

Board of Education Regular Meeting

Monday, December 12, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Absent

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)

Farmers' Merchants Bank - Palmyra

Palmyra Post Office

Palmyra High School

Bennet Post Office

Bennet Elementary School

District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Board Member Acknowledgement

- Mr. Maahs was presented with a special plaque for his dedicated board service.

- Board President Desh and the other board members thanked Mr. Maahs for his time and leadership on the board.
4. Staff and Student Presentations
- Mr. Lahmon's presentation is attached to this agenda item.
 - Special thanks to Mr. Lahmon for sharing his knowledge and experience in these areas.
5. Consent Agenda Motion to approve. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea
- No further discussion.
- 5.1. Approval of Board Agenda
- 5.2. Approval of minutes of previous meetings
- 5.3. Approval of Claims/Payment of Bills and Payroll
- 5.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s) Motion to approve. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea
- 5.5. Financial Report
6. Public Comment
- Craig Bolz of Palmyra provided public comment.
7. Administrative Reports
- 7.1. Superintendent's Narrative Report Superintendent Hart provided information on the following topics:
- **NCSAS and Student Achievement Presentation:** The administrative team shared information with the board members and patrons in attendance relative to the Nebraska Department of Education (NSCAS) **Nebraska Student-Centered Assessment System**. More information about this information can be found at <https://nep.education.ne.gov/>
 - **Upcoming Community Meetings:** More information regarding upcoming community meetings is attached to this agenda item. Please note: *This information has been updated as of December 19, 2022.*
 - **Student Activities and Upcoming Events:** Information was shared concerning upcoming student activities, the end of the first semester, class projects, and student awards.
 - **Student Enrollment Update:** A document containing the latest student enrollment numbers is attached to this agenda item.
 - **Activities Committee Follow-up:** Board members discussed information from the recent Activities Committee meeting. Members were provided with additional information regarding costs and possible timelines considered for future activity additions.
 - **Sample CTE Work Experience and Opportunities Flyer:** See attached document.
 - **School Improvement Process Update:** District OR-1 is in year five of the Continuous Improvement Process and we are scheduled for an external accreditation team visit in April. The dates of the external team visit are scheduled for **Wednesday, April 12th, and Thursday, April 13th, 2023.**

- **Legislative Preview:** The **2023** legislative calendar is attached to this document.
 - **2023-2024 District Calendar "Draft" Discussion:** Board members discussed a potential draft calendar for the **2023-2024** school year. Additional feedback from staff will be collected before the January regular board meeting and a final draft will be submitted for approval at an upcoming board meeting.
- 7.1.1. 2023-2024 District Calendar "Draft"
- 7.1.2. Student Enrollment Update
- The current district student enrollment (Pre-K -12) data is attached to this agenda item.
 - Also attached to this agenda are documents providing information about student enrollment growth and growth trends in Nebraska schools over the past five and ten years.
- 7.2. Administrative Team Report
- Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary School Principal) presented information on the following topics: holiday music concerts, student testing, upcoming parent meetings, winter break, school accreditation, and early graduates at Palmyra High School.
8. Discussion Items- Committee Reports
- 8.1. Superintendent NASB Evaluation Summary and Feedback
- A summary of board member feedback on the NASB evaluation document was presented and reviewed with the superintendent.
 - More information about the superintendent's contract will be discussed at the **Monday, January 16th, 2023** regular board meeting.
- 8.2. Negotiations Committee Update
- The Negotiations Committee has a meeting scheduled for **Wednesday, December 14th at 5:00 p.m.** at Bennet Elementary School.
 - The committee will report back at the **Monday, January 16th, 2023** regular board meeting about the results of the Negotiations Committee meeting.
- 8.3. Strategic Planning Update
- The Strategic Overview Committee (SOC) is scheduled to meet on **Wednesday, January 11th at 7:00 p.m.** at Palmyra High School in the media center. A letter regarding notification of the meeting will be sent to the SOC group before the end of the calendar year.
 - Attached to this agenda is an updated (**12/19/2022**) document containing upcoming parent, community engagement, and business leader meetings scheduled for spring 2023.
 - Also attached to this agenda is a document that outlines our "Guiding Principles" for continued strategic planning.
9. Policy Review
- No further discussion.
10. Action Items
- 10.1. Discuss, consider and take all necessary action with regard to approving the architect agreement for the multiple school facilities project. Motion to approve the architect agreement between the School District and Clark & Enersen, Inc., for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as

are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders, or other documents called for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. This motion, made by Clayton Maahs and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.
- A signed copy of the board resolution is attached to this agenda item.

