

Board of Education Regular Meeting

Monday, November 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:02 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- Ms. Walter and Mrs. Linke highlighted a basic understanding of the **Multi-Tiered Systems of Support (MTSS)** framework, identified how the MTSS and Student Assistance Team (SAT) processes can positively impact student achievement data, and summarized the various tiers of interventions utilized to support student academic and behavioral needs.
- Special thanks to Ms. Walter and Mrs. Linke for sharing their knowledge and experience in these areas.

4. Consent Agenda

- No further discussion.

4.1. Approval of Board Agenda

- 4.2. Approval of minutes of previous meetings
- 4.3. Approval of Claims/Payment of Bills and Payroll
- 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s) Motion to accept the consent agenda. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea
- 4.4.1. Madison Hanau Teaching Contract for Second Semester 2022-2023
- 4.5. Financial Report
5. Public Comment
 - No public comment.
6. Administrative Reports
 - 6.1. Superintendent's Narrative Report
 - Superintendent Hart provided information regarding the following topics:
 - NSCAS and Standardized Assessment Data from NDE Update
 - Student, Staff, and Activities Kudos
 - Rule 10
 - District Audit
 - District Calendar Update
 - Student Feedback on Future Instructional Spaces
 - Olson Complex Update
 - School Improvement Process Update
 - Activities Committee Update
 - 6.1.1. General Election Updates from November 8th, 2022
 - Special welcome to our newest board member: Mrs. Dee Moore.
 - Mrs. Moore will officially join the board on Monday, January 9, 2023.
 - Congratulations to Mr. Dean Busch for his successful re-election to the Board of Education.
 - Congratulations to Mr. Josh Penterman for his successful re-election to the Board of Education.
 - Special thanks to Mr. Clayton Maahs for his service to the board. Mr. Maahs' last board meeting will be Monday, December 12th, 2022.
 - Special thanks also to all of our community patrons who voted in the latest election on November 8th!
 - 6.1.2. Superintendent Evaluation Update
 - Board President Desh summarized the Nebraska Association of School Boards (NASB) superintendent evaluation document, reviewed the evaluation process and current timeline, and reminded board members to fill out their digital superintendent evaluation document.
 - More information about the superintendent's evaluation will be discussed at the Monday, December 12th, 2022 regular board meeting.
 - 6.1.3. Student Enrollment Update
 - The latest student enrollment update is attached to this agenda item.
 - The current district enrollment is 713 students (Pre-K- 12). This is a 52-student (or 7.8%) enrollment increase from the end of last school year.
- 6.2. Administrative Team Report

- Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary School Principal) shared information contained within the attached admin report.
 - Report items included fall activity updates, winter activities preview, school improvement process update, and recent student field trips and community activities.
- 6.2.1. District Safety Update
- Mr. Johnson summarized highlights and recommendations from the annual School Safety Audit conducted at both buildings by Lang Consulting on **Friday, November 4th**.
 - This safety audit is an annual state requirement from NDE.
7. Discussion Items- Committee Reports
- 7.1. Negotiations Update
- Members voted to schedule a Negotiations Committee Meeting on **Wednesday, December 15th, beginning at 5:00 p.m.** at Bennet Elementary School.
 - Committee members include Josh Penterman, Brandon Desh, and Jaimi Calfee.
 - Salary arrays will be distributed prior to the committee meeting to assist with compensation comparisons for the various employee groups.
- 7.2. Transportation Update **Discussion included the following topics:**
- Vehicle Driver Update:
 - Resignations
 - Advertising
 - Upcoming Activities
 - Activity Van Update
 - Bus Cameras
 - Bus Maintenance and Winterization
- 7.3. Construction Manager at Risk Selection Committee Update
- Board President Desh summarized the **Tuesday, November 8th** CMAR selection committee meeting and previewed the CMAR selection committee meeting agenda for **Tuesday, November 15th**.
- 7.4. District Activities Committee Update
- Mr. Johnson and the District Activity Committee members highlighted designated items from the district activity meeting held on **Wednesday, November 9th at Palmyra High School**.
8. Policy Review
- 8.1. 6000 and 7000 Series Policies
- Committee members summarized highlights from the Policy Committee Zoom meeting held on **Thursday, October 27th, 2022**.
 - No substantive changes to the 6000 or 7000 Series were recommended.
9. Action Items
- 9.1. Discuss, consider and take all necessary action with regard to the annual district audit. Motion to accept the annual district audit. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea
- No further discussion.
10. Board of Education Development

- Details related to transportation logistics for the NASB State Education Conference on November 17th and 18th were shared. A summary of the NASB State Education Conference will be shared at the next regular board meeting.
 - No further discussion.
11. Closed Session
 - No closed session.
 12. Topics for Next Month's Agenda
 - No further discussion.
 13. Adjournment
 - The meeting was adjourned at 9:24 p.m.

Chairperson

Superintendent

**Curriculum, Committee on American Civics Meeting
Palmyra High School**

Wednesday, October 12, 2022

Zoom link:

<https://dvlg-org.zoom.us/j/95554056182?pwd=T1BvV2FmenAwWFP5cmZZOHVNNIIKQT09>

Agenda for the Meeting:

- **Update on Curriculum (materials, etc.) at the High School and Elementary:** Mark, Linde, and Heath
- **Scope and Sequence of Classes Review for Social Studies at the High School: Content and Credits:** Mark and Heath
- **Social Studies Instruction Update at the Elementary:** Linde
 - Social studies is a 50 minute block every day, with the 50 minute block on Friday being current events/Scholastic News. For our current events we have covered Hurricane Ian, Queen Elizabeth's passing, and students researching kid's news independently, the two Scholastic news issues consisted of a young adult creating a small business of a lemonade stand which created Hayli's Lemonade Law and a giant snake invasion of the Burmese python in the Florida everglades causing other animals and vegetation to die out. We will continue to read one Scholastic News issue each Friday for the remainder of the school year.
- **Controversial Topics Instruction and Policies Review: #6390 and 6391:** Mike, Mark, Heath
- **New Legislation, Older Bills, and their impact on the SS content area:** Mike
 - LB 29 - Juneteenth
 - LB 399: American Civics Bill (Senator Slama)
 - LB 888: Holocaust and Genocide Bill (Senator Day)
 - LB 1112: Computer Education Bill (Senator McKinney)
 - LB 452 Financial Literacy Bill (Senator McKinney)
- **Adjourn**

Additional Information:

- **LB 29** establishes Juneteenth National Independence Day as a State holiday to be celebrated on June 19th in accordance to law that established Juneteenth as a federal holiday. The measure was passed with the emergency "E" clause so that it could be celebrated for the first time in 2022. Note: LB 707 (2022) provides that Juneteenth in Nebraska is an official bank holiday.

- **LB 888:** Requires the State Board of Education to adopt standards for education on the Holocaust and other acts of genocide. Under LB 888, social studies standards would include: (a) Financial literacy; and (b) Education on the Holocaust and other acts of genocide as recognized by the Congress of the United States or the United Nations as of January 1, 2022. Note: The financial literacy provision was initially required under LB 452 (2021).
- **LB 1112:** This is Computer Science and Technology Education Act. It defines computer science and technology education to include knowledge and skills regarding computer literacy, educational technology, digital citizenship, information technology, and computer science. **Beginning with school year 2024-25**, each school district, in consultation with NDE, must include computer science and technology education in the instructional program of its elementary and middle schools, as appropriate.
- **Beginning in school year 2026-27**, LB 1112 requires each student attending a public school to complete at least one five-credit high school course or the equivalent of a one-semester high school course in computer science and technology prior to graduation. The computer science and technology education course may be made available in a traditional classroom setting, a blended-learning environment, or an online-based or other technology-based format that is tailored to meet the need of each participating student.

Board of Education Regular Meeting

Monday, October 10, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

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Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:02 PM.

Dean Busch: Absent

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- Special thanks to Mrs. Hanger for sharing her expertise in this area!
- We greatly appreciate hearing from our teachers about the innovative instruction and impactful learning going on with our students and in our schools.
- ***Additional Information:*** *Mrs. Hanger's computer science presentation has been added to the agenda minutes.*

4. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- *Please note that Agenda item 9.3 was moved up on the agenda to accommodate the schedules of the individuals involved in the presentations for that item.*
- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Report

5. Public Comment

- No Public Comment.

6. Administrative Reports

6.1. Superintendent's Report

- No further discussion.

6.1.1. Superintendent Evaluation Update

- The results of the superintendent's evaluation document will be shared at the **Monday, December 12th, 2022** regular board meeting.
- No further discussion.

6.2. Administrative Team Report

- No further discussion.

7. Discussion Items- Committee Reports

7.1. Negotiations Committee Update

- Discussion included scheduling a time for the committee to meet after the November 14th regular board meeting.

7.2. Curriculum: Committee on American Civics Update The public notice for this meeting was scheduled to be posted in the Lincoln Journal Star on **Saturday, October 8th, 2022.**

The agenda for the meeting is listed below:

Agenda for the Meeting:

- **Update on Curriculum (materials, etc.) at the High School and Elementary**
- **Scope and Sequence of Classes Review for Social Studies at the High School: Content and Credits**
- **Social Studies Instruction Update at the Elementary**
- **Controversial Topics Instruction and Policies Review: #6390 and 6391**
- **New Legislation, Older Bills, and their impact on the SS content area**
 - **LB 399: American Civics Bill**
 - **LB 888: Holocaust and Genocide Bill**
 - **LB 1112: Computer Education Bill**
 - **LB 452 Financial Literacy Bill**
- **Adjourn**

No further discussion.

7.3. Facilities and Building Expansion Projects Update

- Superintendent Hart discussed a general timeline for future building expansion projects. The timeline listed below is still in "draft" form and is subject to change.
 - **November 2022:** Construction Manager at Risk selection
 - **November - December 2022:** Finalize Construction Manager at Risk contract
 - **November 2022 - February 2023:** Project design
 - **February -March 2023:** Contractor bidding process
 - **March/April 2023:** Selection of final bids
 - **May /June 2023:** Project construction begins
 - **Summer 2023 - August 2024 -** Construction continues
 - **August 2024 -** Expected completion of Palmyra and Bennet building expansion projects

7.3.1. Construction Manager at Risk Request for Proposal Notice

7.4. Bond Information Update

- **Please note:** This agenda item was moved to an earlier time in the meeting (prior to the Consent Agenda) to accommodate individual presenter schedules.
- Jay Spearman provided information on current bond rates, the upcoming date for receiving bond proceeds, and possible reinvestment strategies for maximizing bond proceeds while paying for future construction costs.

8. Policy Review

- **Policy #7070**, which was adopted at the special board meeting on **Thursday, September 29th, 2022**, is attached.
- No additional policies were reviewed or discussed.
- The following policy series will be reviewed at the **November 14, 2022** regular board meeting:
 - **6000 Series Policy: Instruction**
 - **7000 Series Policy: New Construction**

9. Action Items

9.1. Discuss, consider and take all necessary action with regard to appointing members to the Construction Management at Risk selection committee for the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings additions and renovations project.

The Board of Education for this School District should and does hereby appoint the following persons, and delegates authority to the Board President to appoint persons, to the Construction Manager at Risk Selection Committee to evaluate the proposals received from firms in response to the Request for Proposals for the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings additions and renovations project. This motion, made by Jaimi Calfee and seconded by Clayton Maahs, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- Discussion centered around possible candidates recommended for addition to the Construction Manager at Risk Selection Committee.
- Community patrons Jeff Sweney and Allison Werger were recommended to be appointed to the committee.
- Dee Moore, a candidate for the upcoming school board election, was also recommended to be appointed to the Construction Manager at Risk Selection Committee.
- The updated and signed resolution is now attached to the agenda item.

9.2. Discuss, consider and take action to appoint one Board member to serve as our district voting delegate at the Nebraska Association of School Board's Assembly Delegate coming up in November 2022 at the State Education Conference in Omaha.

Motion to appoint Board Member Brandon Desh as Voting Delegate for the 2022 State Education Conference. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- Board President Desh was selected to be the Delegate Assembly representative at the upcoming NASB State Education Conference in Omaha (November 17th and 18th, 2022).

9.3. Discuss, consider and take all necessary action with regard to selecting designated financial institutions to reinvest 2022 bond proceeds

Motion to select designated financial institutions for reinvestment of 2022 initial issue bond proceeds and complete the necessary resolution for reinvestment of the bond proceeds with Countryside and Riverstone Bank. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- *Please note that this action item (9.3) was moved to earlier in the meeting agenda to accommodate the schedules of the various presenters in attendance at the meeting.*
- After presentations by representatives of Countryside Bank and Riverstone Bank and the information shared regarding the Nebraska Liquid Asset Fund, the board selected Countryside Bank and Riverstone Banks to secure the 2022 bond issue proceeds from the first bond issuance that will be distributed in early November 2022.
- This selection was based on a comparison of current competitive interest rates and information collected from the various proposals.

10. Board of Education Development

- No further discussion.

11. Topics for Next Month's Agenda

- The next regular board meeting will be held on **Monday, November 14th, 2022**, beginning at 7:00 p.m. at Palmyra High School in the media center.

12. Closed Session

- There was no closed session for this meeting.

13. Adjournment

- The meeting was adjourned at **9:09 p.m.**

Chairperson

Superintendent

DISTRICT OR-1 BOARD OF EDUCATION UPDATE

SUMMARY OF OCTOBER 10, 2022 REGULAR MEETING

- Special thanks to Mrs. Jen Hanger for providing an update on elementary technology and computer applications curriculum and instruction. Mrs. Hanger's presentation was part of our monthly staff and student section on the regular board meeting agenda.
- Discussed and approved the Construction Manager at Risk Selection Committee and proposed a meeting schedule for committee meetings on Tuesday, November 8th and Tuesday, November 15th at Palmyra High School.
- Discussed and selected Brandon Desh as voting delegate to represent our district at the Nebraska Association of School Boards (NASB) delegate assembly at the state conference in Omaha, November 17th and 18th.
- Approved Countryside Bank and Riverstone Bank as the designated financial institutions for securing of the initial proceeds from the 2022 bond issuance.
- Provided an update on student enrollment through the end of September. Current total district student enrollment (Pre-K–12) is 711 students. This is a 50 student or 7% increase from last school year.
- More information is available at [HTTPS://MEETING.SPARQDATA.COM/PUBLIC/ORGANIZATION/174](https://meeting.sparqdata.com/public/organization/174)

Board of Education Special Meeting

Tuesday, November 8, 2022 6:00 PM

Media Center at Bennet Elementary School 50 Dogwood Street, Bennet, Nebraska

50 Dogwood

Bennet, NE 68317

District Mission:

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Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

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Attendance Taken at 6:02 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

This information was posted in the following public formats:

- Lincoln Journal Star
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:01 p.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster in the meeting room.

3. Call for Break and Opening of Construction Manager at Risk Selection Committee Meeting
Motion to open the CMAR meeting Passed with a motion by Josh Penterman and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

4. Reconvene Special Meeting

Motion to reconvene special board meeting. Passed with a motion by Josh Penterman and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

5. Next Regular Meeting

- The Board of Education will have a special meeting on **Tuesday, November, 15th 2022, at 8:00 a.m.** in the conference room or media center (or other designated room of the building) at the high school.
- The next regular board meeting is scheduled for **Monday, November 14th, beginning at 7:00 p.m.** at Palmyra High School in the media center.

6. Adjournment The meeting was adjourned at 8:40 p.m.

Chairperson

Superintendent

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	1052022RENEWA L	ABC TERMITE & PEST CONTROL	11/14/2022	280.00
01 2610 431 001		HS Upkeep of Building		280.00
	1052022RENEWA L2	ABC TERMITE & PEST CONTROL	11/14/2022	520.00
01 2610 431 003		Elem Upkeep of Building		520.00
	590456	ABC TERMITE & PEST CONTROL	11/14/2022	94.00
01 2610 431 003		Elem Upkeep of Building		94.00
	590476	ABC TERMITE & PEST CONTROL	11/14/2022	119.00
01 2610 431 001		HS Upkeep of Building		119.00
Total	ABC TERMITE & PEST CONTROL			1,013.00
	32715699	Access Systems Leasing	11/14/2022	2,357.37
01 1100 440 001		HS Copier Lease		1,178.69
01 1100 440 003		Elem Copier Lease		1,178.68
Total	Access Systems Leasing			2,357.37
	013716	ADAMS REPAIR	11/14/2022	2,281.70
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		2,281.70
	13915	ADAMS REPAIR	11/14/2022	1,046.19
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,046.19
Total	ADAMS REPAIR			3,327.89
	64367	AWARDS UNLIMITED, INC.	11/14/2022	19.57
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		19.57
Total	AWARDS UNLIMITED, INC.			19.57
	946296	BLUUM OF TEXAS, LLC	11/14/2022	60,760.00
01 6992 734 001		REAP Secondary Computer Equipment		24,418.00
01 6992 734 003		REAP Elementary Computer Equipment		24,418.00
01 1100 734 003		Elem Computer Hardware		11,924.00
Total	BLUUM OF TEXAS, LLC			60,760.00
	0812022 AMAZGC	Brown, Burke	11/14/2022	225.00
01 1200 610 003		Sped Elem Supplies		225.00
	QRT12022-23 MILEA BB	Brown, Burke	11/14/2022	241.88
01 1100 333 001		HS Mileage		241.88
Total	Brown, Burke			466.88
	QRT1202223 MIL AB	BUCHANAN, AMY	11/14/2022	67.50
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		67.50
Total	BUCHANAN, AMY			67.50
	QRT1202223 MIL EB	BUDDENBERG, EMILY	11/14/2022	45.00
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		45.00
Total	BUDDENBERG, EMILY			45.00
	DN046 - 10242022	CASEY'S BUSINESS MASTERCARD	11/14/2022	2,904.68

