

Board of Education Regular Meeting

Wednesday, September 15, 2021 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Jaimi Calfee: Present

Doug Church: Absent

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)

Farmers' Merchants Bank - Palmyra

Palmyra Post Office

Palmyra High School

Bennet Post Office

Bennet Elementary School

District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance **Additional Discussion:**

- The meeting was called to order by Board President Desh at 7:00 p.m.
- Board President Desh led the board members (and patrons in attendance) in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

3. Board of Education Update

Motion to approve Passed with a motion by Lisa Wilen and a second by Clayton Maahs.

Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Board members expressed their deep appreciation for Mr. Church's dedication and almost 20 years of board service to the school district and the Bennet and Palmyra communities.
- Additional discussion included stories and memories regarding Doug's words of wisdom, his consistent focus on students, and his ability to sustain focus on growth and improvement (even during difficult times) throughout his board tenure.

3.1. Board Member Resignation

- The board accepted the resignation of Board Member Doug Church. In accordance with state law, the Board will begin the process of appointing an individual to complete the remainder of Mr. Church's term on the board.
- District OR-1 is encouraging community members to consider this volunteer position in support of public education and the students of District OR-1.
- Applications will be available at the office of the Superintendent until Friday, October 1, 2021.
- Qualified applicants must be a registered voter and a resident of District OR-1.
- Application Deadline: Friday, October 1, 2021

3.1.1. Board Member Resignation

4. Staff and Student Presentations

- No additional discussion.

5. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Clayton Maahs and a second by Josh Penterman.

Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No additional discussion.

5.1. Approval of minutes of previous meetings

5.2. Approval of Claims/Payment of Bills and Payroll

5.3. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

5.4. Financial Report

6. Public Comment

- No public comment was presented during the meeting.

7. Administrative Reports

Administrative reports are available in their entirety at:
<https://meeting.sparqdata.com/Public/Organization/174>

7.1. Superintendent's Report

- Some of the topics covered in the Superintendent report included: Return to School Update, School Safety and Security, NASB Board Leadership Opportunities, Booster Club Activities, Student Assembly Summary, Teacher and Superintendent Leadership Development, Instructional Model Information, NDE Health Standards Update, and ESSER Resources overview.

7.1.1. "Return to School" Update

- Superintendent Hart provided an update on the current "Return to School" Plan (updated August 26th, 2021).
- Discussion points included options for responding to changes to the LLCHD DHM when the current DHM expires on September 30th, the value and effectiveness of Remote Learning, the difficulty in balancing communication inconsistencies regarding the effectiveness of masks and the COVID vaccination, and current community opinions on a variety of topics related to the prolonged effects of the pandemic.
- Additional summary information was provided related to our District Health and Wellness Task Force. This task force (made up of staff, board, and community members) continues to provide a balanced look at the current COVID numbers and related challenges specific to District OR-1.

7.1.2. Instructional Model

7.1.3. "Return to School" Update

7.2. Administrative Report

- This report included updates and information on: the upcoming Parent-Teacher conference schedule (9/21/), upcoming Staff Development Schedule (9/22), the High School three-week grading window, homecoming feedback, and activity participation numbers.

7.2.1. Administrative Report

8. Discussion Items- Committee Reports

8.1. Transportation Update:

- Superintendent Hart and Board Member Maahs provided brief summaries of the transportation areas listed below:
 - Pre-School Seat Belts
 - Future gravel added to the lot south of the paved high school parking lot
 - Striping for Crosswalks and Bus Parking Areas
 - Expenses and Updates for Designated Buses and Vehicles
 - Masking Protocols and Enforcement
 - Air Conditioning Options
 - Activities
 - Bus Drivers and Subs
 - Driver Requirements and Training
- Additional questions related to recruitment efforts to find more sub drivers (even if they only drive once or twice a week) and options for possibly moving the school calendar up a few weeks to minimize the number of extremely hot days starting the school year were considered.

8.1.1. Transportation Update:

8.2. Olson Complex Update

8.3. Olson Complex Update

- Board President Dosh and Superintendent Hart provided a brief overview of projects related to the Olson Complex.
- The topics included an update on items still in need of completion (see attached punch list for more detail), existing warranties and the current condition of trees on the property, the future need for additional football seating at the complex, the

possibility of adding more sports in the near future (girls softball, soccer, etc.), upcoming Olson Complex events (for example: October 8th will include a large flag being displayed prior to the football game), and NSAA football classification for next year.

8.4. Americanism Committee Update

- Discussion included finding a replacement for Mr. Church on the Americanism Committee, ensuring the appropriate content of current instructional materials and curriculum, and timelines and budget allocations for updating our current social studies curriculum.
- Also included was a request to have a social studies teacher present to the board sometime this fall information about our current social studies curriculum, graduation requirements, and community service projects.

8.5. Americanism Committee Update

8.6. Strategic Planning Update

8.6.1. Strategic Planning Update

- Superintendent Hart provided a summary to the board about the progress of our current Strategic Planning timeline and community engagement process.
- Currently, a Strategic Planning Overview Committee meeting is scheduled for **Sunday, November 7th, and Wednesday, November 10th.**
- A community engagement meeting is scheduled for **Sunday, November 7th.** All interested patrons are encouraged (and invited) to attend.
- More information will be available on our school website in the coming months about these strategic planning community engagement opportunities.
- Superintendent Hart also provided answers to stakeholder questions submitted at the budget and tax request hearing meetings on Monday, September 13th.

8.7. Enrollment Study Update

8.7.1. Enrollment Study Update

- Superintendent Hart provided a brief update on the progress of the comprehensive enrollment study.
- This enrollment study is scheduled to be completed by the end of the first semester.

9. Action Items

9.1. Presentation, discussion, and or official action to adopt the 2021-2022 Budget.

Motion to adopt the 2021-2022 Budget. Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

9.2. Presentation, discussion and or official action to approve the 2021-2022 Tax Request.

Motion to approve the 2021-2022 Tax Request. Passed with a motion by Clayton Maahs and a second by Josh Penterman.

Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

10. Board of Education Development

10.1. Professional Development Opportunities from NASB

- Board member Wilen provided a summary of the NASB Facilities and Construction Conference she recently attended in Kearney. Mrs. Wilen shared information about the following topics: energy efficient building materials, the benefits of having an "owner's rep" on major construction projects, trends in construction and facilities, FEMA grant opportunities, and the importance of proactively communicating with community stakeholders and gathering input about district initiatives and facility projects.

10.1.1. Professional Development Opportunities from NASB

11. Topics for Next Month's Agenda

11.1. Topics for Next Month's Agenda

- The date and time of the next board meeting is Monday, October 11th, 2021 at 7:00 p.m. at Palmyra High School in the media center.

12. Closed Session

- No closed session.

13. Adjournment The meeting was adjourned at 9:23 p.m.

Chairperson

Superintendent

Doug Church Letter of Resignation

Monday, September 13, 2021

Mr. Hart,

I am resigning my position on the board of education due to medical issues.

I have been honored to serve. I have seen a lot of accomplishments. I am proud of the district, the staff, the teachers and the administration.

I will always support the decisions of the board and the district.

I would like to thank the patrons for their support.

Sincerely,

A handwritten signature in black ink that reads "Doug Church". The signature is written in a cursive style with a large initial "D" and a long, sweeping flourish at the end.

Doug Church

Doug Church Letter of Resignation

Monday, September 13, 2021

Mr. Hart,

I am resigning my position on the board of education due to medical issues.

I have been honored to serve. I have seen a lot of accomplishments. I am proud of the district, the staff, the teachers and the administration.

I will always support the decisions of the board and the district.

I would like to thank the patrons for their support.

Sincerely,

A handwritten signature in black ink that reads "Doug Church". The signature is written in a cursive style with a large initial "D" and a long, sweeping flourish at the end.

Doug Church

Board of Education Regular Meeting

Monday, August 9, 2021 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:03 PM.

Jaimi Calfee: Present

Doug Church: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance **Additional Discussion:**

- The meeting was called to order at 7:03 p.m.
- Board President Desh led the board members (and patrons in attendance) in the Pledge of Allegiance.
- *Special note: Due to the air conditioning system not operating correctly in the high school media center prior to the meeting, the meeting was relocated to the northwest corner of the main gymnasium. Board member tables were moved into the alternate location and community patrons were able to sit in the bleachers along the east wall*

north of the stage. This relocation assisted with the increased number of public patrons in attendance at the meeting and the space provided a more temperature-controlled environment for the meeting.

2. Announcement of the Open Meetings Act Posting

- Board President Desh noted the location of the Open Meetings Act Poster near the northwest entrance area of the main gym.

3. Staff and Student Presentations **Additional Discussion:**

- No student or staff presentations were presented.
- Highlights of staff and student community service will be noted in the Superintendent's Report later in the meeting.

4. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Lisa Wilen and a second by Clayton Maahs.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion on the Consent Agenda.

4.1. Approval of minutes of previous meetings

Official Board of Education minutes are available on the district web site at www.districtor1.org

4.2. Approval of Claims/Payment of Bills and Payroll

4.3. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.4. Financial Report

5. Public Comment Public comment was provided by the following individuals:

- Susan Royal
- Laura Kerkman
- Lance Gee
- Steve Lindemann
- Lisa Cheney
- Lori Lindemann
- Jerris Nider
- Gabe Tramp
- Amanda Tetzlaff
- Steve Robb
- Lena Larsen -Neeman

6. Administrative Reports

- Administrative reports are available in their entirety at: <https://meeting.sparqdata.com/Public/Organization/174>

6.1. Superintendent's Report

- Highlights of the report included: overview introductions of our "New to the District" certified staff members, an update on surplus Industrial Technology items that were sold at the beginning of the summer, summer staff development in the areas of school safety, behavior, and assessment, feedback on the administrative conference recently held in Kearney, staff and student kudos for community service and innovation, Superintendent goals for 2021-2022 presentation, and a summary of the progress on ESSER III funding.

6.1.1. "Return to School" Plan Update

- Superintendent Hart provided an overview of the latest "Return to School" Plan (dated July 14, 2021).
- Part of the summary included the potential to make changes to the face coverings section of the plan based on updated information from the Lancaster County Health Department sent to the district on Thursday, August 5th.

6.1.1.1. "Beginning of School" Information Update

- Superintendent Hart provided a variety of information regarding the beginning of school dates and activities.

6.1.2. Superintendent Goals Presentation

- Superintendent Hart provided a brief overview of some "draft" goals for the 2021-2022 school year.
- A copy of the NASB Superintendent evaluation document is attached.

6.2. Administrative Report

6.2.1. School Safety and Security Update

- Mr. Johnson (High School Principal) provided a brief overview of the different types of training completed by the Safety and Security teams this summer. The training included information on the development (and implementation) of a Continuity Of Operations Plan (COOP) and the development (and implementation) of a district-wide Threat Assessment Team.

7. Discussion Items- Committee Reports

7.1. Review Committee Meeting Assignments

- No further discussion on this topic.
- A list of committee assignments is attached.

7.2. Transportation Update:

- Superintendent Hart provided a brief overview of completed and "in-process" maintenance issues of our district vehicle fleet.
- Additional topics included adding some more rock to the bus staging area south of the high school to help with bus parking and maintenance.

7.3. Olson Complex Update

- Superintendent Hart provided a brief overview of the summer projects completed and work tasks still to be accomplished at the Olson Complex.
- Kudos to all of our coaches, volunteer workers, announcers, and Legion Club members for their contributions to the community baseball programs this summer. Their efforts were instrumental in helping our youth teams have successful summer seasons.
- Special thanks to Tom Fitzpatrick and Rick Wilen for their strong leadership with the organization, maintenance, and community collaboration involved with the summer programs.

7.4. Americanism Committee Update

- Upcoming meetings are scheduled for the following dates and times:
 - **Thursday, October 14th, 2021: 12:00 - 1:00 p.m. at Palmyra High School**
 - **Wednesday, February 2nd, 2022: 1:00 - 2:00 p.m. at Palmyra High School**
- No further discussion on this topic.

7.5. Strategic Planning Update

- Superintendent Hart presented a brief overview of the progress of the upcoming district Strategic Planning process.
- This planning process includes dates for the organization of a Strategic Planning Overview Committee, and a community engagement meeting.
- The Strategic Planning Overview Committee is tentatively scheduled to meet on Sunday, September 26th, and Monday, September 27th at Palmyra High School to discuss the SWAT (Strengths, Weaknesses, Obstacles, and Threats) portion of the process.
- A Community Engagement meeting for all community stakeholders is tentatively scheduled for Thursday, October 7th, beginning at 6:00 p.m. at Palmyra High School.
- Please stay tuned for more information about the Strategic Planning process in the coming months.
- The Strategic Planning process will be led by NASB (Nebraska Association of School Boards).

8. Action Items

8.1. Presentation, discussion and or official action to review Option Enrollment Policy
Approve Option Enrollment Policy Passed with a motion by Jaimi Calfee and a second by Clayton Maahs.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No additional discussion.

8.2. Presentation, discussion, and or official action appointing the Superintendent as the official representative responsible for State and Federal forms and applications.

Motion to have the Superintendent be the official representative for Federal and State forms and applications. Passed with a motion by Clayton Maahs and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No additional discussion.

8.3. Presentation, discussion and or official action to approve Policy #6212 Assessments/ Academic Content Standards

Motion to approve Policy #6212 Passed with a motion by Clayton Maahs and a second by Lisa Wilen.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion included clarifying which content standards were being approved.
- As of this date and the current policy, Language Arts, Math, Science, and Social Studies were identified as the standards being approved.

8.4. Presentation, discussion, and or official action to review and approve Policies #6390 Controversial Issues and # 6391: Controversial Issues in The Classroom

Motion to approve the NDE social studies standards. Passed with a motion by Clayton Maahs and a second by Josh Penterman.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion centered around the idea of possibly combining Policy # 6390 and 6391.
- After further discussion, the decision was made to leave both policies in place as they covered different aspects of the issue. For example, Policy #6390 covers the definition of controversial issues and how to handle them as a district, and Policy # 6391 clarifies district expectations for teachers regarding controversial issues in the classroom.
- Highlights of the discussion included: reminders about teachers providing objective and non-biased opportunities for the study of a controversial issue. Special emphasis was included in noting that teachers cannot manufacture an issue and that all opinions should be valued and heard.

8.5. Presentation, discussion and or official action to adopt the 2019 NDE Social Studies standards.

Motion to accept Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion centered around the specific content of the Social Studies standards.
- No further discussion.

8.6. Presentation, discussion and or official action to approve recommended changes to the "Return to School" Planning document.

Motion to approve the "Return to School" plan including changes from the Lancaster County Health department to require facial coverings of the mouth and noses in all indoor settings for all children over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID-19. Passed with a motion by Clayton Maahs and a second by Jaimi Calfee.

Josh Penterman: Nay, Lisa Wilen: Nay, Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea

- Discussion included follow-up from the Friday, August 6th Emergency Board Meeting.
- Additional discussion centered around the following topics:
 - Potential for spread within the school.
 - The potential ramifications of increased COVID cases and the impact on future school closures.
 - Whether requiring masks would reduce the risk of spread and possible shutdowns.
 - Inconvenience to families to wear masks.
 - The time and effort required to monitor mask compliance.
 - Diversity of opinions and responses from community patrons.
 - Possible disruptions and limitations of school operations related to wearing face coverings.
 - Possible financial/ legal penalties for not following Lancaster County Health Department requirements.
- After hearing public comment earlier in the meeting and engaging in additional discussion regarding a wide range of complex factors, the board voted to require facial coverings of the mouth and noses in all indoor settings for all students over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID -19. This requirement to wear face coverings for students at Bennet Elementary (located in Lancaster County) will begin Wednesday, August 11th.
- Additionally, all students under the age of 12 will be required to wear masks on the bus as well. *Please note: Face coverings for junior high and high school students at Palmyra High School are recommended, but not required.*

- Additional discussion included a re-evaluation of this topic at the September 13th regular board meeting or sooner as required.
- The updated "Return to School" plan will be posted on our school website.

9. Board of Education Development

9.1. District Budget Preparation and Discussion

- Upon further discussion, the Budget work session is now scheduled for **Thursday, September 2nd at 6:00 p.m.** at Palmyra High School.
- No further discussion.

9.2. Enrollment Study Update

- Superintendent Hart presented a brief overview on the progress of the comprehensive enrollment study being conducted by RSP.
- This comprehensive study is now in progress and the study will help to provide our district with specific data regarding projected community growth and economic development and future student enrollment projections.

9.3. Staff Negotiations:

- The Negotiations Committee meeting date will be announced at the September 13th regular board meeting.
- No further discussion.

9.4. Professional Development Opportunities from NASB No further discussion.

9.5. Health Standards Update

- A brief discussion centered around the second "draft" of the health standards.
- The board did not take action on the updated "draft" standards and further analysis of the proposed health standards will continue to be monitored moving forward this fall and discussed at future board meetings.

10. Topics for Next Month's Agenda

- The date and time of the next board meeting will be **Monday, September 13th, 2021, beginning at 7:00 p.m. at Palmyra High School in the media center.**

11. Closed Session

12. Adjournment

- The meeting was adjourned at 10:03 p.m.

Superintendent

Board of Education Special Meeting: Work Session

Thursday, September 2, 2021 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:01 PM.

Jaimi Calfee: Present

Doug Church: Absent

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

1. Call to Order and the Pledge of Allegiance

- The meeting was called to order by Board President Desh at 6:00 p.m.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the Open Meetings Act Poster located in the meeting room.
- Board President Desh led the Pledge of Allegiance.

3. Discussion Items

3.1. Otoe and Lancaster County District Property Valuations

- Superintendent Hart provided a brief overview of the new district property valuations for Otoe and Lancaster Counties for 2021.

3.2. State Aid Review

- Superintendent Hart provided a brief overview of State Aid for this school year and a comparison to last year.
- Overall, the district lost \$108,759.00 in State Aid this year compared to last year.

3.3. Budget Development / Overview and Discussion

- Superintendent Hart summarized the state budgeting process and current district goals and priorities, highlighted the various types of taxable funds, provided an overview of property valuations and overall levy trends for the past ten years, and discussed the Tax Request and Budget recommendation for this upcoming school year.
- Superintendent Hart will provide another overview of this presentation at the September 13th Budget and Tax Request Hearings, and the regular board meeting.

4. "Return to School" Update

- Superintendent Hart provided a brief overview of the updated "Return to School" Plan (updated August 26th).
- The only significant change to the updated plan was that all students and staff riding on district buses and vehicles need to wear face coverings while inside district vehicles.
- This includes out-of-town activities as well.

5. ARP/ ESSER III Draft Plan

- Superintendent Hart provided a brief overview of spending priorities and ideas for utilizing Esser II and ESSER III resources.
- The updated ESSER plan will be presented to the board for review on Monday, September 13th, 2021.

6. Next Regular Meeting

- The date and time of the next board meeting was announced.
- The date and times for the upcoming Tax Request and Budget hearings were also announced.

7. Adjournment The meeting was adjourned at: 7:30 p.m.

Chairperson

Superintendent

The Voice News

P.O. Box 148
Hickman, NE 68372-0148
402-792-2255

INVOICE - AFFIDAVIT OF PUBLICATION

INVOICE #	3008856	DUE DATE	9/25/2021
-----------	---------	----------	-----------

BILL TO
District OR-1 Palmyra PO Box 130 Palmyra NE 68418

THE STATE OF NEBRASKA } Darren P. Ivy, being duly sworn,
County of Lancaster } ss. says that he is the publisher of

VOICE NEWS

News of Otoe, Johnson, Gage, Cass, Lancaster & Scotts Bluff Counties,

a legal newspaper which is published and is in general circulation in Lancaster, Gage, Johnson, Otoe, Cass and Scotts Bluff Counties, Nebraska, and is printed in the English Language weekly at its office in Hickman, Nebraska; that said newspaper has been so published for more than fifty-two successive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge, the annexed notice was published in said newspaper:

DISTRICT OR-1: BOARD OF EDUCATION SPECIAL MEETING NOTICE:

NOTICE IS HEREBY GIVEN that a Special Meeting of the Board of Education of School District OR-1 Otoe County, Nebraska will be held in Palmyra on Thursday, September 2nd, 2021 at 6:00 p.m. at the high school in the media center. Such meeting will be open to the public. An agenda for such meeting, kept continuously current, is available for public inspection at the Office of the Superintendent.

Aug. 26 - 16 lns ZNEZ

1	Successive Week(s)
Beginning with the issue of:	8/26/2021
and ending with the issue of:	8/26/2021
Publisher's fee at Legal Rate is:	\$6.73

Darren P. Ivy

Darren P. Ivy, Publisher

Summary Information	Weekly Cost
Notice of Sept. 2 Board Meeting - Aug. 26	6.73
Nebraska State Sales Tax	0.00

Subscribed and sworn before me, this 26th day of

August, 2021

Sharon L Gray
Notary Public

State of Nebraska - General Notary
SHARON L GRAY
My Commission Expires
August 18, 2023

Board of Education Special Meeting: 2021-2022 Tax Request Hearing

Monday, September 13, 2021 6:45 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:45 PM.

Jaimi Calfee: Present

Doug Church: Absent

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

1. Call to Order **Additional Discussion:**

- The meeting was called to order by Board President Dese at 6:45 p.m.
- *Please note: The Pledge of Allegiance was already recited at the Budget Request Hearing earlier in the evening.*

2. Announcement of the Open Meetings Act Posting

- Board President Dese identified the location of the Open Meetings Act Poster on the south wall of the meeting room.

3. Action Items

3.1. Tax Request Hearing for 2021/2022

- The Tax Request Hearing was opened by Board President Dese at 6:45 p.m.
- Public Comment was provided by Susan Royal
- The Tax Request Hearing was closed by Board President Dese at 6:47 p.m.

4. Closed Session

- No closed session.

5. Next Regular Meeting

- The next regular meeting of the Board of Education will be **Wednesday, September 15th at 7:00 p.m.** at Palmyra High School in the media center.

6. Adjournment

- Meeting was adjourned at 6:47

Chairperson

Superintendent

Board of Education Budget Hearing

Monday, September 13, 2021 6:30 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:29 PM.

Jaimi Calfee: Present

Doug Church: Absent

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

1. Call to Order and Pledge of Allegiance **Additional Discussion:**

- The meeting was called to order by Board President Desh at 6:32 p.m.
- Board President Desh led the board members (and patrons in attendance) in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh indicated the location of the Open Meetings Act Poster on the south wall of the meeting room.

3. Action Items

3.1. Budget Hearing for 2021/2022 District Budget

- The Budget Hearing was opened by Board President Desh at 6:31 p.m.
- Public Comment was provided by Susan Royal.
- The Budget Hearing was closed by Board President Desh at 6:37 p.m.

4. Closed Session

- No closed session.

5. Next Regular Meeting

6. Adjournment

- The meeting was adjourned by Board President Desh at 6:45 p.m.

Chairperson

Superintendent

Board of Education Special Meeting: 2021-2022 Tax Request Hearing

Monday, September 13, 2021 6:45 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:45 PM.

Jaimi Calfee: Present

Doug Church: Absent

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

1. Call to Order **Additional Discussion:**

- The meeting was called to order by Board President Desh at 6:45 p.m.
- *Please note: The Pledge of Allegiance was already recited at the Budget Request Hearing earlier in the evening.*

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the south wall of the meeting room.

3. Action Items

3.1. Tax Request Hearing for 2021/2022

- The Tax Request Hearing was opened by Board President Desh at 6:45 p.m.
- Public Comment was provided by Susan Royal
- The Tax Request Hearing was closed by Board President Desh at 6:47 p.m.

4. Closed Session

- No closed session.

5. Next Regular Meeting

- The next regular meeting of the Board of Education will be **Wednesday, September 15th at 7:00 p.m.** at Palmyra High School in the media center.

6. Adjournment Meeting was adjourned at 6:47

Chairperson

Superintendent

Designated Bill Summaries
Superintendent Report: Regular Board Meeting:

Date: Monday, September 13, 2021

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, October 11th at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- None

Depreciation Fund Claims:

- **Inland Truck Parts: \$15,313.80** - Repairs on district buses

Bond Fund:

- **Kutak Rok LLC: - \$1,687.50** - Bond refinance expenses

Special Building Claims:

- None this month

General Fund Claims: Total claims: **\$222,516.15**

- **Access Systems Leasing: \$ 5,159.29** - Copiers at the elementary and high school
- **Casey's: \$1,357.43** – Fuel expenses / misc.
- **Cornhusker International: \$3,444.96** - Bus maintenance and repairs
- **Egan Supply Co: \$691.92** – Custodial supplies
- **ESU #5 \$1,920.00** - Powerschool Expenses
- **ESU #6: \$398.36** Internet Service/ SPED Professional Development Elementary
- **Hamilton Service Company: \$6,412.08** - HVAC repairs and maintenance
- **HUDL: \$9,200** - Video streaming equipment and services for high school activities
- **Nebraska City Utilities: \$12,962.16** – Utilities
- **Palmyra Activity Fund: \$2,442.79-** furniture, PPE, and other equipment
- **Perry Law: \$1,971.84** - District legal services
- **Southwest Auto: \$10,017.21** - Vehicle inspections and maintenance.
- **Syncb/Amazon: \$ 2,805.02** –elementary and high school textbooks and supplies
- **Voice News: \$545.92** - Advertising and public notice
- **Village of Bennet: \$1,657.97** – water, electricity, and sewer bill
- **Village of Palmyra: \$2,777.40**– water and sewer bill

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	482843	ABC TERMITE & PEST CONTROL	09/13/2021	90.00
01 2610 431 003		Elem Upkeep of Building		90.00
	482862	ABC TERMITE & PEST CONTROL	09/13/2021	119.00
01 2610 431 001		HS Upkeep of Building		119.00
Total		ABC TERMITE & PEST CONTROL		209.00
	29879175	Access Systems Leasing	09/13/2021	2,203.80
01 1100 440 001		HS Copier Lease		1,101.90
01 1100 440 003		Elem Copier Lease		1,101.90
	29879176	Access Systems Leasing	09/13/2021	1,834.54
01 1100 440 001		HS Copier Lease		917.27
01 1100 440 003		Elem Copier Lease		917.27
	29897849	Access Systems Leasing	09/13/2021	1,120.95
01 1100 440 003		Elem Copier Lease		560.48
01 1100 440 001		HS Copier Lease		560.47
Total		Access Systems Leasing		5,159.29
	AF25962423	APPLE INC	09/13/2021	897.00
01 1190 610 003		ECEP GENERAL SUPPLIES		598.00
01 1100 734 001		HS Computer Hardware		299.00
Total		APPLE INC		897.00
	2021 APPLE JACK FEST	APPLE JACK FESTIVAL COMMITTEE	09/13/2021	10.00
01 2900 610 001 0 003		Music		10.00
Total		APPLE JACK FESTIVAL COMMITTEE		10.00
	448832	ARBOR SCIENTIFIC	09/13/2021	163.03
01 1100 610 001		HS General Supplies		163.03
Total		ARBOR SCIENTIFIC		163.03
	2021 OXBOW	ASHLAND - GREENWOOD HIGH SCHOOL	09/13/2021	100.00
01 2900 610 001 0 003		Music		100.00
Total		ASHLAND - GREENWOOD HIGH SCHOOL		100.00
	19484	AvantAssesment,LLC	09/13/2021	373.50
01 1100 320 001		HS Services/Assessments		373.50
Total		AvantAssesment,LLC		373.50
	913189711	BSN SPORTS	09/13/2021	597.40
01 1100 610 003		Elem General Supplies		597.40
Total		BSN SPORTS		597.40
	2021 SUM MILEAGE EB	BUDDENBERG, EMILY	09/13/2021	11.76
01 1200 333 000		Sped Mileage Paid to Staff		11.76
Total		BUDDENBERG, EMILY		11.76
	6121	CANDLEWOOD SUITES KEARNEY	09/13/2021	159.95
01 2410 580 001		HS Principal Travel Expenses		159.95
	6122	CANDLEWOOD SUITES KEARNEY	09/13/2021	159.95
01 2410 580 001		HS Principal Travel Expenses		159.95
	6123	CANDLEWOOD SUITES KEARNEY	09/13/2021	159.95

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2410 580 001		HS Principal Travel Expenses		159.95
	6137	CANDLEWOOD SUITES KEARNEY	09/13/2021	379.90
01 2410 580 003		Elem Principal Travel Expenses		379.90
	6146	CANDLEWOOD SUITES KEARNEY	09/13/2021	479.85
01 2310 580 000		BOE Travel Expenses		479.85
Total		CANDLEWOOD SUITES KEARNEY		1,339.60
	51443518 RI	CAROLINA BIOLOGICAL SUPPLY CO	09/13/2021	149.91
01 1100 610 001		HS General Supplies		149.91
Total		CAROLINA BIOLOGICAL SUPPLY CO		149.91
	DN046 - AUGUST2021	CASEY'S BUSINESS MASTERCARD	09/13/2021	1,357.43
01 2650 626 000		Vehicle Gasoline		576.43
01 2710 626 000		Bus Gas and Oil		661.78
01 2710 626 000		Bus Gas and Oil		132.96
01 2710 626 000		Bus Gas and Oil - REBATE		(13.74)
Total		CASEY'S BUSINESS MASTERCARD		1,357.43
	IN002648	CCS PRESENTATION SYSTEMS	09/13/2021	497.67
01 1100 734 001		HS Computer Hardware		497.67
Total		CCS PRESENTATION SYSTEMS		497.67
	INV-100668	CIPAFILTER	09/13/2021	5,280.00
01 1100 734 001		HS Computer Hardware		2,640.00
01 1100 734 003		Elem Computer Hardware		2,640.00
Total		CIPAFILTER		5,280.00
	144807	CORNHUSKER INTERNATIONAL TRUCKS, INC.	09/13/2021	513.03
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		513.03
	144864	CORNHUSKER INTERNATIONAL TRUCKS, INC.	09/13/2021	2,931.93
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		2,931.93
Total		CORNHUSKER INTERNATIONAL TRUCKS, INC.		3,444.96
	CUS0265295	CPI	09/13/2021	1,199.00
01 1200 330 001		Sped HS Professional Development		599.50
01 1200 330 003		Sped Elem Professional Development		599.50
Total		CPI		1,199.00
	1045250	Creative Teaching Press	09/13/2021	113.81
01 1100 610 003		Elem General Supplies		113.81
Total		Creative Teaching Press		113.81
	1280076	DAS State ACCTG-Central Finance	09/13/2021	259.49
01 2224 530 000		Internet Service		259.49
Total		DAS State ACCTG-Central Finance		259.49
	2021 REC REIMB	DOWDING, APRIL	09/13/2021	97.42
01 3300 890 003		Rec Program Misc. Expenses		97.42
Total		DOWDING, APRIL		97.42
	2021 MED	DUDNEY, APRIL	09/13/2021	73.52

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	READINESS			
01 2130 610 000		GENERAL SUPPLIES		73.52
Total	DUDNEY, APRIL			73.52
	189931	EDCLUB	09/13/2021	1,491.75
01 1100 735 003		Elem Technology Software		1,491.75
Total	EDCLUB			1,491.75
	3993	EDUCATIONAL SERVICE UNIT #11	09/13/2021	2,150.00
01 3535 610 000		HAL Supplies		2,150.00
Total	EDUCATIONAL SERVICE UNIT #11			2,150.00
	9571	EDUCATIONAL SERVICE UNIT #4	09/13/2021	30.00
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		10.00
01 1190 330 003		ECEP EMPLOYEE TRAINING & DEVELOPMENT SER		10.00
01 1200 330 001		Sped HS Professional Development		10.00
Total	EDUCATIONAL SERVICE UNIT #4			30.00
	2229	EDUCATIONAL SERVICE UNIT #5	09/13/2021	1,920.00
01 1100 591 001		HS Purchased Service ESU/District		960.00
01 1100 591 003		Elem Purchased Service ESU/District		960.00
Total	EDUCATIONAL SERVICE UNIT #5			1,920.00
	15829	EDUCATIONAL SERVICE UNIT #6	09/13/2021	398.36
01 2224 530 000		Internet Service		398.36
Total	EDUCATIONAL SERVICE UNIT #6			398.36
	339896A	EGAN SUPPLY CO	09/13/2021	131.58
01 2610 610 001		HS Custodian Supplies		131.58
	340373	EGAN SUPPLY CO	09/13/2021	440.10
01 2610 610 001		HS Custodian Supplies		440.10
	340874	EGAN SUPPLY CO	09/13/2021	120.24
01 2610 610 001		HS Custodian Supplies		120.24
Total	EGAN SUPPLY CO			691.92
	16500	EKSTRUM AUTO TECH INC.	09/13/2021	100.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		100.00
	16527	EKSTRUM AUTO TECH INC.	09/13/2021	44.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		44.00
	16592	EKSTRUM AUTO TECH INC.	09/13/2021	14.50
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		14.50
	16611	EKSTRUM AUTO TECH INC.	09/13/2021	17.50
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		17.50
	16704	EKSTRUM AUTO TECH INC.	09/13/2021	1,318.40
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,318.40
Total	EKSTRUM AUTO TECH INC.			1,494.40
	16314	ELECTRONIC CONTRACTING COMPANY	09/13/2021	275.92

