mock Trial, Yearbook, State
Assessment Site Coordinator, Dance Sponsor

Level: A – 3%, B – 4%, C – 5%, D – 6%

CATEGORY IV Sr. Class Sponsor, So. Class Sponsor, Fr. Class Sponsor,
National Honor Society, Seventh Grade Sponsor, Eighth Grade Sponsor, MTSS

Level: A – 2%, B – 3%, C – 4%, D – 5%

Percentages are calculated from the base salary (see Appendix A) for each sponsor or coach
Level A – 0 – 4 years in the activity/sport Level B – 5 – 8 years in the activity/sport Level C – 9
– 12 years in the activity/sport Level D – 13 or more years in the activity/sport.

2602 S. 13th St.
Norfolk, NE 68701
Ph: 1-402-371-7593
Fx: 1-402-371-0242



Environmental Services, Inc

Proposal

Proposal Submitted To: Hausmann Construction
Phone: 1-402-371-8650
Date: 12/03/2024
Address: 2106 West Taylor Ave. #400, Norfolk, NE 68701

Job Name & Location:
Twin Rivers Public School (1929 Bldg.)
816 Willard Ave.
Genoa, NE 68640

We hereby submit specifications and estimates for:

ESI will remove and dispose of tested ACM from the property located at **816 Willard Ave., Genoa, NE 68640**. The work will be performed during normal work week hours. ESI will be responsible for the removal, transportation and disposal at an approved asbestos landfill and will follow the latest Federal, State, and Local Agency requirements governing worker safety, removal, and air quality standards for asbestos abatement. Following is the Abatement Scope.

Asbestos Abatement: Will include the removal of 630 ln. ft. of black/silver roofing tar, 20 sq. ft. of bathroom linoleum, 12 sq. ft. transite paneling, 926 ln. ft. of pipe insulation/mudded fittings, and 6 sq. ft. of chimney exhaust packing.

State Notification: Depending on the scope of each project, the state where it takes place may require 10 business days of notice prior to ANY work. In the State of Nebraska a notification fee will also be required to be paid to cover any state inspection/processing fees. **\$200.00**

Final Visual: Due to the nature of this project, a **final visual** will be required prior to beginning any demolition. **This cost does vary and will be billed at that cost by a 3rd party inspector.**

All work will be completed following EPA/OSHA work practices. Any ACM removed by ESI will be disposed of according to federal and state guidelines. All areas of work will have final air and/or visual clearances, as required - completed by a third party.

We propose hereby to furnish material and labor-complete in accordance with above specifications, for the sum of:

Amount of Dollars.....(excluding final visual/notification).....(\$29,900.00)

If the amounts of ACM differ from what was surveyed, the billing will be adjusted accordingly.



Environmental Services, Inc

Contract of Services

Payment to be made as follows: 25% Service Deposit due before project begins with remainder to be assessed upon completion.

Service Deposit For This Project: \$7,475.00

All work is guaranteed to be as specified. All work to be performed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire tornado, and other necessary insurance. Our workers are fully covered by workman's compensation insurance.

Note: This proposal may be withdrawn by us if not accepted within 90 days.

If this property is to be DEMOLISHED; any items that the owner wishes to keep must be removed BEFORE ABATEMENT BEGINS. Once abatement has begun, NO UNLICENSED PERSON MAY ENTER the area unless an air clearance has been completed at owner's cost which does vary and will be billed at that cost by a 3rd party inspector.

Upon signing this document, all property contained within the workspace of ESI shall be considered as waste, and will be removed and disposed of as Environmental Services, Inc. sees fit.

Acceptance of Proposal – The above prices, specifications and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

This proposal may be withdrawn by us if not accepted within 90 days.

Date of Acceptance: 11-24-2025

Printed Name: Brandi Bartels Signature: Brandi Bartels

Brandi Bartels
Twin River Public Schools
816 Willard Avenue
Genoa, NE 68640

November 17, 2025
Project No: 798-002-21
Invoice No: 16

Project 798-002-21 Twin River Addition & Renovation

For professional services rendered for the period September 27, 2025 to October 31, 2025 for the referenced project.

Fee Earned:

Billing Phase	Contract Amount	Percent Complete	Previous Fee Billing	Current Fee Billing
Schematic Design	222,647.10	100.00	222,647.10	0.00
Design Development	333,970.65	100.00	333,970.65	0.00
Construction Documents	1,113,235.50	100.00	1,113,235.50	0.00
Construction Administration	556,617.75	32.3382	160,000.00	20,000.00
Total Fee	2,226,471.00		1,829,853.25	20,000.00
	Total Fee			20,000.00

Reimbursable Expenses

Meal Expense	22.77
Printing	28.75
Travel	280.00
Total Reimbursable Expenses	331.52

Billing Limits

	Current	Prior	To-Date
Fees	20,000.00	1,829,853.25	1,849,853.25
Limit			2,226,471.00
Remaining			376,617.75

Melanie D. Stover

Total this Invoice \$20,331.52

Melanie D. Stover
Director of Business Administration

TAR

When you provide a check as payment, you authorize us either to use information from your check to make a one-time electronic fund transfer from your account or to process the payment as a check transaction.

