

Board of Education Regular Meeting

Monday, March 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)

Farmers' Merchants Bank - Palmyra

Palmyra Post Office

Palmyra High School

Bennet Post Office

Bennet Elementary School

District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at 7:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations The recipients of the "**Excellence in Education**" Award (names are listed below) were presented with a plaque at the meeting:

- **Rebecca Dvorak:** Bennet Elementary Kindergarten Teacher
- **Taytum Stutzman:** Special Education Teacher at Palmyra High School
- **Linde Walter:** Bennet Elementary Principal

Congratulations to these staff members for their outstanding contributions to our district!

4. Consent Agenda Motion to approve the consent agenda as presented. Passed with a motion by Josh Penterman and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Report

5. Public Comment

- Public Comment was presented by Susan Royal of Palmyra.
- Public Comment was presented by Todd Calfee of Bennet.

6. Administrative Reports

6.1. Superintendent's Report

- Highlights of the report focused on the following topics:
 - Staff and student recognition, legislative update, upcoming community engagement opportunities, and a grade reconfiguration update.

6.2. Administrative Team Report

- Highlights presented by Ms. Walter and Mr. Johnson included assessment updates, 5th and 6th-grade orientation information, field trips, and spring activities at the high school.
- The public is invited to attend our upcoming home track meets on **Friday, March 25th, and Saturday, April 30th, 2022.**

7. Discussion Items- Committee Reports

7.1. Negotiations Committee Update

- Board member Penterman summarized the Negotiations Committee meetings regarding classified staff, substitutes, and bus drivers.

7.2. Curriculum: Committee on American Civics Update

- Board members Wilen and Busch provided an update on the committee meeting held at the high school on **Wednesday, March 9, 2022.**
- The next committee meeting will be held on **Wednesday, October 12, 2022,** at Palmyra High School from 12:00 -1:00 pm in the conference room. In accordance with state statutes, this will be a public meeting.
- No further discussion.

7.3. Facility Audit Update

- Board President Desh summarized the facilities update.
 - Highlights of the summary included setting up a Facilities Committee meeting to discuss ideas for moving forward with possible building

improvement plans. This committee meeting will take place on Monday, March 21st.

- Highlights of the summary also included a discussion about possible costs related to updating buildings and the difference between a special and a general bond election.

7.4. Strategic Planning Update

- Superintendent Hart summarized the Strategic Planning update.
 - Highlights of the discussion included looking at the summary of needs identified by various stakeholder groups in surveys conducted in the fall of 2021.
 - Important strategic outcomes were identified by various stakeholder groups and these outcomes will be prioritized by the administrative team and then shared with board members and the community.
 - This discussion was a follow-up to the information presented at the March 1st Special Meeting.

7.5. Olson Complex Update

- Superintendent Hart provided a summary to the board regarding information about upcoming activities and events at the Olson Complex.
 - Highlights included the return of Panther Club Baseball, updates on the west lot near the complex (adding a shot put and batting cage to the area), and an update on the timing system that will be used for our upcoming track meets.
 - Our first home track meet is scheduled for **Friday, March 25th**, beginning at 3:00 p.m.
 - The ECNC Conference track meet is scheduled for **Saturday, April 30th** at the Olson Complex.

8. Policy Review

8.1. Policy # 5007: Foreign Exchange Students

- No further discussion

8.2. Discuss Memorials "Draft" Policy # 1320 Motion to approve the first reading of Memorials Policy #1320. Passed with a motion by Lisa Wilen and a second by Jaimi Calfee. Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Board members voted to approve the first reading of this policy.
- The policy will be up for "second reading" at the April 11th Regular Board Meeting.

9. Action Items

9.1. Presentation, discussion, and or official action to approve the purchase of a new diesel school bus in alignment with the required specifications of the Nebraska Clean Energy bus rebate program. Motion to approve the submission of bids for the purchase of a new diesel school bus. Passed with a motion by Jaimi Calfee and a second by Dean Busch. Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Superintendent Hart provided information on the Nebraska Clean Energy bus rebate program and the development of a request for bids for a new diesel bus.
- No further discussion.

9.2. Presentation, discussion, and or official action to approve compensation increases for classified staff members. Motion to approve compensation increases for the classified staff. Passed with a motion by Dean Busch and a second by Josh Penterman.

Jaimi Calfee: Abstain, Dean Busch: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Increases were discussed and approved for drivers and classified hourly support staff
- No further discussion

9.3. Presentation, discussion, and or official action to add an additional teacher to Bennet Elementary. Motion to approve the hiring of an additional elementary teacher at Bennet. Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Superintendent Hart provided information regarding the need for an additional classroom teacher at the elementary school. Specifically, the current student numbers in 3rd grade and the need to add an additional teacher for 4th grade in 2022-2023 were discussed.
- No further discussion.

9.4. Presentation, discussion, and or official action to approve the Superintendent's Contract. Motion to approve the Superintendent contract. Passed with a motion by Jaimi Calfee and a second by Clayton Maahs.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Board President Desh provided a review of the 2-year superintendent agreement.
- No further discussion.

10. Board of Education Development

- Superintendent Hart and board members discussed items related to option enrollment, board self-assessment, safety issues associated with local highways, board election information, possible summer board retreat date and location, and upcoming professional development and board leadership opportunities.

11. Closed Session

- No closed session.

12. Topics for Next Month's Agenda

- The next regular board meeting is **Monday, April 11th, 2022**, at 7:00 p.m. at Palmyra High School in the media center.

13. Adjournment

- The meeting was adjourned at 9:33 p.m.

Chairperson

Superintendent



District OR-1: Home of the Panthers!



District OR-1

“Excellence in Education” Award

Many District OR-1 employees are exemplary in the performance of their responsibilities. The “Excellence in Education” award (established in 2022) is a Board of Education initiated employee recognition program that recognizes designated District OR-1 employees for their outstanding contributions to our district.

Any staff member may be nominated for the “Excellence in Education” award.

Nominations may be from co-workers, students, parents, board members, or community patrons. The nomination form will be available on our district website at www.districtor1.org

Criteria for the nomination could address any of the following things: school pride/spirit; showing initiative; positive role model; high professional standards; enhances the school environment; community involvement and engagement, positive working relationships with staff, parents, students, and patrons, demonstrating integrity and kindness, role models excitement for her/his position, demonstrates selfless service to others, helps further the district and/or building mission and goals.

Selection committee will be composed of two Board of Education members and the Superintendent.

This award will be presented periodically each school year as determined by the Board of Education.

Recipients will be awarded a plaque and are invited to attend a regular board meeting after being selected.

Panther Pride!

Board of Education Special Meeting

Tuesday, March 1, 2022 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

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Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at 6:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

3. Strategic Planning Update

- A representative from the Nebraska Association of School Boards (NASB) presented information about the District's "Needs Analysis" Document and the Strategic Plan Framework.
- Highlights of the discussion centered around data collected from students, staff, and community members in various surveys sent out in the fall of 2021.
- The completed Strategic Plan will include information and goals in some of the following areas: Climate and Culture, Facilities, Student Educational Opportunities, Staffing Needs, Personnel Effectiveness, Community Engagement, Curriculum and Instruction, and Financial Resources.
- No action was taken at the meeting.
- More information about the Strategic Planning process will be forthcoming in future months.

4. Closed Session

- No closed session.

5. Next Regular Meeting

- The date and time of the next regular board meeting will be **Monday, March 14th, at 7:00 p.m.** at Palmyra High School in the media center.

6. Adjournment

- The meeting was adjourned at 7:24 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, February 14, 2022 7:00 PM

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Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

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1. Call to Order and Pledge of Allegiance

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- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- No further discussion.
- During the Monday, March 14th, 2022 regular board meeting, we will celebrate specific nominations for excellence for designated District OR-1 staff members.

4. Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Josh Penterman and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

Official Board of Education minutes are available on the district web site at www.districtor1.org

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.4.1. Presentation, discussion, and or official action to accept the resignation of Mr. Brad Gabriel (Industrial Technology Teacher at Palmyra High School), effective at the end of the 2021-2022 school year.

4.4.2. Presentation, discussion, and or official action to accept the resignation of Ms. Shaylee Truax (Agricultural Education Teacher at Palmyra High School) effective at the end of the 2021-2022 school year.

4.5. Financial Report

5. Public Comment

- Rick Wilen from Palmyra provided Public Comment.

6. Administrative Reports

Administrative reports are available in their entirety at:
<https://meeting.sparqdata.com/Public/Organization/174>

6.1. Superintendent's Report

- Discussion from the Superintendent's report centered around celebrating the service and dedication of our school board members, acknowledging the work and quality of Nebraska's public school districts, analyzing the impact of several education-related legislative bills, honoring staff members leaving the district at the end of the school year, and recognizing the efforts and achievements of a variety of students and staff.
- Additional discussion included information on the award of a Clean Energy Grant to help offset the cost of a new school bus, the next step in the district Strategic Planning process (Needs Analysis), and the specifics of a grade reconfiguration proposal that would send our current 5th and 6th graders to the high school building beginning with the next school year (2023).
- Special thanks to our patrons and staff members who attended the recent Community Engagement and Strategic Planning meetings held in Bennet and Palmyra.

6.1.1. Legislative Update

- No further discussion.

6.2. Administrative Team Report

- Discussion presented by Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary Principal) centered around parent-teacher conferences, the Bennet Care Project, Family Reading Night at Bennet, Random Acts of Kindness week, and an activities update.

7. Discussion Items- Committee Reports

7.1. Negotiations Committee Update

- Members of the committee summarized the Negotiations Committee report.
- Discussion centered around the approval of the certified staff Negotiated Agreement and administrative compensation, and the need for additional discussion on the classified staff compensation increases.
- The next Negotiations Committee meeting is scheduled for **Wednesday, February 23rd, at 8:30 am.** at Bennet Elementary.

7.2. Facility Audit Update

- In alignment with the results of a recent facility audit and in-depth analysis of our current district enrollment study, board members discussed some possible "draft" options for consideration as we look at ways to effectively and proactively address future student and district growth.
- Additional discussion centered around specific questions regarding the Bennet Elementary and Palmyra High School "draft" options. The current "draft" options being considered for Bennet Elementary are adding some classroom space on the west side of the building, expanding the lunchroom, office, and main commons area to the east side of

the building, and adding some additional student common space southeast of the elementary gym.

- Possible "draft" options at the high school include consideration of a new Career Technical Education (CTE) wing complete with an expanded woodshop, improved metal and welding space, and an enhanced agricultural area. Possible options also include adding some additional classrooms on the northeast side of the building, repurposing the current "shop" area into a weight room/ community fitness center, and repurposing the current weight deck to accommodate our high school wrestling program and equipment. *Special note: Repurposing the current weight deck at the high school, in turn, creates additional space at the elementary school because the wrestling team doesn't have to conduct practice or store its equipment at the elementary gym. Having wrestling practice and storing equipment at the elementary school currently impacts after-school activities for our elementary students at Bennet.*
- Feedback from our staff and community members on these "draft" options has been extremely helpful, and this input has helped to provide additional information to consider which best meets the specific needs of our students and the District OR-1 community.
- More opportunities for community input on these "draft" options will be forthcoming in the coming weeks and months.
- Additional information on these "draft" options is contained in the attached presentations.

7.3. Strategic Planning Update

- Additional discussion centered around the Strategic Planning process and attached timeline, a summary of the Strategic Overview Committee (SOC) final report and SOC meeting held on February 2nd in Palmyra, and the need to schedule an additional special board meeting to collaboratively discuss the NASB "Needs Analysis".
- A Special Board meeting will be held on **Tuesday, March 1st beginning at 6:00 p.m.** at Palmyra High School in the media center to discuss the results of the Strategic Planning "Needs Analysis".
- This meeting will be led by representatives from the Nebraska Association of School Boards.

7.4. Curriculum: Committee on American Civics Update

- No further discussion. The committee will meet again on **Wednesday, March 9th, 2022 at 12:00 p.m.** at the high school in the west conference room.

8. Action Items

8.1. Presentation, discussion, and or official action to authorize the Superintendent to issue contract renewals to the certified staff.

Motion to authorize the Superintendent to issue contract renewals to the certified staff. Passed with a motion by Jaimi Calfee and a second by Josh Penterman.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion

8.2. Presentation, discussion, and or official action to approve the proposed Collective Bargaining Agreement with District OR-1 Certified Staff.

Motion to approve the Collective Bargaining Agreement with District OR-1 Certified Staff.

Passed with a motion by Jaimi Calfee and a second by Josh Penterman.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion included clarifying components of the agreement that included compensation for sub coverage, summer curriculum work pay rates, and the addition of a teacher mentoring program coordinator and building-level teacher mentors to the extra duty schedule.
- This is a two-year agreement for 2022-2023 and 2023-2024 with a 4.22% overall increase for next year.

8.3. Presentation, discussion, and or official action to approve contract terms and compensation for the Administrative staff (building principals).

Motion to approve. Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- A 3.5% salary increase was recommended.
- No further discussion.

8.4. Presentation, discussion, and or official action to approve the Superintendent's Contract.

- This item was tabled until the next meeting in order to accommodate requirements contained in the Superintendent Transparency Act.
- This item will be on the next regular meeting agenda scheduled for Monday, March 14th, beginning at 7:00 p.m. at Palmyra High School.

8.5. Presentation, discussion, and or official action to approve the use of the attached "Letter of Intent" form for classified staff members.