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2620 431 001		HS Repairs & Maintenance		275.92
Total		ELECTRONIC CONTRACTING COMPANY		275.92
	INV012370	FES -FOUNDATION FOR EDUCATIONAL SERVICES	09/13/2021	2,152.00
01 2224 530 000		Internet Service		2,152.00
Total		FES -FOUNDATION FOR EDUCATIONAL SERVICES		2,152.00
	AUG/SEPT 2021PAYFLEX	FIRST CONCORD BENEFITS	09/13/2021	200.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		200.00
Total		FIRST CONCORD BENEFITS		200.00
	INV6544	FITNESS FINDERS	09/13/2021	280.13
01 1100 610 003		Elem General Supplies		280.13
Total		FITNESS FINDERS		280.13
	2587811	FLINN SCIENTIFIC INC.	09/13/2021	656.00
01 1100 610 001		HS General Supplies		656.00
	2595560	FLINN SCIENTIFIC INC.	09/13/2021	39.96
01 1100 610 001		HS General Supplies		39.96
	2611268	FLINN SCIENTIFIC INC.	09/13/2021	40.20
01 1100 610 001		HS General Supplies		40.20
Total		FLINN SCIENTIFIC INC.		736.16
	005264	FRONTIER COOPERATIVE	09/13/2021	355.25
01 2610 610 001		HS Custodian Supplies		355.25
	005265	FRONTIER COOPERATIVE	09/13/2021	311.75
01 2610 610 001		HS Custodian Supplies		311.75
Total		FRONTIER COOPERATIVE		667.00
	I24866	GENERAL FIRE AND SAFETY EQUIPMENT COMPANY	09/13/2021	475.00
01 2620 431 003		Elem Repairs & Maintenance		475.00
	I25930	GENERAL FIRE AND SAFETY EQUIPMENT COMPANY	09/13/2021	679.00
01 2620 431 003		Elem Repairs & Maintenance		679.00
	I26392	GENERAL FIRE AND SAFETY EQUIPMENT COMPANY	09/13/2021	977.40
01 2620 431 001		HS Repairs & Maintenance		977.40
Total		GENERAL FIRE AND SAFETY EQUIPMENT COMPANY		2,131.40
	2021 HARVESTOFHARM	Grand Island Chamber of Commerce	09/13/2021	150.00
01 2900 610 001 0 003		Music		150.00
Total		Grand Island Chamber of Commerce		150.00
	10684414-01	GRIZZLY INDUSTRIAL, INC	09/13/2021	366.19
01 1100 610 001		HS General Supplies		366.19
Total		GRIZZLY INDUSTRIAL, INC		366.19
	148230	HAMILTON SERVICE CO	09/13/2021	4,237.62
01 2620 431 001		HS Repairs & Maintenance		4,237.62
	148713	HAMILTON SERVICE CO	09/13/2021	274.30

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2620 431 001		HS Repairs & Maintenance		274.30
	148715	HAMILTON SERVICE CO	09/13/2021	184.96
01 2620 431 001		HS Repairs & Maintenance		184.96
	148716	HAMILTON SERVICE CO	09/13/2021	95.00
01 2620 431 001		HS Repairs & Maintenance		95.00
	149696	HAMILTON SERVICE CO	09/13/2021	950.00
01 2620 431 001		HS Repairs & Maintenance		950.00
	149744	HAMILTON SERVICE CO	09/13/2021	551.45
01 2620 431 003		Elem Repairs & Maintenance		551.45
	149957	HAMILTON SERVICE CO	09/13/2021	118.75
01 2620 431 001		HS Repairs & Maintenance		118.75
Total	HAMILTON SERVICE CO			6,412.08
	1086	HIGH STANDARDS CLEANING SERVICES	09/13/2021	3,850.00
01 2620 420 003		Elem Cleaning Service		3,850.00
	1087	HIGH STANDARDS CLEANING SERVICES	09/13/2021	3,182.00
01 2620 420 001		HS Cleaning Service		3,182.00
Total	HIGH STANDARDS CLEANING SERVICES			7,032.00
	627234263	HOME DEPOT PRO, THE	09/13/2021	100.50
01 2610 610 003		Elem Custodian Supplies		100.50
	627234271	HOME DEPOT PRO, THE	09/13/2021	60.50
01 2610 610 003		Elem Custodian Supplies		60.50
	627234289	HOME DEPOT PRO, THE	09/13/2021	5,617.96
01 2610 610 003		Elem Custodian Supplies		5,617.96
	632880076	HOME DEPOT PRO, THE	09/13/2021	374.08
01 2610 610 003		Elem Custodian Supplies		374.08
	633177845	HOME DEPOT PRO, THE	09/13/2021	340.58
01 2610 610 003		Elem Custodian Supplies		340.58
	636845448	HOME DEPOT PRO, THE	09/13/2021	616.80
01 2610 610 003		Elem Custodian Supplies		616.80
Total	HOME DEPOT PRO, THE			7,110.42
	INV01187232	HUDL	09/13/2021	9,200.00
01 5960		TIRE GRANT		3,500.00
01 1100 733 001		HS Furniture and Fixtures		5,700.00
Total	HUDL			9,200.00
	2021 - 8TOGREAT PHS	INSIGHT ENTERPRISES, INC	09/13/2021	420.00
01 2120 610 001		Counselor HS Supplies		420.00
Total	INSIGHT ENTERPRISES, INC			420.00
	363478780	J.W. PEPPER & SON INC.	09/13/2021	19.04
01 1100 610 001 2 103		HS General Supplies		19.04
	363478946	J.W. PEPPER & SON INC.	09/13/2021	96.94
01 1100 610 001 2 103		HS VOCAL SUPPLIES		96.94
	363479952	J.W. PEPPER & SON INC.	09/13/2021	83.24
01 1100 610 001 2 103		HS General Supplies		83.24
	363511961	J.W. PEPPER & SON INC.	09/13/2021	25.74
01 1100 610 001 2 103		HS General Supplies		25.74
	363514445	J.W. PEPPER & SON INC.	09/13/2021	31.50
01 1100 610 001 2 103		HS General Supplies		31.50
	363517173	J.W. PEPPER & SON INC.	09/13/2021	55.14
01 1100 610 001 2 103		HS General Supplies		55.14

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	J.W. PEPPER & SON INC.			311.60
	17350	JOHN HENRY'S PLUMBING-HEATING-AIR	09/13/2021	2,658.76
01 2620 431 003		Elem Repairs & Maintenance		2,658.76
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			2,658.76
	1832289	JONES SCHOOL SUPPLY CO., INC	09/13/2021	284.34
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		284.34
Total	JONES SCHOOL SUPPLY CO., INC			284.34
	AUG2021 MILEAGE DK	Knutson, Denise	09/13/2021	75.60
01 1100 333 003		Elem Mileage		75.60
Total	Knutson, Denise			75.60
	INV619307	KURITA AMERICA INC	09/13/2021	340.00
01 2610 431 003		Elem Upkeep of Building		340.00
Total	KURITA AMERICA INC			340.00
	3386300721	LAKESHORE LEARNING MATERIALS	09/13/2021	913.41
01 1190 610 003		ECEP GENERAL SUPPLIES		913.41
	3386410721	LAKESHORE LEARNING MATERIALS	09/13/2021	91.99
01 1100 610 003		Elem General Supplies		91.99
	3390550721	LAKESHORE LEARNING MATERIALS	09/13/2021	200.56
01 1100 610 003		Elem General Supplies		200.56
Total	LAKESHORE LEARNING MATERIALS			1,205.96
	INV115857	Learning Without Tears	09/13/2021	247.32
01 2161 610 003		Sped Occupational Therapy Elem Supplies		247.32
	INV115865	Learning Without Tears	09/13/2021	200.00
01 1190 610 003		ECEP GENERAL SUPPLIES		200.00
Total	Learning Without Tears			447.32
	2021-11031	Library World Inc.	09/13/2021	470.00
01 2220 735 001		HS Library Computer Software		470.00
	2021-11033	Library World Inc.	09/13/2021	470.00
01 2220 735 003		Elem Library Computer Software		470.00
Total	Library World Inc.			940.00
	2021 LIFETRACK	LIFE TRACK SERVICES	09/13/2021	391.50
01 2120 320 001		Counselor Contracted Service		391.50
Total	LIFE TRACK SERVICES			391.50
	0000031244	MATHESON-TRI-GAS INC	09/13/2021	(48.95)
01 1100 610 001		HS General Supplies		(48.95)
	0051842252	MATHESON-TRI-GAS INC	09/13/2021	50.15
01 1100 610 001		HS General Supplies		50.15
Total	MATHESON-TRI-GAS INC			1.20
	9170	MATTICE LOCK & SAFE	09/13/2021	945.00
01 2620 431 003		Elem Repairs & Maintenance		945.00
Total	MATTICE LOCK & SAFE			945.00

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	66274	MENARDS	09/13/2021	106.37
01 2610 610 001		HS Custodian Supplies		106.37
	67095	MENARDS	09/13/2021	453.61
01 2610 610 001		HS Custodian Supplies		453.61
	67099	MENARDS	09/13/2021	22.93
01 2610 610 001		HS Custodian Supplies		22.93
Total	MENARDS			<u>582.91</u>
	000391631	Murphy-Robb, Sandra	09/13/2021	135.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		135.00
	63233972627	Murphy-Robb, Sandra	09/13/2021	250.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		250.00
Total	Murphy-Robb, Sandra			<u>385.00</u>
	INV-1035958	N2Y, LLC	09/13/2021	910.92
01 1200 735 001		Sped HS Computer Software		910.92
Total	N2Y, LLC			<u>910.92</u>
	106626	NASCO	09/13/2021	139.70
01 1100 610 001		HS General Supplies		139.70
Total	NASCO			<u>139.70</u>
	2021	NASP	09/13/2021	170.00
	MEMBERSHIP KL			
01 2141 810 003		SPED PSYCHOLOGY DUES AND FEES		170.00
Total	NASP			<u>170.00</u>
	14716820	NCS PEARSON, INC	09/13/2021	1,555.00
01 1100 735 001		HS Technology Software		1,555.00
	14716822	NCS PEARSON, INC	09/13/2021	1,575.00
01 1100 735 001		HS Technology Software		1,575.00
	14818088	NCS PEARSON, INC	09/13/2021	1,050.00
01 2151 610 003		Sped Speech Elem Supplies		1,050.00
	14818092	NCS PEARSON, INC	09/13/2021	800.00
01 2151 610 003		Sped Speech Elem Supplies		800.00
	14818124	NCS PEARSON, INC	09/13/2021	55.00
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		55.00
	14822287	NCS PEARSON, INC	09/13/2021	1,170.77
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		1,170.77
	14889327	NCS PEARSON, INC	09/13/2021	804.09
01 2161 610 003		Sped Occupational Therapy Elem Supplies		804.09
	14901763	NCS PEARSON, INC	09/13/2021	262.99
01 1190 610 003		ECEP GENERAL SUPPLIES		262.99
	15360761	NCS PEARSON, INC	09/13/2021	214.20
01 2151 610 003		Sped Speech Elem Supplies		214.20
Total	NCS PEARSON, INC			<u>7,487.05</u>
	INV-08602-H0T3G3	NE ASSOCIATION OF SCHOOL BOARDS	09/13/2021	150.00
01 2310 810 000		BOE Dues and Fees		150.00
	INV-08618-J5K9H5	NE ASSOCIATION OF SCHOOL BOARDS	09/13/2021	35.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		35.00
	INV-08619-	NE ASSOCIATION OF SCHOOL BOARDS	09/13/2021	35.00

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	Y4C4N7			
01 2510 890 000		Superintendent Secretary Misc. Expenses		35.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			220.00
	57-9112	NE SAFETY CENTER @ UNK	09/13/2021	250.00
01 2710 890 000		Bus Misc. Expenses		250.00
Total	NE SAFETY CENTER @ UNK			250.00
	0392874-IN	NEBRASKA AIR FILTER, INC	09/13/2021	1,689.51
01 2610 610 001		HS Custodian Supplies		1,689.51
Total	NEBRASKA AIR FILTER, INC			1,689.51
	1546 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	78.38
01 2610 621 001		HS Utilities		78.38
	3273 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	4,780.85
01 2610 621 003		Elem Utilities		4,780.85
	3321 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	7,566.50
01 2610 621 001		HS Utilities		7,566.50
	39368 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	28.35
01 2610 621 001		HS Utilities		28.35
	43577 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	32.40
01 2610 621 001		HS Utilities		32.40
	43679 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	40.05
01 2610 621 001		HS Utilities		40.05
	44277 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	70.93
01 2610 621 001		HS Utilities		70.93
	44718 - 092021	NEBRASKA CITY UTILITIES	09/13/2021	364.70
01 2610 621 001		HS Utilities		364.70
Total	NEBRASKA CITY UTILITIES			12,962.16
	2021 LAW CONFERENCE	NEBRASKA COUNCIL OF SCHOOL ADMIN.	09/13/2021	225.00
01 2320 330 000		Superintendent Professional Development		225.00
	2021-22 HJ FEES	NEBRASKA COUNCIL OF SCHOOL ADMIN.	09/13/2021	335.00
01 2410 810 001		HS Principal Dues and Fees		335.00
	67911	NEBRASKA COUNCIL OF SCHOOL ADMIN.	09/13/2021	697.00
01 2320 330 000		Superintendent Professional Development		247.00
01 2410 330 001		HS Principal Professional Development		225.00
01 2410 330 003		Elem Principal Professional Development		225.00
Total	NEBRASKA COUNCIL OF SCHOOL ADMIN.			1,257.00
	02843	Nebraska School Psychologist Association (NSPA)	09/13/2021	50.00
01 2141 810 003		SPED PSYCHOLOGY DUES AND FEES		50.00
Total	Nebraska School Psychologist Association (NSPA)			50.00
	2021 HJ FEES	NSASSP REGION II	09/13/2021	40.00
01 2410 810 001		HS Principal Dues and Fees		40.00
Total	NSASSP REGION II			40.00
	1133	NSLHA - NEBRASKA SPEECH-LANGUAGE-HEARING ASSOC.	09/13/2021	218.75
01 2151 330 003		Sped Speech Elem Professional Developmen		218.75
	1136	NSLHA - NEBRASKA SPEECH-LANGUAGE-HEARING ASSOC.	09/13/2021	218.75

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2151 330 003		Sped Speech Elem Professional Developmen		218.75
	1137	NSLHA - NEBRASKA SPEECH-LANGUAGE-HEARING ASSOC.	09/13/2021	218.75
01 2151 330 003		Sped Speech Elem Professional Developmen		218.75
Total		NSLHA - NEBRASKA SPEECH-LANGUAGE-HEARING ASSOC.		656.25
	8/3/21 - 9/2/21 JO	O'Neil, Jan	09/13/2021	3,924.83
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		1,247.72
01 6406 320 003		IDEA Preschool Professional Service		256.75
01 2171 320 003		Physical Therapy Elem Contracted Service		2,420.36
Total		O'Neil, Jan		3,924.83
	1502-20210831	ONE SOURCE THE BACKGROUND CHECK COMPANY	09/13/2021	315.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		315.00
Total		ONE SOURCE THE BACKGROUND CHECK COMPANY		315.00
	710666825-01	ORIENTAL TRADING CO, INC	09/13/2021	57.03
01 6200 610 003		Title 1 Supplies		57.03
	710666992-02	ORIENTAL TRADING CO, INC	09/13/2021	75.73
01 1100 610 003		Elem General Supplies		75.73
	710667572-04	ORIENTAL TRADING CO, INC	09/13/2021	146.08
01 1190 610 003		ECEP GENERAL SUPPLIES		146.08
	710667656-02	ORIENTAL TRADING CO, INC	09/13/2021	40.05
01 1100 610 003		Elem General Supplies		40.05
	710667763-01	ORIENTAL TRADING CO, INC	09/13/2021	173.35
01 1100 610 003		Elem General Supplies		173.35
	710667900-01	ORIENTAL TRADING CO, INC	09/13/2021	51.46
01 1200 610 003		Sped Elem Supplies		51.46
	710667975-02	ORIENTAL TRADING CO, INC	09/13/2021	31.97
01 2161 610 003		Sped Occupational Therapy Elem Supplies		31.97
	710667975-03	ORIENTAL TRADING CO, INC	09/13/2021	26.99
01 2161 610 003		Sped Occupational Therapy Elem Supplies		26.99
Total		ORIENTAL TRADING CO, INC		602.66
	09/2021 REIMB	PALMYRA ACTIVITY FUND	09/13/2021	2,442.79
01 2410 733 003		Elem Principal Furniture and Equipment		1,215.00
01 2320 733 000		Superintendent FURNITURE AND FIXTURES		315.00
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		55.80
01 1100 733 003		Elem Furniture and Fixtures		459.97
01 6997 610 001		GENERAL SUPPLIES		55.16
01 6997 610 003		GENERAL SUPPLIES		55.16
01 6997 610 001		GENERAL SUPPLIES		87.11
01 6997 610 003		GENERAL SUPPLIES		87.11
01 6997 610 001		GENERAL SUPPLIES		56.24
01 6997 610 003		GENERAL SUPPLIES		56.24
Total		PALMYRA ACTIVITY FUND		2,442.79
	1898100-00	PERMA BOUND BOOKS	09/13/2021	376.95
01 1100 610 001		HS General Supplies		376.95

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	PERMA BOUND BOOKS			376.95
	75	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	09/13/2021	1,971.84
01 2330 317 000		District Legal Services		1,971.84
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			1,971.84
	22-000450	PLANK ROAD PUBLISHING	09/13/2021	182.45
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		182.45
Total	PLANK ROAD PUBLISHING			182.45
	JULY&AUG2021 MILEAGE	POHLEN, ELIZABETH	09/13/2021	78.46
01 2161 333 001		SPED HS OT MILEAGE		78.46
Total	POHLEN, ELIZABETH			78.46
	1430047524	POMP'S TIRE SERVICE, INC	09/13/2021	1,691.98
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,691.98
	1430048589	POMP'S TIRE SERVICE, INC	09/13/2021	816.84
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		816.84
Total	POMP'S TIRE SERVICE, INC			2,508.82
	404901	PRESTWICK HOUSE	09/13/2021	263.34
01 1100 610 001		HS General Supplies		263.34
Total	PRESTWICK HOUSE			263.34
	151713432	QUILL	09/13/2021	25.88
01 1100 610 001		HS General Supplies		25.88
	17840963	QUILL	09/13/2021	111.50
01 2220 610 001		HS Library Supplies		111.50
	17843917	QUILL	09/13/2021	393.45
01 1100 610 003		Elem General Supplies		393.45
	17845592	QUILL	09/13/2021	40.05
01 1100 610 001		HS General Supplies		40.05
	17845630	QUILL	09/13/2021	91.04
01 2410 610 001		HS Principal Supplies		91.04
	17845644	QUILL	09/13/2021	421.09
01 1100 610 001		HS General Supplies		421.09
	17845694	QUILL	09/13/2021	217.09
01 1100 610 001		HS General Supplies		217.09
	17845789	QUILL	09/13/2021	34.29
01 1100 610 001		HS General Supplies		34.29
	17845947	QUILL	09/13/2021	109.89
01 2220 610 003		Elem Library Supplies		109.89
	17845971	QUILL	09/13/2021	107.33
01 1100 610 001		HS General Supplies		107.33
	17849182	QUILL	09/13/2021	3.95
01 1100 610 001		HS General Supplies		3.95
	17849297	QUILL	09/13/2021	12.56
01 1100 610 001		HS General Supplies		12.56
	17851088	QUILL	09/13/2021	46.46
01 1100 610 001		HS General Supplies		46.46
	17861310	QUILL	09/13/2021	45.26
01 1100 610 003		Elem General Supplies		45.26

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	17863708	QUILL	09/13/2021	17.00
01 1100 610 001		HS General Supplies		17.00
	17863716	QUILL	09/13/2021	6.31
01 1100 610 001		HS General Supplies		6.31
	17863770	QUILL	09/13/2021	48.44
01 1100 610 001		HS General Supplies		48.44
	17897943	QUILL	09/13/2021	22.65
01 1100 610 001		HS General Supplies		22.65
	17913306	QUILL	09/13/2021	19.56
01 1100 610 001		HS General Supplies		19.56
	17931340	QUILL	09/13/2021	2,679.20
01 1100 610 003		Elem General Supplies		2,679.20
	18149896	QUILL	09/13/2021	29.22
01 1100 610 003		Elem General Supplies		29.22
	18331419	QUILL	09/13/2021	130.50
01 1100 610 003		Elem General Supplies		130.50
	18334169	QUILL	09/13/2021	130.50
01 1100 610 003		Elem General Supplies		130.50
	18631728	QUILL	09/13/2021	157.49
01 1100 610 001		HS General Supplies		157.49
Total QUILL				4,900.71
	7615850	REALLY GOOD STUFF, LLC	09/13/2021	54.93
01 1100 610 003		Elem General Supplies		54.93
Total REALLY GOOD STUFF, LLC				54.93
	INV5224401	RENAISSANCE LEARNING INC	09/13/2021	36.55
01 2220 735 003		Elem Library Computer Software		36.55
Total RENAISSANCE LEARNING INC				36.55
	628487	REP FITNESS	09/13/2021	4,599.08
01 1100 610 001		HS General Supplies		4,599.08
Total REP FITNESS				4,599.08
	7027552679	SAVVAS LEARNING COMPANY LLC	09/13/2021	23,318.56
01 6997 610 003		GENERAL SUPPLIES		11,659.28
01 6997 610 001		GENERAL SUPPLIES		11,659.28
	7027591119	SAVVAS LEARNING COMPANY LLC	09/13/2021	4,214.25
01 6997 610 001		GENERAL SUPPLIES		2,107.12
01 6997 610 003		GENERAL SUPPLIES		2,107.13
	7027622553	SAVVAS LEARNING COMPANY LLC	09/13/2021	1,966.87
01 6997 610 001		GENERAL SUPPLIES		983.44
01 6997 610 003		GENERAL SUPPLIES		983.43
	7027674865	SAVVAS LEARNING COMPANY LLC	09/13/2021	2,561.48
01 6997 610 003		GENERAL SUPPLIES		1,280.74
01 6997 610 001		GENERAL SUPPLIES		1,280.74
	7027693524	SAVVAS LEARNING COMPANY LLC	09/13/2021	5,224.22
01 6997 610 001		GENERAL SUPPLIES		2,612.11
01 6997 610 003		GENERAL SUPPLIES		2,612.11
Total SAVVAS LEARNING COMPANY LLC				37,285.38
	0844408-IN	SCHOOL NURSE SUPPLY, INC	09/13/2021	888.27
01 2130 610 000		GENERAL SUPPLIES		888.27
Total SCHOOL NURSE SUPPLY, INC				888.27

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	202501790891	SCHOOL SPECIALTY	09/13/2021	3,220.00
01 1100 610 001		HS General Supplies		3,220.00
	202501791043	SCHOOL SPECIALTY	09/13/2021	700.00
01 1100 610 003		Elem General Supplies		700.00
	202501791706	SCHOOL SPECIALTY	09/13/2021	689.92
01 1100 610 003		Elem General Supplies		689.92
	208127693816	SCHOOL SPECIALTY	09/13/2021	218.38
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		218.38
	208127701654	SCHOOL SPECIALTY	09/13/2021	78.01
01 1100 610 003		Elem General Supplies		78.01
	208127711207	SCHOOL SPECIALTY	09/13/2021	188.20
01 1100 610 001		HS General Supplies		188.20
	208127712689	SCHOOL SPECIALTY	09/13/2021	65.70
01 1100 610 003		Elem General Supplies		65.70
	208127712713	SCHOOL SPECIALTY	09/13/2021	86.43
01 1100 610 001 2 103		HS VOCAL SUPPLIES		86.43
	208127748533	SCHOOL SPECIALTY	09/13/2021	103.09
01 1200 610 003		Sped Elem Supplies		103.09
	208127806548	SCHOOL SPECIALTY	09/13/2021	8.73
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		8.73
	208128128361	SCHOOL SPECIALTY	09/13/2021	7.79
01 1200 610 001		Sped HS Supplies		7.79
	208128203493	SCHOOL SPECIALTY	09/13/2021	29.43
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		29.43
	208128270756	SCHOOL SPECIALTY	09/13/2021	39.90
01 1100 610 001		HS General Supplies		39.90
	208128328920	SCHOOL SPECIALTY	09/13/2021	114.80
01 1100 640 003		Elem Textbooks		114.80
	208128356225	SCHOOL SPECIALTY	09/13/2021	16.96
01 2410 610 003		Elem Principal Supplies		16.96
	308103781894	SCHOOL SPECIALTY	09/13/2021	200.95
01 1100 610 003		Elem General Supplies		200.95
	308103782645	SCHOOL SPECIALTY	09/13/2021	235.72
01 1100 610 001		HS General Supplies		235.72
	308103782646	SCHOOL SPECIALTY	09/13/2021	238.55
01 1100 610 001		HS General Supplies		238.55
	308103782655	SCHOOL SPECIALTY	09/13/2021	146.77
01 6200 610 003		Title 1 Supplies		146.77
	308103783456	SCHOOL SPECIALTY	09/13/2021	159.58
01 1100 610 001		HS General Supplies		159.58
	308103784675	SCHOOL SPECIALTY	09/13/2021	141.62
01 2151 610 003		Sped Speech Elem Supplies		141.62
	308103788472	SCHOOL SPECIALTY	09/13/2021	436.92
01 2410 610 001		HS Principal Supplies		436.92
	308103788473	SCHOOL SPECIALTY	09/13/2021	269.97
01 1100 610 001		HS General Supplies		269.97
	308103793402	SCHOOL SPECIALTY	09/13/2021	133.92
01 1100 610 001		HS General Supplies		133.92
	3081037944569	SCHOOL SPECIALTY	09/13/2021	874.31
01 1100 610 003 1 301		ELEM ART SUPPLIES		874.31
	308103795594	SCHOOL SPECIALTY	09/13/2021	1,522.05
01 1100 610 003		Elem General Supplies		1,522.05
	308103798902	SCHOOL SPECIALTY	09/13/2021	185.51
01 1100 610 003		Elem General Supplies		185.51
	308103803627	SCHOOL SPECIALTY	09/13/2021	161.29

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		161.29
	308103806436	SCHOOL SPECIALTY	09/13/2021	155.71
01 1100 610 003		Elem General Supplies		155.71
	308103806449	SCHOOL SPECIALTY	09/13/2021	733.61
01 1100 610 001		HS General Supplies		733.61
	308103806451	SCHOOL SPECIALTY	09/13/2021	255.69
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		255.69
	308103806452	SCHOOL SPECIALTY	09/13/2021	443.83
01 1200 610 001		Sped HS Supplies		443.83
	308103806453	SCHOOL SPECIALTY	09/13/2021	1,472.16
01 1100 610 001 2 101		HS ART SUPPLIES		1,472.16
	308103810663	SCHOOL SPECIALTY	09/13/2021	4,102.66
01 2410 610 003		Elem Principal Supplies		4,102.66
	308103835453	SCHOOL SPECIALTY	09/13/2021	875.44
01 1100 610 003		Elem General Supplies		875.44
	308103849446	SCHOOL SPECIALTY	09/13/2021	131.17
01 1100 610 003		Elem General Supplies		131.17
Total SCHOOL SPECIALTY				18,444.77
	S21-0204691	SDI INNOVATIONS	09/13/2021	151.99
01 1100 610 003		Elem General Supplies		151.99
Total SDI INNOVATIONS				151.99
	1789	SECTORNOW VIDEO COMMUNICATION SYSTEMS	09/13/2021	1,404.00
01 1100 735 001		HS Technology Software		702.00
01 1100 735 003		Elem Technology Software		702.00
Total SECTORNOW VIDEO COMMUNICATION SYSTEMS				1,404.00
	05/2021 & 07/08/2021	SEW CREATIVE	09/13/2021	280.79
01 1100 610 001		HS General Supplies		280.79
	092021 FCS SUPPLIES	SEW CREATIVE	09/13/2021	373.40
01 1100 610 001		HS General Supplies		373.40
Total SEW CREATIVE				654.19
	SI171083	SOCIAL STUDIES SCHOOL SERVICE	09/13/2021	107.45
01 1100 610 001		HS General Supplies		107.45
Total SOCIAL STUDIES SCHOOL SERVICE				107.45
	2021 SENCAP	Southeast Community College - SENCAP	09/13/2021	3,283.00
01 1100 563 001		SENCAP		3,283.00
Total Southeast Community College - SENCAP				3,283.00
	156041	Southwest Auto	09/13/2021	1,424.23
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,424.23
	156181	Southwest Auto	09/13/2021	678.39
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		678.39
	156266	Southwest Auto	09/13/2021	613.03
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		613.03
	156366	Southwest Auto	09/13/2021	537.95

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		537.95
	156399	Southwest Auto	09/13/2021	2,880.33
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		2,880.33
	156453	Southwest Auto	09/13/2021	408.74
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		408.74
	156455	Southwest Auto	09/13/2021	128.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		128.00
	156470	Southwest Auto	09/13/2021	115.50
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		115.50
	156476	Southwest Auto	09/13/2021	614.98
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		614.98
	156484	Southwest Auto	09/13/2021	227.25
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		227.25
	156489	Southwest Auto	09/13/2021	865.84
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		865.84
	156501	Southwest Auto	09/13/2021	86.28
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		86.28
	156503	Southwest Auto	09/13/2021	774.68
01 2650 431 000		Vehicle Repairs & Maintenance		774.68
	156515	Southwest Auto	09/13/2021	662.01
01 2650 431 000		Vehicle Repairs & Maintenance		662.01
Total Southwest Auto				<u>10,017.21</u>
	1328-1253-4612	STARFALL EDUCATION FOUNDATION	09/13/2021	270.00
01 1100 735 003		Elem Technology Software		270.00
Total STARFALL EDUCATION FOUNDATION				<u>270.00</u>
	0100520	STERLING COMPUTERS	09/13/2021	1,469.45
01 1100 650 003		Elem Technology Supplies		1,469.45
Total STERLING COMPUTERS				<u>1,469.45</u>
	2640605A	SUPER DUPER PUBLICATIONS	09/13/2021	109.85
01 2151 610 001		Sped Speech HS Supplies		109.85
Total SUPER DUPER PUBLICATIONS				<u>109.85</u>
	912021 REC REIMB	SVOBODA, SHANA	09/13/2021	182.73
01 3300 890 003		Rec Program Misc. Expenses		182.73
Total SVOBODA, SHANA				<u>182.73</u>
	10975184	SYMMETRY ENERGY SOLUTIONS LLC	09/13/2021	1,665.74
01 2610 621 003		Elem Utilities		462.27
01 2610 621 001		HS Utilities		260.18
01 2610 621 001		HS Utilities		933.21
01 2610 621 003		Elem Utilities		10.08
Total SYMMETRY ENERGY SOLUTIONS LLC				<u>1,665.74</u>

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	445946568675	SYNCB/AMAZON	09/13/2021	239.62
01 2161 610 003		Sped Occupational Therapy Elem Supplies		239.62
	447347848484	SYNCB/AMAZON	09/13/2021	68.00
01 1100 610 001		HS General Supplies		68.00
	448438576868	SYNCB/AMAZON	09/13/2021	271.12
01 1100 640 003		Elem Textbooks		271.12
	449533356974	SYNCB/AMAZON	09/13/2021	38.04
01 1100 640 003		Elem Textbooks		38.04
	454348977998	SYNCB/AMAZON	09/13/2021	69.06
01 1100 640 003		Elem Textbooks		69.06
	454683794559	SYNCB/AMAZON	09/13/2021	233.98
01 1100 610 001		HS General Supplies		233.98
	464554367894	SYNCB/AMAZON	09/13/2021	42.40
01 1100 610 001		HS General Supplies		42.40
	465466768555	SYNCB/AMAZON	09/13/2021	109.98
01 1100 610 001		HS General Supplies		109.98
	467856759843	SYNCB/AMAZON	09/13/2021	195.00
01 6330 734 003		REAP GRANT/Computer Equipment		195.00
	474889478747	SYNCB/AMAZON	09/13/2021	79.84
01 1100 640 003		Elem Textbooks		79.84
	548498794897	SYNCB/AMAZON	09/13/2021	78.99
01 2161 610 003		Sped Occupational Therapy Elem Supplies		78.99
	554696757835	SYNCB/AMAZON	09/13/2021	698.94
01 1100 610 001		HS General Supplies		698.94
	576765369596	SYNCB/AMAZON	09/13/2021	66.72
01 1100 640 003		Elem Textbooks		66.72
	583684443687	SYNCB/AMAZON	09/13/2021	89.95
01 1100 610 001		HS General Supplies		89.95
	643836559537	SYNCB/AMAZON	09/13/2021	113.47
01 1100 610 001		HS General Supplies		113.47
	647549888467	SYNCB/AMAZON	09/13/2021	76.48
01 2161 610 003		Sped Occupational Therapy Elem Supplies		76.48
	675557574393	SYNCB/AMAZON	09/13/2021	24.99
01 1100 610 003		Elem General Supplies		24.99
	686588639365	SYNCB/AMAZON	09/13/2021	15.96
01 1100 610 001		HS General Supplies		15.96
	745853573779	SYNCB/AMAZON	09/13/2021	11.63
01 1100 640 003		Elem Textbooks		11.63
	946685369885	SYNCB/AMAZON	09/13/2021	10.21
01 1100 640 003		Elem Textbooks		10.21
	949795996877	SYNCB/AMAZON	09/13/2021	51.84
01 1100 640 003		Elem Textbooks		51.84
	953766393855	SYNCB/AMAZON	09/13/2021	132.14
01 1100 610 001		HS General Supplies		132.14
	967536576655	SYNCB/AMAZON	09/13/2021	19.95
01 2161 610 003		Sped Occupational Therapy Elem Supplies		19.95
	999957696856	SYNCB/AMAZON	09/13/2021	66.71
01 1100 640 003		Elem Textbooks		66.71
Total	SYNCB/AMAZON			2,805.02
	TriSt_22	TAESE/USU	09/13/2021	125.00
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		125.00

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	TAESE/USU			125.00
	RO-5210	TCA OUTDOOR POWER	09/13/2021	256.97
01 2610 610 001		HS Custodian Supplies		256.97
Total	TCA OUTDOOR POWER			256.97
	T4192024	TEACHER CREATED RESOURCES	09/13/2021	84.88
01 1100 610 003		Elem General Supplies		84.88
	T4192032	TEACHER CREATED RESOURCES	09/13/2021	19.97
01 6200 610 003		Title 1 Supplies		19.97
Total	TEACHER CREATED RESOURCES			104.85
	INV/2021/15258	TEACHER DIRECT	09/13/2021	537.64
01 1100 610 003		Elem General Supplies		537.64
	INV/2021/15259	TEACHER DIRECT	09/13/2021	68.72
01 1100 610 003		Elem General Supplies		68.72
	INV/2021/15260	TEACHER DIRECT	09/13/2021	582.44
01 1100 610 003		Elem General Supplies		582.44
	INV/2021/15261	TEACHER DIRECT	09/13/2021	253.76
01 1100 610 003		Elem General Supplies		253.76
	INV/2021/15302	TEACHER DIRECT	09/13/2021	877.26
01 1100 610 003		Elem General Supplies		877.26
	INV/2021/15914	TEACHER DIRECT	09/13/2021	547.30
01 1100 610 003		Elem General Supplies		547.30
	INV/2021/16173	TEACHER DIRECT	09/13/2021	173.64
01 1100 610 003		Elem General Supplies		173.64
Total	TEACHER DIRECT			3,040.76
	68103-37-1	TEACHER'S DISCOVERY	09/13/2021	153.34
01 1100 610 003		Elem General Supplies		153.34
Total	TEACHER'S DISCOVERY			153.34
	INV123818	TEACHING STRATEGIES, LLC	09/13/2021	478.00
01 1190 610 003		ECEP GENERAL SUPPLIES		478.00
Total	TEACHING STRATEGIES, LLC			478.00
	311959684	TRANE U.S. INC.	09/13/2021	1,525.00
01 2620 431 001		HS Repairs & Maintenance		1,525.00
Total	TRANE U.S. INC.			1,525.00
	RI 2125090 001	TREND ENTERPRISES, INC	09/13/2021	179.40
01 1100 610 003		Elem General Supplies		179.40
Total	TREND ENTERPRISES, INC			179.40
	00058033	TRUAX, SHAYLEE	09/13/2021	6.00
01 1100 610 001		HS General Supplies		6.00
	SO4896	TRUAX, SHAYLEE	09/13/2021	106.32
01 1100 610 001		HS General Supplies		106.32
Total	TRUAX, SHAYLEE			112.32
	SCM-21-000182	UNITE PRIVATE NETWORKS LLC	09/13/2021	2,227.16
01 2224 382 001		HS Distant Learning Connection		1,113.58
01 2224 382 003		Elem Distant Learning Connection		1,113.58