TO OWNER/CLIENT:

Twin River Public Schools
816 Willard Avenue
Genoa, Nebraska 68640

PROJECT:

Twin River PS - PK - 12 Building
816 Willard Ave
Genoa, Nebraska 68640

APPLICATION NO: 12

INVOICE NO: 23020012

PERIOD: 11/01/25 - 11/30/25

PROJECT NO: 23-020

FROM CONTRACTOR:

Hausmann Construction, Inc.
8885 Executive Woods Drive
Lincoln, Nebraska 68512

VIA ARCHITECT/ENGINEER:

Michael Ripp (Clark & Enersen, Inc.)
1010 Lincoln Mall Suite 200
Lincoln, Nebraska 68508

CONTRACT DATE:

CONTRACT FOR: Twin River PS - PK - 12 Building

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.

1. Original Contract Sum	\$36,153,023.00
2. Net change by change orders	<u>\$270,229.00</u>
3. Contract Sum to date (Line 1 ± 2)	<u>\$36,423,252.00</u>
4. Total completed and stored to date (Column G on detail sheet)	<u>\$17,915,631.19</u>
5. Retainage:	
a. 10.00% of completed work	<u>\$1,655,337.33</u>
b. 10.00% of stored material	<u>\$136,062.20</u>
Total retainage (Line 5a + 5b or total in column I of detail sheet)	<u>\$1,791,399.53</u>
6. Total earned less retainage (Line 4 less Line 5 Total)	<u>\$16,124,231.66</u>
7. Less previous certificates for payment (Line 6 from prior certificate)	<u>\$14,767,473.55</u>
8. Current payment due:	<u>\$1,356,758.11</u>
9. Balance to finish, including retainage (Line 3 less Line 6)	<u>\$20,299,020.34</u>

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	\$2,444,656.00	\$(2,444,656.00)
Total approved this month:	\$311,775.00	\$(41,546.00)
Totals:	\$2,756,431.00	\$(2,486,202.00)
Net change by change orders:	\$270,229.00	

The undersigned certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

CONTRACTOR: Hausmann Construction, Inc. Initial
HC DS
HW

DocuSigned by:

By: Steve Thiele
380334A8122A46C

Date: 12/4/2025

State of:

County of:

Subscribed and sworn to before
me this _____ day of _____

Notary Public:

My commission expires:

ARCHITECT'S/ENGINEER'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on the on-site observations and the data comprising this application, the Architect/Engineer certifies to the Owner/Client that to the best of the Architect's/Engineer's knowledge, information and belief that Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: \$1,356,758.11

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to confirm the amount certified.)

ARCHITECT/ENGINEER:

Signed by: Michael Ripp

Date: 12/5/2025

This certificate is not negotiable. The amount certified is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to the rights of the Owner/Client or Contractor under this Contract.