10.2. Discuss, consider and take all necessary action with regard to approving the construction manager at risk agreement for a potential multiple school facilities project. That the Board of Education of this School District should and does hereby approve the Construction Manager At Risk agreement between the School District and BIC Construction LLC for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents called for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. This motion, made by Dean Busch and seconded by Clayton Maahs, Passed.

Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.
- A signed copy of the board resolution is also attached to this agenda item.

11. Board of Education Development

- NASB Board Notes for November 2022 are attached.
- NASB Board Quicks is also attached.
- Certified Board Election Results are also attached.
- A schedule for the 2023 legislative calendar is also attached.

12. Closed Session

13. Topics for Next Month's Agenda

- All newly elected (and re-elected) board members will be sworn into their positions and begin their initial (or next) term on **Monday, January 16th, 2023 at the regular monthly board meeting.**
- **Special note:** *The January 2023 regular board meeting (originally scheduled for Monday, January 9th, 2023) has been moved to Monday, January 16th, 2023 to accommodate business operational limitations, vendor deadlines, and second-semester scheduling conflicts. Thank you in advance for your flexibility!*
- No further discussion.

14. Adjournment The meeting was adjourned at 9:25 p.m.

Chairperson

Superintendent

Board of Education Construction Manager at Risk Selection Committee Meeting

Tuesday, November 8, 2022 6:00 PM

Media Center at Bennet Elementary School 50 Dogwood Street, Bennet, Nebraska

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:04 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

This information was posted in the following public formats:

- Lincoln Journal Star
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

The information was posted on <insert date>

1. Call to Order

- Board President Desh called the meeting to order at **6:01 p.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster in the meeting room.

3. Discuss, consider and take all necessary action with regard to the review of proposals received from prospective candidates for the position of Construction Manager at Risk for the potential multiple school facilities projects.

- The Construction Manager at Risk Selection Committee reviewed five initial CMAR proposals that were submitted for review. These proposals were all submitted according to identified CMAR proposal guidelines. These proposals were also all submitted on time before the deadline of **2:00 pm on Thursday, November 3rd, 2022.**
- Upon further discussion and criterion-based scoring aligned to a standardized CMAR selection rubric, the Selection Committee recommended three finalists for interviews on **Tuesday, November 15th.**
- The finalists and other firms were notified of the results of the selection committee after the meeting.

4. Adjournment

- The meeting was adjourned and the special meeting was reconvened.

Chairperson

Superintendent

Board of Education Special Meeting

Tuesday, November 15, 2022 8:00 AM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

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Attendance Taken at 12:32 AM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

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- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order

- Board President Desh called the meeting to order.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster in the meeting room.

3. Call for Break and Opening of the Construction Manager at Risk Selection Committee Meeting.

Motion to call for a break in the special meeting in order to conduct the Construction Manager at Risk Selection Committee meeting. Passed with a motion by Tim Cheney and a second by Clayton Maahs.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

4. Reconvene Special Board Meeting.

Motion to reconvene the Special Board meeting. Passed with a motion by Jaimi Calfee and a second by Tim Cheney.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

5. Discuss, consider and take all necessary action with regard to the findings and recommendations of the Selection Committee for the position of Construction Manager at Risk for the additions and renovation projects at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities.