Motion to approve. Passed with a motion by Josh Penterman and a second by Dean Busch.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

8.6. Presentation, discussion, and or official action to approve the 2022-2023 District Calendar

Motion to approve the district calendar for the 2022-2023 school year. Passed with a motion by Clayton Maahs and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion centered around the possibility of adjusting the start dates for school in the future.
- A copy of the board-approved calendar will be posted on the school website as soon as possible.
- No further discussion.

8.7. Presentation, discussion, and or official action to approve a teaching contract for Ms. Elizabeth Johnson (Agricultural Education Teacher at Palmyra High School) for the 2022-2023 school year.

Motion to approve the teaching contract for Elizabeth Johnson for the 2022-2023 school year. Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion centered on the experience and qualifications of the candidate.

8.8. Presentation, discussion, and or official action to approve the 6th Grade Reconfiguration Proposal for the 2022-2023 school year.

Motion to approve adding 6th grade to the high school at the beginning of the 2022-2023 school year. Passed with a motion by Clayton Maahs and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Additional discussion centered around staff, student, and family input regarding the proposal.
- Mr. Johnson and Ms. Walter shared a summary of the logistics that had been discussed in consideration of the move and the possible impact of the proposal on each building.
- Transition plans have been developed to provide opportunities for additional feedback and experiences for our students to successfully prepare for this transition. More information about specific transition dates is listed below.
 - **Friday, May 6th:** 5th and 6th Grade Transition Day at the high school from 11:30 a.m. - 1:30 p.m.
 - **Monday, June 6th: Thursday, June 23rd:** Summer Enrichment for 5th and 6th graders at Palmyra High School.
 - **Monday, August 8th:** 6th and 7th Grade Orientation at Palmyra High School
- More information is highlighted in the attached presentation.

8.9. Presentation, discussion, and or official action to approve employment terms and compensation for classified staff members.

- This item was tabled until the next meeting to provide additional opportunities for discussion.

9. Policy Review

- Policy Committee members summarized the committee meeting held on **Thursday, February 9th.**
- No substantive changes were recommended.
- The policy review dates will be updated to reflect the current review cycle.

9.1. Policy Committee Update: 8000 Series

- No further discussion.

9.2. Policy Committee Update: 9000 Series

- No further discussion.

10. Board of Education Development

- Board President Desh and Superintendent Hart provided information relative to the various school site visits conducted over the past month and the various professional conferences that occurred over the past month.
- Additional board leadership opportunities are included in the rationale section of this agenda item and members should contact Mr. Hart if they are interested in attending these events.

10.1. School Board Election Information:

- No further discussion.

11. Topics for Next Month's Agenda

- No further discussion.

12. Closed Session

- No closed session.

13. Adjournment

- The meeting was adjourned at 8:55 p.m.

Chairperson

Superintendent

Designated Bill Summaries

Superintendent Report: Regular Board Meeting:

Date: Monday, March 14, 2022

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, April 11th at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- No QCPUF claims this month.

Depreciation Fund Claims:

- No Depreciation Fund claims this month.

Bond Fund Claims:

- No Bond Fund claims this month. FYI: *These payments do not occur every month, only semiannually.*

Special Building Fund Claims:

- No claims this month.

General Fund Claims: Total claims: **\$95,566.24**

- **Access Systems Leasing: \$2,230.80-** Copiers at the elementary and high school
- **Access Systems: \$108.99** - Copier supplies
- **Black Squirrel Timing: \$ 28,965.00** - Olson Track timing system
- **CDI: \$3,839.22** - Computer hardware and technology
- **ESU #4: \$6,953.73** -Contracted services
- **ESU #6: \$398.36** - Internet service
- **Eagan Supply: \$1,024.00** - custodial supplies
- **Ekstrum Auto: \$691.96** - maintenance and service
- **John Henry: \$1,019.46** - plumbing services
- **NASB: \$4,583.00** Annual Board Member Dues and Fees
- **Nebraska City Utilities: \$11,266.58** – Utilities
- **Procare Care Therapy: \$1,200.00** - Contracted services for Occupational Therapy
- **Southwest Auto: \$4,071.06** - Vehicle maintenance.
- **Synco/Amazon: \$385.19** - General supplies
- **Village of Bennet: \$856.82**– water, electricity, and sewer bill
- **Village of Palmyra: \$510.00**– water and sewer bill
- **Whitehead Oil: \$5,306.40** - Fuel for buses for January and February

03/08/2022 11:40 AM

Posted - All; Check Date 03/14/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number	Detail Description		Amount	
Checking Account ID 1	Fund Number 01	GENERAL FUND		
203100	1ST CLASS PLUMBING, HEATING & A/C, INC	03/14/2022	275.00	
01 2620 431 001	HS Repairs & Maintenance		275.00	
Total	1ST CLASS PLUMBING, HEATING & A/C, INC		275.00	
520984	ABC TERMITE & PEST CONTROL	03/14/2022	94.00	
01 2610 431 003	Elem Upkeep of Building		94.00	
521003	ABC TERMITE & PEST CONTROL	03/14/2022	119.00	
01 2610 431 001	HS Upkeep of Building		119.00	
Total	ABC TERMITE & PEST CONTROL		213.00	
31138053	Access Systems Leasing	03/14/2022	2,203.80	
01 1100 440 001	HS Copier Lease		1,101.90	
01 1100 440 003	Elem Copier Lease		1,101.90	
Total	Access Systems Leasing		2,203.80	
INV1146514	Access Systems	03/14/2022	108.99	
01 1100 610 003	Elem General Supplies		108.99	
Total	Access Systems		108.99	
03042022 - TIMINGSYS	BLACK SQUIRREL TIMING	03/14/2022	28,965.00	
01 5960	TIRE GRANT		28,965.00	
Total	BLACK SQUIRREL TIMING		28,965.00	
914393	CDI DALLAS LLC	03/14/2022	3,839.22	
01 1100 734 001	HS Computer Hardware		1,919.61	
01 1100 734 003	Elem Computer Hardware		1,919.61	
Total	CDI DALLAS LLC		3,839.22	
193009	CULLIGAN OF LINCOLN	03/14/2022	175.00	
01 2620 431 001	HS Repairs & Maintenance		175.00	
193380	CULLIGAN OF LINCOLN	03/14/2022	173.10	
01 2620 431 001	HS Repairs & Maintenance		173.10	
Total	CULLIGAN OF LINCOLN		348.10	
1304752	DAS State ACCTG-Central Finance	03/14/2022	259.49	
01 2224 530 000	Internet Service		259.49	
Total	DAS State ACCTG-Central Finance		259.49	
01312022 - GENERAL	DFC Inc. Decker's Food Center	03/14/2022	312.15	
01 1100 610 001	HS General Supplies		137.85	
01 1100 610 001	HS General Supplies		29.30	
01 1190 610 003	ECEP GENERAL SUPPLIES		41.94	
01 1100 610 001	HS General Supplies		103.06	
02282022 - GENERAL	DFC Inc. Decker's Food Center	03/14/2022	46.62	
01 1100 610 001	HS General Supplies		46.62	
Total	DFC Inc. Decker's Food Center		358.77	
FB8322	DIETZE MUSIC HOUSE	03/14/2022	50.24	
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES		50.24	
FB8380	DIETZE MUSIC HOUSE	03/14/2022	23.92	

03/08/2022 11:40 AM

Posted - All; Check Date 03/14/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		23.92
Total	DIETZE MUSIC HOUSE			74.16
01 1100 320 001	12576	DIVERSIFIED DRUG TESTING LLC	03/14/2022	297.50
		HS Services/Assessments		297.50
01 1100 320 001	12719	DIVERSIFIED DRUG TESTING LLC	03/14/2022	297.50
		HS Services/Assessments		297.50
Total	DIVERSIFIED DRUG TESTING LLC			595.00
01 6408 591 000	660501 - FEB2022	EDUCATIONAL SERVICE UNIT #4	03/14/2022	6,938.73
		EARLY CHILDHOOD SERVICES		266.60
		ESU/DISTRICT		
01 6408 591 003		PREK PURCHASED SERVICE FROM		133.30
		ESU/DISTRICT		
01 6408 591 000		EARLY CHILDHOOD SERVICES		91.67
		ESU/DISTRICT		
01 6408 591 003		PREK PURCHASED SERVICE FROM		91.66
		ESU/DISTRICT		
01 1200 591 003		ELEM SPED DIRECTOR		1,199.70
01 1200 591 003		ELEM SPED DIRECTOR		1,066.40
01 2151 591 001		HS AUDIOLOGY SERVICE FROM		440.05
		ESU/DISTRICT		
01 2151 591 003		ELEM AUDIOLOGY SERVICES		440.05
		ESU/DISTRICT		
01 6421 591 003		ELEM ESU SCHOOL PSCHOLOGY		2,333.63
01 6421 591 001		HS ESU SCHOOL PSYCHOLOGY		777.87
01 6408 591 000		EARLY CHILDHOOD SERVICES		48.90
		ESU/DISTRICT		
01 6408 591 003		PREK PURCHASED SERVICE FROM		48.90
		ESU/DISTRICT		
01 1100 330 001	9772	EDUCATIONAL SERVICE UNIT #4	03/14/2022	15.00
		HS Professional Development		15.00
Total	EDUCATIONAL SERVICE UNIT #4			6,953.73
01 2224 530 000	16504	EDUCATIONAL SERVICE UNIT #6	03/14/2022	398.36
		Internet Service		398.36
Total	EDUCATIONAL SERVICE UNIT #6			398.36
01 2610 610 001	348587	EGAN SUPPLY CO	03/14/2022	667.40
		HS Custodian Supplies		667.40
01 2610 610 001	348927	EGAN SUPPLY CO	03/14/2022	356.60
		HS Custodian Supplies		356.60
Total	EGAN SUPPLY CO			1,024.00
01 2730 431 000	16881	EKSTRUM AUTO TECH INC.	03/14/2022	15.98
		BUS & VEHICLE SERVICING &		15.98
		MAINTENANCE		
01 2730 431 000	16917	EKSTRUM AUTO TECH INC.	03/14/2022	14.00
		BUS & VEHICLE SERVICING &		14.00
		MAINTENANCE		
01 2730 431 000	16948	EKSTRUM AUTO TECH INC.	03/14/2022	600.03
		BUS & VEHICLE SERVICING &		600.03
		MAINTENANCE		
01 2730 431 000	16951	EKSTRUM AUTO TECH INC.	03/14/2022	26.95
		BUS & VEHICLE SERVICING &		26.95
		MAINTENANCE		
	16960	EKSTRUM AUTO TECH INC.	03/14/2022	35.00

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Account Number		Detail Description		Amount
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		35.00
Total	EKSTRUM AUTO TECH INC.			691.96
	03142022 - PAYFLEX	FIRST CONCORD BENEFITS	03/14/2022	100.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		100.00
Total	FIRST CONCORD BENEFITS			100.00
	032022 ELEMQUIZBOWL	FREEMAN HIGH SCHOOL	03/14/2022	100.00
01 3535 610 000		HAL Supplies		100.00
Total	FREEMAN HIGH SCHOOL			100.00
	INV378924	FRESH IDEAS AND AFFILIATES	03/14/2022	259.25
01 1920		EDUCATION QUEST FOUNDATION		259.25
Total	FRESH IDEAS AND AFFILIATES			259.25
	772666	HAMPTON INN-NORFOLK	03/14/2022	228.00
01 2310 580 000		BOE Travel Expenses		114.00
01 2320 580 000		Superintendent Travel		114.00
Total	HAMPTON INN-NORFOLK			228.00
	1168	HIGH STANDARDS CLEANING SERVICES	03/14/2022	1,240.00
01 2620 420 003		Elem Cleaning Service		1,240.00
	1172	HIGH STANDARDS CLEANING SERVICES	03/14/2022	2,160.00
01 2620 420 001		HS Cleaning Service		2,160.00
Total	HIGH STANDARDS CLEANING SERVICES			3,400.00
	669068082	HOME DEPOT PRO, THE	03/14/2022	245.58
01 2610 610 001		HS Custodian Supplies		245.58
	669758591	HOME DEPOT PRO, THE	03/14/2022	153.77
01 2610 610 003		Elem Custodian Supplies		153.77
Total	HOME DEPOT PRO, THE			399.35
	363832713	J.W. PEPPER & SON INC.	03/14/2022	11.75
01 1100 610 001 2 103		HS VOCAL SUPPLIES		11.75
	363922777	J.W. PEPPER & SON INC.	03/14/2022	22.74
01 1100 610 001 2 103		HS VOCAL SUPPLIES		22.74
	363926015	J.W. PEPPER & SON INC.	03/14/2022	41.50
01 1100 610 001 2 103		HS VOCAL SUPPLIES		41.50
	363939454	J.W. PEPPER & SON INC.	03/14/2022	45.50
01 1100 610 001 2 103		HS VOCAL SUPPLIES		45.50
	363956178	J.W. PEPPER & SON INC.	03/14/2022	11.69
01 1100 610 001 2 103		HS VOCAL SUPPLIES		11.69
	364001448	J.W. PEPPER & SON INC.	03/14/2022	289.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		289.00
	364012033	J.W. PEPPER & SON INC.	03/14/2022	55.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		55.00
	364028741	J.W. PEPPER & SON INC.	03/14/2022	20.99
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		20.99
	364071617	J.W. PEPPER & SON INC.	03/14/2022	40.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		40.00
Total	J.W. PEPPER & SON INC.			538.17