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2650 626 000		Vehicle Gasoline		2,904.68
Total	CASEY'S BUSINESS MASTERCARD			2,904.68
	1192022 DOT MH	COMPLETE CHIROPRACTIC & WELLNESS CENTER	11/14/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
	CUS0314241	CPI	11/14/2022	256.41
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		256.41
Total	CPI			256.41
	7-8791-11	CRAIG RESOURCES INC	11/14/2022	1,472.00
01 1200 320 001		Sped HS Contracted Service		1,472.00
	7-9002-02	CRAIG RESOURCES INC	11/14/2022	1,454.75
01 1200 320 001		Sped HS Contracted Service		1,454.75
Total	CRAIG RESOURCES INC			2,926.75
	INV0345015	DakTech Inc.	11/14/2022	2,030.00
01 1200 734 003		Sped Elem Computer Hardware		2,030.00
Total	DakTech Inc.			2,030.00
	1339123	DAS State ACCTG-Central Finance	11/14/2022	238.13
01 2224 530 000		Internet Service		238.13
Total	DAS State ACCTG-Central Finance			238.13
	09302022 - GENERAL	DFC Inc. Decker's Food Center	11/14/2022	77.02
01 1190 610 003		ECEP GENERAL SUPPLIES		39.72
01 1100 610 001		HS General Supplies		18.00
01 1100 610 001		HS General Supplies		19.30
	10312022 - GENERAL	DFC Inc. Decker's Food Center	11/14/2022	314.65
01 1100 610 001		HS General Supplies		9.56
01 1100 610 001		HS General Supplies		136.65
01 1190 610 003		ECEP GENERAL SUPPLIES		55.06
01 1190 610 003		ECEP GENERAL SUPPLIES		23.94
01 1100 610 001		HS General Supplies		39.52
01 1100 610 001		HS General Supplies		22.70
01 1100 610 001		HS General Supplies		14.25
01 1100 610 001		HS General Supplies		8.98
01 1100 610 001		HS General Supplies		3.99
Total	DFC Inc. Decker's Food Center			391.67
	FC5017	DIETZE MUSIC HOUSE	11/14/2022	5.94
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		5.94
	FC5525	DIETZE MUSIC HOUSE	11/14/2022	65.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		65.00
	FC5666	DIETZE MUSIC HOUSE	11/14/2022	68.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		68.00
Total	DIETZE MUSIC HOUSE			138.94
	15341	DIVERSIFIED DRUG TESTING LLC	11/14/2022	290.00
01 1100 320 001		HS Services/Assessments		290.00

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	15352	DIVERSIFIED DRUG TESTING LLC	11/14/2022	290.00
01 1100 320 001		HS Services/Assessments		290.00
	AD421	DIVERSIFIED DRUG TESTING LLC	11/14/2022	60.00
01 1100 320 001		HS Services/Assessments		60.00
Total		DIVERSIFIED DRUG TESTING LLC		640.00
	EL-10262022-2	EDUCATIONAL SERVICE UNIT #2	11/14/2022	500.00
01 2220 640 001		HS Library Books/Periodicals		500.00
Total		EDUCATIONAL SERVICE UNIT #2		500.00
	10082	EDUCATIONAL SERVICE UNIT #4	11/14/2022	60.00
01 2410 330 003		Elem Principal Professional Development		30.00
01 1100 330 001		HS Professional Development		30.00
	10092	EDUCATIONAL SERVICE UNIT #4	11/14/2022	15.00
01 2410 330 001		HS Principal Professional Development		15.00
	10097	EDUCATIONAL SERVICE UNIT #4	11/14/2022	15.00
01 1100 330 001		HS Professional Development		15.00
	660501 - 10152022	EDUCATIONAL SERVICE UNIT #4	11/14/2022	13,621.30
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		274.95
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		137.47
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		55.56
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		55.57
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		91.66
01 1200 591 003		ELEM SPED DIRECTOR		1,237.28
01 1200 591 001		HS SPED DIRECTOR		1,099.80
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		500.06
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		500.06
01 1200 591 001		HS SPED DIRECTOR - LEARNING CENTER		9,577.22
Total		EDUCATIONAL SERVICE UNIT #4		13,711.30
	52270	EDUCATIONAL SERVICE UNIT #6	11/14/2022	462.71
01 2224 530 000		Internet Service		462.71
Total		EDUCATIONAL SERVICE UNIT #6		462.71
	359769	EGAN SUPPLY CO	11/14/2022	1,484.58
01 2610 610 001		HS Custodian Supplies		1,484.58
	359799	EGAN SUPPLY CO	11/14/2022	602.80
01 2610 610 001		HS Custodian Supplies		602.80
	360617	EGAN SUPPLY CO	11/14/2022	535.48
01 2610 610 001		HS Custodian Supplies		535.48
Total		EGAN SUPPLY CO		2,622.86
	B-27990017	EMC INSURANCE COMPANIES	11/14/2022	51.00
01 2710 520 000		Bus Insurance		51.00
Total		EMC INSURANCE COMPANIES		51.00

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	PS00000118	ESU Coordinating Council	11/14/2022	9,854.40
01 1100 735 001		HS Technology Software		4,927.20
01 1100 735 003		Elem Technology Software		4,927.20
Total	ESU Coordinating Council			9,854.40
	1479	FACILITY ADVOCATES	11/14/2022	5,640.60
01 2620 431 003		Elem Repairs & Maintenance		2,820.30
01 2620 431 001		HS Repairs & Maintenance		2,820.30
	1490	FACILITY ADVOCATES	11/14/2022	5,778.00
01 2620 431 001		HS Repairs & Maintenance		5,778.00
	1501	FACILITY ADVOCATES	11/14/2022	688.50
01 2620 431 001		HS Repairs & Maintenance		688.50
Total	FACILITY ADVOCATES			12,107.10
	NOV 2022 PAYFLEX	FIRST CONCORD BENEFITS	11/14/2022	100.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		100.00
Total	FIRST CONCORD BENEFITS			100.00
	2801166	FLINN SCIENTIFIC INC.	11/14/2022	25.00
01 1100 610 001		HS General Supplies		25.00
Total	FLINN SCIENTIFIC INC.			25.00
	008055	FRONTIER COOPERATIVE	11/14/2022	268.25
01 2610 610 001		HS Custodian Supplies		268.25
Total	FRONTIER COOPERATIVE			268.25
	QRT1202223 MIL JF	FURROW, JOHN	11/14/2022	196.88
01-1100 333 003		Elem Mileage		196.88
Total	FURROW, JOHN			196.88
	54755	Grand Island Chamber of Commerce	11/14/2022	150.00
01 2900 610 001 0 003		Music		150.00
Total	Grand Island Chamber of Commerce			150.00
	P1045	Hampton Inn - Kearney	11/14/2022	188.99
01 1190 580 003		ECEP TRAVEL EXPENSES		188.99
Total	Hampton Inn - Kearney			188.99
	10062022 PARKING	HART, MICHAEL	11/14/2022	10.00
01 2320 580 000		Superintendent Travel		10.00
Total	HART, MICHAEL			10.00
	1315	HIGH STANDARDS CLEANING SERVICES	11/14/2022	4,390.00
01 2620 420 003		Elem Cleaning Service		4,390.00
	1316	HIGH STANDARDS CLEANING SERVICES	11/14/2022	2,700.00
01 2620 420 001		HS Cleaning Service		2,700.00
Total	HIGH STANDARDS CLEANING SERVICES			7,090.00
	90865	HOLIDAY INN KEARNEY	11/14/2022	259.90
01 2141 580 003		SPED PSYCHOLOGY TRAVEL EXPENSES		259.90

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	User ID: KFH
Account Number		Detail Description		Amount	Amount
01 2141 580 003	90875	HOLIDAY INN KEARNEY SPED PSYCHOLOGY TRAVEL EXPENSES	11/14/2022	259.90	259.90
Total	HOLIDAY INN KEARNEY			<u>519.80</u>	
01 2610 610 003	707155271	HOME DEPOT PRO, THE Elem Custodian Supplies	11/14/2022	359.67	359.67
01 2620 733 003	709775704	HOME DEPOT PRO, THE Elem Building Furniture and Equipment	11/14/2022	2,953.90	2,953.90
01 2620 733 001	709775712	HOME DEPOT PRO, THE HS Building Furniture and Equipment	11/14/2022	2,953.90	2,953.90
Total	HOME DEPOT PRO, THE			<u>6,267.47</u>	
01 2620 431 003	847	INGWERSON ELECTRIC LLC Elem Repairs & Maintenance	11/14/2022	632.00	632.00
Total	INGWERSON ELECTRIC LLC			<u>632.00</u>	
01 2510 610 000	061712	JAYMAR Business Forms, Inc. Superintendent Secretary Office Supplies	11/14/2022	103.08	103.08
Total	JAYMAR Business Forms, Inc.			<u>103.08</u>	
01 2610 431 003	118737	JUDSON IRRIGATION, INC. Elem Upkeep of Building	11/14/2022	283.00	283.00
Total	JUDSON IRRIGATION, INC.			<u>283.00</u>	
01 2510 315 000	1663	Julie D. Bauman CPA, P.C Accounting and Auditing Services	11/14/2022	9,340.00	9,340.00
Total	Julie D. Bauman CPA, P.C			<u>9,340.00</u>	
01 2620 431 001	2682	JUNG ELECTRIC SERVICE HS Repairs & Maintenance	11/14/2022	716.64	716.64
Total	JUNG ELECTRIC SERVICE			<u>716.64</u>	
01 1100 333 003	OCT2022 MILEAGE	Knutson, Denise Elem Mileage	11/14/2022	61.88	61.88
Total	Knutson, Denise			<u>61.88</u>	
01 2610 431 003	INV711502	KURITA AMERICA INC Elem Upkeep of Building	11/14/2022	370.60	370.60
Total	KURITA AMERICA INC			<u>370.60</u>	
01 2310 890 000	103	Lancaster County - NEBRASKA BOE Misc. Expenses	11/14/2022	270.01	270.01
Total	Lancaster County - NEBRASKA			<u>270.01</u>	
01 2630 431 001	108408	LAWN ONE LLC CARE & UPKEEP OF FB FIELD	11/14/2022	304.00	304.00
Total	LAWN ONE LLC			<u>304.00</u>	
01 1190 610 003	158505	LEARNING WITHOUT TEARS ECEP GENERAL SUPPLIES	11/14/2022	272.48	272.48
Total	LEARNING WITHOUT TEARS			<u>272.48</u>	

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001	0026532384	MATHESON-TRI-GAS INC HS General Supplies	11/14/2022	98.14
01 1100 610 001	0026532385	MATHESON-TRI-GAS INC HS General Supplies	11/14/2022	137.48
01 1100 610 001	0026533282	MATHESON-TRI-GAS INC HS General Supplies	11/14/2022	184.00
01 1100 610 001	0026587274	MATHESON-TRI-GAS INC HS General Supplies	11/14/2022	19.96
01 1100 610 001	52079737	MATHESON-TRI-GAS INC HS General Supplies	11/14/2022	60.27
Total MATHESON-TRI-GAS INC				<u>499.85</u>
01 1100 333 001	QRT1202223 MILEABM	McCreight, Beth HS Mileage	11/14/2022	241.88
Total McCreight, Beth				<u>241.88</u>
01 1100 610 001	95103	MENARDS HS General Supplies	11/14/2022	75.22
01 1100 610 001	95602	MENARDS HS General Supplies	11/14/2022	34.80
01 1100 610 001	95603	MENARDS HS General Supplies	11/14/2022	15.99
01 1100 610 001	96428	MENARDS HS General Supplies	11/14/2022	57.24
01 2610 610 003	96493	MENARDS Elem Custodian Supplies	11/14/2022	53.92
01 1100 610 001	96532	MENARDS HS General Supplies	11/14/2022	61.37
01 1100 610 001	96606	MENARDS HS General Supplies	11/14/2022	2.30
Total MENARDS				<u>300.84</u>
01 2730 431 000	0922-232307	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	71.25
01 2730 431 000	0922-256249	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	2,500.05
01 2730 431 000	0922-258167	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	157.50
01 2730 431 000	0922-292957	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	390.00
01 2730 431 000	0922-531768	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	52.50
01 2730 431 000	1022-256249	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	71.25
01 2730 431 000	1022-258167	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	698.02
01 2730 431 000	1022-531768	Midwest Bus Repair BUS & VEHICLE SERVICING &	11/14/2022	370.20

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	1022-LJ5388	MAINTENANCE		
01 2730 431 000		Midwest Bus Repair	11/14/2022	105.00
		BUS & VEHICLE SERVICING & MAINTENANCE		105.00
Total	Midwest Bus Repair			4,415.77
	O-993	NCECBVI	11/14/2022	365.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		331.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		34.00
Total	NCECBVI			365.20
	INV-113119-N3F7J2	NE ASSOCIATION OF SCHOOL BOARDS	11/14/2022	368.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		368.00
	INV-11313-G9G4S9	NE ASSOCIATION OF SCHOOL BOARDS	11/14/2022	736.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		368.00
01 2320 330 000		Superintendent Professional Development		368.00
	INV-11318-T5C0H0	NE ASSOCIATION OF SCHOOL BOARDS	11/14/2022	368.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		368.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			1,472.00
	57-10722	NE SAFETY CENTER @ UNK	11/14/2022	500.00
01 2710 890 000		Bus Misc. Expenses		500.00
Total	NE SAFETY CENTER @ UNK			500.00
	1546 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	90.84
01 2610 621 001		HS Utilities		90.84
	3273 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	4,015.85
01 2610 621 003		Elem Utilities		4,015.85
	3321 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	5,847.59
01 2610 621 001		HS Utilities		5,847.59
	39368 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	29.85
01 2610 621 001		HS Utilities		29.85
	43577 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	28.78
01 2610 621 001		HS Utilities		28.78
	43679 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	109.30
01 2610 621 001		HS Utilities		109.30
	44277 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	74.44
01 2610 621 001		HS Utilities		74.44
	44718 - 10242022	NEBRASKA CITY UTILITIES	11/14/2022	504.70
01 2610 621 001		HS Utilities		504.70
Total	NEBRASKA CITY UTILITIES			10,701.35
	202223 JOHNSON RENEW	NEBRASKA COUNCIL OF SCHOOL ADMIN.	11/14/2022	335.00
01 2410 810 001		HS Principal Dues and Fees		335.00
	73789	NEBRASKA COUNCIL OF SCHOOL ADMIN.	11/14/2022	150.00
01 2320 330 000		Superintendent Professional Development		150.00
	74103	NEBRASKA COUNCIL OF SCHOOL ADMIN.	11/14/2022	500.00
01 2410 330 003		Elem Principal Professional Development		125.00

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		125.00
01 1100 330 003		Elem Professional Development		125.00
01 1100 330 001		HS Professional Development		125.00
Total		NEBRASKA COUNCIL OF SCHOOL ADMIN.		985.00
01 2730 431 000	0170495-IN	NEBRASKA/CENTRAL EQUIPMENT, INC. BUS & VEHICLE SERVICING & MAINTENANCE	11/14/2022	56.50
Total		NEBRASKA/CENTRAL EQUIPMENT, INC.		56.50
01 6408 320 000	OCT2022 PT JO	O'Neil, Jan IDEA Part B Birth-4 Pre-diagnosis	11/14/2022	959.88
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		533.25
01 2171 320 003		Physical Therapy Elem Contracted Service		3,242.38
01 2171 320 001		Physical Therapy HS Contracted Service		741.37
Total		O'Neil, Jan		5,476.88
01 2310 890 000	1502-20221031	ONE SOURCE THE BACKGROUND CHECK COMPANY BOE Misc. Expenses	11/14/2022	60.00
Total		ONE SOURCE THE BACKGROUND CHECK COMPANY		60.00
01 2310 890 000	10192022 PUBHEAR	OTOE COUNTY TREASURER BOE Misc. Expenses	11/14/2022	194.47
Total		OTOE COUNTY TREASURER		194.47
01 2510 531 003	2022 POSTAGE	PALMYRA ACTIVITY FUND Elem Postage	11/14/2022	163.94
Total		PALMYRA ACTIVITY FUND		163.94
01 1100 610 003	27981228	QUILL Elem General Supplies	11/14/2022	699.60
Total		QUILL		699.60
01 2610 431 001	1152022 PHS	RECYCLING ENTERPRISES OF NE, INC. HS Upkeep of Building	11/14/2022	120.00
Total		RECYCLING ENTERPRISES OF NE, INC.		120.00
01 1100 640 003	4026808423	SAVVAS LEARNING COMPANY LLC Elem Textbooks	11/14/2022	2,296.08
01 1100 640 003	4026808425	SAVVAS LEARNING COMPANY LLC Elem Textbooks	11/14/2022	2,296.08
Total		SAVVAS LEARNING COMPANY LLC		4,592.16
01 1100 610 003	M7333351 0	Scholastic Elem General Supplies	11/14/2022	270.15
Total		Scholastic		270.15
01 2130 610 000	0917638	SCHOOL NURSE SUPPLY, INC GENERAL SUPPLIES	11/14/2022	45.55

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	SCHOOL NURSE SUPPLY, INC			45.55
01 2730 431 000	22-1448	SHAFFER COMMUNICATIONS	11/14/2022	82.00
		BUS & VEHICLE SERVICING & MAINTENANCE		82.00
Total	SHAFFER COMMUNICATIONS			82.00
01 2730 431 000	158849	Southwest Auto	11/14/2022	558.00
		BUS & VEHICLE SERVICING & MAINTENANCE		558.00
01 2730 431 000	158993	Southwest Auto	11/14/2022	4,748.77
		BUS & VEHICLE SERVICING & MAINTENANCE		4,748.77
Total	Southwest Auto			5,306.77
01 2610 431 001	110400762	SUMMIT FIRE PROTECTION	11/14/2022	577.50
		HS Upkeep of Building		577.50
Total	SUMMIT FIRE PROTECTION			577.50
01 1100 610 001	102022 HS SUPPLIES	Swartzendruber, Sarah	11/14/2022	204.72
		HS General Supplies		204.72
Total	Swartzendruber, Sarah			204.72
01 1200 610 003	456858366943	SYNCB/AMAZON	11/14/2022	25.19
		Sped Elem Supplies		25.19
01 1100 610 003	563675849834	SYNCB/AMAZON	11/14/2022	49.95
		Elem General Supplies		49.95
01 2130 610 000	658646553459	SYNCB/AMAZON	11/14/2022	91.18
		GENERAL SUPPLIES		91.18
01 1200 610 003	697694947769	SYNCB/AMAZON	11/14/2022	39.95
		Sped Elem Supplies		39.95
01 1100 734 001	788799467348	SYNCB/AMAZON	11/14/2022	155.94
		HS Computer Hardware		155.94
Total	SYNCB/AMAZON			362.21
01 2141 330 003	TRIST_119	TAESE/USU	11/14/2022	250.00
		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		250.00
Total	TAESE/USU			250.00
01 2620 431 001	169758	TEMP-CON LLC	11/14/2022	590.00
		HS Repairs & Maintenance		590.00
Total	TEMP-CON LLC			590.00
01 3535 610 000	2022 MATH DAY	UNIVERSITY OF NEBRASKA - LINCOLN	11/14/2022	107.00
		HAL Supplies		107.00
Total	UNIVERSITY OF NEBRASKA - LINCOLN			107.00
01 2610 410 003	72275	VILLAGE OF BENNET	11/14/2022	534.06
		Elem Water & Sewer		534.06
Total	VILLAGE OF BENNET			534.06
	107003	VILLAGE OF PALMYRA	11/14/2022	26.00

