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Board of Education Regular Meeting
Monday, February 14,
2022 12:00 PM
Conference Room at the Southern Valley Schools Junior/Senior High
School Building, Oxford, Nebraska
43739 Hwy 89
Oxford, NE 68967

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Monday, February 14,
2022 12:00 PM
Conference Room at the Southern Valley Schools Junior/Senior High
School Building, Oxford, Nebraska
43739 Hwy 89
Oxford, NE 68967

1. OPENING

Motion Passed with a motion by Mike Stalder and a second by Craig Baily.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea,
Mike Taylor: Yea

- 1.1. Call Meeting to Order
- 1.2. Pledge of Allegiance
- 1.3. Roll Call
- 1.4. Excuse Absent Board Members
- 1.5. Acknowledge Posted Open Meeting Act

2. CONSENT AGENDA

Motion Passed with a motion by Steve Hunt and a second by Mike Stalder.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea,
Mike Taylor: Yea

- 2.1. Publication of Notice Verification
- 2.2. Notes Regarding Agenda/Additions
- 2.3. Approval of Agenda
- 2.4. Approval of Prior Minutes
- 2.5. Committee Reports

2.6. Financial/Expenditure Reports

3. RECOGNITION OF VISITORS

3.1. Public Comment

4. DISCUSSION ITEMS

4.1. PK-6 Principal's Report

4.2. 7-12 Principal's Report

4.3. AD Report

4.4. Superintendent's Report

4.5. Para Pay Scale

5. BUSINESS ITEMS

5.1. Approval of Claims

5.1.1. General Fund Checks for Approval

5.1.2. Nutrition Fund Checks for Approval

5.1.3. Activity Fund Checks for Approval

5.1.4. Building Fund Checks for Approval

5.1.5. Bond Fund Checks for Approval

5.1.6. QCPUF Checks for Approval

5.2. Early Retirement Incentive Program

Motion Passed with a motion by Steve Hunt and a second by Craig Baily.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.3. Fire Sprinkler System.

Motion Passed with a motion by Mike Taylor and a second by Todd Brown.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.4. 2022-2023 School Calendar

Motion Passed with a motion by Craig Baily and a second by Mike Stalder.

Todd Brown: Nay, Craig Baily: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.5. Recognize SVEA for negotiations for the 2023-2024

Motion Passed with a motion by Steve Hunt and a second by Mike Taylor.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.6. Superintendent Contract for 2022-2023 and 2023-2024.

Motion Passed with a motion by Mike Taylor and a second by Steve Hunt.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.7. Letter of Resignation

Motion Passed with a motion by Steve Hunt and a second by Mike Stalder.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

5.8. Executive Session

Motion Passed with a motion by Mike Taylor and a second by Craig Baily.

Craig Baily: Yea, Todd Brown: Yea, Ryan Hunt: Yea, Steve Hunt: Yea, Mike Stalder: Yea, Mike Taylor: Yea

6. NEXT MEETING

7. MOTION TO ADJOURN

8. Teacher In-Service Days

Board of Education Meeting
January 10, 2022 11:00 AM
Conference Room at the Southern Valley Schools Junior/Senior High School Building,
Oxford, Nebraska

The regular meeting of the Southern Valley Board of Education was called to order by Superintendent, Bryce Jorgenson at 11:02 am. The roll was called and the following members were present: Craig Baily, Todd Brown, Ryan Hunt, Steve Hunt, Mike Stalder and Mike Taylor. Members absent: None. Others present: Elementary Principal Mark Grove, Secondary Principal Jeff Linden and Athletic Director Brandon Marquez.

The Board of Education makes available a current copy of the Open Meetings Act accessible to members of the public. The Open Meetings Act is also posted in the conference room. Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

All members and public recited the Pledge of Allegiance.

2022 Southern Valley Board of Education Officers were elected and are as follows:

2022 Southern Valley Board of Education Officers:

President: Ryan Hunt
Vice President: Steve Hunt
Secretary: Todd Brown
Treasurer: Craig Baily

2022 Southern Valley Committee Appointments were made and are as follows:

2022 Southern Valley School Board of Education Committee Appointments:

American Civics: Craig Baily and Steve Hunt
Ed Witte Trust: Todd Brown
Extended Sick Leave: Ryan Hunt
Facilities: Craig Baily, Todd Brown and Mike Taylor
Negotiations: Ryan Hunt, Steve Hunt and Mike Stalder
Technology: Todd Brown, Ryan Hunt and Mike Taylor
Transportation: Todd Brown, Ryan Hunt and Mike Taylor
Financial: Craig Baily, Ryan Hunt and Steve Hunt

2022 President Ryan Hunt continued with the regular meeting.

Motion to approve the consent agenda passed with a motion by Steve Hunt and a second by Todd Brown.

Craig Baily	Yes
Todd Brown	Yes
Ryan Hunt	Yes
Steve Hunt	Yes
Mike Stalder	Yes
Mike Taylor	Yes

Time was allowed for public comment. No public comment.

Elementary Principal, Mark Grove reported on upcoming events which include Quiz Bowl at ESU 11, Teacher In-Service and YES Day all on January 19th.

Secondary Principal, Jeff Linden reported on the teacher in-service on January 3rd and the surprise student speaker, Dan Meers (AKA KC Wolf), on January 4th. He delivered a great message about how to invest in other people in a positive way as well as other topics.

Activities Director, Brandon Marquez wanted to thank everyone providing food for students before events. Congrats to Ann Bose for setting the NSAA All Class consecutive free throw record with 38 made in a row. Congrats to Trevor Brown for getting his 100th career win at the Alma Dual. Congrats to Carlyn Stephens for setting the single game bowling record with a 181. Speech, FPS, Quiz Bowl and FFA are all very busy. Students will be out collecting items on Wednesday, January 12th for the Silent Auction. The auction will begin Monday, January 17th on Facebook and will conclude January 20th at the basketball game vs. Arapahoe. If anyone is interested in donated that didn't get asked, please drop off items at the school or call for a pickup. Winter sports are moving forward after the break with Junior High Boys Basketball getting started and the Junior High Girls wrapping up their season. The Cheerleaders will go to Grand Island to a Showcase this weekend to prepare for the State Competition in February. NSAA District V Meeting is in Holdrege on January 12th. The school purchased a new shooting machine and is being used daily in morning workouts and some practice drills. We appreciate our sponsors!!

Superintendent, Bryce Jorgenson reported on the beginning of the Legislative Session and touched on a few topics of interest. He will keep the board up to date when there is more information. He also updated the board on the Bus Barn Project, the Annual Meeting in Holdrege at JB's with other ESU 11 schools and KSB School Law and went over the Reduction in Force policy to prepare for the reduction of an administrator for the next school year.

There was discussion on the 2022-2023 school calendar. There will be a more definitive calendar, or two to choose from, at the February board meeting.

The date was set for the work session with FNBO being January 26th, 2022. Topics for the work session will include the 5–10-year plan, budget and other financial strategies.

A motion to approve the bills of the General Fund, Activity Fund, Nutrition Fund and Building Fund provided by the administration passed with a motion by Mike Taylor and a second by Craig Baily.

Craig Baily	Yes
Todd Brown	Yes
Ryan Hunt	Yes
Steve Hunt	Yes
Mike Stalder	Yes
Mike Taylor	Yes

Discussion was had on replacing the cameras in the buses as they getting older and having some problems. A motion to approve the purchase of new cameras was passed with a motion by Steve Hunt and a second by Mike Taylor.

Craig Baily	Yes
Todd Brown	Yes
Ryan Hunt	Yes
Steve Hunt	Yes
Mike Stalder	Yes
Mike Taylor	Yes

A motion to continue the Softball COOP with Alma Public School passed with a motion by Craig Baily and a second by Mike Taylor.

Craig Baily	Yes
Todd Brown	Yes
Ryan Hunt	Yes
Steve Hunt	Yes
Mike Stalder	Yes
Mike Taylor	Yes

The next regular meeting is scheduled for February 14th, 2022 at 7:30 pm.

The Board took an intermission for lunch at 12:20 pm.

A motion to go into executive session at 12:45 pm, to discuss negotiations and the Superintendent Contract, necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual, in the compliance of the law, passed with a motion by Mike Stalder and a second by Steve Hunt.

Craig Baily	Yes
Todd Brown	Yes
Ryan Hunt	Yes
Steve Hunt	Yes
Mike Stalder	Yes
Mike Taylor	Yes

The board came out of executive session at 2:05 pm.

Meeting adjourned at 2:05 pm with a motion by Steve Hunt and a second by Mike Taylor.

Dated this 11th day of January, 2022.

FURNAS COUNTY SCHOOL DISTRICT #540
A/K/A SOUTHERN VALLEY SCHOOLS
BY: Ryan Hunt, PRESIDENT

ATTEST: Stacey Shafer, Recording Secretary

Board of Education Work Session
January 26, 2022 10:00 AM
Conference Room at the Southern Valley Schools Junior/Senior High School Building,
Oxford, Nebraska

The Southern Valley Board of Education Work Session was called to order by President Ryan Hunt at 10:04 am. The roll was called and the following members were present: Todd Brown, Craig Baily, Steve Hunt, Mike Taylor and Mike Stalder. Others present: Superintendent Bryce Jorgenson

The Board of Education makes available a current copy of the Open Meetings Act accessible to members of the public. The Open Meetings Act is also posted in the conference room. Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

All members and public recited the Pledge of Allegiance.

