

Board of Education Special Meeting

Tuesday, June 1, 2021 5:00 PM

Transformational Marketing

208 Locust Street

Panama, NE 68419

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:03 PM.

Jaimi Calfee: Present

Doug Church: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance The meeting will be called to order by Board of Education President Dese.

Additional Information:

- The meeting was called to order by Board President Dese at 5:03 p.m.

2. Announcement of the Open Meetings Act Posting

- A copy of the Open Meetings Act was posted on the wall in the meeting room.
- Board President Desh publicly indicated the location and presence of the Open Meetings Act information.

3. Board Retreat: Discussion Items

- This meeting is intended to be a working meeting of the board with no action items on the board agenda.
- Opportunities for discussion and questions are encouraged.

Additional Information and Discussion: The topics covered during the Board retreat are summarized below:

- **Budget Development / Planning:**

The discussion included information about the state budget timeline and budget process, essentials of a high-quality budget, best practices for strategic and facility planning, capital project funding mechanisms, fiscal forecasting, legislative issues impacting education, and professional development to enhance continuous improvement for board members and the superintendent.

- **Superintendent Evaluation:**

The discussion in this area included collecting (and finalizing) superintendent evaluation information from the board members regarding the current evaluation document. A summary of the superintendent's 2nd required evaluation for this school year will be presented publicly during the June 14th regular board meeting. Additional discussion included reviewing the superintendent evaluation instrument developed by NASB and discussing whether this would be a viable evaluation instrument moving forward in the future. Board members decided to review the NASB instrument again and provide additional input at the June 14th regular board meeting. A final decision about which superintendent evaluation instrument will be utilized for the next school year will be an action item at either the July or August regular board meeting.

- **Board Operating Procedures /Self Assessment:**

The discussion in this area included reviewing the Board Code of Conduct and Board Governance Standards provided by NASB. A collaborative discussion about board goals and ways to enhance board operating procedures was also part of this section of the agenda.

- **Strategic Planning**

The discussion in this area included reviewing the NASB timeline for District OR-1 strategic planning implementation and the opportunities for community engagement and enhanced communication strategies with district patrons.

- **Olson Complex Update:**

The discussion in this area included an update on the summer baseball programs, community collaboration, and projects recently completed (or yet to be completed).

4. Adjournment

- The meeting was adjourned at 8:22 p.m.

Chairperson

Superintendent