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	SI-21-022095	UNITE PRIVATE NETWORKS LLC	09/13/2021	1,112.85
01 2224 382 003		Elem Distant Learning Connection		556.42
01 2224 382 001		HS Distant Learning Connection		556.43
Total		UNITE PRIVATE NETWORKS LLC		3,340.01
	64339	VILLAGE OF BENNET	09/13/2021	1,621.41
01 2610 410 003		Elem Water & Sewer		1,621.41
	64720	VILLAGE OF BENNET	09/13/2021	36.56
01 2610 621 003		Elem Utilities		36.56
Total		VILLAGE OF BENNET		1,657.97
	107003 - 0727-082621	VILLAGE OF PALMYRA	09/13/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	230001 - 0727-082621	VILLAGE OF PALMYRA	09/13/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 0727-082621	VILLAGE OF PALMYRA	09/13/2021	175.50
01 2610 410 001		HS Water & Sewer		175.50
	274001 - 0727-082621	VILLAGE OF PALMYRA	09/13/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	286002 - 0727-082621	VILLAGE OF PALMYRA	09/13/2021	2,523.90
01 2610 410 001		HS Water & Sewer		2,523.90
Total		VILLAGE OF PALMYRA		2,777.40
	3006312	VOICE NEWS	09/13/2021	85.42
01 2310 540 000		BOE Advertising		85.42
	3007252	VOICE NEWS	09/13/2021	228.00
01 2310 540 000		BOE Advertising		228.00
	3007253	VOICE NEWS	09/13/2021	190.00
01 2310 540 000		BOE Advertising		190.00
	3008347	VOICE NEWS	09/13/2021	42.50
01 2310 540 000		BOE Advertising		42.50
Total		VOICE NEWS		545.92
	0050840	VOLLI COMMUNICATIONS, INC	09/13/2021	123.87
01 2510 382 001		HS Telephone		61.94
01 2510 382 003		Elem Telephone		61.93
Total		VOLLI COMMUNICATIONS, INC		123.87
	4006459	VOYAGER SOPRIS LEARNING	09/13/2021	1,636.25
01 6200 610 003		Title 1 Supplies		1,636.25
Total		VOYAGER SOPRIS LEARNING		1,636.25
	14156	WHITEHEAD OIL CO	09/13/2021	2,205.11
01 2710 626 000		Bus Gas and Oil		2,205.11
	INV-14156	WHITEHEAD OIL CO	09/13/2021	2,205.11
01 2710 626 000		Bus Gas and Oil		2,205.11
Total		WHITEHEAD OIL CO		4,410.22
	091969071 - 8/2021	WINDSTREAM	09/13/2021	6.11

09/10/2021 11:22 AM

Posted - All; Check Date 09/13/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2510 382 001		HS Telephone		6.11
Total	WINDSTREAM			6.11
Fund Number	01			222,516.15
Checking Account ID	1			222,516.15

Payroll	August 13, 2021	\$437809.42
Bills	September 13, 2021	\$222516.15
Total		\$660325.57

09/10/2021 11:25 AM

Regular; Processing Month 08/2021; Fund Number 01

User ID: KFH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4600	ARRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630	ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730	PERKINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955	ARRA ESEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960	TITLE IV, PRT A NCLB -SAFE & DRUG FREE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985	TITLE II, PART D NCLB TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994	SPEL CONTINUOUS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	5,093.60	61,296.61	88.61	7,877.24	0.00	0.00	7,877.24
5310	NCLB TITLE II PART A	45,008.00	0.00	0.00	45,008.00	0.00	0.00	45,008.00
6330	REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL	1,193.90	24,232.41	108.20	40,000.00	0.00	0.00	40,000.00
6408	IDEA ENROLLMENT/POVERTY	152,317.95	129,251.87	84.86	(1,837.41)	0.00	0.00	(1,837.41)
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	23,066.08	0.00	0.00	23,066.08
6412	IDEA PART B PORPORTIONATE SHARE	0.00	1,618.59	0.00	0.00	0.00	0.00	0.00
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	10,090.85	0.00	0.00	(1,618.59)	0.00	0.00	(1,618.59)
6969	TITLE IV PART A	0.00	0.00	0.00	10,090.85	0.00	0.00	10,090.85
6992	REAP	45,001.00	43,386.56	96.43	0.00	0.00	0.00	0.00
6996	COVID-19	0.00	51,588.97	0.00	1,604.44	0.00	0.00	1,604.44
6997	CRSA/ESSER II	0.00	39,098.59	0.00	(51,588.97)	0.00	0.00	(51,588.97)
8000	TRANSFERS (OUTGOING)	0.00	153,000.00	0.00	(39,098.59)	0.00	0.00	(39,098.59)
01	GENERAL FUND	7,796,684.52	7,545,030.48	96.81	(153,000.00)	0.00	0.00	(153,000.00)
					248,664.04			248,664.04

Balance Sheet

Period Ending: August 2021

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,773,956.05	16,495.05	2,790,451.10
01 900	Cash County Treasurer	848,892.22	0.00	848,892.22
	Current Assets Subtotal:	<u>3,622,848.27</u>	<u>16,495.05</u>	<u>3,639,343.32</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,216,649.00	0.00	7,216,649.00
01 392	Less: Revenue Received	(7,302,308.18)	(723,452.86)	(8,025,761.04)
	Other Assets Subtotal:	<u>(85,659.18)</u>	<u>(723,452.86)</u>	<u>(809,112.04)</u>
Total Assets and Deferred Outflows of Resources:		<u>3,537,189.09</u>	<u>(706,957.81)</u>	<u>2,830,231.28</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	(3,323.71)	265.50	(3,058.21)
01 454	RETIREMENT PAYABLE	0.00	0.00	0.00
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>(3,323.71)</u>	<u>265.50</u>	<u>(3,058.21)</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	7,796,694.52	0.00	7,796,694.52
01 692	Less: Expenditures to Date	(6,840,807.17)	(707,223.31)	(7,548,030.48)
	Other Liabilities Subtotal:	<u>955,887.35</u>	<u>(707,223.31)</u>	<u>248,664.04</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	3,164,670.97	0.00	3,164,670.97
01 705	Budgeted Fund Balance	(580,045.52)	0.00	(580,045.52)
	Fund Balance Subtotal:	<u>2,584,625.45</u>	<u>0.00</u>	<u>2,584,625.45</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>3,537,189.09</u>	<u>(706,957.81)</u>	<u>2,830,231.28</u>

Balance Sheet

Period Ending: August 2021

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	209,056.52	80,483.94	289,540.46
	Current Assets Subtotal:	209,056.52	80,483.94	289,540.46
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(254.36)	(134,460.63)	(134,714.99)
	Other Assets Subtotal:	(254.36)	(134,460.63)	(134,714.99)
Total Assets and Deferred Outflows of Resources:		208,802.16	(53,976.69)	154,825.47
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(69,128.16)	(53,976.69)	(123,104.85)
	Other Liabilities Subtotal:	(69,128.16)	(53,976.69)	(123,104.85)
<u>Fund Balance</u>				
02 704	FUND BALANCE	277,930.32	0.00	277,930.32
	Fund Balance Subtotal:	277,930.32	0.00	277,930.32
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		208,802.16	(53,976.69)	154,825.47

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,049.05	0.23	19,049.28
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,049.05</u>	<u>0.23</u>	<u>39,049.28</u>
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(51.62)	(0.23)	(51.85)
	Other Assets Subtotal:	<u>(51.62)</u>	<u>(0.23)</u>	<u>(51.85)</u>
Total Assets and Deferred Outflows of Resources:		<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	38,997.43	0.00	38,997.43
	Fund Balance Subtotal:	<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	133,112.81	1,269.14	134,381.95
	Current Assets Subtotal:	133,112.81	1,269.14	134,381.95
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(121,517.64)	(27,799.61)	(149,317.25)
	Other Assets Subtotal:	(121,517.64)	(27,799.61)	(149,317.25)
Total Assets and Deferred Outflows of Resources:		11,595.17	(26,530.47)	(14,935.30)
<u>Other Liabilities</u>				
05 692	LESS: EXPENDITURES TO DATE	(148,865.05)	(26,530.47)	(175,395.52)
	Other Liabilities Subtotal:	(148,865.05)	(26,530.47)	(175,395.52)

Annual; Processing Month 08/2021; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	133,112.81	1,269.14	134,381.95
	Current Assets Subtotal:	133,112.81	1,269.14	134,381.95
Total Assets and Deferred Outflows of Resources:		133,112.81	1,269.14	134,381.95

<u>Fund Balance</u>				
05 704 0001	ATHLETICS	12,203.13	10,482.49	22,685.62
05 704 0002	ANNUAL	6,343.08	5,000.00	11,343.08
05 704 0003	MUSIC	854.13	0.00	854.13
05 704 0004	ELEMENTARY UNIT	12,931.43	(381.14)	12,550.29
05 704 0005	STUDENT COUNCIL	3,796.91	(320.19)	3,476.72
05 704 0006	FFA	6,028.27	415.00	6,443.27
05 704 0007	HIGH SCHOOL UNIT	4,147.28	(88.96)	4,058.32
05 704 0008	LIFE SKILLS	588.91	(114.52)	474.39
05 704 0009	FCCLA	2,348.38	0.00	2,348.38
05 704 0010	MISC ACCOUNT	1,190.29	(215.71)	974.58
05 704 0011	ART CLUB	570.54	58.41	628.95
05 704 0012	NATIONAL HONOR SOCIETY	797.75	0.00	797.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	1,556.46	0.00	1,556.46
05 704 0016	CONCESSIONS	3,875.67	(0.33)	3,875.34
05 704 0017	GIRLS BASKETBALL	1,883.70	(1,361.00)	522.70
05 704 0019	INTEREST	519.78	6.42	526.20
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	1,881.60	0.00	1,881.60
05 704 0024	INDUSTRIAL ARTS SHOP	534.69	650.00	1,184.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	1,132.31	0.00	1,132.31
05 704 0027	CLASS OF 2024	293.00	(293.00)	0.00
05 704 0028	MUSICAL/DRAMA	3,009.96	(334.20)	2,675.76
05 704 0029	WRESTLING	196.11	0.00	196.11
05 704 0030	GENERAL FUND REIMBURSEMENT	(2,045.77)	(397.02)	(2,442.79)
05 704 0031	6TH GRADE	734.13	151.85	885.98
05 704 0032	WEIGHTS	5,201.68	0.00	5,201.68
05 704 0033	VOLLEYBALL ACCOUNT	2,578.79	(831.23)	1,747.56
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	3,559.80	(2,673.28)	886.52
05 704 0037	BENNET BACK-PACK PROGRAM	833.21	169.41	1,002.62
05 704 0038	CLASS OF 2023	904.49	293.00	1,197.49

Annual; Processing Month 08/2021; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0039	FAMILY PASSES	4,830.00	(4,830.00)	0.00
05 704 0040	STUDENT FEES	4,620.00	(4,620.00)	0.00
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	0.00	81.50
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	62.01	0.00	62.01
05 704 0046	NEW BAND UNIFORMS	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	864.93	503.14	1,368.07
05 704 0050	CHROMEBOOK INSURANCE	28,383.85	0.00	28,383.85
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	1,339.33	0.00	1,339.33
Fund Balance Subtotal:		133,112.81	1,269.14	134,381.95
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		133,112.81	1,269.14	134,381.95

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	111,120.40	3,868.26	114,988.66
	Current Assets Subtotal:	<u>111,120.40</u>	<u>3,868.26</u>	<u>114,988.66</u>
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(366,453.96)	(10,022.65)	(376,476.61)
	Other Assets Subtotal:	<u>(366,453.96)</u>	<u>(10,022.65)</u>	<u>(376,476.61)</u>
Total Assets and Deferred Outflows of Resources:		<u>(255,333.56)</u>	<u>(6,154.39)</u>	<u>(261,487.95)</u>
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(338,563.33)	(6,154.39)	(344,717.72)
	Other Liabilities Subtotal:	<u>(338,563.33)</u>	<u>(6,154.39)</u>	<u>(344,717.72)</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	83,229.77	0.00	83,229.77
	Fund Balance Subtotal:	<u>83,229.77</u>	<u>0.00</u>	<u>83,229.77</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>(255,333.56)</u>	<u>(6,154.39)</u>	<u>(261,487.95)</u>

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	405,249.08	(5,210.80)	400,038.28
07 900	Cash County Treasurer	131,855.65	0.00	131,855.65
	Current Assets Subtotal:	537,104.73	(5,210.80)	531,893.93
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(762,134.44)	(12,789.20)	(774,923.64)
	Other Assets Subtotal:	(762,134.44)	(12,789.20)	(774,923.64)
Total Assets and Deferred Outflows of Resources:		(225,029.71)	(18,000.00)	(243,029.71)
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(733,922.65)	(18,000.00)	(751,922.65)
	Other Liabilities Subtotal:	(733,922.65)	(18,000.00)	(751,922.65)
<u>Fund Balance</u>				
07 704	FUND BALANCE	508,892.94	0.00	508,892.94
	Fund Balance Subtotal:	508,892.94	0.00	508,892.94
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(225,029.71)	(18,000.00)	(243,029.71)

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	659,402.51	7,976.71	667,379.22
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	51,637.03	0.00	51,637.03
	Current Assets Subtotal:	<u>761,039.54</u>	<u>7,976.71</u>	<u>769,016.25</u>
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(112,354.59)	(7,976.71)	(120,331.30)
	Other Assets Subtotal:	<u>(112,354.59)</u>	<u>(7,976.71)</u>	<u>(120,331.30)</u>
Total Assets and Deferred Outflows of Resources:		<u>648,684.95</u>	<u>0.00</u>	<u>648,684.95</u>
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(10,646.70)	0.00	(10,646.70)
	Other Liabilities Subtotal:	<u>(10,646.70)</u>	<u>0.00</u>	<u>(10,646.70)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	659,331.65	0.00	659,331.65
	Fund Balance Subtotal:	<u>659,331.65</u>	<u>0.00</u>	<u>659,331.65</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>648,684.95</u>	<u>0.00</u>	<u>648,684.95</u>

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	119,426.13	23,885.51	143,311.64
	Current Assets Subtotal:	<u>119,426.13</u>	<u>23,885.51</u>	<u>143,311.64</u>
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(155,739.83)	(23,885.51)	(179,625.34)
09 900	Cash County Treasurer	27,013.01	0.00	27,013.01
	Other Assets Subtotal:	<u>(128,726.82)</u>	<u>(23,885.51)</u>	<u>(152,612.33)</u>
Total Assets and Deferred Outflows of Resources:		<u>(9,300.69)</u>	<u>0.00</u>	<u>(9,300.69)</u>
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(140,082.50)	0.00	(140,082.50)
	Other Liabilities Subtotal:	<u>(140,082.50)</u>	<u>0.00</u>	<u>(140,082.50)</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	130,781.81	0.00	130,781.81
	Fund Balance Subtotal:	<u>130,781.81</u>	<u>0.00</u>	<u>130,781.81</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>(9,300.69)</u>	<u>0.00</u>	<u>(9,300.69)</u>

Monthly; Processing Month 08/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 12	Student Fee Fund			
<u>Current Assets</u>				
12 101	CASH	0.00	4,620.00	4,620.00
	Current Assets Subtotal:	0.00	4,620.00	4,620.00
<u>Other Assets</u>				
12 392	LESS: REVENUE RECEIVED	0.00	(4,620.00)	(4,620.00)
	Other Assets Subtotal:	0.00	(4,620.00)	(4,620.00)
Total Assets and Deferred Outflows of Resources:		0.00	0.00	0.00

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,018,990.00	653,243.99	4,999,969.43	99.62	19,020.57
01 1125	MOTOR VEHICLE TAXES	283,952.00	36,204.90	340,655.02	119.97	(56,703.02)
01 1312	SUMMER SCHOOL TUITION	10,000.00	0.00	3,750.00	37.50	6,250.00
01 1315	TUITION FROM DISTRICTS - SENCAP	0.00	0.00	924.80	0.00	(924.80)
01 1370	PRESCHOOL TUITION & FEES	10,000.00	6,552.97	31,802.97	318.03	(21,802.97)
01 1510	INTEREST ON INVESTMENTS	0.00	123.93	1,156.66	0.00	(1,156.66)
01 1800	REC PROGRAM - COMMUNITY SERVICES	25,000.00	5,324.77	26,845.71	107.38	(1,845.71)
01 1910	RENTAL OF SCHOOL FACILITY	200.00	240.00	409.53	204.77	(209.53)
01 1911	LOCAL LICENSE FEES	0.00	0.00	1,934.78	0.00	(1,934.78)
01 1920	EDUCATION QUEST FOUNDATION	0.00	0.00	573.32	0.00	(573.32)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	30.00	0.00	(30.00)
Subtotal: LOCAL RECIEPTS		5,348,142.00	701,690.56	5,408,052.22	101.12	(59,910.22)
01 2110	COUNTY FINES & LICENSE FEES	20,000.00	2,356.64	28,687.71	143.44	(8,687.71)
01 2210	ESU RECEIPTS	5,000.00	0.00	7,816.80	156.34	(2,816.80)
Subtotal: COUNTY AND ESU RECEIPTS		25,000.00	2,356.64	36,504.51	146.02	(11,504.51)
01 3110	STATE AID	1,303,507.00	0.00	1,303,507.00	100.00	0.00
01 3120	SPED SCHOOL AGE	200,000.00	0.00	428,781.36	214.39	(228,781.36)
01 3125	SPED TRANSPORTATION	1,500.00	0.00	0.00	0.00	1,500.00
01 3130	HOMESTEAD EXEMPTION	20,000.00	15,285.16	168,899.95	844.50	(148,899.95)
01 3180	PRO-RATE MOTOR VEHICLE	7,000.00	0.00	0.00	0.00	7,000.00
01 3400	STATE APPORTIONMENT	52,000.00	0.00	70,264.06	135.12	(18,264.06)
01 3500	QUALITY ED INCENTIVE GRANT	0.00	0.00	5,000.00	0.00	(5,000.00)
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	3,500.00	0.00	6,079.00	173.69	(2,579.00)
01 3540	STATE EARLY CHILDHOOD	60,000.00	0.00	42,348.00	70.58	17,652.00
01 3990	OTHER STATE RECEIPTS	25,000.00	1,236.32	1,236.32	4.95	23,763.68
Subtotal: STATE RECEIPTS		1,672,507.00	16,521.48	2,026,115.69	121.14	(353,608.69)
01 4300	RESTRICTED GRANTS-IN-AID FROM FED GOV	5,000.00	0.00	0.00	0.00	5,000.00
01 4310	REAP	35,000.00	0.00	50,711.00	144.89	(15,711.00)
01 4506	TITLE 1 PART A - CURRENT YEAR	32,000.00	0.00	0.00	0.00	32,000.00
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	0.00	3,974.00	0.00	(3,974.00)
01 4519	IDEA ENROLLMENT/POVERTY	85,000.00	0.00	0.00	0.00	85,000.00
01 4521	IDEA PART B PROPORTIONATE	0.00	0.00	121,080.00	0.00	(121,080.00)
01 4708	MEDICAID REIMBURSEMENT SPED	7,500.00	0.00	0.00	0.00	7,500.00
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	5,500.00	0.00	1,837.63	33.41	3,662.37
Subtotal: FEDERAL RECEIPTS		170,000.00	0.00	177,602.63	104.47	(7,602.63)
01 5200	FUND TRANSFERS	0.00	2,884.18	151,926.42	0.00	(151,926.42)
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	(3,943.00)	0.00	3,943.00
01 5690	OTHER NON-REVENUE RECEIPTS	1,000.00	0.00	113,716.32	11,371.63	(112,716.32)
Subtotal: NON-REVENUE RECEIPTS		1,000.00	2,884.18	261,699.74	26,169.97	(260,699.74)
01 6990	FEDERAL REVENUE	0.00	0.00	108,000.00	0.00	(108,000.00)
Subtotal: 6000		0.00	0.00	108,000.00	0.00	(108,000.00)
01 9000	NON-PROGRAMMED RECEIPTS	0.00	0.00	7,786.25	0.00	(7,786.25)
Subtotal: NON-PROGRAM RECEIPTS		0.00	0.00	7,786.25	0.00	(7,786.25)
Fund Total:		7,216,649.00	723,452.86	8,025,761.04	111.21	(809,112.04)

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity

Fund: 02 Depreciation

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	0.00	254.36	0.00	(254.36)
	Subtotal: LOCAL RECIEPTS	0.00	0.00	254.36	0.00	(254.36)
02 5200	FUND TRANSFERS	0.00	125,000.00	125,000.00	0.00	(125,000.00)
02 5890	OTHER NON-REVENUE RECEIPTS	0.00	9,460.63	9,460.63	0.00	(9,460.63)
	Subtotal: NON-REVENUE RECEIPTS	0.00	134,460.63	134,460.63	0.00	(134,460.63)
	Fund Total:	0.00	134,460.63	134,714.99	0.00	(134,714.99)

Regular; Processing Month 08/2021; Accounts to Include Accounts with
Activity

Fund: 03 Unemployment

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	0.00	0.23	51.85	0.00	(51.85)
	Subtotal: LOCAL RECIEPTS	0.00	0.23	51.85	0.00	(51.85)
	Fund Total:	0.00	0.23	51.85	0.00	(51.85)

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity

Fund: 05 Activity Fund						
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	0.00	740.00	14,569.00	0.00	(14,569.00)
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	0.00	0.00	620.00	0.00	(620.00)
05 1790 0001	OTHER ACTIVITY REVENUE	0.00	5,875.20	25,443.09	0.00	(25,443.09)
05 1790 0002	ANNUAL REVENUE	0.00	0.00	1,610.00	0.00	(1,610.00)
05 1790 0003	MUSIC REVENUE	0.00	0.00	3,726.00	0.00	(3,726.00)
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	0.00	0.00	6,396.55	0.00	(6,396.55)
05 1790 0005	STUDENT COUNCIL REVENUE	0.00	0.00	3,413.00	0.00	(3,413.00)
05 1790 0006	FFA REVENUE	0.00	415.00	2,297.61	0.00	(2,297.61)
05 1790 0007	HIGH SCHOOL PRINCIPAL REVENUE	0.00	0.00	1,102.48	0.00	(1,102.48)
05 1790 0008	LIFE SKILLS REVENUE	0.00	0.00	146.00	0.00	(146.00)
05 1790 0009	FCCLA REVENUE	0.00	0.00	2,915.50	0.00	(2,915.50)
05 1790 0010	MISC ACCOUNT REVENUE	0.00	0.00	2,340.00	0.00	(2,340.00)
05 1790 0011	ART CLUB REVENUE	0.00	207.83	563.89	0.00	(563.89)
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	0.00	0.00	739.35	0.00	(739.35)
05 1790 0015	BOYS BASKETBALL HS REVENUE	0.00	0.00	3,583.20	0.00	(3,583.20)
05 1790 0016	CONCESSIONS REVENUE	0.00	1,801.71	14,217.53	0.00	(14,217.53)
05 1790 0017	GIRLS BASKETBALL HS REVENUE	0.00	45.00	2,385.00	0.00	(2,385.00)
05 1790 0019	INTEREST REVENUE	0.00	6.42	68.63	0.00	(68.63)
05 1790 0023	CROSS COUNTRY REVENUE	0.00	0.00	1,435.00	0.00	(1,435.00)
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	0.00	650.00	650.00	0.00	(650.00)
05 1790 0027	CLASS OF 2024 REVENUE	0.00	(293.00)	(293.00)	0.00	293.00
05 1790 0028	MUSICAL/DRAMA REVENUE	0.00	0.00	1,843.58	0.00	(1,843.58)
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	0.00	0.06	6,718.06	0.00	(6,718.06)
05 1790 0031	6TH GRADE REVENUE	0.00	151.85	151.85	0.00	(151.85)
05 1790 0032	WEIGHTS REVENUE	0.00	0.00	4,719.63	0.00	(4,719.63)
05 1790 0033	VOLLEYBALL REVENUE	0.00	840.00	6,915.32	0.00	(6,915.32)
05 1790 0036	CHEERLEADING REVENUE	0.00	1,223.99	5,156.92	0.00	(5,156.92)
05 1790 0037	BENNET BACK-PACK PROGRAM REVENUE	0.00	169.41	669.41	0.00	(669.41)
05 1790 0038	CLASS OF 2023 REVENUE	0.00	293.00	293.00	0.00	(293.00)
05 1790 0039	FAMILY PASSES REVENUE	0.00	(4,830.00)	0.00	0.00	0.00
05 1790 0040	STUDENT FEES REVENUE	0.00	0.00	4,620.00	0.00	(4,620.00)
05 1790 0042	JR HIGH BASKETBALL REVENUE	0.00	0.00	741.00	0.00	(741.00)
05 1790 0049	SHOW CHOIR REVENUE	0.00	503.14	503.14	0.00	(503.14)
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	0.00	0.00	6,711.77	0.00	(6,711.77)
05 1790 0053	CLASS OF 2022 REVENUE	0.00	0.00	2,344.74	0.00	(2,344.74)
Subtotal: LOCAL RECIEPTS		0.00	7,799.61	129,317.25	0.00	(129,317.25)
05 5200 0001	FUND TRANSFERS ATHLETICS	0.00	15,000.00	15,000.00	0.00	(15,000.00)
05 5200 0002	FUND TRANSFERS ANNUAL	0.00	5,000.00	5,000.00	0.00	(5,000.00)
Subtotal: NON-REVENUE RECEIPTS		0.00	20,000.00	20,000.00	0.00	(20,000.00)
Fund Total:		0.00	27,799.61	149,317.25	0.00	(149,317.25)

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity

Fund: 06 Hot Lunch						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	0.00	4.30	70.92	0.00	(70.92)
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	0.00	2,018.35	68,309.28	0.00	(68,309.28)
	Subtotal: LOCAL RECIEPTS	0.00	2,022.65	68,380.20	0.00	(68,380.20)
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	0.00	0.00	298,261.41	0.00	(298,261.41)
	Subtotal: STATE RECEIPTS	0.00	0.00	298,261.41	0.00	(298,261.41)
06 5200	TRANSFER OF FUNDS	0.00	8,000.00	9,835.00	0.00	(9,835.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	8,000.00	9,835.00	0.00	(9,835.00)
	Fund Total:	0.00	10,022.65	376,476.61	0.00	(376,476.61)

Regular; Processing Month 08/2021; Accounts to Include Accounts with
 Activity

Fund: 07 Bond

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL PROPERTY TAXES	0.00	12,782.77	767,659.95	0.00	(767,659.95)
07 1510	INTEREST	0.00	6.43	82.61	0.00	(82.61)
	Subtotal: LOCAL RECIEPTS	0.00	12,789.20	767,742.56	0.00	(767,742.56)
07 5200	FUND TRANSFERS	0.00	0.00	7,181.08	0.00	(7,181.08)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	7,181.08	0.00	(7,181.08)
	Fund Total:	0.00	12,789.20	774,923.64	0.00	(774,923.64)

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	LOCAL PROPERTY TAXES	0.00	7,949.64	111,935.50	0.00	(111,935.50)
08 1510	INTEREST on CD	0.00	27.07	1,858.18	0.00	(1,858.18)
	Subtotal: LOCAL RECIEPTS	0.00	7,976.71	113,793.68	0.00	(113,793.68)
08 3130	HOMESTEAD EXEMPTION	0.00	0.00	1,397.43	0.00	(1,397.43)
08 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	140.19	0.00	(140.19)
	Subtotal: STATE RECEIPTS	0.00	0.00	1,537.62	0.00	(1,537.62)
08 5690	OTHER NON-REVENUE RECIEPTS	0.00	0.00	5,000.00	0.00	(5,000.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	5,000.00	0.00	(5,000.00)
	Fund Total:	0.00	7,976.71	120,331.30	0.00	(120,331.30)

Regular; Processing Month 08/2021; Accounts to Include Accounts with
 Activity

Fund: 09 Qualified Capital Purpose Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
09 1100	LOCAL PROPERTY TAXES	0.00	23,879.69	149,061.28	0.00	(149,061.28)
09 1140	Interest Levied Tax	0.00	0.00	0.43	0.00	(0.43)
09 1510	INTEREST ON INVESTMENTS	0.00	5.82	42.40	0.00	(42.40)
Subtotal: LOCAL RECIEPTS		0.00	23,885.51	149,104.11	0.00	(149,104.11)
09 3130	HOMESTEAD EXEMPTION	0.00	0.00	197.42	0.00	(197.42)
09 3131	PROPERTY TAX CREDIT	0.00	0.00	30,323.81	0.00	(30,323.81)
Subtotal: STATE RECEIPTS		0.00	0.00	30,521.23	0.00	(30,521.23)
Fund Total:		0.00	23,885.51	179,625.34	0.00	(179,625.34)

Revenue Summary Report

Processing Month: 08/2021

Regular; Processing Month 08/2021; Accounts to Include Accounts with
Activity

Fund: 12 Student Fee Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1741	EXTRACURRICULAR ACTIVITY FEES	0.00	4,620.00	4,620.00	0.00	(4,620.00)
	Subtotal: LOCAL RECIEPTS	0.00	4,620.00	4,620.00	0.00	(4,620.00)
	Fund Total:	0.00	4,620.00	4,620.00	0.00	(4,620.00)

Revenue Summary Report
Processing Month: 08/2021

Regular; Processing Month 08/2021; Accounts to Include Accounts with
Activity

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,216,649.00	945,007.40	9,765,822.02	135.32	(2,549,173.02)



District OR-1 : Home of the Panthers!
SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD MEETING:

Information Items

Date: September 13th,

TO: Palmyra District OR-1 BOE

From: Michael Hart

Beginning of School Update:

- Our “New to the District” Certified Staff members are fitting in well and we have been very pleased with their efforts and connection to students and staff thus far.
- At our October 11th regular board meeting, we will have several staff members come to the meeting to present and discuss the various strategies and initiatives they are working on for our students in the district. The following staff are scheduled to present that night:
 - **Austin Lahmon:** Elementary Guidance Counselor
 - **Taylor Suhr:** Elementary Art and “Learning Loss” Academic Support Teacher
 - **Sarah Swartzendruber:** High School Art and CTE Integration

School Safety and Security Update:

- Special thanks to Mr. Johnson and the District Safety and Security Team for working hard to enhance our district safety and security protocols.
- The team continues to build (and implement) a safety and security plan that effectively meets the current needs of our students and staff.
- We will be scheduling our annual Safety Audit sometime this fall and we will report the results of this visit back to the board in the coming months.

NASB Area Membership Meeting:

- Please remember that we are scheduled to attend the NASB Area Leadership Meeting on **Wednesday, October 6th in Nebraska City.**
- More details regarding the specific logistics of the trip will be sent to you the last week of September.

Panther Booster Car Raffle

- This is just an FYI regarding an upcoming district fundraiser event.
 - The Foundation for Knowledge and the Panther Athletic Boosters have teamed up for an outstanding fundraiser to raise resources for our district activity programs. The fundraiser will be an antique Car Raffle. The raffle is set to begin **Friday, October 1st, 2021.**
- Please look for more details about this fundraiser on our school websites in the coming weeks.

Student Assembly Summary: 9/8/2021

- On Wednesday, September 8th, Aaron Davis, a former Nebraska Football Player and current motivational speaker came to Palmyra High School to speak with our 5-12 grade students about making good choices, looking out for each other, the impact that words can have (positive or negative) on others, resilience, social media awareness and self discipline, kindness, and the value of strong friendships. “*Show me your friends, I'll show you your future.*”
- Aaron’s positive message about the power of having a “Champion Attitude” to “reach our full potential” was another reminder for our students that each of them are important and that they can choose their own paths in life even when they encounter challenges.



District OR-1 : Home of the Panthers!

- By sharing his own very personal story and struggles, Aaron reminded our students that although they will “take some hits” throughout their lives (Aaron related this to his football playing days) they have to get up and continue to dream and move forward. Aaron also reminded students that it is okay to ask for help when needed and reinforced that finding success is difficult if we try and go at it alone.
- Aaron's anti-bullying message is another example of the innovative ways our district is trying to address the myriad of socio-emotional issues and challenges that our students experience each and every day. Thank you Mr. Davis for coming to our school!
- More information about Aaron is listed on this website: <https://aarondavis.co/speaks/>

Upcoming Staff Development:

- On Wednesday, September 22nd, there will be no school for students. On that day, our staff will be participating in a wide variety of topics to help them enhance their professional skills in many areas.
- Among the topics of the day are: *Data Analysis, Goal Setting, Academic Interventions, CPR Training, Crisis Prevention Training, and School Safety and Security.*

Superintendent Professional Development:

- I will be participating in a variety of professional development opportunities in the next month or so. These conferences and trainings provide critical information on a wide range of relevant educational topics and they also provide opportunities to connect, celebrate successes, and problem solve solutions to different challenges with other school leaders. Listed below are a few of these upcoming professional development events:
- **Wednesday, September 22nd:** School Law Conference in Kearney. This is one-day workshop that provides members up-to-date information on legal cases and issues that impact schools here in Nebraska
- **Thursday, September 30th** NRCSA School Leader Meeting in Lincoln
- **Tuesday October 12 and Wednesday, October 13, 202:** Labor Relations Conference in Lincoln

District Instructional Model Framework:

- I will be sharing the District Instructional Model graphic that we gave our teachers at the beginning of this school year. I have attached a copy of the graphic to the meeting agenda.
- This model is intended to help improve instructional effectiveness and consistency throughout the district at all levels.