Time was allowed for public comment. No public comment.

Discussion was held by Matt Fisher and Carl Dietz from First National Capital Markets on the long-term financial planning of Southern Valley. Topics included Receipts, Expenses and Necessary Cash Reserves for the General Fund, Depreciation Fund and Building Fund. They also discussed adopting general and detailed Capital Replacement Schedules to have in place and continually updating as Superintendents and Board Members change through the years.

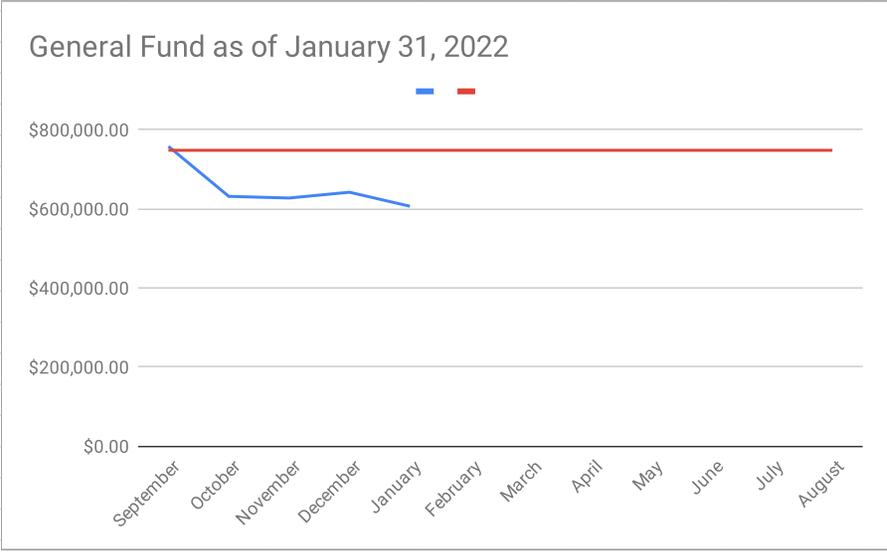
Meeting adjourned at 2:03 pm with a motion by Steve Hunt and a second by Mike Stalder.

Dated this 26th day of January, 2022.

FURNAS COUNTY SCHOOL DISTRICT #540
A/K/A SOUTHERN VALLEY SCHOOLS
BY: Ryan Hunt, PRESIDENT

ATTEST: Stacey Shafer, Recording Secretary

	Monthly Spent	Monthly Budget	Amount Remaining
September	\$757,830.35	\$747,886.00	-\$9,944.35
October	\$631,319.96	\$747,886.00	\$116,566.04
November	\$627,194.00	\$747,886.00	\$120,692.00
December	\$641,813.00	\$747,886.00	\$106,073.00
January	\$606,411.56	\$747,886.00	\$141,474.44
February		\$747,886.00	
March		\$747,886.00	
April		\$747,886.00	
May		\$747,886.00	
June		\$747,886.00	
July		\$747,886.00	
August		\$747,886.00	
Total	\$3,264,568.87	\$8,974,632.00	\$474,861.13
Totals	\$3,264,568.87	\$8,974,632.00	\$474,861.13
% Totals	40.06%	110.14%	5.83%
September		8.33%	
October		16.67%	
November		25.00%	
December		33.33%	
January		41.67%	
February		50.00%	
March		58.33%	
April		66.67%	
May		75.00%	
June		83.33%	
July		91.67%	
August		100.00%	



**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,782,357.00	0.00	1,399,663.97	37.01	2,382,693.03	0.00	0.00	2,382,693.03
1160	PROVERTY PROGRAMS	370,500.00	0.00	123,458.03	33.32	247,041.97	0.00	0.00	247,041.97
1190	EARLY CHILDHOOD ED PROGRAMS	0.00	0.00	15,957.46	0.00	(15,957.46)	0.00	0.00	(15,957.46)
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	689,327.00	0.00	233,741.69	33.91	455,585.31	0.00	0.00	455,585.31
1291	SPED PROGRAM EXPENSE- 3-5	5,500.00	0.00	1,867.08	33.95	3,632.92	0.00	0.00	3,632.92
1292	SPED PROGRAM EXPENSE- BIRTH-2	0.00	0.00	2,807.94	0.00	(2,807.94)	0.00	0.00	(2,807.94)
1300	SUMMER SCHOOL	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00	6,000.00
2120	GUIDANCE SERVICES	191,325.00	0.00	65,328.15	34.15	125,996.85	0.00	0.00	125,996.85
2130	HEALTH SERVICES	43,000.00	0.00	1,301.24	3.03	41,698.76	0.00	0.00	41,698.76
2141	SPED PSYCHOLOGICAL SERVICES	118,405.00	0.00	36,729.48	31.02	81,675.52	0.00	0.00	81,675.52
2143	SPED PSYCHOLOGICAL SERVICES 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2151	SPED SPEECH THERAPY	140,900.00	0.00	40,132.03	28.48	100,767.97	0.00	0.00	100,767.97
2152	SPED SPEECH THERAPY- 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2153	SPED SPEECH THERAPY- BIRTH-2	5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00	5,000.00
2161	OCCUPATIONAL THERAPY- SPED SCHOOL AGE	49,000.00	0.00	16,745.62	34.17	32,254.38	0.00	0.00	32,254.38
2162	OCCUPATIONAL THERAPY- SPED 3-5	15,500.00	0.00	1,749.92	11.29	13,750.08	0.00	0.00	13,750.08
2163	OCCUPATIONAL THERAPY- SPED BIRTH-2	5,000.00	0.00	1,203.79	24.08	3,796.21	0.00	0.00	3,796.21
2171	PHYSICAL THERAPY- SPED SCHOOL AGE	10,000.00	0.00	2,471.94	24.72	7,528.06	0.00	0.00	7,528.06
2172	PHYSICAL THERAPY- SPED 3-5	5,000.00	0.00	1,065.30	21.31	3,934.70	0.00	0.00	3,934.70
2173	PHYSICAL THERAPY- SPED BIRTH- 2	2,000.00	0.00	785.26	39.26	1,214.74	0.00	0.00	1,214.74
2220	LIBRARY MEDIA SERVICES	35,329.00	0.00	15,964.39	45.19	19,364.61	0.00	0.00	19,364.61
2230	INSTRUCTION RELATED TECHNOLOGY	0.00	0.00	33,269.92	0.00	(33,269.92)	0.00	0.00	(33,269.92)
2310	BOARD OF EDUCATION	226,128.00	0.00	154,909.76	68.51	71,218.24	0.00	0.00	71,218.24
2320	EXECUTIVE ADMINISTRATION	191,168.00	0.00	82,146.65	42.97	109,021.35	0.00	0.00	109,021.35
2330	DISTRICT LEGAL SERVICES	10,000.00	0.00	5,732.56	57.33	4,267.44	0.00	0.00	4,267.44
2410	OFFICE OF THE PRINCIPAL	513,249.00	0.00	209,778.11	40.87	303,470.89	0.00	0.00	303,470.89
2510	GENERAL ADMIN-BUSINESS SERVICE	79,790.00	0.00	29,681.24	37.20	50,108.76	0.00	0.00	50,108.76
2530	PRINTING, PUBLISHISHING & DUPLICATING	16,000.00	0.00	9,328.33	58.30	6,671.67	0.00	0.00	6,671.67
2610	OPERATION OF BUILDINGS	648,047.00	0.00	249,122.40	38.44	398,924.60	0.00	0.00	398,924.60
2620	MAINTENANCE OF BUILDINGS	119,000.00	0.00	42,479.56	35.70	76,520.44	0.00	0.00	76,520.44
2630	UPKEEP OF GROUNDS	50,000.00	0.00	19,570.62	39.14	30,429.38	0.00	0.00	30,429.38
2710	REGULAR PUPIL TRANSPORTATION	385,735.00	0.00	187,539.78	48.62	198,195.22	0.00	0.00	198,195.22
2712	SPED TRANSPORTATION- SCHOOL AGE	30,500.00	0.00	8,013.43	26.27	22,486.57	0.00	0.00	22,486.57
2713	SPED TRANSPORTATION- 3-5	4,500.00	0.00	220.48	4.90	4,279.52	0.00	0.00	4,279.52
2730	VEHICLE SERVICING & MAINTENANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	OTHER PUPIL SUPPORT SERVICES	244,985.00	0.00	102,471.95	41.83	142,513.05	0.00	0.00	142,513.05
3535	HAL	9,500.00	0.00	2,335.50	24.58	7,164.50	0.00	0.00	7,164.50
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE I, PART A NCLB IMPROV THE ACADEM	102,500.00	0.00	42,957.92	41.91	59,542.08	0.00	0.00	59,542.08
6403	IDEA PART B(611) BASE ALLOC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6404	IDEA PART B(611) BASE ALLOC BIRTH TO 4	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	3,000.00
6406	IDEA PRESCHOOL(619) BASE ALLOC	0.00	0.00	3,136.97	0.00	(3,136.97)	0.00	0.00	(3,136.97)
6408	IDEA PART B (611) Base and Enrollment	93,000.00	0.00	16,241.05	17.46	76,758.95	0.00	0.00	76,758.95
6410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6411	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	25,000.00	0.00	26,389.00	105.56	(1,389.00)	0.00	0.00	(1,389.00)
6996	ESSER I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	396,500.00	0.00	78,287.20	19.74	318,212.80	0.00	0.00	318,212.80
8000	TRANSFERS (OUTGOING)	351,887.00	0.00	0.00	0.00	351,887.00	0.00	0.00	351,887.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GFNFRAI FUND	8,974,632.00	0.00	3,264,585.72	36.38	5,710,046.28	0.00	0.00	5,710,046.28

