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The Mayor and City Council of the City of Bayard, County Morrill, State of Nebraska, met in
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\b\insrsid1319520\charrsid3682047 \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 Tuesday,

February 12, 2019 7:00 PM} {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid1319520 \par } {\rtlch\fcs1 \af2

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[City], NE [Zip] \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid1319520 Notice of the meeting having
been published in the Bayard Transcript, a newspaper of general circulation,} {\rtlch\fcs1 \af2

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Nate Edmunds: Present

Mike Harimon: Present

Marty Marquez: Present

Janice Newhoff: Present

Scot Ouderkirk: Present

Rick Valentine: Absent

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1. Roll Call

2. Discussion and action to excuse absent council member

3. Acknowledgement of Open Meetings Act

4. Voluntary Pledge of Allegiance

5. Discussion & action on approval of agenda

6. Discussion & action on approval of 2017/2018 City audit
 - 6.1. Overview of the 2018 Audit with Jessica Dailey from KSO CPAs + Advisors

7. Public Comment

8. Public Hearing 1 & 6 Year Street Improvement

9. Public Notice Auction of Wellfield Lease farm land

10. Discussion & action on business at Chimney Rock Villa

11. Discussion & action on approving the 2017/2018 Chimney Rock Villa Audit

12. Discussion & action on approval Chimney Rock Villa Bills & Claims

13. Department Head monthly Reports

14. Golf Course Monthly Review

15. Discussion & action on Fire Chief payroll in the amount of \$300.00

16. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only

17. Discussion & action on Chimney Rock Public Power District bill in the amount of \$683.92

18. Discussion & action on approval of Consent Agenda

18.1. Minutes of Council Meeting

18.2. Police Report

18.3. Fire Department Roster

18.4. Treasurers Report

18.5. New Hires & Salary Changes

19. Discussion & action on the recommendation from LB840 Committee regarding American Doorstop Project Productions.

20. Discussion & action on Office Committee presenting Personnel Manual updates

20.1.

- Personnel Manual Purpose and Disclaimers
- Statement of Personnel Policy
- Management Rights & Responsibilities
- Definitions
- Categories of Employees
- City Policy
- Recruitment
- Anti-nepotism
- Residential Requirements
- Conditional Employment

- Employee Development
- Onboarding
- Orientation
- Training & Education
- Safety
- Evaluations

21. Discussion & action on Bayard Volunteer Fire Department repairing the City pumper

22. Discussion & action on Bayard Volunteer Fire Department obtaining a Liquor License for their Stagg Feed on April 6, 2019

23. Discussion & action on Golf & Parks Committee recommendation to increase Jeff Smiths pay to \$24.46 in the position as Golf and Park Superintendent

24. Discussion & action on Golf & Parks Committee recommendation to increase Joseph Hernandez pay to \$13.50 in the position as Golf Lead

25. Discussion & action on Chimney Rock Golf Course and Clubhouse Lease Agreement options

26. Discussion & action on approving the recommendation from Golf Committee for the 2019 Chimney Rock Golf Course rates

27. Discussion & action on obtaining Stuart Easement

28. Discussion & action on the Liquid Engineering Contract to have to the water tower inspected and/or to have Local Epoxy Coating Repairs inside the water tower at a rate of \$425.00 an hour