11/10/2022 11:16 AM

Posted - All; Check Date 11/14/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 410 001	11/01/2022	HS Water & Sewer		26.00
	230001	VILLAGE OF PALMYRA	11/14/2022	26.00
	11/01/2022			
01 2610 410 001		HS Water & Sewer		26.00
	257001	VILLAGE OF PALMYRA	11/14/2022	373.50
	11/01/2022			
01 2610 410 001		HS Water & Sewer		373.50
	274001	VILLAGE OF PALMYRA	11/14/2022	26.00
	11/01/2022			
01 2610 410 001		HS Water & Sewer		26.00
	286002	VILLAGE OF PALMYRA	11/14/2022	1,682.10
	11/01/2022			
01 2610 410 001		HS Water & Sewer		1,682.10
Total VILLAGE OF PALMYRA				<u>2,133.60</u>
	0063592	VOLLI COMMUNICATIONS, INC	11/14/2022	123.87
01 2510 382 001		HS Telephone		61.94
01 2510 382 003		Elem Telephone		61.93
Total VOLLI COMMUNICATIONS, INC				<u>123.87</u>
	10212404-00	VOSS LIGHTING	11/14/2022	631.80
01 2610 610 003		Elem Custodian Supplies		631.80
Total VOSS LIGHTING				<u>631.80</u>
	CINV2533	WeViDeo	11/14/2022	1,539.68
01 1100 735 001		HS Technology Software		1,539.68
Total WeViDeo				<u>1,539.68</u>
	22506	WHITEHEAD OIL CO	11/14/2022	3,235.79
01 2710 626 000		Bus Gas and Oil		3,235.79
Total WHITEHEAD OIL CO				<u>3,235.79</u>
	091969071 - 10262022	WINDSTREAM	11/14/2022	102.26
01 2510 382 001		HS Telephone		102.26
Total WINDSTREAM				<u>102.26</u>
	299098 - CUST #12992	WOODRIVER ENERGY LLC	11/14/2022	878.31
01 2610 621 001		HS Utilities		232.31
01 2610 621 001		HS Utilities		454.35
01 2610 621 003		Elem Utilities		191.65
	302679 - CUST#12992	WOODRIVER ENERGY LLC	11/14/2022	1,318.21
01 2610 621 001		HS Utilities		228.01
01 2610 621 001		HS Utilities		740.04
01 2610 621 003		Elem Utilities		350.16
Total WOODRIVER ENERGY LLC				<u>2,196.52</u>
Fund Number 01				<u>193,267.16</u>
Checking Account ID 1				<u>193,267.16</u>

11/10/2022 10:25 AM

User ID: KFH

Expenditure Report by Function/Object - Summary

Regular, Processing Month 10/2022

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4581 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590 ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4600 ARRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610 ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630 ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690 OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700 BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730 PERKINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955 ARRA ESEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960 TITLE IV, PRT A NCLB -SAFE & DRUG FREE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985 TITLE II, PART D NCLB TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994 SPED CONTINUOUS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000 DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	72,500.00	5,920.31	14,316.02	19.75	58,183.98	0.00	0.00	58,183.98
6310 NCLB TITLE II PART A	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00	4,000.00
6330 REAP GRANT	500.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
6406 IDEA PRESCHOOL	6,500.00	345.38	690.76	10.63	5,809.24	0.00	0.00	5,809.24
6408 IDEA ENROLLMENT/POVERTY	202,400.00	15,525.44	29,764.82	14.71	172,635.38	0.00	0.00	172,635.38
6411 IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412 IDEA PART B PORPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421 ESU SCHOOL PSYCHOLOGY	23,500.00	0.00	0.00	0.00	23,500.00	0.00	0.00	23,500.00
6690 OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700 CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810 TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6669 TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990 OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992 REAP	50,000.00	0.00	0.00	0.00	50,000.00	0.00	0.00	50,000.00
6996 COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997 CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998 ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 TRANSFERS (OUTGOING)	188,000.00	0.00	0.00	0.00	188,000.00	0.00	0.00	188,000.00
01 GENERAL FUND	8,574,906.00	769,908.13	1,550,260.40	18.08	7,024,644.60	0.00	0.00	7,024,644.60

02 Depreciation
2900 OTHER STUDENT SUPPORT SERVICES
02 Depreciation

Expenditure Report by Function/Object -

Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
124,916.05	0.00	0.00	0.00	124,916.05	0.00	0.00	124,916.05
124,916.05	0.00	0.00	0.00	124,916.05	0.00	0.00	124,916.05

03 Unemployment
2510 GENERAL ADMIN-BUSINESS SERVICE
03 Unemployment

Expenditure Report by Function/Object -
Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

11/10/2022 10:25 AM

Function Number

05 Activity Fund
 2900 OTHER STUDENT SUPPORT SERVICES
 05 Activity Fund

Regular, Processing Month 10/2022

User ID: KFH

Revised Budget	Expended During Month	Expended to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
203,559.37	15,581.77	72,901.93	35.81	130,657.44	0.00	0.00	130,657.44
203,559.37	15,581.77	72,901.93	35.81	130,657.44	0.00	0.00	130,657.44

11/10/2022 10:25 AM

Function Number

06 Hot Lunch
 3100 FOOD SERVICE OPERATIONS
 06 Hot Lunch

User ID: KFH

Unencumbered Balance

Expenditure Report by Function/Object - Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
461,689.40	49,915.60	94,010.65	20.35	367,878.75	0.00	0.00	367,878.75
461,689.40	49,915.60	94,010.65	20.35	367,878.75	0.00	0.00	367,878.75

Expenditure Report by Function/Object - Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
681,700.97	0.00	0.00	0.00	681,700.97	0.00	0.00	681,700.97
681,700.97	0.00	0.00	0.00	681,700.97	0.00	0.00	681,700.97

08 Special Building Fund
2810 MAINTENANCE
08 Special Building Fund

Expenditure Report by Function/Object - Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
11,650.82	0.00	0.00	0.00	11,650.82	0.00	0.00	11,650.82
11,650.82	0.00	0.00	0.00	11,650.82	0.00	0.00	11,650.82

09 Qualified Capital Purpose Fund
 4500 CONTRACTED SERVICES
 5000 DEBT SERVICES
 09 Qualified Capital Purpose Fund

Expenditure Report by Function/Object -
 Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
148,131.25	0.00	0.00	0.01	148,131.25	15.00	0.00	148,116.25
148,131.25	0.00	0.00	0.01	148,131.25	15.00	0.00	148,116.25

12 Student Fee Fund
 2515 BUILDINGS & SITES
 2900 OTHER STUDENT SUPPORT SERVICES
 12 Student Fee Fund

Expenditure Report by Function/Object -
 Summary

Regular, Processing Month 10/2022	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
Revised Budget	Expended During Month					
0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00

Expenditure Report by Function/Object - Summary

Regular, Processing Month 10/2022

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
10,206,752.86	835,405.50	1,717,172.98	16.82	8,489,579.88	15.00	0.00	8,489,564.88

Designated Bill Summary
Superintendent Report: Regular Board Meeting:

Date: Monday, November 14, 2022

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular board meeting is scheduled for **Monday, December 12th at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- None this month
 - *Please note that there will be an upcoming QCPUF bond payment on the consent agenda for approval at the **Monday, December 12th** regular board meeting.*

Depreciation Fund Claims:

- None this month

2022 Construction Fund Claims:

- Please note that this account was opened to secure proceeds and facilitate payment from the initial 2022 bond issuance.
 - **BOK Financial: \$750.00** - Acceptance fee and annual paying agent fee
 - **Moody's: \$19,000** - Professional Bond Rating Services
 - **KuTak Rock LLP: \$19,340** - Professional services for bond counsel, etc.
 - **Olsson: \$1,861.50** - Topo Site Survey

Bond Fund:

- None this month
 - *Please note that there will be an upcoming bond payment on the consent agenda for approval at the **Monday, December 12th** regular board meeting.*

Special Building Claims:

- **Facility Advocates: \$34,850:** Repairs to the HVAC system (Compressor Replacement) at Palmyra High School

General Fund Claims: Total claims: **\$193,267.16**

- **Access Systems Leasing: \$ 2,357.37** - Copiers at the elementary and high school
- **Adams Repair: \$3,327.89** - Bus repairs and maintenance.
- **Bluum of Texas LLC: \$60,760** - Elementary and high school Chromebooks and technology.
 - *Please note that \$48,836 was a federal REAP grant reimbursement.*
- **Casey's: \$2,904.68** - Fuel expenses / misc.
- **Craig Resources: \$2,926.75** - Contracted special education nursing services
- **Dietze Music House: \$138.94** - Music supplies, instruments, and instrument repairs
- **Eagan Supply Co: \$2,622.86** - Custodial supplies

- **EMC Insurance: \$51.00** - Insurance premium adjustment
- **ESU #4: \$13,711.30** - Professional development and contracted services
- **ESU #6: \$462.71** - Technology services
- **ESUCC: \$9,854.40** - Powerschool student database annual subscription
- **Facility Advocates: \$12,107.10** - High school and elementary HVAC repairs and maintenance
- **Home Depot Pro: \$6,267.47** - Elementary and High School carpet cleaners, custodial supplies and maintenance equipment.
- **Julie D. Bauman: CPA Accounting and Auditing Services: \$9,340.00** - Annual district audit preparation and distribution
- **Jung Electric: \$716.64** - Olson complex repairs and maintenance
- **Midwest Bus Repairs: \$4,415.77** - Bus repairs and maintenance
- **Nebraska City Utilities: \$10,701.35** – Utilities
- **Palmyra Activity Fund: \$163.94** - Elementary postage
- **Southwest Auto: \$5,306.77** - Vehicle inspections, repairs, and maintenance
- **Syncb/Amazon: \$362.21** –Elementary and high school SPED supplies and technology
- **TempCon: \$590.00** - HVAC repairs and maintenance at the high school
- **Village of Bennet: \$534.06** – Water, electricity, and sewer bill
- **Village of Palmyra: \$2,133.60** – Water and sewer bill
- **Whitehead Oil: \$3,235.79** - Diesel fuel

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	3,089,925.46	(469,187.00)	2,620,738.46
01 900	Cash County Treasurer	852,455.86	0.00	852,455.86
	Current Assets Subtotal:	<u>3,942,381.32</u>	<u>(469,187.00)</u>	<u>3,473,194.32</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	8,589,193.29	0.00	8,589,193.29
01 392	Less: Revenue Received	(994,684.17)	(302,100.94)	(1,296,785.11)
	Other Assets Subtotal:	<u>7,594,509.12</u>	<u>(302,100.94)</u>	<u>7,292,408.18</u>
Total Assets and Deferred Outflows of Resources:		<u>11,536,890.44</u>	<u>(771,287.94)</u>	<u>10,765,602.50</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	(2,976.90)	(1,379.81)	(4,356.71)
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>(118.15)</u>	<u>(1,379.81)</u>	<u>(1,497.96)</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,574,905.00	0.00	8,574,905.00
01 692	Less: Expenditures to Date	(780,352.27)	(769,908.13)	(1,550,260.40)
	Other Liabilities Subtotal:	<u>7,794,552.73</u>	<u>(769,908.13)</u>	<u>7,024,644.60</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	3,728,167.57	0.00	3,728,167.57
01 705	Budgeted Fund Balance	14,288.29	0.00	14,288.29
	Fund Balance Subtotal:	<u>3,742,455.86</u>	<u>0.00</u>	<u>3,742,455.86</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>11,536,890.44</u>	<u>(771,287.94)</u>	<u>10,765,602.50</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	272,187.37	1.80	272,189.17
	Current Assets Subtotal:	<u>272,187.37</u>	<u>1.80</u>	<u>272,189.17</u>
<u>Other Assets</u>				
02 390	BUDGETED REVENUE	7,507.67	0.00	7,507.67
02 392	LESS: REVENUE RECEIVED	(53.96)	(1.80)	(55.76)
	Other Assets Subtotal:	<u>7,453.71</u>	<u>(1.80)</u>	<u>7,451.91</u>
	Total Assets and Deferred Outflows of Resources:	<u>279,641.08</u>	<u>0.00</u>	<u>279,641.08</u>
<u>Other Liabilities</u>				
02 690	BUDGETED EXPENDITURES	124,916.05	0.00	124,916.05
	Other Liabilities Subtotal:	<u>124,916.05</u>	<u>0.00</u>	<u>124,916.05</u>
<u>Fund Balance</u>				
02 704	FUND BALANCE	272,133.41	0.00	272,133.41
02 705	BUDGETED FUND BALANCE	(117,408.38)	0.00	(117,408.38)
	Fund Balance Subtotal:	<u>154,725.03</u>	<u>0.00</u>	<u>154,725.03</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>279,641.08</u>	<u>0.00</u>	<u>279,641.08</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,139.11	17.35	19,156.46
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,139.11</u>	<u>17.35</u>	<u>39,156.46</u>
<u>Other Assets</u>				
03 390	BUDGETED REVENUE	56.25	0.00	56.25
03 392	LESS: REVENUE RECEIVED	(22.03)	(17.35)	(39.38)
	Other Assets Subtotal:	<u>34.22</u>	<u>(17.35)</u>	<u>16.87</u>
Total Assets and Deferred Outflows of Resources:		<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,117.08	0.00	39,117.08
03 705	BUDGETED FUND BALANCE	56.25	0.00	56.25
	Fund Balance Subtotal:	<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	192,237.22	18,253.68	210,490.90
	Current Assets Subtotal:	<u>192,237.22</u>	<u>18,253.68</u>	<u>210,490.90</u>
<u>Other Assets</u>				
05 390	BUDGETED REVENUE	212,805.66	0.00	212,805.66
05 392	LESS: REVENUE RECEIVED	(38,759.47)	(33,835.45)	(72,594.92)
	Other Assets Subtotal:	<u>174,046.19</u>	<u>(33,835.45)</u>	<u>140,210.74</u>
Total Assets and Deferred Outflows of Resources:		<u>366,283.41</u>	<u>(15,581.77)</u>	<u>350,701.64</u>

Annual; Processing Month 10/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	192,237.22	18,253.68	210,490.90
Current Assets Subtotal:		192,237.22	18,253.68	210,490.90
Total Assets and Deferred Outflows of Resources:		192,237.22	18,253.68	210,490.90

<u>Fund Balance</u>				
05 704 0001	ATHLETICS	36,471.57	4,469.00	40,940.57
05 704 0002	ANNUAL	2,845.09	0.00	2,845.09
05 704 0003	MUSIC	1,058.67	4,392.60	5,451.27
05 704 0004	ELEMENTARY UNIT	13,817.01	(100.91)	13,716.10
05 704 0005	STUDENT COUNCIL	3,620.48	770.00	4,390.48
05 704 0006	FFA	8,684.56	4,418.10	13,102.66
05 704 0007	HIGH SCHOOL UNIT	3,062.57	(34.97)	3,027.60
05 704 0008	LIFE SKILLS	361.49	34.75	396.24
05 704 0009	FCCLA	412.48	401.04	813.52
05 704 0010	MISC ACCOUNT	4,079.33	1,189.85	5,269.18
05 704 0011	ART CLUB	545.00	0.00	545.00
05 704 0012	NATIONAL HONOR SOCIETY	320.71	0.00	320.71
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	2,383.43	0.00	2,383.43
05 704 0016	CONCESSIONS	1,266.80	1,786.00	3,052.80
05 704 0017	GIRLS BASKETBALL	1,297.26	0.00	1,297.26
05 704 0019	INTEREST	632.60	15.28	647.88
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0021	HS TRACK	855.58	0.00	855.58
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,432.44	0.00	2,432.44
05 704 0024	INDUSTRIAL ARTS SHOP	1,320.69	(350.00)	970.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0027	CLASS OF 2024	0.00	50.00	50.00
05 704 0028	MUSICAL/DRAMA	5,527.37	10.64	5,538.01
05 704 0029	WRESTLING	3,226.91	985.00	4,211.91
05 704 0030	GENERAL FUND REIMBURSEMENT	(163.94)	163.94	0.00
05 704 0031	ELEM STUDENT COUNCIL	968.57	(93.76)	874.81
05 704 0032	WEIGHTS	2,538.52	0.00	2,538.52
05 704 0033	VOLLEYBALL ACCOUNT	4,270.30	(228.46)	4,041.84
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	3,609.96	0.00	3,609.96
05 704 0037	BENNET BACK-PACK PROGRAM	846.83	0.00	846.83