NDE Health Standards Update:

- As we have discussed before, the Nebraska Department of Education was in the process of developing and implementing some “draft” Health Standards, but has since put this process on pause. After an abundance of public comment expressing concerns with some of the content in some of the proposed standards, the State Board of Education recently voted to effectively shelve this matter until sometime in the future.
- *Please see the following information from the State Board of Education:*
 - *The Teaching, Learning and Serving Committee has reviewed input and feedback from the public and other external stakeholders, and considered the public comment heard and submitted since April regarding the draft health education standards.*
 - *Further, the Committee has heard from public and nonpublic school leaders requesting to postpone additional initiatives and extra efforts until after the Covid-19 pandemic.*



District OR-1 : Home of the Panthers!

- *The Committee also recognizes Board member concerns about the health education standards development process raised at the August 2021 meeting.*
- *Finally, the Board recognizes the need to reconsider stakeholder engagement processes with school leaders and other stakeholders. Therefore, the Committee proposes a statement to postpone the development of the health education standards, and recommends State Board adoption of the statement.*
- *As a district, we will continue to monitor any future developments regarding any proposed health standards, but for now, this topic should no longer be a “hot button” topic at our upcoming board meetings.*
- *It is important to note our district did not adopt or endorse any new health standards.*
- *Moving forward, we will continue to serve our students with the health related courses and curriculum we currently have in place. At this time, the District OR-1 elementary (K-6) health curriculum is integrated within our science and social studies standards and we also use the Second Step Character Education curriculum with our elementary students. Our school nurse and Educational Service Unit (#4) personnel also provide additional health-related services and information to students as needed and requested.*
- *At the high school level, students are required to have 5 credits/hours of health-related classes in order to graduate. Generally, our 9th-grade students take this health course in conjunction with physical education on an alternating schedule. Other high school courses have also developed units of study within their classes to cover health education-related topics such as nutrition, exercise, child development, leadership, substance abuse, disease prevention, etc. Our junior high and high school students also participate in our **8 to Great** character education curriculum.*
- *Additionally, our students have also attended informational assemblies and presentations on a variety of health education-related topics, such as social media awareness, team building, positive digital citizenship, healthy relationships, suicide awareness, self-esteem, and goal-setting.*

ESSER Resources Overview:

- I will be sharing an overview of our ESSER resources and highlighting specific areas of focus for improving student learning, enhancing student and staff safety, addressing student learning loss and acceleration of learning, and improving our district.
- This overview will contain total allocation amounts for ESSER I, II, and III and rationale and specific descriptions of proposed spending in various areas.



District OR-1: Home of the Panthers!!

District OR- Health and Wellness Task Force

Meeting Agenda. 8.27.2021

9:30 - 11:00 a.m.

Bennet Elementary: Ms. Walter's Office

[Zoom Meeting Link:](#)

Task Force Members: Linde Walter / Austin Lahmon / April Dudney / Mike Chaffee / Heath Johnson / Brandon Desh / Kloreace Linke / Michael Hart / Jamie Juilfs / Burke Brown / Lisa Wilen

Agenda Items:

- **Group Introductions / Kudos:** Mike H.
 - *Please note: We will also need to elect a "note taker" for the meeting.*
- **Task Force Purpose:** Mike H.
 - FYI: We will need to define a specific purpose for the group.
- **Sample Group Norms:** Mike H.
 - *Be present, Embrace a Solution-Based Mindset, Maintain Confidentiality, Exhibit Collaboration, Practice "Situational Awareness", Demonstrate Objectivity and Reflectiveness, Offer (and be open to) Support, Seek First to Understand.*
- **District Level Covid Cases and Student Updates: HS and Elementary:** April
- **Community Update:** Jamie, Brandon, and Lisa
- **Staff Update:** Heath, Linde, and Burke
- **Socio / Emotional Update:** Kloreace, Mike C., and Austin
- **Current Challenges / Possible Solutions:** Mike H.
- **Ideas to Minimize Student "Learning Loss", Accelerate Learning, and Improve Student and Staff Wellness:** Mike H.
- **Summarize Community Talking Points:** Designated note taker
- **Around the Table:** Each person gets a "last word" / final thought.
- **Next meeting:**
 - Friday, September 10th at 9:30 a.m. at Bennet Elementary
- **Adjourn**

Resources:

Benefits of Masks Information:

- Mayo Clinic
 - <https://www.mayoclinichealthsystem.org/hometown-health/featured-topic/11-covid-19-myths-debunked>
- Johns Hopkins



District OR-1: Home of the Panthers!!

- <https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus/covid-19-vaccines-myth-versus-fact>
- **CDC: Myths and Facts about COVID-19 Vaccines**
 - <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>
- **A guide to Masks**
 - https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fprevent-getting-sick%2Fmasks-protect-you-and-me.html
- **World Health Organization**
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/myth-busters>
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/when-and-how-to-use-masks>
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/question-and-answers-hub/q-a-detail/q-a-children-and-masks-related-to-covid-19>
 - https://journalstar.com/news/local/malcolm-school-officials-buck-health-department-over-mask-requirement-for-young-students/article_bc26ac42-3d21-5345-b6a5-efa1c5703334.html
- Here is a link showing RSV in the area. This is included to show that we are seeing an increase in all respiratory viruses in general. Masking is the appropriate precaution proven for RSV, Rhinovirus, and Parainfluenza. This data also shows that the majority of cases we are seeing are in kids that are younger than school age.
<https://www.lincoln.ne.gov/files/sharedassets/public/health-dept/phip/flu/rsvactivity.pdf>
- Here is a link to the Facebook live series Bryan Health physicians did to address concerns. Dr. Reichmuth is a pulmonologist in the area that has done extensive research as well as taken care of local COVID patients for the entirety of the pandemic.
 - <https://www.bryanhealth.com/coronavirus-clp/facebook-live-series-discussing-the-covid-19-vaccine/>
- This is a video from Dr. Bill Johnson addressing masking specifically. He is also a pulmonologist.
 - <https://www.bryanhealth.com/coronavirus-clp/wearing-a-mask-is-not-only-important-its-life-saving/>
- This is the last Press Briefing that Bryan Health released at the end of July.
 - <https://www.youtube.com/watch?v=4R7n6Ivik0g&list=PLHcHp-ZyKpPNuO9b4yDRY2Mi4xkfryCUh&index=2>

The Case Against Masks:

- [ICU NURSE: "You're being lied to about COVID." \(rumble.com\)](#)
- [Protesters challenge GIPS mask policy, ask for change \(1011now.com\)](#)
- [These 12 Graphs Show Mask Mandates Do Nothing To Stop COVID \(thefederalist.com\)](#)
- [The Case Against Masks for Children - WSJ](#)
- [Vail AZ Teen banned from school for not wearing a mask put on suicide watch \(rumble.com\)](#)
- [Link to a presentation to Mount Vernon Indiana School Board.](#)



District OR-1: Home of the Panthers!!

- [\(98\) Doctor calls out CDC and school board at school board meeting with truth! - YouTube](#)
- [Hancock County Patriots : Dr. Dan Stock's Presentation to the Mt. Vernon School Board in Indiana Over The Futility of Mask Mandates and Covid-19 Protocols](#)
- [Schools COVID-19 operational guidance - GOV.UK \(www.gov.uk\)](#)



District OR-1: Home of the Panthers!!

“Safe Return to School” Plan:

2021-2022 School Year

Version # 4

Updated: August 26th, 2021



District OR-1’s “Return to School” Planning Committee developed our initial COVID-19 safety protocols during the summer of 2020. This plan allowed us to successfully return to “in-person” learning and remain “in-person” throughout the 2020-2021 school year. Special thanks to this committee for their vision and hard work!

*This current “Return to School” plan was developed in the summer of 2021 for the 2021-2022 school year. The contents of the plan are based upon information from the Center for Disease Control (CDC), the Nebraska Association of Local Health Departments (NALHD), the Lancaster and Southeast District Health Departments, the Nebraska Department of Education (NDE), and the United States Department of Education. The content and format of the updated plan has also been aligned to meet the requirements set forth by the **American Rescue Act (ARA)**.*

Please note: *This collaborative plan will be reviewed at least every six months and may be adjusted as new information/guidance becomes available in the future.*



District OR-1: Home of the Panthers!!

Table of Contents:

1. Document Purpose
2. Objectives, Principles, and Protocols
3. District Mission, Vision, and Beliefs
4. Stakeholder Communication and Feedback
5. “Return to School” Planning Team Members
6. Masking
7. Visitors
8. Classroom Instruction/ Modes of Learning
9. Student Attendance
10. Vaccinations
11. Transportation
12. Activities / After School Programming
13. Social Distancing / Facility Modifications
14. Cleaning / Sanitation / Maintenance of Facilities
15. Isolation / Quarantine
16. Diagnostics and Screening
17. Food Service
18. Coordination with State and Local Health Officials
19. Appropriate Accommodations
20. Continuity of Services
21. Consideration of Public Comment
22. Communication
23. What Can I Do To Help?
24. Conclusion / Contact Information



District OR-1: Home of the Panthers!!

Document Purpose:

The purpose of this “Return to School” document is to continue to provide a comprehensive framework for the safe return of students to District OR-1 for the 2021-2022 school year. We will continue to review and update the plan and communicate any changes to the plan through our website, email, and social media platforms.

During the 2021-2022 school year, protocols may change for a specific school building, program, classroom or other setting based on current case transmission, community conditions, and other risks of disease spread. District OR-1 will continue to work collaboratively with our local health departments and adjust our operating protocols as necessary to effectively meet current safety requirements for our staff, students, and families.

We also will continue to gather information from various sources including the Centers for Disease Control and Prevention (CDC), the Nebraska Department of Education (NDE) and the U.S. Department of Education. Adjustments to the plan will also be made as practicable based on local community conditions and feedback received from various stakeholder groups. This work will be ongoing as new research emerges and more guidance is provided to the school district in the future.

This updated “Return to School” plan is designed to be flexible in order to adjust to the myriad of challenges and changes that the COVID-19 pandemic continues to bring forth. The plan is intended to remain dynamic in nature as it can be updated at any time based upon current COVID incidences within our district and additional guidance from local, state, and federal health officials.

School administrators shall determine specific aspects of day-to-day school operations not clearly addressed in this plan. The Superintendent has the final authority to determine how the district will operate any given day and changes in school operations will be communicated to parents in an expeditious and accurate manner.

This plan has been developed based upon the COVID Transmission Levels/Positivity Rates experienced within our schools and our geographical region. Positive cases within District OR-1 have been miniscule since January 2021 and we want to continue to keep those rates as low as possible. **However, there have been increases in Delta Variant cases in the Lancaster County area over the summer and into the fall.** If COVID Transmission Levels/Positivity Rates **continue to** increase, these plans may be immediately revised to include additional COVID mitigation measures, such as mandatory masking **for all,** etc.

In this updated “Return to School” Plan, District OR-1 will also continue to utilize our facilities and resources in a manner that maximizes student safety and learning.



District OR-1: Home of the Panthers!!



Objectives, Principles, and Protocols:

Objectives:

- Prioritize student and staff safety.
- Facilitate practical, purposeful, and effective instructional / operational practices.
- Maximize academic and socio-emotional learning opportunities for all students.

Guiding Principles:

- We will center decisions on what is best for all students, families, and educators.
- We will be purposeful and proactive in our planning.
- We will provide equitable access and opportunity to school-based support systems and learning resources to all of our students.
- We will critically analyze and honestly reflect on “lessons learned” and strive to get better each day.
- We understand that flexibility is essential.
- We will work collaboratively to maintain a “solution based” growth mindset.
- We will actively listen to others and seek first to understand opinions that may be different.
- We will work to maximize our resources and problem solve solutions to various challenges.
- We will provide clarity about what we can control and what is outside of our control, we will admit mistakes, and adapt quickly to changing conditions.
- We will demonstrate and expect respect for diversity, and show compassion and empathy for others.

Guiding Safety Protocols:

- Encourage staff and students to stay home when they are sick and support staff and students in their absence.
- Maintain and practice social distancing protocols as applicable.
- Provide adequate amounts of supplies and equipment (masks, cleaning supplies, hand sanitizer, etc.) as needed.
- Facilitate training for cleaning, disinfecting, and sanitizing.
- Teach and role model good personal hygiene protocols (handwashing, cover coughs, sneezes, etc.).
- Follow current health guidelines.
- Provide appropriate training and maintain high expectations for staff, students, and community members.



District OR-1: Home of the Panthers!!

District, Mission, Vision, and Beliefs:

District Vision:

- *Together we prepare our students to successfully meet the challenges of the future.*

District Mission:

- *District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.*

District Beliefs:

- *OR-1 will:*
 - *Model and reinforce self-respect and respect for others.*
 - *Provide equal opportunity for each student to develop his/her potential.*
 - *Seek to develop a sense of individual responsibility and integrity.*
 - *Seek and integrate educationally sound innovations into the curriculum.*
 - *Provide a safe learning environment.*

Stakeholder Communication and Feedback:

In order to create and sustain a plan that meets the needs of all of our students and families, we will continue to ask for feedback, comments, and suggestions from staff, students, families and the community. As we gather feedback, we will integrate this information as practicable into our plans. The most recent version of the plan will be posted on our school website at www.districtor1.com not later than July 15, 2021.

Additional revisions to the plan may be needed moving forward and future plans will continue to be reviewed by our Board of Education. The plan will continue to be updated periodically throughout the year as needed to address changes in federal, state and local health department guidance.

Much of the feedback gathered for this plan was collected through the use of a community input survey. The survey link was sent to community stakeholders the week of June 28th, 2021. The link to the original survey is listed below:

- [District OR-1 Return to School Survey: 2021-2022 School Year.](#)



District OR-1: Home of the Panthers!!



“Return to School” Planning Team Members:

Listed below are team members that provided input on the 2021-2022 “Return to School” plan. Team members were also instrumental in the development of the original 2020-2021 “Return to School” plan.

We would like to publicly thank this team again for their efforts and input!

- **Michael Hart:** Superintendent of Schools
- **Heath Johnson:** High School Principal
- **Linde Walter:** Elementary School Principal
- **Aaron Hoeft:** Activities Director/ Special Education Teacher
- **Burke Brown:** Technology Coordinator
- **Michael Chaffee:** School Counselor
- **Laura Dawson:** Bennet Elementary Secretary
- **Clarrisa Dush:** Food Service
- **Rebecca Dvorak -** Kindergarten Teacher
- **Brad Gabriel:** Industrial Technology Teacher
- **Rebecca Gill-Rose:** Spanish Teacher
- **Karen Hatcher:** Superintendent's Office
- **Julie Hippen:** Parent/ Community Member
- **April Dudney:** School Nurse
- **Tyler Maas:** Math Teacher
- **Braston Maibaum:** 6th Grade Teacher
- **Beth McCreight:** K-12 Vocal Music Teacher
- **Dominique Dowding:** 4th Grade Teacher
- **Lisa Phillips:** Superintendent's Office
- **Ryan Pollock:** English/ Psychology Teacher
- **Jane Powell:** 7-12 Secretary
- **Sarah Swartzendruber:** K-12 Art Teacher
- **Dona Balderson:** Food Service
- **Jordan Linke:** 7-12 Physical Education Teacher
- **Lisa Wilen:** Parent / Board Member



District OR-1: Home of the Panthers!!

Please note: Current changes to the plan (8/26/2021) are highlighted in yellow

Face Coverings:

- **Revised: 8/26/2021:** The Lincoln Lancaster County Public Health Department issued a DHM for Lancaster County Effective 8/26/2021 - 9/30/21. Our district will continue to follow the DHM for our students, personnel, and facilities in Lancaster County until further notice. *The DHM is attached to this updated document.* **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**

- [LLCHD Directed Health Measure](#)

- **Added 8/10/2021:** Face coverings of the mouth and nose are required for students in all indoor setting for all children over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID-19
- Face masks are encouraged for staff, students, and visitors who have not been vaccinated.
- Face masks may be required temporarily for additional staff, students, and visitors if COVID-19 cases rise and the administration believes that this safety precaution is necessary to prevent further spread and a possible school closure.

Added 8/10/2021: The following face mask wear and care procedures will be promoted to students and staff:

- Face coverings should be placed over the nose and mouth while being worn and secured with ties, ear loops or elastic bands that fit around the head.
- Face coverings should fit snugly and comfortably around the side of the face.
- Wash or sanitize hands before putting a face covering on and after taking it off.
- Try to avoid touching your face covering as much as possible.
- Remove face covering by lifting it off of ear loops without touching the front of the mask on your face.
- Regularly wash face coverings with soap and water or in the washing machine with detergent (or as otherwise directed by the manufacturer of the face covering). We recommend that cloth face coverings are washed daily.

Added 8/10/2021: Current Face Covering Requirements (Updated 8.10.21):

- The mask requirement for Bennet Elementary will extend until Monday, September 13th or can be adjusted sooner as conditions allow. As mentioned above, masking requirements may be applied to grades 7-12 if it is necessary to control a Covid-19 outbreak to keep schools open.
- Any targeted masking requirements will be evaluated as needed to ensure the strategy is not in place longer than necessary.

Visitors:

- **Updated: 8/26/2021: Revised 8/10/2021:** Parents and visitors inside the building at Bennet Elementary will be required to wear a mask, regardless of vaccination status in accordance with the LLCHD DHM effective 8/26/2021- 9/30/2021. Masks will continue to be available at the office as requested.



District OR-1: Home of the Panthers!!

- **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**
 - **LLCHD Directed Health Measure**
- **Revised 8/10/2021:** Parents and visitors inside the building at Bennet Elementary will be required to wear a mask, regardless of vaccination status. Masks will be available at the office as requested.
- **Revised 8/10/2021:** Parents will be allowed to walk their students to our school buildings in line with current building protocols. If there are questions on this procedure, please contact the elementary principal for clarification.
- **Revised 8/10/2021:** Visitors will be allowed during the school day in line with current building protocols.
 - **Please note:** *Visitors must check in at the main office at each building upon arrival.*
- Student teachers, practicum students, mentors, college representatives, vendors, guest speakers, etc. are allowed back in the building at the discretion of the building principals.
- Non-essential visitors and volunteers may be limited if case levels increase.

Classroom Instruction/ Modes of Learning:

- District OR-1 will operate with “in-person” learning at each building site and there will **not** be a “remote learning” option this year. Having all students return safely back to the school buildings is another step in the process of getting back to more “normal” school operations. There is really no substitute for “in-person” on site learning with a classroom teacher and we are excited to have all of our students back in our buildings.
- “Remote Learning” will also **not** be an option for quarantined students or students with an extended absence. Extended absences from in-person school will be handled as they were prior to the pandemic.
- It is the responsibility of the student to contact their teachers and make up work which has been missed because of any absence. School staff will support the student’s initiative to make up for any missed work.
- We will continue to use “Canvas” as our student digital learning platform to provide consistency and continuity of learning and to allow the students to manage their assignments responsibly.
- Shared school supplies will be limited to the degree possible. Please refer to class lists for needed school supplies.
- High school / junior high students will follow a normal bell schedule and field trips, guest speakers, assemblies, etc. and other learning events will return in line with pre-covid protocols.
- Elementary students will have “specials” classes, recess, field trips, guest speakers, assemblies, etc. and other learning events will return in line with pre-covid protocols.

Student Attendance:

- All students who are enrolled in the school district are required to attend school on all days when school is open for providing instruction, unless they are excused from attendance by law.
 - *Please note: Student IEP or 504 Plan teams may take into consideration alternate learning accommodations based on risks associated with specific student disabilities.*



District OR-1: Home of the Panthers!!

- Students who need to quarantine due to COVID-19 contraction or exposure, or students who stay home because they have COVID-19 related symptoms, are expected to make up missed school work and learning in the same manner as for any illness-related missed school days as outlined in the student handbooks and board policy.
- All COVID-19 related missed school days will be treated as medically-excused absences with a parent/guardian or doctor's note.

Vaccinations:

- COVID-19 vaccines will not be required for students or staff.
- Please note that each individual's vaccination status is based on a self-identified system.
- Proof of vaccination may be required in individual circumstances, but is generally not required for admittance to school.
- District OR-1 will continue to provide information to parents and students regarding when/how they could receive vaccinations within the community.
- District OR-1 will continue to monitor information regarding vaccinations and provide updates to staff, students and parents, when necessary.

Transportation:

- **Updated: 8/26/2021: All students and staff riding in district vehicles will be required to wear a face covering at all times. This includes out of town field trips and activities.**
- **Added 8/10/2021:** Face coverings of the mouth and nose are required on our school vehicles for all children over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID-19.
- Bus routes and activity trips will operate at full student capacity.
- Drivers shall stay home if they have a fever or other COVID-19 related symptoms.
- If a shortage of certified drivers occurs, clause 001.02A (iv) in NDE Rule 91 may be utilized, allowing for *"...the operation of small vehicles in emergency situations when approved by the school administrator or person designated by the local governing school board."*
- All vehicles will be sanitized daily.
- Hand sanitizer will be available when boarding school vehicles.
- Masks can be worn on buses according to individual discretion and will be available to passengers if needed.
- Students and parents will be encouraged to self-screen for cold or flu-like symptoms prior to coming to the vehicle.
- All students should have individual supplies rather than shared when possible.

Activities and Before and After School Programming:

- **Updated: 8/26/2021:** In accordance with the LLCHD DHM effective 8/26/2021 - 9/30/2021 face coverings will be required for all students and staff riding on district vehicles regardless of vaccination status. This includes out of town games and activities.
- For high school NSAA-governed activities, the District will follow current guidance from NSAA.



District OR-1: Home of the Panthers!!

- Jr. high activities, that are the same activities as those covered by the NSAA for high school students, will follow the same guidelines for participation and public attendance as applied to NSAA-governed high school activities.
- Activities not governed by NSAA (e.g. FFA, NHS, Quiz Bowl, Student Council, etc.) shall follow the same guidelines for participation and public attendance as applied to NSAA-governed activities.
- School dances, assemblies, and other school sponsored events will return as current health conditions allow.
- Masks can be worn on buses and district vehicles according to individual discretion and will be available to passengers if needed.
- All before and after school activities will return in line with current building protocols.

Social Distancing and Facility Modifications:

- Social distancing will be practiced to the greatest extent possible.
- District staff will plan to remove nonessential furniture and make other changes to classroom layouts and student areas as much as practical.
- Additional social distancing measures may be encouraged for all students if COVID-19 cases rise and the administration believes that this safety precaution is necessary to prevent further spread and a possible school closure.

Cleaning/ Sanitation/ Maintenance of Facilities:

- Proper handwashing, cough and sneeze etiquette will be reinforced and monitored.
- Students and staff are still encouraged to cover coughs and sneezes with a tissue and immediately wash their hands after blowing their nose, coughing, or sneezing.
- Water fountains and refilling stations will reopen for use. *Students may bring individual water bottles at their discretion.*
- Hand sanitizer dispensers will be available at the building main entrances, and at the entrances of classrooms and learning areas as practicable.
- Restrooms will be sanitized daily.
- Hand sanitizer shall be encouraged to be used before and after using the restroom.
- Additional cleaning supplies will be made available in all learning settings as needed.
- Staff will continue to support healthy hygiene behaviors.
- High-touch surfaces will be cleaned frequently and routinely.
- Heating, ventilation and air conditioning settings will be adjusted as needed to maximize ventilation and bring in as much outdoor air as possible.
- Air filters will be changed at regular intervals.
- Exhaust fans will be used, where available and windows will be opened as needed if feasible.



District OR-1: Home of the Panthers!!

Isolation / Quarantine:

Updated: 8/26/2021: Local health departments have reinstated limited contact tracing, isolations and quarantines due to the current levels of increased transmission rates. Our district will align with local health department recommendations for quarantine, self-monitoring, and isolation guidelines.

Added: 8/10/2021: An infographic depicting COVID-19 School Scenarios and information about Isolation, Classroom Transmission, and Close Contacts is included in Appendix A of this document.

- **Revised: 8/26/2021:** The Lincoln Lancaster County Public Health Department issued a DHM for Lancaster County Effective 8/26/2021 - 9/30/21. Our district will continue to follow the DHM for our students, personnel, and facilities in Lancaster County until further notice. **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**
 - [LLCHD Directed Health Measure](#)
- All other Directed Health Measures in the state of Nebraska (including contact tracing, isolation, and quarantines) were removed on May 24, 2021. A confirmed positive individual following the isolation guidelines is now a function of personal responsibility.
- Our local health departments have also discontinued contact tracing, isolation and quarantines due to our low levels of transmission.
- School-related contacts to a positive COVID-19 case who remain asymptomatic are not currently recommended for quarantine. If enhanced practices are reinstated, District OR-1 will cooperate with adjusted guidance in this area.
- Normal health procedures for illnesses will continue to be followed as normal:
 - Students and staff who are sick must stay home.
 - Students and staff must be fever free for 24 hours (without medication) before returning to school.
- Students and staff who exhibit COVID-19 symptoms will still be encouraged to stay home
- Students will continue to be excused for COVID-related absences.
- Parents will
- be asked to follow local health department guidance regarding testing and quarantine. Testing is up to the individual, but should be encouraged when warranted.
- If COVID levels rise, District OR-1 administrative staff will consult with the local health departments to determine if screening or additional testing should be offered to students and/or staff.

Diagnostics and Screening:

- District health staff will offer referrals to diagnostic testing to any student, teacher, or staff member who is exhibiting symptoms of COVID-19 at school.
- There will not be any temperature screenings at the beginning of the school day.
 - *Please note: If COVID cases rise, on-site symptom checks may be reinstated for everyone entering a district building or site if needed.*
- Students and staff are encouraged to stay home if they are sick.



District OR-1: Home of the Panthers!!

- Students who are feeling ill or experiencing flu-like symptoms should be sent to the nurse's office at the elementary school and the main office at the high school for further evaluation.
- Students, staff, or visitors with temperatures of 100.4 or higher are to stay home until they are fever free for 24 hours without the assistance of medication.
- If during the day a student becomes ill or develops a fever, students may be required to wear a mask and be placed in an isolated room as needed.
- Staff members with symptoms should stay home from school if symptoms are not obviously the result of explainable circumstances.
- Families are encouraged to screen students for COVID symptoms before sending students to school or activities.

Food Service:

- *Please note that school meals (breakfast and lunch) will be offered again this year at no cost to all families.*

Bennet Elementary School:

- Breakfast and lunch will be served in line with pre-covid protocols. *Building principals will provide additional information about breakfast and lunch procedures at the beginning of the school year.*
- Students will be encouraged to use hand sanitizer as they enter the cafeteria and eating areas.
- Food options will be served to students. Items will be pre-packaged as possible to help with sanitation measures.
- Students will be assigned to tables if needed.

Palmyra High School

- Breakfast and lunch will be served in line with pre-covid protocols. *Building principals will provide additional information about breakfast and lunch procedures at the beginning of the school year.*
- Students will be encouraged to use hand sanitizer as they enter the cafeteria and eating areas.
- Lunch will be served in line with pre-covid protocols.
- Food options will be served to students whenever possible. Items will be pre-packaged as possible to help with sanitation measures.

Coordination with State and Local Health Officials:

As indicated in the requirements set forth by the **American Rescue Act (ARA)** for the 2021-2022 "Return to School" Plans, we will continue to collaborate with local and state health departments on a regular basis to monitor COVID case levels, implement new guidance protocols and procedures, and revise our current operations when necessary. In accordance with state and federal guidance, this plan will be revised at least once every 6 months.

We will also continue to proactively assess the level of community COVID related transmissions to understand the burden of the disease in our community. We understand that the transmission level can



District OR-1: Home of the Panthers!!

quickly change at any time and that our operating protocols and prevention strategies should be regularly reassessed to continuously inform our planning and decision-making.

Appropriate Accommodations:

Student IEPs and 504 Plans will be followed according to the identified needs of each student. These plans may include accommodations that apply to the health and safety of students, relative to COVID-19.

- Students with underlying health conditions may participate in remote learning if the school is provided with medical documentation indicating that this is necessary.
- Students with disabilities may be prioritized for in-person learning if cases rise to the level where hybrid or home-based learning is required.

Continuity of Services:

- Our goal is to continue to provide “in-person” learning to all students, addressing their academic, social, emotional, and mental health needs via the many programs in place within our schools.
- We will return to a regular school year schedule that follows our normal curriculum, assessment, activities, and parent-teacher conference cycles.
- If schools have to be closed, we will implement a comprehensive PK-12 transition plan which includes on-site and virtual interventions and services for students, as well as before and after school tutoring as needed.
- If COVID cases rise significantly and we are required to close a school, every effort will be made to provide these services virtually.
- All special education services will be provided according to students’ IEPs, and families will be provided with access to free meals as needed.
- Additional Chromebooks and Internet hotspots will be utilized as needed in order to ensure equitable digital access for students.

Consideration of Public Comment:

- Public input on the 2021-2022 “Return to School” plan is critical and District OR-1 has afforded the opportunity for public feedback through information shared on our school website and various social media platforms. Information was also shared and requested through our summer district newsletter.
- Additional public input is encouraged and information will continue to be analyzed and integrated into future revisions of the plan as practicable.

Communication:

- District OR-1 will utilize a number of communication methods to ensure parents, students, staff, and the community are all informed of potential changes.



District OR-1: Home of the Panthers!!

- Phone, email and text messages to parents will be sent through Powerschool, the district website, and various social media platforms.
- To help us maximize these communication channels, **it is vital that all students and families are registered in PowerSchool for the 2021-2022 school year and that all parent/guardian contact information is updated and current.**
- If you have questions about registration, please contact the elementary or high school school offices.
- District OR-1 will continue to provide community updates as needed in order to effectively and efficiently share information regarding updates or changes to the return to school plan. ***Please note: There will not be a set schedule as to when these updates will occur, but they will be distributed according to changes and extenuating circumstances in relation to daily operations.***
- Contacting administration is the district's preferred method for communication. Please also contact our school offices immediately if there is an address, name, etc. update so that we can be sure information is distributed accurately to everyone.
- In-person on-site meetings should be scheduled in advance in line with pre-covid protocols.
- Meetings between parents and teachers should be communicated through the main offices at each building in line with pre-covid protocols.
- Parent/teacher conferences will resume this year, but there may be adjustments to the format due to the popularity of the digital option last year. More information on the specific format for parent-teacher conferences will be distributed after school reopens in the fall
- Parents should continue to contact their students' teachers as needed.

What Can I Do to Help?

The District strives to maintain a healthy environment for all students with these measures happening at school, but there are also lots of things families can do at home to encourage overall mental and physical wellness for students. Listed below are just a few suggestions that will help build immunity so our kids can fight off illness and stay in school.

- *Provide healthy meals to include the recommended intake of fruits and vegetables each day.*
- *Limit sugar to help boost the immune system.*
- *Set regular sleep schedules to provide for adequate rest and limit "screen time", especially before bed.*
- *Be present for each other and limit distractions if possible.*
- *Strive for balance between academics, activities, social, leisure, and technology.*
- *Consider multivitamins to help bridge the gap toward proper nutrition.*
- *Encourage regular physical exercise which is good for the heart, lungs, and mind.*

Conclusion / Contact Information

While we understand that there are still many decisions yet to be made, we are confident this plan can be adjusted as needed to meet changing conditions and extenuating circumstances.

In summary, we have the best interests of our students, families, and staff at the forefront of our planning and our commitment to educating our children in a safe and secure environment is paramount. Please know that staff and student safety, and a commitment to student learning remain the underlying core principles of this plan.

Thank you for being a part of our district and thank you again for your flexibility and support. Our district remains tremendously appreciative of the support of our families and community members and it is our hope to



District OR-1: Home of the Panthers!!



provide our students the best possible learning experience regardless of the context and circumstances of the challenges we face.

If you have any additional questions regarding elements of this plan, please feel free to contact us at either (402) 780-5327 or (402) 782- 3535.

Go Panthers!



District OR-1: Home of the Panthers!!

Appendix A:

Exclusion, Classroom Transmission, and Close Contact Information



LINCOLN-LANCASTER COUNTY
HEALTH DEPARTMENT
3131 "D" Street Lincoln, NE 68510-1514
402-441-8999 fax: 402-441-6229



School Exclusion:

Use normal school exclusion policy to determine criteria for student exclusion.

The following are exceptions to the normal school exclusion policy:

- Presents with recent loss of taste or smell.
- Is a known close contact a positive Covid-19 individual and is not fully vaccinated for Covid-19

Students excluded under normal exclusion policy do not need to be tested for Covid-19, use normal exclusion policy return requirements.

Students excluded under the exceptions noted above should be tested or if not tested they should be treated as a Covid case and isolated for 10 days from onset of symptoms.

Classroom Transmission

If transmission is documented in a classroom (2-3 confirmed cases) within an incubation period (14 days), the following actions would be appropriate to take:

- Isolation of positive individual(s)
- Exclusion of symptomatic individuals
- Quarantine of close contacts, unless masked during all close contact or fully vaccinated for Covid-19.
- All others would self-monitor and mask for 14 days following last contact to positive case.

Definition:

Close Contact:

Someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period and not wearing an appropriate face covering (for example, *three separate 5-minute exposures for a total of 15 minutes*).

Date: July 17, 2021





District OR-1: Home of the Panthers!!





District OR-1: Home of the Panthers!!

Appendix A:



COVID-19 School Scenarios

POSITIVE CASE WEARING A FACE COVERING

COVID-19 POSITIVE



individual must **ISOLATE**

CLOSE CONTACTS



self-monitor, no quarantine

POSITIVE CASE NOT WEARING A FACE COVERING

COVID-19 POSITIVE



individual must **ISOLATE**

CLOSE CONTACTS



QUARANTINE



self-monitor, no quarantine

Definitions

Close Contact:

Occurs when an individual has been within six feet of a person, whom tested positive for COVID-19, for a cumulative 15 minutes or more in a 24-hour period.

Self-Monitor:

Perform a self-check or be monitored twice daily for a fever of 100.4 F or above and symptoms for 10 days. Coordinate with your health care provider and local public health department.

Quarantine:

May be required when an individual has had a close contact. These individuals shall remove themselves from situations where others could be exposed/infected, and self-monitor for symptom development.

