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## 1. OPENING

- 1.1. Call Meeting to Order
- 1.2. Pledge of Allegiance
- 1.3. Roll Call
- 1.4. Excuse Absent Board Members
- 1.5. Acknowledge Posted Open Meeting Act

## 2. REVIEW THE AGENDA

- 2.1. Publication of Notice Verification
- 2.2. Notes Regarding Agenda/Additions
- 2.3. Approval of Agenda

Motion to approve Passed with a motion by Stacey Shafer and a second by David Witte.

Robert Bergquist: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Stacey Shafer:  
Yea, David Witte: Yea

- 2.4. Approval of Prior Minutes

## 3. DISCUSSION ITEMS

- 3.1. Watch Video from School Board Convention

3.2. Discuss Strategic Plan for the District from 2019-2025.

3.3. Changes to future board meetings

4. MOTION TO ADJOURN

5. Public Comment

**Southern Valley School- Work Session**

**December 14<sup>th</sup>, 2020 – 10:00 am**

**Southern Valley School, 43739 Hwy 89, Oxford, Nebraska**

The Southern Valley School District Board of Education will hold a work session at 10:00 am on December 14<sup>th</sup>, 2020 in the High School Library.

The meeting agenda shall be kept continually current, and readily available for public inspection at the Southern Valley School District- Superintendent Office, located at 43739 Hwy 89, Oxford, Nebraska, and on the district website [sveagles.org](http://sveagles.org).

**Southern Valley School- Monthly Meeting**

**Board of Education**

**December 14<sup>th</sup>, 2020 – 1:00 p.m.**

The Southern Valley School Board of Education will convene the monthly regular meeting of the board 1:00 p.m. on December 14<sup>th</sup>, 2020 in the Southern Valley High School Auditorium.

The meeting agenda shall be kept continually current, and readily available for public inspection at the Southern Valley School- Superintendents Office, located at 43739 Hwy 89, Oxford, Nebraska, and on the district website [sveagles.org](http://sveagles.org).

Posted this 9<sup>th</sup> day of December 2020.

Bryce Jorgenson

Superintendent of Schools

Year	Budget Project	Transportation	Personnel	Financial	Professional Development	Completed?
2019-2020	Heat Pumps, Track Resurface	Activity Bus	N/A	N/A		Yes
2020-2021	Camera Upgrade, Final Access Doors, Rail on Mezzanine	N/A	Added Nurse, Added Custodian due to COVID	Restructure Board Reporting per Audit	PLC Training for all Teachers	
2021-2022	Preschool Playground	Replace Suburban and two vans	1. Make .5 nurse/.5 lunch secretary. 2. Reduce Custodian Position upon retirement 3. Reduce Kitchen Staff by one. 4. Reduce Title I by 1.0 FTE	Keep Budget low thru attrition	Training for new evaluation Instrument	
2022-2023	Remodel HS Library	2 Vans	Add Technology Teacher	Keep Budget low thru attrition	PLC Refresher	
2023-2024	Drainage/Elem Roof	Activity Bus, Route Bus	Reducing through Attrition	Keep Budget low thru attrition	APL Refresher	
2024-2025	Drainage/Elem Roof	2 Route Buses	Reducing through Attrition	Keep Budget low thru attrition	Training on Teacher Evaluation	

		AQUESTT				Local Goals			
Success, Access, and Support		Teaching, Learning, and Serving				Facilities			
Positive Partnerships, Relationships, and Success	Transitions	Educational Opportunities and Access	College, Career, and Civic Ready	Assessment	Educator Effectiveness	Classroom	Activities/Athletics	Other Areas	
<b>Goal 1</b>	Increase our relationships with the community in 7-12	Increase our transition activities for students going into 7th grade	Increase our preschool opportunities <b>(Completed Summer 2020)</b>	Revamp Work Study Program	75% of students will be at or above grade level	Adopt a new evaluation models for all staff	LED Lighting for classrooms	Replace Track Surface <b>(Completed Summer 2020)</b> , transform football field to fit 8 man game, <b>(Completed Summer 2020)</b> .	LED lighting fixtures in hallways and common areas
<b>Goal 2</b>	Increase school and community pride	Ensure that all students either have an opportunity to job shadow or to visit a campus in NE. Look into PRESCHOOL roundup	Increase our technology classes we offer, adding a 0 hour	Improve career/engineering classes, strengthen our STEAM environment	Become more data driven as a district	Adopt a teacher engagement model	Update classrooms to have either TV or Touch system for presentations. Eliminate the need for PC computers in rooms	Improve seating at softball field	Replace Asphalt in circle drive, solve roof drainage issues, build/buy a place to work on buses, update cameras and add more fob doors

<b>Goal Could be about:</b> *Learning plans for each student *Attendance *Participation *Family Engagement *Community and support services	<b>Goal Could be about:</b> *Birth to pre-school transition *pre-school to Kindergarten transition . *Elementary to Junior High transition *Junior High to High School Transition *High School to College Transition	<b>Goal Could be about:</b> *Early Childhood Education *Before and After School Programs *Extend Digital Learning Opportunities *Align educational opportunities for all students *Process to evaluate Educational Programs	<b>Goal Could be about:</b> *Curriculum Selection Process *Expand Work Release Program *More Careers Classes	<b>Goal Could be about:</b> *Goals of Performance *Data Driven *Assessment Sharing Strategy *Standards Driven Grading Scale *Expand Perceptual Data collection and use *	<b>Goal Could be about:</b> *Evaluation for Teacher Engagement *Instructional Model *Staff Evaluation Model *Professional Learning Plan *Technology Infrastructure	<b>Goal Could be about:</b> *Lighting *Flooring *Instructional Tools	<b>Goal Could be about:</b> Gym, Football Field, Softball Field, Track	<b>Goal Could be about:</b> *Heating/Cooling Systems *Parking Lot *Lighting other than classrooms *Roof Systems *Bus Barn
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<b>What we are currently doing:</b> Open house, parent teacher conferences, work study, community service hours are required, community service day, WIN time, community outreach days	<b>What we are currently doing:</b> Kindergarten Roundup, 7th grade orientation, 6th grade tour day, college visits, job shadowing, work study, apply to college day, career fairs	<b>What we are currently doing:</b> Preschool, Dual Credit classes, one to one, each room has educational technology, teachers are differentiating in their classrooms,	<b>What we are currently doing:</b> Use Nebraska Content Area Standards, Offer many career classes, Have a few industry relationships,.	<b>What we are currently doing:</b> Share and discuss data of all students, Assessments are shared with parents, parent access to grades, perceptual data collected for school improvement	<b>What we are currently doing:</b> Technology infrastructure is good, Have an evaluation instrument used for teachers and staff, use APL, high school has Growth Plans.	<b>What we are currently doing:</b> Added new presentation screens/projectors as needed.	<b>What we are currently doing:</b> Softball field last year, new track this summer. Gyms are sanded and refinished every year, added projectors in main gym	<b>What we are currently doing:</b> Plans for heating and cooling are currently being reviewed, cracks in outdoor surface have been attended to.
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