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
05 ACTIVITY FUND								
2900 OTHER PUPIL SUPPORT SERVICES	0.00	2,025.00	194,392.43	0.00	(194,392.43)	0.00	0.00	(194,392.43)
05 ACTIVITY FUND	0.00	2,025.00	194,392.43	0.00	(194,392.43)	0.00	0.00	(194,392.43)

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	NUTRITION FUND								
3100	FOOD SERVICE OPERATIONS	365,000.00	0.00	149,402.67	40.93	215,597.33	0.00	0.00	215,597.33
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06	NUTRITION FUND	<u>365,000.00</u>	<u>0.00</u>	<u>149,402.67</u>	<u>40.93</u>	<u>215,597.33</u>	<u>0.00</u>	<u>0.00</u>	<u>215,597.33</u>

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
07 BOND FUND								
5000 DEBT SERVICES	520,000.00	0.00	424,277.50	81.59	95,722.50	0.00	0.00	95,722.50
07 BOND FUND	520,000.00	0.00	424,277.50	81.59	95,722.50	0.00	0.00	95,722.50

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
08	BUILDING FUND								
2610	OPERATION OF BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2620	MAINTENANCE OF BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2660	SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4200	LAND IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4500	BUILDING ACQUISITION & CONSTRUCTION	896,522.24	0.00	196,944.03	21.97	699,578.21	0.00	0.00	699,578.21
4600	SITE IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	102,656.26	0.00	9,194.01	8.96	93,462.25	0.00	0.00	93,462.25
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08	BUILDING FUND	999,178.50	0.00	206,138.04	20.63	793,040.46	0.00	0.00	793,040.46

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
09 QCPUF FUND								
5000 DEBT SERVICES	115,000.00	0.00	4,558.75	3.96	110,441.25	0.00	0.00	110,441.25
09 QCPUF FUND	115,000.00	0.00	4,558.75	3.96	110,441.25	0.00	0.00	110,441.25

**Expenditure Report by Function/Object -
Summary**

02/04/2022 12:13 PM

User ID: BRJ

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	10,973,810.50	2,025.00	4,243,355.11	38.67	6,730,455.39	0.00	0.00	6,730,455.39

Past events

Spelling Bee - Kyson Bose, Carson Hamilton, Mistica Martin, Chloe Henry, Cohen Wright, Jaxen Fletcher, Kaden Russell, Lauren Quinn, Bryton Stalder, Axton Roethke, Anna Hamilton (Runner-up), and Stella Minarik (Champion) made our SV Elem Spelling Bee. Bryton, Axton, Anna, and Stella all qualified for the Furnas County Spelling Bee. Anna placed 5th in the Written.

Quiz Bowl got 4th place at Bertrand.

We had our Spring Pictures taken on Thursday

We also had our Health Screening on the same day. Thanks to the Orleans Lion's Club for coming out and doing that for us.

I would also like to thank Amy Warner for coming out and doing a dental awareness lesson with the 1st and 2nd Grade students and Dr. Schaepler, DDS, for donating a bag of goodies for them.

Upcoming Events

14th - Valentine's Parties

18th - No School

7-12 (February) Principal's Report 2022

- 1). The 1st Semester is off and running and a lot has happened since the January Board Meeting!
- 2). There were some informal evaluations and we just started Formal evaluations last week, all formal evaluations are on track and will be completed prior to the end of the 3rd quarter.
- 3). WIN Time started on February 7th and will run until March 3rd, 2022. The good news is that there was a 20% decrease using the same criteria from the Fall to Winter testing data. Therefore, we know that WIN Time was effective in helping students fill their gaps. This time around there are students who do interventions and all the other students not in an intervention are doing a Passion Project, where students research a topic they want to learn and then present what they have learned to their WIN Time class. Seniors are using WIN Time to create a presentation about their work base learning opportunity they have been doing the whole school year. Overall it's off to a great start, thanks to our awesome staff. At the end of WIN Time, students who hit a cut score with their interventions and passion project will earn the opportunity to attend the Bowling party in Arapahoe on March 9th! Excited to see how the students perform.
- 4) Teacher Happenings:

Mrs. Melinda Hunt - met with 7th and 8th-grade girls for lessons on Cyberbullying, Sexting, and Sex Trafficking.

Mrs. Meredith McQuay's journalism students had the opportunity to speak with Nebraska State Patrol Public Relations Director Cody Thomas via Google Meets on Wednesday, February 3rd. The NSP Christmas video released in December 2020 had caught the attention of journalism students who were working on broadcast videos for the NSAA state journalism contest. Mr. Thomas discussed a variety of techniques he used in creating and editing the public service announcement. He also offered general tips on how to conduct effective interviews and how to capture a variety of camera angles when filming.

Mrs. Rebecca Jorgenson-

Coming up, the month of March is "Youth Art Month." There will be a "YAM" display in Lincoln in the capitol building of artwork from across the state; each art teacher may submit two pieces. For Southern Valley HS, Brynn Bailey and Rylee Smith were chosen to have their artwork displayed. There will be a ceremony in the Lincoln capitol building on Saturday, March 26th that these students are invited to attend.

Several SV juniors in art submitted work for the UNL "Nebraska Young Artist Awards" juried exhibit. Brianna Jorgenson was chosen to be in the exhibit with other juniors from across the state. There will be a ceremony that she may attend in Lincoln at the Eisentrager Howard Gallery, on the UNL campus, on Monday, April 4th.

Mrs. Kristi Bose helped Kobly Hunt, submit a video and he was also invited to the “Nebraska Young Artist Awards” at the UNL campus on Monday, April 4th.

Great Job Everyone!

February 2022 Activities Director Report

Recognition:

1. Congrats to Furnas County Spelling Bee placers. Written Round Medalists: Isaac Hamilton 2nd Place, Mikah Schultz 3rd Place, Anna Hamilton 5th Place. Oral Round Medalists: Mikah Schultz 2nd Place, Isaac Hamilton 3rd Place, Peyton Brown 5th Place.
2. High School Boys & Girls Bowling on a great season.
3. Camden Bose for placing 5th in Intro to Financial Math at Loper Business Days
4. Congrats Speech members Kolby Hunt who placed 6th in Novice Humorous Prose in a super tough Gothenburg Meet, & Shelby Rikert placed 6th in Varsity Extemporaneous, Kyleah Branham place 3rd in Novice Poetry, and Cierra Dringman placed 3rd in Novice Poetry at another tough meet in Lexington.
5. Thank you to Mr. Jorgenson, Mr. Grove, Mr. Linden, and Coach Justin Adams for helping me hire football officials for 22 & 23. It was a great team effort!

Activities:

1. The speech team is full and has been participating. We are excited that we will have a full team for RPAC and hope to bring home the gold.
2. Quiz Bowls are still happening and our teams are doing well. The JH Team finally did not win a competition the other day but it was a round robin not a head to head competition. They bounced back with a win at Bertrand on Thursday. The High School and Elementary teams are placing but not winning.
3. FFA has been competing and we have many students qualifying for state.
4. FBLA competed at Loper Business Days in Kearney and is getting ready for the state competition.

Athletics:

1. Basketball is winding down. The girls compete in sub districts in Amherst tomorrow and hopefully Thursday. The boys have Axtell on Friday and then sub districts on Monday and hopefully Tuesday & Thursday in Loomis.
2. Wrestling competed in Districts at Maxwell over the weekend and they are headed to Omaha for State this week. They leave on Wednesday.
3. Cheer competes at State on Friday this week in Grand Island. We have also set cheer tryout dates for the parents meeting, tryout practices & the tryout which is on March 28th @ 6:30 PM.
4. Football schedules for 2022 & 23 were released this past week. We competed in the always tough.... find officials to ref your games event at 9 AM with every other school in the state. We did pretty well only a few Thursday games and no early afternoon games here. In the next two years we will play the following teams in this order: Sandhills Valley, Ravenna, Maxwell, Cambridge, Hi-Line, Sandy Creek, Arapahoe, & Alma.
5. The first day of Spring sports practice is Monday February 28th we will have Golf & Boys & Girls Track.
6. I sent an email out for girls interested in wrestling for the 2022-23 school year and we have two that are very similar in size. So we need to decide how many is enough to start a program so if I can get coaches hired, a schedule done ect...