Isolation:

Required when individual has tested positive for COVID-19. Individuals should remove themselves or be removed from situations where others could be exposed/infected.



District OR-1: Home of the Panthers!!





District OR-1: Home of the Panthers!!



COVID-19 School Scenarios
with COVID-19 Vaccines

COVID-19 POSITIVE



individual must
ISOLATE

CLOSE CONTACTS



QUARANTINE



self-monitor, no quarantine



COVID-19 Vaccine

Everyone 12 years old and up is eligible to get vaccinated against COVID-19. Under Title 173 of the Nebraska Administrative Code, each school or school district in Nebraska is required to keep the immunization history of the students enrolled on file. If your child has received the COVID-19 vaccine, we ask that you please provide us a copy of the information by emailing a copy of the vaccination card to your school nurse. If your child has not received the COVID-19 vaccine, there is nothing you need to do.

Fully Vaccinated:

According to the CDC, in general people are considered fully vaccinated:

- Two weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- Two weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated. The CDC recommends you keep taking all precautions until you are fully vaccinated.



District OR-1: Home of the Panthers!!





**LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT
Directed Health Measures 2021-23**

WHEREAS, pursuant to NEB. REV. STAT. § 71-501, NEB. REV. STAT. § 71-1630(4)(d)(iii), and Chapter 8.18 of the Lincoln Municipal Code, and Lancaster County Resolution No. R-07-0035, the Director of the Lincoln-Lancaster County Health Department (“Director”) may exercise her authority to order Directed Health Measures necessary to prevent or minimize the spread of communicable disease. The objectives of this order are to reduce morbidity and mortality; minimize disease transmission; protect health care personnel, and preserve health care system functioning; and,

WHEREAS, The Novel Coronavirus (“COVID-19”) has impacted and continues to dramatically impact the residents of Lincoln and Lancaster County, Nebraska; and,

WHEREAS, Patricia D. Lopez has been appointed and confirmed as the Health Director of the Lincoln-Lancaster County Health Department (“LLCHD”); and,

WHEREAS, Pursuant to NEB. REV. STAT. § 71-501, the LLCHD is authorized to promulgate rules and regulations concerning contagious, infectious, and malignant diseases in Lincoln and Lancaster County; and,

WHEREAS, Pursuant to NEB. REV. STAT. § 71-1630(4)(d)(iii), the Health Director is authorized to investigate the existence of any contagious or infectious disease and adopt measures to arrest the progress of the disease; and,

WHEREAS, Pursuant to Lincoln Municipal Code § 8.18.140 and Lancaster County Resolution No. R-07-0035, the Health Director may order the closure of, or restrict access to, any business, office, healthcare facility, school, or government agency or department for the purpose of controlling the spread of disease or for any activity related to controlling the spread of disease, and the Health Director may adopt any other control measures which are consistent with applicable guidelines of a public sector partner, emergency management agency, and any other applicable laws and regulations; and,

WHEREAS, having reviewed information from the U.S. Department of Health and Human Services Centers for Disease Control and Prevention (“CDC”), local public health departments, treating health care providers and health care facilities, and other public health, security, and law enforcement authorities; having consulted with medical and communicable disease control personnel of the LLCHD; and having considered directives and guidelines issued by the CDC and other public health authorities, the Health Director finds as follows:

1. Information from the World Health Organization, the CDC, the LLCHD, local public health departments throughout Nebraska, and members of the Lincoln and Lancaster County medical community indicates residents of Lincoln and Lancaster County have been and will continue to be exposed due to community transmission of COVID-19.
2. Exposure to COVID-19 presents a risk of death or serious long-term disabilities; the exposure is wide-spread and poses a significant risk of harm (including death) to people in the general population; there is a particular subset of the population more vulnerable to the threat and thus at increased risk; and the threat is from a novel infectious disease.
3. Directed Health Measures (“DHM”) exist to effectively prevent, limit, and slow the spread of COVID-19 amongst the residents of Lincoln and Lancaster County and implementation will reduce transmission of COVID-19.
4. The manner in which the spread of COVID-19 cases in Lincoln and Lancaster County has occurred poses unacceptable risks to the health and welfare of the residents of Lincoln and Lancaster County and continued DHM are necessary to continue to prevent or limit the transmission of COVID-19.
5. Not having effective DHM targeted at current circumstances would significantly jeopardize the ability to prevent or limit the transmission of COVID-19 or pose unacceptable risks to members of the Lincoln and Lancaster County community.
6. Maintaining practices to mitigate the spread of COVID-19 including, but not limited to, wearing face coverings which cover the mouth and nose, are necessary to continue slowing the spread of COVID-19.
7. The CDC has identified a SARS-Co-V-2 variant of concern, the B.1.617.2 or Delta variant which has demonstrated: increased transmissibility and ability to cause more severe disease (e.g., increased hospitalizations or deaths); significant reduction in neutralization by antibodies generated during previous infection or vaccination; and reduced effectiveness of treatments or vaccines.
8. The American Academy of Pediatrics has determined universal use of face coverings in schools is necessary because a significant portion of the student population (those < age 12) are not eligible for COVID-19 vaccination.
9. The University of Nebraska Medical Center College of Public Health (“UNMCCPH) has found the Delta variant represents a significant threat for many Nebraska communities heading into the fall of 2021 because the Delta variant is estimated to be significantly more transmissible than previous versions of the virus causing COVID-19, and it appears to cause more severe disease, even in younger persons. Further, the

UNMCCPH determined congregate settings, such as schools, will represent a significant risk for transmission of COVID-19; and recommends universal face coverings in schools when indoors.

10. The CDC recommends face coverings should be worn by all individuals regardless of vaccination status if they live in an area with "substantial or high" transmission of COVID-19. Currently Lancaster County, Nebraska has been declared to be an area with high transmission of COVID-19.
11. Hospital capacity within Lincoln and Lancaster County, as defined by both available inpatient beds and adequate staffing is limited, and the current number of individuals requiring hospitalization for COVID-19 in the community has reached a level warranting action to reduce spread of COVID-19.
12. The following DHM has been identified as effective against public health threats by the CDC and other similar public health authorities to effectively prevent, limit, or slow the spread of COVID-19.

THEREFORE, the following Directed Health Measures ("DHM") supersedes any and all previous Lincoln-Lancaster County Health Department Directed Health Measures and are hereby ordered for residents and visitors of the City of Lincoln and Lancaster County, Nebraska, effective on August 26, 2021 at 12:01 a.m. and continuing until September 30, 2021, at 11:59 p.m. unless renewed, extended, or terminated by subsequent order; however, this Order will remain in effect no longer than necessary to ensure that COVID-19 no longer poses an unacceptable public health threat, and all persons are ordered to comply:

- 1) Any individual or entity which owns or operates any building, business, or premises, other than a residence shall require all individuals to wear a face covering over their mouth and nose while indoors.

Face coverings will not be required if the individual:

- Is under two (2) years of age;
- Is able to maintain at least six (6) feet of separation from any other individual at all times, or is not in the same room or workspace, of any other individual;
- Is seated to eat or drink, or while immediately consuming food or beverages;
- Is engaged in exercise and is not at rest;
- Is engaged in an occupation preventing the wearing of a face covering;
- Is obtaining a service, purchasing goods or services, or is engaged in an activity that requires the temporary removal of the face covering during the service, purchase, or activity;
- Is giving a speech, lecture, or broadcast to an audience so long as six (6) feet of distancing from other individuals is maintained and only while said speech, lecture, or broadcast is being delivered; or,

- Cannot otherwise wear a face covering because of a medical condition, a mental health condition, or a disability that prevents the wearing of a face covering.
- 2) Any individual who has been confirmed as having COVID-19 by a laboratory test, or who is determined to be exposed to an individual diagnosed with having COVID-19 by a laboratory test, shall cooperate with the LLCHD Communicable Disease Division contact tracing and abide by all instructions provided, including but not limited to isolation or quarantine as contemplated by Lincoln Municipal Code 8.14 and Lancaster County Resolution No. R-07-0035.
 - 3) This DHM shall not apply to courts of law, meetings or sessions of the Nebraska Legislature; individuals accessing federal, state, county, or city government services; congregate living settings; group homes and residential drug and/or mental health treatment facilities; or shelters.

In the event of noncompliance with the terms of this DHM, staff from the LLCHD will aid the Health Director in inspection and enforcement. If compliance cannot be had in this manner, law enforcement will aid the Health Director in inspection and enforcement.

Failure to comply with this DHM may result in legal action for enforcement by civil and/or criminal remedies.

Pursuant to LMC § 8.18.170, any person who is found to have violated any provision of this DHM within the City of Lincoln shall be guilty of a City Misdemeanor and may be subjected to a fine of no more than five hundred dollars (\$500), or imprisonment in the county jail for a period not to exceed six (6) months, or both such fine and imprisonment. Each day that a violation of this DHM continues is punishable as a separate and distinct offense.

Any person who is found to have violated any provision of NEB. REV. STAT. § 23-174 and/or NEB. REV. STAT. § 71-506 in Lancaster County except within the limits of any incorporated city or village, and except within the unincorporated area where a city or village has been granted zoning jurisdiction and is exercising such jurisdiction, may be guilty of a Class III misdemeanor and may be subjected to up to three (3) months imprisonment, up to a five hundred dollar (\$500) fine, or both, and/or may be guilty of a Class V misdemeanor and subject to up to a one hundred dollar (\$100) fine. Each day such violation continues after notice of violation has been given to the offender may be considered a separate offense.

In addition to any penalty sought or obtained under this DHM or other applicable law, the City or County Attorney may institute injunctive or other appropriate civil proceedings necessary to obtain compliance or to abate any nuisance resulting from violations of this DHM. Anyone subject to this DHM shall consult the Nebraska Revised Statutes, Lancaster County Resolution No. R-07-0035, or the Lincoln Municipal Code Chapter 8.14 to determine their right to seek administrative and/or judicial review.

For the Lincoln-Lancaster County Health Department:

Patricia D. Lopez
Patricia D. Lopez, RN, MSN
Director

8-24-2021
Date

Lincoln and Lancaster County
Facial Covering (Face Mask) Requirement
General Information for the Public on DHM 2021-23
Effective Thursday August 26, 2021 to September 30, 2021



Key Points

- The Delta variant has caused a large increase in community transmission of COVID-19 in Lancaster County. It is important for everyone to help slow the spread of the virus by wearing masks indoors.
- Everyone 2 years of age and older must wear a mask indoors, other than a residence, whether they have been vaccinated or not.
- If you aren't fully vaccinated, your mask is one of the most powerful tools you have to protect yourself and others.
- If you are fully vaccinated, wearing a mask indoors gives you extra protection from getting infected. Fully vaccinated people are well protected from serious illness and death from COVID-19, including the Delta variant. But we are seeing cases in vaccinated people, and they can infect others. This is why even if you are fully vaccinated, you are now required to wear a mask indoors.
- For masks to work properly, they need to completely cover your nose and mouth and fit snugly against the sides of your face and around your nose. Your mask should be made with two or more layers of tightly woven, breathable material.
**Infants and children under 2 years of age should not wear a mask.*

How wearing a mask can slow the spread of COVID-19

COVID-19 spreads when an infected person breathes out droplets and very small particles that contain the virus. These droplets and particles can then be breathed in by other people or land on their eyes, noses, or mouth.

- *Protect others:* wearing a mask over your mouth and nose lowers the number of droplets and particles that you release into the air when you breathe or talk.
- *Protect yourself:* wearing a mask over your mouth and nose also lowers the number of droplets and particles from others that get into your nose, mouth, and lungs.

Why it's Important to Wear a Face Mask

Face masks help prevent the spread of COVID-19. The use of face masks to slow the spread of COVID-19 is supported by multiple professional medical and public health associations in Nebraska such as the Lancaster County Medical Society, Nebraska Medical Association, University of Nebraska Medical Center, Nebraska Chapter of the American Academy of Pediatrics, Nebraska Nurses Association, Nebraska Academy of Family Physicians, Nebraska Academy of Physician Assistants, Children's Hospital and

Medical Center, Nebraska Association of Local Health Directors. You can also find a summary of evidence on the effectiveness of face masks in research by clicking [Science of Masks](#)

Below are a sample of resources that provide factual information about common myths about masks, the use of masks with children, and the overall effectiveness of masking.

- American Lung Association - The Truth About Masks - [Lung Assoc](#)
- Mayo Clinic - [Mayo Face Mask Myths](#)
- American Academy of Pediatrics - Children and Face Masks - [AAP Link](#)
- University of Nebraska Medical Center - The Science of COVID-19 in Children and Schools – [UNMC Link](#)

Mask Wearing Requirements and Recommendations

In Lincoln and Lancaster County, all owners and operators of any building, business, or premises, other than a residence, shall require all individuals to wear a face mask while indoors. Everyone 2 years of age and older must wear a mask in these indoor settings, regardless of their vaccination status.

Everyone*, regardless of vaccination status, must wear a mask:

- In all indoor settings, venues, gatherings, and public and private businesses, unless you are able to maintain at least 6 feet of distance from other individuals at all times
- In all schools, childcare facilities, before and after-school programs, day camps
- In healthcare settings, including long-term care facilities
- In all indoor sport venues, unless you as an individual are engaged in exercise
- On all forms of public transport

*There are some people who should not wear a mask, such as children younger than 2, and people with certain medical conditions or disabilities.

Recommendations:

- It is *strongly recommended* that you wear a mask at private indoor social gatherings with people outside your household, unless everyone at the gathering is fully vaccinated.
- It is *strongly recommended* that you wear a mask at crowded outdoor events, such as sporting events or concerts.

Note: You do not have to wear a face mask while you are:

- Able to maintain at least 6 feet of separation from other individuals at all times, or is not in the same room or workspace of any other individual.
- Actively eating or drinking or seated to eat or drink.
- Engaged in exercise.

- Engaged in an occupation preventing the wearing of a face covering.
- Obtaining a service, purchasing goods or services, or is engaged in an activity that requires the temporary removal of your face mask (i.e. a shave or facial).
- Giving a speech, lecture, or broadcast to an audience as long as 6 feet of distance can be maintained.
- Cannot otherwise wear a face mask because of a medical condition, a mental health condition, or a disability that prevents the wearing of a face mask.

What kind of mask should I wear?

There are many types of masks you can use to protect against getting and spreading COVID-19. Choose a mask:

1. That fits snugly against your nose and chin with no large gaps around the sides of the face, AND
2. That has two or more layers of tightly woven or non-woven material.

Another thing to consider when choosing what mask to wear is how much protection you need. If you will be in a place where COVID-19 spreads more easily, such as a crowded or poorly ventilated room or a bus or plane, you should wear your most protective mask. You get more protection from a mask the tighter it fits (seals around your face) and more it filters the air. Examples of how you can get better protection include if you:

- Improve how well your mask fits and filters by double masking.
- Use an N95 respirator, as long as it fits well and you can tolerate it.

See CDC's Guidance — [Choosing a Mask for Different Situations](#).

Types of masks

Cloth masks

- Are washable and re-usable.
- They should have at least two or three layers of washable tightly woven, breathable fabric or two layers with a pocket for a filter.
- To see if it is tightly woven, see if it blocks light when it is held up to a bright light source. For extra protection, a cloth mask can be worn OVER a surgical mask.

Surgical masks

Also called medical procedure masks, dental masks or disposable masks.

- Look for a mask that has multiple layers of non-woven material and a nose wire.
- Be aware that there are surgical-style masks that may look the same as true medical procedure or surgical masks but may not work as well.
- Throw the mask away if it is wet/or dirty or after a day of use, whichever comes first.
 - For extra protection, a surgical mask can be worn UNDER a cloth mask

N95 and KN95 Respirators

These are designed to filter at least 95% of airborne particles. NIOSH-approved N95 respirators are recommended over KN95s. N95 and KN95 respirators that fit well and provide a tight seal on your face protect you better than a cloth mask on its own or a surgical mask. They may be less comfortable because they filter better. N95/KN95s will only provide full protection if they form a tight seal on your face:

- Find the right size, style, and model. Respirators with straps that go around the back of the head provide a better seal than those with ear loops.
- N95/KN95s are not recommended for people with facial hair or for small children.
- People with breathing difficulties should check with their doctor before wearing a respirator.
- Do not wear an N95/KN95 with another mask (i.e., do not double mask).

Do not use masks that:

- Are made of loosely woven fabrics.
- Are made of a fabric that is hard to breathe through such as leather or plastic.
- Have valves, vents, or holes.

Bandanas and scarves are not recommended (unless you wear a mask underneath).

See CDC [Types of Masks](#) for more information.

How to wear a mask properly

To get the best protection from your mask, make sure that it fits well. It is important that whichever type of mask you use:

- It completely covers your nose and mouth.
- It fits snugly against the nose, sides of your face and chin and doesn't leave a gap.
- Once you have been wearing the mask around others, try to avoid touching the mask. If you touch any part of the mask other than the ear loops/ties, you should clean your hands with soap and water or hand sanitizer.

Tips to check that your mask fits

- Check for gaps by cupping your hands around the outside edges of the mask and feel for any air leakages. Make sure no air is flowing from the area near your eyes or from the sides of the mask.
- If the mask has a good fit, you will feel warm air come through the front of the mask and may be able to see the mask material move in and out with each breath.
- Make sure you can still breathe comfortably and that your vision is not obstructed.
- If you have to continually adjust your mask, it might not fit properly. Consider trying different types or sizes of masks.

Wearing two masks or “double masking”

“Double masking” is when a cloth mask worn on top of a surgical mask. This makes the surgical mask fit better and adds extra layer(s) of protection.

Important note:

- Double masking does not work with two surgical masks because they are too loose.
- Respirators (e.g. N95 or KN95 masks) should not be worn with a second mask.
- If you try double masking or other ways to improve the fit of your mask, make sure you can still breathe comfortably and your vision is not obstructed.

See CDC [Improve the Fit and Filtration of Your Mask to Reduce the Spread of COVID-19 for more information](#).

Caring for your mask

Cloth masks

- Place a wet or visibly dirty cloth mask in a sealed plastic bag until you can wash it. Wash it as soon as possible to prevent mold or mildew.
- Place dry cloth face masks in a bag or bin until they can be washed.
- Wash your mask after each use.
 - Wash according to the fabric label. You can wash your masks in a washer with your regular laundry using regular laundry detergent.
 - If washing by hand, wash with warm tap water and laundry detergent or soap. Rinse with water.
- Dry your face mask completely either in a dryer or by air drying.

Who should not wear a mask

- Children under age 2.
- People who are cannot safely wear a mask, such as someone who is unconscious, incapacitated, or who is unable to remove a mask without help.
- Workers in situations where a mask would create a risk to workplace health, safety, or job duty as determined by a [workplace risk assessment](#).
- People who cannot otherwise wear a mask because of a medical condition, a mental health condition, or a disability that prevents the wearing of a mask.

Special considerations for persons with communication difficulties or certain disabilities

Clear masks or cloth masks with a clear plastic panel are an alternative type of mask for people who interact with:

- People who are deaf or hard of hearing.
- Children or students learning to read.
- People learning a new language.

- People with disabilities.

These masks make communication easier.

Appropriate and consistent use of masks may be challenging for some children and for people of any age with certain disabilities, including cognitive, intellectual, developmental, sensory, and behavioral disorders. If you are caring for children and people with certain disabilities, ask their doctor for advice about wearing a mask.

Face Shields

A face shield does not meet the requirements of the DHM to wear a face covering over their mouth and nose, since they are open at the sides and bottom. A face shield alone cannot be used in place of a mask – you would have to wear both.

Enforcement of this Directed Health Measure (DHM)

An educational approach will be used to gain compliance. The Lincoln-Lancaster County Health Department (LLCHD) will evaluate the complaints and determine the best way to provide education to individuals, businesses and organizations that are noncompliant. Education will be first before pursuing enforcement. When necessary, enforcement will generally focus on businesses or individuals that, despite attempts to educate, continue to violate the DHM. Both LLCHD and law enforcement may enforce the DHM.

- Complaints regarding compliance can be uploaded through [UPLNK](#).
- Businesses with questions can call 402-441-6280.
- Do not call 911 to report non-compliance with the mask mandate.

Your Role as an Individual

You should not ask someone why they aren't wearing a face mask. It is not your job to intervene if someone isn't wearing a face mask. Some people have conditions or circumstances that would make wearing a face mask difficult or dangerous.

More information

From the Centers for Disease Control (CDC):

- [Your Guide to Masks](#)
- [Types of Masks](#)
- [Improve the Fit and Filtration of Your Mask to Reduce the Spread of COVID-19](#)
- [Considerations for Wearing Masks](#)



Frequently Asked Questions About Face Masks

Do individuals that have been vaccinated have to wear a face mask?

Yes.

Do individuals that have already tested positive for COVID-19 still have to wear a face mask?

Yes.

Do I need to wear a face mask when I'm just going over to someone's house?

No. The DHM does not apply to homes. We strongly recommend wearing one if you're gathering inside and are unable to maintain six feet of distance from people you don't live with. Remember, with any gathering, physical distancing is important.

Do I need to wear a face mask while walking my dog, out for a jog, etc.

No, you do not need to wear a face mask outdoors away from other people. However, it's a good idea to keep one with you in case you need it.

I'm not able to wear a face mask for medical condition, mental health reason, or disability. Do I need documentation about why I can't wear a face mask?

No.

What standard is used to determine application of exemptions?

If an individual is asked to wear a face mask in a business and expresses that they fall within the exemptions, they should be taken at their word and allowed to patronize the business.

Does the face mask requirement apply to worship services?

Yes, if they are open to the public.

Do I have to wear a face mask when I am using public transportation?

Yes.

Can I wear a face mask that has a valve?

It is not recommended because droplets and particles can get through. We recommend a cloth face mask instead or on top of a face mask with a valve.

My glasses fog up when I wear a face mask. What can I do?

[Here are some tips.](#)

What is considered outdoors?

Outdoor spaces are typically open-air spaces with no walls. Opening windows, doors or garage doors to an indoor space does not create an outdoor space.

Are face masks required inside gyms and workout areas?

Yes. However, you may remove your face mask when you are engaged in exercise.

Last Updated August 24, 2021



Am I required to wear a face mask in the common areas of my apartment or condo?

Yes, if it is indoors.

If I am in an enclosed office alone with a door, do I need to wear a face mask?

No.

I share a work area with others, do I need to wear a face mask?

Yes, if you are in the same room or workspace you do need to wear a face mask. However, if you are not in the same room or workspace and are able to maintain at least six (6) feet of separation at all times you do not need to wear a mask.

How do I wear a face mask while I'm eating or at a restaurant?

You can remove your face mask while eating and drinking. You should wear it when waiting for your food or in transit inside a restaurant.

Do I need to wear a face mask when I am picking up food outside using curbside service?

No, a face mask is not required, but it is still a good idea.

Are workers that sleep at their place of employment required to wear face masks while sleeping?

No, but physical distancing should be maintained, and good ventilation should be provided.

What do I do if I see someone not wearing a face mask, even though they should be?

Nothing. Some people cannot wear a mask. Just wear your face mask and stay six feet away.

BRIEFING ROOM

Executive Order on Ensuring Adequate COVID Safety Protocols for Federal Contractors

SEPTEMBER 09, 2021 • PRESIDENTIAL ACTIONS

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Property and Administrative Services Act, 40 U.S.C. 101 *et seq.*, and section 301 of title 3, United States Code, and in order to promote economy and efficiency in procurement by contracting with sources that provide adequate COVID-19 safeguards for their workforce, it is hereby ordered as follows:

Section 1. Policy. This order promotes economy and efficiency in Federal procurement by ensuring that the parties that contract with the Federal Government provide adequate COVID-19 safeguards to their workers performing on or in connection with a Federal Government contract or contract-like instrument as described in section 5(a) of this order. These safeguards will decrease the spread of COVID-19, which will decrease worker absence, reduce labor costs, and improve the efficiency of contractors and subcontractors at sites where they are performing work for the Federal Government. Accordingly, ensuring that Federal contractors and subcontractors are adequately protected from COVID-19 will bolster economy and efficiency in Federal procurement.

Sec. 2. Providing for Adequate COVID-19 Safety Protocols for Federal Contractors and Subcontractors. (a) Executive departments and agencies, including independent establishments subject to the Federal Property and Administrative Services Act, 40 U.S.C. 102(4)(A) (agencies), shall, to the extent permitted by law, ensure that contracts and contract-like instruments (as described in section 5(a) of this order) include a clause that the contractor and any subcontractors (at any tier) shall incorporate into lower-tier subcontracts. This clause shall specify that the contractor or subcontractor shall, for the duration of the contract, comply with all guidance for contractor or subcontractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance or Guidance), provided that the Director of the Office of Management and Budget (Director) approves the Task Force Guidance and determines that the Guidance, if adhered to by contractors or subcontractors, will promote economy and efficiency in Federal contracting. This clause shall apply to any

workplace locations (as specified by the Task Force Guidance) in which an individual is working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order).

(b) By September 24, 2021, the Safer Federal Workforce Task Force (Task Force) shall, as part of its issuance of Task Force Guidance, provide definitions of relevant terms for contractors and subcontractors, explanations of protocols required of contractors and subcontractors to comply with workplace safety guidance, and any exceptions to Task Force Guidance that apply to contractor and subcontractor workplace locations and individuals in those locations working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order).

(c) Prior to the Task Force publishing new Guidance related to COVID-19 for contractor or subcontractor workplace locations, including the Guidance developed pursuant to subsection (b) of this section, the Director shall, as an exercise of the delegation of my authority under the Federal Property and Administrative Services Act, *see* 3 U.S.C. 301, determine whether such Guidance will promote economy and efficiency in Federal contracting if adhered to by Government contractors and subcontractors. Upon an affirmative determination by the Director, the Director's approval of the Guidance, and subsequent issuance of such Guidance by the Task Force, contractors and subcontractors working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order), shall adhere to the requirements of the newly published Guidance, in accordance with the clause described in subsection (a) of this section. The Director shall publish such determination in the *Federal Register*.

(d) Nothing in this order shall excuse noncompliance with any applicable State law or municipal ordinance establishing more protective safety protocols than those established under this order or with any more protective Federal law, regulation, or agency instructions for contractor or subcontractor employees working at a Federal building or a federally controlled workplace.

(e) For purposes of this order, the term "contract or contract-like instrument" shall have the meaning set forth in the Department of Labor's proposed rule, "Increasing the Minimum Wage for Federal Contractors," 86 Fed. Reg. 38816, 38887 (July 22, 2021). If the Department of Labor issues a final rule relating to that proposed rule, that term shall have the meaning set forth in that final rule.

Sec. 3. Regulations and Implementation. (a) The Federal Acquisition Regulatory Council, to the extent permitted by law, shall amend the

Federal Acquisition Regulation to provide for inclusion in Federal procurement solicitations and contracts subject to this order the clause described in section 2(a) of this order, and shall, by October 8, 2021, take initial steps to implement appropriate policy direction to acquisition offices for use of the clause by recommending that agencies exercise their authority under subpart 1.4 of the Federal Acquisition Regulation.

(b) By October 8, 2021, agencies shall take steps, to the extent permitted by law, to exercise any applicable authority to ensure that contracts and contract-like instruments as described in section 5(a) of this order that are not subject to the Federal Acquisition Regulation and that are entered into on or after October 15, 2021, consistent with the effective date of such agency action, include the clause described in section 2(a) of this order.

Sec. 4. Severability. If any provision of this order, or the application of any provision of this order to any person or circumstance, is held to be invalid, the remainder of this order and its application to any other person or circumstance shall not be affected thereby.

Sec. 5. Applicability. (a) This order shall apply to any new contract; new contract-like instrument; new solicitation for a contract or contract-like instrument; extension or renewal of an existing contract or contract-like instrument; and exercise of an option on an existing contract or contract-like instrument, if:

(i) it is a procurement contract or contract-like instrument for services, construction, or a leasehold interest in real property;

(ii) it is a contract or contract-like instrument for services covered by the Service Contract Act, 41 U.S.C. 6701 *et seq.*;

(iii) it is a contract or contract-like instrument for concessions, including any concessions contract excluded by Department of Labor regulations at 29 C.F.R. 4.133(b); or

(iv) it is a contract or contract-like instrument entered into with the Federal Government in connection with Federal property or lands and related to offering services for Federal employees, their dependents, or the general public;

(b) This order shall not apply to:

(i) grants;

(ii) contracts, contract-like instruments, or agreements with Indian Tribes under the Indian Self-Determination and Education Assistance Act (Public Law 93-638), as amended;

(iii) contracts or subcontracts whose value is equal to or less than the simplified acquisition threshold, as that term is defined in section 2.101 of the Federal Acquisition Regulation;

(iv) employees who perform work outside the United States or its

outlying areas, as those terms are defined in section 2.101 of the Federal Acquisition Regulation; or

- (v) subcontracts solely for the provision of products.

Sec. 6. Effective Date. (a) Except as provided in subsection (b) of this section, this order is effective immediately and shall apply to new contracts; new contract-like instruments; new solicitations for contracts or contract-like instruments; extensions or renewals of existing contracts or contract-like instruments; and exercises of options on existing contracts or contract-like instruments, as described in section 5(a) of this order, where the relevant contract or contract-like instrument will be entered into, the relevant contract or contract-like instrument will be extended or renewed, or the relevant option will be exercised, on or after:

- (i) October 15, 2021, consistent with the effective date for the action taken by the Federal Acquisition Regulatory Council pursuant to section 3(a) of this order; or

- (ii) for contracts and contract-like instruments that are not subject to the Federal Acquisition Regulation and where an agency action is taken pursuant to section 3(b) of this order, October 15, 2021, consistent with the effective date for such action.

(b) As an exception to subsection (a) of this section, where agencies have issued a solicitation before the effective date for the relevant action taken pursuant to section 3 of this order and entered into a new contract or contract-like instrument resulting from such solicitation within 30 days of such effective date, such agencies are strongly encouraged to ensure that the safety protocols specified in section 2 of this order are applied in the new contract or contract-like instrument. But if that contract or contract-like instrument term is subsequently extended or renewed, or an option is subsequently exercised under that contract or contract-like instrument, the safety protocols specified in section 2 of this order shall apply to that extension, renewal, or option.

(c) For all existing contracts and contract-like instruments, solicitations issued between the date of this order and the effective dates set forth in this section, and contracts and contract-like instruments entered into between the date of this order and the effective dates set forth in this section, agencies are strongly encouraged, to the extent permitted by law, to ensure that the safety protocols required under those contracts and contract-like instruments are consistent with the requirements specified in section 2 of this order.

Sec. 7. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,

September 9, 2021.

BRIEFING ROOM

Executive Order on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees

SEPTEMBER 09, 2021 • PRESIDENTIAL ACTIONS

By the authority vested in me as President by the Constitution and the laws of the United States of America, including sections 3301, 3302, and 7301 of title 5, United States Code, it is hereby ordered as follows:

Section 1. Policy. It is the policy of my Administration to halt the spread of coronavirus disease 2019 (COVID-19), including the B.1.617.2 (Delta) variant, by relying on the best available data and science-based public health measures. The Delta variant, currently the predominant variant of the virus in the United States, is highly contagious and has led to a rapid rise in cases and hospitalizations. The nationwide public health emergency, first declared by the Secretary of Health and Human Services on January 31, 2020, remains in effect, as does the National Emergency Concerning the Coronavirus Disease 2019 (COVID-19) declared pursuant to the National Emergencies Act in Proclamation 9994 of March 13, 2020 (Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak). The Centers for Disease Control and Prevention (CDC) within the Department of Health and Human Services has determined that the best way to slow the spread of COVID-19 and to prevent infection by the Delta variant or other variants is to be vaccinated.

COVID-19 vaccines are widely available in the United States. They protect people from getting infected and severely ill, and they significantly reduce the likelihood of hospitalization and death. As of the date of this order, one of the COVID-19 vaccines, the Pfizer-BioNTech COVID-19 Vaccine, also known as Comirnaty, has received approval from the Food and Drug Administration (FDA), and two others, the Moderna COVID-19 Vaccine and the Janssen COVID-19 Vaccine, have been authorized by the FDA for emergency use. The FDA has determined that all three vaccines meet its rigorous standards for safety, effectiveness, and manufacturing quality.

The health and safety of the Federal workforce, and the health and safety of members of the public with whom they interact, are foundational to the efficiency of the civil service. I have determined that ensuring the health and

safety of the Federal workforce and the efficiency of the civil service requires immediate action to protect the Federal workforce and individuals interacting with the Federal workforce. It is essential that Federal employees take all available steps to protect themselves and avoid spreading COVID-19 to their co-workers and members of the public. The CDC has found that the best way to do so is to be vaccinated.

The Safer Federal Workforce Task Force (Task Force), established by Executive Order 13991 of January 20, 2021 (Protecting the Federal Workforce and Requiring Mask-Wearing), has issued important guidance to protect the Federal workforce and individuals interacting with the Federal workforce. Agencies have also taken important actions, including in some cases requiring COVID-19 vaccination for members of their workforce.

Accordingly, building on these actions, and in light of the public health guidance regarding the most effective and necessary defenses against COVID-19, I have determined that to promote the health and safety of the Federal workforce and the efficiency of the civil service, it is necessary to require COVID-19 vaccination for all Federal employees, subject to such exceptions as required by law.

Sec. 2. Mandatory Coronavirus Disease 2019 Vaccination for Federal Employees. Each agency shall implement, to the extent consistent with applicable law, a program to require COVID-19 vaccination for all of its Federal employees, with exceptions only as required by law. The Task Force shall issue guidance within 7 days of the date of this order on agency implementation of this requirement for all agencies covered by this order.

Sec. 3. Definitions. For the purposes of this order:

(a) The term “agency” means an Executive agency as defined in 5 U.S.C. 105 (excluding the Government Accountability Office).

(b) The term “employee” means an employee as defined in 5 U.S.C. 2105 (including an employee paid from nonappropriated funds as referenced in 5 U.S.C. 2105(c)).

Sec. 4. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect: (i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party

against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

(d) If any provision of this order, or the application of any provision to any person or circumstance, is held to be invalid, the remainder of this order and the application of any of its other provisions to any other persons or circumstances shall not be affected thereby.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,
September 9



District OR-1

Instructional Model

Strategies For Success

Spark

Student Perspective

"Am I engaged in the lesson?"

"How Can I engage my Students in learning?"

Teacher Perspective

Objective

Student Perspective

"What am I going to learn from this lesson?"

"What do I want the students to learn?"