Annual; Processing Month 10/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0038	CLASS OF 2023	4,958.40	0.00	4,958.40
05 704 0039	FAMILY PASSES	9,658.00	10.00	9,668.00
05 704 0040	STUDENT FEES	5,515.00	0.00	5,515.00
05 704 0041	QUIZ BOWL	560.08	0.00	560.08
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	571.79	414.70	986.49
05 704 0050	CHROMEBOOK INSURANCE	42,985.02	105.00	43,090.02
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	48.00	0.00	48.00
05 704 0054	UNIFIED SPORTS	805.93	187.20	993.13
05 704 0055	FOOTBALL	6,213.08	(341.32)	5,871.76
Fund Balance Subtotal:		<u>192,237.22</u>	<u>18,253.68</u>	<u>210,490.90</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>192,237.22</u>	<u>18,253.68</u>	<u>210,490.90</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	209,740.14	11,487.34	221,227.48
	Current Assets Subtotal:	<u>209,740.14</u>	<u>11,487.34</u>	<u>221,227.48</u>
<u>Other Assets</u>				
06 390	BUDGETED REVENUE	541,034.56	0.00	541,034.56
06 392	LESS: REVENUE RECEIVED	(21,232.63)	(61,402.94)	(82,635.57)
	Other Assets Subtotal:	<u>519,801.93</u>	<u>(61,402.94)</u>	<u>458,398.99</u>
Total Assets and Deferred Outflows of Resources:		<u>729,542.07</u>	<u>(49,915.60)</u>	<u>679,626.47</u>
<u>Other Liabilities</u>				
06 690	BUDGETED EXPENDITURES	461,889.40	0.00	461,889.40
06 692	LESS: EXPENDITURES TO DATE	(44,095.05)	(49,915.60)	(94,010.65)
	Other Liabilities Subtotal:	<u>417,794.35</u>	<u>(49,915.60)</u>	<u>367,878.75</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	232,602.56	0.00	232,602.56
06 705	BUDGETED FUND BALANCE	79,145.16	0.00	79,145.16
	Fund Balance Subtotal:	<u>311,747.72</u>	<u>0.00</u>	<u>311,747.72</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>729,542.07</u>	<u>(49,915.60)</u>	<u>679,626.47</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	599,537.66	818.69	600,356.35
07 900	Cash County Treasurer	173,221.49	0.00	173,221.49
	Current Assets Subtotal:	<u>772,759.15</u>	<u>818.69</u>	<u>773,577.84</u>
<u>Other Assets</u>				
07 390	BUDGETED REVENUE	698,309.72	0.00	698,309.72
07 392	LESS: REVENUE RECEIVED	(173,865.67)	(818.69)	(174,684.36)
	Other Assets Subtotal:	<u>524,444.05</u>	<u>(818.69)</u>	<u>523,625.36</u>
	Total Assets and Deferred Outflows of Resources:	<u>1,297,203.20</u>	<u>0.00</u>	<u>1,297,203.20</u>
<u>Other Liabilities</u>				
07 690	BUDGETED EXPENDITURES	681,700.97	0.00	681,700.97
	Other Liabilities Subtotal:	<u>681,700.97</u>	<u>0.00</u>	<u>681,700.97</u>
<u>Fund Balance</u>				
07 704	FUND BALANCE	598,893.48	0.00	598,893.48
07 705	BUDGETED FUND BALANCE	16,608.75	0.00	16,608.75
	Fund Balance Subtotal:	<u>615,502.23</u>	<u>0.00</u>	<u>615,502.23</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>1,297,203.20</u>	<u>0.00</u>	<u>1,297,203.20</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	908,499.87	25,721.47	934,221.34
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	30,850.82	0.00	30,850.82
	Current Assets Subtotal:	<u>989,350.69</u>	<u>25,721.47</u>	<u>1,015,072.16</u>
<u>Other Assets</u>				
08 390	BUDGETED REVENUE	180,925.02	0.00	180,925.02
08 392	LESS: REVENUE RECEIVED	(31,071.02)	(25,721.47)	(56,792.49)
	Other Assets Subtotal:	<u>149,854.00</u>	<u>(25,721.47)</u>	<u>124,132.53</u>
Total Assets and Deferred Outflows of Resources:		<u>1,139,204.69</u>	<u>0.00</u>	<u>1,139,204.69</u>
<u>Other Liabilities</u>				
08 690	BUDGETED EXPENDITURES	11,650.82	0.00	11,650.82
	Other Liabilities Subtotal:	<u>11,650.82</u>	<u>0.00</u>	<u>11,650.82</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	958,279.67	0.00	958,279.67
08 705	BUDGETED FUND BALANCE	169,274.20	0.00	169,274.20
	Fund Balance Subtotal:	<u>1,127,553.87</u>	<u>0.00</u>	<u>1,127,553.87</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>1,139,204.69</u>	<u>0.00</u>	<u>1,139,204.69</u>

Monthly; Processing Month 10/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	278,837.36	5,167.26	284,004.62
	Current Assets Subtotal:	<u>278,837.36</u>	<u>5,167.26</u>	<u>284,004.62</u>
<u>Other Assets</u>				
09 390	BUDGETED REVENUE	212,437.55	0.00	212,437.55
09 392	LESS: REVENUE RECEIVED	(46,757.46)	(5,167.26)	(51,924.72)
09 900	Cash County Treasurer	46,782.98	0.00	46,782.98
	Other Assets Subtotal:	<u>212,463.07</u>	<u>(5,167.26)</u>	<u>207,295.81</u>
Total Assets and Deferred Outflows of Resources:		<u>491,300.43</u>	<u>0.00</u>	<u>491,300.43</u>
<u>Other Liabilities</u>				
09 690	BUDGETED EXPENDITURES	148,131.25	0.00	148,131.25
	Other Liabilities Subtotal:	<u>148,131.25</u>	<u>0.00</u>	<u>148,131.25</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	278,862.88	0.00	278,862.88
09 705	BUDGETED FUND BALANCE	64,306.30	0.00	64,306.30
	Fund Balance Subtotal:	<u>343,169.18</u>	<u>0.00</u>	<u>343,169.18</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>491,300.43</u>	<u>0.00</u>	<u>491,300.43</u>

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,700,000.00	100,046.72	909,989.52	15.96	4,790,010.48
01 1125	MOTOR VEHICLE TAXES	370,000.00	33,841.41	73,262.88	19.80	296,737.12
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1370	PRESCHOOL TUITION & FEES	45,000.00	2,175.00	9,900.00	22.00	35,100.00
01 1510	INTEREST ON INVESTMENTS	1,500.00	139.13	266.17	17.74	1,233.83
01 1800	REC PROGRAM - COMMUNITY SERVICES	40,000.00	3,100.00	5,352.50	13.38	34,647.50
01 1910	RENTAL OF SCHOOL FACILITY	100.00	0.00	125.00	125.00	(25.00)
01 1911	LOCAL LICENSE FEES	300.00	0.00	0.00	0.00	300.00
01 1920	EDUCATION QUEST FOUNDATION	0.00	2,500.00	2,500.00	0.00	(2,500.00)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		6,161,900.00	141,802.26	1,001,396.07	16.25	5,160,503.93
01 2110	COUNTY FINES & LICENSE FEES	35,000.00	4,175.95	7,267.53	20.76	27,732.47
Subtotal: COUNTY AND ESU RECEIPTS		35,000.00	4,175.95	7,267.53	20.76	27,732.47
01 3110	STATE AID	1,291,541.00	129,154.00	258,308.00	20.00	1,033,233.00
01 3120	SPED SCHOOL AGE	480,000.00	0.00	0.00	0.00	480,000.00
01 3130	HOMESTEAD EXEMPTION	200,000.00	0.00	0.00	0.00	200,000.00
01 3400	STATE APPORTIONMENT	80,000.00	0.00	0.00	0.00	80,000.00
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,500.00	0.00	0.00	0.00	6,500.00
01 3540	STATE EARLY CHILDHOOD	100,000.00	0.00	0.00	0.00	100,000.00
Subtotal: STATE RECEIPTS		2,158,041.00	129,154.00	258,308.00	11.97	1,899,733.00
01 4310	REAP	46,425.00	1,716.69	1,716.69	3.70	44,708.31
01 4505	TITLE 1 PART A - CARRY OVER	39,664.00	0.00	0.00	0.00	39,664.00
01 4509	Title II, Part A ESSA Princ & Teach	5,842.13	0.00	0.00	0.00	5,842.13
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	3,273.00	1,397.00	1,397.00	42.68	1,876.00
01 4518	IDEA ENROLLMENT/POVERTY	103,868.00	0.00	0.00	0.00	103,868.00
01 4708	MEDICAID REIMBURSEMENT SPED	2,905.60	0.00	0.00	0.00	2,905.60
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	3,993.26	0.00	0.00	0.00	3,993.26
01 4896	ESSERS I	0.00	0.00	0.00	0.00	0.00
Subtotal: FEDERAL RECEIPTS		205,970.99	3,113.69	3,113.69	1.51	202,857.30
01 5200	FUND TRANSFERS	0.00	16,471.82	30,091.24	0.00	(30,091.24)
01 5301	INSURANCE ADJUSTMENTS	24,731.87	0.00	0.00	0.00	24,731.87
01 5690	OTHER NON-REVENUE RECEIPTS	3,549.43	0.00	1,302.00	36.68	2,247.43
01 5960	TIRE GRANT	0.00	7,383.42	(4,693.42)	0.00	4,693.42
Subtotal: NON-REVENUE RECEIPTS		28,281.30	23,855.04	26,699.82	94.41	1,581.48
Fund Total:		8,589,193.29	302,100.94	1,296,785.11	15.10	7,292,408.18

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 02 Depreciation

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	228.29	1.80	55.76	24.43	172.53
	Subtotal: LOCAL RECIEPTS	228.29	1.80	55.76	24.43	172.53
02 5690	OTHER NON-REVENUE RECEIPTS	7,279.38	0.00	0.00	0.00	7,279.38
	Subtotal: NON-REVENUE RECEIPTS	7,279.38	0.00	0.00	0.00	7,279.38
	Fund Total:	7,507.67	1.80	55.76	0.74	7,451.91

Regular; Processing Month 10/2022; Accounts to Include Accounts with
 Activity

Fund: 03 Unemployment

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	56.25	17.35	39.38	70.01	16.87
	Subtotal: LOCAL RECIEPTS	56.25	17.35	39.38	70.01	16.87
	Fund Total:	56.25	17.35	39.38	70.01	16.87

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 05 Activity Fund						
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	34,217.00	8,022.00	12,748.00	37.26	21,469.00
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	4,530.00	415.64	415.64	9.18	4,114.36
05 1790 0001	OTHER ACTIVITY REVENUE	22,871.14	130.00	2,830.00	11.50	20,241.14
05 1790 0002	ANNUAL REVENUE	1,891.48	0.00	60.00	3.17	1,831.48
05 1790 0003	MUSIC REVENUE	4,505.90	5,479.00	5,479.00	121.60	(973.10)
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	1,250.30	0.00	1,000.00	79.98	250.30
05 1790 0005	STUDENT COUNCIL REVENUE	3,874.60	770.00	770.00	19.87	3,104.60
05 1790 0006	FFA REVENUE	13,322.25	4,864.70	5,954.70	44.70	7,367.55
05 1790 0008	LIFE SKILLS REVENUE	1,122.75	34.75	167.56	14.92	955.19
05 1790 0009	FCCLA REVENUE	3,620.71	648.00	728.00	20.11	2,892.71
05 1790 0010	MISC ACCOUNT REVENUE	3,244.98	2,738.00	5,238.00	161.42	(1,993.02)
05 1790 0011	ART CLUB REVENUE	471.88	0.00	114.16	24.19	357.72
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	993.00	0.00	0.00	0.00	993.00
05 1790 0015	BOYS BASKETBALL HS REVENUE	6,633.99	0.00	417.20	6.29	6,216.79
05 1790 0016	CONCESSIONS REVENUE	30,040.33	8,385.99	12,343.99	41.09	17,696.34
05 1790 0017	GIRLS BASKETBALL HS REVENUE	2,185.00	0.00	0.00	0.00	2,185.00
05 1790 0019	INTEREST REVENUE	79.35	15.28	29.17	36.76	50.18
05 1790 0021	HS TRACK	4,417.58	0.00	155.00	3.51	4,262.58
05 1790 0023	CROSS COUNTRY REVENUE	1,759.70	0.00	858.00	48.76	901.70
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	136.00	0.00	0.00	0.00	136.00
05 1790 0027	CLASS OF 2024 REVENUE	0.00	50.00	50.00	0.00	(50.00)
05 1790 0028	MUSICAL/DRAMA REVENUE	3,551.35	0.00	0.00	0.00	3,551.35
05 1790 0029	WRESTLING REVENUE	3,546.00	985.00	985.00	27.78	2,561.00
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	3,732.45	163.94	323.88	8.68	3,408.57
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	1,481.89	129.25	200.72	13.54	1,281.17
05 1790 0032	WEIGHTS REVENUE	8,432.49	0.00	0.00	0.00	8,432.49
05 1790 0033	VOLLEYBALL REVENUE	11,900.97	0.00	0.00	0.00	11,900.97
05 1790 0036	CHEERLEADING REVENUE	4,269.13	0.00	0.00	0.00	4,269.13
05 1790 0038	CLASS OF 2023 REVENUE	5,270.99	0.00	0.00	0.00	5,270.99
05 1790 0039	FAMILY PASSES REVENUE	8,415.00	10.00	9,668.00	114.89	(1,253.00)
05 1790 0040	STUDENT FEES REVENUE	5,633.00	0.00	5,515.00	97.91	118.00
05 1790 0049	SHOW CHOIR REVENUE	1,257.60	414.70	414.70	32.98	842.90
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	8,335.00	105.00	1,660.00	19.92	6,675.00
05 1790 0051	GOLF REVENUE	30.00	0.00	0.00	0.00	30.00
05 1790 0054	UNIFIED SPORTS REVENUE	949.00	474.20	474.20	49.97	474.80
05 1790 0055	FOOTBALL	4,832.85	0.00	4,195.00	86.80	637.85
Subtotal: LOCAL RECIEPTS		212,805.66	33,835.45	72,594.92	34.11	140,210.74
Fund Total:		212,805.66	33,835.45	72,594.92	34.11	140,210.74

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 06 Hot Lunch						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	129.42	74.85	130.97	101.20	(1.55)
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	14,767.84	27,953.73	47,166.79	319.39	(32,398.95)
	Subtotal: LOCAL RECIEPTS	14,897.26	28,028.58	47,297.76	317.49	(32,400.50)
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	525,321.16	33,374.36	35,248.34	6.71	490,072.82
	Subtotal: STATE RECEIPTS	525,321.16	33,374.36	35,248.34	6.71	490,072.82
06 5690	OTHER NON-REVENUE RECEIPTS	816.14	0.00	89.47	10.96	726.67
	Subtotal: NON-REVENUE RECEIPTS	816.14	0.00	89.47	10.96	726.67
	Fund Total:	541,034.56	61,402.94	82,635.57	15.27	458,398.99

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 07 Bond						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL PROPERTY TAXES	697,456.10	0.00	173,221.14	24.84	524,234.96
07 1510	INTEREST	853.62	818.69	1,463.22	171.41	(609.60)
Subtotal: LOCAL RECIEPTS		698,309.72	818.69	174,684.36	25.02	523,625.36
Fund Total:		698,309.72	818.69	174,684.36	25.02	523,625.36

Regular; Processing Month 10/2022; Accounts to Include Accounts with Activity

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	LOCAL PROPERTY TAXES	169,756.27	25,419.19	56,270.01	33.15	113,486.26
08 1510	INTEREST on CD	8,615.00	302.28	522.48	6.06	8,092.52
	Subtotal: LOCAL RECIEPTS	178,371.27	25,721.47	56,792.49	31.84	121,578.78
08 3130	HOMESTEAD EXEMPTION	203.45	0.00	0.00	0.00	203.45
	Subtotal: STATE RECEIPTS	203.45	0.00	0.00	0.00	203.45
08 5890	OTHER NON-REVENUE RECIEPTS	2,350.30	0.00	0.00	0.00	2,350.30
	Subtotal: NON-REVENUE RECEIPTS	2,350.30	0.00	0.00	0.00	2,350.30
	Fund Total:	180,925.02	25,721.47	56,792.49	31.39	124,132.53

Regular; Processing Month 10/2022; Accounts to Include Accounts with
 Activity

Fund: 09 **Qualified Capital Purpose Fund**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
09 1100	LOCAL PROPERTY TAXES	211,475.30	5,155.33	51,902.88	24.54	159,572.42
09 1510	INTEREST ON INVESTMENTS	60.66	11.93	21.84	36.00	38.82
Subtotal: LOCAL RECIEPTS		211,535.96	5,167.26	51,924.72	24.55	159,611.24
09 3130	HOMESTEAD EXEMPTION	713.02	0.00	0.00	0.00	713.02
09 3180	PRO-RATE MOTOR VEHICLE	188.57	0.00	0.00	0.00	188.57
Subtotal: STATE RECEIPTS		901.59	0.00	0.00	0.00	901.59
Fund Total:		212,437.55	5,167.26	51,924.72	24.44	160,512.83

Revenue Summary Report

Processing Month: 10/2022

Regular; Processing Month 10/2022; Accounts to Include Accounts with
Activity

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	10,442,269.72	429,065.90	1,735,512.31	16.62	8,706,757.41



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**SUPERINTENDENT’S NARRATIVE REPORT
REGULAR BOARD OF EDUCATION MEETING:**

Informational Items

Date: Monday, November 14, 2022

To: Palmyra District OR-1 BOE

From: Michael Hart

Nebraska Student-Centered Assessment System (NSCAS) and Student Achievement:

- Our teachers have dedicated time this fall to work through their current standards and the new standards in math adopted by the state school board. They also will continue to align curriculum by grade level and content areas. We are planning to provide additional district wide instructional strategies and interventions for our school improvement goals during our upcoming professional development days coming up second semester.
- Public release of statewide assessment data (NSCAS) from NDE will be going out the week of Thanksgiving. Due to the delay in the public release of this data, we will not be able to share our district information until the December regular board meeting on **Monday, December 12th, 2022.**
- At the December meeting, our admin team will present a more comprehensive a review of our district data and statewide school classifications (Excellent, Great, Good, Needs Improvement). This information will be based on the results of the recent NSCAS testing and other standardized assessments given over the course of this year and the last school year.
- Information from NDE will also include state and national student achievement comparisons.
 - Topics to be covered in the upcoming report will be the transition from pre-Covid to post-Covid learning and the impact of remote learning and school closures.
 - Additional discussion will be focused on the impact of “unfinished learning”, socio-emotional challenges and student supports, and instructional strategies designed to accelerate learning and address student learning gaps.

Additional Information from the Nebraska Department of Education:

- **Nebraska Computer Science and Technology Act:**
 - The **Nebraska Computer Science and Technology Act** was signed into law on April 18, 2022. Last week, the NDE had an opportunity to provide recommendations for additions to the guidance that will support districts in fulfilling the requirements outlined in the law. NDE is in the process of updating this information, which will be shared directly with school districts on *Tuesday, November 15, 2022.*
 - This guidance, along with other tools and resources, will also be available on the NDE website in the near future.