Superintendent Report
Board Meeting
2-14-22

1. Oxford locker
2. Bus Barn
3. Legislative update
4. Letters of Intent

Years of Experience	Regular/ELL/Title Para	2nd Language Fluent Para	SpEd Para	High Needs SpEd Para
1	\$12.00	\$12.75	\$13.50	\$14.25
2	\$12.36	\$13.13	\$13.91	\$14.68
3	\$12.73	\$13.53	\$14.32	\$15.12
4	\$13.11	\$13.93	\$14.75	\$15.57
5	\$13.51	\$14.35	\$15.19	\$16.04
6	\$13.91	\$14.78	\$15.65	\$16.52
7	\$14.33	\$15.22	\$16.12	\$17.02
8	\$14.76	\$15.68	\$16.60	\$17.53
9	\$15.20	\$16.15	\$17.10	\$18.05
10	\$15.66	\$16.64	\$17.61	\$18.59
11	\$16.13	\$17.13	\$18.14	\$19.15
12	\$16.61	\$17.65	\$18.69	\$19.73
13	\$17.11	\$18.18	\$19.25	\$20.32
14	\$17.62	\$18.72	\$19.83	\$20.93
15	\$18.15	\$19.29	\$20.42	\$21.55
16	\$18.70	\$19.86	\$21.03	\$22.20
17	\$19.26	\$20.46	\$21.66	\$22.87
18	\$19.83	\$21.07	\$22.31	\$23.55

Years of Experience	Regular/ELL/Title Para	SPED Para	2nd Language Fluent Para	High Needs SPED Para
1	\$12.00	\$12.75	\$13.50	\$14.25
2	\$12.36	\$13.13	\$13.91	\$14.68
3	\$12.73	\$13.53	\$14.32	\$15.12
4	\$13.11	\$13.93	\$14.75	\$15.57
5	\$13.51	\$14.35	\$15.19	\$16.04
6	\$13.91	\$14.78	\$15.65	\$16.52
7	\$14.33	\$15.22	\$16.12	\$17.02
8	\$14.76	\$15.68	\$16.60	\$17.53
9	\$15.20	\$16.15	\$17.10	\$18.05
10	\$15.66	\$16.64	\$17.61	\$18.59
11	\$16.13	\$17.13	\$18.14	\$19.15
12	\$16.61	\$17.65	\$18.69	\$19.73
13	\$17.11	\$18.18	\$19.25	\$20.32
14	\$17.62	\$18.72	\$19.83	\$20.93
15	\$18.15	\$19.29	\$20.42	\$21.55
16	\$18.70	\$19.86	\$21.03	\$22.20
17	\$19.26	\$20.46	\$21.66	\$22.87
18	\$19.83	\$21.07	\$22.31	\$23.55

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Ag Valley Coop	162780 1/25/2022	Bus Fuel	4,607.80
Total Ag Valley Coop			<u>4,607.80</u>
Alma Auto Parts	14766-106746	Bus Maintenance	158.28
Alma Auto Parts	14766-107427	Bus Maintenance	180.00
Total Alma Auto Parts			<u>338.28</u>
Amazon Capital Services	137W-QDMY-DP1M	Medical Supplies	65.07
Amazon Capital Services	1JHP-1NQR-XM1R	Teaching Supplies	77.99
Amazon Capital Services	1JTH-4YJK-RPXW	Medical Supplies	29.93
Amazon Capital Services	1NPG-QGLQ-4R3Y	Teaching Supplies	51.40
Amazon Capital Services	1TXK-GRV7-CF7D	1:1 Computers	130.27
Amazon Capital Services	1XQ3-X9CC-L16G	1:1 Computer	127.27
Total Amazon Capital Services			<u>481.93</u>
American Red Cross	22397843	First Aid/CPR Classes	50.00
Total American Red Cross			<u>50.00</u>
Arctic Glacier	3615201310	General Supplies	30.00
Arctic Glacier	3615204011	General Supplies	60.55
Total Arctic Glacier			<u>90.55</u>
Beaver City Municipal Plant	4210 1/18/22	Utilities	16.14
Total Beaver City Municipal Plant			<u>16.14</u>
Bluffs Sanitary Supply	443131	Custodial Supplies	1,377.91
Bluffs Sanitary Supply	443131-1	Custodial Supplies	102.15
Total Bluffs Sanitary Supply			<u>1,480.06</u>
Bock, Tom	Bock 2-14-2022	Mileage Reimbursement Oct-Dec. 2021	264.66
Total Bock, Tom			<u>264.66</u>
Broeker Welding	13592	Teaching Supplies	495.43
Total Broeker Welding			<u>495.43</u>
Cash-wa Distributing	13228534	General Supplies	834.50
Total Cash-wa Distributing			<u>834.50</u>
Cobra Midwest	1158	Custodial Supplies	641.10
Cobra Midwest	1165	Custodial Supplies	194.85
Total Cobra Midwest			<u>835.95</u>
Comdata Corporation	XE887 2/1/22	Bus Fuel	565.10
Total Comdata Corporation			<u>565.10</u>
Computer Hardware	144714	Computer Repairs	275.00
Computer Hardware	145504	Computer Repairs	225.00
Computer Hardware	145505	Computer Repairs	50.00
Total Computer Hardware			<u>550.00</u>
Cornhusker International Trucks- Lincoln	3371139	Bus Maintenance	217.08
Cornhusker International Trucks- Lincoln	3371786	Bus Maintenance	123.93

Vendor Name	Invoice Number	Description	Amount
Total Cornhusker International Trucks- Lincoln			<u>341.01</u>
Dannehl, Linda	Dannehl 2-14-22	Teaching Supplies	4.99
Total Dannehl, Linda			<u>4.99</u>
Dish Network	4465 1/20/22	Utilities	226.91
Total Dish Network			<u>226.91</u>
Electrical Engineering & Equipment	7369815-00	Custodial Supplies	107.64
Electrical Engineering & Equipment	7369815-01	Custodial Supplies	215.28
Total Electrical Engineering & Equipment			<u>322.92</u>
Esu #10	191695 2/1/22	Workshop-CTE Collaboration Day	40.00
Total Esu #10			<u>40.00</u>
Esu #11	4071	ESU Services	40.00
Total Esu #11			<u>40.00</u>
Family Medical Specialties	8261550	Bus Driver Physical	149.00
Total Family Medical Specialties			<u>149.00</u>
Felzien, Jen	Felzien 2-14-2022	January 2022 mileage	415.94
Total Felzien, Jen			<u>415.94</u>
Frontier Communications	072808-2 1/7/22	Telephone	203.99
Frontier Communications	072808-2 2/7/22	Telephone	203.99
Frontier Communications	082595-2 1/7/22	Telephone	455.27
Frontier Communications	082595-2 2/7/22	Telephone	455.27
Total Frontier Communications			<u>1,318.52</u>
Heartland Refrigeration LLC	14669	Freezer repairs	470.00
Total Heartland Refrigeration LLC			<u>470.00</u>
Higgins, Casey	Higgins 2-14-22	Mileage January 2022	179.10
Total Higgins, Casey			<u>179.10</u>
Holmes Plumbing & Heating	278582	Custodial Supplies	173.78
Total Holmes Plumbing & Heating			<u>173.78</u>
HomeTown Leasing	12794512 2/20/22	Copier Lease	3,354.16
Total HomeTown Leasing			<u>3,354.16</u>
Husker Hardware LLC	546	Custodial Supplies	57.43
Total Husker Hardware LLC			<u>57.43</u>
Inspire Rehabilitation	INV-03913	Physical Therapy-December 2021	328.38
Total Inspire Rehabilitation			<u>328.38</u>
J W Pepper & Son Inc.	363867978	Teaching Supplies	85.00
J W Pepper & Son Inc.	363872086	Teaching Supplies	111.99
J W Pepper & Son Inc.	363872901	Teaching Supplies	50.00
J W Pepper & Son Inc.	363916431	Teaching Supplies	113.99
J W Pepper & Son Inc.	363988257	Teaching Supplies	45.00

Vendor Name	Invoice Number	Description	Amount
J W Pepper & Son Inc.	363990244	Teaching Supplies	29.25
Total J W Pepper & Son Inc.			435.23
Jeff Lange Counseling LLC	6 2/11/2022	Counseling Services	7,526.50
Total Jeff Lange Counseling LLC			7,526.50
JENNIFER SCHUTZ,OTR/L	951498 1/31/2022	Occupational Therapy-January 2022	5,351.94
Total JENNIFER SCHUTZ,OTR/L			5,351.94
Johnstone Supply	6157728	Custodial Supplies	596.52
Johnstone Supply	6158690	Custodial Supplies	3.70
Total Johnstone Supply			600.22
Kelley's Super Market Inc	2222 1/4/22	Custodial Supplies	238.56
Kelley's Super Market Inc	2222 2/1/2022	Custodial Supplies	215.50
Kelley's Super Market Inc	22227 2/1/2022	Janitorial Supplies	82.86
Total Kelley's Super Market Inc			536.92
Kostel & Jodi Johnson, Matthew	Kostel 2-14-2022	Mileage Oct. 2021-Jan. 2022	322.71
Total Kostel & Jodi Johnson, Matthew			322.71
KSB School Law	11437	Legal Counsel	657.50
Total KSB School Law			657.50
Laborie Land Works LLC	1491	Snow Removal-Beaver City	75.00
Total Laborie Land Works LLC			75.00
Linden, Jeff	36489 1/9/22	Phone Reimbursements	82.53
Linden, Jeff	364890 2/9/22	Phone Reimbursements	77.76
Total Linden, Jeff			160.29
Matheson Tri-Gas Inc.	0024387124	Custodial Supplies	23.52
Total Matheson Tri-Gas Inc.			23.52
MCI	08683584723 1/16/22	Telephone	118.20
Total MCI			118.20
Menards	29334	Custodial Supplies	76.76
Menards	29604	Custodial Supplies	192.59
Total Menards			269.35
Mid-States Automation & Control, Inc.	72-1639	Custodial Supplies	60.00
Total Mid-States Automation & Control, Inc.			60.00
Mid-States Automation & Control, Inc.	72-1632	Custodial Supplies	171.04
Total Mid-States Automation & Control, Inc.			171.04
Midamerican Research Chemical	0752572-IN	Custodial Supplies	379.53
Midamerican Research Chemical	0753597-IN	Custodial Supplies	124.31
Total Midamerican Research Chemical			503.84
NASB	NASB Dues 22-23	Membership Dues 2022-2023	4,461.00
Total NASB			4,461.00