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Account Number		Detail Description		Amount
	420826	JOHN HENRY'S PLUMBING-HEATING-AIR	03/14/2022	1,019.46
01 2620 431 001		HS Repairs & Maintenance		1,019.46
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			1,019.46
	2595	JUNG ELECTRIC SERVICE	03/14/2022	401.70
01 2620 431 003		Elem Repairs & Maintenance		401.70
Total	JUNG ELECTRIC SERVICE			401.70
	FEB2022 MILEAGE	Knutson, Denise	03/14/2022	78.98
01 1100 330 003		Elem Professional Development		78.98
Total	Knutson, Denise			78.98
	INV658899	KURITA AMERICA INC	03/14/2022	340.00
01 2610 431 003		Elem Upkeep of Building		340.00
Total	KURITA AMERICA INC			340.00
	2022 MUSIC CONTEST	MALCOLM HIGH SCHOOL	03/14/2022	955.00
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		505.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		295.00
01 1100 610 001 2 103		HS VOCAL SUPPLIES		155.00
Total	MALCOLM HIGH SCHOOL			955.00
	261254060307	MATHESON-TRI-GAS INC	03/14/2022	192.31
01 1100 610 001		HS General Supplies		192.31
	51921171	MATHESON-TRI-GAS INC	03/14/2022	46.55
01 1100 610 001		HS General Supplies		46.55
Total	MATHESON-TRI-GAS INC			238.86
	77132	MENARDS	03/14/2022	425.70
01 2610 610 001		HS Custodian Supplies		425.70
	77251	MENARDS	03/14/2022	131.79
01 2610 610 001		HS Custodian Supplies		131.79
	77563	MENARDS	03/14/2022	40.64
01 2610 610 001		HS Custodian Supplies		40.64
	78088	MENARDS	03/14/2022	661.94
01 2610 610 001		HS Custodian Supplies		661.94
	78090	MENARDS	03/14/2022	113.54
01 2610 610 001		HS Custodian Supplies		113.54
	78644	MENARDS	03/14/2022	169.26
01 2610 610 001		HS Custodian Supplies		169.26
Total	MENARDS			1,542.87
	O-896	NCECBVI	03/14/2022	294.80
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		228.40
01 2181 591 003		ELEM VISUALLY IMPAIRED SERVICES		66.40
Total	NCECBVI			294.80
	NASB 2022 DUES	NE ASSOCIATION OF SCHOOL BOARDS	03/14/2022	4,583.00
01 2310 810 000		BOE Dues and Fees		4,583.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			4,583.00

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	0399315-IN	NEBRASKA AIR FILTER, INC	03/14/2022	2,288.94
01 2610 610 001		HS Custodian Supplies		2,288.94
Total	NEBRASKA AIR FILTER, INC			2,288.94
	1546 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	79.63
01 2610 621 001		HS Utilities		79.63
	3273 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	5,026.50
01 2610 621 003		Elem Utilities		5,026.50
	3321 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	4,910.89
01 2610 621 001		HS Utilities		4,910.89
	39368 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	29.85
01 2610 621 001		HS Utilities		29.85
	43577 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	130.19
01 2610 621 001		HS Utilities		130.19
	43679 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	42.15
01 2610 621 001		HS Utilities		42.15
	44277 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	74.32
01 2610 621 001		HS Utilities		74.32
	44718 - 03072022	NEBRASKA CITY UTILITIES	03/14/2022	973.05
01 2610 621 001		HS Utilities		973.05
Total	NEBRASKA CITY UTILITIES			11,266.58
	11444	NEMAHA VALLEY FURNACE & A/C	03/14/2022	169.00
01 2620 431 001		HS Repairs & Maintenance		169.00
Total	NEMAHA VALLEY FURNACE & A/C			169.00
	SC0053	NRCSA	03/14/2022	210.00
01 2320 330 000		Superintendent Professional Development		210.00
Total	NRCSA			210.00
	02012022-03042022 JO	O'Neil, Jan	03/14/2022	5,142.67
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		2,221.31
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		513.50
01 2171 320 003		Physical Therapy Elem Contracted Service		2,407.86
Total	O'Neil, Jan			5,142.67
	1502-20220228	ONE SOURCE THE BACKGROUND CHECK COMPANY	03/14/2022	125.00
01 2310 890 000		BOE Misc. Expenses		125.00
Total	ONE SOURCE THE BACKGROUND CHECK COMPANY			125.00
	FEB2022 REIMBR	PALMYRA ACTIVITY FUND	03/14/2022	73.89
01 2211 320 000		Strategic Planning		21.89
01 1100 610 001		HS General Supplies		52.00
Total	PALMYRA ACTIVITY FUND			73.89
	81	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	03/14/2022	675.00
01 2330 317 000		District Legal Services		675.00
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			675.00
	20327069	PROCARE THERAPY	03/14/2022	1,200.00

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01 2161 320 003		SPED OT CONTRACTED SERVICES		1,200.00
Total	PROCARE THERAPY			1,200.00
01 1100 610 001 2 101	208129435302	SCHOOL SPECIALTY, LLC	03/14/2022	109.57
		HS ART SUPPLIES		109.57
01 1100 610 003 1 301	308103932378	SCHOOL SPECIALTY, LLC	03/14/2022	494.25
		ELEM ART SUPPLIES		494.25
Total	SCHOOL SPECIALTY, LLC			603.82
01 1100 733 001	03142022 FCA CLASS	SEW CREATIVE	03/14/2022	154.00
		HS Furniture and Fixtures		154.00
Total	SEW CREATIVE			154.00
01 2730 431 000	157468	Southwest Auto	03/14/2022	1,037.58
		BUS & VEHICLE SERVICING & MAINTENANCE		1,037.58
01 2730 431 000	157506	Southwest Auto	03/14/2022	1,334.78
		BUS & VEHICLE SERVICING & MAINTENANCE		1,334.78
01 2730 431 000	157563	Southwest Auto	03/14/2022	394.46
		BUS & VEHICLE SERVICING & MAINTENANCE		394.46
01 2730 431 000	157578	Southwest Auto	03/14/2022	128.00
		BUS & VEHICLE SERVICING & MAINTENANCE		128.00
01 2730 431 000	157588	Southwest Auto	03/14/2022	199.50
		BUS & VEHICLE SERVICING & MAINTENANCE		199.50
01 2730 431 000	157592	Southwest Auto	03/14/2022	976.74
		BUS & VEHICLE SERVICING & MAINTENANCE		976.74
Total	Southwest Auto			4,071.06
01 1200 610 001	2022 SPED SUPPLIES	STUTZMAN, TAYTUM	03/14/2022	25.55
		Sped HS Supplies		25.55
Total	STUTZMAN, TAYTUM			25.55
01 1100 610 003	595336869394	SYNCB/AMAZON	03/14/2022	199.99
		Elem General Supplies		199.99
01 2620 720 001	644399488996	SYNCB/AMAZON	03/14/2022	54.00
		HS Building Improvements		54.00
01 1100 610 003	736944639773	SYNCB/AMAZON	03/14/2022	103.02
		Elem General Supplies		103.02
01 6992 734 001	957644976678	SYNCB/AMAZON	03/14/2022	28.18
		REAP Secondary Computer Equipment		28.18
Total	SYNCB/AMAZON			385.19
01 2620 431 001	11842	TCA OUTDOOR POWER	03/14/2022	229.99
		HS Repairs & Maintenance		229.99
Total	TCA OUTDOOR POWER			229.99
01 2710 890 000	2162	TRANSPORTATION SAFETY SYSTEMS	03/14/2022	130.00
		Bus Misc. Expenses		130.00
Total	TRANSPORTATION SAFETY SYSTEMS			130.00

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	2022 FUEL	TRUAX, SHAYLEE	03/14/2022	20.00
01 2650 626 000		Vehicle Gasoline	20.00	
Total	TRUAX, SHAYLEE		20.00	
	SI-22-007493	UNITE PRIVATE NETWORKS LLC	03/14/2022	1,112.85
01 2224 382 001		HS Distant Learning Connection	556.43	
01 2224 382 003		Elem Distant Learning Connection	556.42	
Total	UNITE PRIVATE NETWORKS LLC		1,112.85	
	67842	VILLAGE OF BENNET	03/14/2022	856.82
01 2610 410 003		Elem Water & Sewer	820.26	
01 2610 621 003		Elem Utilities	36.56	
Total	VILLAGE OF BENNET		856.82	
	107003 - 12722-22522	VILLAGE OF PALMYRA	03/14/2022	26.00
01 2610 410 001		HS Water & Sewer	26.00	
	230001 - 12722-22522	VILLAGE OF PALMYRA	03/14/2022	26.00
01 2610 410 001		HS Water & Sewer	26.00	
	257001 - 12722-22522	VILLAGE OF PALMYRA	03/14/2022	289.50
01 2610 410 001		HS Water & Sewer	289.50	
	274001 - 12722-22522	VILLAGE OF PALMYRA	03/14/2022	26.00
01 2610 410 001		HS Water & Sewer	26.00	
	286002 - 12722-22522	VILLAGE OF PALMYRA	03/14/2022	142.50
01 2610 410 001		HS Water & Sewer	142.50	
Total	VILLAGE OF PALMYRA		510.00	
	0055624	VOLLI COMMUNICATIONS, INC	03/14/2022	123.87
01 2510 382 001		HS Telephone	61.94	
01 2510 382 003		Elem Telephone	61.93	
Total	VOLLI COMMUNICATIONS, INC		123.87	
	17641	WHITEHEAD OIL CO	03/14/2022	2,600.17
01 2710 626 000		Bus Gas and Oil	2,600.17	
	17859	WHITEHEAD OIL CO	03/14/2022	2,706.23
01 2710 626 000		Bus Gas and Oil	2,706.23	
Total	WHITEHEAD OIL CO		5,306.40	
	091969071 - MARCH22	WINDSTREAM	03/14/2022	97.59
01 2510 382 001		HS Telephone	97.59	
Total	WINDSTREAM		97.59	
Fund Number	01		95,566.24	
Checking Account ID	1		95,566.24	

Payroll February 2022 \$542400.08

Bills March 14, 2022 \$ 95566.24

Total \$637966.32

Expenditure Report by Function/Object - Summary

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Regular; Processing Month 02/2022

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Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL	3,735,520.22	300,291.19	1,856,120.49	49.74	1,877,399.73	0.00	0.00	1,877,399.73
1180	PROVERTY PROGRAMS	60,094.68	5,246.20	44,267.81	73.66	15,826.87	0.00	0.00	15,826.87
1190	EARLY CHILDHOOD ED PROGRAMS	271,967.18	5,106.56	35,251.90	12.96	236,715.28	0.00	0.00	236,715.28
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	882,808.29	54,794.46	351,657.17	39.83	531,151.12	0.00	0.00	531,151.12
1212	SPECIAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1223	SPECIAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPECIAL EDUCATION AGES 3-5	1,850.00	0.00	0.00	0.00	1,850.00	0.00	0.00	1,850.00
1300	SUMMER SCHOOL	1,500.00	0.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
1400	ADULT EDUCATION	7,900.00	0.00	0.00	0.00	7,900.00	0.00	0.00	7,900.00
2120	GUIDANCE SERVICES	185,587.41	15,384.22	89,890.41	48.44	95,697.00	0.00	0.00	95,697.00
2130	HEALTH SERVICES	3,100.00	0.00	961.79	31.03	2,138.21	0.00	0.00	2,138.21
2141	SPED PSYCHOLOGY SERVICES	103,193.42	7,563.81	47,542.02	46.07	55,651.40	0.00	0.00	55,651.40
2151	SPED SPEECH PATHOLOGY AND AUDIOLOGY SERV	139,061.73	9,083.00	63,917.22	45.96	75,144.51	0.00	0.00	75,144.51
2152	SPED SPEECH AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2153	SPED SPEECH AGE 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2161	SPED OCCUPATIONAL THERAPY SERVICES	63,816.00	7,288.10	38,237.68	59.92	25,578.32	0.00	0.00	25,578.32
2171	PHYSICAL THERAPY SCHOOL AGE	14,179.00	2,170.86	14,843.81	104.69	(664.81)	0.00	0.00	(664.81)
2172	PHYSICAL THERAPY AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2173	PHYSICAL THERAPY AGE 0-2	0.00	0.00	1,657.00	0.00	(1,657.00)	0.00	0.00	(1,657.00)
2181	VISUALLY IMPAIRED	0.00	294.80	1,474.00	0.00	(1,474.00)	0.00	0.00	(1,474.00)
2211	SCHOOL IMPROVEMENT	17,000.00	8,533.14	10,459.52	61.53	6,540.48	0.00	0.00	6,540.48
2212	INST STAFF TRNG AND CURR DEV	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	3,000.00
2224	LIBRARY/MEDIA SERVICES	179,328.62	10,902.37	72,588.85	40.48	106,739.77	0.00	0.00	106,739.77
2224	EDUCATIONAL TELEVISION SERVICES	60,981.00	1,770.70	29,703.36	48.71	31,277.64	0.00	0.00	31,277.64
2310	BOARD OF EDUCATION	126,240.00	687.46	35,524.99	27.70	92,715.01	0.00	0.00	92,715.01
2320	EXECUTIVE ADMINISTRATION	192,291.00	15,946.69	96,245.88	51.09	94,045.12	0.00	0.00	94,045.12
2330	DISTRICT LEGAL SERVICES	22,000.00	160.00	4,650.84	21.14	17,349.16	0.00	0.00	17,349.16
2410	OFFICE OF THE PRINCIPAL	331,987.19	26,896.96	171,716.66	51.72	160,270.53	0.00	0.00	160,270.53
2510	GENERAL ADMIN-BUSINESS SERVICE	101,280.86	5,623.04	47,371.20	46.77	53,909.66	0.00	0.00	53,909.66
2610	MAINTENANCE	441,882.74	30,263.40	219,956.47	49.78	221,926.27	0.00	0.00	221,926.27
2620	MAINTENANCE	171,400.00	11,012.66	77,871.38	45.43	93,528.62	0.00	0.00	93,528.62
2650	VEHICLE OPERATION AND MAINTENANCE	13,200.00	0.00	2,827.67	21.42	10,372.33	0.00	0.00	10,372.33
2660	SECURITY/SAFETY	3,500.00	0.00	500.00	14.29	3,000.00	0.00	0.00	3,000.00
2710	BUS DRIVER REGULAR EDUCATION	340,921.55	23,544.42	154,479.22	45.31	186,442.33	0.00	0.00	186,442.33
2712	BUS DRIVER SPED	14,912.85	0.00	1,688.91	11.33	13,223.94	0.00	0.00	13,223.94
2730	BUS & VEHICLE SERVICING & MAINTENANCE	86,000.00	15,099.12	71,065.86	82.63	14,934.14	0.00	0.00	14,934.14
2900	OTHER STUDENT SUPPORT SERVICES	38,400.00	1,250.70	3,123.08	8.13	35,276.92	0.00	0.00	35,276.92
3100	FOOD SERVICE OPERATIONS	0.00	17,567.06	101,883.65	0.00	(101,883.65)	0.00	0.00	(101,883.65)
3300	REC PROGRAM	37,700.00	3,363.44	24,498.19	64.96	13,211.81	0.00	0.00	13,211.81
3500	STATE CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3513	STATE CATEGORICAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3535	HAL - HIGH ABILITY LEARNERS	4,500.00	0.00	2,150.00	47.78	2,350.00	0.00	0.00	2,350.00
3540	STATE EARLY CHILDHOOD	0.00	19,545.75	122,115.43	0.00	(122,115.43)	0.00	0.00	(122,115.43)
4100	FEDERAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4300	TITLE II A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4320	TITLE II A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4400	IDEA SPECIAL ED	5,410.00	0.00	0.00	0.00	5,410.00	0.00	0.00	5,410.00
4403	IDEA PART B(611) BASE ALL-OC-SCHOOL AGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4500	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4581	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590	ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report by Function/Object -