● **ACT Testing Information:**

Despite Declines, Nebraska Students Continue to Out-Perform Peer States on ACT

- *Nebraska achievement levels remained on pace with the nation amidst declines nationally on the ACT entrance exam that measures college readiness in English, reading, mathematics, and science.*



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- *Although all Nebraska public school juniors are required to take the ACT as part of the Nebraska Student-Centered Assessment System (NSCAS), due to COVID not all 2022 graduates had taken the assessment. Nebraska still had 94 percent of public school graduates participate in the ACT.*
- *Nebraska's average 2022 ACT composite score is **19.4**, down from 20.0 in 2021 when only 86 percent of graduates had taken the ACT. The national average is also down five tenths of a point from 20.3 to 19.8 and only 36 percent of students take the ACT nationwide. The highest possible ACT score is 36.*
- *Nebraska continues to score well compared to the 14 states with more than 90 percent of graduates taking the ACT. Only Utah at 19.9 scored better. This is significant as states that test a high percentage of graduates tend to have lower averages as the scores include more students who are not on a college course-taking track.*
- *Nebraska students scored an average of **18.6 in English** compared to 19.0 nationally. **In reading**, Nebraska students scored **an average of 19.8** compared to 20.4 nationally. **In math**, Nebraska students scored **an average of 19.1** compared to 19.3 nationally. **And in science** Nebraska students scored **an average of 19.6** compared to 19.9 nationally.*
- The national and state ACT press release and reports can be viewed and downloaded on the ACT website at:
 - <https://www.act.org/content/act/en/research/services-and-resources/data-and-visualization/grad-class-database-2022.html>

Student and Staff Activities and Community Kudos:

- It was great to see all of our little ghouls and goblins out for the annual Bennet Halloween Street Parade on **Monday, October 31st**. Special thanks to Ms. Walter and our staff for providing our parents and the community with a great opportunity to see some amazing costumes and smiles. See the pictures listed below:





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- Special thanks to our Mr. Davenport, Mrs. McCreight, and our high school and elementary students for an outstanding Veterans Day assembly on **Friday, November 11th**.
- We had lots of Veterans join us for breakfast that morning at the high school and our Keynote Speaker, Mr. Kris Phillips (a current District OR-1 parent, PHS graduate, and Navy Veteran) provided great information to our students regarding his experience in the military.
- Special thanks to Mr. Phillips for his message!



- Our 5-8th graders recently attended the UNL Sportsmanship Pep Rally on Monday, November 7th at Pinnacle Bank arena. The students were able to watch a Husker basketball game, eat lunch, and hear speakers talk about good sportsmanship, positive traits, character, and teamwork. Our students were well behaved and represented our school very well.
- In community news, congratulations to Ryan Cheney as he was recently elected as the Mayor of the City of Bennet. Ryan is a current District OR-1 parent and a PHS graduate.
- We will have a professional development day coming up on **Tuesday, November 15th**. At the training that day, we will have a follow up visit from, Dr. Matt McNiff (ESU #5) and he will be speaking to our staff on behavioral strategies at the point of instruction in the classroom. This is part II of Dr. McNiff's presentation from the beginning of the school year.
- Staff will also be getting trained in the CPI process.
 - CPI is a crisis intervention training which equips staff with an effective framework to safely manage and prevent difficult behaviors.

Student Feedback on Instructional Spaces Design:

- Mr. Johnson and Mr. Hart were fortunate enough to meet with an outstanding group of students on **Thursday, November 10th** to discuss their thoughts, concerns, and solutions about our upcoming building expansion plans. The students provided some very insightful feedback on the following topics:
 - *Common area spaces*
 - *Lockers and locker rooms*
 - *Classroom amenities*



District OR-1 : Home of the Panthers!

- *Seating preferences*
- *School schedule changes*
- *Technology and accessibility of charging stations*
- *School storage ideas*
- *Parking*
- We will meet with the students again on **Wednesday, November 16th** to continue discussions about possible ideas and solutions about our future instructional space designs.
- Special thanks to our students for their input on this important topic!

2021-2022 Financial Audit

- The district audit is attached as an action item to this month's board agenda.
- Special thanks to Bauman Accounting for their services. Please note that there were no discrepancies contained within the report and our central office staff did an excellent job of providing accurate and timely information as needed.

Rule 10 Assurance Statement:

- In October, we submitted our Rule 10 assurance statement to the Nebraska Department of Education. This statement verifies that our district is successfully providing all the requirements needed for full school accreditation.

2023-2024 School District Calendar Update:

- As we get closer to the end of the first semester of this school year, we are already in the process of finalizing activity dates for the next school year. As we get closer to completing the activities calendar, we will also be developing the **2023-2024** District School Calendar.
- We will have a proposed "draft" of the calendar available for board review at the December 12th regular board meeting.
- We will continue to solicit staff input on the calendar to ensure that we are following state guidelines for instructional minutes and meeting the needs of our students and community.

Olson Complex

- Superintendent Hart and Board President Desh will update current activity at the Olson Complex.
- Highlights Include:
 - Follow-up tasks to finish
 - Winterization of irrigation and maintenance items.
 - Summary of the Nemaha meeting on **October 31st, 2022**.

School Improvement Update

- As we have discussed in previous meetings, the **2022-2023** school year is Year # 5 of our school improvement process cycle.
- Because we are in Year # 5 of the process, we will have an external team visit here in the district to provide feedback on our current school improvement goals.
- Our external team visit is currently scheduled for **Wednesday, April 12th and Thursday, April 13th 2023**.



District OR-1 : Home of the Panthers!

- This external team visit, in alignment with the Nebraska Department of Education’s Continuous Improvement Process will ensure that our district retains accreditation status moving forward.
- Accreditation is critical for schools as it demonstrates adherence to approved curriculum standards, Rule 10, and higher education requirements.
- In the past, we have been accredited through Cognia. Moving forward we will be accredited through a continuous improvement process developed and implemented by the Nebraska Department of Education.

Activities Committee Update:

- Mr. Johnson and members of the District Activities Committee will provide an update. The committee met on **Wednesday, November 9th at 8:30 p.m.** at Palmyra High School.
- Mr. Johnson will summarize the highlights of this meeting in the admin report later in the meeting.
- Thanks to all of our district activities committee members for their participation and insight!

Student Enrollment Update:

- I will be sharing updated student enrollment numbers and discussing how our buildings are handling the enrollment growth at both sites.

District OR-1 Student Enrollment Update: 2022-2023 School Year

Updated Monday, November 14,2022

Bennet Elementary: Pre-K- 5

- Pre-school: 56 - was projected at 60
- Kindergarten: 52- was projected at 58
- 1st Grade: 60 - was projected at 60
- 2nd Grade: 56 - was projected at 57
- 3rd Grade: 66 - was projected at 63
- 4th Grade: 58 - was projected at 56
- 5th Grade: 52 - was projected at 49

Bennet Elementary Enrolled Total as of 11/14/2022: 400 was projected at 403

Palmyra High School: 6-12

- 6th Grade: 50 - was projected at 47
- 7th grade: 47 - was projected at 44
- 8th grade: 53 - was projected at 49
- 9th grade: 47- was projected at 46
- 10th grade: 38- was projected at 35
- 11th grade: 40 - was projected at 42
- 12th grade: 38- was projected at 39

- **Palmyra High School Current Enrollment Total as of 10/10/2022: 313- was projected at 302**

Total District Enrollment as of 11.14.2022: 713 - was projected at 705

- **Special Note: Last year's student enrollment at the end of the 2021-2022 school year was. 661**
- **This represents a 52 student or 7.8%% increase over the last year.**
- ***Please note that these student totals remain “fluid” as students continue to enroll or move out of the district in the coming weeks.***
- ***We will continue to update these enrollment numbers over the next couple of months to verify student enrollment for the first semester.***

Bennet/Palmyra School Update:

1. MTSS- presentation (Kloreace, Heath and Linde)
2. October 24th-28th students celebrated Red Ribbon Week and making positive choices. The students enjoyed all the fun dress up days to promote healthy and positive choices organized by the Student Council members.
3. AdvancED School Improvement: process has started for the review in April 2023. We will begin working on the MTSS implementation (pacing guide/social emotional/mental health.)
4. Halloween Parade and Parties were a success at Bennet! Students enjoyed dressing up and showing off their costumes in the parade. 6th grade had their own celebration per class vote at PHS.
5. 6th and 7th grade students attended the UNL pap rally on Monday, November 7th to kick off the Husker Winter Season and encourage leadership.



Palmyra

Color key: Home Away

November, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 8:45am AccuPlacer Test @ SCC Lincoln 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	2 1:00pm BOWL-JV/Varsity Malcolm @ Sun Valley Lanes 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	3 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	4 FCCLA District Leadership Conference @ Peru State College 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	5 3:00pm Post Prom Craft Fair Set Up @ Palmyra High School
6 6:00pm FCA Event @ Palmyra High School Aux East Gym 8:00pm-5:00pm Post Prom Craft Fair @ Palmyra High School	7 FCCLA Mind Bending Careers Conference @ Kearney ECNC Honor Choir @ Mead Jr/Sr High School 9:00am-2:00pm UNL Sportsmanship Rally @ Pinnacle Bank Arena	8 3:00pm BOWL-JV/Varsity Syracuse @ Arbor Lanes Nebraska City 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	9 FFA District Livestock Judging @ SCC Beatrice 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm Athletic Booster Meeting @ Palmyra High School East Commons 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	10 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	11 FFA Fall Ag-Ed Symposium/Pathways to Careers- (Cancelled) @ Kearney FCCLA Fall Conference @ Columbus Ohio 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym More...	12 FFA Fall Ag-Ed Symposium/Pathways to Careers- (Cancelled) FCCLA Fall Conference @ Columbus Ohio 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym
13 FCCLA Fall Conference @ Columbus Ohio 4:00pm-6:00pm Teammates Dinner and a Movie @ Palmyra High School	14 Start Winter Practice Start Winter Practice 3:45pm-4:25pm FCCLA Chapter Meeting @ Palmyra High School More...	15 No School-Inservice 9:00am ECNC One Act Play @ Palmyra High School Main West Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	16 NMEA All State Honors Festival and Conference 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm Fine Arts Booster Meeting @ Bennet Elementary 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	17 NMEA All State Honors Festival and Conference 4:00pm BOWL-JV/Varsity Johnson County Central @ Harvest Bowl 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	18 NMEA All State Honors Festival and Conference 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	19 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 8:30am Basketball-B/JH Raymond Central @ Raymond Central High School
20 TBD Basketball-B/JH TBD vs. TBD @ TBD	21 TBD Basketball-B/JH TBD vs. TBD @ TBD	22 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm Basketball-G/Varsity Diller-Odell @ Diller Odell HS 7:15pm Basketball-B/Varsity Diller-Odell @ Diller Odell HS 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	23 No School Thanksgiving Break 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	24 No School Thanksgiving Break	25 No School Thanksgiving Break 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	26 No School Thanksgiving Break
27 2:00pm BOWL-JV/Varsity Malcolm @ Sun Valley Lanes 6:00pm-7:15pm Elementary K-2 Winter Concert @ Palmyra High School Main West Gym 7:15pm-8:00pm Elementary 3rd-4th Winter Concert @ Palmyra High School Main West Gym	28 4:00pm Basketball-B/JH Mead Jr. / Sr. @ Palmyra High School Auxiliary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	29 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	30 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym			

November Activities Board Report

District OR-1

11/14/2022

Fall HS Activities Complete:

CC-State Qualifiers: Kinsley Havranek, Emily Frey, Bettie Jo Chambers, Hailey Hengtgen, Natalie Leahy, Drew Moyer and Chandler Berry. Girls' team finished 5th

FB- Finished 7-1.

VB-Finished 24-7. District Runner Up

Winter Activities HS Pre-season sign-up #'s:

JH BBB-28 participants

HS BBB/GBB/WR—Practice starts Nov. 14th

Home One Act Nov. 11th

Host ECNC One Act November 15th

Unified Bowling Team 28 members

FFA Traveled to Indianapolis for National FFA Convention



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

Updated: Fall 2022

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November -January
 - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need:** 3 members: Tim Cheney, Dean Busch , Jaimi Calfee

- **Transportation / Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Need:** 2 members: Dean Busch, Clayton Maahs

- **Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** Suggested once per month; more frequently if needed
 - **Need:** 2 members: Clayton Maahs and Josh Penterman

- **Policy Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
 - **Meetings:** as needed.
 - **Need:** 2 members: Brandon Desh and Josh Penterman



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

Updated: Fall 2022

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

Adjunct Committees: As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members:* Tim Cheney and Jaimi Calfee

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and Tim Cheney

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA

WORKING TOGETHER WINS

IGNITING TEAM SPIRIT



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 4	\$300	REGISTER NOVEMBER 5 THROUGH ON SITE	\$350
PRE-CONFERENCE REGISTRATION	\$75	BOARD MEMBER ELECTS	\$175
CANCELLATION FEE (PRIOR TO 11/5)	\$125	<i>(No refunds after the registration deadline)</i>	

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Tuesday, September 27, 2022

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST TUESDAY, SEPTEMBER 27, 2022.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
\$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 16, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
\$166 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 25, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS
1:00 TO 4:00 PM

EXHIBITOR RECEPTION
4:00 TO 5:30 PM

THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR
COLLABORATION
7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER
8:30 TO 9:45 AM

A - BREAKOUT SESSIONS
10:00 TO 11:00 AM

B - BREAKOUT SESSIONS
11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE
SPEAKER
12:45 TO 2:00 PM

C - BREAKOUT SESSIONS
2:15 TO 3:15 PM

D - BREAKOUT SESSIONS
3:30 TO 4:30 PM

FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE
7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY
8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING
8:00 TO 9:30 AM

E - BREAKOUT SESSIONS
9:15 TO 10:15 AM

F - BREAKOUT SESSIONS
10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE
SPEAKER
11:45 AM TO 1:15 PM

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 16 - 1:00 TO 4:00 PM

EDUCATOR SHORTAGE: TAKING CARE OF BUSINESS

"Now Hiring" is an all-too-common sign for schools. This pre-conference will expose three aspects of the quest to improve this situation. You will hear how Plainview Public Schools is placing focus on potential teachers (students) to ensure they are invited to pursue careers in the education field. Partners from UNL and AASPA will share Educator shortage trend data and strategies to alleviate the situation at the state and national level, including how educator preparation programs can be a proactive partner to school districts. The innovative program at Westside Public Schools to move classified staff to certified teachers through the para-to-teacher partnerships will round out this event.

PRESENTERS: Darron Arlt - Plainview Public Schools, Kelly Coash-Johnson - AASPA, Andrea Haynes & Mike Lucas - Westside Community Schools, Sara Skretta - UNL

A CIVIL DISCOURSE: BOARD, ADMINISTRATION, AND INDIVIDUAL RESPONSES IN TENSE SITUATIONS

Schools are drawing greater attention than ever before. That makes now a perfect time for a refresher on how to best respond to all that attention. This training on Civil Discourse will help you understand and strive for constructive conversations when things get heated. What's the best way to handle the meeting when 50 patrons show up for public comment? What exactly do you say when approached at the gas station by an unhappy staff member? When does disruptive behavior cross the line? Attorneys at Perry and KSB will lay out the law and use real-life examples to help board members and administrators learn how to turn these negative situations into opportunities for productive engagement.

PRESENTERS: Attorneys from KSB School Law and Perry Law Firm



SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

KEYNOTE SPEAKERS

GUIDING THROUGH THE STORM JEFF EVANS

THURSDAY MORNING OPENING SPEAKER - 8:30 TO 9:45 AM

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.



STATE OF THE ASSOCIATIONS ADDRESS NASB & NCSA LEADERSHIP

THURSDAY LUNCHEON SPEAKERS - 12:45 TO 2:00 PM



CREATING THE CHAMPION WITHIN MOLLY KENNEDY

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

BREAKOUT SESSIONS & TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNICATION



CURRICULUM



ESU



FACILITIES



FINANCE



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



STUDENTS



TECHNOLOGY



WELLNESS

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 10:00 TO 11:00 AM



A1 NEW FACES IN THE LEGISLATURE

With the election complete, the 2023 Legislative session will usher in many new faces, all coming with their own ideas and priorities. What will this mean for K-12 Education? We will review those new faces and what it means to K-12 Education in the upcoming session. Learn about the ideas and priorities that will shape education policy moving forward.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 WE EVALUATE TO RETAIN STAFF...HOW?

ESU 7 has developed a system of growth that includes a strong growth component for EVERY staff member from custodian to administration and the board. The process begins with recruiting new personnel moves through mentoring, evaluation, personalized professional development plans, and agency reflection. This session will provide you with a sampling of ESU 7's process using Charlotte Danielson's framework. You will be exposed to the tools ESU 7 uses, as well as the training, and the process involved for certificated, professional, classified and support staff.

PRESENTERS: Larianne Polk & Marci Ostmeyer - ESU 7



A3 IS THAT A COMPLAINT, GRIEVANCE, OR VENTING? UNDERSTANDING POLICY, LAW, AND PROCEDURES FOR RESPONDING

With so many grievance procedures, complaint procedures, due process procedures, chains of command, and all else schools must navigate, it's no wonder school attorneys have jobs. This session will sort through what's actually legally required versus what's best practice or practically useful. Our hope is you leave the session understanding the what, the when, the where, and the why, so you can do your job as a board member or administrator in deciding the "how" for your school.

PRESENTERS: KSB School Law



A4 TRANSPARENT STRATEGIC PLANNING IN WESTSIDE

Participants will learn how Westside Community Schools went about a year-long strategic planning process by doing a majority of the work with its own staff and talents. After organizing focus groups with more than 140 stakeholders, developing a one-page logic model, determining metrics to measure each of its goals, and developing a district scorecard for the community, the district launched its new initiative in the fall of 2021. Leaders from Westside will share a step-by-step process and artifacts that your district could use as a resource when working on your own strategic plan.

PRESENTERS: Mike Lucas, Mark Weichel & School Board Members - Westside Community Schools

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A5 NIL FOR K-12

This session will discuss the growing trend in athletics regarding "name-image-likeness" and potential impacts in the high school setting.

PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm



A6 SENIOR SEMINAR

How many times have you heard, "If they only taught that in school!" Exeter-Milligan Public School has taken that to heart and created the Senior Seminar class. Topics within this required class include: Laundry/identification of stains/stain removal; sewing on buttons; comparison shopping; time management; simple car care and repairs; financial literacy; cover letters and resumes; leadership qualities. Guest speakers are also utilized to share concepts including purchasing a car, lease agreements, and insurance.

PRESENTERS: Paul Sheffield, Denice Kovanda, Jordan Marr & Mary Lou Vossler - Exeter-Milligan Public Schools



A7 THERAPY DOGS IN SCHOOL

The session will discuss the benefits of therapy dogs and Johnson-Brock's experiences with a dog in school. We will also discuss the process that the dog and owner must do in order to have a dog in the school.



PRESENTERS: Jeff Koehler & Ashton Bohling - Johnson Brock Public Schools



A8 INNOVATING AS A COMMUNITY FOR EARLY CHILDHOOD EDUCATION - GOTHENBURG

Gothenburg is working as a community to solve the early childhood education crisis. Their assessment, planning, and proposed solutions included their school district, community leaders, and private child care providers at every step. They are working toward innovative solutions that involve interlocal agreements with each of these parties, as well. First Five Nebraska will host a panel comprised of the Board President of the Gothenburg Early Childhood Learning Coalition, Superintendent of Gothenburg Public Schools, and a private child care provider to learn more about the work being done in their community.