Vendor Name	Invoice Number	Description	Amount
Nebraska Dept of Education	1274	Conference-Holse	60.00
Total Nebraska Dept of Education			60.00
Nebraska Safety & Fire Equipment, Inc.	59138	Fire System Maintenance	576.80
Nebraska Safety & Fire Equipment, Inc.	59141	Fire System Maintenance	953.40
Nebraska Safety & Fire Equipment, Inc.	59494	Fire System Maintenance	506.90
Nebraska Safety & Fire Equipment, Inc.	9680	Custodial Services	1,324.00
Total Nebraska Safety & Fire Equipment, Inc.			3,361.10
NETA	453246	Spring Conference-Fausch	189.00
Total NETA			189.00
NRCSA	LF0021	2022 Legislative Forum	80.00
Total NRCSA			80.00
One Call Concepts, Inc.	1100679	Locate Fee	4.99
One Call Concepts, Inc.	2010686	Locate Fee	2.78
Total One Call Concepts, Inc.			7.77
Oxford Super Market	540 1/6/22	Teaching Supplies	284.41
Oxford Super Market	540 2/3/2022	Teaching Supplies	159.27
Total Oxford Super Market			443.68
Oxford Utilities	7704 1/31/22	Utilities	660.45
Oxford Utilities	7914 1/19/22	Bus Barn Utilities	50.54
Total Oxford Utilities			710.99
Peterson, Kevin or Sarah	Peterson 2-14-22	Reimburse Mileage-January 2022	126.14
Total Peterson, Kevin or Sarah			126.14
PowerSchool Group LLC	498126-1	License Renewal	3,307.50
Total PowerSchool Group LLC			3,307.50
Radio Engineering Industries	481574	Transportation Supplies	4,100.00
Radio Engineering Industries	481643	Transportation Supplies	16,755.00
Total Radio Engineering Industries			20,855.00
Rasmussen Mechanical Service	SRV088395	Custodial Services	752.71
Total Rasmussen Mechanical Service			752.71
Reliable Pest Control	35361	Pest Control	190.00
Total Reliable Pest Control			190.00
Russell, Amy	Russell 2-14-22	Reimburse Teaching Supplies	8.56
Total Russell, Amy			8.56
S & W Auto Parts	3515 1/26/2022	Bus Maintenance	321.89
Total S & W Auto Parts			321.89
Schmidt, Leighton	4298794274	Phone Reimburse-January	90.77
Total Schmidt, Leighton			90.77

Vendor Name	Invoice Number	Description	Amount
Sinclair Oil Corporation	737 5058 1/28/2022	Bus Fuel	1,896.21
Total Sinclair Oil Corporation			1,896.21
Southwest Ne Physical Therapy	03101	Physical Therapy Services-December 2021	210.00
Southwest Ne Physical Therapy	03109	Physical Therapy Services-January 2022	210.00
Total Southwest Ne Physical Therapy			420.00
SPORTS SAFE Testing Service	11914	Testing January 2022	246.00
Total SPORTS SAFE Testing Service			246.00
Teacher Synergy LLC	180805024	SPED Teaching Supplies	66.98
Total Teacher Synergy LLC			66.98
Transportation Safety Systems	2173	2022-23 Training Program	130.00
Total Transportation Safety Systems			130.00
Twin Valley Automotive LLC	1423	Vehicle Maintenance	250.00
Total Twin Valley Automotive LLC			250.00
Twin Valleys Public Power	729 1/31/22	Utilities	17,842.92
Total Twin Valleys Public Power			17,842.92
TwoPturf, LLC	3877	Turf Care Program	2,270.42
Total TwoPturf, LLC			2,270.42
Valley Voice	27946	Board Minutes/Claims	553.23
Valley Voice	28178	Board Minutes/Claims	147.51
Total Valley Voice			700.74
Verizon Wireless	9897392686	Telephone	80.02
Total Verizon Wireless			80.02
Viaero Wireless	595461 2/1/2022	1:1 Expense	179.40
Total Viaero Wireless			179.40
Village of Stamford	0-1-5 1/4/2022	Utilities	296.00
Village of Stamford	0-1-5 2-2-22	Utilities	350.00
Total Village of Stamford			646.00
VVS Inc	3600:3330818	General Supplies	189.07
Total VVS Inc			189.07
Wells Fargo Card Services	0438 1/23/2022	Credit Card Charges	102.47
Wells Fargo Card Services	0909 1/23/2022	Credit Card Charges	500.33
Total Wells Fargo Card Services			602.80
Woodward's Disposal Service, Inc.	NO9043-2787	Disposal Service	40.00
Total Woodward's Disposal Service, Inc.			40.00
Yanda's Music And Pro Audio	569914	Teaching Supplies	20.00
Yanda's Music And Pro Audio	571171	Teaching Supplies	17.08
Total Yanda's Music And Pro Audio			37.08

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Fund Number 01			<hr/> 95,408.55
Checking Account ID 1			<hr/> 95,408.55

Furnas County School District 540
Board Report - Payroll

February 18, 2022

Gross Payroll	384,146.96
Payroll Taxes	28,773.80
Health/Dental/HSA	108,314.81
Life Insurance	203.45
Retirement	<u>34,902.09</u>
Total Payroll Expenses	\$ 556,341.11

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
Cash-wa Distributing	13218130	Lunch Supplies	1,790.30
Cash-wa Distributing	13227058	Lunch Supplies	2,597.23
Cash-wa Distributing	13234050	Lunch Supplies	1,599.87
Cash-wa Distributing	13235317	Lunch Supplies	326.78
Cash-wa Distributing	13242360	Lunch Supplies	2,155.17
Total Cash-wa Distributing			<u>8,469.35</u>
Hogeland's Market	228 1/2/2022	Food Supplies	7.58
Total Hogeland's Market			<u>7.58</u>
HyVee Accounts Receivable	233856 2/10/2022	Lunch Supplies	125.54
Total HyVee Accounts Receivable			<u>125.54</u>
Kelley's Super Market Inc	2222 2-1-2022	Food Purchases	45.11
Kelley's Super Market Inc	22222 1/1/2022	Food	85.49
Total Kelley's Super Market Inc			<u>130.60</u>
Soderlund, Misty	Hunt 2-14-22	Lunch Balance	38.35
Total Soderlund, Misty			<u>38.35</u>
SV General	Payroll Trans-Jan.	Payroll Transfer January 2022	12,079.18
Total SV General			<u>12,079.18</u>
US Foods	4093771	Food & Supplies	1,387.06
US Foods	4093773	Food & Supplies	493.22
US Foods	4232187	Food & Supplies	1,903.23
US Foods	4302400	Lunch supplies	422.82
US Foods	4371020	Lunch Supplies/Food	1,670.02
US Foods	4518245	Lunch supplies/food	2,772.53
Total US Foods			<u>8,648.88</u>
Wiedel, Denise	Wiedel 2-14-2022	Reimburse Lunch Expenses	200.71
Total Wiedel, Denise			<u>200.71</u>
Fund Number 06			<u>29,700.19</u>
Checking Account ID 6			<u>29,700.19</u>

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
24 Hour Tees	003676	State One Act Shirts	83.46
Total 24 Hour Tees			<u>83.46</u>
Adams, Jackson	Adams 1-14-22	WR Cook	90.00
Total Adams, Jackson			<u>90.00</u>
Ag Valley Coop	162785 2/1/2022	Concessions	1,095.68
Total Ag Valley Coop			<u>1,095.68</u>
Alma Music Boosters	RPAC 1-17-22	RPAC Music Meals	102.00
Total Alma Music Boosters			<u>102.00</u>
Alma Public Schools	QB 3-14-2022	Alma QB Invite	50.00
Alma Public Schools	RPAC 1-17-22	RPAC Vocal Music	73.57
Total Alma Public Schools			<u>123.57</u>
Amazon Capital Services	13H4-9RP4-YJDH	Post Prom	27.97
Amazon Capital Services	14QN-RPPP-6YP1	Industrial Arts Activity	161.83
Amazon Capital Services	191X-P4T7-X9KK	Weight Room Supplies	34.99
Amazon Capital Services	1HT6-37FP-4MXN	Weight Room Supplies	27.99
Amazon Capital Services	1TVJ-P9PD-KXW3	Laser Supplies	791.18
Total Amazon Capital Services			<u>1,043.96</u>
Arapahoe-Holbrook Public School	QB 1-26-22	QB Invite 1-26-2022	25.00
Arapahoe-Holbrook Public School	WR 1-29-22	Arapahoe Wrestling Invite	125.00
Total Arapahoe-Holbrook Public School			<u>150.00</u>
Awards Unlimited	49290	Medals/Ribbons	283.35
Total Awards Unlimited			<u>283.35</u>
Ballou, Brad	Ballou 2-18-22	BB Official 2/18/2022	130.00
Ballou, Brad	Ballou 2-3-22	BB Official 2-3-2022	80.00
Ballou, Brad	Ballou 2-5-22	BB Official 2-5-2022	100.00
Ballou, Brad	Ballou 2-8-22	BB Official 2-8-2022	80.00
Total Ballou, Brad			<u>390.00</u>
BigSigns.com, Inc.	16294	Weight Room Supplies	778.00
Total BigSigns.com, Inc.			<u>778.00</u>
Blum, Dale	BB 1-20-22	BB Official 1/20/2022	150.00
Blum, Dale	Blum 2-8-22	BB Official 2-8-2022	150.00
Total Blum, Dale			<u>300.00</u>
Burr, Tyson	Burr 1-14-22	BB Official 1-14-2022	150.00
Total Burr, Tyson			<u>150.00</u>
Cash-wa Distributing	13218134	Concessions	1,173.35
Cash-wa Distributing	13227315	Concessions	776.07
Cash-wa Distributing	13234051	Prom Expenses	107.11
Cash-wa Distributing	13234998	Concessions	1,074.62
Total Cash-wa Distributing			<u>3,131.15</u>