03/08/2022 11:41 AM

Regular, Processing Month 02/2022

User ID: KFH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4600 ARRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610 ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630 ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690 OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700 BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730 PERKINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955 ARRA ESEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960 TITLE IV, PRT A NCLB -SAFE & DRUG FREE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985 TITLE II, PART D NCLB TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994 SPED CONTINUOUS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000 DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	69,249.00	5,198.56	33,631.38	48.57	35,617.62	0.00	0.00	35,617.62
6310 NCLB TITLE II PART A	45,008.00	0.00	3,423.15	7.61	41,584.85	0.00	0.00	41,584.85
6330 REAP GRANT	42,000.00	0.00	195.00	0.46	41,805.00	0.00	0.00	41,805.00
6405 IDEA PRESCHOOL	22,830.00	616.34	3,338.45	14.62	19,491.55	0.00	0.00	19,491.55
6408 IDEA ENROLLMENT/POVERTY	152,317.95	15,495.80	96,326.78	63.24	55,991.17	0.00	0.00	55,991.17
6411 IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412 IDEA PART B PORPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421 ESU SCHOOL PSYCHOLOGY	0.00	0.00	14,224.00	0.00	(14,224.00)	0.00	0.00	(14,224.00)
6690 OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700 CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	4,599.00	0.00	(4,599.00)	0.00	0.00	(4,599.00)
6810 TITLE 1, ESSA ACCOUNTABILITY IMPROVING	10,090.85	0.00	0.00	0.00	10,090.85	0.00	0.00	10,090.85
6869 TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990 OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992 REAP	54,200.00	0.00	948.58	1.75	53,251.42	0.00	0.00	53,251.42
6996 COVID-19	7,200.00	0.00	0.00	0.00	7,200.00	0.00	0.00	7,200.00
6997 CRSSAFESSER II	0.00	0.00	737.27	0.00	(737.27)	0.00	0.00	(737.27)
6998 ESSER III	0.00	13,282.39	125,256.79	0.00	(125,256.79)	0.00	0.00	(125,256.79)
8000 TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 GENERAL FUND	8,067,389.54	633,961.21	4,082,922.86	50.61	3,984,466.68	0.00	0.00	3,984,466.68

Balance Sheet

Period Ending: February 2022

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	1,557,870.85	658,100.81	2,215,971.66
01 900	Cash County Treasurer	175,129.89	0.00	175,129.89
	Current Assets Subtotal:	1,733,000.74	658,100.81	2,391,101.55
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,977,470.00	0.00	7,977,470.00
01 392	Less: Revenue Received	(2,212,963.65)	(1,292,280.08)	(3,505,243.73)
	Other Assets Subtotal:	5,764,506.35	(1,292,280.08)	4,472,226.27
Total Assets and Deferred Outflows of Resources:		7,497,507.09	(634,179.27)	6,863,327.82
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	(201.72)	(201.72)
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	569.00	0.00	569.00
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	(26.34)	(26.34)
	Current Liabilities Subtotal:	3,427.75	(228.06)	3,199.69
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,067,389.54	0.00	8,067,389.54
01 692	Less: Expenditures to Date	(3,448,971.65)	(633,951.21)	(4,082,922.86)
	Other Liabilities Subtotal:	4,618,417.89	(633,951.21)	3,984,466.68
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	2,965,580.99	0.00	2,965,580.99
01 705	Budgeted Fund Balance	(89,919.54)	0.00	(89,919.54)
	Fund Balance Subtotal:	2,875,661.45	0.00	2,875,661.45
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		7,497,507.09	(634,179.27)	6,863,327.82

Balance Sheet

Period Ending: February 2022

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	267,051.61	0.00	267,051.61
	Current Assets Subtotal:	267,051.61	0.00	267,051.61
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(7,383.71)	0.00	(7,383.71)
	Other Assets Subtotal:	(7,383.71)	0.00	(7,383.71)
Total Assets and Deferred Outflows of Resources:		259,667.90	0.00	259,667.90
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(29,872.56)	0.00	(29,872.56)
	Other Liabilities Subtotal:	(29,872.56)	0.00	(29,872.56)
<u>Fund Balance</u>				
02 704	FUND BALANCE	289,540.46	0.00	289,540.46
	Fund Balance Subtotal:	289,540.46	0.00	289,540.46
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		259,667.90	0.00	259,667.90

Balance Sheet

Period Ending: February 2022

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,067.98	0.28	19,068.26
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
Current Assets Subtotal:		39,067.98	0.28	39,068.26
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(18.70)	(0.28)	(18.98)
Other Assets Subtotal:		(18.70)	(0.28)	(18.98)
Total Assets and Deferred Outflows of Resources:		39,049.28	0.00	39,049.28
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,049.28	0.00	39,049.28
Fund Balance Subtotal:		39,049.28	0.00	39,049.28
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		39,049.28	0.00	39,049.28

Balance Sheet

Period Ending: February 2022

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	151,367.03	12,745.73	164,112.76
	Current Assets Subtotal:	151,367.03	12,745.73	164,112.76
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(115,594.53)	(25,385.08)	(140,979.61)
	Other Assets Subtotal:	(115,594.53)	(25,385.08)	(140,979.61)
Total Assets and Deferred Outflows of Resources:		35,772.50	(12,639.35)	23,133.15
<u>Other Liabilities</u>				
05 692	LESS: EXPENDITURES TO DATE	(103,229.45)	(12,639.35)	(115,868.80)
	Other Liabilities Subtotal:	(103,229.45)	(12,639.35)	(115,868.80)
<u>Fund Balance</u>				
05 704 0001	ATHLETICS	27,305.62	0.00	27,305.62
05 704 0002	ANNUAL	11,343.08	0.00	11,343.08
05 704 0003	MUSIC	854.13	0.00	854.13
05 704 0004	ELEMENTARY UNIT	12,550.29	0.00	12,550.29
05 704 0005	STUDENT COUNCIL	3,476.72	0.00	3,476.72
05 704 0006	FFA	6,443.27	0.00	6,443.27
05 704 0007	HIGH SCHOOL UNIT	4,058.32	0.00	4,058.32
05 704 0008	LIFE SKILLS	474.39	0.00	474.39
05 704 0009	FCCLA	2,348.38	0.00	2,348.38
05 704 0010	MISC ACCOUNT	974.58	0.00	974.58
05 704 0011	ART CLUB	628.95	0.00	628.95
05 704 0012	NATIONAL HONOR SOCIETY	797.75	0.00	797.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	1,556.46	0.00	1,556.46
05 704 0016	CONCESSIONS	3,875.34	0.00	3,875.34
05 704 0017	GIRLS BASKETBALL	522.70	0.00	522.70
05 704 0019	INTEREST	526.20	0.00	526.20
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	1,881.60	0.00	1,881.60
05 704 0024	INDUSTRIAL ARTS SHOP	1,184.69	0.00	1,184.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	1,132.31	0.00	1,132.31
05 704 0028	MUSICAL/DRAMA	2,675.76	0.00	2,675.76
05 704 0029	WRESTLING	530.11	0.00	530.11
05 704 0030	GENERAL FUND REIMBURSEMENT	(2,442.79)	0.00	(2,442.79)
05 704 0031	ELEM STUDENT COUNCIL	885.98	0.00	885.98
05 704 0032	WEIGHTS	4,867.68	0.00	4,867.68

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0033	VOLLEYBALL ACCOUNT	1,747.56	0.00	1,747.56
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	886.52	0.00	886.52
05 704 0037	BENNET BACK-PACK PROGRAM	1,002.62	0.00	1,002.62
05 704 0038	CLASS OF 2023	1,197.49	0.00	1,197.49
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	0.00	81.50
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	62.01	0.00	62.01
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	1,368.07	0.00	1,368.07
05 704 0050	CHROMEBOOK INSURANCE	28,383.85	0.00	28,383.85
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	1,339.33	0.00	1,339.33
Fund Balance Subtotal:		139,001.95	0.00	139,001.95
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		35,772.50	(12,639.35)	23,133.15

Balance Sheet
Period Ending: February 2022
Annual; Processing Month 02/2022; Accounts to Include Accounts with Activity; Fund
Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	151,367.03	12,745.73	164,112.76
	Current Assets Subtotal:	151,367.03	12,745.73	164,112.76
Total Assets and Deferred Outflows of Resources:		151,367.03	12,745.73	164,112.76

<u>Fund Balance</u>				
05 704 0001	ATHLETICS	15,642.68	4,543.33	20,186.01
05 704 0002	ANNUAL	3,017.75	0.00	3,017.75
05 704 0003	MUSIC	598.17	0.00	598.17
05 704 0004	ELEMENTARY UNIT	12,231.22	(30.54)	12,200.68
05 704 0005	STUDENT COUNCIL	4,549.82	(181.50)	4,368.32
05 704 0006	FFA	13,444.46	(4.30)	13,440.16
05 704 0007	HIGH SCHOOL UNIT	3,745.00	(41.81)	3,703.19
05 704 0008	LIFE SKILLS	480.09	62.25	542.34
05 704 0009	FCCLA	2,055.12	184.50	2,239.62
05 704 0010	MISC ACCOUNT	2,222.60	1,600.00	3,822.60
05 704 0011	ART CLUB	641.72	0.00	641.72
05 704 0012	NATIONAL HONOR SOCIETY	547.75	0.00	547.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	1,053.58	0.00	1,053.58
05 704 0016	CONCESSIONS	4,732.06	922.22	5,654.28
05 704 0017	GIRLS BASKETBALL	710.70	330.00	1,040.70
05 704 0019	INTEREST	559.28	5.88	565.16
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0021	HS TRACK	0.00	3,018.08	3,018.08
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,292.80	0.00	2,292.80
05 704 0024	INDUSTRIAL ARTS SHOP	1,184.69	0.00	1,184.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0028	MUSICAL/DRAMA	970.55	0.00	970.55
05 704 0029	WRESTLING	636.11	(218.00)	418.11
05 704 0030	GENERAL FUND REIMBURSEMENT	(156.26)	82.37	(73.89)
05 704 0031	ELEM STUDENT COUNCIL	828.23	204.62	1,032.85
05 704 0032	WEIGHTS	6,369.10	0.00	6,369.10
05 704 0033	VOLLEYBALL ACCOUNT	3,527.11	979.80	4,506.91
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	2,170.25	(211.01)	1,959.24
05 704 0037	BENNET BACK-PACK PROGRAM	1,002.62	0.00	1,002.62
05 704 0038	CLASS OF 2023	1,197.49	904.24	2,101.73