A	B	C	D	E	F	G		H	I	
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	001 - Earthwork		\$478,975.00	\$356,390.00	\$0.00	\$0.00	\$356,390.00	74.41%	\$122,585.00	\$35,639.00
2	002 - Site Utilities		\$617,329.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$617,329.00	\$0.00
3	003 - Surveying		\$30,000.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	26.67%	\$22,000.00	\$800.00
4	004 - Site Access Control & Maintenance		\$565,000.00	\$276,187.96	\$7,768.81	\$0.00	\$283,956.77	50.26%	\$281,043.23	\$28,395.68
5	005 - Landscaping		\$98,665.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$98,665.00	\$0.00
6	006 - Irrigation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
7	007 - Site Fencing		\$30,317.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$30,317.00	\$0.00
8	008 - Termite Control		\$2,850.00	\$0.00	\$2,850.00	\$0.00	\$2,850.00	100.00%	\$0.00	\$285.00
9	009 - Site Improvements		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
10	010 - Demolition		\$601,746.00	\$140,651.00	\$0.00	\$0.00	\$140,651.00	23.37%	\$461,095.00	\$14,065.10
11	011 - Temporary Construction		\$220,000.00	\$56,455.00	\$20,545.00	\$0.00	\$77,000.00	35.00%	\$143,000.00	\$7,700.11
12	012 - Interior Cleaning		\$53,566.00	\$3,500.00	\$0.00	\$0.00	\$3,500.00	6.53%	\$50,066.00	\$350.00
13	013 - Concrete Foundation		\$2,654,875.00	\$2,351,813.00	\$0.00	\$0.00	\$2,351,813.00	88.58%	\$303,062.00	\$235,181.30
14	014 - Concrete Flatwork		\$1,684,754.00	\$771,801.00	\$204,953.00	\$0.00	\$976,754.00	57.98%	\$708,000.00	\$97,675.40
15	015 - Hollowcore Supply		\$123,700.00	\$123,700.00	\$0.00	\$0.00	\$123,700.00	100.00%	\$0.00	\$12,370.00
16	016 - Grouting		\$35,000.00	\$30,000.00	\$0.00	\$0.00	\$30,000.00	85.71%	\$5,000.00	\$3,000.00
17	017 - Masonry		\$1,485,530.00	\$738,000.00	\$52,000.00	\$0.00	\$790,000.00	53.18%	\$695,530.00	\$78,828.75
18	018 - Structural Steel Supply		\$1,068,300.00	\$859,100.00	\$277.00	\$0.00	\$859,377.00	80.44%	\$208,923.00	\$85,937.70
19	019 - Hoisting & Erection		\$1,240,952.00	\$962,517.50	\$17,593.00	\$0.00	\$980,110.50	78.98%	\$260,841.50	\$98,011.05
20	020 - Carpentry		\$710,696.00	\$104,571.00	\$159,790.00	\$0.00	\$264,361.00	37.20%	\$446,335.00	\$26,436.10
21	021 - Millwork Supply & Solid Surface		\$352,963.00	\$6,032.00	\$0.00	\$0.00	\$6,032.00	1.71%	\$346,931.00	\$603.20
22	022 - Roofing		\$969,650.00	\$600,000.00	\$66,000.00	\$149,236.00	\$815,236.00	84.08%	\$154,414.00	\$81,523.60
23	023 - Metal Panels		\$246,187.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$246,187.00	\$0.00
24	024 - Air Barrier & Waterproofing		\$203,175.00	\$153,987.00	\$5,442.00	\$0.00	\$159,429.00	78.47%	\$43,746.00	\$15,942.90
25	025 - Doors & Hardware Supply		\$584,967.00	\$46,595.00	\$0.00	\$395,105.00	\$441,700.00	75.51%	\$143,267.00	\$44,170.00
26	026 - Aluminum & Glazing		\$799,222.00	\$0.00	\$0.00	\$118,364.00	\$118,364.00	14.81%	\$680,858.00	\$11,836.40

A	B	C	D	E	F	G		H	I	
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
27	027 - Overhead & Coiling Doors		\$40,639.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$40,639.00	\$0.00
28	028 - Framing & Drywall		\$1,693,270.00	\$615,000.00	\$0.00	\$0.00	\$615,000.00	36.32%	\$1,078,270.00	\$61,499.99
29	029 - Acoustics		\$375,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$375,000.00	\$0.00
30	030 - Flooring		\$727,418.00	\$44,298.00	\$0.00	\$263,046.00	\$307,344.00	42.25%	\$420,074.00	\$30,734.40
31	031 - Tile		\$419,800.00	\$0.00	\$0.00	\$207,871.00	\$207,871.00	49.52%	\$211,929.00	\$20,787.10
32	032 - Paint & Wallcovering		\$611,147.00	\$20,000.00	\$15,650.00	\$0.00	\$35,650.00	5.83%	\$575,497.00	\$3,565.00
33	033 - Specialties		\$140,469.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$140,469.00	\$0.00
34	034 - Lockers		\$88,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$88,000.00	\$0.00
35	035 - Gym Equipment		\$147,414.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$147,414.00	\$0.00
36	036 - Telescoping Stands		\$231,585.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$231,585.00	\$0.00
37	037 - Window Treatments		\$31,167.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$31,167.00	\$0.00
38	038 - Pre-Engineered Metal Building		\$617,654.00	\$497,654.00	\$0.00	\$0.00	\$497,654.00	80.57%	\$120,000.00	\$49,765.40
39	039 - Elevators		\$127,780.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$127,780.00	\$0.00
40	040 - Fire Protection		\$568,800.00	\$195,800.00	\$50,000.00	\$0.00	\$245,800.00	43.21%	\$323,000.00	\$24,580.00
41	041 - Mechanical		\$5,370,766.00	\$3,140,224.00	\$0.00	\$0.00	\$3,140,224.00	58.47%	\$2,230,542.00	\$314,022.40
42	042 - Electrical		\$3,951,081.00	\$1,910,614.00	\$0.00	\$227,000.00	\$2,137,614.00	54.10%	\$1,813,467.00	\$213,761.40
43	043 - Misc. Grading & Backfill Allowance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
44	044 - Soil Retention Allowance		\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$25,000.00	\$0.00
45	045 - Pot Holing Investigation Allowance		\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$10,000.00	\$0.00
46	046 - Playground Turf Allowance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
47	047 - Traffic & Parking Signage Allowance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
48	048 - Trash & Recycling Receptacles Allowance		\$8,400.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$8,400.00	\$0.00
49	049 - Picnic Table & Chair Allowance		\$6,750.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$6,750.00	\$0.00
50	050 - Fixed Basketball Hoops Allowance		\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$15,000.00	\$0.00
51	051 - Bike Loops Allowance		\$7,200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$7,200.00	\$0.00
52	052 - Weathered Limestone Steppingstones Allowance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00