PRESENTERS: Mike Feeken, Colten Venteicher, Allison Jonas & Casey Madsen - First Five Nebraska

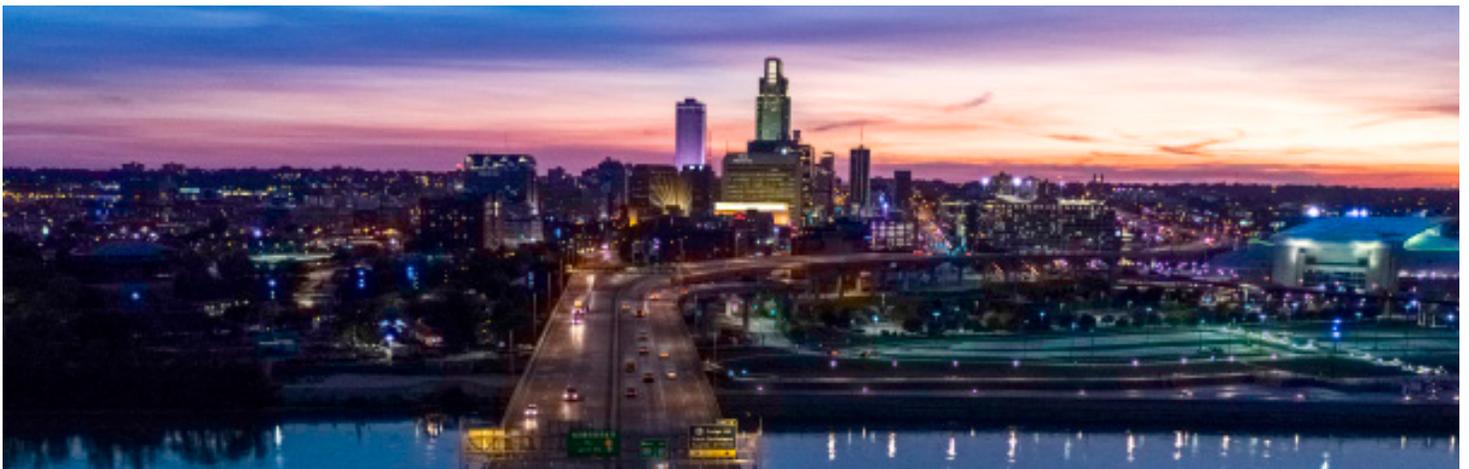


A9 FIRST FIVE FANTASTIC MINUTES

The first five minutes of the day are the most important five minutes at Crete Intermediate! During this time, students spend just a moment filling out a Google form, choosing from a set of five emojis that illustrate how they are feeling that morning. The steps taken after the form is complete sets students up for success throughout the day. In this session, you will learn how the staff at Crete Intermediate intentionally plans to address the needs of their students both socially and emotionally.



PRESENTERS: Lisa Fye & Shannon Cole - Crete Public Schools



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 17 - 11:30 AM TO 12:30 PM



B1 NSAA, STRIVING TO MEET THE NEEDS OF OUR MEMBERSHIP

We will discuss the thoughts and wishes of our membership that we are receiving as we move forward into this new year. Determine how it may effect all members and utilizing feedback in developing plans for the future.

PRESENTER: Jay Bellar - NSAA



B2 FUTURE'S SO BRIGHT- YOU GOTTA WEAR SHADES

The UNPS Career Academy is a progressive and modern approach to secondary education. This beautiful new 36,000 square foot addition offers six distinct career pathways including Nursing, Construction, Automotive, Early Childhood, Culinary and Entrepreneurial. The academy will provide all students with a dynamic learning environment with access to quality individualized instruction and hands-on career experiences to prepare them for life opportunities after high school with the support and integration of the cultural community.

PRESENTERS: Ricardo Ariza, Brenda Murphy, Delberta Frazier, Kari Bappe & Jon Pickinpaugh - Umo ho Nation Public Schools



B3 DRAWINGS AND CONTRACTS AND FUNDING, OH MY! CONSTRUCTION ISSUES UNIQUE TO SCHOOL PROJECTS



Whether you are planning a new school building or just doing regular maintenance projects, your district likely has a project being planned or on the horizon. Many board members and administrators are surprised by unique legal requirements that make school construction projects very different than typical projects. We will highlight the important aspects of school construction projects so that you can develop a solid plan, including engaging a design professional, project delivery systems, construction contracts, bidding requirements, and more.

PRESENTERS: Steve Williams & Coady Pruett - KSB School Law



B4 INTRODUCTION TO THE ROLE AND RESPONSIBILITIES OF A SCHOOL BOARD MEMBER - FREQUENTLY ASKED QUESTIONS



Congratulations, you have been elected to the school board! You believe you know what the job responsibilities are, but there is a chance you don't know what you don't know! This session will focus on best practice related to the role and responsibilities of the board and superintendent, board meeting protocols, policy, evaluation, communication with stakeholders, district goals, and more.

PRESENTER: Marcia Herring - NASB



B5 FIRST AMENDMENT FOR BOARD MEMBERS

This session will analyze and illustrate how the First Amendment applies to public schools, with an emphasis on how board members need to be mindful of their constitutional obligations to students, staff, and the community.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm



B6 YOUR DISTRICT AND YOUR ESU...WHAT'S IN IT FOR US?



So, how do you know what the ESU offers your district? How do you know what your school participates in? What if there are services you want, but are not currently offered? How often does the ESU collaborate with our district? Does every school district receive the same services we do? What's the role of the ESU? Come hear how ESU 7 is using district data to determine the services, customizing services to each district to meet their unique needs, documenting services delivered to district educators, and calculating the value added as a result of services provided.

PRESENTERS: Tami Clay, Larianne Polk & Marci Ostmeyer - ESU 7

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



B7 STRATEGIC COMMUNICATIONS AND ENGAGEMENT - FINDING AND SHARING YOUR MESSAGES, YOUR MISSION AND ACHIEVEMENTS DURING A TIME OF UNCERTAINTY

Hear how Grand Island Public Schools, a district of 10,000 students, engages stakeholders at every level, especially during times of uncertainty. GIPS includes student, staff, family and community engagement to build trust and foster positive relationships in support of students and school community. Hear the process of determining strategic communication priorities and pivoting when needed; a process that is led by board members and superintendent as well as a dynamic communications team. Leave this session with tools that you can use in districts of any size to foster community collaboration and empowerment.

PRESENTERS: Jennifer Worthington, Lisa Albers, Carlos Bárcenas, Tawana Grover & Mitchell Roush - Grand Island Public Schools



B8 EKCO PROJECT - EXPOSING KIDS TO CAREER OPPORTUNITIES

Students often struggle with the answer to the question, "What do I want to be when I grow up?" This project helps provide schools with creative ways to get students in grades K-12 exploring their career opportunities. There are several components to our program: equipment available through a check-out system (like a library book), commercial equipment that rotates on a quarterly basis, staff to help teachers and students utilize the equipment, curriculum strategies, assistance with existing equipment, grant writing and much more. Want to do more with careers? This may give you some ideas of where to begin.

PRESENTERS: Annette Weise & Matt Dworak - Tri County Public Schools



B9 ACCESS TO OVERALL WELL-BEING

ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team ACCESS was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

PRESENTERS: Taira Masek, Megan Reese, Johannah Boden-Tracy & Beth Kabes - ESU 2

ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

THURSDAY, NOVEMBER 17 - 12:45 TO 2:00 PM

PREVIOUS WINNERS INCLUDE:

2021 - STEVE KOCH, HERSHEY

2020 - MARIAN HOLSTEIN, WINNEBAGO

2019 - VALERIE FISHER, PAPILLON-LA VISTA

2018 - KATHY DANEK, LINCOLN

2017 - BONNIE HINKLE, GRAND ISLAND

2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON

2014 - BRAD KRIVOHLAVEK, NORFOLK

2013 - PATTY BENTZINGER, NORRIS

2012 - KATHY BARTEK, FALLS CITY

2011- JULIE AGARD, KEARNEY

2010 - KIM FASSE, ELKHORN

2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA

2007 - JOHN HANSEN, BELLEVUE

2006 - FRED TAFOYA, PAPILLON-LA VISTA

2005 - WAYNE ERICKSON, WISNER-PILGER

2004 - ANN MACTIER, OMAHA



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS



C - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 ALTERNATIVE PROJECT FINANCING - FEMA GYM/STORM SHELTER

Central City Public Schools is currently building a gymnasium/Storm Shelter with \$4 million in Federal FEMA funds. Their story will be presented in this session.

PRESENTERS: Jeff Jensen - Central City Public Schools, Genesis Contracting, CMBA Architects



C3 THE ABC'S OF GENDER IDENTITY, SEXUAL ORIENTATION, & WHAT IT MEANS FOR YOUR SCHOOL

Let's have an honest, level-headed, and practical conversation about this topic. What's changed in the law, and what hasn't? What does that mean for school policies, facilities, and activities?

PRESENTERS: Bobby Truhe & Jordan Johnson - KSB School Law



C4 ACCOUNTABILITY IS NOT JUST FOR SUPERINTENDENTS, ARE YOU ASSESSING THE ACCOUNTABILITY OF THE BOARD?

The most important role of a school board is hiring and evaluating the superintendent. Equally important is the board self-assessment to ensure the leadership team is striving to develop and maintain a healthy and positive working relationship. This session will equip you with quality evaluation and board self-assessment tools, tips for administering the superintendent evaluation and board self-assessment, and you will hear from a board that has adopted protocols to support an effective process.

PRESENTERS: Marcia Herring & Katie Coble - NASB, Kathy Wolfe - Palmer Public Schools



C5 HANDLING PUBLIC COMMENT CONUNDRUMS

Public comment can be a valuable tool for gathering community input and gauging community sentiment if not misused. In this session attorneys will examine reasonable rules and regulations that boards might consider establishing through a series of real-world current examples of public comment conundrums board members are dealing with.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm



C6 IMPACTFUL ENGAGEMENT: BRINGING THE BOE, DISTRICT, & COMMUNITY TOGETHER TO CREATE MEANINGFUL CHANGE.

Meaningful engagement from all stakeholders is highly desired but rarely achieved. The Crete Public Schools Board of Education, in partnership with their superintendent and community, has implemented a systematic process to engage all stakeholders in the change process. In this session, you will learn from the board secretary and superintendent how they have successfully gained and utilized the time, talents, and treasures of the community, staff, and students to design student-centered initiatives, including early childhood education and grading and reporting practices with buy-in from all stakeholders.

PRESENTERS: Josh McDowell & Julie Kozisek - Crete Public Schools



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



C7 THE NEBRASKA WAY...STORIES FROM EVERY CORNER OF THE STATE

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? In this session we discuss the "Nebraska Way" while sharing incredible stories from our schools from all across Nebraska. Nebraska Council of School Administrators (NCSA) Ambassador Program advocates for public education and promotes all the great things happening in schools every day. In the past six years, we have gathered hundreds of stories that can be found on <https://www.nebraska-advantage.org/>. These stories are examples of the student first, Nebraska way.

PRESENTERS: Cinde Wendell, Keith Rohwer, Tyler Dahlgren & Kyle McGowan - NCSA



C8 INTENTIONAL CULTURE & CLIMATE THE OG WAY! OGALLALA PUBLIC SCHOOL'S UNIQUE APPROACH TO CREATING A CULTURE OF CONFIDENCE!

This session is all about the unique approach Ogallala Public Schools uses to create a true Culture of Confidence in their staff, students and community. Culture happens no matter if you want it to or not, so who is driving your culture? At Ogallala Public Schools, a new language was created that had everyone in on the "culture game". This session promises to make you think and reflect on your own district's culture and the direction you could head if it is not where you want it to be yet!

PRESENTER: Gene Russel - Ogallala Public Schools



C9 ESU BOARD MEMBER UPDATE

Attend this session to hear representatives of the ESUCC, NDE, and NASB review events of the past year and provide a preview to upcoming educational changes and programs of interest to ESUs across the state.



MODERATOR: Jim Luebbe - NASB

D

D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 3:30 TO 4:30 PM



D1 FROM CRADLE TO CAREER

A small school's impact on developing the entire student from "Cradle to Career". Cedar Bluffs School removes barriers and creates opportunities for all students PK-12. Cradle to Career starts with an onsite daycare, free preschool and ends with free college classes and career opportunities. It offers free youth sports programs, free after school programs, community events and free transportation during the evening; giving students the opportunity to participate in extracurricular activities. Cedar Bluffs Public School was a Magna Award Winner for removing barriers, recognized in the Spring of 2022.

PRESENTERS: Harlan Ptomey, Kate Chrisman, Ben Hansen & Tina Headid - Cedar Bluffs Public Schools



D2 EHA HEALTH AND DENTAL PLAN UPDATES

Come learn more about the EHA Health and Dental plan. This will also be a time to ask questions and share ideas on what you would like to see from the plan.

PRESENTERS: Courtney Ray, Brett Young & Greg Long - EHA



D3 DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they'll open it up for requests! From personnel issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

PRESENTERS: Karen Haase - KSB School Law, Jim Gessford - Perry Law Firm

THURSDAY BREAKOUT SESSIONS



D4 THE POTENTIAL OF AFTERSCHOOL PROGRAMS

Discover how Cardinal Community Learning Centers (CCLC), the K-12 afterschool program for Crete Public Schools, excels in unlocking untapped potential of students and staff. We will discuss the following topics: student motivation, staff recruitment, community networks, brand recognition, public relations, stakeholder feedback, mechanisms for support and accountability, and nurturing the hidden talents of students and staff.

PRESENTER: Joel Bramhall - Crete Public Schools



D5 STUDENTS TODAY - RECENT STUDENT ISSUES FOR SCHOOLS

You will learn about expanded rights for transgender students, students' right to books in their libraries, First Amendment issues, and Furries! In this session we will guide you through these issues and more.

PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm



D6 WALL-TO-WALL CAREER ACADEMIES FROM THE PERSPECTIVE OF A NATIONAL MODEL HIGH SCHOOL

Plattsmouth High School Wall-to-Wall Career Academies began in 2016 after many years of visioning and planning by PHS students, staff, and stakeholders. Our academies are led by student academy core leaders (ACL), the business advisory committee with many community members, and our district and PHS staff. Come and learn about our journey to being a National Model High School and how wall-to-wall career academies differ from pocket academies. We are confident that you will take away many ideas for discussion about how career academies might benefit the students in your school district.

PRESENTER: Richard Hasty - Plattsmouth Community Schools



D7 "SO YOU WANTED TO FIND A SUPERINTENDENT?" WHY MORE PEOPLE DON'T WANT TO BE SCHOOL DISTRICT SUPERINTENDENTS AND WHAT CAN WE DO ABOUT IT.

The school district superintendent remains one of the most fundamentally important and influential leadership roles in Nebraska schools and communities. In recent years, the myriad stress-inducing demands of the vocation and a polarizing environment where everything seems to be controversy-laden have deterred many from pursuing the superintendency. This session will focus on small, actionable steps board members and superintendents can take to live better and lead more effectively, with tips on: handling conflict, managing the unavoidable priorities, maintaining focus trust (our most valuable commodity), and unplug by rethinking our relationship with technology & social media.

PRESENTERS: John Skretta - ESU 6, Joel Ruybalid - Blue Hill Community Schools



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS



CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 18 - 7:30 TO 11:30 AM



NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



NASA MEMBERSHIP MEETING
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 18 - 9:15 TO 10:15 AM



E1 THE PERFECT PAIR: MAINTAINING STRONG RELATIONSHIPS BETWEEN YOUR SCHOOL FOUNDATION AND DISTRICT

There is power in a strong district and foundation relationship. The key to that strength is establishing the relationship with the superintendent. Consistency in foundation relationships is key to keeping your foundation strong. This session will explore ways to codify practices, define responsibilities, and set long-term expectations for the foundation and district relationships.

PRESENTER: Jennifer Sibal - Nebraska Association of Public School Foundations

WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

FRIDAY BREAKOUT SESSIONS



E2 CYBERSECURITY: TOP TIPS FOR BOARD MEMBERS & SCHOOL DISTRICTS



What you don't know can hurt you! Come to this session and learn basic, critical steps to protect yourself and your institutions from the dangers posed by phishers, hackers, and website attackers! The recent exponential leap in cyberattacks and ransomware attempts on schools combined with drastically increased expectations from insurers for education entities to even qualify for coverage has brought this issue to the forefront. Learn from a technology expert, who speaks in plain English, why it's critical to implement things like dual factor authentication, deploy offsite backups, and train ALL employees to be vigilant.

PRESENTERS: Jamen Hall & John Skretta - ESU 6



E3 HOT TOPICS IN SCHOOL LAW

Here we go again, on our own! Come back to this annual staple for the hottest topics and trickiest issues in school law.

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



E4 USING EXPANDED LEARNING OPPORTUNITIES TO RE-ENGAGE YOUTH AND ACCELERATE LEARNING

Participants will learn about the impact high quality afterschool and summer learning programs have on youth participants. We will also share a new multi-year collaboration between Beyond School Bells and the Nebraska Department of Education to utilize ESSER III funding to initiate new and expand existing afterschool and summer programs that can serve as models for other districts across the state.

PRESENTER: Jeff Cole - Beyond School Bells



E5 OPEN MEETINGS AND PUBLIC RECORDS: WHAT THE ATTORNEY GENERAL HAS SAID

We will discuss some of the open meetings and public records complaints filed and how the Attorney General's office has addressed the issues and the complaints.

PRESENTERS: Derek Aldridge & Greg Perry - Perry Law Firm



E6 STEM COMMUNITY CONNECTIONS - ENSURE QUALITY AND ACCESS TO STEM EDUCATION IN BUILDING A VIBRANT COMMUNITY

We will highlight a unique model developed in partnership with the Omaha STEM Ecosystem and AIM Institute, and sponsored by Cox Business, to ensure equity and access in education for all students no matter their personal life experiences. It will also highlight how business/industry, education, non-profits, science centers and museums can be creative in developing a tool that facilitates career exploration and creating accessible STEM opportunities for all. The STEM Community Platform (SCP) will help ensure a talented, thriving and equitable workforce for generations to come. This very interactive session encourages questions and potential partnerships.