Balance Sheet

Period Ending: February 2022

Annual; Processing Month 02/2022; Accounts to Include Accounts with Activity; Fund
Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0039	FAMILY PASSES	8,415.00	0.00	8,415.00
05 704 0040	STUDENT FEES	5,537.00	30.00	5,567.00
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	0.00	81.50
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	(22.61)	495.60	472.99
05 704 0050	CHROMEBOOK INSURANCE	34,158.85	70.00	34,228.85
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	1,339.33	0.00	1,339.33
05 704 0054	UNIFIED SPORTS	329.00	0.00	329.00
Fund Balance Subtotal:		151,367.03	12,745.73	164,112.76
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		151,367.03	12,745.73	164,112.76

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	134,253.14	45,083.65	179,336.79
	Current Assets Subtotal:	134,253.14	45,083.65	179,336.79
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(236,309.06)	(87,369.56)	(323,678.62)
	Other Assets Subtotal:	(236,309.06)	(87,369.56)	(323,678.62)
Total Assets and Deferred Outflows of Resources:		(102,055.92)	(42,285.91)	(144,341.83)
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(217,044.58)	(42,285.91)	(259,330.49)
	Other Liabilities Subtotal:	(217,044.58)	(42,285.91)	(259,330.49)
<u>Fund Balance</u>				
06 704	FUND BALANCE	114,988.66	0.00	114,988.66
	Fund Balance Subtotal:	114,988.66	0.00	114,988.66
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(102,055.92)	(42,285.91)	(144,341.83)

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	28,632.28	111,129.59	139,761.87
07 900	Cash County Treasurer	26,608.35	0.00	26,608.35
	Current Assets Subtotal:	55,240.63	111,129.59	166,370.22
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(233,097.47)	(111,129.59)	(344,227.06)
	Other Assets Subtotal:	(233,097.47)	(111,129.59)	(344,227.06)
Total Assets and Deferred Outflows of Resources:		(177,856.84)	0.00	(177,856.84)
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(604,503.47)	0.00	(604,503.47)
	Other Liabilities Subtotal:	(604,503.47)	0.00	(604,503.47)
<u>Fund Balance</u>				
07 704	FUND BALANCE	426,646.63	0.00	426,646.63
	Fund Balance Subtotal:	426,646.63	0.00	426,646.63
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(177,856.84)	0.00	(177,856.84)

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	681,424.99	37,813.28	719,238.27
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	1,549.82	0.00	1,549.82
	Current Assets Subtotal:	732,974.81	37,813.28	770,788.09
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(24,192.68)	(37,813.28)	(62,005.96)
	Other Assets Subtotal:	(24,192.68)	(37,813.28)	(62,005.96)
Total Assets and Deferred Outflows of Resources:		708,782.13	0.00	708,782.13
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(10,146.91)	0.00	(10,146.91)
	Other Liabilities Subtotal:	(10,146.91)	0.00	(10,146.91)
<u>Fund Balance</u>				
08 704	FUND BALANCE	718,929.04	0.00	718,929.04
	Fund Balance Subtotal:	718,929.04	0.00	718,929.04
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		708,782.13	0.00	708,782.13

Monthly; Processing Month 02/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	45,584.05	49,221.81	94,805.86
	Current Assets Subtotal:	<u>45,584.05</u>	<u>49,221.81</u>	<u>94,805.86</u>
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(39,353.66)	(49,221.81)	(88,575.47)
09 900	Cash County Treasurer	4,637.59	0.00	4,637.59
	Other Assets Subtotal:	<u>(34,716.07)</u>	<u>(49,221.81)</u>	<u>(83,937.88)</u>
Total Assets and Deferred Outflows of Resources:		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(137,081.25)	0.00	(137,081.25)
	Other Liabilities Subtotal:	<u>(137,081.25)</u>	<u>0.00</u>	<u>(137,081.25)</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	147,949.23	0.00	147,949.23
	Fund Balance Subtotal:	<u>147,949.23</u>	<u>0.00</u>	<u>147,949.23</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>

Regular; Processing Month 02/2022; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,100,000.00	840,940.72	2,038,621.44	39.97	3,061,378.56
01 1125	MOTOR VEHICLE TAXES	305,000.00	41,366.77	110,114.81	36.10	194,885.19
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1315	TUITION FROM DISTRICTS - SENCAP	1,000.00	0.00	0.00	0.00	1,000.00
01 1370	PRESCHOOL TUITION & FEES	15,000.00	5,410.00	17,979.00	119.86	(2,979.00)
01 1510	INTEREST ON INVESTMENTS	1,032.00	78.30	565.06	54.75	466.94
01 1800	REC PROGRAM - COMMUNITY SERVICES	25,000.00	4,136.56	19,453.28	77.81	5,546.72
01 1910	RENTAL OF SCHOOL FACILITY	300.00	0.00	40.00	13.33	260.00
01 1911	LOCAL LICENSE FEES	0.00	0.00	300.00	0.00	(300.00)
01 1920	EDUCATION QUEST FOUNDATION	0.00	2,500.00	2,908.13	0.00	(2,908.13)
01 1990	OTHER LOCAL RECEIPTS	3,500.00	0.00	0.00	0.00	3,500.00
Subtotal: LOCAL RECIEPTS		5,455,832.00	894,432.35	2,189,981.72	40.14	3,265,850.28
01 2110	COUNTY FINES & LICENSE FEES	27,000.00	4,338.32	11,339.68	42.00	15,660.32
01 2130	OTHER COUNTY RECEIPTS	4,500.00	0.00	0.00	0.00	4,500.00
01 2210	ESU RECEIPTS	7,800.00	0.00	0.00	0.00	7,800.00
Subtotal: COUNTY AND ESU RECEIPTS		39,300.00	4,338.32	11,339.68	28.85	27,960.32
01 3110	STATE AID	1,164,000.00	119,475.00	716,850.00	61.59	447,150.00
01 3120	SPED SCHOOL AGE	240,000.00	49,624.00	183,589.46	76.50	56,410.54
01 3125	SPED TRANSPORTATION	1,500.00	0.00	0.00	0.00	1,500.00
01 3130	HOMESTEAD EXEMPTION	154,000.00	99,449.45	100,492.78	65.26	53,507.22
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	70,000.00	78,343.78	78,343.78	111.92	(8,343.78)
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,000.00	0.00	6,384.00	106.40	(384.00)
01 3540	STATE EARLY CHILDHOOD	45,000.00	0.00	48,884.00	108.63	(3,884.00)
01 3990	OTHER STATE RECEIPTS	20,000.00	0.00	0.00	0.00	20,000.00
Subtotal: STATE RECEIPTS		1,700,500.00	346,892.23	1,134,544.02	66.72	565,955.98
01 4300	RESTRICTED GRANTS-IN-AID FROM FED GOV	5,000.00	0.00	0.00	0.00	5,000.00
01 4310	REAP	42,000.00	0.00	0.00	0.00	42,000.00
01 4505	TITLE 1 PART A - CARRY OVER	0.00	0.00	39,664.00	0.00	(39,664.00)
01 4506	TITLE 1 PART A - CURRENT YEAR	42,000.00	0.00	0.00	0.00	42,000.00
01 4509	Title II, Part A ESSA Princ & Teach	0.00	0.00	5,842.13	0.00	(5,842.13)
01 4512	IDEA PART B BASE ALLOCATIONS	0.00	0.00	1,618.00	0.00	(1,618.00)
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	3,273.00	3,273.00	0.00	(3,273.00)
01 4519	IDEA ENROLLMENT/POVERTY	42,500.00	0.00	0.00	0.00	42,500.00
01 4708	MEDICAID REIMBURSEMENT SPED	7,500.00	0.00	0.00	0.00	7,500.00
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,838.00	0.00	0.00	0.00	1,838.00
01 4900	OTHER FEDERAL RECEIPTS	316,000.00	0.00	0.00	0.00	316,000.00
01 4965	Goals 2000	50,000.00	0.00	0.00	0.00	50,000.00
01 4966	ESSERS I	0.00	25,658.00	25,658.00	0.00	(25,658.00)
Subtotal: FEDERAL RECEIPTS		506,838.00	28,931.00	76,055.13	15.01	430,782.87
01 5200	FUND TRANSFERS	149,000.00	17,567.06	101,883.65	68.38	47,116.35
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	1,260.00	0.00	(1,260.00)
01 5690	OTHER NON-REVENUE RECEIPTS	126,000.00	119.12	2,117.33	1.68	123,882.67
01 5960	TIRE GRANT	0.00	0.00	(11,937.80)	0.00	11,937.80
Subtotal: NON-REVENUE RECEIPTS		275,000.00	17,686.18	93,323.18	33.94	181,676.82
Fund Total:		7,977,470.00	1,292,280.08	3,505,243.73	43.94	4,472,226.27

**Legislative Update:
March 10, 2022**

Here are a few updates on pending legislation important to K-12 education.

Teacher Certification

- The Education Committee recently voted to combine modified versions of LB 1218, introduced by the Education Committee, and LB 945, under one legislative vehicle, LB 1218, which is a committee priority measure.
- Under the committee amendments ([AM2213](#)), the State Board of Education's authority to approve teacher education programs would not include the requirement for a statewide examination as an entrance requirement related to basic skills competency
- The amendment further revises the definition of basic skills competency allowing it to be demonstrated by:
 - taking an examination designed by the State Board and, if necessary, correcting any score deficiencies by either retaking that portion of the exam or earning a minimum grade or above in college courses designated by the State Board related to the deficiency OR
 - through experience as an educator in another state requirement for a statewide examination as an entrance requirement related to basic skills competency.

Teacher Loan Forgiveness

- Modifications to the teacher certification process and implementation of a loan forgiveness program are still being debated..
- ([AM2284](#)) pertains only to the loan forgiveness program. The amendment creates a priority system for initial applications and it adds stipends for living expenses as an alternative to loan forgiveness.

Priority for applications would be given as follows:

- *First priority would be given to applicants who (i) have no more than one year of full-time teaching experience and (ii) demonstrate financial need;*
- *Second priority would be given to applicants who (i) have no more than one year of full-time teaching experience and (ii) do not demonstrate financial need;*
- *Third priority would be given to applicants who (i) have more than one year but no more than three years of full-time teaching experience and (ii) demonstrate financial need; and*
- *Fourth priority would be given to applicants who (i) have more than one year but no more than three years of full-time teaching experience and (ii) do not demonstrate financial need.*
- *This amendment does not change the basic concept of providing up to \$5,000 per year for up to five years for approved applications.*
- The student loan repayment assistance would be available only to a person who applies for the assistance and who:
- Is a certified educator who is currently teaching full-time or who has a contract to teach full-time at the preschool, primary, or secondary level in a public or private school in this state; and has completed a baccalaureate degree and a teacher education program at an approved college or university.

- An applicant may not receive more than \$5,000 per calendar year in repayment assistance for no more than five consecutive years. The total amount paid to any one certified educator may not exceed \$25,000.

Student Behavioral Health

- **LB 852** provides that, by August 1, 2023, each school district must designate one or more “behavioral health points of contact” for each school building or other division as determined by the school district. A behavioral health point of contact may be an administrator, a school nurse, a school psychologist, or another designated school employee. Each point of contact must have knowledge of community behavioral health service providers and other resources available for students and families. These “point of contacts” must coordinate access to community behavioral health services for students and families and facilitate access to services during the school day at the school the student attends whenever possible.

- Mental health first aid training would include training on:

- The skills, resources, and knowledge necessary to assist students in crisis to connect with appropriate local mental health care services;
 - Mental health resources, including the location of local community mental health centers; and
 - Action plans and protocols for referral to such resources.

A recipient of mental health first aid training would also receive instruction in preparation to:

- Safely de-escalate crisis situations;
 - Recognize the signs and symptoms of mental illness, including such psychiatric conditions as major clinical depression and anxiety disorders; and
 - Timely refer a student to mental health services in the early stages of the development of a mental disorder to avoid subsequent behavioral health care and to enhance the effectiveness of mental health services (any such referral must be approved by the student's parent or guardian).

- **LB 1218. LB 768**

- Introduced by Sen. Albrecht, this would limit the State Board of Education to only setting standards in Reading, Writing, Math, Science and Social Studies. It would also place a limitation on local school districts and their Boards of Education on what can be taught in a Health curriculum. Many topics in standard Health textbooks would not be allowed to be taught under LB 768. NRCSA joined the rest of the Education community in opposition to the bill, especially as it pertains to local Boards of Education.

- **LB 1112**

- Introduced by Sen. McKinney, the bill would 5 establish a 5-credit hour course in computer science as a graduation requirement. Sen. McKinney did submit an amendment that would change the operative date until the spring of 2027 and would change the requirement from a 5-credit hour course to allow for the equivalent of a 5-hour credit course.

- **LB 1158**

- This bill would require districts to have a policy which would provide access for parents/guardians to school curriculum materials, including training taken by teachers. The amendments in this bill modernize the Parental Involvement Act of 1994.

- If the bill becomes law, beginning July 1, 2023, each public school district must develop and adopt a policy stating how the district will involve parents and guardians in the education of their children and the rights of each parent or guardian to:
 - Access testing information and curriculum
 - Request that a child be excused from specific instruction or activities
- **LB 1237**
 - This bill would adopt the Opportunity Scholarships Act and the Nebraska Child Care Contribution Tax Credit Act. This would provide income tax credits for people who provide scholarships to students to attend private schools.