A	B	C	D	E	F	G		H	I	
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
53	053	- Existing Structure Shoring Allowance	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$35,000.00	\$0.00
54	054	- Additional Selective Demolition Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
55	055	- Temporary Egress Allowance	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$30,000.00	\$0.00
56	056	- Temporary Classroom Requirements Allowance	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$50,000.00	\$0.00
57	057	- PEMB Foundations Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
58	058	- PEMB Flatwork Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
59	059	- Miscellaneous Steel Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
60	060	- Cementitious Fireproofing Allowance	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$15,000.00	\$0.00
61	061	- Expansion Control & Joint Sealants Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
62	062	- Access Control Hardware Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
63	063	- Access Doors & Frames Allowance	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$2,500.00	\$0.00
64	064	- Interior Stackable Glass Wall Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
65	065	- Moisture Testing Allowance	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$10,000.00	\$0.00
66	066	- Floor Prep Allowance	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$7,500.00	\$0.00
67	067	- Building Signage Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
68	068	- Way Finding Signage Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
69	069	- Dimensional Lettering Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
70	070	- High Density Allowance	\$180,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$180,000.00	\$0.00
71	071	- Corner Guards Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
72	072	- Fire Extinguisher Cabinet Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
73	073	- Scoreboards Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
74	074	- Snow Guards Allowance	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$2,000.00	\$0.00
75	075	- Site Lighting Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
76	076	- Value Engineering Goal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
77	077	- Pre-Bond & Pre-Construction Fee	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	100.00%	\$0.00	\$1,500.00
78	078	- Performance Bond	\$180,000.00	\$180,000.00	\$0.00	\$0.00	\$180,000.00	100.00%	\$0.00	\$18,000.00

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ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
79	079 - Weather Conditions Allowance		\$250,000.00	\$49,316.00	\$0.00	\$0.00	\$49,316.00	19.73%	\$200,684.00	\$4,931.60
80	080 - Management & Quality Software		\$91,520.00	\$91,520.00	\$0.00	\$0.00	\$91,520.00	100.00%	\$0.00	\$9,152.00
81	081 - Building Risk		\$54,765.00	\$54,765.00	\$0.00	\$0.00	\$54,765.00	100.00%	\$0.00	\$5,476.50
82	082 - General Project Insurance		\$278,563.00	\$278,563.00	\$0.00	\$0.00	\$278,563.00	100.00%	\$0.00	\$27,856.30
83	083 - Direct Cost Reimbursables		\$150,000.00	\$6,850.03	\$10,077.65	\$0.00	\$16,927.68	11.29%	\$133,072.32	\$1,692.79
84	084 - General Conditions Staff/Effort Schedule		\$1,560,000.00	\$618,000.00	\$52,000.00	\$0.00	\$670,000.00	42.95%	\$890,000.00	\$67,000.63
85	085 - General Conditions		\$750,000.00	\$292,500.00	\$25,000.00	\$0.00	\$317,500.00	42.33%	\$432,500.00	\$31,756.90
86	086 - Fee		\$608,009.00	\$250,098.84	\$27,608.40	\$0.00	\$277,707.24	45.67%	\$330,301.76	\$27,770.73
87	087 - Contingency		\$1,681,597.00	\$43,802.00	\$19,058.00	\$0.00	\$62,860.00	3.74%	\$1,618,737.00	\$6,286.00
88	088 - Owners Contingency		\$50,000.00	(\$74,909.00)	\$0.00	\$0.00	(\$74,909.00)	-149.82%	\$124,909.00	(\$7,490.90)
89	089 - Signage		\$78,810.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$78,810.00	\$0.00
90	100 - PCO Summary #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
91	101 - PCO Summary #2		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
92	102 - PCO Summary #3		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
93	103 - PCO Summary #4		\$270,229.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$270,229.00	\$0.00
Grand Totals			\$36,423,252.00	\$15,818,396.33	\$736,612.86	\$1,360,622.00	\$17,915,631.19	49.19%	\$18,507,620.81	\$1,791,399.53