PRESENTERS: Mike Flesch, Neal Grandgenett, Julie Minton, Elizabeth Mulkerrin, Julie Sigmon & Tony Veland - Omaha STEM Ecosystem



E7 APPROACHING COMPLIANCE WITH AN OPEN MIND: RULE 10 TREND DATA

The Accreditation Section at the NDE is responsible for monitoring compliance with Rule 10: Regulations and Procedures for the Accreditation of Schools. Participants will understand Annual Assurance Statement reporting and how Accreditation collaborates with school administrators to correct unmet regulations. Time will also be spent discussing trend data from the past three years and specific regulations that allow for flexibility.

PRESENTERS: Micki Charf & Brad Dirksen - Nebraska Department of Education



E8 ESU BUILDING RELATIONSHIPS WITH MEMBER DISTRICT SCHOOL BOARDS



Designed specifically for ESU Board members, we will describe one Service Unit's efforts to build relationships with its member districts school board members. Topics will include visits to school board meetings, regional board member workshops and networking, and board StrengthFinder development work sessions.

PRESENTER: Drew Harris - ESU 9

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS

F

F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 18 - 10:30 TO 11:30 AM

 **F1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION**
Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor, Patsy Koch Johns & Robin Stevens - Nebraska Department of Education

 **F2 USING THE INTERLOCAL AGREEMENT ACT FOR BUILDING INFRASTRUCTURE**
This session will focus on using the Interlocal Agreement Act to create a separate agency to help in a school's infrastructure/construction needs.

 **PRESENTERS: Jason Alexander - Beatrice Public Schools, Brandon Lavaley - Wahoo Public Schools, Brenda McNiff - ESU 5, Paul Grieger - DA Davidson, Michael Rogers & Coleen Duncan - Gilmore Bell, Ted DeTurk - ESU 2, Derek Aldridge - Perry Law Firm**

 **F3 PAIN IN THE APP, V. 8.0**
Whether it's your first conference or you've attended the prior 7 renditions of this presentation, Karen Haase and Sara Hento will cover everything board members and administrators need to know about technology, social media, and how those things impact schools.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law

 **F4 LEADING FOR EQUITY: PRIORITIZING AN EQUITABLE LEARNING ENVIRONMENT FOR STUDENTS**
School boards identify priorities for supporting student success through their strategic plan. This session shares the collaboration between Ralston Public Schools and Educational Service Unit #3 and their journey to ensure an equitable learning environment for students. This includes the year-one steps taken to establish common language and understanding, create an effective Equity Dashboard, engage stakeholders in data to begin deepening conversations and change initiatives, and identify next steps in this collaborative process. This session highlights the importance of collectively slowing down, understanding the district's unique context and needs, and clarifying purpose and direction.

PRESENTERS: Scott Blum & Cecilia Wilkin - ESU 3

 **F5 NEGOTIATIONS FOR BOARD MEMBERS**
We will discuss both the basics of negotiations and recent trends in negotiations across the State.

PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm

 **F6 THE SCIENCE OF HOPE**
In this interactive session, participants will learn to define "hope" and identify specific ways that schools can teach, nurture, and measure hope benefitting both students and school staff. Research shows that students with high levels of hope demonstrate significantly higher levels of achievement compared to peers with lower hope. They also have higher rates of admission to, as well as retention in college. Additionally, research clearly shows that hope has the power to mitigate the negative impacts of toxic stress. Session attendees will learn that hope is not a wish or a feeling, but indeed a proven teachable science.

PRESENTERS: Kraig Lofquist & Scott Butler - Educational Service Unit Coordinating Council



FRIDAY BREAKOUT SESSIONS



F7 ACCOUNTABILITY THROUGH PURPOSEFUL AND POSITIVE STAKEHOLDER ENGAGEMENT

The research is clear. Community and parent engagement fosters goodwill, brings in new partners and resources, and will positively impact support of students, expanded learning opportunities, and facility upkeep and expansion. Staff engagement builds rapport and improves student attendance and graduation rates. But how do you know what your staff, students, parents, and community are thinking, what they expect of the school district, and what they support? This session will address the importance of engaging stakeholders, what questions to ask, and how best to engage. You will also hear from a school district that recently engaged stakeholders in the discussion of long-term goals for the school district.

PRESENTERS: Marcia Herring, Kari Stephens & Caden Frank - NASB, Mark Lenihan & Jodi Pulfer - Wayne Community Schools

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON FRIDAY, NOVEMBER 18 - 11:45 AM TO 1:15 PM PREVIOUS WINNERS INCLUDE:

2023 - MARK LENIHAN, WAYNE	2011 - MIKE CUNNING, HERSHEY	1999 - KENNETH ANDERSON, HASTINGS
2022 - TERRY HAACK, BENNINGTON	2010 - KEITH LUTZ, MILLARD	1998 - KEN BIRD, WESTSIDE
2021 - JIM SUTFIN, MILLARD	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1997 - RICK BLACK, CONESTOGA
2020 - MARK ADLER, RALSTON	2008 - LARRY RAMAEKERS, AURORA	1996 - GARY HAMMACK, KEARNEY
2019 - MIKE TEAHON, GOTHENBURG	2007 - ROGER BREED, ELKHORN	1995 - MARTIN PETERSEN, ALLIANCE
2018 - JOHN SKRETTA, NORRIS	2006 - RICHARD EISENHAUER, LEXINGTON	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2017 - CAROLINE WINCHESTER, CHADRON	2005 - ROY BAKER, NORRIS	1993 - FRED BELLUM, COLUMBUS
2016 - JAY BELLAR, BATTLE CREEK	2004 - DAN ERNST, WAVERLY	1992 - GLENN LARSEN, ADAMS CENTRAL
2015 - BRIAN MAHER, KEARNEY	2003 - RANDY NELSON, NORFOLK	1991 - NORBERT SCHUERMAN, OMAHA
2014 - STEVE BAKER, ELKHORN	2002 - PHILIP SCHOO, LINCOLN	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2013 - KEVIN RILEY, GRETNA	2001 - KEITH ROHWER, NEBRASKA CITY	1989 - DONALD STROH, MILLARD
2012 - BILL MOWINKEL, GRAND ISLAND NW	2000 - STEVE, JOEL, BEATRICE	

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 16.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION,
CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD 38 SBMs SEE THEIR NAMES ETCHED IN STONE

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

As NASB wraps up our annual Area Membership Meetings, we would like to take a moment to highlight this year's boards who were honored for their collective volunteer time and commitment to education. This year, ESU 3 and Gretna Public Schools achieved NASB's highest full-board honor, earning the President's Board Award. Some of the criteria for this award include: having a voting delegate participate in the annual NASB Delegate Assembly; members of the board must each attend a minimum of three learning opportunities during the year, and each board member must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "President's Board Award" page at the link above.



ESU 3

STUART DORNAN, BRETT KUHN, ALAN MOORE, RON PEARSON, MARY SCARBOROUGH, BRENDA SHERMAN, TED STILWILL & STAN TURNER. ESU ADMINISTRATOR, DAN SCHNOES



GRETNA PUBLIC SCHOOLS

DAVID GULIZIA, MARK HAUPTMAN, RICK HOLLENDIECK, KYLE JANSSEN, DAWN STOCK & ANN WRIGHT. SUPERINTENDENT: RICH BERAN

In addition to the two President's Board Award winners, 11 boards received the Board of Excellence Award. Some of the criteria for this award includes having a voting delegate participate in the annual NASB Delegate Assembly; members must each attend a minimum of two learning opportunities during the year; and board members must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "Board of Excellence Criteria" page at the link above.

AINSWORTH COMMUNITY SCHOOLS - CEDAR BLUFFS PUBLIC SCHOOLS - GERING PUBLIC SCHOOLS - HEARTLAND COMMUNITY SCHOOLS - HERSHEY PUBLIC SCHOOLS
LINCOLN PUBLIC SCHOOLS - NORRIS SCHOOL DISTRICT 160 - OSCEOLA PUBLIC SCHOOLS - RALSTON PUBLIC SCHOOLS - ST. PAUL PUBLIC SCHOOLS - YORK PUBLIC SCHOOLS



CONTINUED ON PAGE 3

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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ONE NEBRASKA

<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



WATCH: NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood from October 17

WATCH: State Board of Education Candidate Video Quick Q&As ... Recorded in October



Statewide General Election - November 8

Sparq Data Solutions Open House - November 15 - Omaha

State Education Conference - November 16-18 - Omaha

2022 NASB Delegate Assembly - Friday, November 18 - 8:00 AM CT - Omaha

View and Download the 2022 Advocacy Handout for the Delegate Assembly now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>



13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - December

DECEMBER 5 - GERING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK



Check out dates for 2023 at <http://members.nasbonline.org/index.php/events>

38 SBMs SEE THEIR NAMES ETCHED IN STONE ...

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CONTINUED FROM PAGE 1

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

Technically it is glass, wood and metal, but yes, this year 38 locally elected, volunteer school board and ESU members serving their districts and communities were recognized as a Level VII, VIII, IX or X during this year's Area Membership Meetings for achieving new levels of success during the awards year. Board members are awarded for their advocacy efforts, participation in NASB Services and Programs, as well as attendance at NASB workshops and events. Just as board members have made a commitment to provide a quality education for students in their districts, NASB strives to provide quality resources and opportunities for its members. There are ten total levels.

CONGRATULATIONS TO THE ONE LEVEL X RECIPIENT FOR 2022

Kurt Moore - Cross County Community Schools

CONGRATULATIONS TO THE LEVEL XI RECIPIENTS FOR 2022

Mark Johnson - Ainsworth Community Schools, Brenda Sherman - ESU 3, Cheri Wirthele - ESU 4

Terry Brown - Grand Island Public Schools, David Gulizia - Gretna Public Schools, Dave Welsch - Milford Public Schools

Kathy Wolfe - Palmer Public Schools, John Mandl - Stanton Community Schools, Cheryl Landon - Waverly School District 145

CONGRATULATIONS TO THE LEVEL VIII RECIPIENTS FOR 2022

Brad Wilkins - Ainsworth Community Schools, Kim Burry - Bayard Public Schools, Jon Zimmerman - Beatrice Public Schools
Stephanie Summers - David City Public Schools, Don Ellison - ESU 7, Richard Stephens - ESU 7, Jim Vlach - Lyons-Decatur Northeast
Casey Meyer - Maxwell Public Schools, Keith Rudeen - Overton Public Schools

CONGRATULATIONS TO THE LEVEL VII RECIPIENTS FOR 2022

Jim Arens - Ainsworth Community Schools, Garlyn Grosse - Cedar Bluffs Public Schools, Shad Stamm - Dundy County Stratton Schools
Lynette Mitchell - Elm Creek Public Schools, Stuart Dornan - ESU 3, Sharon Ebke - Fairbury Public Schools
Mary Winn - Gering Public Schools, Dan Brosz - Grand Island Public Schools, Lisa Albers - Grand Island Public Schools
Kent Allen - Heartland Community Schools, Don Mayhew - Lincoln Public Schools, Cindy Ericson - Loup City Public Schools
Wayne Klein - Loup City Public Schools, Jeff Jenkins - Mitchell Public Schools, Teri Stukenholtz - Nebraska City Public Schools
Jennifer Boruch - Osceola Public Schools, Ken Winters - Plattsmouth Community Schools, Matt Glup - Plattsmouth Community Schools
Marcia Mahon - South Sioux City Community Schools

TWENTY-TWO BOARD MEMBERS HAVE REACHED LEVEL X

Wayne Heine - Centennial, Kent Malm - Central City
Kurt Moore - Cross County, Ron Pearson - ESU 3
Glen Larsen - ESU 9, Marilyn Bohn - ESU 10/Ravenna
Richard Zimmerman - Fairbury, Kathy Bartek - Falls City
Jacqueline Maynard - Hastings, Steve Koch - Hershey
Julie Agard - Kearney, Brian Holcomb - Laurel-Concord-Coleridge
Kathy Danek - Lincoln, Linda Poole - Millard
Patty Bentzinger - Norris, Nancy Kratky - Omaha
Sandra Jensen - Omaha, Linda Richards - Ralston
Kyle Fisher - Springfield Plattview, Suzan DeCamp - St. Paul
Lila Koop - Wallace, Robert Sykes - Wilber-Clatonia



AT THE BOARD TABLE

Leadership

Innovation

Vision

Engagement

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ONE NEBRASKA

BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the monthly board meeting agenda items or recommendations for improving the Annual Board Calendar, please never hesitate to contact Marcia at 800-422-4572 or mherring@NASBonline.org. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

- Review, update, and adopt policy

DISTRICT/ESU RESOURCES (BUDGET)

- Review District Audit Report

BOARD-SUPERINTENDENT RELATIONS

- Distribute the superintendent evaluation to be completed by each board member. *NASB Online Survey System, direct the Association to distribute links to each individual board member to complete the superintendent evaluation. Note: Review board policy and superintendent contract to ensure the board is meeting the directives of both documents. Reminder to Superintendents and Board Members:
 - review the current superintendent contract for language pertaining to the superintendent reminder in writing to evaluate and discuss contract renewal
 - review deadline dates for the renewal of the superintendent contract
 - post proposed contract and Schedule D on website per Superintendent Transparency Act

REPORTS

- November 8, 2022, Statewide General Election - Register newly elected board members for State Conference and the Conference Board
- Mentor/Mentee Session Thursday, November 17, 2022, at 7:15 a.m.
- Board Committees; Superintendent; Administrators

BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard IX. Professional Development
- NASA/NASB State Education Conference
- NASB Delegate Assembly

2022 NEW BOARD MEMBER WORKSHOPS

Monday, December 5 - Gering Civic Center
Tuesday, December 6 - North Platte - Venue 304
Wednesday, December 7 - Kearney Holiday Inn
Thursday, December 8 - York - Holthus Center
Register By Tuesday, November 29

Tuesday, December 13 - La Vista - Embassy Suites
Wednesday, December 14 Norfolk Country Club
Register By Wednesday, December 7

The workshop agenda will include Open Meetings Law, Public Comment, Conflict of Interest, Closed Session, Policy, Community/Stakeholder Engagement, social media, Accountability and Student Achievement, Rule 10, Advocacy, Budget Finance, Board Meeting Protocols and Procedures, Superintendent Evaluation, and Board Self-Assessment, breakout session for ESU board members, and more. Register at www.NASBonline.org.

Questions regarding the NBMW, please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296.



STATE EDUCATION CONFERENCE UPDATE

REG NOW!

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<http://members.nasbonline.org/index.php/state-education-conference>

WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS - 1:00 TO 4:00 PM

EXHIBITOR RECEPTION - 4:00 TO 5:30 PM

THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR COLLABORATION - 7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER - 8:30 TO 9:45 AM

A - BREAKOUT SESSIONS - 10:00 TO 11:00 AM

B - BREAKOUT SESSIONS - 11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE SPEAKER - 12:45 TO 2:00 PM

C - BREAKOUT SESSIONS - 2:15 TO 3:15 PM

D - BREAKOUT SESSIONS - 3:30 TO 4:30 PM

FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE - 7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY - 8:00 TO 9:30 AM

E - BREAKOUT SESSIONS - 9:15 TO 10:15 AM

F - BREAKOUT SESSIONS - 10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE SPEAKER - 11:45 AM TO 1:15 PM



WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS

**EDUCATOR SHORTAGE:
TAKING CARE OF BUSINESS**

**A CIVIL DISCOURSE: BOARD,
ADMINISTRATION, AND INDIVIDUAL
RESPONSES IN TENSE SITUATIONS**



KEYNOTES

GUIDING THROUGH THE STORM - JEFF EVANS

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.

STATE OF THE ASSOCIATIONS ADDRESS - NASB & NCSA LEADERSHIP

CREATING THE CHAMPION WITHIN - MOLLY KENNEDY

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!

BE SURE TO INVITE YOUR NEWLY ELECTED BOARD MEMBERS TO ATTEND THE STATE EDUCATION CONFERENCE. HERE ARE A FEW REASONS WHY: THERE IS A LEARNING TRACK FOR NEWLY ELECTED BOARD MEMBERS. NETWORKING WITH OTHER BOARD MEMBERS. LEARNING FROM EXPERTS. NEW BOARD MEMBER MENTOR PROGRAM.

NEWLY ELECTED BOARD MEMBERS CAN REGISTER ONSITE FOR \$175.

CHOOSING YOUR BOARD'S DELEGATE

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<http://members.nasbonline.org/index.php/advocacy-handbook>

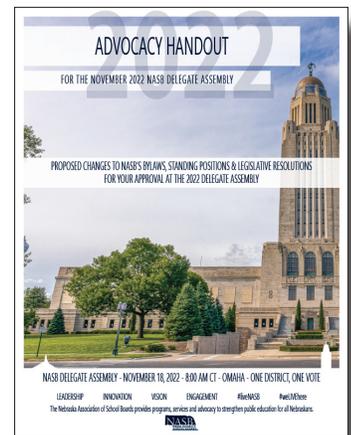
CHOOSING YOUR BOARD'S DELEGATE FOR THE 2022 DELEGATE ASSEMBLY

This year's Delegate Assembly will take place Friday, November 18, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. Per the NASB Bylaws, each member district and ESU board of education is allowed and encouraged to have one board member as their voting delegate. As a reminder, having a representative of your board attend Delegate Assembly is a requirement for all boards working towards either the Board of Excellence Award or the President's Board Award highlights on page 1.

All items within the *Advocacy Handout* will be considered by this Assembly. The NASB Advocacy Handout of proposed changes to the bylaws, standing positions and legislative resolutions for your review prior to the 2022 Delegate Assembly is now posted at the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

<http://members.nasbonline.org/index.php/advocacy-handbook>

If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2023 legislative and leadership initiatives for NASB.



2022 NASB MEMBER DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 AM - OMAHA

WHY IS IT IMPORTANT FOR YOUR DISTRICT TO BE REPRESENTED AT THE DELEGATE ASSEMBLY?

The Delegate Assembly determines NASB's annual legislative and leadership agenda.

The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.

The Delegate Assembly is where your voice can be heard.

The Delegate Assembly is your governance meeting for the entire year.

The Delegate Assembly allows for equal representation. One district. One vote.



LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.



Effective elected leaders possess not only typical skills associated with leadership such as open-mindedness, sound decision-making and empowerment of others, but also qualities that are derived from conscious or subconscious choices they make.

Consider the choice of providing public service versus promoting oneself. Service is contributing time and effort for the betterment of something without the expectation of getting something in return. For example, State Board of Education service is focused on “leading and supporting the preparation of all Nebraskans for learning, earning, and living.” Service is contrary to choosing to participate with the expectation of personal gain or predetermined outcomes. Effective public servants choose to *serve*.