District OR-1 : Home of the Panthers!
SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD MEETING:

Informational Items

Date: Monday, March 14th, 2022

To: Palmyra District OR-1 BOE

From: Michael Hart

Student and Staff Kudos:

FFA:

- We would like to celebrate the following students for their outstanding FFA accomplishments within the school district.
 - **Livestock Management District Champions:**
 - Emily Van Meter, Erin Chambers, Jacob Wood, Brandon Steinhoff, Taylor Root
 - **Veterinary Science - District Champions**
 - Emily Van Meter, Clara Johnson, Erin Chambers, Taylor Root
 - **Natural Resources District Runner Up -**
 - Jacob Wood, Collin Hillman, Andrew Schejbal and Brandon Steinhoff
 - **Meats Evaluation - 4th Place**
 - Jacob Wood, Emily Van Meter, Brandon Steinhoff, Camden Rhoades

Construction Class:

- We would also like to highlight the work of Mr. Gabriel's construction class. The students are learning a variety of "life" and "trade" skills everyday as they work together to build a garden shed for one of our community members. This project and the accomplishments of the FFA students are just more outstanding examples of our students and staff members working together to serve our community and achieve at the highest levels.





District OR-1 : Home of the Panthers!



Legislative Update:

- Attached is a document discussing the latest education related updates from the current Legislature session. The Legislative calendar is also attached later in the meeting agenda.

Community Engagement Meeting Update:

- As we move deeper into the spring, we will again be hosting some additional community engagement meetings. Please be looking for these additional dates on our school website as we move closer to the end of the school year.

Grade Reconfiguration Update:

- After approval from the Board of Education last month, progress continues on the process of moving the sixth grade students to the high school beginning next year. Although we have already had a couple of parent/ student meetings earlier this semester, our team is working hard to provide additional opportunities to help 5th grade students successfully transition to high school. Some of these activities are: attending tours, participating in “question and answer” sessions at the high school, and eating lunch at the High School.
- 5th Graders will visiting Palmyra High School on the following dates:
 - **Tuesday, March 29th**- 5th grade students will depart Bennet at 1:30 and attend a tour and “question and answer” session with PHS staff.
 - **Tuesday, March 29th**- There will be a parent meeting at PHS from 6:30-7:30 p.m. on Thursday, March 29th. This will be an opportunity to ask questions and take a tour of the building. Students are encouraged to attend the event with parents.
 - **Friday, May 6th**- 5th grade students will eat lunch at PHS and spend time in the school building.
 - Summer Enrichment will be offered at PHS for those attending
 - A special open house will be provided at the high school for 5th grade students and parents in August. Specific date and time will be determined.



Palmyra

Color key: Home Away

March, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 TBD Wrestling-JH Malcolm @ Malcolm High School FFA CDE Contest @ SCC Beatrice 3:45pm-4:15pm FCCLA Chapter Officer Meeting @ Palmyra High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	2 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	3 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	4 No School Spring Break	5 9:00am-5:00pm Volleyball Tournament @ Multiple Locations
6 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	7	8 4:30pm Wrestling-JH Raymond Central vs. Multiple Schools @ Raymond Central High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	9 FFA Blood Drive @ Palmyra High School 6:30pm Athletic Booster Meeting @ Palmyra High School 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	10 End of 3rd Quarter 10:00am Junior Class Trip (UNO) 4:00pm Wrestling-JH Cross County Public vs. Multiple Schools @ Cross County High School More...	11 No School Spring Break	12
13 No School-Staff Collaborative PD/WD 4:30pm Wrestling-JH Syracuse @ Syracuse High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm BOE Meeting @ Palmyra High School	14	15 4:00pm Wrestling-JH Freeman vs. Multiple Schools @ Freeman High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	16 9:00am ECNC JH/HS Quiz Bowl @ Auburn High School 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	17 Malcolm Music Contest @ Malcolm High School 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	18 Malcolm Music Contest @ Malcolm High School	19 Class C All State Band
20 6:30pm Fine Arts Booster Meeting @ Bennet Elementary	21 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	22 ECNC Art Clinic @ Falls City High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	23 4:00pm Golf-B/Varsity Elmwood-Murdock @ Grandpa's Woods 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	24 MUDECAS Music @ Lewiston High School 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	25 3:00pm Track-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Olson Sports Complex	26
27 5:30pm TEAM @ Palmyra High School Aux East Gym	28 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	29 2:00pm Track-Varsity Wilber-Clatonia vs. Multiple Schools @ Wilber-Clatonia High School 6:30pm-7:30pm 5th Grade to 6th Grade Orientation @ Palmyra High School	30 10:00am Mudecas HS Quiz Bowl @ Freeman High School 6:00pm-9:00pm Youth Group Family Night 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	31 6:00pm-7:00pm Youth VB Practice @ Palmyra High School Aux East Gym 6:00pm Main Stage Play @ Palmyra High School Main West Gym		

March Activities Board Report

HS Boys Basketball finished 17-8---District Runner Up

HS Girls Basketball finished 3-18

HS Wrestling—Bettie Chambers and Dedrick Dowding State Qualifiers

FFA qualified for 4 teams for State in Livestock, Veterinary, Natural Resources and Meats

FCCLA qualified for State Leadership

Speech-State Qualifiers in Duet

Activity Participation

19--JH Wrestler participants

6--HS Boys golf participants

25--HS boys track participants

18--HS girls track participants

Activities Calendar

See attached

March 14th 2022
Principal's Report

- Teacher workday was Monday, March 14th
- 5th to 6th Grade Orientation day is March 29th. Parent meeting that evening.
- 6th to 7th Grade Orientation day is May 4th 5 - 6:30pm
- Met with students 7-11 as a part of strategic planning
- ACT is April 5th, 2022
- NSCAS update
- Track and Boys Golf has started
- Elementary field trips will be starting in April and into May



District OR-1: Home of the Panthers!



2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November -January
 - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need:** 3 members: Lisa Wilen, Dean Bush , Jaimi Calfee

- **Transportation / Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Need:** 2 members: Dean Busch, Clayton Maahs

- **Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** Suggested once per month; more frequently if needed
 - **Need:** 2 members: Clayton Maahs and Josh Penterman

- **Policy Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
 - **Meetings:** as needed.
 - **Need:** 2 members: Brandon Desh and Josh Penterman



District OR-1: Home of the Panthers!



2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

Adjunct Committees: As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members: Lisa Wilen and Jaimi Calfee*

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and Lisa Wilen

Curriculum: Committee on American Civics

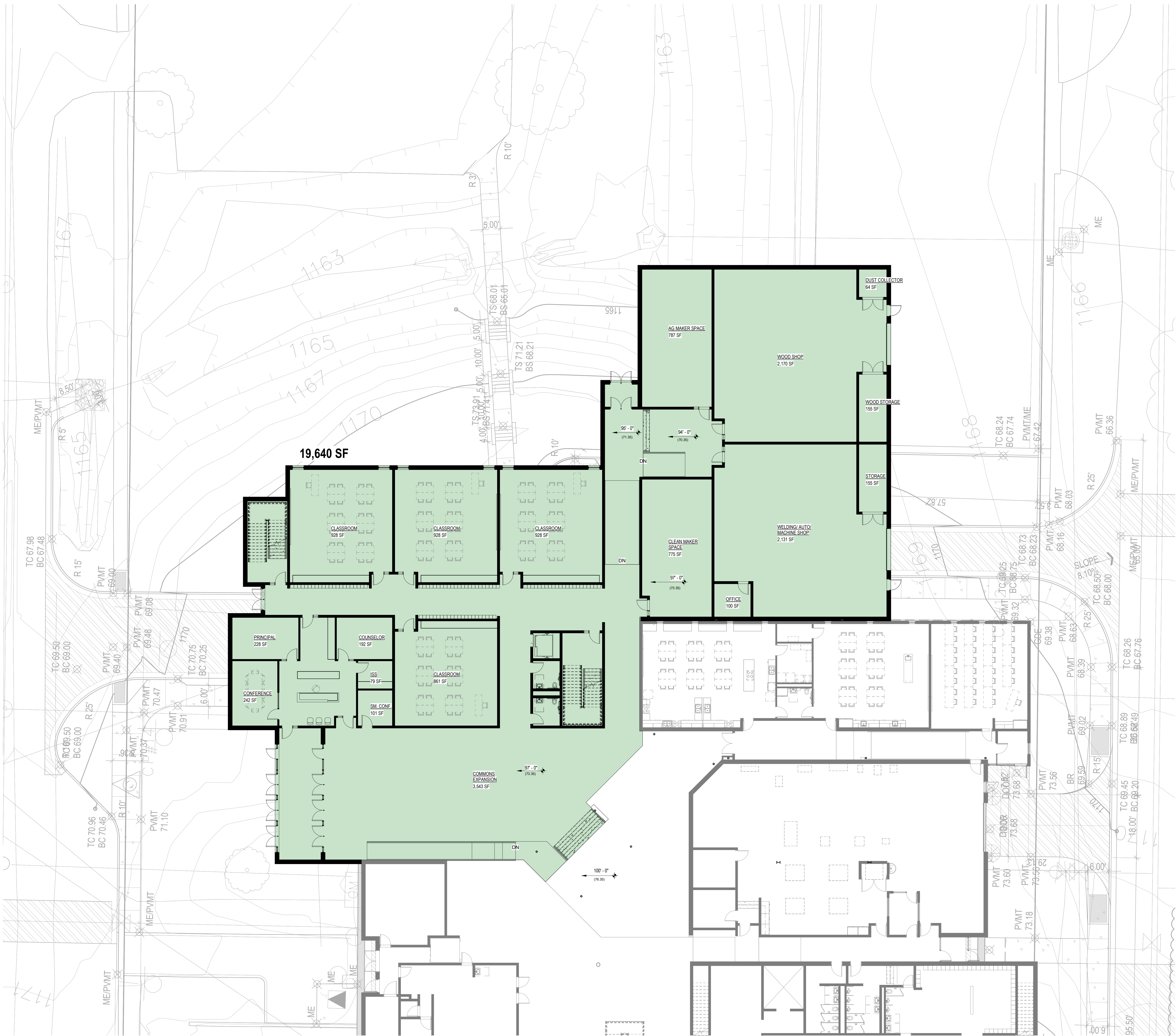
Wednesday, March 9, 2022

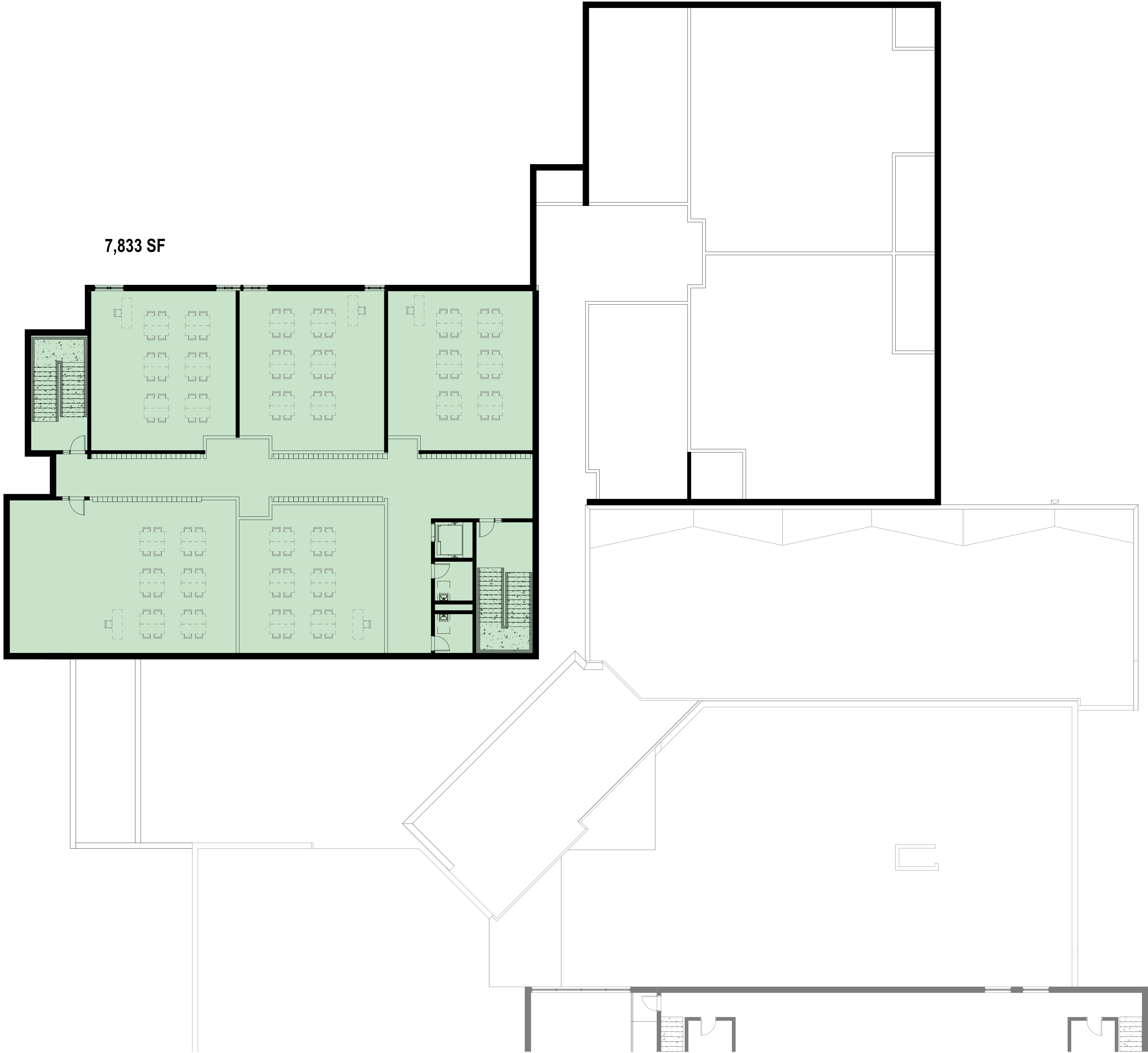
12:00 - 1:00 p.m. Palmyra High School

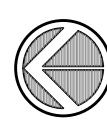
Committee Members: Busch, Hart, Johnson, Kotik, Wilen, Walter, Calfee