The Board of Education of this School District should and does hereby approve and adopt the Resolution, as presented and attached hereto, with regard to the ranking and selection of BIC as the top ranked construction manager at risk for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities. Passed with a motion by Josh Penterman and a second by Tim Cheney.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

6. Next Regular Meeting

- The next regular meeting of the Board of Education is scheduled for **Monday, December 12th, 2022**, beginning at **7:00 p.m.** at Palmyra High School in the media center.

7. Adjournment

- The meeting was adjourned at 12:24 p.m.

Chairperson

Superintendent

Board of Education Special Meeting: Construction Manager at Risk Selection Committee Meeting

Tuesday, November 15, 2022 8:00 AM

Palmyra High School: Family Consumer Science Classroom

425 F Street

Palmyra, NE 68418

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This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order

- Board President Desh called the meeting to order at **8:00 a.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster in the meeting room.

3. Approval of Minutes from November 8, 2022, CMAR Selection Committee meeting.

Motion to approve the minutes Passed with a motion by Josh Penterman and a second by Tim Cheney.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

4. Discuss, consider and take all necessary action with regard to the review of proposals received from prospective candidates for the position of Construction Manager at Risk for the additions and renovation projects at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities.

- The CMAR Selection Committee interviewed and heard proposals from three different finalists that submitted CMAR bids.
 - The finalists were: BIC Construction LLC, Hausmann Construction, and Sampson Construction.
- Selection Committee members were able to ask questions and hear information about the qualifications and project successes of each company.
- Selection Committee members objectively scored and ranked the various proposals and provided a final recommendation for CMAR to the board of education for approval.
- The recommendation that was forwarded to the board of education for the selected CMAR was: **BIC Construction LLC**.
- All CMAR Selection Committee members were in support of the recommendation of **BIC Construction LLC** for CMAR.

5. Adjournment

Motion to adjourn Passed with a motion by Jaimi Calfee and a second by Dean Busch.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- The meeting was adjourned at 12:18 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, November 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

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Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:02 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- Ms. Walter and Mrs. Linke highlighted a basic understanding of the **Multi-Tiered Systems of Support (MTSS)** framework, identified how the MTSS and Student Assistance Team (SAT) processes can positively impact student achievement data, and summarized the various tiers of interventions utilized to support student academic and behavioral needs.

- Special thanks to Ms. Walter and Mrs. Linke for sharing their knowledge and experience in these areas.

4. Consent Agenda

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

Motion to accept the consent agenda. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

4.4.1. Madison Hanau Teaching Contract for Second Semester 2022-2023

4.5. Financial Report

5. Public Comment

- No public comment.

6. Administrative Reports

6.1. Superintendent's Narrative Report

- Superintendent Hart provided information regarding the following topics:
 - NSCAS and Standardized Assessment Data from NDE Update
 - Student, Staff, and Activities Kudos
 - Rule 10
 - District Audit
 - District Calendar Update
 - Student Feedback on Future Instructional Spaces
 - Olson Complex Update
 - School Improvement Process Update
 - Activities Committee Update

6.1.1. General Election Updates from November 8th, 2022

- Special welcome to our newest board member: Mrs. Dee Moore.
 - Mrs. Moore will officially join the board on Monday, January 9, 2023.
- Congratulations to Mr. Dean Busch for his successful re-election to the Board of Education.
- Congratulations to Mr. Josh Penterman for his successful re-election to the Board of Education.

- Special thanks to Mr. Clayton Maahs for his service to the board. Mr. Maahs' last board meeting will be Monday, December 12th, 2022.
- Special thanks also to all of our community patrons who voted in the latest election on November 8th!

6.1.2. Superintendent Evaluation Update

- Board President Desh summarized the Nebraska Association of School Boards (NASB) superintendent evaluation document, reviewed the evaluation process and current timeline, and reminded board members to fill out their digital superintendent evaluation document.
- More information about the superintendent's evaluation will be discussed at the Monday, December 12th, 2022 regular board meeting.

6.1.3. Student Enrollment Update

- The latest student enrollment update is attached to this agenda item.
- The current district enrollment is 713 students (Pre-K- 12). This is a 52-student (or 7.8%) enrollment increase from the end of last school year.