Elected officials are on public display because of the Public Records statutes and because they are recognized in public spaces. That is, text messages, phone conversations, and emails may be subject to public records requests if they contain business communications. Elected officials can choose to communicate in professional ways that model qualities such as respect, integrity, and honesty, or choose to communicate in ways that fuel anger, foster mistrust, are disrespectful, or erode credibility.

Leaders are often recognized and scrutinized when in public spaces. The line between private and public life becomes blurred. Elected officials have opportunities, through the choices they make and because of their visibility, to model admirable qualities or open themselves up to criticism.

For example, when I taught prospective teachers, I stressed that parents and community members view teachers as teachers no matter where they are or what they are doing. I encouraged prospective teachers to use that visibility to model exemplary behaviors they hope to develop and experience with students they teach.

I was reminded of the blurred line between private and public life some years ago when the co-ed volleyball team I played with went to a bar after a game to socialize and have a drink. One of my college students happened to be in the same establishment. She came over to our table to say hello. Her first comment was “Dr. Gubbels, what are *you* doing here?” I responded by saying, “Josi, what are *you* doing here?” Then we had a conversation about the importance of recognizing when you are in the public eye your behaviors influence how others “see” you.

Finally, public servants can choose to be conscientious, by trying to do the right thing and expressing genuine regret when they have made a mistake or said something hurtful. Or, elected officials can choose thinly veiled apologies that truly express regret at being caught in a wrongful act.

I am grateful for public servants who serve because they believe they have an obligation to help, who give others respect and dignity, who model professionalism, who try to do the right thing and have the courtesy to apologize when they make mistakes. As a civilized society we should expect and accept nothing less from our elected leaders.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.

“Service is contributing time and effort for the betterment of something without the expectation of getting something in return. Effective public servants choose to serve.”

NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8

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<http://members.nasbonline.org/index.php/government-relations>

LEGISLATIVE ... GUBERNATORIAL ... STATE BOARD GET TO KNOW YOUR CANDIDATES

With the November 8th General Election coming up, Nebraska's 1,700 locally elected school board members are eager to learn more about the views and opinions of their fellow elected leaders and candidates running for the Legislature, Governor and the State Board of Education, many of whom we will be working with come January. Here are the resources, pages, links, and upcoming dates to keep you as informed as possible heading into November.

NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood

RECORDED OCTOBER 17

<http://members.nasbonline.org/index.php/government-relations>

See The Nebraska Examiner's Q&A with the Candidates as well ...

<https://nebraskaexaminer.com/2022/10/19/q-and-a-in-nebraska-governors-race-pillen-blood-talk-about-education-property-taxes/>

State Board of Education Candidate Video Quick Q&As

RECORDED THROUGHOUT OCTOBER

<http://members.nasbonline.org/index.php/government-relations>

Legislative Candidate Questionnaires

SURVEYS ARE POSTED AT:

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

Legislative Meet & Greets

<http://members.nasbonline.org/index.php/legislative-lunches>

NASB has hosted Meet & Greets with District 42 Candidate Jacobson in North Platte, D44 Candidate Ibach in Lexington, D34 Candidate Lippincott in Central City, D36 Candidate Holdcroft in Springfield, D24 Candidate Hughes in York, D36 Candidate Lauritsen in Papillion, D48 Candidate Lease II in Scottsbluff, D40 Candidate DeKay in Plainview, D18 Candidate Young in Elkhorn, D24 Candidate Hotovy in Stromsburg, D48 Candidate Hardin in Scottsbluff, and D16 Candidate Petersen in Blair.



VOTE

NASB does not endorse candidates and does not make recommendations to members, or anyone, on whom to support for election. NASB may, from time to time, provide opportunities for candidates for elected office to meet with or communicate with its membership. Any NASB event allowing candidates for office to meet or communicate with its membership should not be considered a direct or passive endorsement of any candidate.

SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION

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<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

Samsung Opens Applications for Annual \$2 million Solve for Tomorrow Contest Igniting Passion for STEM Education

Nebraska School Districts, are you aware of Samsung's Solve for Tomorrow STEM Competition? The competition challenges students in grades 6 to 12 to use STEM to create innovative, sustainable solutions that transform location communities. Public school teachers can apply for the program through November 2. Samsung will award \$2 million in technology and supplies to classrooms in every state as part of the program. To learn more information about the competition visit

<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

SPARQ DATA SOLUTIONS

Tuesday, November 15 | 7-11 p.m.

The Old Mattress Factory Bar & Grill
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Omaha, NE 68102

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... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. The deadline is approaching for Anselmo-Merna, followed by Boone Central, Cambridge and Osmond.

<https://nasb.myrevelus.com>

GALLUP STRENGTHSFINDER

Authentic leaders are always investing in strengths – their own strengths as well as those of their staff members. Consider a Gallup Strengthsfinder team session to gain valuable insight on individual and team strengths. If you have *Activator* in your Top 5, you may be described as catalytic, influential, and dynamic.

Email sbecker@NASBonline.org for these programs/services.

- Shari -

... BOARD LEADERSHIP

Check out “*At the Board Table*” on page 4.

NEW BOARD MEMBER WORKSHOPS

- December 5 - Gering
- December 6 - North Platte
- December 7 - Kearney
- December 8 - York
- December 13 - La Vista
- December 14 - Norfolk

Marcia, Kari, Katie, Caden & Spencer

... ADVOCACY & GOVERNMENT RELATIONS

Local Control, School Funding, The Role of Education in the State, Educational Workforce, Mandates & more! See how this year’s candidates for the Legislature, Governor & State Board of Education feel about these topics at: <http://members.nasbonline.org/index.php/government-relations>

NASB Delegate Assembly
Friday, November 18, at 8:00 AM

Each member district/ESU is allowed and encouraged to have one board member as their voting delegate. If you haven’t already, select your representative now! This is your chance to help craft NASB’s legislative and leadership initiatives for 2023.

Call Colby & Matt with any questions!

... POLICY

As many of you have found, state and federal agencies are doing far more monitoring lately of your district’s fiscal policies whenever project grants and ESSER funds are being handled. It’s well worth your time to make certain these are updated and kept together for each grant or federal funding disbursement you receive. Although they do require significant time, it’s important that your records be kept current as the projects progress so all project mandates can be met on a timely and accurate basis by the final deadlines.

Contact Jim to learn more!

... ENERGY PURCHASING

With the end of the long summer heat waves, one of the nation’s major natural gas export facilities not yet online from last winter’s fire damage, and a temporary stabilizing of the Ukraine war, storage volumes are finally rising a bit. These unpredictable elements in the natural gas supplies are another good reason for joining our NJUMP and CJUMP gas purchasing consortiums to help stretch your scarce resource dollars and provide budget certainty for utility costs. Your NJUMP and CJUMP gas purchasing consortiums have already locked in large quantities of gas for this winter providing protection for your scarce budget resources.

Contact Jim to learn more!

... DATA ANALYTICS

Now that your budget is set for the year, taking a look at the changes in your levy rates, per pupil costs, mobility and poverty rates compared with nearby districts or districts of a similar size can tell you much about the future your own district may face. Good planning needs to be a continual process, and understanding the direction of your district is basic to all your decisions. We are here to help you examine that data.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

We are less than 30 days until the State Education Conference! Can’t wait to see you there!

Sharon

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... ALICAP & INSURANCE

ATTENTION ALICAP MEMBERS

The Annual ALICAP Membership Meeting is scheduled for Wednesday, November 16th from 4:00-5:00 at the CHI Center in Omaha, Room 210!

All ALICAP Administrators and School Board Members are invited to attend.

We hope to see many of you there!!!

Thanks, Megan!

... SOCIAL MEDIA

SOCIAL MEDIA EXPLAINED WITH DONUTS

FACEBOOK = I like donuts

TWITTER = I'm eating a #donut

INSTAGRAM = Here's the perfect photo of my donut

SNAPCHAT = Hi! Here's me currently chewing a donut

TIKTOK = Watch me shove a dozen donuts in my mouth

LINKEDIN = My skills include donut eating

PINTEREST = Here's a wedding cake MADE of donuts

WHATEVER PLATFORM YOU USE ... POST/SHARE WITH A PURPOSE!

Be strategic ... Be helpful ... Be judicious ... Be careful ...

Follow and tag @NASBOnline on social media at:

www.twitter.com/NASBOnline

www.facebook.com/NASBOnline

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... TECHNOLOGY

MARK YOUR CALENDARS

Join us for appetizers and drinks at the Old Mattress Factory Bar and Grill on Tuesday, November 15 from 7-11 pm.

We hope to see you there!

WELCOME NEW SUBSCRIBERS

North Bend Central Public Schools

Newman Grove Public Schools

Mullen Public Schools

Elmwood-Murdock Public Schools

Darion - dmiller@NASBOnline.org

Nicole - nkobus@NASBOnline.org

www.sparqdata.com



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

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- Refinancing Bond Issues



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Nebraska Association of School Boards
1311 Stockwell Street - Lincoln, NE 68502
Matt Belka, Editor - John Spatz, Publisher

YOUR NASB BOARD OF DIRECTORS & STAFF

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<http://members.nasbonline.org/index.php/brdofdirectors>



Brad Wilkins - President
Ainsworth



Kim Burry - President-Elect
Bayard



Sandy Noffsinger - Vice President
Dundy County Stratton



Stacie Higgins - Past President
Nebraska City

YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Robin Richards
Ralston



Region 4 - Alan Moore
ESU 3



Region 5 - Shavonna Holman
Omaha



Region 6 - Tracy Casady
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Joel Carlson
Cozad



Region 16 - Stephanie Summers
David City



Region 17 - Michelle Reikofski
Osmond



Region 18 - Doug Keener
Mitchell



Region 19 - Stacy Jolley
Millard

YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz
Executive Director



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Abi Carlson
Event & Search Service
Associate



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Katie Coble
Board Leadership Associate



Sharon Endorf
Director of
Member Engagement



Caden Frank
Board Leadership Associate



Marcia Herring
Director of Board Leadership



Sallie Horky
Chief Operating Officer



Rachel Horstman
Business Manager



Nicole Kraus
Events & Engagement
Associate



Kem Loecker
Executive Administrative
Assistant



Jim Luebbe
Director of Policy Services



Kari Stephens
Board Leadership Associate



Spencer Vogt
Board Leadership Data Analyst



Lindsey Wooton
Administrative Specialist



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YOUR 2022 PLATINUM AFFILIATES

<http://members.nasbonline.org/index.php/affiliate-member>

YOUR 2022 GOLD AFFILIATES

ACCOUNTING

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 Jim Watts
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 (CPA, Accounting)

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pcarson@bcdm.net - www.bcdm.net
 (Creating environments that form people)
 * PLATINUM LEVEL AFFILIATE

BVH Architecture
 Cleve Reeves - 402-475-4551
creeves@bvh.com - www.bvh.com
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)
 * PLATINUM LEVEL AFFILIATE

ARCHITECTS

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 * PLATINUM LEVEL AFFILIATE

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 308-384-4444 - www.cmbaarchitects.com
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)
 * PLATINUM LEVEL AFFILIATE

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jeckmann@cwparchitects.com - www.cwparchitects.com
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 * GOLD LEVEL AFFILIATE

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 (Architecture, engineering, Ed. facility planning)

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tmoravec@awardsunlimited.com
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nathan@cmiomaha.com - www.cmiomaha.com
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Mark Akagi - markakagi3@gmail.com

CONSTRUCTION SERVICES

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* GOLD LEVEL AFFILIATE

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(Navigating the entire construction process)
* GOLD LEVEL AFFILIATE

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(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

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Filament Essential Services
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lisal@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)
* PLATINUM LEVEL AFFILIATE

DESIGN BUILD

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Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)
*GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions
Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
* PLATINUM LEVEL AFFILIATE

Facility Advocates
Dave Raymond - 402-206-8777
draymond@facilityadvocates.com
www.facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas
Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - https://navitas.us.com/
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems
Peter Larson - 605-212-0783
peter.larson@optimized-systems.com
www.Optimized-Systems.com
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)
* GOLD LEVEL AFFILIATE

TRANE
Matt Foertsch - 402-596-8007
mfoertsch@trane.com - www.trane.com/omaha
(Building Construction & Energy Services. A global provider of indoor comfort systems)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company
Jennifer Kobza - 402-214-2118
jennifer.kobza@ameritas.com - (Public Finance)
* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.
Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com
Andy Forney - 402-392-7988 - aforney@dadco.com
www.dadavidson.com
(Bonds/Election Services, Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

First National Capital Markets
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com
Carl Dietz - 308-289-3920 carldietz@fnni.com
Matt Fisher - 308-380-3831 mfisher@fnni.com
www.fncapitalmarkets.com
(Public Finance, Election Guidance)
* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAFF
Barry Ballou - 402-705-0350
balloub@pfmam.com - www.NLAFFpool.org
(Liquid Asset Fund, financing programs)
* PLATINUM LEVEL AFFILIATE

Piper Sandler
Jay Spearman - 402-599-0307
jay.spearman@psc.com
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com
www.lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com
(Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation
Toba Cohen-Dunning
402-502-3003 - toba.cohendunning@ops.org
https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

INSURANCE SERVICES

American Fidelity
Stacey Anderson
402-432-2251 - Stacey.anderson@americanfidelity.com
www.americanfidelity.com/nebraska
(Solutions built for the education community)
* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com
www.nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

National Insurance Services
Steve Ott - 800-627-3660
sott@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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INSURANCE SERVICES

Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmne.com - www.alicap.org
(ALICAP, Insurance services)
* PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
William Mueller - 402-434-3399
mueller@muellerrobak.com
(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment and site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - www.crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)
* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products
Don Wilson - 402-289-0400 - don@outdoorrec.net
www.outdoorrecreationproducts.com
(Your choice for a reputable playground and splashpad company serving Nebraska)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company
Neal Josten - 402-933-9999
njosten@onesourcebackground.com
www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

JMC
Shelby Valkos - 800-524-8182
shelby@jmcinc.com - https://www.jmcinc.com/
(Smart software for even smarter schools)
* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services
Mike Wells - 402-331-6111 - 402-474-3737
Mike.Wells@mw-as.com
(Life Safety Systems provider)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)
* PLATINUM LEVEL AFFILIATE

THERAPY SERVICES

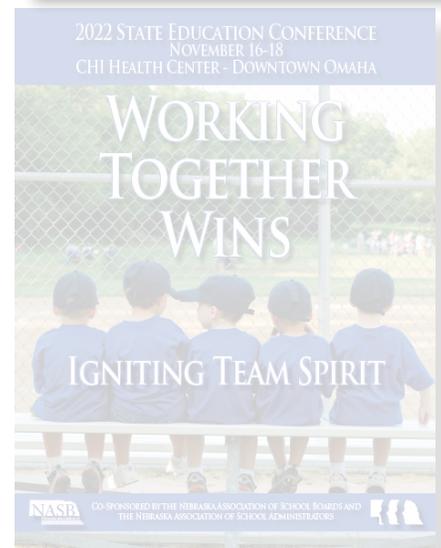
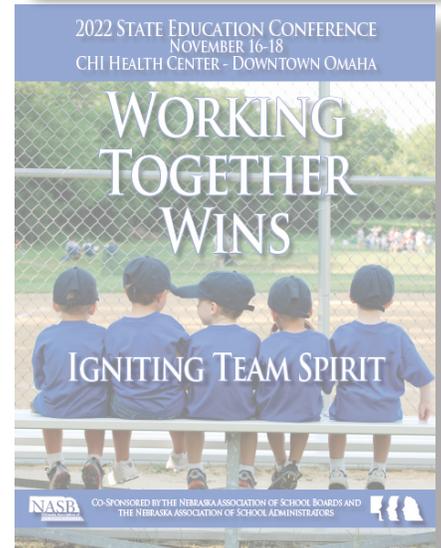
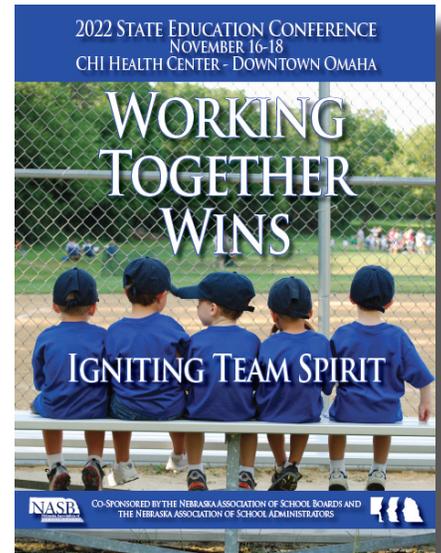
Central Nebraska Rehabilitation Services
Mary Walsh-Sterup - 308-675-1853 ext. 3222
mary@cnrehab.com - www.cnrehab.com
(Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION

Cornhusker International
Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com
www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)
* GOLD LEVEL AFFILIATE

Master's Transportation
Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com
www.masterstransportation.com
(Your trusted source for safe, reliable, and innovative group transportation solutions.)
* GOLD LEVEL AFFILIATE

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NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ... ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD

38 SBMs SEE THEIR NAMES ETCHED IN STONE

AT THE BOARD TABLE: BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS

STATE EDUCATION CONFERENCE UPDATE ... CHOOSING YOUR BOARD'S DELEGATE

LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS

NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8

SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION

THIS MONTH IN ...

... AND MUCH MORE!

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NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



Statewide General Election - November 8

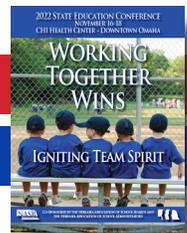
WATCH our State Board of Education Candidate Video Quick Q&As
WATCH our NASB Member Virtual w/ Gubernatorial Candidates Blood & Pillen
READ our Candidate Questionnaires with this year's Legislative Candidates

<http://members.nasbonline.org/index.php/government-relations>

Sparq Data Solutions Open House - November 15 - Omaha

State Education Conference - November 16-18 - Omaha

<http://members.nasbonline.org/index.php/state-education-conference>



2022 NASB Delegate Assembly - Friday, November 18 - 8:00 AM CT - Omaha

View and Download the 2022 Advocacy Handout for the Delegate Assembly now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>

13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - See Page 2



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PAGE 2



New Board Member Workshops - December

DECEMBER 5 - GERING	DECEMBER 6 - NORTH PLATTE	DECEMBER 7 - KEARNEY
DECEMBER 8 - YORK	DECEMBER 13 - LA VISTA	DECEMBER 14 - NORFOLK



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista

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Member FINRA/SIPC



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