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/3/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER UNICO Group 1128 Lincoln Mall, Suite 200 Lincoln, NE, 68508	CONTACT NAME: Dan Virgillito PHONE (A/C, No, Ext): (402) 434-7200 FAX (A/C, No): E-MAIL ADDRESS: dvirgillito@unicogroup.com												
INSURER(S) AFFORDING COVERAGE													
INSURED White Castle Roofing & Contracting Inc. PO Box 22405 Lincoln, NE, 68542	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>INSURER A: Motorists Commercial Mutual Insurance Co</td> <td style="text-align: right;">NAIC # 13331</td> </tr> <tr> <td>INSURER B: PinnaclePoint Insurance Company</td> <td style="text-align: right;">15137</td> </tr> <tr> <td>INSURER C: Certain Underwriters at Lloyd's</td> <td style="text-align: right;">AA-1126006</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER A: Motorists Commercial Mutual Insurance Co	NAIC # 13331	INSURER B: PinnaclePoint Insurance Company	15137	INSURER C: Certain Underwriters at Lloyd's	AA-1126006	INSURER D:		INSURER E:		INSURER F:	
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INSURER D:													
INSURER E:													
INSURER F:													

COVERAGES **CERTIFICATE NUMBER: 1764800529571** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS														
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			5000186292	3/1/2025	3/1/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>EACH OCCURRENCE</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td style="text-align: right;">\$ 300,000</td></tr> <tr><td>MED EXP (Any one person)</td><td style="text-align: right;">\$ 10,000</td></tr> <tr><td>PERSONAL & ADV INJURY</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>GENERAL AGGREGATE</td><td style="text-align: right;">\$ 2,000,000</td></tr> <tr><td>PRODUCTS - COMP/OP AGG</td><td style="text-align: right;">\$ 2,000,000</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	EACH OCCURRENCE	\$ 1,000,000	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000	MED EXP (Any one person)	\$ 10,000	PERSONAL & ADV INJURY	\$ 1,000,000	GENERAL AGGREGATE	\$ 2,000,000	PRODUCTS - COMP/OP AGG	\$ 2,000,000		\$
	EACH OCCURRENCE	\$ 1,000,000																			
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	\$																				
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			5000186292	3/1/2025	3/1/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>BODILY INJURY (Per person)</td><td style="text-align: right;">\$</td></tr> <tr><td>BODILY INJURY (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td>PROPERTY DAMAGE (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000	BODILY INJURY (Per person)	\$	BODILY INJURY (Per accident)	\$	PROPERTY DAMAGE (Per accident)	\$		\$				
	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000																			
BODILY INJURY (Per person)	\$																				
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PROPERTY DAMAGE (Per accident)	\$																				
	\$																				
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 0			5000186387	3/1/2025	3/1/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>EACH OCCURRENCE</td><td style="text-align: right;">\$ 5,000,000</td></tr> <tr><td>AGGREGATE</td><td style="text-align: right;">\$ 5,000,000</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	EACH OCCURRENCE	\$ 5,000,000	AGGREGATE	\$ 5,000,000		\$								
EACH OCCURRENCE	\$ 5,000,000																				
AGGREGATE	\$ 5,000,000																				
	\$																				
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> Y <input type="checkbox"/> N/A		WCP7003971	3/1/2025	3/1/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER</td> <td></td> </tr> <tr><td>E.L. EACH ACCIDENT</td><td style="text-align: right;">\$ 500,000</td></tr> <tr><td>E.L. DISEASE - EA EMPLOYEE</td><td style="text-align: right;">\$ 500,000</td></tr> <tr><td>E.L. DISEASE - POLICY LIMIT</td><td style="text-align: right;">\$ 500,000</td></tr> </table>	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER		E.L. EACH ACCIDENT	\$ 500,000	E.L. DISEASE - EA EMPLOYEE	\$ 500,000	E.L. DISEASE - POLICY LIMIT	\$ 500,000						
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E.L. DISEASE - POLICY LIMIT	\$ 500,000																				
C	Pollution Liability			CPL01230001	3/1/2025	3/1/2027	Pollution Liability \$2,000,000														
A	Installation Coverage			5000186292	3/1/2025	3/1/2026	Installation Coverage \$100,000														
A	Rented Equipment			5000186292	3/1/2025	3/1/2026	Rented Equipment \$500,000														

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 See notes attached

CERTIFICATE HOLDER Hausmann Construction, Inc 8885 Executive Woods Dr. Lincoln, NE, 68512	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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NOTES:

INSURED'S NAME White Castle Roofing & Contracting Inc.

PAGE

Date 12/3/2025

Re: 23-020 Twin River; The General Liability policy includes a blanket automatic additional insured endorsement that provides additional insured status on a primary and non-contributing basis including completed operations only when there is a written contract between the named insured and the certificate holder/entity(ies) including Hausmann & Sons Construction, Inc., 48 Dodge, LLC and Holland Basham Architects that require such status. The Business Auto Liability policy includes a blanket automatic additional insured endorsement that provides additional insured status on a primary and non-contributing basis only when there is a written contract between the named insured and the certificate holder/entity(ies) that requires such status. The General Liability, Business Auto Liability & Workers Compensation policies include blanket automatic waiver of subrogation endorsements that provide waiver in favor of the certificate holder/entity(ies) when required by written contract with the named insured prior to a loss. The Umbrella policy is following form. The blanket automatic endorsements provide additional insured status and waiver of subrogation for Hausmann & Sons Construction, Inc., and applicable additional entities as required by written contract. 30 day Notice of Cancellation for all policies.
Store Materials at 896 Willard Ave, Genoa NE - \$149,235