6.2. Administrative Team Report

- Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary School Principal) shared information contained within the attached admin report.
- Report items included fall activity updates, winter activities preview, school improvement process update, and recent student field trips and community activities.

6.2.1. District Safety Update

- Mr. Johnson summarized highlights and recommendations from the annual School Safety Audit conducted at both buildings by Lang Consulting on **Friday, November 4th**.
- This safety audit is an annual state requirement from NDE.

7. Discussion Items- Committee Reports

7.1. Negotiations Update

- Members voted to schedule a Negotiations Committee Meeting on **Wednesday, December 15th, beginning at 5:00 p.m.** at Bennet Elementary School.
- Committee members include Josh Penterman, Brandon Desh, and Jaimi Calfee.
- Salary arrays will be distributed prior to the committee meeting to assist with compensation comparisons for the various employee groups.

7.2. Transportation Update **Discussion included the following topics:**

- Vehicle Driver Update:
 - Resignations
 - Advertising

- Upcoming Activities
- Activity Van Update
- Bus Cameras
- Bus Maintenance and Winterization

7.3. Construction Manager at Risk Selection Committee Update

- Board President Desh summarized the **Tuesday, November 8th** CMAR selection committee meeting and previewed the CMAR selection committee meeting agenda for **Tuesday, November 15th.**

7.4. District Activities Committee Update

- Mr. Johnson and the District Activity Committee members highlighted designated items from the district activity meeting held on **Wednesday, November 9th at Palmyra High School.**

8. Policy Review

8.1. 6000 and 7000 Series Policies

- Committee members summarized highlights from the Policy Committee Zoom meeting held on **Thursday, October 27th, 2022.**
- No substantive changes to the 6000 or 7000 Series were recommended.

9. Action Items

9.1. Discuss, consider and take all necessary action with regard to the annual district audit. Motion to accept the annual district audit. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.

10. Board of Education Development

- Details related to transportation logistics for the NASB State Education Conference on November 17th and 18th were shared. A summary of the NASB State Education Conference will be shared at the next regular board meeting.
- No further discussion.

11. Closed Session

- No closed session.

12. Topics for Next Month's Agenda

- No further discussion.

13. Adjournment

- The meeting was adjourned at 9:24 p.m.

Chairperson

Superintendent

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, December 12, 2022

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular board meeting is scheduled for **Monday, January 16th, 2023 at 7:00 p.m.** at Palmyra High School in the media center. *Please note that the January meeting (originally scheduled for Monday, January 9th) is being held a week later than usual due to extenuating logistic and scheduling circumstances.*

A. Consent Agenda Expenditures

QCPUF Claims:

- *Please note: This payment is due twice a year. One on June 15th and one on December 15th.*
 - **\$136,035.00**

Depreciation Fund Claims:

- **\$8,500** - Activity Program Enclosed Trailer

2022 Construction Fund Claims:

- Please note that this account was opened to secure proceeds and facilitate payment from the initial 2022 bond issuance.
 - **K & M inc. \$2,600.00** - Topographical survey at Bennet Elementary School
 - **Olsson: \$738.50** - Professional services

Bond Fund:

- *Please note: These payments are due twice a year. One on June 15th and one on December 15th.*
 - General Obligation Bond 2021 A: **\$93,978.75**
 - General Obligation Bond 2021 B: **\$498,218.75**

Special Building Claims:

- None this month.