Vendor Name	Invoice Number	Description	Amount
CDI Corp	229921	Record Board Updates	53.00
Total CDI Corp			53.00
Dannehl, Linda	Dannehl 2-14-2022	FCS Supplies	127.47
Dannehl, Linda	FCCLA 2-14-22	Reimburse FCCLA Silent Auction Items	58.34
Total Dannehl, Linda			185.81
Dueland, Jayce	Dueland 2-11-22	BB Official 2-11-2022	150.00
Total Dueland, Jayce			150.00
Flower Patch, The	001069 1/31/22	Senior Night Flowers	25.00
Flower Patch, The	013327	WR Senior Flowers	16.00
Flower Patch, The	013337	Flowers	30.00
Total Flower Patch, The			71.00
Franklin High School	WR 1-8-22	Franklin Wrestling Invite	100.00
Total Franklin High School			100.00
General Glass Company, Inc.	113875	Art Expenses	44.80
Total General Glass Company, Inc.			44.80
Gothenburg High School	SP 2-5-22	Speech Entry 2-5-2022	84.00
Total Gothenburg High School			84.00
Hamel, Tyler	BB 1-20-22	BB Official 1/20/2022	60.00
Hamel, Tyler	Hamel 2-8-22	BB Official 2-8-2022	80.00
Total Hamel, Tyler			140.00
Harms, Alex	Harms 2-11-2022	BB Official 2-11-2022	150.00
Total Harms, Alex			150.00
Hinkle, Leo	Hinkle 2-3-22	Reimburse Bowling Practice	60.00
Total Hinkle, Leo			60.00
Image Tech & Printing	8882	BBB Hoodies	524.20
Image Tech & Printing	8940	Winter Shirt Order	4,536.00
Image Tech & Printing	8941	Winter Shirts-Reprint	732.00
Image Tech & Printing	8942	GBB Hoodies	669.00
Image Tech & Printing	8956	BBB TShirts	600.00
Total Image Tech & Printing			7,061.20
J D Lumber	185391	Project Supplies	104.00
J D Lumber	185391.2	Industrial Arts Materials	78.00
J D Lumber	V*185391	Project Supplies	(104.00)
Total J D Lumber			78.00
Kelley's Super Market Inc	2222 1/4/2022	Wrestling Hosp./Spec. Projects	551.04
Kelley's Super Market Inc	2222 2/1/22	Library Expenses	14.70
Kelley's Super Market Inc	22227 1/4/2022	FFA Fruit	184.10
Total Kelley's Super Market Inc			749.84
Krash Grafix	13329	Cheer Signs	40.00
Total Krash Grafix			40.00

Vendor Name	Invoice Number	Description	Amount
Kratzenstein, Jace	J Kratzenstein 1-14	BB Official 1-14-2022	150.00
Total Kratzenstein, Jace			<u>150.00</u>
Kratzenstein, Monte	M. Kratzenstein 1-14	BB Official 1-14-2022	150.00
Total Kratzenstein, Monte			<u>150.00</u>
Kubik, Taylor	Kubik 1-18-22	BB Official 1-18-2022	100.00
Total Kubik, Taylor			<u>100.00</u>
Kulwicki, Justin	Kulwicki 1-14-22	BB Official 1-14-2022	60.00
Kulwicki, Justin	Kulwicki 2-11-22	BB Official 2-11-2022	60.00
Total Kulwicki, Justin			<u>120.00</u>
March of Dimes	FBLA 2-14-22	Donation	100.00
Total March of Dimes			<u>100.00</u>
Medco Supply Company	IN94714465	Tape-Athletic Bags	120.40
Total Medco Supply Company			<u>120.40</u>
Medicine Valley High School	WR 1-28-22	MV Wrestling Invite	100.00
Total Medicine Valley High School			<u>100.00</u>
Menards	30033	RPAC Laser	104.40
Menards	30132	Industrial Arts Activity	101.08
Total Menards			<u>205.48</u>
Minden High School	Speech 2-12-22	Minden Speech Meet	166.00
Total Minden High School			<u>166.00</u>
Misko Sports Inc	INV-0513	Wrestling Expense	910.00
Misko Sports Inc	INV-0573	Volleyball Scorebook	65.46
Misko Sports Inc	INV-0604	Athletic Expense	618.75
Misko Sports Inc	INV-0631	Athletic Expense	652.94
Misko Sports Inc	INV-0676	Athletic Expense	1,427.72
Misko Sports Inc	INV-0798	Wrestling Expense	240.00
Misko Sports Inc	INV-0799	Athletic Expense	44.99
Total Misko Sports Inc			<u>3,959.86</u>
National FFA Organization	CNR74665	FFA Activity	2,122.00
Total National FFA Organization			<u>2,122.00</u>
Nebraska Council on Economic Education	Loper 2-3-22	Loper Business Invitational	270.00
Total Nebraska Council on Economic Education			<u>270.00</u>
Nebraska FBLA Foundation Trust	FBLA 2-14-2022	Donation	100.00
Total Nebraska FBLA Foundation Trust			<u>100.00</u>
Nebraska FBLA	FBLA 2-14-2022	FBLA 2022 SLC Registration	1,394.00
Total Nebraska FBLA			<u>1,394.00</u>
Oxford Super Market	13 1/6/2022	Concessions	175.25
Oxford Super Market	13 2/3/2022	Concessions	212.37
Oxford Super Market	540 1/6/2022	Wrestling Hospitality	120.88

Vendor Name	Invoice Number	Description	Amount
Total Oxford Super Market			508.50
Pepsi Cola Bottling Co	17414854	Concessions	571.25
Pepsi Cola Bottling Co	18201006	Concessions	689.61
Pepsi Cola Bottling Co	19877856	Concessions	853.12
Pepsi Cola Bottling Co	85232805	Concessions	311.91
Pepsi Cola Bottling Co	85775554	Concessions	571.80
Total Pepsi Cola Bottling Co			2,997.69
Polston, Terry	BB 1-20-22	BB Official 1/20/2022	60.00
Polston, Terry	Polston 2-18-22	BB Official 2/18/2022	130.00
Polston, Terry	Polston 2-5-22	BB Official 2-5-2022	100.00
Total Polston, Terry			290.00
Quill Corporation	22440483	Speech Expenses	144.84
Total Quill Corporation			144.84
Quinn, Mike	Quinn 2-14-22	1/2 Announcer Payment	650.00
Total Quinn, Mike			650.00
Roskop, Dennis	Roskop 2-5-22	BB Official 2-5-2022	100.00
Total Roskop, Dennis			100.00
Schoeneman, Scott	BB 1-20-22	BB Official 1/20/2022	150.00
Schoeneman, Scott	Schoneman 2-8-22	BB Official 2-8-2022	150.00
Total Schoeneman, Scott			300.00
Sitorius, Greg	BB 1-20-22	BB Official 1/20/2022	150.00
Sitorius, Greg	Sitorius 2-8-22	BB Official 2-8-2022	150.00
Total Sitorius, Greg			300.00
Southwest High School	QB 2-7-22	Southwest QB Invite 2-7-2022	25.00
Southwest High School	WR 2-5-22	SW Wrestling Invite	100.00
Total Southwest High School			125.00
Squiers, David	Squiers 2-11-22	BB Official 2-11-2022	150.00
Total Squiers, David			150.00
SV PTO	PTO 1-20-22	PTO Bake Sale 1-20-2022	600.00
Total SV PTO			600.00
SVEA	Concessions 1-7-22	Concessions 1-7-2022	384.14
Total SVEA			384.14
TeamMates	Meal 12-16-21	TeamMates Meal 12-16-2021	395.00
Total TeamMates			395.00
Vacura, Thomas	Vacura 2-11-22	BB Official 2-11-2022	60.00
Vacura, Thomas	Vacura 2-15-22	BB Official 2/15/2022	80.00
Vacura, Thomas	Vacura 2-5-22	BB Official 2-5-2022	100.00
Vacura, Thomas	Vacura 2-8-22	BB Official 2-8-2022	80.00
Total Vacura, Thomas			320.00

Board Report - Board

Vendor Name	Invoice Number	Description	Amount
Volk, Matt	BB 1-20-22	BB Official 1/20/2022	60.00
Volk, Matt	Volk 1-18-22	BB Official 1-18-2022	100.00
Total Volk, Matt			160.00
Watson, Issac	BB 1-20-22	BB Official 1/20/2022	60.00
Watson, Issac	I. Watson 1-14-22	BB Official 1-14-2022	60.00
Watson, Issac	I. Watson 1-18-22	BB Official 1-18-2022	180.00
Watson, Issac	Watson 2-15-22	BB Official 2/15/2022	80.00
Total Watson, Issac			380.00
Watson, Todd	T. Watson 1-14-22	BB Official 1-14-2022	60.00
Watson, Todd	T. Watson 1-18-22	BB Official 1-18-2022	180.00
Watson, Todd	Watson 2-18-22	BB Official 2/18/2022	130.00
Watson, Todd	Watson 2-3-22	BB Official 2-3-2022	80.00
Watson, Todd	Watson 2-8-22	BB Official 2-8-2022	80.00
Total Watson, Todd			530.00
Wayne State College	Wayne 1-29-22	Audition Fee-Wayne Honor Band	10.00
Wayne State College	Wayne Band 1-28-22	Registration Fee-Honor Band	15.00
Total Wayne State College			25.00
Wells Fargo Card Services	0842 1/23/22	Credit Card Charges	1,420.50
Wells Fargo Card Services	0867 1/23/22	Credit Card Charges	306.41
Wells Fargo Card Services	0875 01/23/22	Credit Card Charges	304.56
Wells Fargo Card Services	0909 1/23/22	Credit Card Charges	65.68
Total Wells Fargo Card Services			2,097.15
Fund Number 05			36,203.88
Checking Account ID 5			36,203.88

EARLY RETIREMENT INCENTIVE PROGRAM APPLICATION AND AGREEMENT

This Agreement is made this ____ day of _____, between Southern Valley Public Schools, Southern Valley School District and _____.