Agenda for the Meeting:

- **Follow-up on the Current Curriculum (materials, etc.) at the High School and Elementary:**
- **Social Studies Instruction at the Elementary Update:**
 - Math curriculum: will decide on a new curriculum possibly next year.
 - SS curriculum. No decision yet. Narrowed down to 2 companies. Hoping to have a decision by April 1st.
- **Social Studies Instruction at the High School Update:**
 - Current Topics of Discussion
 - Materials
- **Legislative Bills (related to curriculum) Update:**
 - **LB 1027** - Provide for grants that discontinue the use of American Indian mascots. – didn't advance from committee.
 - **LB 888** - Refine multicultural education for school districts (holocaust). Bill is currently hanging up in the legislature
 - **LB 1077**: Prohibit public schools from training or teaching certain concepts relating to sex and race (CRT), etc.-- Had the public hearing on February 24th - - bill got defeated. May come back next year.
 - **LB 1112** - Computer Science and Technology graduation requirements – went through the first round of debate – There is some opposition to this bill as it may impede local control in allowing schools to set their own standards for these areas.
 - **LR 263 CA (constitutional amendment)** - CA essentially stating that “unfunded mandates” can't be placed on public institutions. More research is needed. See attached document.
- **State Board of Education News:** Several months ago the state board essentially called a “time out” on this topic. This move helped to decrease tensions across local public school board meetings and reduced public comment and anxiety on the topic. However, in the last couple of state board meetings, newly appointed state board members put up a motion to permanently suspend any talk about health standards. Other state board members didn't want to lose the option of revising standards in the future that do have many good aspects (hygiene, self care, etc.). Stay tuned as there will be more information on this in the coming year..
- **Controversial Topics:** Instruction and Policies: 6390 and 6391: Review and applicability
- **Action Steps moving forward**
- Next meeting will be **Wednesday, October 12th 2022 at Palmyra High School from 12:00 - 1:00 p.m.** FYI: This will be a public meeting.
- Adjourn





 **PROPOSED SECOND FLOOR PLAN**
SCALE: 3/32" = 1'-0"

**Palmyra High School
Addition & Renovation**

425 F Street
Palmyra, NE 68418

CE No.: 845-003-19

January 26, 2022

DRAFT
PREPARED FOR PRELIMINARY
SUBMISSION AND REVIEW ONLY --
NOT FOR CONSTRUCTION.

Proposed Second Floor
Plan

A0.8



SCALE: 1" = 20'-0"

0.4B

StudentsForeign Exchange Students**A. Participation in Foreign Exchange Opportunities**

1. The Board recognizes the benefits of participating in foreign exchange programs. Such programs increase mutual understanding between the students, staff and citizens of the District and the people of other countries.
2. The District will admit students from foreign nations through foreign exchange programs that are approved by the Superintendent. A foreign exchange program may not be approved unless it is on the current Advisory List of International Educational Travel and Exchange Programs that is maintained by The Council on Standards for International Educational Travel.
3. The District will not admit students on an F-1 visa.
4. The designated school officials for purposes of the foreign exchange program are the Superintendent and the High School Principal.

B. Admission of Foreign Exchange Students

1. The foreign exchange program shall file application forms and related documents with the District by August 1 prior to the beginning of the school year. In order for a foreign exchange student to be admitted to school, the District's acceptance of the application must occur prior to the commencement of the school year. The District retains the right to reject any application.
2. The foreign exchange program shall be responsible for providing the District with all documents and records required by federal and state law and such other documents and records that the District may request. The documentation is to include information to establish that the foreign exchange student has adequate financial support, that the student is covered by health insurance, a complete transcript and a brief explanation of the transcript, and such other documentation that the Superintendent or High School Principal determine appropriate. Foreign exchange students will not be admitted until all such documents and records are received.
3. A maximum of two foreign exchange students will be accepted each school year unless otherwise determined by the Superintendent. To promote a diversity of cultural experiences for students of our District, the foreign exchange students admitted in each school year must not be from the same country.

4. Foreign exchange students must be at least sixteen years old and not older than nineteen years old as of September 1st of the school year in which the student will enroll in the District. Foreign exchange students must not have graduated from high school (or an equivalent educational institution) prior to enrollment in the District.
5. Foreign exchange students must have adequate proficiency in the English language to function in a regular classroom and not require English-as-a-second-language instruction. The foreign exchange program must provide documentation to verify the student's English language proficiency as part of the application process.
6. The host family of the foreign exchange student must be residents of the District.

C. Requirements During Attendance in the District

1. The host family must be residents of the District and the foreign exchange student must reside in the District during the period of time in which the foreign exchange student is enrolled in the District.
2. The local representative of the foreign exchange program is to arrange and attend a meeting with the foreign exchange student, the host family, and the High School Principal or designee prior to the foreign exchange student starting school.
3. The local representative of the foreign exchange program is expected to confer with the High School Principal or designee throughout the foreign exchange student's attendance in the District on a schedule to be determined by the Principal.
4. Foreign exchange students are subject to the same policies, student code of conduct, and attendance requirements that apply to regular students with exceptions appropriate for their status as foreign exchange students including, without limitation, the following: (a) foreign exchange students will not be eligible for student fee waivers; (b) foreign exchange students must be enrolled on a full-time basis; and (c) foreign exchange students are ineligible to take any driver education classes offered by the District. Eligibility for participation in NSAA-regulated activities will be determined based on the Bylaws of the NSAA.

D. Academic Matters Involving Foreign Exchange Students

1. Foreign exchange students will be assigned a grade placement and a class schedule as determined appropriate by the High School Principal or designee. Grade placement will be based upon the District's criteria for students transferring from non-approved schools.

2. Foreign exchange students will be required to enroll in an American literature course and a United States history or a United States government course.
3. Foreign exchange students completing the twelfth grade in the District will be recognized with a school certificate for satisfactory attendance and participation.
4. If a foreign exchange student wishes to receive a District high school diploma, the student must make application to the Principal prior to the beginning of the school year. To receive a diploma, the student must fulfill all of the District's regular high school graduation requirements.

Legal Reference: 22 U.S.C. §2451, et seq.
22 CFR Part 62

Date of Adoption: March 13, 2017
Date of Review: July 12, 2021

District OR-1 Public Schools
APPLICATION FOR FOREIGN EXCHANGE STUDENT

PART 1—Student Information

Student's Name: _____	DOB: _____	<i>Note:</i> Student must be at least 16 and not older than 19 as of September 1st of the school year of enrollment.
Country of Citizenship: _____		
Parent's Names: _____ (Father) _____ (Mother)	Address: _____ _____	Telephone (s): _____ E-mail: _____
School year the student intends to attend: _____		
School the student expects to attend: _____		
Grade level the student expects to be placed: _____		
<i>(Note: Student must not have graduated from high school or an equivalent educational institution prior to enrollment)</i>		
The student is or will be entering the United States on an F-1 visa: Yes No		
Special Needs/Concerns: _____		

PART 2—Foreign Exchange Program Information

Name of Organization: _____	Name of Local Representative: _____
Address: _____ _____	Telephone (s): _____ E-mail: _____
The foreign exchange program is on the current Advisory List of International Educational Travel and Exchange Programs that is maintained by The Council on Standards for International Educational Travel: Yes No	
We agree that the local representative of the foreign exchange program will confer with the High School Principal or designee throughout the Student's attendance in the District on a schedule to be determined by the Principal: Yes No	

PART 3—Host Family Information

Name of Host Family: _____ (Father) _____ (Mother)	<i>Note:</i> The host family must be residents of the District and the Student must reside in the District during the period of time the Student is enrolled in the District.
Address: _____ _____	Telephone (s): _____ E-mail: _____

PART 4—Application Requirements

1. Attached to this application is the following documentation to establish that the student has adequate financial support: _____

2. Attached to this application is the following documentation to establish that the student is or will be covered by health insurance: _____
3. Attached to this application is the student's complete transcript.
We provide the following brief explanation of the transcript: _____

4. Attached to this application is the following documentation to establish that the student has adequate proficiency in the English language to function in a regular classroom and not require English-as-a-second-language instruction:

5. Student wishes to receive a high school diploma from District OR-1 Public Schools: Yes No.
If "Yes" the student must make application to the Principal prior to the beginning of the school year and must fulfill all of the District's regular high school graduation requirements. Otherwise, a foreign exchange student completing the twelfth grade in the District will be recognized with a school certificate for satisfactory attendance and participation.

Date **Applicant(s)**

Date **Applicant(s)**

(FOR SCHOOL'S USE)

Decision on Application

Decision: Accepted
 Not Accepted

Notes:

Date **Superintendent or High School Principal**

Note: If accepted, admission is subject to receipt of documentation to meet requirements related to immunization, physical examination and visual evaluation. A certified copy of birth certificate or acceptable substitute (other reliable proof of child's identity and age with an affidavit explaining the inability to produce a birth certificate) must be submitted within 30 days of enrollment.

District OR-1 Memorial Policy “Draft” for Review and Discussion

Community Relations: 1000 Policy Series

March 14, 2022

Policy No. 1320

District Memorial Policy

- The loss of a loved one is always very difficult and the desire to remember that loved one is significant. The staff and administration of District OR-1 will adhere to the following guidelines when memorializing deceased students and staff.

District Guidelines:

- **Funerals:**
 - School will not be routinely dismissed for funerals.
 - Parental permission is required in order for students to attend funerals.
 - Using school grounds or facilities for funerals will not be allowed.
 - Parents need to provide for the transportation needs of their students to and from the funeral as well as the emotional support necessary before, during, and after the service. It is for those reasons that District OR-1 will not transport students to and from funerals.
- **Memorials and Monetary Donations**
 - Memorials and monetary donations will be allowed for students who attended District OR-1, staff who served the district, and community members.
 - All visible memorials will be of the same design. The design of the memorial will be a plaque or inscription no bigger than 8” X 10”. The top of the plaque or inscription will contain the words, “In Memory of” with the deceased’s name appearing below.
 - The plaque or inscription will have no pictures or other ornamentation.
 - The plaque may be affixed to an approved donated item, such as a tree, bench, flower planter, or picture or an inscription may be made directly on the donated item.
 - The plaque or inscribed item will be offered to the parents, spouse, or relatives of the deceased when it is removed.
 - If no one wants the plaque or inscribed item, it will be disposed of.
 - All memorials must be pre-approved by the administration and may be removed by the administration.
 - No memorials will be acceptable that alter the conduct of a regular school day.
 - No memorials will be acceptable that alter school activities or the school activities schedule.
 - No memorials will be acceptable that require the retirement or discontinued use of school property.
 - No memorials will be acceptable that infringe on the separation of church and state.

District OR-1 Memorial Policy “Draft” for Review and Discussion

Community Relations: 1000 Policy Series

March 14, 2022

- No memorials will be acceptable that require the use of public funds for purchase, development, or maintenance.
- Money may be donated to a fund on behalf of the deceased and commemorated with an appropriate size plaque as designated above.
- Memorial inscriptions should read, *“In Memory of”* followed by the deceased’s name.
- Anyone donating money to the school on behalf of the deceased may make suggestions on how the money is to be used, but the final determination of how the funds will be used will be made by the administration.
- If those donating the funds cannot agree to this condition, the money will be returned.
- A partial and acceptable list of items that might be purchased with memorial funds include:
 - Purchase of library books
 - Purchase of computers
 - Purchase of software
 - Purchase of athletic equipment
 - Purchase of shop or technical equipment
 - Monetary gifts designated to a specific curricular area
 - Landscaping improvements to the school’s property
 - Purchase of improvements to the school’s physical plant

Honors, Flower Arrangements, and Diplomas

- Honorary diplomas may be privately awarded to the family of students who were enrolled in grades 9-12 at District OR-1 at the time of their death.
- A flower arrangement will be placed at the graduation ceremony with the notation that it is *“in honor of all classmates who couldn’t be with us today.”*
- No scholarships or awards in the deceased’s name will be set up by the school.
- Scholarships, awards, and monetary donations in the deceased’s name shall be arranged with the **Foundation For Knowledge**.

The Board of Education recognizes the guidelines listed above are not an all-encompassing list and respectfully reserve the right to exercise its best judgment for those instances not covered by the guidelines appearing above.

Date of First Reading: **Monday, March 14, 2022**

Date of Second Reading:

Date of Approval:

Date of Current Review:

2022 Specs for Palmyra-Bennet DERA Grant Bid:

Please provide pricing quote for the following specifications for the 2022-2023 school calendar year. Palmyra-Bennet District OR-1 Schools is not required to make purchase off the following specifications and has the right to refuse any and all bids submitted. Palmyra-Bennet District OR-1 will make a selection based off the bid that most meets the required needs and is fairly priced.