General Fund Claims: Total claims: \$99,134.07

- **Access Systems Leasing: \$ 2,357.37** - Copiers at the elementary and high school
- **Casey's: \$2,514.11** – Bus and vehicle fuel expenses / misc.
- **Craig Home Health Resources: \$2,755.25** - Contracted special education nursing services
- **Eagan Supply Co: \$1,692.13** – Custodial supplies
- **ESU #4: \$13,701.30** - Professional development and contracted services
- **ESU #6: \$492.71** - Technology services and professional development
- **Facility Advocates: \$1,464.75** - High school repairs and maintenance
- **High Standards Cleaning: \$11,495.00** - High school and elementary custodial contracted services.
- **Jung Electric: \$294.15** - High school gym maintenance
- **Perry Law: \$9,953.64** - District legal services
- **Nebraska City Utilities: \$8,894.53** – Utilities
- **Southwest Auto: \$5,469.13** - Vehicle inspections, repairs, and maintenance
- **Synch /Amazon: \$642.29** –Elementary and high school SPED supplies and technology
- **Village of Bennet: \$722.24** – Water, electricity, and sewer bill
- **Village of Palmyra: \$1,072.80** – Water and sewer bill
- **Whitehead Oil: \$6,440.07** - Diesel fuel

12/09/2022 01:12 PM

Posted - All; Fund Number 01; Processing Month 12/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	32917836	Access Systems Leasing	12/12/2022	2,357.37
01 1100 440 001		HS Copier Lease		1,178.69
01 1100 440 003		Elem Copier Lease		1,178.68
Total	Access Systems Leasing			2,357.37
	69629	AWARDS UNLIMITED, INC.	12/12/2022	66.76
01 2310 890 000		BOE Misc. Expenses		66.76
Total	AWARDS UNLIMITED, INC.			66.76
	122022 PARKING CONF	BEACH, LIZ	12/12/2022	24.00
01 1100 580 001		HS Teacher Travel Expenses		24.00
Total	BEACH, LIZ			24.00
	DN046 - 11242022	CASEY'S BUSINESS MASTERCARD	12/12/2022	2,514.11
01 2710 626 000		Bus Gas and Oil		879.90
01 2650 626 000		Vehicle Gasoline		1,634.21
Total	CASEY'S BUSINESS MASTERCARD			2,514.11
	11302022 COLLEGE	Chaffee, Michael	12/12/2022	173.81
01 1920		EDUCATION QUEST FOUNDATION		173.81
	1182022 GALLUP	Chaffee, Michael	12/12/2022	639.60
01 2120 610 001		Counselor HS Supplies		639.60
Total	Chaffee, Michael			813.41
	1192022 DOTEXAM VH	COMPLETE CHIROPRACTIC & WELLNESS CENTER	12/12/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
	7-8791-05	CRAIG RESOURCES INC	12/12/2022	1,621.50
01 1200 320 001		Sped HS Contracted Service		1,621.50
	7-9002-05	CRAIG RESOURCES INC	12/12/2022	201.75
01 1200 320 001		Sped HS Contracted Service		201.75
	7-9002-08	CRAIG RESOURCES INC	12/12/2022	932.00
01 1200 320 001		Sped HS Contracted Service		932.00
Total	CRAIG RESOURCES INC			2,755.25
	1343234	DAS State ACCTG-Central Finance	12/12/2022	238.13
01 2224 530 000		Internet Service		238.13
Total	DAS State ACCTG-Central Finance			238.13
	11302022 - GENERAL	DFC Inc. Decker's Food Center	12/12/2022	243.50
01 1100 610 001		HS General Supplies		7.59
01 1100 610 001		HS General Supplies		72.52
01 2310 890 000		BOE Misc. Expenses		17.83
01 1100 610 001		HS General Supplies		13.82
01 1100 610 001		HS General Supplies		24.36
01 2310 890 000		BOE Misc. Expenses		32.35
01 1100 610 001		HS General Supplies		25.33
01 1190 610 003		ECEP GENERAL SUPPLIES		49.70