RECITALS

1. The School District has established an Early Retirement Incentive Program (hereinafter referred to as the "Program") for the purpose of rewarding eligible certificated employees who are considering early separation or retirement in their employment plans;
2. Teacher desires to participate voluntarily in the Program;
3. Teacher has a full-time equivalency of 1.0 for the current school year;
4. Teacher has completed at least 10 consecutive years of credited service in the employment of the School District; and
5. Teacher is now 55 years of age or will be prior to August 31st after the school year of application (i.e. August 31, 2022 of the 2021-22 school year).

TERMS OF AGREEMENT

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

1. **INCORPORATION OF BOARD POLICY:** This Agreement is made pursuant to the Early Retirement Incentive Program Policy of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.

2. **TEACHER RESIGNATION:** Subject only to the Board of Education's approval of the Teacher's application to participate in the Program, the Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the Teacher's continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-824 to 842, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to

advertise for and contract with a replacement certificated employee for the Teacher's position for the next school year. Approval of this Agreement by the Board of Education shall constitute an acceptance of the Teacher's resignation. The Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves Teacher's application to participate in the Program. While the School District may decide to employ the Teacher in some capacity after retirement (i.e. substitute teacher), the teacher agrees that the School District has no obligation to rehire the Teacher in any capacity at the School District. NOTE: Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

3. **BENEFITS:** In consideration for the Teacher's resignation set forth in paragraph 2 above, the Teacher shall receive the following benefits:

- (a) **TOTAL AMOUNT OF BENEFITS:** The Teacher shall be paid the sum of \$17,000.

- (b) **PAYMENT OF BENEFITS:** The benefits to be paid to the Teacher shall be paid in two equal installments of \$8,500 each. The School District shall pay the first installment in September of the calendar year in which the Teacher resigns, and shall pay an installment in January of the following calendar years.

5. **BENEFICIARY DESIGNATION:** In the event of the Teacher's death after the effective date of resignation, any sum of money otherwise due to the Teacher under the terms of this Agreement will be paid to the following designated beneficiary pursuant to the provisions of this Agreement.

Beneficiary: _____

Address: _____

Social Security Number: _____

6. **TAX CONSEQUENCES:** Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.

7. **TEACHER'S VOLUNTARY ACT.** The Teacher acknowledges that he/she has had forty five (45) or more days to consider the ramifications of participation in the Program or hereby waives the same; that his/her participation

in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The Teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

8. **WAIVER AND RELEASE OF CLAIMS:** In consideration of the promises and payments specified in this Agreement, Teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. Teacher represents that no claims have now been filed against the School District. Teacher acknowledges that nothing in this agreement prohibits Employee from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Teacher has released and extinguished any right to such relief under this agreement. Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The Teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all

officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

9. **REVOCATION AND CANCELLATION OF AGREEMENT:** The Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the Teacher must submit a written statement to the Superintendent indicating that he/she is exercising his/her right to cancel the Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired.

[The Next Page is the Signature Page]

Dated: _____

Teacher

STATE OF NEBRASKA)
) ss.
_____ COUNTY)

Before me, a notary public duly qualified in and for _____ County, personally came _____, known to me to be the identical person who signed the foregoing instrument, and acknowledged the execution thereof to be his/her voluntary act and deed.

Witness my hand and notarial seal this ____ day of _____, 20__.

Notary Public

Dated: _____

President, _____ Public Schools
Board of Education

ATTEST: _____
Secretary, _____ Public Schools
Board of Education

STATE OF NEBRASKA)
) ss.
_____ COUNTY)

Before me, a notary public duly qualified in and for _____ County, personally came _____, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed as President of the _____ Public Schools Board of Education, and further acknowledged that having the authority to bind said school district to the terms contained in this instrument and that his/her signature of the same is the voluntary act and deed of the Board of Education of the School District.

Witness my hand and notarial seal this ____ day of _____, 20__.

Notary Public

EARLY RETIREMENT INCENTIVE PROGRAM POLICY

A. PURPOSE

The Early Retirement Incentive Program (Program) is intended to benefit qualified certificated employees who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees; and
3. Providing a balance of employee experience.

B. QUALIFICATIONS

1. Certificated Employee. To participate in the Program, a person must be a teacher or administrator certificated by the Nebraska Department of Education, and employed by the School District in a capacity which requires such certification.

2. Full-Time Equivalency. Certificated employees who are employed 1.0 full-time equivalency (FTE) in an employment position that requires a certificate from the Nebraska Department of Education may participate in the Program, provided that the part-time employee's benefits under such a plan shall be pro-rated based on their FTE as of December 1st of the employee's final contract year.

3. Minimum Age and Years of Service. To be eligible for this Program, a certificated employee must: (a) be 55 years of age on or before August 31st after the school year of application (i.e. August 31, 2016 of the 2015-16 school year) (b) have completed 10 total years of continuous, credited service in the employment of the School District, and (c) meet any other criteria established by the board of education at the regular November meeting (such as department or building eligibility). Credited service shall be defined as continuous employment with the school district as a 1.0 FTE certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement

of 10 total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year. For example, an employee employed on a half-time (.5 FTE) basis would be credited with half a year (.5) of full-time equivalent employment.

C. ENROLLMENT REQUIREMENTS

1. Resignation. Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

2. Application. An employee must submit a signed Application and Agreement form to the board of education on or before February 1st of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before February Board of Education meeting of its action on his or her application.

3. Employee's Ineligibility. An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration or (2), after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated.

D. BENEFITS

1. Calculation of Benefits: The amount of benefits is based on the following year's insurance rates. The \$2,500 deductible retiree insurance rate for an employee, rounded to the nearest \$100 x 2 will be the rate.

2. Payment of Benefit. The benefit shall be paid to the teacher in two (2) equal payments. The first payment shall be made in September of the calendar year of the teacher's resignation, and the second payment will be made the following January.

3. Limitation on Payment. The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Retirement Incentive Program payments in a particular year, and shall determine the total amount of such payments, if any, that will be made available for such payments.

4. Source of Funds. The school district shall pay the entire cost of the plan.

5. Administration. This Program shall be administered by the board of education by and through the administration of the school district.

6. Beneficiary Designation. In order for the application to be considered complete, a beneficiary must be designated.

7. Income Tax Consequences. Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

8. COBRA Rights. A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The employee shall be responsible for any payments required to participate in the COBRA program.

E. ADMINISTRATION

Application and Waiver. An employee who elects to participate in the Program, and the school district (through its board of education), shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Voluntary Separation Program is totally voluntary in nature and provides each employee at least 45 days to consider the ramifications of participation in the Program before making a decision. An employee may waive the 45 day consideration period. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 **et seq.**, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 **et seq.**, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after both the employee and the Board have signed the contract, and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application to participate in the Program may withdraw the application within 7 days after it is approved by both parties, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:

- a. The Board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).
- b. If the salaries of those involved are exactly the same, the Board will approve the application of the employee who first signed and returned his or her employment contract for the then current contract year.
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the employee which was submitted earlier.

An employee's application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application will be considered the approval of the employee's voluntary resignation and termination of the employee's continuing contract. If the Board does not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.

F. TERM OF PROGRAM

This policy shall be reviewed at the board's discretion and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular November meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). This Program shall be offered only to eligible employees as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an ERIP Application and Agreement prior to the applicable deadline.

