

Work Session-Board of Education

Monday, September 19, 2016 6:30 PM

Palmyra Board of Education Room

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:36 PM.

Jaimi Calfee: Present

Doug Church: Present

Kipp Haight: Present

Clayton Maahs: Present

Susan Royal: Present

Kevin Schroder: Present

1. Call to Order The meeting was called to order at 6:32 p.m.
2. Non Action Items Dr. Larry Dlugosh presented information regarding Board of Education goals.
 - 2.1. Dr. Larry Dlugosh The Board of Education worked with Dr. Dlugosh to explore trends in education and what the future of K-12 might look like as well as the importance of continuous strategic planning. Dr. Dlugosh guided conversation and asked each board member to offer a goal they believed would impact students. Those statements were then collated into similar strands that could be combined into goals for future use.
3. Next Regular Meeting
4. Adjournment The meeting was duly adjourned at 9:30 p.m. September 19, 2016.

Chairperson

Superintendent

Palmyra-Bennet School Board Planning Session
NASB Offices
September 19, 2016
6:30 PM

Agenda:

1. **Powerpoint:** The Need for Long-Range Planning (10 minutes)
2. **Identify the issues the district faces during the next 1-3 years.** (Use AdvancEd feedback if available.)
 - i. Identify issues
 1. What issues **must** be addressed for Palmyra-Bennet to be a thriving school district in 2020?
(see - “the five most important questions ” – can be used as a guide to begin the discussion)
3. **Establish school district goals for the Board and Superintendent**
 - i. Develop 2-3 goals based on data from item 2

The Five Most Important Questions Your Organization Will Ask

1. What is our mission?

*The **mission** of an organization defines the fundamental purpose of the organization, succinctly describing why it exists and what it does to achieve success. For example, a charity working with people living in impoverished conditions might have a mission which reads “XYZ connects people with job-training and job placement services so they can become independent providers.”*

- a. **The mission** of an organization describes its purpose and function; It addresses the questions - who are we and what do we do?
- b. The **mission statement** must be brief enough to be remembered yet powerful enough to make a positive impression.

Note: Many local and state level law enforcement agencies have missions that contain the language “to protect and serve.” It may be written on the door of police cars as a reminder to the general public.

The difference between MISSION and Vision:

**The vision of an organization defines the desired or intended future state of the organization wishes to achieve through its mission. Vision is a long term view describing how the organization would like the world to be as a result of the organization’s work. For example, a charity working with people living in impoverished conditions might have a vision statement which reads “XYZ envisions a world without poverty.”*

2. Who are our clients/customer?

- a. All organizations have a primary customer and several supporting customers.

3. What do our clients/customers value?

- a. What does our client base value?
- b. Do we provide what our clients value?

4. What are our results?

- a. Are we true to our mission?
- b. Do we deliver on our stated purpose and function?
- c. How do we measure our success?

5. What is our plan?

- a. The plan for the organization describes its strategic goals and the objectives that will need to be accomplished to achieve the goals, thus, accomplishing the mission.
- b. Plans include well stated goals, a series of objectives to support the goals, the identity of the people responsible for achieving the objectives, time-lines, the resources (time, people, materials, and money) necessary to accomplish the goals and objectives, and an overall budget.