Quotes should be submitted to Mr. Mike Hart, Superintendent, by email at hart.mic@districtor1.net. Please have quotes submitted by 03/17/2022.

Requested Chassis Specs:	Exception:	Meets:	Exceeds:
Chassis must be model year 2023			
Must meet all current Rule 92 and FMVSS standards			
Must be 252" wheelbase			
Engine: Cummins 260 Horsepower Diesel engine			
Transmission: Allison PTS 2500 5-speed automatic. Must be Allison, no alternates			
Fuel Tank: Must have fuel capacity to be equal to or greater than 100-gallons			
Brakes: Must be Meritor 70MM Hydraulic brake with foot pedal park brake.			
Must include minimum 750-watt engine block heater			
Suspension: Must have 3" wide, multileaf, parabolic spring suspension.			
Must have tilting and telescoping steering column			
All driver controls and switches must be to driver's immediate left within reach. There must be no button or switch controls mounted on steering wheel besides horn			
Subfloor: Must be 5/8" Marine grade plywood flooring. Plywood flooring must be screwed down to body framing			
Tires: Must have 11R22.5, Mud and Snow Rear			
Must have 15-gallon DEF tank			
Rear bumper must have 14" wrap-arounds			
Curb-to-curb turning radius must be 29'09" or better			
Chassis frame must be assembled with maintenance-free huck fasteners			

Requested Body Specs:	Exception:	Meets:	Exceeds:
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Body model year must be 2023 or newer			
Must be 59 passenger rating			
Must meet all current Rule 92 and FMVSS standards			
Must be a passenger with a minimum of 30.5" spacing, and 28.75" knee clearance			
Passenger seats: Must be brown vinyl seating with fire-block protection covering all surfaces including underneath seat, with built-in padded headrest and indented back of seat for additional leg room			
Driver's seat: National brand with forward, rearward, up, down, and lumbar support adjustable features. Must be air-ride with heat			
Windows: All passenger, rear, and emergency door windows must be dark tinted with black framing			
Flooring: Must be brown rubber flooring with ribbed aisle and white nosed entrance doorsteps. Must include aluminum aisle stripping. Must also have 5/8" marine grade subfloor that must be screwed down to frame.			
Exterior mirrors: Must be heated and remote controlled, with all wiring ran through mirror tubing. NOT to be run outside metal bars. Must also be on a 15-minute timer.			
Windshield wipers: Must have electric heated and timed off 18" all weather wiper blades. Must be bottom mounted and single switch operated			
Must have 3-position air powered entrance door with entrance door security lock on exterior, and emergency outside release			
Rear Emergency Exit: Must have tinted windows, sliding bar vandal lock with 3-point latch system with connection points at top, middle and bottom of door			
Radio: Must have AM/FM/MP3 and Bluetooth connectivity radio with PA system that can address inside and outside the body of the bus			
Noise reduction package: Must have acoustic perforated ceiling panels in only the first two body panels above the driver			
Must have driver's console to the left of driver for storage			
Must have rubber "fenderettes" on both rear wheel wells			
Roof Hatches: Must have two roof hatches. Rear hatch must have built-in power ventilation fan controlled by button at driver's dash			
Sun Visors: Must have two driver sun visors. One directly ahead of driver, and one to the left			
Lighting: All lighting must be LED, inside and out			

Requested Body Specs <i>continued</i> :	Exception:	Meets:	Exceeds:
Interior Lighting: Must have two rows of interior body lighting with front and rear controls and two separate driver's dome lights on separate switch. Must all be LED			
Must meet Colorado Rack and Load safety standards for rollover protection			
Must meet Kentucky Pole Test standards for side impact protection			
Must have dual under body storage compartments with lights and gas cylinders to keep storage doors open			
Must have 80K BTU midship and 80K BTU rear heaters			
Must be certified to have a GVWR of 25,500 lbs. or less			
Paint: Must be National School Bus Yellow on outside with black window trip and accent pieces. Must have a silver painted grille and black background around warning lights.			
Passenger seats must also tilt forward for easier cleaning			
Must have current model that is being quoted Altoona bus tested as of 2022.			
Body must be fully undercoated, including storage compartments AFTER body mounting to chassis.			
Stepwell must be bolted to body, NOT welded.			
Must have additional hazard switch mounted in the driver console.			
Must have overhead parcel racks.			
Must have entry grabrails on the left hand and right hand side of the entry stepwell.			
Must have dual L.E.D. stop arms – Front and Rear			

Requested Air Conditioning Specs :	Exception:	Meets:	Exceeds:
Must have front and rear bulkhead evaporators.			
Must have roof mounted condensers.			
Must have driver's cool vent.			
Must be 120,000 BTU.			

Vendor Name:	
Representative Name:	
Title:	
Date:	
Signature:	
Bus Body model:	
Bus Chassis model:	
Estimated delivery time:	

DISTRICT OR-1: CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Otoe County School District Number 66-0501, a/k/a Palmyra District O R-1**, hereinafter referred to as “the Board,” and **Michael Hart**, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board, as recorded in the minutes of the Board meeting held on the **14th day of March, 2022**, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the **1st day of July, 2022**, and expiring on the **30th day of June, 2024**. A “contract year,” for purposes of this Contract, shall be from July 1st to June 30th.

2. Renewal and Rollover. This Contract may be extended in one (1) year increments under the terms of this Paragraph. An extension will extend the Contract for one additional contract year (July 1st through June 30th), unless otherwise agreed to in writing by both parties. Neither party is obligated to extend this Contract. Any extension under this Contract must occur as follows:

a. Superintendent's Request to Extend. In each contract year, the Superintendent shall, by **December 15th** of such contract year, notify the Board President in writing if the Superintendent desires to extend this Contract for one additional year. If Superintendent does not notify the Board President in writing by December 15th, then this Contract shall not be extended and shall end on the final day of the existing Contract, unless both parties otherwise mutually agree in writing.

b. Board Action on Request to Extend. If the Superintendent timely submits a request to extend this Contract for one additional year, then the Board shall, in each contract year, have until **February 16th** of such contract year to decide whether to extend the Contract. If the Board votes to extend the Contract for one year, or if the Board takes no action by **February 16th**, then this Contract shall automatically be extended by one contract year. If the Board decides against extending the Contract, then the Contract will not extend and will automatically end on the last day of the existing Contract.

c. Notice of Non-Renewal. The parties agree that this Paragraph takes the place of and foregoes the need for the Board to deliver a notice of non-renewal of the Contract. Further, the Superintendent affirmatively waives the April 15th non-renewal deadline and acknowledges that this Paragraph shall have the same force and effect of a formal notice of non-renewal, if the Board votes against extending this Contract.

3. Salary. The annual salary shall be: **One Hundred Forty-Four Thousand Five Hundred Dollars (\$144,500.00)**. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

4. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District; and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 15 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).

2. Carry-over and Accumulation of Vacation Days.

Vacation is to be used during each contract year. Any unused vacation days (up to 5 days) from a previous year will be added to the number of days the Superintendent has for the following contract year, such that the total vacation days at the beginning of the contract year be no more than 20 days. On the first day of each of the following contract year(s), the Superintendent shall be granted fifteen (15) new vacation days to be used during the contract year. Upon the ending of this Contract, the Superintendent shall be paid out for the remaining, unused vacation days at the effective daily rate of pay of one-two hundred sixtieth (1/260) of the Superintendent's yearly salary; provided that there shall be no pay for unused

vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for cancellation of this Contract.

3. Sick and Bereavement Leave. The Superintendent shall be allowed 12 working days of sick and bereavement leave at the beginning of each contract year.

4. Carry-over and Accumulation of Sick Days.

Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 45 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 45, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 45 days. There shall be no pay for unused sick leave either during or upon ending of employment.

5. **Duty Days.** Duty days will not include Saturdays, Sundays, scheduled school holidays when school is not in session during the school year and teachers and/or staff are not required to be at school, including, but not limited to the following: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided that it is understood that the Superintendent is required to perform duties at any and all times needed to effectively meet the needs of the Board. There may be times where pressing business requires the Superintendent to work on such holidays and, in the event of such pressing business, the Superintendent will be expected to attend to such pressing business on such holiday. *If the Superintendent has to work on a holiday such as Christmas, etc., a floating vacation day can be utilized.*

6. Log. The Superintendent shall maintain a current log of used leave days and shall present such log, upon request, to the Board President.

B. Health and Dental Insurance. The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, with coverage equal to that provided to teachers.

C. Life Insurance. The Superintendent shall be provided basic term life insurance with a death benefit of \$50,000.

D. Disability Insurance. The Superintendent shall be required to purchase disability insurance from the school district's carrier at the Superintendent's expense. The Board will increase the Superintendent's salary by the amount of the premium cost.

- E. Retirement Plan. The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax-exempt deferred income retirement plan of the Superintendent's choice.
- F. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state, and national levels, provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.
- G. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel or in accordance with the Internal Revenue Service's standard mileage rates.
- H. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- I. Avoidance of Fines or Penalties. The Board may elect to not provide any benefit set forth in the Contract in the event the Board determines, in its discretion, that the provision of the benefit would result in a fine, penalty, or would otherwise be deemed unlawful or contrary to the best interests of the School District. In the event that the Board makes such an election, then the Board shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine, penalty, or the like, and in the event such is not available, then the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).

5. **Duties.** The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties, provided that, with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties outside of employment with the District

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. The Superintendent shall, in all respects, diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

7. Evaluation of the Superintendent. The Superintendent shall be evaluated at least once each contract year, unless the Board deems additional evaluations are appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By November 1st of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

8. Contract Cancellation. In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of

professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be implemented by the Board President and enforced in accordance with applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, prior to the date of the ending of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent, in accordance with applicable law, at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity, or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may cancel this Contract whereupon the respective duties, rights and obligations hereof shall end.

9. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

10. Release of Contract. There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

11. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

12. Amendments and Severability. This Contract may be modified or amended only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before **March 31st, 2022** shall constitute a rejection by the Superintendent of the offer of employment.

Executed this 14th day of March, 2022. _____ Michael T. Hart, Superintendent	Executed this 14th day of March, 2022 Otoe County School District Number 66-0501, a/k/a Palmyra District O R 1 By: _____ President Attest: _____ Secretary or Other Authorized Officer
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Superintendent Pay Transparency Notice—Proposed Contract: Michael T. Hart

Notice is hereby given that **District OR-1 Public Schools** has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on **Monday, March 14th, 2022 at 7:00 pm** at Palmyra High School in the Media Center Room in Palmyra, Nebraska.

After the 2021/22 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

**Enter Years Remaining
on Contract Here**

2

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 144,500.00	\$ 144,500.00	\$ 289,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 26,432.68	\$ 26,432.68	\$ 52,865.36
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 25,330.85	\$ 25,330.85	\$ 50,661.70
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 196,263.53	\$ 196,263.53	\$ 392,527.06

2022 Legislative Session*

Sun	Mon	Tues	Wed	Thur	Fri	Sat
January						
						1
2	3	4	5	6	7	8
			DAY 1	DAY 2	DAY 3	
9	10	11	12	13	14	15
	DAY 4	DAY 5	DAY 6	DAY 7	RECESS	
16	17	18	19	20	21	22
	HOLIDAY	DAY 8	DAY 9	DAY 10	DAY 11	
23	24	25	26	27	28	29
	DAY 12	DAY 13	DAY 14	DAY 15	DAY 16	
30	31					
	DAY 17					

Sun	Mon	Tues	Wed	Thur	Fri	Sat
February						
		1	2	3	4	5
		DAY 18	DAY 19	DAY 20	RECESS	
6	7	8	9	10	11	12
	RECESS	DAY 21	DAY 22	DAY 23	DAY 24	
13	14	15	16	17	18	19
	DAY 25	DAY 26	DAY 27	DAY 28	RECESS	
20	21	22	23	24	25	26
	HOLIDAY	DAY 29	DAY 30	DAY 31	DAY 32	
27	28					
	DAY 33					

Sun	Mon	Tues	Wed	Thur	Fri	Sat
March						
		1	2	3	4	5
		DAY 34	DAY 35	DAY 36	RECESS	
6	7	8	9	10	11	12
	RECESS	DAY 37	DAY 38	DAY 39	DAY 40	
13	14	15	16	17	18	19
	DAY 41	DAY 42	DAY 43	DAY 44	RECESS	
20	21	22	23	24	25	26
	RECESS	DAY 45	DAY 46	DAY 47	DAY 48	
27	28	29	30	31		
	DAY 49	DAY 50	DAY 51	DAY 52		

Sun	Mon	Tues	Wed	Thur	Fri	Sat
April						
					1	2
					RECESS	
3	4	5	6	7	8	9
	RECESS	DAY 53	DAY 54	DAY 55	DAY 56	
10	11	12	13	14	15	16
	DAY 57	DAY 58	DAY 59	RECESS	RECESS	
17	18	19	20	21	22	23
	RECESS	RECESS	DAY 60			
24	25	26	27	28	29	30

Federal & State Holidays

January 17 – Martin Luther King Jr. Day
February 21 - Presidents' Day

Legislative Recess Days

January 14
February 4, 7, 18
March 4, 7, 18, 21
April 1, 4, 14, 15, 18, 19

*The Speaker reserves the right to revise the session calendar.