G. LIMITATIONS OF APPLICATIONS

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from employees within a single department could, in the opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple employees from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

Approved _____
Reviewed _____
Revised _____



Midwest

AUTOMATIC FIRE SPRINKLER COMPANY

4910 "F" Street Suite 400
Omaha, Nebraska 68117
(402) 558-7080
FAX (402) 733-7810

2001 DE WOLF STREET
DES MOINES, IOWA 50316
(515) 262-9311
FAX (515) 265-0361

1300 WEST 76TH ST
Davenport, Iowa 52806
(563) 388-6647
FAX (563) 388-6648

REPLY TO : OMAHA OFFICE

DATE : **02 - 02 - 2022**

TO : **SOUTHERN VALLEY SCHOOLS**

43739 HWY 89

OXFORD , NE. 68967

ATTN: **MAINTENANCE**

RE: **FIRE SPRINKLER REPAIRS**

GENTLEMEN ,

THE **MIDWEST AUTOMATIC FIRE SPRINKLER COMPANY** SUBMITS THE FOLLOWING
FIRE SPRINKLER SYSTEM SERVICE QUOTE AMOUNT OF :

\$25,765.00 TWENTY FIVE THOUSAND SEVEN HUNDRED SIXTY FIVE

THIS QUOTE IS FOR MATERIALS AND LABOR TO PERFORM THE WORK OUTLINED BELOW

**REMOVE EXISTING FIRE PUMP CONTROLLER SN = 157086 AND REPLACE &
TEST WITH NEW FIRETROL MODEL FTA 1000 / 950 CONTROLLER**

NO ELECTRICAL WORK IS INCLUDED IN OUR QUOTE

MATL. = \$23,000.00 / LABOR = \$2,350.00 / FREIGHT = \$350.00 / SERV. TRK. = \$65.00

PLEASE SIGN BELOW AND RETURN THIS QUOTE TO OUR OFFICE SO WE MAY SCHEDULE THESE REPAIRS

MIDWEST AUTOMATIC FIRE SPRINKLER COMPANY

RICK L. BROWN

RICK L. BROWN / MANAGER

ACCEPTED BY : _____ DATE : _____

P.O. / WORK ORDER # _____



**NEBRASKA SAFETY
and FIRE EQUIPMENT**

PO BOX 1229, 111 WEST 6TH STREET
NORTH PLATTE, NEBRASKA 69103-1229
PHONE 308-534-7833 FAX 308-532-9413

PROPOSAL NO. 15193
JANUARY 31, 2022
(JM/OD/CLB)

PROPOSAL SUBMITTED TO: SOUTHERN VALLEY SCHOOL DISTRICT
43739 HWY 89
OXFORD, NEBRASKA 68967

We hereby propose to furnish the materials and perform the labor necessary to **REMOVE AND REPLACE THE EXISTING FIRE SPRINKLER PUMP CONTROLLER AND TRANSFER SWITCH.** Price includes the following terms:

- ◆ PRICE INCLUDES REMOVING AND REPLACING THE EXISTING FIRE SPRINKLER PUMP CONTROLLER AND TRANSFER SWITCH AS WELL AS NEW SENSING LINES.
- ◆ PRICE INCLUDES TESTING PUMP AFTER INSTALLATION.
- ◆ PRICE INCLUDES TRAINING ON FIRE PUMP AND ALSO HOW TO CONDUCT PROPER MONTHLY TESTS.
- ◆ PRICE DOES NOT INCLUDE ANY FIRE MARSHAL SUBMITTALS OR ACCEPTANCE TEST, IF NECESSARY.
- ◆ PRICE DOES NOT INCLUDE UPGRADING FACILITY TO CURRENT NFPA OR ADA REQUIREMENTS, IF NECESSARY.
- ◆ PRICE INCLUDES FREIGHT.
- ◆ PRICE DOES NOT INCLUDE ANY 120VAC WORK.
- ◆ PRICE DOES NOT INCLUDE TAX.
- ◆ ALL THE WORK CONDUCTED HEREIN IS TO BE CONDUCTED DURING NORMAL BUSINESS HOURS.

All material is guaranteed to be as specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in substantial workmanlike manner for the sum of \$39,697.00 (THIRTY-NINE THOUSAND SIX HUNDRED NINETY-SEVEN DOLLARS) with payment to be made as follows: \$39,697.00 as installation progresses.

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance upon above work. Worker's compensation and public liability insurance on above work to be taken out by Nebraska Safety & Fire Equipment Inc.

RESPECTFULLY SUBMITTED
NEBRASKA SAFETY & FIRE EQUIPMENT, INC.

Conrad Buhrman

1-31-2022

CONRAD BUHRMAN

DATE

This proposal may be withdrawn by us if not accepted within 60 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

SIGNATURE

DATE

Southern Valley Schools 2022-2023

Aug 10-11 - Teacher Workday Inservice

Aug 12- First Day of School (Friday Dismissal Schedule)

AUGUST '22						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER '22						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sept 5- Labor Day (No School)

Sept 14 - No School
In-service 10:00-2:00
PT Conf (2:30-7:30)

Oct 12 - In-service (2 hr late start)

Oct 13- End of 1st Quarter (43)

Oct 14 - Fall Break

18 - Start of 2nd Quarter

OCTOBER '22						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER '22						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Nov 9 - In-service (2 hr late start)

Nov 23- 12:30 Dismissal

Nov 24-25- Thanksgiving Break (No School)

Dec 9- SV WR Invite (No School for Students)

Dec 20 - End of 2nd Quarter (44) (Friday Dismissal)

Dec 23-27- NSAA Moratorium First Semester- Total Days 87

DECEMBER '22						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jan 3 - Teacher Workday/Inservice (No School)

Jan 4 - School Resumes

Jan 18 - In-service (2 hr late start)

Feb 9- P/T Conf (6:00-9:00)

Feb 10 - P/T Conf (8:00-12:00) (No School For Students)

Feb 17 - Spring Break (No School)

FEBRUARY '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Mar 2, 3 - Spring Break (No School)

Mar 10 - End of 3rd Quarter (43)

Mar 13 - Start of 4th Quarter

April 7- Easter Break (No School)

April 10 - Easter Break (No School)

APRIL '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY '23						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

May 6 - Graduation 1:00

May 8- SV JH Invite (12:30 Dismissal)

May 16 - Last Day of School - End of 4th Quarter (45)

May 17- Teacher Workday

Second Semester- 88 Total Days

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT SOUTHERN VALLEY PUBLIC SCHOOLS

THIS CONTRACT is made by and between the Board of Education of **Southern Valley Public Schools**, legally known as **Furnas County School District 33-0540**, and referred to as “the Board” and “the school district” respectively, and **Bryce Jorgenson**, referred to herein as “the Superintendent”. The Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The superintendent shall be employed for a period of two years, beginning on July 1, 2022 and ending June 30, 2024, subject to such other terms and conditions as may be specified in this contract. A renewal date shall occur on January 15 of each year, beginning January 15, 2023 and on January 15 each year thereafter unless terminated as provided herein. On that date, the contract shall renew and roll forward for one additional year unless the Board of Education notifies the Superintendent in writing that it does not intend to extend the contract for an additional year and that the expiration date then in effect shall be allowed to take effect. Such written notice shall occur prior to January 15, 2023 and prior to January 15 each year thereafter, and the notice subsequent non-renewal procedures shall follow requirements of state and local board policy.

Section 2. Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this contract, provided that no resignation shall become effective until the expiration of the final contract year on June 30 of such calendar year, unless such a resignation is mutually agreed to by the Superintendent and the Board of Education, in which case the Board of Education shall fix the time at which the resignation shall take effect.

Section 3. Salary. The Superintendent’s salary for the 2022-2023 contract year shall be **\$149,000**, which shall be paid in 12 equal monthly installments beginning in the month of July 2022. The Superintendent’s salary for the 2023-2024 contract year shall be **\$156,000.00**, which shall be paid in 12 equal monthly installments beginning in the month of July 2023. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate.

Section 5. Superintendent's Duties. The Superintendent shall be employed as a 1.0 FTE superintendent. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns him. By written agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 6. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 7. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's

continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (n) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes.

Section 8. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for more than sixty (60) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. **Health Insurance.** Family health insurance that is equivalent or superior to negotiated agreement for certified staff.
- b. **Dental Insurance.** Dental insurance that is equivalent or superior to negotiated agreement for certified staff.
- c. **Life Insurance.** NA
- d. **Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year which may accumulate to a total of 45 days. If he qualifies for disability pay under the long-term

disability policy, he shall be required to take the disability pay instead of sick leave pay.

- e. Vacation.** The Board shall give the Superintendent 20 vacation days each year for the contracted years which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. During any subsequent year, the Board shall give the Superintendent up to 20 days to bring his total accumulation to no more than 20 days. For example, if the Superintendent uses 12 days of vacation one year, the board will provide him with 12 days of vacation for the following year to bring his total to 20 days. The Superintendent shall notify the board president prior to taking vacation days and shall collaborate with the district's bookkeeper to develop a system for recording his use of vacation days and shall keep such records current and on file in the district's central office. Annually, at the Board's regularly scheduled August meeting, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days he has used and the number of days that remain accrued. The Board may require him to use his vacation days and shall compensate him for unused vacation days upon the conclusion of his employment.
- f. Disability Insurance.** The Superintendent shall be required to purchase disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- g. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance as allowed by law.
- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the professional organizations which the board approves annually.

- i. **Professional Publications.** The school district will pay the annual subscription fees for the publications which the board approves annually.
- j. **Bereavement Leave.** The Superintendent shall be permitted two days of bereavement leave per year.
- k. **Personal Leave.** The Superintendent shall be permitted three days of personal leave per year to be taken at the Superintendent's discretion.
- l. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

Section 11. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 12. Superintendent's Residence. The Superintendent shall reside within the boundaries of the District during his term of employment.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same

ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment. The Superintendent shall not be entitled to any reimbursement for unused sick leave either during the term of this contract or at its conclusion.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and provide them with the written evaluation instrument to be used and which is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Board shall have the authority to require the Superintendent to undergo a physical or mental examination by a physician and/or psychologist of the Board's choosing. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position. The cost of such physical examinations and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 20. Severability. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2022.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2022.

Superintendent