

Board of Education Regular Meeting

Monday, November 14, 2016 7:00 PM

Board of Education Room at the Palmyra District OR-1 Public Schools

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:58 PM.

Jaimi Calfee: Present

Doug Church: Present

Kipp Haight: Present

Clayton Maahs: Present

Susan Royal: Present

Kevin Schroder: Present

1. Call to Order

2. Open Meetings Act Posting

3. Staff and Student Presentations

3.1. Mr. Chaffee 8 To Great

4. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Doug Church and a second by Kipp Haight.

Susan Royal: Nay, Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Kevin Schroder: Yea

4.1. Approval of minutes of previous meetings

4.2. Approval of Claims/Payment of Bills and Payroll

4.3. Financial Report

5. Public Comment

6. Administrative Reports

6.1. Superintendent Report

6.2. High School Principal

6.3. Elementary Principal

7. Discussion Items- Committee Reports

7.1. Policy Committee meeting date

8. Action Items

8.1. Presentation, discussion, and or official action to ratify Board of Education goals as presented by Dr. Dlugosh.

Motion to ratify Board of Education goals as presented by Dr. Dlugosh with specific actions to be further discussed and acted on in upcoming months. Passed with a motion by Susan Royal and a second by Kevin Schroder.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

8.2. Presentation, discussion and or official action to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2018-2019 contract year.

Motion to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2018-2019 contract year. Passed with a motion by Kevin Schroder and a second by Kipp Haight.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

9. Closed Session

Motion that the Board hold closed session for Personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law at 8:19 p.m. Passed with a motion by Doug Church and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

Motion that the Board hold closed session for Personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law at 8:19 p.m. The board has adopted a motion to enter closed session with Superintendent Hanger to evaluate his job performance and to do this in closed session in order to prevent needless injury to his reputation and because it is in the public's and the school district's best interest. The board members will limit their discussion to this issue. Passed with a motion by Doug Church and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

10. Board of Education Development

Motion that the Board hold closed session for Personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law at 8:19 p.m. The board has adopted a motion to enter closed session with Superintendent Hanger to evaluate his job performance and

to do this in closed session in order to prevent needless injury to his reputation and because it is in the public's and the school district's best interest. The board members will limit their discussion to this issue. Passed with a motion by Doug Church and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

Motion to leave executive session at 9:13 p.m. Passed with a motion by Jaimi Calfee and a second by Doug Church.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

10.1. NASB State Conference November 16-18.

10.2. Superintendent Evaluation

11. Topics for Next Month's Agenda

12. Adjournment

Chairperson

Superintendent