Twin Rivers Public School
896 Willard Ave • Genoa, Nebraska 68640

Dec 3, 2025, 10:28 AM
by Trey Clevenger



Twin Rivers Public School
896 Willard Ave • Genoa, Nebraska 68640

Dec 3, 2025, 10:37 AM
by Trey Clevenger



Twin Rivers Public School
896 Willard Ave • Genoa, Nebraska 68640

Dec 3, 2025, 10:38 AM
by Trey Clevenger



Twin Rivers Public School
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Twin Rivers Public School
896 Willard Ave • Genoa, Nebraska 68640

Dec 3, 2025, 10:38 AM
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/3/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER UNICO Group 1128 Lincoln Mall, Suite 200 Lincoln, NE, 68508	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">CONTACT NAME: Rob Burkett</td> </tr> <tr> <td>PHONE (A/C. No. Ext): (402) 434-7200</td> <td>FAX (A/C. No.):</td> </tr> <tr> <td colspan="2">E-MAIL ADDRESS: rburkett@unicogroup.com</td> </tr> <tr> <td colspan="2" style="text-align: center;">INSURER(S) AFFORDING COVERAGE</td> </tr> <tr> <td>INSURER A: Acuity</td> <td style="text-align: right;">NAIC # 14184</td> </tr> <tr> <td colspan="2">INSURER B:</td> </tr> <tr> <td colspan="2">INSURER C:</td> </tr> <tr> <td colspan="2">INSURER D:</td> </tr> <tr> <td colspan="2">INSURER E:</td> </tr> <tr> <td colspan="2">INSURER F:</td> </tr> </table>	CONTACT NAME: Rob Burkett		PHONE (A/C. No. Ext): (402) 434-7200	FAX (A/C. No.):	E-MAIL ADDRESS: rburkett@unicogroup.com		INSURER(S) AFFORDING COVERAGE		INSURER A: Acuity	NAIC # 14184	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
CONTACT NAME: Rob Burkett																					
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INSURER B:																					
INSURER C:																					
INSURER D:																					
INSURER E:																					
INSURER F:																					
INSURED Midwest Door & Hardware; Onyx MDH, LLC, c/o Onyx Holdings LLC 5001 Russell Circle Lincoln, NE, 68507																					

COVERAGES **CERTIFICATE NUMBER: 1764787479570** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS														
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			ZW8015	8/25/2025	8/25/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>EACH OCCURRENCE</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td style="text-align: right;">\$ 250,000</td></tr> <tr><td>MED EXP (Any one person)</td><td style="text-align: right;">\$ 10,000</td></tr> <tr><td>PERSONAL & ADV INJURY</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>GENERAL AGGREGATE</td><td style="text-align: right;">\$ 3,000,000</td></tr> <tr><td>PRODUCTS - COMP/OP AGG</td><td style="text-align: right;">\$ 3,000,000</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	EACH OCCURRENCE	\$ 1,000,000	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 250,000	MED EXP (Any one person)	\$ 10,000	PERSONAL & ADV INJURY	\$ 1,000,000	GENERAL AGGREGATE	\$ 3,000,000	PRODUCTS - COMP/OP AGG	\$ 3,000,000		\$
EACH OCCURRENCE	\$ 1,000,000																				
DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 250,000																				
MED EXP (Any one person)	\$ 10,000																				
PERSONAL & ADV INJURY	\$ 1,000,000																				
GENERAL AGGREGATE	\$ 3,000,000																				
PRODUCTS - COMP/OP AGG	\$ 3,000,000																				
	\$																				
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			ZW8015	8/25/2025	8/25/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>BODILY INJURY (Per person)</td><td style="text-align: right;">\$</td></tr> <tr><td>BODILY INJURY (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td>PROPERTY DAMAGE (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000	BODILY INJURY (Per person)	\$	BODILY INJURY (Per accident)	\$	PROPERTY DAMAGE (Per accident)	\$		\$				
COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000																				
BODILY INJURY (Per person)	\$																				
BODILY INJURY (Per accident)	\$																				
PROPERTY DAMAGE (Per accident)	\$																				
	\$																				
A	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			ZW8015	8/25/2025	8/25/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>EACH OCCURRENCE</td><td style="text-align: right;">\$ 2,000,000</td></tr> <tr><td>AGGREGATE</td><td style="text-align: right;">\$ 2,000,000</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	EACH OCCURRENCE	\$ 2,000,000	AGGREGATE	\$ 2,000,000		\$								
EACH OCCURRENCE	\$ 2,000,000																				
AGGREGATE	\$ 2,000,000																				
	\$																				
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> N	N/A	ZW8015	8/25/2025	8/25/2026	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><input checked="" type="checkbox"/> PER STATUTE</td> <td><input type="checkbox"/> OTHER</td> <td></td> </tr> <tr><td>E.L. EACH ACCIDENT</td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>E.L. DISEASE - EA EMPLOYEE</td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>E.L. DISEASE - POLICY LIMIT</td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> </table>	<input checked="" type="checkbox"/> PER STATUTE	<input type="checkbox"/> OTHER		E.L. EACH ACCIDENT		\$ 1,000,000	E.L. DISEASE - EA EMPLOYEE		\$ 1,000,000	E.L. DISEASE - POLICY LIMIT		\$ 1,000,000		
<input checked="" type="checkbox"/> PER STATUTE	<input type="checkbox"/> OTHER																				
E.L. EACH ACCIDENT		\$ 1,000,000																			
E.L. DISEASE - EA EMPLOYEE		\$ 1,000,000																			
E.L. DISEASE - POLICY LIMIT		\$ 1,000,000																			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 See notes attached