29. Discussion & action on scheduling regular town hall meetings

30. Public Comment

31. Adjourn

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Medium List 1 Accent 4; \lsdpriority66 \lsdlocked0 Medium List 2 Accent 4;\lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 4;\lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 4;\lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 4;\lsdpriority70 \lsdlocked0 Dark List Accent 4; \lsdpriority71 \lsdlocked0 Colorful Shading Accent 4;\lsdpriority72 \lsdlocked0 Colorful List Accent 4;\lsdpriority73 \lsdlocked0 Colorful Grid Accent 4;\lsdpriority60 \lsdlocked0 Light Shading Accent 5;\lsdpriority61 \lsdlocked0 Light List Accent 5; \lsdpriority62 \lsdlocked0 Light Grid Accent 5;\lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 5;\lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 5;\lsdpriority65 \lsdlocked0 Medium List 1 Accent 5;\lsdpriority66 \lsdlocked0 Medium List 2 Accent 5; \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 5;\lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 5;\lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 5;\lsdpriority70 \lsdlocked0 Dark List Accent 5;\lsdpriority71 \lsdlocked0 Colorful Shading Accent 5; \lsdpriority72 \lsdlocked0 Colorful List Accent 5;\lsdpriority73 \lsdlocked0 Colorful Grid Accent 5;\lsdpriority60 \lsdlocked0 Light Shading Accent 6;\lsdpriority61 \lsdlocked0 Light List Accent 6;\lsdpriority62 \lsdlocked0 Light Grid Accent 6; \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 6;\lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 6;\lsdpriority65 \lsdlocked0 Medium List 1 Accent 6;\lsdpriority66 \lsdlocked0 Medium List 2 Accent 6; \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 6;\lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 6;\lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 6;\lsdpriority70 \lsdlocked0 Dark List Accent 6;\lsdpriority71 \lsdlocked0 Colorful Shading Accent 6; \lsdpriority72 \lsdlocked0 Colorful List Accent 6;\lsdpriority73 \lsdlocked0 Colorful Grid Accent 6;\lsdqformat1 \lsdpriority19 \lsdlocked0 Subtle Emphasis;\lsdqformat1 \lsdpriority21 \lsdlocked0 Intense Emphasis; \lsdqformat1 \lsdpriority31 \lsdlocked0 Subtle Reference;\lsdqformat1 \lsdpriority32 \lsdlocked0 Intense Reference;\lsdqformat1 \lsdpriority33 \lsdlocked0 Book Title;\lsdsemihidden1 \lsdunhideused1 \lsdpriority37 \lsdlocked0 Bibliography; \lsdsemihidden1 \lsdunhideused1 \lsdqformat1 \lsdpriority39 \lsdlocked0 TOC Heading;\lsdpriority41 \lsdlocked0 Plain Table 1;\lsdpriority42 \lsdlocked0 Plain Table 2;\lsdpriority43 \lsdlocked0 Plain Table 3;\lsdpriority44 \lsdlocked0 Plain Table 4; \lsdpriority45 \lsdlocked0 Plain Table 5;\lsdpriority40 \lsdlocked0 Grid Table Light;\lsdpriority46 \lsdlocked0 Grid Table 1 Light;\lsdpriority47 \lsdlocked0 Grid Table 2;\lsdpriority48 \lsdlocked0 Grid Table 3;\lsdpriority49 \lsdlocked0 Grid Table 4; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark;\lsdpriority51 \lsdlocked0 Grid Table 6 Colorful;\lsdpriority52 \lsdlocked0 Grid Table 7 Colorful;\lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 1;\lsdpriority47 \lsdlocked0 Grid Table 2 Accent 1; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 1;\lsdpriority49 \lsdlocked0 Grid Table 4 Accent 1;\lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 1;\lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 1; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 1;\lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 2;\lsdpriority47 \lsdlocked0 Grid Table 2 Accent 2;\lsdpriority48 \lsdlocked0 Grid Table 3 Accent 2; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 2;\lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 2;\lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 2;\lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 2; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 3;\lsdpriority47 \lsdlocked0 Grid Table 2 Accent 3;\lsdpriority48 \lsdlocked0 Grid Table 3 Accent 3;\lsdpriority49 \lsdlocked0 Grid Table 4 Accent 3; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 3;\lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 3;\lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 3;\lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 4; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 4;\lsdpriority48 \lsdlocked0 Grid Table 3 Accent 4;\lsdpriority49 \lsdlocked0 Grid Table 4 Accent 4;\lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 4; \lsdpriority51