Teacher Perspective

Student-Focused Instruction

Student Perspective

"How am I involved in the learning process?"

"How can I ensure all students are learning?"

Teacher Perspective

Assessment

Student Perspective

"How am I doing?"

"How will I measure student learning?"

Teacher Perspective

Closure

Student Perspective

"What did I learn today?"

"Did I meet my objectives?"

Teacher Perspective

Technology Integration

Student Perspective

"Am I using technology for learning purposes?"

"How can I include the use of technology to enhance my students' understanding of this topic?"

Teacher Perspective

Professional Practices

Student Perspective

"Do I respect my teacher?"

"Am I developing as a professional educator?"

Teacher Perspective



District OR-1: Home of the Panthers!!

District OR- Health and Wellness Task Force

Meeting Agenda. 8.27.2021

9:30 - 11:00 a.m.

Bennet Elementary: Ms. Walter's Office

[Zoom Meeting Link:](#)

Task Force Members: Linde Walter / Austin Lahmon / April Dudney / Mike Chaffee / Heath Johnson / Brandon Desh / Kloreace Linke / Michael Hart / Jamie Juilfs / Burke Brown / Lisa Wilen

Agenda Items:

- **Group Introductions / Kudos:** Mike H.
 - *Please note: We will also need to elect a "note taker" for the meeting.*
- **Task Force Purpose:** Mike H.
 - FYI: We will need to define a specific purpose for the group.
- **Sample Group Norms:** Mike H.
 - *Be present, Embrace a Solution-Based Mindset, Maintain Confidentiality, Exhibit Collaboration, Practice "Situational Awareness", Demonstrate Objectivity and Reflectiveness, Offer (and be open to) Support, Seek First to Understand.*
- **District Level Covid Cases and Student Updates: HS and Elementary:** April
- **Community Update:** Jamie, Brandon, and Lisa
- **Staff Update:** Heath, Linde, and Burke
- **Socio / Emotional Update:** Kloreace, Mike C., and Austin
- **Current Challenges / Possible Solutions:** Mike H.
- **Ideas to Minimize Student "Learning Loss", Accelerate Learning, and Improve Student and Staff Wellness:** Mike H.
- **Summarize Community Talking Points:** Designated note taker
- **Around the Table:** Each person gets a "last word" / final thought.
- **Next meeting:**
 - Friday, September 10th at 9:30 a.m. at Bennet Elementary
- **Adjourn**

Resources:

Benefits of Masks Information:

- Mayo Clinic
 - <https://www.mayoclinichealthsystem.org/hometown-health/featured-topic/11-covid-19-myths-debunked>
- Johns Hopkins



District OR-1: Home of the Panthers!!

- <https://www.hopkinsmedicine.org/health/conditions-and-diseases/coronavirus/covid-19-vaccines-myth-versus-fact>
- **CDC: Myths and Facts about COVID-19 Vaccines**
 - <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>
- **A guide to Masks**
 - https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fprevent-getting-sick%2Fmasks-protect-you-and-me.html
- **World Health Organization**
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/myth-busters>
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/when-and-how-to-use-masks>
 - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/question-and-answers-hub/q-a-detail/q-a-children-and-masks-related-to-covid-19>
 - https://journalstar.com/news/local/malcolm-school-officials-buck-health-department-over-mask-requirement-for-young-students/article_bc26ac42-3d21-5345-b6a5-efa1c5703334.html
- Here is a link showing RSV in the area. This is included to show that we are seeing an increase in all respiratory viruses in general. Masking is the appropriate precaution proven for RSV, Rhinovirus, and Parainfluenza. This data also shows that the majority of cases we are seeing are in kids that are younger than school age.
<https://www.lincoln.ne.gov/files/sharedassets/public/health-dept/phip/flu/rsvactivity.pdf>
- Here is a link to the Facebook live series Bryan Health physicians did to address concerns. Dr. Reichmuth is a pulmonologist in the area that has done extensive research as well as taken care of local COVID patients for the entirety of the pandemic.
 - <https://www.bryanhealth.com/coronavirus-clp/facebook-live-series-discussing-the-covid-19-vaccine/>
- This is a video from Dr. Bill Johnson addressing masking specifically. He is also a pulmonologist.
 - <https://www.bryanhealth.com/coronavirus-clp/wearing-a-mask-is-not-only-important-its-life-saving/>
- This is the last Press Briefing that Bryan Health released at the end of July.
 - <https://www.youtube.com/watch?v=4R7n6Ivik0g&list=PLHcHp-ZyKpPNuO9b4yDRY2Mi4xkfryCUh&index=2>

The Case Against Masks:

- [ICU NURSE: "You're being lied to about COVID." \(rumble.com\)](#)
- [Protesters challenge GIPS mask policy, ask for change \(1011now.com\)](#)
- [These 12 Graphs Show Mask Mandates Do Nothing To Stop COVID \(thefederalist.com\)](#)
- [The Case Against Masks for Children - WSJ](#)
- [Vail AZ Teen banned from school for not wearing a mask put on suicide watch \(rumble.com\)](#)
- [Link to a presentation to Mount Vernon Indiana School Board.](#)



District OR-1: Home of the Panthers!!

- [\(98\) Doctor calls out CDC and school board at school board meeting with truth! - YouTube](#)
- [Hancock County Patriots : Dr. Dan Stock's Presentation to the Mt. Vernon School Board in Indiana Over The Futility of Mask Mandates and Covid-19 Protocols](#)
- [Schools COVID-19 operational guidance - GOV.UK \(www.gov.uk\)](#)



District OR-1: Home of the Panthers!!

“Safe Return to School” Plan:

2021-2022 School Year

Version # 4

Updated: August 26th, 2021



District OR-1’s “Return to School” Planning Committee developed our initial COVID-19 safety protocols during the summer of 2020. This plan allowed us to successfully return to “in-person” learning and remain “in-person” throughout the 2020-2021 school year. Special thanks to this committee for their vision and hard work!

*This current “Return to School” plan was developed in the summer of 2021 for the 2021-2022 school year. The contents of the plan are based upon information from the Center for Disease Control (CDC), the Nebraska Association of Local Health Departments (NALHD), the Lancaster and Southeast District Health Departments, the Nebraska Department of Education (NDE), and the United States Department of Education. The content and format of the updated plan has also been aligned to meet the requirements set forth by the **American Rescue Act (ARA)**.*

Please note: *This collaborative plan will be reviewed at least every six months and may be adjusted as new information/guidance becomes available in the future.*



District OR-1: Home of the Panthers!!

Table of Contents:

1. Document Purpose
2. Objectives, Principles, and Protocols
3. District Mission, Vision, and Beliefs
4. Stakeholder Communication and Feedback
5. “Return to School” Planning Team Members
6. Masking
7. Visitors
8. Classroom Instruction/ Modes of Learning
9. Student Attendance
10. Vaccinations
11. Transportation
12. Activities / After School Programming
13. Social Distancing / Facility Modifications
14. Cleaning / Sanitation / Maintenance of Facilities
15. Isolation / Quarantine
16. Diagnostics and Screening
17. Food Service
18. Coordination with State and Local Health Officials
19. Appropriate Accommodations
20. Continuity of Services
21. Consideration of Public Comment
22. Communication
23. What Can I Do To Help?
24. Conclusion / Contact Information



District OR-1: Home of the Panthers!!

Document Purpose:

The purpose of this “Return to School” document is to continue to provide a comprehensive framework for the safe return of students to District OR-1 for the 2021-2022 school year. We will continue to review and update the plan and communicate any changes to the plan through our website, email, and social media platforms.

During the 2021-2022 school year, protocols may change for a specific school building, program, classroom or other setting based on current case transmission, community conditions, and other risks of disease spread. District OR-1 will continue to work collaboratively with our local health departments and adjust our operating protocols as necessary to effectively meet current safety requirements for our staff, students, and families.

We also will continue to gather information from various sources including the Centers for Disease Control and Prevention (CDC), the Nebraska Department of Education (NDE) and the U.S. Department of Education. Adjustments to the plan will also be made as practicable based on local community conditions and feedback received from various stakeholder groups. This work will be ongoing as new research emerges and more guidance is provided to the school district in the future.

This updated “Return to School” plan is designed to be flexible in order to adjust to the myriad of challenges and changes that the COVID-19 pandemic continues to bring forth. The plan is intended to remain dynamic in nature as it can be updated at any time based upon current COVID incidences within our district and additional guidance from local, state, and federal health officials.

School administrators shall determine specific aspects of day-to-day school operations not clearly addressed in this plan. The Superintendent has the final authority to determine how the district will operate any given day and changes in school operations will be communicated to parents in an expeditious and accurate manner.

This plan has been developed based upon the COVID Transmission Levels/Positivity Rates experienced within our schools and our geographical region. Positive cases within District OR-1 have been miniscule since January 2021 and we want to continue to keep those rates as low as possible. **However, there have been increases in Delta Variant cases in the Lancaster County area over the summer and into the fall.** If COVID Transmission Levels/Positivity Rates **continue to** increase, these plans may be immediately revised to include additional COVID mitigation measures, such as mandatory masking **for all,** etc.

In this updated “Return to School” Plan, District OR-1 will also continue to utilize our facilities and resources in a manner that maximizes student safety and learning.



District OR-1: Home of the Panthers!!



Objectives, Principles, and Protocols:

Objectives:

- Prioritize student and staff safety.
- Facilitate practical, purposeful, and effective instructional / operational practices.
- Maximize academic and socio-emotional learning opportunities for all students.

Guiding Principles:

- We will center decisions on what is best for all students, families, and educators.
- We will be purposeful and proactive in our planning.
- We will provide equitable access and opportunity to school-based support systems and learning resources to all of our students.
- We will critically analyze and honestly reflect on “lessons learned” and strive to get better each day.
- We understand that flexibility is essential.
- We will work collaboratively to maintain a “solution based” growth mindset.
- We will actively listen to others and seek first to understand opinions that may be different.
- We will work to maximize our resources and problem solve solutions to various challenges.
- We will provide clarity about what we can control and what is outside of our control, we will admit mistakes, and adapt quickly to changing conditions.
- We will demonstrate and expect respect for diversity, and show compassion and empathy for others.

Guiding Safety Protocols:

- Encourage staff and students to stay home when they are sick and support staff and students in their absence.
- Maintain and practice social distancing protocols as applicable.
- Provide adequate amounts of supplies and equipment (masks, cleaning supplies, hand sanitizer, etc.) as needed.
- Facilitate training for cleaning, disinfecting, and sanitizing.
- Teach and role model good personal hygiene protocols (handwashing, cover coughs, sneezes, etc.).
- Follow current health guidelines.
- Provide appropriate training and maintain high expectations for staff, students, and community members.



District OR-1: Home of the Panthers!!

District, Mission, Vision, and Beliefs:

District Vision:

- *Together we prepare our students to successfully meet the challenges of the future.*

District Mission:

- *District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.*

District Beliefs:

- *OR-1 will:*
 - *Model and reinforce self-respect and respect for others.*
 - *Provide equal opportunity for each student to develop his/her potential.*
 - *Seek to develop a sense of individual responsibility and integrity.*
 - *Seek and integrate educationally sound innovations into the curriculum.*
 - *Provide a safe learning environment.*

Stakeholder Communication and Feedback:

In order to create and sustain a plan that meets the needs of all of our students and families, we will continue to ask for feedback, comments, and suggestions from staff, students, families and the community. As we gather feedback, we will integrate this information as practicable into our plans. The most recent version of the plan will be posted on our school website at www.districtor1.com not later than July 15, 2021.

Additional revisions to the plan may be needed moving forward and future plans will continue to be reviewed by our Board of Education. The plan will continue to be updated periodically throughout the year as needed to address changes in federal, state and local health department guidance.

Much of the feedback gathered for this plan was collected through the use of a community input survey. The survey link was sent to community stakeholders the week of June 28th, 2021. The link to the original survey is listed below:

- [District OR-1 Return to School Survey: 2021-2022 School Year.](#)



District OR-1: Home of the Panthers!!



“Return to School” Planning Team Members:

Listed below are team members that provided input on the 2021-2022 “Return to School” plan. Team members were also instrumental in the development of the original 2020-2021 “Return to School” plan. We would like to publicly thank this team again for their efforts and input!

- **Michael Hart:** Superintendent of Schools
- **Heath Johnson:** High School Principal
- **Linde Walter:** Elementary School Principal
- **Aaron Hoeft:** Activities Director/ Special Education Teacher
- **Burke Brown:** Technology Coordinator
- **Michael Chaffee:** School Counselor
- **Laura Dawson:** Bennet Elementary Secretary
- **Clarrisa Dush:** Food Service
- **Rebecca Dvorak -** Kindergarten Teacher
- **Brad Gabriel:** Industrial Technology Teacher
- **Rebecca Gill-Rose:** Spanish Teacher
- **Karen Hatcher:** Superintendent's Office
- **Julie Hippen:** Parent/ Community Member
- **April Dudney:** School Nurse
- **Tyler Maas:** Math Teacher
- **Braston Maibaum:** 6th Grade Teacher
- **Beth McCreight:** K-12 Vocal Music Teacher
- **Dominique Dowding:** 4th Grade Teacher
- **Lisa Phillips:** Superintendent's Office
- **Ryan Pollock:** English/ Psychology Teacher
- **Jane Powell:** 7-12 Secretary
- **Sarah Swartzendruber:** K-12 Art Teacher
- **Dona Balderson:** Food Service
- **Jordan Linke:** 7-12 Physical Education Teacher
- **Lisa Wilen:** Parent / Board Member



District OR-1: Home of the Panthers!!

Please note: Current changes to the plan (8/26/2021) are highlighted in yellow

Face Coverings:

- **Revised: 8/26/2021:** The Lincoln Lancaster County Public Health Department issued a DHM for Lancaster County Effective 8/26/2021 - 9/30/21. Our district will continue to follow the DHM for our students, personnel, and facilities in Lancaster County until further notice. *The DHM is attached to this updated document.* **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**

- [LLCHD Directed Health Measure](#)

- **Added 8/10/2021:** Face coverings of the mouth and nose are required for students in all indoor setting for all children over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID-19
- Face masks are encouraged for staff, students, and visitors who have not been vaccinated.
- Face masks may be required temporarily for additional staff, students, and visitors if COVID-19 cases rise and the administration believes that this safety precaution is necessary to prevent further spread and a possible school closure.

Added 8/10/2021: The following face mask wear and care procedures will be promoted to students and staff:

- Face coverings should be placed over the nose and mouth while being worn and secured with ties, ear loops or elastic bands that fit around the head.
- Face coverings should fit snugly and comfortably around the side of the face.
- Wash or sanitize hands before putting a face covering on and after taking it off.
- Try to avoid touching your face covering as much as possible.
- Remove face covering by lifting it off of ear loops without touching the front of the mask on your face.
- Regularly wash face coverings with soap and water or in the washing machine with detergent (or as otherwise directed by the manufacturer of the face covering). We recommend that cloth face coverings are washed daily.

Added 8/10/2021: Current Face Covering Requirements (Updated 8.10.21):

- The mask requirement for Bennet Elementary will extend until Monday, September 13th or can be adjusted sooner as conditions allow. As mentioned above, masking requirements may be applied to grades 7-12 if it is necessary to control a Covid-19 outbreak to keep schools open.
- Any targeted masking requirements will be evaluated as needed to ensure the strategy is not in place longer than necessary.

Visitors:

- **Updated: 8/26/2021: Revised 8/10/2021:** Parents and visitors inside the building at Bennet Elementary will be required to wear a mask, regardless of vaccination status in accordance with the LLCHD DHM effective 8/26/2021- 9/30/2021. Masks will continue to be available at the office as requested.



District OR-1: Home of the Panthers!!

- **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**
 - **LLCHD Directed Health Measure**
- **Revised 8/10/2021:** Parents and visitors inside the building at Bennet Elementary will be required to wear a mask, regardless of vaccination status. Masks will be available at the office as requested.
- **Revised 8/10/2021:** Parents will be allowed to walk their students to our school buildings in line with current building protocols. If there are questions on this procedure, please contact the elementary principal for clarification.
- **Revised 8/10/2021:** Visitors will be allowed during the school day in line with current building protocols.
 - **Please note:** *Visitors must check in at the main office at each building upon arrival.*
- Student teachers, practicum students, mentors, college representatives, vendors, guest speakers, etc. are allowed back in the building at the discretion of the building principals.
- Non-essential visitors and volunteers may be limited if case levels increase.

Classroom Instruction/ Modes of Learning:

- District OR-1 will operate with “in-person” learning at each building site and there will **not** be a “remote learning” option this year. Having all students return safely back to the school buildings is another step in the process of getting back to more “normal” school operations. There is really no substitute for “in-person” on site learning with a classroom teacher and we are excited to have all of our students back in our buildings.
- “Remote Learning” will also **not** be an option for quarantined students or students with an extended absence. Extended absences from in-person school will be handled as they were prior to the pandemic.
- It is the responsibility of the student to contact their teachers and make up work which has been missed because of any absence. School staff will support the student’s initiative to make up for any missed work.
- We will continue to use “Canvas” as our student digital learning platform to provide consistency and continuity of learning and to allow the students to manage their assignments responsibly.
- Shared school supplies will be limited to the degree possible. Please refer to class lists for needed school supplies.
- High school / junior high students will follow a normal bell schedule and field trips, guest speakers, assemblies, etc. and other learning events will return in line with pre-covid protocols.
- Elementary students will have “specials” classes, recess, field trips, guest speakers, assemblies, etc. and other learning events will return in line with pre-covid protocols.

Student Attendance:

- All students who are enrolled in the school district are required to attend school on all days when school is open for providing instruction, unless they are excused from attendance by law.
 - *Please note: Student IEP or 504 Plan teams may take into consideration alternate learning accommodations based on risks associated with specific student disabilities.*



District OR-1: Home of the Panthers!!

- Students who need to quarantine due to COVID-19 contraction or exposure, or students who stay home because they have COVID-19 related symptoms, are expected to make up missed school work and learning in the same manner as for any illness-related missed school days as outlined in the student handbooks and board policy.
- All COVID-19 related missed school days will be treated as medically-excused absences with a parent/guardian or doctor's note.

Vaccinations:

- COVID-19 vaccines will not be required for students or staff.
- Please note that each individual's vaccination status is based on a self-identified system.
- Proof of vaccination may be required in individual circumstances, but is generally not required for admittance to school.
- District OR-1 will continue to provide information to parents and students regarding when/how they could receive vaccinations within the community.
- District OR-1 will continue to monitor information regarding vaccinations and provide updates to staff, students and parents, when necessary.

Transportation:

- **Updated: 8/26/2021: All students and staff riding in district vehicles will be required to wear a face covering at all times. This includes out of town field trips and activities.**
- **Added 8/10/2021:** Face coverings of the mouth and nose are required on our school vehicles for all children over the age of 2 and under the age of 12 and all individuals not fully vaccinated against COVID-19.
- Bus routes and activity trips will operate at full student capacity.
- Drivers shall stay home if they have a fever or other COVID-19 related symptoms.
- If a shortage of certified drivers occurs, clause 001.02A (iv) in NDE Rule 91 may be utilized, allowing for "...the operation of small vehicles in emergency situations when approved by the school administrator or person designated by the local governing school board."
- All vehicles will be sanitized daily.
- Hand sanitizer will be available when boarding school vehicles.
- Masks can be worn on buses according to individual discretion and will be available to passengers if needed.
- Students and parents will be encouraged to self-screen for cold or flu-like symptoms prior to coming to the vehicle.
- All students should have individual supplies rather than shared when possible.

Activities and Before and After School Programming:

- **Updated: 8/26/2021:** In accordance with the LLCHD DHM effective 8/26/2021 - 9/30/2021 face coverings will be required for all students and staff riding on district vehicles regardless of vaccination status. This includes out of town games and activities.
- For high school NSAA-governed activities, the District will follow current guidance from NSAA.



District OR-1: Home of the Panthers!!

- Jr. high activities, that are the same activities as those covered by the NSAA for high school students, will follow the same guidelines for participation and public attendance as applied to NSAA-governed high school activities.
- Activities not governed by NSAA (e.g. FFA, NHS, Quiz Bowl, Student Council, etc.) shall follow the same guidelines for participation and public attendance as applied to NSAA-governed activities.
- School dances, assemblies, and other school sponsored events will return as current health conditions allow.
- Masks can be worn on buses and district vehicles according to individual discretion and will be available to passengers if needed.
- All before and after school activities will return in line with current building protocols.

Social Distancing and Facility Modifications:

- Social distancing will be practiced to the greatest extent possible.
- District staff will plan to remove nonessential furniture and make other changes to classroom layouts and student areas as much as practical.
- Additional social distancing measures may be encouraged for all students if COVID-19 cases rise and the administration believes that this safety precaution is necessary to prevent further spread and a possible school closure.

Cleaning/ Sanitation/ Maintenance of Facilities:

- Proper handwashing, cough and sneeze etiquette will be reinforced and monitored.
- Students and staff are still encouraged to cover coughs and sneezes with a tissue and immediately wash their hands after blowing their nose, coughing, or sneezing.
- Water fountains and refilling stations will reopen for use. *Students may bring individual water bottles at their discretion.*
- Hand sanitizer dispensers will be available at the building main entrances, and at the entrances of classrooms and learning areas as practicable.
- Restrooms will be sanitized daily.
- Hand sanitizer shall be encouraged to be used before and after using the restroom.
- Additional cleaning supplies will be made available in all learning settings as needed.
- Staff will continue to support healthy hygiene behaviors.
- High-touch surfaces will be cleaned frequently and routinely.
- Heating, ventilation and air conditioning settings will be adjusted as needed to maximize ventilation and bring in as much outdoor air as possible.
- Air filters will be changed at regular intervals.
- Exhaust fans will be used, where available and windows will be opened as needed if feasible.



District OR-1: Home of the Panthers!!

Isolation / Quarantine:

Updated: 8/26/2021: Local health departments have reinstated limited contact tracing, isolations and quarantines due to the current levels of increased transmission rates. Our district will align with local health department recommendations for quarantine, self-monitoring, and isolation guidelines.

Added: 8/10/2021: An infographic depicting COVID-19 School Scenarios and information about Isolation, Classroom Transmission, and Close Contacts is included in Appendix A of this document.

- **Revised: 8/26/2021:** The Lincoln Lancaster County Public Health Department issued a DHM for Lancaster County Effective 8/26/2021 - 9/30/21. Our district will continue to follow the DHM for our students, personnel, and facilities in Lancaster County until further notice. **The current Lincoln Lancaster County Health Department Directed Health Measure can be found at:**
 - [LLCHD Directed Health Measure](#)
- All other Directed Health Measures in the state of Nebraska (including contact tracing, isolation, and quarantines) were removed on May 24, 2021. A confirmed positive individual following the isolation guidelines is now a function of personal responsibility.
- Our local health departments have also discontinued contact tracing, isolation and quarantines due to our low levels of transmission.
- School-related contacts to a positive COVID-19 case who remain asymptomatic are not currently recommended for quarantine. If enhanced practices are reinstated, District OR-1 will cooperate with adjusted guidance in this area.
- Normal health procedures for illnesses will continue to be followed as normal:
 - Students and staff who are sick must stay home.
 - Students and staff must be fever free for 24 hours (without medication) before returning to school.
- Students and staff who exhibit COVID-19 symptoms will still be encouraged to stay home
- Students will continue to be excused for COVID-related absences.
- Parents will
- be asked to follow local health department guidance regarding testing and quarantine. Testing is up to the individual, but should be encouraged when warranted.
- If COVID levels rise, District OR-1 administrative staff will consult with the local health departments to determine if screening or additional testing should be offered to students and/or staff.

Diagnostics and Screening:

- District health staff will offer referrals to diagnostic testing to any student, teacher, or staff member who is exhibiting symptoms of COVID-19 at school.
- There will not be any temperature screenings at the beginning of the school day.
 - *Please note: If COVID cases rise, on-site symptom checks may be reinstated for everyone entering a district building or site if needed.*
- Students and staff are encouraged to stay home if they are sick.



District OR-1: Home of the Panthers!!

- Students who are feeling ill or experiencing flu-like symptoms should be sent to the nurse's office at the elementary school and the main office at the high school for further evaluation.
- Students, staff, or visitors with temperatures of 100.4 or higher are to stay home until they are fever free for 24 hours without the assistance of medication.
- If during the day a student becomes ill or develops a fever, students may be required to wear a mask and be placed in an isolated room as needed.
- Staff members with symptoms should stay home from school if symptoms are not obviously the result of explainable circumstances.
- Families are encouraged to screen students for COVID symptoms before sending students to school or activities.

Food Service:

- *Please note that school meals (breakfast and lunch) will be offered again this year at no cost to all families.*

Bennet Elementary School:

- Breakfast and lunch will be served in line with pre-covid protocols. *Building principals will provide additional information about breakfast and lunch procedures at the beginning of the school year.*
- Students will be encouraged to use hand sanitizer as they enter the cafeteria and eating areas.
- Food options will be served to students. Items will be pre-packaged as possible to help with sanitation measures.
- Students will be assigned to tables if needed.

Palmyra High School

- Breakfast and lunch will be served in line with pre-covid protocols. *Building principals will provide additional information about breakfast and lunch procedures at the beginning of the school year.*
- Students will be encouraged to use hand sanitizer as they enter the cafeteria and eating areas.
- Lunch will be served in line with pre-covid protocols.
- Food options will be served to students whenever possible. Items will be pre-packaged as possible to help with sanitation measures.

Coordination with State and Local Health Officials:

As indicated in the requirements set forth by the **American Rescue Act (ARA)** for the 2021-2022 "Return to School" Plans, we will continue to collaborate with local and state health departments on a regular basis to monitor COVID case levels, implement new guidance protocols and procedures, and revise our current operations when necessary. In accordance with state and federal guidance, this plan will be revised at least once every 6 months.

We will also continue to proactively assess the level of community COVID related transmissions to understand the burden of the disease in our community. We understand that the transmission level can



District OR-1: Home of the Panthers!!

quickly change at any time and that our operating protocols and prevention strategies should be regularly reassessed to continuously inform our planning and decision-making.

Appropriate Accommodations:

Student IEPs and 504 Plans will be followed according to the identified needs of each student. These plans may include accommodations that apply to the health and safety of students, relative to COVID-19.

- Students with underlying health conditions may participate in remote learning if the school is provided with medical documentation indicating that this is necessary.
- Students with disabilities may be prioritized for in-person learning if cases rise to the level where hybrid or home-based learning is required.

Continuity of Services:

- Our goal is to continue to provide “in-person” learning to all students, addressing their academic, social, emotional, and mental health needs via the many programs in place within our schools.
- We will return to a regular school year schedule that follows our normal curriculum, assessment, activities, and parent-teacher conference cycles.
- If schools have to be closed, we will implement a comprehensive PK-12 transition plan which includes on-site and virtual interventions and services for students, as well as before and after school tutoring as needed.
- If COVID cases rise significantly and we are required to close a school, every effort will be made to provide these services virtually.
- All special education services will be provided according to students’ IEPs, and families will be provided with access to free meals as needed.
- Additional Chromebooks and Internet hotspots will be utilized as needed in order to ensure equitable digital access for students.

Consideration of Public Comment:

- Public input on the 2021-2022 “Return to School” plan is critical and District OR-1 has afforded the opportunity for public feedback through information shared on our school website and various social media platforms. Information was also shared and requested through our summer district newsletter.
- Additional public input is encouraged and information will continue to be analyzed and integrated into future revisions of the plan as practicable.

Communication:

- District OR-1 will utilize a number of communication methods to ensure parents, students, staff, and the community are all informed of potential changes.



District OR-1: Home of the Panthers!!

- Phone, email and text messages to parents will be sent through Powerschool, the district website, and various social media platforms.
- To help us maximize these communication channels, **it is vital that all students and families are registered in PowerSchool for the 2021-2022 school year and that all parent/guardian contact information is updated and current.**
- If you have questions about registration, please contact the elementary or high school school offices.
- District OR-1 will continue to provide community updates as needed in order to effectively and efficiently share information regarding updates or changes to the return to school plan. ***Please note: There will not be a set schedule as to when these updates will occur, but they will be distributed according to changes and extenuating circumstances in relation to daily operations.***
- Contacting administration is the district's preferred method for communication. Please also contact our school offices immediately if there is an address, name, etc. update so that we can be sure information is distributed accurately to everyone.
- In-person on-site meetings should be scheduled in advance in line with pre-covid protocols.
- Meetings between parents and teachers should be communicated through the main offices at each building in line with pre-covid protocols.
- Parent/teacher conferences will resume this year, but there may be adjustments to the format due to the popularity of the digital option last year. More information on the specific format for parent-teacher conferences will be distributed after school reopens in the fall
- Parents should continue to contact their students' teachers as needed.

What Can I Do to Help?

The District strives to maintain a healthy environment for all students with these measures happening at school, but there are also lots of things families can do at home to encourage overall mental and physical wellness for students. Listed below are just a few suggestions that will help build immunity so our kids can fight off illness and stay in school.

- *Provide healthy meals to include the recommended intake of fruits and vegetables each day.*
- *Limit sugar to help boost the immune system.*
- *Set regular sleep schedules to provide for adequate rest and limit "screen time", especially before bed.*
- *Be present for each other and limit distractions if possible.*
- *Strive for balance between academics, activities, social, leisure, and technology.*
- *Consider multivitamins to help bridge the gap toward proper nutrition.*
- *Encourage regular physical exercise which is good for the heart, lungs, and mind.*

Conclusion / Contact Information

While we understand that there are still many decisions yet to be made, we are confident this plan can be adjusted as needed to meet changing conditions and extenuating circumstances.

In summary, we have the best interests of our students, families, and staff at the forefront of our planning and our commitment to educating our children in a safe and secure environment is paramount. Please know that staff and student safety, and a commitment to student learning remain the underlying core principles of this plan.

Thank you for being a part of our district and thank you again for your flexibility and support. Our district remains tremendously appreciative of the support of our families and community members and it is our hope to



District OR-1: Home of the Panthers!!

provide our students the best possible learning experience regardless of the context and circumstances of the challenges we face.

If you have any additional questions regarding elements of this plan, please feel free to contact us at either (402) 780-5327 or (402) 782- 3535.

Go Panthers!



District OR-1: Home of the Panthers!!

Appendix A:

Exclusion, Classroom Transmission, and Close Contact Information



LINCOLN-LANCASTER COUNTY
HEALTH DEPARTMENT
3131 "D" Street Lincoln, NE 68510-1514
402-441-8000 fax: 402-441-6229



School Exclusion:

Use normal school exclusion policy to determine criteria for student exclusion.

The following are exceptions to the normal school exclusion policy:

- Presents with recent loss of taste or smell.
- Is a known close contact a positive Covid-19 individual and is not fully vaccinated for Covid-19

Students excluded under normal exclusion policy do not need to be tested for Covid-19, use normal exclusion policy return requirements.

Students excluded under the exceptions noted above should be tested or if not tested they should be treated as a Covid case and isolated for 10 days from onset of symptoms.

Classroom Transmission

If transmission is documented in a classroom (2-3 confirmed cases) within an incubation period (14 days), the following actions would be appropriate to take:

- Isolation of positive individual(s)
- Exclusion of symptomatic individuals
- Quarantine of close contacts, unless masked during all close contact or fully vaccinated for Covid-19.
- All others would self-monitor and mask for 14 days following last contact to positive case.

Definition:

Close Contact:

Someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period and not wearing an appropriate face covering (for example, *three separate 5-minute exposures for a total of 15 minutes*).

Date: July 17, 2021





District OR-1: Home of the Panthers!!





District OR-1: Home of the Panthers!!

Appendix A:



COVID-19 School Scenarios

POSITIVE CASE WEARING A FACE COVERING

COVID-19 POSITIVE



individual must **ISOLATE**

CLOSE CONTACTS



self-monitor, no quarantine

POSITIVE CASE NOT WEARING A FACE COVERING

COVID-19 POSITIVE



individual must **ISOLATE**

CLOSE CONTACTS



QUARANTINE



self-monitor, no quarantine

Definitions

Close Contact:

Occurs when an individual has been within six feet of a person, whom tested positive for COVID-19, for a cumulative 15 minutes or more in a 24-hour period.

Self-Monitor:

Perform a self-check or be monitored twice daily for a fever of 100.4 F or above and symptoms for 10 days. Coordinate with your health care provider and local public health department.

Quarantine:

May be required when an individual has had a close contact. These individuals shall remove themselves from situations where others could be exposed/infected, and self-monitor for symptom development.

Isolation:

Required when individual has tested positive for COVID-19. Individuals should remove themselves or be removed from situations where others could be exposed/infected.



District OR-1: Home of the Panthers!!





District OR-1: Home of the Panthers!!



COVID-19 School Scenarios
with COVID-19 Vaccines

COVID-19 POSITIVE



individual must
ISOLATE

CLOSE CONTACTS



QUARANTINE



self-monitor, no quarantine



COVID-19 Vaccine

Everyone 12 years old and up is eligible to get vaccinated against COVID-19. Under Title 173 of the Nebraska Administrative Code, each school or school district in Nebraska is required to keep the immunization history of the students enrolled on file. If your child has received the COVID-19 vaccine, we ask that you please provide us a copy of the information by emailing a copy of the vaccination card to your school nurse. If your child has not received the COVID-19 vaccine, there is nothing you need to do.

Fully Vaccinated:

According to the CDC, in general people are considered fully vaccinated:

- Two weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- Two weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated. The CDC recommends you keep taking all precautions until you are fully vaccinated.



District OR-1: Home of the Panthers!!





**LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT
Directed Health Measures 2021-23**

WHEREAS, pursuant to NEB. REV. STAT. § 71-501, NEB. REV. STAT. § 71-1630(4)(d)(iii), and Chapter 8.18 of the Lincoln Municipal Code, and Lancaster County Resolution No. R-07-0035, the Director of the Lincoln-Lancaster County Health Department (“Director”) may exercise her authority to order Directed Health Measures necessary to prevent or minimize the spread of communicable disease. The objectives of this order are to reduce morbidity and mortality; minimize disease transmission; protect health care personnel, and preserve health care system functioning; and,

WHEREAS, The Novel Coronavirus (“COVID-19”) has impacted and continues to dramatically impact the residents of Lincoln and Lancaster County, Nebraska; and,

WHEREAS, Patricia D. Lopez has been appointed and confirmed as the Health Director of the Lincoln-Lancaster County Health Department (“LLCHD”); and,

WHEREAS, Pursuant to NEB. REV. STAT. § 71-501, the LLCHD is authorized to promulgate rules and regulations concerning contagious, infectious, and malignant diseases in Lincoln and Lancaster County; and,

WHEREAS, Pursuant to NEB. REV. STAT. § 71-1630(4)(d)(iii), the Health Director is authorized to investigate the existence of any contagious or infectious disease and adopt measures to arrest the progress of the disease; and,

WHEREAS, Pursuant to Lincoln Municipal Code § 8.18.140 and Lancaster County Resolution No. R-07-0035, the Health Director may order the closure of, or restrict access to, any business, office, healthcare facility, school, or government agency or department for the purpose of controlling the spread of disease or for any activity related to controlling the spread of disease, and the Health Director may adopt any other control measures which are consistent with applicable guidelines of a public sector partner, emergency management agency, and any other applicable laws and regulations; and,

WHEREAS, having reviewed information from the U.S. Department of Health and Human Services Centers for Disease Control and Prevention (“CDC”), local public health departments, treating health care providers and health care facilities, and other public health, security, and law enforcement authorities; having consulted with medical and communicable disease control personnel of the LLCHD; and having considered directives and guidelines issued by the CDC and other public health authorities, the Health Director finds as follows:

1. Information from the World Health Organization, the CDC, the LLCHD, local public health departments throughout Nebraska, and members of the Lincoln and Lancaster County medical community indicates residents of Lincoln and Lancaster County have been and will continue to be exposed due to community transmission of COVID-19.
2. Exposure to COVID-19 presents a risk of death or serious long-term disabilities; the exposure is wide-spread and poses a significant risk of harm (including death) to people in the general population; there is a particular subset of the population more vulnerable to the threat and thus at increased risk; and the threat is from a novel infectious disease.
3. Directed Health Measures (“DHM”) exist to effectively prevent, limit, and slow the spread of COVID-19 amongst the residents of Lincoln and Lancaster County and implementation will reduce transmission of COVID-19.
4. The manner in which the spread of COVID-19 cases in Lincoln and Lancaster County has occurred poses unacceptable risks to the health and welfare of the residents of Lincoln and Lancaster County and continued DHM are necessary to continue to prevent or limit the transmission of COVID-19.
5. Not having effective DHM targeted at current circumstances would significantly jeopardize the ability to prevent or limit the transmission of COVID-19 or pose unacceptable risks to members of the Lincoln and Lancaster County community.
6. Maintaining practices to mitigate the spread of COVID-19 including, but not limited to, wearing face coverings which cover the mouth and nose, are necessary to continue slowing the spread of COVID-19.
7. The CDC has identified a SARS-Co-V-2 variant of concern, the B.1.617.2 or Delta variant which has demonstrated: increased transmissibility and ability to cause more severe disease (e.g., increased hospitalizations or deaths); significant reduction in neutralization by antibodies generated during previous infection or vaccination; and reduced effectiveness of treatments or vaccines.
8. The American Academy of Pediatrics has determined universal use of face coverings in schools is necessary because a significant portion of the student population (those < age 12) are not eligible for COVID-19 vaccination.
9. The University of Nebraska Medical Center College of Public Health (“UNMCCPH) has found the Delta variant represents a significant threat for many Nebraska communities heading into the fall of 2021 because the Delta variant is estimated to be significantly more transmissible than previous versions of the virus causing COVID-19, and it appears to cause more severe disease, even in younger persons. Further, the

UNMCCPH determined congregate settings, such as schools, will represent a significant risk for transmission of COVID-19; and recommends universal face coverings in schools when indoors.

10. The CDC recommends face coverings should be worn by all individuals regardless of vaccination status if they live in an area with "substantial or high" transmission of COVID-19. Currently Lancaster County, Nebraska has been declared to be an area with high transmission of COVID-19.
11. Hospital capacity within Lincoln and Lancaster County, as defined by both available inpatient beds and adequate staffing is limited, and the current number of individuals requiring hospitalization for COVID-19 in the community has reached a level warranting action to reduce spread of COVID-19.
12. The following DHM has been identified as effective against public health threats by the CDC and other similar public health authorities to effectively prevent, limit, or slow the spread of COVID-19.

THEREFORE, the following Directed Health Measures ("DHM") supersedes any and all previous Lincoln-Lancaster County Health Department Directed Health Measures and are hereby ordered for residents and visitors of the City of Lincoln and Lancaster County, Nebraska, effective on August 26, 2021 at 12:01 a.m. and continuing until September 30, 2021, at 11:59 p.m. unless renewed, extended, or terminated by subsequent order; however, this Order will remain in effect no longer than necessary to ensure that COVID-19 no longer poses an unacceptable public health threat, and all persons are ordered to comply:

- 1) Any individual or entity which owns or operates any building, business, or premises, other than a residence shall require all individuals to wear a face covering over their mouth and nose while indoors.

Face coverings will not be required if the individual:

- Is under two (2) years of age;
- Is able to maintain at least six (6) feet of separation from any other individual at all times, or is not in the same room or workspace, of any other individual;
- Is seated to eat or drink, or while immediately consuming food or beverages;
- Is engaged in exercise and is not at rest;
- Is engaged in an occupation preventing the wearing of a face covering;
- Is obtaining a service, purchasing goods or services, or is engaged in an activity that requires the temporary removal of the face covering during the service, purchase, or activity;
- Is giving a speech, lecture, or broadcast to an audience so long as six (6) feet of distancing from other individuals is maintained and only while said speech, lecture, or broadcast is being delivered; or,

- Cannot otherwise wear a face covering because of a medical condition, a mental health condition, or a disability that prevents the wearing of a face covering.
- 2) Any individual who has been confirmed as having COVID-19 by a laboratory test, or who is determined to be exposed to an individual diagnosed with having COVID-19 by a laboratory test, shall cooperate with the LLCHD Communicable Disease Division contact tracing and abide by all instructions provided, including but not limited to isolation or quarantine as contemplated by Lincoln Municipal Code 8.14 and Lancaster County Resolution No. R-07-0035.
 - 3) This DHM shall not apply to courts of law, meetings or sessions of the Nebraska Legislature; individuals accessing federal, state, county, or city government services; congregate living settings; group homes and residential drug and/or mental health treatment facilities; or shelters.

In the event of noncompliance with the terms of this DHM, staff from the LLCHD will aid the Health Director in inspection and enforcement. If compliance cannot be had in this manner, law enforcement will aid the Health Director in inspection and enforcement.

Failure to comply with this DHM may result in legal action for enforcement by civil and/or criminal remedies.

Pursuant to LMC § 8.18.170, any person who is found to have violated any provision of this DHM within the City of Lincoln shall be guilty of a City Misdemeanor and may be subjected to a fine of no more than five hundred dollars (\$500), or imprisonment in the county jail for a period not to exceed six (6) months, or both such fine and imprisonment. Each day that a violation of this DHM continues is punishable as a separate and distinct offense.

Any person who is found to have violated any provision of NEB. REV. STAT. § 23-174 and/or NEB. REV. STAT. § 71-506 in Lancaster County except within the limits of any incorporated city or village, and except within the unincorporated area where a city or village has been granted zoning jurisdiction and is exercising such jurisdiction, may be guilty of a Class III misdemeanor and may be subjected to up to three (3) months imprisonment, up to a five hundred dollar (\$500) fine, or both, and/or may be guilty of a Class V misdemeanor and subject to up to a one hundred dollar (\$100) fine. Each day such violation continues after notice of violation has been given to the offender may be considered a separate offense.

In addition to any penalty sought or obtained under this DHM or other applicable law, the City or County Attorney may institute injunctive or other appropriate civil proceedings necessary to obtain compliance or to abate any nuisance resulting from violations of this DHM. Anyone subject to this DHM shall consult the Nebraska Revised Statutes, Lancaster County Resolution No. R-07-0035, or the Lincoln Municipal Code Chapter 8.14 to determine their right to seek administrative and/or judicial review.

For the Lincoln-Lancaster County Health Department:

Patricia D. Lopez
Patricia D. Lopez, RN, MSN
Director

8-24-2021
Date

Lincoln and Lancaster County
Facial Covering (Face Mask) Requirement
General Information for the Public on DHM 2021-23
Effective Thursday August 26, 2021 to September 30, 2021



Key Points

- The Delta variant has caused a large increase in community transmission of COVID-19 in Lancaster County. It is important for everyone to help slow the spread of the virus by wearing masks indoors.
- Everyone 2 years of age and older must wear a mask indoors, other than a residence, whether they have been vaccinated or not.
- If you aren't fully vaccinated, your mask is one of the most powerful tools you have to protect yourself and others.
- If you are fully vaccinated, wearing a mask indoors gives you extra protection from getting infected. Fully vaccinated people are well protected from serious illness and death from COVID-19, including the Delta variant. But we are seeing cases in vaccinated people, and they can infect others. This is why even if you are fully vaccinated, you are now required to wear a mask indoors.
- For masks to work properly, they need to completely cover your nose and mouth and fit snugly against the sides of your face and around your nose. Your mask should be made with two or more layers of tightly woven, breathable material.
**Infants and children under 2 years of age should not wear a mask.*

How wearing a mask can slow the spread of COVID-19

COVID-19 spreads when an infected person breathes out droplets and very small particles that contain the virus. These droplets and particles can then be breathed in by other people or land on their eyes, noses, or mouth.

- *Protect others:* wearing a mask over your mouth and nose lowers the number of droplets and particles that you release into the air when you breathe or talk.
- *Protect yourself:* wearing a mask over your mouth and nose also lowers the number of droplets and particles from others that get into your nose, mouth, and lungs.

Why it's Important to Wear a Face Mask

Face masks help prevent the spread of COVID-19. The use of face masks to slow the spread of COVID-19 is supported by multiple professional medical and public health associations in Nebraska such as the Lancaster County Medical Society, Nebraska Medical Association, University of Nebraska Medical Center, Nebraska Chapter of the American Academy of Pediatrics, Nebraska Nurses Association, Nebraska Academy of Family Physicians, Nebraska Academy of Physician Assistants, Children's Hospital and

Medical Center, Nebraska Association of Local Health Directors. You can also find a summary of evidence on the effectiveness of face masks in research by clicking [Science of Masks](#)

Below are a sample of resources that provide factual information about common myths about masks, the use of masks with children, and the overall effectiveness of masking.

- American Lung Association - The Truth About Masks - [Lung Assoc](#)
- Mayo Clinic - [Mayo Face Mask Myths](#)
- American Academy of Pediatrics - Children and Face Masks - [AAP Link](#)
- University of Nebraska Medical Center - The Science of COVID-19 in Children and Schools – [UNMC Link](#)

Mask Wearing Requirements and Recommendations

In Lincoln and Lancaster County, all owners and operators of any building, business, or premises, other than a residence, shall require all individuals to wear a face mask while indoors. Everyone 2 years of age and older must wear a mask in these indoor settings, regardless of their vaccination status.

Everyone*, regardless of vaccination status, must wear a mask:

- In all indoor settings, venues, gatherings, and public and private businesses, unless you are able to maintain at least 6 feet of distance from other individuals at all times
- In all schools, childcare facilities, before and after-school programs, day camps
- In healthcare settings, including long-term care facilities
- In all indoor sport venues, unless you as an individual are engaged in exercise
- On all forms of public transport

*There are some people who should not wear a mask, such as children younger than 2, and people with certain medical conditions or disabilities.

Recommendations:

- It is *strongly recommended* that you wear a mask at private indoor social gatherings with people outside your household, unless everyone at the gathering is fully vaccinated.
- It is *strongly recommended* that you wear a mask at crowded outdoor events, such as sporting events or concerts.

Note: You do not have to wear a face mask while you are:

- Able to maintain at least 6 feet of separation from other individuals at all times, or is not in the same room or workspace of any other individual.
- Actively eating or drinking or seated to eat or drink.
- Engaged in exercise.

- Engaged in an occupation preventing the wearing of a face covering.
- Obtaining a service, purchasing goods or services, or is engaged in an activity that requires the temporary removal of your face mask (i.e. a shave or facial).
- Giving a speech, lecture, or broadcast to an audience as long as 6 feet of distance can be maintained.
- Cannot otherwise wear a face mask because of a medical condition, a mental health condition, or a disability that prevents the wearing of a face mask.

What kind of mask should I wear?

There are many types of masks you can use to protect against getting and spreading COVID-19. Choose a mask:

1. That fits snugly against your nose and chin with no large gaps around the sides of the face, AND
2. That has two or more layers of tightly woven or non-woven material.

Another thing to consider when choosing what mask to wear is how much protection you need. If you will be in a place where COVID-19 spreads more easily, such as a crowded or poorly ventilated room or a bus or plane, you should wear your most protective mask. You get more protection from a mask the tighter it fits (seals around your face) and more it filters the air. Examples of how you can get better protection include if you:

- Improve how well your mask fits and filters by double masking.
- Use an N95 respirator, as long as it fits well and you can tolerate it.

See CDC's Guidance — [Choosing a Mask for Different Situations](#).

Types of masks

Cloth masks

- Are washable and re-usable.
- They should have at least two or three layers of washable tightly woven, breathable fabric or two layers with a pocket for a filter.
- To see if it is tightly woven, see if it blocks light when it is held up to a bright light source. For extra protection, a cloth mask can be worn OVER a surgical mask.

Surgical masks

Also called medical procedure masks, dental masks or disposable masks.

- Look for a mask that has multiple layers of non-woven material and a nose wire.
- Be aware that there are surgical-style masks that may look the same as true medical procedure or surgical masks but may not work as well.
- Throw the mask away if it is wet/or dirty or after a day of use, whichever comes first.
 - For extra protection, a surgical mask can be worn UNDER a cloth mask

N95 and KN95 Respirators

These are designed to filter at least 95% of airborne particles. NIOSH-approved N95 respirators are recommended over KN95s. N95 and KN95 respirators that fit well and provide a tight seal on your face protect you better than a cloth mask on its own or a surgical mask. They may be less comfortable because they filter better. N95/KN95s will only provide full protection if they form a tight seal on your face:

- Find the right size, style, and model. Respirators with straps that go around the back of the head provide a better seal than those with ear loops.
- N95/KN95s are not recommended for people with facial hair or for small children.
- People with breathing difficulties should check with their doctor before wearing a respirator.
- Do not wear an N95/KN95 with another mask (i.e., do not double mask).

Do not use masks that:

- Are made of loosely woven fabrics.
- Are made of a fabric that is hard to breathe through such as leather or plastic.
- Have valves, vents, or holes.

Bandanas and scarves are not recommended (unless you wear a mask underneath).

See CDC [Types of Masks](#) for more information.

How to wear a mask properly

To get the best protection from your mask, make sure that it fits well. It is important that whichever type of mask you use:

- It completely covers your nose and mouth.
- It fits snugly against the nose, sides of your face and chin and doesn't leave a gap.
- Once you have been wearing the mask around others, try to avoid touching the mask. If you touch any part of the mask other than the ear loops/ties, you should clean your hands with soap and water or hand sanitizer.

Tips to check that your mask fits

- Check for gaps by cupping your hands around the outside edges of the mask and feel for any air leakages. Make sure no air is flowing from the area near your eyes or from the sides of the mask.
- If the mask has a good fit, you will feel warm air come through the front of the mask and may be able to see the mask material move in and out with each breath.
- Make sure you can still breathe comfortably and that your vision is not obstructed.
- If you have to continually adjust your mask, it might not fit properly. Consider trying different types or sizes of masks.

Wearing two masks or “double masking”

“Double masking” is when a cloth mask worn on top of a surgical mask. This makes the surgical mask fit better and adds extra layer(s) of protection.

Important note:

- Double masking does not work with two surgical masks because they are too loose.
- Respirators (e.g. N95 or KN95 masks) should not be worn with a second mask.
- If you try double masking or other ways to improve the fit of your mask, make sure you can still breathe comfortably and your vision is not obstructed.

See CDC [Improve the Fit and Filtration of Your Mask to Reduce the Spread of COVID-19 for more information](#).

Caring for your mask

Cloth masks

- Place a wet or visibly dirty cloth mask in a sealed plastic bag until you can wash it. Wash it as soon as possible to prevent mold or mildew.
- Place dry cloth face masks in a bag or bin until they can be washed.
- Wash your mask after each use.
 - Wash according to the fabric label. You can wash your masks in a washer with your regular laundry using regular laundry detergent.
 - If washing by hand, wash with warm tap water and laundry detergent or soap. Rinse with water.
- Dry your face mask completely either in a dryer or by air drying.

Who should not wear a mask

- Children under age 2.
- People who are cannot safely wear a mask, such as someone who is unconscious, incapacitated, or who is unable to remove a mask without help.
- Workers in situations where a mask would create a risk to workplace health, safety, or job duty as determined by a [workplace risk assessment](#).
- People who cannot otherwise wear a mask because of a medical condition, a mental health condition, or a disability that prevents the wearing of a mask.

Special considerations for persons with communication difficulties or certain disabilities

Clear masks or cloth masks with a clear plastic panel are an alternative type of mask for people who interact with:

- People who are deaf or hard of hearing.
- Children or students learning to read.
- People learning a new language.

- People with disabilities.

These masks make communication easier.

Appropriate and consistent use of masks may be challenging for some children and for people of any age with certain disabilities, including cognitive, intellectual, developmental, sensory, and behavioral disorders. If you are caring for children and people with certain disabilities, ask their doctor for advice about wearing a mask.

Face Shields

A face shield does not meet the requirements of the DHM to wear a face covering over their mouth and nose, since they are open at the sides and bottom. A face shield alone cannot be used in place of a mask – you would have to wear both.

Enforcement of this Directed Health Measure (DHM)

An educational approach will be used to gain compliance. The Lincoln-Lancaster County Health Department (LLCHD) will evaluate the complaints and determine the best way to provide education to individuals, businesses and organizations that are noncompliant. Education will be first before pursuing enforcement. When necessary, enforcement will generally focus on businesses or individuals that, despite attempts to educate, continue to violate the DHM. Both LLCHD and law enforcement may enforce the DHM.

- Complaints regarding compliance can be uploaded through [UPLNK](#).
- Businesses with questions can call 402-441-6280.
- Do not call 911 to report non-compliance with the mask mandate.

Your Role as an Individual

You should not ask someone why they aren't wearing a face mask. It is not your job to intervene if someone isn't wearing a face mask. Some people have conditions or circumstances that would make wearing a face mask difficult or dangerous.

More information

From the Centers for Disease Control (CDC):

- [Your Guide to Masks](#)
- [Types of Masks](#)
- [Improve the Fit and Filtration of Your Mask to Reduce the Spread of COVID-19](#)
- [Considerations for Wearing Masks](#)



Frequently Asked Questions About Face Masks

Do individuals that have been vaccinated have to wear a face mask?

Yes.

Do individuals that have already tested positive for COVID-19 still have to wear a face mask?

Yes.

Do I need to wear a face mask when I'm just going over to someone's house?

No. The DHM does not apply to homes. We strongly recommend wearing one if you're gathering inside and are unable to maintain six feet of distance from people you don't live with. Remember, with any gathering, physical distancing is important.

Do I need to wear a face mask while walking my dog, out for a jog, etc.

No, you do not need to wear a face mask outdoors away from other people. However, it's a good idea to keep one with you in case you need it.

I'm not able to wear a face mask for medical condition, mental health reason, or disability. Do I need documentation about why I can't wear a face mask?

No.

What standard is used to determine application of exemptions?

If an individual is asked to wear a face mask in a business and expresses that they fall within the exemptions, they should be taken at their word and allowed to patronize the business.

Does the face mask requirement apply to worship services?

Yes, if they are open to the public.

Do I have to wear a face mask when I am using public transportation?

Yes.

Can I wear a face mask that has a valve?

It is not recommended because droplets and particles can get through. We recommend a cloth face mask instead or on top of a face mask with a valve.

My glasses fog up when I wear a face mask. What can I do?

[Here are some tips.](#)

What is considered outdoors?

Outdoor spaces are typically open-air spaces with no walls. Opening windows, doors or garage doors to an indoor space does not create an outdoor space.

Are face masks required inside gyms and workout areas?

Yes. However, you may remove your face mask when you are engaged in exercise.

Last Updated August 24, 2021



Am I required to wear a face mask in the common areas of my apartment or condo?

Yes, if it is indoors.

If I am in an enclosed office alone with a door, do I need to wear a face mask?

No.

I share a work area with others, do I need to wear a face mask?

Yes, if you are in the same room or workspace you do need to wear a face mask. However, if you are not in the same room or workspace and are able to maintain at least six (6) feet of separation at all times you do not need to wear a mask.

How do I wear a face mask while I'm eating or at a restaurant?

You can remove your face mask while eating and drinking. You should wear it when waiting for your food or in transit inside a restaurant.

Do I need to wear a face mask when I am picking up food outside using curbside service?

No, a face mask is not required, but it is still a good idea.

Are workers that sleep at their place of employment required to wear face masks while sleeping?

No, but physical distancing should be maintained, and good ventilation should be provided.

What do I do if I see someone not wearing a face mask, even though they should be?

Nothing. Some people cannot wear a mask. Just wear your face mask and stay six feet away.

BRIEFING ROOM

Executive Order on Ensuring Adequate COVID Safety Protocols for Federal Contractors

SEPTEMBER 09, 2021 • PRESIDENTIAL ACTIONS

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Property and Administrative Services Act, 40 U.S.C. 101 *et seq.*, and section 301 of title 3, United States Code, and in order to promote economy and efficiency in procurement by contracting with sources that provide adequate COVID-19 safeguards for their workforce, it is hereby ordered as follows:

Section 1. Policy. This order promotes economy and efficiency in Federal procurement by ensuring that the parties that contract with the Federal Government provide adequate COVID-19 safeguards to their workers performing on or in connection with a Federal Government contract or contract-like instrument as described in section 5(a) of this order. These safeguards will decrease the spread of COVID-19, which will decrease worker absence, reduce labor costs, and improve the efficiency of contractors and subcontractors at sites where they are performing work for the Federal Government. Accordingly, ensuring that Federal contractors and subcontractors are adequately protected from COVID-19 will bolster economy and efficiency in Federal procurement.

Sec. 2. Providing for Adequate COVID-19 Safety Protocols for Federal Contractors and Subcontractors. (a) Executive departments and agencies, including independent establishments subject to the Federal Property and Administrative Services Act, 40 U.S.C. 102(4)(A) (agencies), shall, to the extent permitted by law, ensure that contracts and contract-like instruments (as described in section 5(a) of this order) include a clause that the contractor and any subcontractors (at any tier) shall incorporate into lower-tier subcontracts. This clause shall specify that the contractor or subcontractor shall, for the duration of the contract, comply with all guidance for contractor or subcontractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance or Guidance), provided that the Director of the Office of Management and Budget (Director) approves the Task Force Guidance and determines that the Guidance, if adhered to by contractors or subcontractors, will promote economy and efficiency in Federal contracting. This clause shall apply to any

workplace locations (as specified by the Task Force Guidance) in which an individual is working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order).

(b) By September 24, 2021, the Safer Federal Workforce Task Force (Task Force) shall, as part of its issuance of Task Force Guidance, provide definitions of relevant terms for contractors and subcontractors, explanations of protocols required of contractors and subcontractors to comply with workplace safety guidance, and any exceptions to Task Force Guidance that apply to contractor and subcontractor workplace locations and individuals in those locations working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order).

(c) Prior to the Task Force publishing new Guidance related to COVID-19 for contractor or subcontractor workplace locations, including the Guidance developed pursuant to subsection (b) of this section, the Director shall, as an exercise of the delegation of my authority under the Federal Property and Administrative Services Act, *see* 3 U.S.C. 301, determine whether such Guidance will promote economy and efficiency in Federal contracting if adhered to by Government contractors and subcontractors. Upon an affirmative determination by the Director, the Director's approval of the Guidance, and subsequent issuance of such Guidance by the Task Force, contractors and subcontractors working on or in connection with a Federal Government contract or contract-like instrument (as described in section 5(a) of this order), shall adhere to the requirements of the newly published Guidance, in accordance with the clause described in subsection (a) of this section. The Director shall publish such determination in the *Federal Register*.

(d) Nothing in this order shall excuse noncompliance with any applicable State law or municipal ordinance establishing more protective safety protocols than those established under this order or with any more protective Federal law, regulation, or agency instructions for contractor or subcontractor employees working at a Federal building or a federally controlled workplace.

(e) For purposes of this order, the term "contract or contract-like instrument" shall have the meaning set forth in the Department of Labor's proposed rule, "Increasing the Minimum Wage for Federal Contractors," 86 Fed. Reg. 38816, 38887 (July 22, 2021). If the Department of Labor issues a final rule relating to that proposed rule, that term shall have the meaning set forth in that final rule.

Sec. 3. Regulations and Implementation. (a) The Federal Acquisition Regulatory Council, to the extent permitted by law, shall amend the

Federal Acquisition Regulation to provide for inclusion in Federal procurement solicitations and contracts subject to this order the clause described in section 2(a) of this order, and shall, by October 8, 2021, take initial steps to implement appropriate policy direction to acquisition offices for use of the clause by recommending that agencies exercise their authority under subpart 1.4 of the Federal Acquisition Regulation.

(b) By October 8, 2021, agencies shall take steps, to the extent permitted by law, to exercise any applicable authority to ensure that contracts and contract-like instruments as described in section 5(a) of this order that are not subject to the Federal Acquisition Regulation and that are entered into on or after October 15, 2021, consistent with the effective date of such agency action, include the clause described in section 2(a) of this order.

Sec. 4. Severability. If any provision of this order, or the application of any provision of this order to any person or circumstance, is held to be invalid, the remainder of this order and its application to any other person or circumstance shall not be affected thereby.

Sec. 5. Applicability. (a) This order shall apply to any new contract; new contract-like instrument; new solicitation for a contract or contract-like instrument; extension or renewal of an existing contract or contract-like instrument; and exercise of an option on an existing contract or contract-like instrument, if:

(i) it is a procurement contract or contract-like instrument for services, construction, or a leasehold interest in real property;

(ii) it is a contract or contract-like instrument for services covered by the Service Contract Act, 41 U.S.C. 6701 *et seq.*;

(iii) it is a contract or contract-like instrument for concessions, including any concessions contract excluded by Department of Labor regulations at 29 C.F.R. 4.133(b); or

(iv) it is a contract or contract-like instrument entered into with the Federal Government in connection with Federal property or lands and related to offering services for Federal employees, their dependents, or the general public;

(b) This order shall not apply to:

(i) grants;

(ii) contracts, contract-like instruments, or agreements with Indian Tribes under the Indian Self-Determination and Education Assistance Act (Public Law 93-638), as amended;

(iii) contracts or subcontracts whose value is equal to or less than the simplified acquisition threshold, as that term is defined in section 2.101 of the Federal Acquisition Regulation;

(iv) employees who perform work outside the United States or its

outlying areas, as those terms are defined in section 2.101 of the Federal Acquisition Regulation; or

- (v) subcontracts solely for the provision of products.

Sec. 6. Effective Date. (a) Except as provided in subsection (b) of this section, this order is effective immediately and shall apply to new contracts; new contract-like instruments; new solicitations for contracts or contract-like instruments; extensions or renewals of existing contracts or contract-like instruments; and exercises of options on existing contracts or contract-like instruments, as described in section 5(a) of this order, where the relevant contract or contract-like instrument will be entered into, the relevant contract or contract-like instrument will be extended or renewed, or the relevant option will be exercised, on or after:

- (i) October 15, 2021, consistent with the effective date for the action taken by the Federal Acquisition Regulatory Council pursuant to section 3(a) of this order; or

- (ii) for contracts and contract-like instruments that are not subject to the Federal Acquisition Regulation and where an agency action is taken pursuant to section 3(b) of this order, October 15, 2021, consistent with the effective date for such action.

(b) As an exception to subsection (a) of this section, where agencies have issued a solicitation before the effective date for the relevant action taken pursuant to section 3 of this order and entered into a new contract or contract-like instrument resulting from such solicitation within 30 days of such effective date, such agencies are strongly encouraged to ensure that the safety protocols specified in section 2 of this order are applied in the new contract or contract-like instrument. But if that contract or contract-like instrument term is subsequently extended or renewed, or an option is subsequently exercised under that contract or contract-like instrument, the safety protocols specified in section 2 of this order shall apply to that extension, renewal, or option.

(c) For all existing contracts and contract-like instruments, solicitations issued between the date of this order and the effective dates set forth in this section, and contracts and contract-like instruments entered into between the date of this order and the effective dates set forth in this section, agencies are strongly encouraged, to the extent permitted by law, to ensure that the safety protocols required under those contracts and contract-like instruments are consistent with the requirements specified in section 2 of this order.

Sec. 7. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,

September 9, 2021.

BRIEFING ROOM

Executive Order on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees

SEPTEMBER 09, 2021 • PRESIDENTIAL ACTIONS

By the authority vested in me as President by the Constitution and the laws of the United States of America, including sections 3301, 3302, and 7301 of title 5, United States Code, it is hereby ordered as follows:

Section 1. Policy. It is the policy of my Administration to halt the spread of coronavirus disease 2019 (COVID-19), including the B.1.617.2 (Delta) variant, by relying on the best available data and science-based public health measures. The Delta variant, currently the predominant variant of the virus in the United States, is highly contagious and has led to a rapid rise in cases and hospitalizations. The nationwide public health emergency, first declared by the Secretary of Health and Human Services on January 31, 2020, remains in effect, as does the National Emergency Concerning the Coronavirus Disease 2019 (COVID-19) declared pursuant to the National Emergencies Act in Proclamation 9994 of March 13, 2020 (Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak). The Centers for Disease Control and Prevention (CDC) within the Department of Health and Human Services has determined that the best way to slow the spread of COVID-19 and to prevent infection by the Delta variant or other variants is to be vaccinated.

COVID-19 vaccines are widely available in the United States. They protect people from getting infected and severely ill, and they significantly reduce the likelihood of hospitalization and death. As of the date of this order, one of the COVID-19 vaccines, the Pfizer-BioNTech COVID-19 Vaccine, also known as Comirnaty, has received approval from the Food and Drug Administration (FDA), and two others, the Moderna COVID-19 Vaccine and the Janssen COVID-19 Vaccine, have been authorized by the FDA for emergency use. The FDA has determined that all three vaccines meet its rigorous standards for safety, effectiveness, and manufacturing quality.

The health and safety of the Federal workforce, and the health and safety of members of the public with whom they interact, are foundational to the efficiency of the civil service. I have determined that ensuring the health and

safety of the Federal workforce and the efficiency of the civil service requires immediate action to protect the Federal workforce and individuals interacting with the Federal workforce. It is essential that Federal employees take all available steps to protect themselves and avoid spreading COVID-19 to their co-workers and members of the public. The CDC has found that the best way to do so is to be vaccinated.

The Safer Federal Workforce Task Force (Task Force), established by Executive Order 13991 of January 20, 2021 (Protecting the Federal Workforce and Requiring Mask-Wearing), has issued important guidance to protect the Federal workforce and individuals interacting with the Federal workforce. Agencies have also taken important actions, including in some cases requiring COVID-19 vaccination for members of their workforce.

Accordingly, building on these actions, and in light of the public health guidance regarding the most effective and necessary defenses against COVID-19, I have determined that to promote the health and safety of the Federal workforce and the efficiency of the civil service, it is necessary to require COVID-19 vaccination for all Federal employees, subject to such exceptions as required by law.

Sec. 2. Mandatory Coronavirus Disease 2019 Vaccination for Federal Employees. Each agency shall implement, to the extent consistent with applicable law, a program to require COVID-19 vaccination for all of its Federal employees, with exceptions only as required by law. The Task Force shall issue guidance within 7 days of the date of this order on agency implementation of this requirement for all agencies covered by this order.

Sec. 3. Definitions. For the purposes of this order:

(a) The term “agency” means an Executive agency as defined in 5 U.S.C. 105 (excluding the Government Accountability Office).

(b) The term “employee” means an employee as defined in 5 U.S.C. 2105 (including an employee paid from nonappropriated funds as referenced in 5 U.S.C. 2105(c)).

Sec. 4. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect: (i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party

against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

(d) If any provision of this order, or the application of any provision to any person or circumstance, is held to be invalid, the remainder of this order and the application of any of its other provisions to any other persons or circumstances shall not be affected thereby.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,
September 9

Administrator Board Report September 15, 2021

1. Bennet and PHS have completed the Fall MAPS assessments for students in grades 1st-12th. A huge thank you to all the staff for being so flexible with scheduling. MAPS data gives the classroom teachers a baseline for where the students are at, as well as areas to focus on with individual students and at a classroom level. This information will be shared at Parent Teacher Conferences with parents.
2. Parent Teacher conferences are scheduled for Tuesday, September 21st from 2-8 PM. We will have an early dismissal at 1:10/1:30 this day. Parent Teacher conferences will be offered to parents through in person, zoom or phone call.
3. There will be a Teacher Inservice on Wednesday, September 22nd. Staff will be participating in CPI, Suicide Prevention Awareness, and CPR training, as well as collaboration amongst teaching partners.
4. Accelerated Reader (AR) has started at Bennet Elementary for students in 1st-6th grade. The students have been very excited to get started with AR this school year.
5. A special thank you to all the staff for their flexibility and patience during this school year. Staff have worked extremely hard on communicating with parents and getting all students back into a school routine.