CERTIFICATE HOLDER Hausmann Construction 8885 Executive Woods Dr. Lincoln, NE, 68512	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

NOTES:

INSURED'S NAME

PAGE

Date 12/3/2025

Project: 23-020 - Twin River Public Schools. Value of stored materials: \$465,105.00. The General Liability policy includes a blanket automatic additional insured endorsement that provides additional insured status on a primary and non-contributing basis including completed operations only when there is a written contract between the named insured and the certificate holder/entity(ies) that requires such status. Additional insured include: Hausmann Construction Inc.; Southeast Community College Area, A Nebraska Political subdivisions; Davis Design, Inc. The General Liability, Business Auto, and Workers Compensation policies includes blanket automatic waiver of subrogation endorsements that provide waiver in favor of the certificate holder/entity(ies) when required by written contract with the named insured prior to a loss. The Umbrella policy is following form. A 30 Days Notice of Cancellation applies in favor of certificate holder.

Hausmann Construction

Twin Rivers

Stored Hollow Metal Frames, Doors and Hardware











313125

MIDWEST FLOOR COVERING, INC
482-466-5626
**Twin River
School**

LOT: 00 02
C/S: 40
No. 1





Twin River
Bolter 5.0
929 Celestial

Twin River
Lineate
957 Card

Twin River
Lineate
957 Card

Twin River
Lineate
957 Card

NH 34



Twin River
School



Twin River
School



Twin River
School



Twin River
School



Twin River
School



P.O. Box 100, LaGrange, Georgia 30241 MADE IN U.S.A.
Interface
 OPEN AIR 407
 *NAVY
 16337IAK00
 BN4055T
 107719
 5.98
 BN40555
 107719 (1996-17501)
 P.O. Box 100, LaGrange, Georgia 30241 MADE IN U.S.A.

107719
 16337IAK00
 BN4055T
 107719 (1996-17501)
 MADE IN U.S.A.

OPEN AIR 407
 *NAVY
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107719
 16337IAK00
 BN4055T
 107719 (1996-17501)
 MADE IN U.S.A.

EST FLOOR COVERING, INC
Twin River
CPT-1
Open Air 407
107719 Navy

OPEN AIR 407
 *NAVY
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 BN4055T
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 107719 (1996-17501)
 P.O. Box 100, LaGrange, Georgia 30241 MADE IN U.S.A.

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CPT-1
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OPEN AIR 407
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EST FLOOR COVERING, INC
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OPEN AIR 407
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 P.O. Box 100, LaGrange, Georgia 30241 MADE IN U.S.A.

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 107719 (1996-17501)
 MADE IN U.S.A.

OPEN AIR NAVY 20 CTNS

SR 699 19

MIDWEST FLOOR COVERING, INC.
Twin River
CPT-4
SR699
104914 Midnight

20 CTNS
CPT-1
OPEN AIR NAVY

3 CTNS
CPT-2
KNITSTITCH

738680

Interface
140602500
BN4056T

Large squares
Squares,
Planks
Skinny planks.

Interface
140602500
BN4056T

Large squares,
Squares,
Planks,
Skinny planks.

Interface
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BN4056T

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Skinny planks.

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Skinny planks.

Interface
140602500
BN4056T

Large squares,
Squares,
Planks,
Skinny planks.

MIDWEST FLOOR COVERING, INC.
Twin River
CPT-2
Knitstitch
103339 Linen/Lapis

Interface
140602500
BN4056T

Interface
140602500
BN4056T



TWIN RIVER
SCHOOLS
MULTIPOXY

87098
TARKETT MULTIPOXY ADHESIVE
48.00

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

Inventory/Order form with multiple rows and columns for tracking items.

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

TarkettSPORTS
Multi-Poxy
48 / 17.7 Liters
2 U.S. gal. (7.57 L)
Part / Partie
4.18 U.S. gal. (15.8 L)
5.0 U.S. gal. (18.9 L)

ALLERGEN Peanuts

TRIFAB

451UT SILL FLASHING

451UTV6037-14-289

Part Number / Unit Mark

PO#: Twin Rivers PS

JOB: Twin Rivers Public School 8

Phase/Elev

LINCOLN NE 68502

2604 PARK BLVD, STE 2

LINCOLN GLASS INC

Ship To:

NE

VOL 289x005x003 MT. 00128

KAWNEER

600 Kawneer Drive
Springdale AR 72765

NE

QTY
COO

4



11/08/25

14

nuts

Ship To: **NE** VOL 289x006x005 WT. 00141
LINCOLN GLASS INC
2604 PARK BLVD, STE 2
LINCOLN NE 68502

JOB: Twin River Public Schools
PO#: Twin Rivers PS

Phase/EI

Part Number / Unit Mark	QTY	C
451CG004-14-289 GLASS STOP / CENTER TRIFAB VERSAGLAZE	19	U

ALLERGEN
Peanuts



X#

11/14

23



ALLERGEN Peanuts

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ALLERGEN Peanuts



Chief

Beef Left-overs



Certificate Of Completion

Envelope Id: 9B0551D6-58C7-4EC3-A09E-48F506BACF75

Status: Completed

Subject: 23-020 - Twin River - Invoice #12

Source Envelope:

Document Pages: 28

Signatures: 2

Envelope Originator:

Certificate Pages: 5

Initials: 2

Todd Cerny

AutoNav: Enabled

8885 Executive Woods Drive

Envelopeld Stamping: Enabled

Lincoln, NE 68512

Time Zone: (UTC-06:00) Central Time (US & Canada)

toddc@hausmannconstruction.com

IP Address: 18.235.99.181

Record Tracking

Status: Original

Holder: Todd Cerny

Location: DocuSign

12/4/2025 1:24:19 PM

toddc@hausmannconstruction.com

Signer Events

Signature

Timestamp

Jodi Lundy

jodil@hausmannconstruction.com

Security Level:

.Password

ID: 30686486-b03f-478d-939b-cd7feaffe55f

12/4/2025 2:03:51 PM

Initial

Signature Adoption: Pre-selected Style

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Resent: 12/4/2025 1:56:14 PM

Viewed: 12/4/2025 1:52:44 PM

Signed: 12/4/2025 2:04:06 PM

Electronic Record and Signature Disclosure:

Accepted: 5/22/2025 4:23:16 PM

ID: 6c452665-dfe3-4177-b432-df8c6408d57f

John Wieser

johnwi@hausmannconstruction.com

Senior Project Manager

Hausmann Construction, Inc.

Security Level: Email, Account Authentication
(None)

DS

Signature Adoption: Pre-selected Style

Using IP Address: 170.64.81.143

Sent: 12/4/2025 2:04:09 PM

Viewed: 12/4/2025 2:42:48 PM

Signed: 12/4/2025 2:43:23 PM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Steve Thiele

stevet@hausmannconstruction.com

Vice President

Hausmann Construction, Inc.

Security Level: Email, Account Authentication
(None)

DocuSigned by:

380334A8122A46C...

Signature Adoption: Pre-selected Style

Using IP Address: 170.64.81.143

Sent: 12/4/2025 2:43:27 PM

Viewed: 12/4/2025 3:03:21 PM

Signed: 12/4/2025 3:03:33 PM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Michael Ripp

michael.ripp@clarkensersen.com

Security Level: Email, Account Authentication
(None)

Signed by:

0F0A41A4F3E04BE...

Signature Adoption: Uploaded Signature Image

Using IP Address: 72.46.51.245

Sent: 12/4/2025 3:03:37 PM

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Signed: 12/5/2025 11:28:44 AM

Electronic Record and Signature Disclosure:

Accepted: 7/29/2025 8:59:17 AM

ID: d2ee896a-3f70-435b-8092-108581291b40

In Person Signer Events

Signature

Timestamp

Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Lori Swantek lswantek@twinriver.esu7.org Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 12/5/2025 11:28:47 AM
Brandi Bartels bbartels@twinriver.esu7.org Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 7/16/2025 6:45:34 PM ID: 9c7300dc-3a14-446c-b058-2c93db26e7a8	COPIED	Sent: 12/5/2025 11:28:47 AM Viewed: 12/5/2025 12:43:37 PM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	12/4/2025 1:52:14 PM
Envelope Updated	Security Checked	12/4/2025 1:56:15 PM
Certified Delivered	Security Checked	12/5/2025 11:23:45 AM
Signing Complete	Security Checked	12/5/2025 11:28:44 AM
Completed	Security Checked	12/5/2025 11:28:47 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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From time to time, Hausmann Construction, Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: nateg@hausmannconstruction.com

To advise Hausmann Construction, Inc. of your new email address

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