Palmyra

Color key: Home Away

October, 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 7:00pm Football-Varsity Johnson County Central @ Johnson County Central High School	2 Harvest Of Harmony Parade- @ Grand Island FFA Harvest Lunch- @ Bennet Co-op 8:30am-10:30am Youth Football- @ Olson Sports Complex 12:00pm-6:00pm Youth Flag Football- @ Palmyra High School Grass Football Field
3	4 4:00pm Football-JH Johnson County Central @ Johnson County Central High School 4:30pm Volleyball-G/C Team Conestoga Cougars @ Conestoga Jr./Sr. High School 5:30pm Volleyball-JV Conestoga Cougars @ Conestoga Jr./Sr. High School	5 9:00am Golf-G/Varsity Lincoln Christian @ Hidden Valley Golf Course 3:45pm-4:15pm FCCLA Chapter Officer Meeting- @ Palmyra High School 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School More...	6 S.A.I.L Conference- @ Syracuse FFA Land Judging- @ Beatrice 8:00am-2:30pm Marching Band Contest- @ Olson Sports Complex 3:45pm-4:30pm FCCLA Chapter Meeting (New & Returning)- @ Palmyra High School	7 5:00pm Volleyball-Varsity Lourdes Central Catholic vs. Multiple Schools @ Lourdes Central Catholic High School 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym	8 4:00pm Volleyball-JV HTRS @ Palmyra High School Main Gym 7:00pm Football-Varsity Humboldt Table Rock Steinauer @ Palmyra High School Olson Sports Complex	9 8:00am Volleyball-JH Malcolm @ Malcolm High School 8:30am-10:30am Youth Football- @ Olson Sports Complex 9:00am Volleyball-Varsity Falls City @ Falls City High School
10	11 TBD Volleyball-Varsity TBA vs. TBA @ TBA TBD Golf-G/Varsity TBA vs. @ TBA 4:30pm Football-JH Elmwood-Murdock @ Palmyra High School Olson Sports Complex 6:00pm Football-JV Johnson County Central @ Johnson County Central High School	12 TBD Volleyball-Varsity TBA vs. TBA @ TBA TBD Golf-G/Varsity TBA vs. @ TBA 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School More...	13	14 TBD Volleyball-Varsity TBA vs. TBA @ TBA 4:00pm Cross Country-Varsity TBA @ TBA 4:00pm Volleyball-JH Conestoga Cougars @ Palmyra High School Auxiliary Gym More...	15 End of 1st Quarter-	16 Oxbow Marching Invite- @ Ashland Greenwood 8:30am-10:30am Youth Football- @ Olson Sports Complex 12:00pm Youth Flag Football- @ Palmyra High School Grass Football Field
17 Youth Football- @ Olson Sports Complex	18 Start of 2nd Quarter-	19 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School 5:00pm Volleyball-JV Yutan @ Palmyra High School Main Gym 6:00pm Volleyball-Varsity Yutan @ Palmyra High School Main Gym 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	20 FFA State Land Judging- @ Holdrege, NE AccuPlacer Test- @ Palmyra High School	21 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym 6:30pm Fall Music Concert- @ Palmyra High School Main West Gym 7:00pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	22 Fall Break NO School-	23 8:00am Volleyball-JV Weeping Water @ Weeping Water High School 8:30am-10:30am Youth Football- @ Olson Sports Complex
24 Youth Football- @ Olson Sports Complex	25 TBD Volleyball-Varsity TBA vs. TBA @ TBA 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	26 TBD Volleyball-Varsity TBA vs. TBA @ TBA 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	27 National FFA Convention- @ Virtual	28 National FFA Convention- @ Virtual 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym 7:00pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	29 FCCLA District Leadership Meeting- @ Weeping Water High School National FFA Convention- @ Virtual 4:00pm FCCLA Pie Sale Forms Due-	30 TBD Volleyball-Varsity TBA vs. TBA @ TBA Teammates Trunk or Treat-

31						
----	--	--	--	--	--	--

October Activities Board Report

Homecoming Royalty Candidates: Andrew Waltke, Dedrick Dowding, Treyvon Davis, Kyla Davis, Camrin Lippold, Lillian Parolek--

VB team ranked & 3 seed in MUDECAS Tournament

Football team 3-0

Cross Country team has 2 first place finishes and 1 runner up in 3 meets

Honored 2021-22 Retirees at Homecoming halftime

Activity Calendar

See PDF attachment.

Administrator Board Report September 15, 2021

1. Bennet and PHS have completed the Fall MAPS assessments for students in grades 1st-12th. A huge thank you to all the staff for being so flexible with scheduling. MAPS data gives the classroom teachers a baseline for where the students are at, as well as areas to focus on with individual students and at a classroom level. This information will be shared at Parent Teacher Conferences with parents.
2. Parent Teacher conferences are scheduled for Tuesday, September 21st from 2-8 PM. We will have an early dismissal at 1:10/1:30 this day. Parent Teacher conferences will be offered to parents through in person, zoom or phone call.
3. There will be a Teacher Inservice on Wednesday, September 22nd. Staff will be participating in CPI, Suicide Prevention Awareness, and CPR training, as well as collaboration amongst teaching partners.
4. Accelerated Reader (AR) has started at Bennet Elementary for students in 1st-6th grade. The students have been very excited to get started with AR this school year.
5. A special thank you to all the staff for their flexibility and patience during this school year. Staff have worked extremely hard on communicating with parents and getting all students back into a school routine.



Palmyra

Color key: Home Away

October, 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 7:00pm Football-Varsity Johnson County Central @ Johnson County Central High School	2 Harvest Of Harmony Parade- @ Grand Island FFA Harvest Lunch- @ Bennet Co-op 8:30am-10:30am Youth Football- @ Olson Sports Complex 12:00pm-6:00pm Youth Flag Football- @ Palmyra High School Grass Football Field
3	4 4:00pm Football-JH Johnson County Central @ Johnson County Central High School 4:30pm Volleyball-G/C Team Conestoga Cougars @ Conestoga Jr./Sr. High School 5:30pm Volleyball-JV Conestoga Cougars @ Conestoga Jr./Sr. High School	5 9:00am Golf-G/Varsity Lincoln Christian @ Hidden Valley Golf Course 3:45pm-4:15pm FCCLA Chapter Officer Meeting- @ Palmyra High School 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School More...	6 S.A.I.L Conference- @ Syracuse FFA Land Judging- @ Beatrice 8:00am-2:30pm Marching Band Contest- @ Olson Sports Complex 3:45pm-4:30pm FCCLA Chapter Meeting (New & Returning)- @ Palmyra High School	7 5:00pm Volleyball-Varsity Lourdes Central Catholic vs. Multiple Schools @ Lourdes Central Catholic High School 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym	8 4:00pm Volleyball-JV HTRS @ Palmyra High School Main Gym 7:00pm Football-Varsity Humboldt Table Rock Steinauer @ Palmyra High School Olson Sports Complex	9 8:00am Volleyball-JH Malcolm @ Malcolm High School 8:30am-10:30am Youth Football- @ Olson Sports Complex 9:00am Volleyball-Varsity Falls City @ Falls City High School
10	11 TBD Volleyball-Varsity TBA vs. TBA @ TBA TBD Golf-G/Varsity TBA vs. @ TBA 4:30pm Football-JH Elmwood-Murdock @ Palmyra High School Olson Sports Complex 6:00pm Football-JV Johnson County Central @ Johnson County Central High School	12 TBD Volleyball-Varsity TBA vs. TBA @ TBA TBD Golf-G/Varsity TBA vs. @ TBA 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School More...	13	14 TBD Volleyball-Varsity TBA vs. TBA @ TBA 4:00pm Cross Country-Varsity TBA @ TBA 4:00pm Volleyball-JH Conestoga Cougars @ Palmyra High School Auxiliary Gym More...	15 End of 1st Quarter-	16 Oxbow Marching Invite- @ Ashland Greenwood 8:30am-10:30am Youth Football- @ Olson Sports Complex 12:00pm Youth Flag Football- @ Palmyra High School 12:00pm-6:00pm Youth Flag Football- @ Palmyra High School Grass Football Field
17 Youth Football- @ Olson Sports Complex	18 Start of 2nd Quarter-	19 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School 5:00pm Volleyball-JV Yutan @ Palmyra High School Main Gym 6:00pm Volleyball-Varsity Yutan @ Palmyra High School Main Gym 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	20 FFA State Land Judging- @ Holdrege, NE AccuPlacer Test- @ Palmyra High School	21 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym 6:30pm Fall Music Concert- @ Palmyra High School Main West Gym 7:00pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	22 Fall Break NO School-	23 8:00am Volleyball-JV Weeping Water @ Weeping Water High School 8:30am-10:30am Youth Football- @ Olson Sports Complex
24 Youth Football- @ Olson Sports Complex	25 TBD Volleyball-Varsity TBA vs. TBA @ TBA 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	26 TBD Volleyball-Varsity TBA vs. TBA @ TBA 4:00pm-6:00pm FCCLA STAR Work Night- @ Palmyra High School 6:30pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	27 National FFA Convention- @ Virtual	28 National FFA Convention- @ Virtual 6:00pm-7:00pm Youth VB Practice- @ Palmyra High School Aux East Gym 7:00pm-8:00pm Youth Basketball Practice- @ Palmyra High School Aux East Gym	29 FCCLA District Leadership Meeting- @ Weeping Water High School National FFA Convention- @ Virtual 4:00pm FCCLA Pie Sale Forms Due-	30 TBD Volleyball-Varsity TBA vs. TBA @ TBA Teammates Trunk or Treat-

31						
----	--	--	--	--	--	--

October Activities Board Report

Homecoming Royalty Candidates: Andrew Waltke, Dedrick Dowding, Treyvon Davis, Kyla Davis, Camrin Lippold, Lillian Parolek--

VB team ranked & 3 seed in MUDECAS Tournament

Football team 3-0

Cross Country team has 2 first place finishes and 1 runner up in 3 meets

Honored 2021-22 Retirees at Homecoming halftime

Activity Calendar

See PDF attachment.

Olson Sports Complex Project Final Punch List
Updated 8/5/2021

City Park

Item Description	Notes or Completed (X)
1. Concession Addition - Overhead Door Cover Adjustment	Eric S. (C&E) to contact Nemaha to adjust metal cover around rollup portion of door to eliminate gap at top.
2. Restroom Addition – Water Fountain bubbler not providing a consistent stream of water.	Eric S. (C&E) to contact Nemaha about getting fountain bubbler to function properly
3. Electrical Panel Locks not functioning correctly	Eric S. (C&E) to contact Nemaha to get locks replaced on cabinet as owner indicated they never have functioned properly.

Olson Complex

Item Description	Complete
Civil/Site	
4. All Project - weed and overseed to meet acceptable turf per specification/approval by Clark & Enersen	Eric S. (C&E) to check back in a few weeks to see how stand looks from reseeding
5. Baseball Irrigation	Eric S. (C&E) to check with Nemaha (Scott) on install rain sensor.
6. Backstop Wall – Complete horizontal contraction joint cuts at back of wall align with metal posts and expansion joints between walls	Eric S. (C&E) to confirm completion
7. Concession/Restroom Building – Address gutter, edge metal issue water dripping/condensation issue	Eric S. (C&E) to confirm with Nemaha on this open item
8. Goal post boxes – ensure all goal post boxes drain and if required to ensure long term drainage performance, provide positive drainage to subsurface drainage system as described in Detail 14 on F2.04. As required replace bolts that have rusted due to non-drainage to date	Eric S. (C&E) to follow up with Nemaha (Scott) on getting the west goal post Box tied into the drainage system as shown on plans so it drains properly. East box has been tied into drainage system and is draining properly.
9. Identify location of conduit termination point at press box for owner installation of track timing system (not where shown on plans)	Eric S. (C&E) to have Nemaha (Scott) install twine into orange conduit to allow for pulling of wire by owner for connection to the press box through the mechanical room

Olson Sports Complex Project Final Punch List
Updated 8/5/2021

City Park

Item Description	Notes or Completed (X)
1. Concession Addition - Overhead Door Cover Adjustment	Eric S. (C&E) to contact Nemaha to adjust metal cover around rollup portion of door to eliminate gap at top.
2. Restroom Addition – Water Fountain bubbler not providing a consistent stream of water.	Eric S. (C&E) to contact Nemaha about getting fountain bubbler to function properly
3. Electrical Panel Locks not functioning correctly	Eric S. (C&E) to contact Nemaha to get locks replaced on cabinet as owner indicated they never have functioned properly.

Olson Complex

Item Description	Complete
Civil/Site	
4. All Project - weed and overseed to meet acceptable turf per specification/approval by Clark & Enersen	Eric S. (C&E) to check back in a few weeks to see how stand looks from reseeding
5. Baseball Irrigation	Eric S. (C&E) to check with Nemaha (Scott) on install rain sensor.
6. Backstop Wall – Complete horizontal contraction joint cuts at back of wall align with metal posts and expansion joints between walls	Eric S. (C&E) to confirm completion
7. Concession/Restroom Building – Address gutter, edge metal issue water dripping/condensation issue	Eric S. (C&E) to confirm with Nemaha on this open item
8. Goal post boxes – ensure all goal post boxes drain and if required to ensure long term drainage performance, provide positive drainage to subsurface drainage system as described in Detail 14 on F2.04. As required replace bolts that have rusted due to non-drainage to date	Eric S. (C&E) to follow up with Nemaha (Scott) on getting the west goal post Box tied into the drainage system as shown on plans so it drains properly. East box has been tied into drainage system and is draining properly.
9. Identify location of conduit termination point at press box for owner installation of track timing system (not where shown on plans)	Eric S. (C&E) to have Nemaha (Scott) install twine into orange conduit to allow for pulling of wire by owner for connection to the press box through the mechanical room

InstructionControversial Issues

Controversial issues exist where there are sharp differences of opinion concerning an idea or a line of action. In order that students may develop intelligent attitudes and understandings concerning significant aspects of living, they should be afforded opportunities within the classroom to deal with such issues to the extent appropriate for their level of maturity and the educational mission of the District.

In considering such issues, it shall be the purpose of our schools to provide students the opportunity:

1. To study controversial issues concerning which the students, at their level of maturity, should have begun to form an opinion or to seek information about.
2. To have access to all relevant, educationally appropriate information, including the materials that circulate freely in the community.
3. To study under competent instruction in an atmosphere of freedom from bias and prejudice.
4. To form, and in an appropriate manner and in appropriate forum, to express the students' own judgments on controversial issues.
5. To recognize that reasonable compromise is often an important facet in decision making in our society.
6. To respect the opinions of others.

Date of Adoption: February 13, 2017

Reviewed: August 9, 2021

Internal Board Policies - OrganizationStanding Committee on American Civics

It shall be the policy of District OR-1 Public Schools that the Committee on American Civics shall consist of three members appointed by the Board President. The Committee shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

It shall further be the policy of District OR-1 Public Schools that the Committee on American Civics shall review all major proposals prepared by the superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum and Americanism will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520
 LB 399 (2019)

Date of Adoption: January 17, 2017

Date of Revision: June 10, 2019

Date of Review: August 9, 2021

InstructionControversial Issues

Controversial issues exist where there are sharp differences of opinion concerning an idea or a line of action. In order that students may develop intelligent attitudes and understandings concerning significant aspects of living, they should be afforded opportunities within the classroom to deal with such issues to the extent appropriate for their level of maturity and the educational mission of the District.

In considering such issues, it shall be the purpose of our schools to provide students the opportunity:

1. To study controversial issues concerning which the students, at their level of maturity, should have begun to form an opinion or to seek information about.
2. To have access to all relevant, educationally appropriate information, including the materials that circulate freely in the community.
3. To study under competent instruction in an atmosphere of freedom from bias and prejudice.
4. To form, and in an appropriate manner and in appropriate forum, to express the students' own judgments on controversial issues.
5. To recognize that reasonable compromise is often an important facet in decision making in our society.
6. To respect the opinions of others.

Date of Adoption: February 13, 2017

Reviewed: August 9, 2021

Internal Board Policies - OrganizationStanding Committee on American Civics

It shall be the policy of District OR-1 Public Schools that the Committee on American Civics shall consist of three members appointed by the Board President. The Committee shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

It shall further be the policy of District OR-1 Public Schools that the Committee on American Civics shall review all major proposals prepared by the superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum and Americanism will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520
 LB 399 (2019)

Date of Adoption: January 17, 2017

Date of Revision: June 10, 2019

Date of Review: August 9, 2021



DISTRICT OR-1

PALMYRA JUNIOR-SENIOR HIGH SCHOOL--BENNET ELEMENTARY

P.O. BOX 130 PALMYRA, NE 68418 402-780-5327 www.districtor1.org

Michael Hart
Superintendent

Heath Johnson
Secondary Principal

Linde Walter
Elementary Principal

Aaron Hoeft
Activities Director

Strategic Overview Committee (SOC) Invitation

September 8, 2021

Name
Address
Town/State/Zip

Dear XXX:

On behalf of the District OR-1 Board of Education, we are pleased to announce that the board and administration will begin the planning process to develop a long-term strategic plan to guide decision-making and a purposeful design to support the progress of education in our school district.

A vital role of the Board of Education is to gather input and recognize the expectations of district and community stakeholders on issues related to the education of students, their academic achievement, and the environment in which they learn. While it is the board's responsibility to establish a vision as well as operational and instructional goals for the district, the board should regularly engage internal and external stakeholders to ensure that goals align with the community's values and aspirations for the school district. Strategic Planning presents the opportunity for the board to engage a broad stakeholder base for feedback and to help envision a path to improvement and growth of instruction and learning for all students.

The board has enlisted the support of the Nebraska Association of School Boards (NASB) to assist in the engagement of stakeholders to consider and discuss the mission, vision, beliefs, and data gathered throughout the process. The Strategic Overview Committee (SOC) made up of a diverse group of stakeholders will help to shape the strategic plan through focus group discussion of the district's mission, vision, and belief statements, complete the SWOT Analysis, discuss and consider community impact, parental involvement, essential student skills, knowledge, and abilities students need to be prepared for their future.

The board would like to invite you to serve as a member of the Strategic Overview Committee (SOC). NASB will facilitate two (90-minute) Strategic Overview Committee meetings. The first meeting will be on **Sunday, November 7th 2021 beginning at 6 p.m.** at Palmyra High School in the media center. The follow-up meeting will be the same week on **Wednesday, November 10th beginning at 6:00 p.m.** We will also have a third and final meeting sometime in January 2022 to finalize and summarize our collective thoughts and ideas. Community engagement is vitally important to this process and we hope you will be able to attend these important meetings.

Please R.S.V.P. your plans to participate by calling the district's Central Office at (402) 780-5327, or email Michael Hart at hart.mic@districtor1.net.

If you have any questions, please do not hesitate to contact the number listed above.

Thank you in advance for your participation.

Michael T. Hart, Superintendent

Brandon Desh, President, District OR-1 Board of Education

Together we prepare our students to successfully meet the challenges of the future.



DISTRICT OR-1
STRATEGIC
PLANNING
“DRAFT” TIMELINE
UPDATED: SEPTEMBER 8,
2021

District OR-1: Detailed Prospective Timeline

The draft timeline provides a general scope of the project and the optimum timeline for strategic planning. The timeline for a district will vary based upon the ability to schedule stakeholder engagement meetings.

Phase One		
Organize and Plan the Process	Target Date	Date Complete
Identify district point person	July 15, 2021	July 15, 2021
Identify Strategic Overview Committee	August 9, 2021 (BOE meeting)	August 9, 2021
Identify community members and business leaders to engage	August 9, 2021 (BOE meeting)	August 9, 2021
Distribute communications packet	October,15 2021	
Create a proposed timeline to support: <ul style="list-style-type: none"> ▪ Strategic Overview Committee meetings ▪ Staff engagement meetings ▪ Community engagement meetings ▪ Business leader engagement ▪ Other 	September 13, 2021 (BOE Meeting)	
Meeting preparation	October 14, 2021	
Send invites, press release, social media promo	October 17, 2021	
Verify attendance	October 24, 2021	
Phase Two		
District Needs Assessment	Target Date	Date Complete
Administrators Complete *Survey *Comprehensive Needs Index (CNI) *Program-Service Overview	August 4, 2021	
Conduct Strategic Overview Committee Meeting: *Meeting I – Review Mission, Vision, Beliefs/Values, Conduct SWOT *Meeting II – Review SWOT Results and Mission, Vision, etc. *Meeting III – Present Proposed Strategic Plan Framework	November 7, 2021 November 10, 2021 *February 2, 2022	
Administer Stakeholder engagement surveys: *Certified *Classified *Parents *Students	September 22, 2021 September 22, 2021 October 21,2021 October 21, 2021	
Conduct Community and Business Leader Focus Groups/Surveys *Community – Focus Group *Business Leader – Focus Group and/or Online Survey	October 7,2021 October 7, 2021	
NASB compiles all stakeholder data	December 1, 2021	
NASB develop District Needs Analysis	December 13, 2021	
Phase Three		

Define and Build the Plan	Target Date	Date Complete
Develop Strategic Plan Framework	January 2022	
Present Strategic Plan Framework to Administration	February 2 2022	
Phase Four		
Implement and Monitor	Target Date	Date Complete
Present final plan to all SOC – Meeting III	February 9, 2022	
Administer the Strategy Prioritization Assessment	February 21, 2022	
Align Strategic Plan Strategies (e.g., AQuESTT, School Improvement, NE Framework/COGNIA, other	March 1, 2022	
Promote plan internally and externally	April 11, 2022	
Establish Strategic Implementation Team to monitor progress and success at regular intervals	April 20, 2022	
Phase Five		
Support and Evaluation	Target Date	Date Complete
Establish superintendent evaluation aligned to strategic plan	July 2022	
Establish board self-assessment aligned to strategic plan	July 2022	
NASB re-engages internal and external stakeholders	September 2022	
Contact, schedule, and conduct Progress Assessment with NASB	February 15, 2023	



DISTRICT OR-1

PALMYRA JUNIOR-SENIOR HIGH SCHOOL--BENNET ELEMENTARY

P.O. BOX 130 PALMYRA, NE 68418 402-780-5327 www.districtor1.org

Michael Hart
Superintendent

Heath Johnson
Secondary Principal

Linde Walter
Elementary Principal

Aaron Hoeft
Activities Director

Strategic Overview Committee (SOC) Invitation

September 8, 2021

Name
Address
Town/State/Zip

Dear XXX:

On behalf of the District OR-1 Board of Education, we are pleased to announce that the board and administration will begin the planning process to develop a long-term strategic plan to guide decision-making and a purposeful design to support the progress of education in our school district.

A vital role of the Board of Education is to gather input and recognize the expectations of district and community stakeholders on issues related to the education of students, their academic achievement, and the environment in which they learn. While it is the board's responsibility to establish a vision as well as operational and instructional goals for the district, the board should regularly engage internal and external stakeholders to ensure that goals align with the community's values and aspirations for the school district. Strategic Planning presents the opportunity for the board to engage a broad stakeholder base for feedback and to help envision a path to improvement and growth of instruction and learning for all students.

The board has enlisted the support of the Nebraska Association of School Boards (NASB) to assist in the engagement of stakeholders to consider and discuss the mission, vision, beliefs, and data gathered throughout the process. The Strategic Overview Committee (SOC) made up of a diverse group of stakeholders will help to shape the strategic plan through focus group discussion of the district's mission, vision, and belief statements, complete the SWOT Analysis, discuss and consider community impact, parental involvement, essential student skills, knowledge, and abilities students need to be prepared for their future.

The board would like to invite you to serve as a member of the Strategic Overview Committee (SOC). NASB will facilitate two (90-minute) Strategic Overview Committee meetings. The first meeting will be on **Sunday, November 7th 2021 beginning at 6 p.m.** at Palmyra High School in the media center. The follow-up meeting will be the same week on **Wednesday, November 10th beginning at 6:00 p.m.** We will also have a third and final meeting sometime in January 2022 to finalize and summarize our collective thoughts and ideas. Community engagement is vitally important to this process and we hope you will be able to attend these important meetings.

Please R.S.V.P. your plans to participate by calling the district's Central Office at (402) 780-5327, or email Michael Hart at hart.mic@districtor1.net.

If you have any questions, please do not hesitate to contact the number listed above.

Thank you in advance for your participation.

Michael T. Hart, Superintendent

Brandon Desh, President, District OR-1 Board of Education

Together we prepare our students to successfully meet the challenges of the future.



DISTRICT OR-1
STRATEGIC
PLANNING
“DRAFT” TIMELINE
UPDATED: SEPTEMBER 8,
2021

District OR-1: Detailed Prospective Timeline

The draft timeline provides a general scope of the project and the optimum timeline for strategic planning. The timeline for a district will vary based upon the ability to schedule stakeholder engagement meetings.

Phase One		
Organize and Plan the Process	Target Date	Date Complete
Identify district point person	July 15, 2021	July 15, 2021
Identify Strategic Overview Committee	August 9, 2021 (BOE meeting)	August 9, 2021
Identify community members and business leaders to engage	August 9, 2021 (BOE meeting)	August 9, 2021
Distribute communications packet	October,15 2021	
Create a proposed timeline to support: <ul style="list-style-type: none"> ▪ Strategic Overview Committee meetings ▪ Staff engagement meetings ▪ Community engagement meetings ▪ Business leader engagement ▪ Other 	September 13, 2021 (BOE Meeting)	
Meeting preparation	October 14, 2021	
Send invites, press release, social media promo	October 17, 2021	
Verify attendance	October 24, 2021	
Phase Two		
District Needs Assessment	Target Date	Date Complete
Administrators Complete *Survey *Comprehensive Needs Index (CNI) *Program-Service Overview	August 4, 2021	
Conduct Strategic Overview Committee Meeting: *Meeting I – Review Mission, Vision, Beliefs/Values, Conduct SWOT *Meeting II – Review SWOT Results and Mission, Vision, etc. *Meeting III – Present Proposed Strategic Plan Framework	November 7, 2021 November 10, 2021 *February 2, 2022	
Administer Stakeholder engagement surveys: *Certified *Classified *Parents *Students	September 22, 2021 September 22, 2021 October 21,2021 October 21, 2021	
Conduct Community and Business Leader Focus Groups/Surveys *Community – Focus Group *Business Leader – Focus Group and/or Online Survey	October 7,2021 October 7, 2021	
NASB compiles all stakeholder data	December 1, 2021	
NASB develop District Needs Analysis	December 13, 2021	
Phase Three		

Define and Build the Plan	Target Date	Date Complete
Develop Strategic Plan Framework	January 2022	
Present Strategic Plan Framework to Administration	February 2 2022	
Phase Four		
Implement and Monitor	Target Date	Date Complete
Present final plan to all SOC – Meeting III	February 9, 2022	
Administer the Strategy Prioritization Assessment	February 21, 2022	
Align Strategic Plan Strategies (e.g., AQuESTT, School Improvement, NE Framework/COGNIA, other	March 1, 2022	
Promote plan internally and externally	April 11, 2022	
Establish Strategic Implementation Team to monitor progress and success at regular intervals	April 20, 2022	
Phase Five		
Support and Evaluation	Target Date	Date Complete
Establish superintendent evaluation aligned to strategic plan	July 2022	
Establish board self-assessment aligned to strategic plan	July 2022	
NASB re-engages internal and external stakeholders	September 2022	
Contact, schedule, and conduct Progress Assessment with NASB	February 15, 2023	

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

District OR-1 (Palmyra - Bennet) (66-0501) in OTOE County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13 day of September, 2021 at 6:30 o'clock, P.M., at Palmyra High School for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 6,857,293.00	\$ 7,036,022.00	\$ 9,310,700.20	\$ 1,728,412.80	\$ 5,752,208.00	\$ 5,340,308.00
Depreciation	\$ 151,916.00	\$ 69,128.00	\$ 329,115.00		\$ 329,115.00	
Employee Benefit	\$ -	\$ -	\$ 39,072.00	\$ -	\$ 39,072.00	
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	
Activities	\$ 172,504.00	\$ 135,332.00	\$ 248,889.00	\$ -	\$ 248,889.00	
School Nutrition	\$ 301,695.00	\$ 346,178.97	\$ 458,000.00	\$ -	\$ 458,000.00	
Bond	\$ 735,317.00	\$ 9,904,643.00	\$ 1,262,290.00	\$ -	\$ 587,290.00	\$ 681,818.00
Special Building	\$ 332,714.00	\$ 10,000.00	\$ 1,080,480.00		\$ 758,059.00	\$ 325,678.00
Qualified Capital Purpose Undertaking	\$ 1,355,041.00	\$ 130,000.00	\$ 329,865.00	\$ -	\$ 145,865.00	\$ 185,859.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 4,662.00	\$ 4,620.00	\$ 10,900.00	\$ -	\$ 10,900.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 9,911,142.00	\$ 17,635,923.97	\$ 13,069,311.20	\$ 1,728,412.80	\$ 8,329,398.00	\$ 6,533,663.00

The Voice News

P.O. Box 148
Hickman, NE 68372-0148
402-792-2255

INVOICE - AFFIDAVIT OF PUBLICATION

INVOICE #	3009650	DUE DATE	10/9/2021
-----------	---------	----------	-----------

BILL TO
District OR-1 Palmyra PO Box 130 Palmyra NE 68418

THE STATE OF NEBRASKA } Darren P. Ivy, being duly sworn,
County of Lancaster } ss. says that he is the publisher of

VOICE NEWS

News of Otoe, Johnson, Gage, Cass, Lancaster &
Scotts Bluff Counties,

a legal newspaper which is published and is in general circulation in Lancaster, Gage, Johnson, Otoe, Cass and Scotts Bluff Counties, Nebraska, and is printed in the English Language weekly at its office in Hickman, Nebraska; that said newspaper has been so published for more than fifty-two successive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge, the annexed notice was published in said newspaper:

1	Successive Week(s)
Beginning with the issue of:	9/9/2021
and ending with the issue of:	9/9/2021
Publisher's fee at Legal Rate is:	\$209.00

Darren P. Ivy

Darren P. Ivy, Publisher

Summary Information	Weekly Cost
4x5.5 Notice of Budget Hearing and Budget Summary - Sept. 9	209.00
Nebraska State Sales Tax	0.00

Subscribed and sworn before me, this 9th day

of September, 2021

Sharon L Gray
Notary Public

State of Nebraska - General Notary
SHARON L GRAY
My Commission Expires
August 18, 2023

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

District OR-1 (Palmyra - Bennet) (66-0501) in OTOE County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13 day of September, 2021 at 6:30 o'clock, P.M., at Palmyra High School for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 6,857,293.00	\$ 7,036,022.00	\$ 9,310,700.20	\$ 1,728,412.80	\$ 5,752,208.00	\$ 5,340,308.00
Depreciation	\$ 151,916.00	\$ 69,128.00	\$ 329,115.00		\$ 329,115.00	
Employee Benefit	\$ -	\$ -	\$ 39,072.00	\$ -	\$ 39,072.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 172,504.00	\$ 135,332.00	\$ 248,889.00	\$ -	\$ 248,889.00	
School Nutrition	\$ 301,695.00	\$ 346,178.97	\$ 458,000.00	\$ -	\$ 458,000.00	
Bond	\$ 735,317.00	\$ 9,904,643.00	\$ 1,262,290.00	\$ -	\$ 587,290.00	\$ 681,818.00
Special Building	\$ 332,714.00	\$ 10,000.00	\$ 1,080,480.00		\$ 758,059.00	\$ 325,678.00
Qualified Capital Purpose Undertaking	\$ 1,355,041.00	\$ 130,000.00	\$ 329,865.00	\$ -	\$ 145,865.00	\$ 185,859.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 4,662.00	\$ 4,620.00	\$ 10,900.00	\$ -	\$ 10,900.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 9,911,142.00	\$ 17,635,923.97	\$ 13,069,311.20	\$ 1,728,412.80	\$ 8,329,398.00	\$ 6,533,663.00

Notice of Special Hearing To Set Final Tax Request

District OR-1 (Palmyra - Bennet) (66-0601) in OTOE County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13 day of, September 2021 at 6:45 or following the budget hearing o'clock P.M., at Palmyra High School for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	601,882,813	651,257,260	8%

2020/21 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)
General Fund	8,987,091.00	5,055,815.00	0.840000	0.776316
Bond Fund(s) K - 12	10,354,515.00	757,301.00	0.125822	0.116283
Special Building Fund	767,875.00	60,188.00	0.010000	0.009242
Qualified Capital Purpose Undertaking Fund K - 12	333,760.00	180,566.00	0.030000	0.027726
Total	20,443,241.00	6,053,870.00	1.005622	0.929567

2021/22 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	9,310,700.20	5,340,308.00	0.820000	-2%	4%
Bond Fund(s) K - 12	1,262,290.00	681,818.00	0.104693	-17%	-88%
Special Building Fund	1,080,480.00	325,678.00	0.050008	400%	41%
Qualified Capital Purpose Undertaking Fund K - 12	329,865.00	185,859.00	0.028538	-5%	-1%
Total	11,983,335.20	6,533,663.00	1.003239	0%	-41%

The Voice News

P.O. Box 148
Hickman, NE 68372-0148
402-792-2255

INVOICE - AFFIDAVIT OF PUBLICATION

INVOICE #	3009649	DUE DATE	10/9/2021
-----------	---------	----------	-----------

BILL TO
District OR-1 Palmyra PO Box 130 Palmyra NE 68418

THE STATE OF NEBRASKA } Darren P. Ivy, being duly sworn,
County of Lancaster } ss. says that he is the publisher of

VOICE NEWS

News of Otoe, Johnson, Gage, Cass, Lancaster &
Scotts Bluff Counties,

a legal newspaper which is published and is in general circulation in Lancaster, Gage, Johnson, Otoe, Cass and Scotts Bluff Counties, Nebraska, and is printed in the English Language weekly at its office in Hickman, Nebraska; that said newspaper has been so published for more than fifty-two successive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge, the annexed notice was published in said newspaper:

1	Successive Week(s)
Beginning with the issue of:	9/9/2021
and ending with the issue of:	9/9/2021
Publisher's fee at Legal Rate is:	\$152.00

Darren P. Ivy

Darren P. Ivy, Publisher

Summary Information	Weekly Cost
4x4 Notice of Special Hearing to Set Final Tax Request	152.00
Nebraska State Sales Tax	0.00

Subscribed and sworn before me, this 9th day
of

September, 20 21

Sharon L Gray
Notary Public

State of Nebraska – General Notary SHARON L GRAY My Commission Expires August 18, 2023

Notice of Special Hearing To Set Final Tax Request

District OR-1 (Palmyra - Bennet) (66-0501) in OTOE County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13 day of, September 2021 at 6:45 or following the budget hearing o'clock P.M., at Palmyra High School for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	601,882,813	651,257,260	8%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	8,987,091.00	5,055,815.00	0.840000	0.776316	9,310,700.20	5,340,308.00	0.820000	-2%	4%
Bond Fund(s) K - 12	10,354,515.00	757,301.00	0.125822	0.116283	1,262,290.00	681,818.00	0.104693	-17%	-88%
Special Building Fund	767,875.00	60,188.00	0.010000	0.009242	1,080,480.00	325,678.00	0.050008	400%	41%
Qualified Capital Purpose Undertaking Fund K - 12	333,760.00	180,566.00	0.030000	0.027726	329,865.00	185,859.00	0.028538	-5%	-1%
Total	20,443,241.00	6,053,870.00	1.005822	0.929567	11,983,335.20	6,533,663.00	1.003239	0%	-41%