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total		DFC Inc. Decker's Food Center		243.50
01 1100 320 001	15358	DIVERSIFIED DRUG TESTING LLC HS Services/Assessments	12/12/2022	275.00
01 2710 890 000	15359	DIVERSIFIED DRUG TESTING LLC Bus Misc. Expenses	12/12/2022	275.00
Total		DIVERSIFIED DRUG TESTING LLC		550.00
01 1100 330 001	10128	EDUCATIONAL SERVICE UNIT #4 HS Professional Development	12/12/2022	60.00
01 2120 330 001		Counselor Professional Development		20.00
01 6408 591 000	660501 - 11/15/2022	EDUCATIONAL SERVICE UNIT #4	12/12/2022	13,621.30
01 6408 591 003		EARLY CHILDHOOD SERVICES ESU/DISTRICT		274.95
01 6408 591 000		PREK PURCHASED SERVICE FROM ESU/DISTRICT		137.47
01 6408 591 003		EARLY CHILDHOOD SERVICES ESU/DISTRICT		55.56
01 6408 591 000		PREK PURCHASED SERVICE FROM ESU/DISTRICT		55.57
01 6408 591 003		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67
01 6408 591 000		PREK PURCHASED SERVICE FROM ESU/DISTRICT		91.66
01 1200 591 001		HS SPED DIRECTOR		1,237.28
01 1200 591 003		ELEM SPED DIRECTOR		1,099.80
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		500.06
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		500.06
01 1200 591 001		HS SPED DIRECTOR		9,577.22
Total		EDUCATIONAL SERVICE UNIT #4		13,701.30
01 2224 530 000	17842	EDUCATIONAL SERVICE UNIT #6 Internet Service	12/12/2022	462.71
01 1190 330 003		ECEP EMPLOYEE TRAINING & DEVELOPMENT SER		30.00
Total		EDUCATIONAL SERVICE UNIT #6		492.71
01 2610 610 001	361816	EGAN SUPPLY CO HS Custodian Supplies	12/12/2022	1,692.13
Total		EGAN SUPPLY CO		1,692.13
01 2620 431 001	35562	ELECTRONIC CONTRACTING COMPANY HS Repairs & Maintenance	12/12/2022	425.00
Total		ELECTRONIC CONTRACTING COMPANY		425.00
01 2620 431 001	1518	FACILITY ADVOCATES HS Repairs & Maintenance	12/12/2022	1,464.75
Total		FACILITY ADVOCATES		1,464.75
01 1100 610 001	134346	FCCLA HS General Supplies	12/12/2022	390.00
Total		FCCLA		390.00

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Account Number		Detail Description		Amount
	112022	Ferretti, Jennifer	12/12/2022	27.73
	HSSUPPLIES			
01 1200 610 001		Sped HS Supplies		27.73
Total	Ferretti, Jennifer			27.73
	INV9744	FITNESS FINDERS	12/12/2022	122.98
01 2220 610 003		Elem Library Supplies		122.98
Total	FITNESS FINDERS			122.98
	80837	GIBBS SMITH EDUCATION	12/12/2022	3,846.50
01 1100 640 003		Elem Textbooks		3,846.50
Total	GIBBS SMITH EDUCATION			3,846.50
	NOV2022	HART, MICHAEL	12/12/2022	20.00
	PARKING			
01 2320 580 000		Superintendent Travel		20.00
Total	HART, MICHAEL			20.00
	1340	HIGH STANDARDS CLEANING SERVICES	12/12/2022	540.00
01 2620 420 003		Elem Cleaning Service		540.00
	1341	HIGH STANDARDS CLEANING SERVICES	12/12/2022	4,495.00
01 2620 420 003		Elem Cleaning Service		4,495.00
	1342	HIGH STANDARDS CLEANING SERVICES	12/12/2022	2,565.00
01 2620 420 001		HS Cleaning Service		2,565.00
	1345	HIGH STANDARDS CLEANING SERVICES	12/12/2022	3,895.00
01 2620 420 003		Elem Cleaning Service		3,895.00
Total	HIGH STANDARDS CLEANING SERVICES			11,495.00
	364601487	J.W. PEPPER & SON INC.	12/12/2022	7.04
01 1100 610 001 2 103		HS VOCAL SUPPLIES		7.04
	364602323	J.W. PEPPER & SON INC.	12/12/2022	4.35
01 1100 610 001 2 103		HS VOCAL SUPPLIES		4.35
	364646861	J.W. PEPPER & SON INC.	12/12/2022	335.99
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		335.99
	364651362	J.W. PEPPER & SON INC.	12/12/2022	27.49
01 1100 610 001 2 103		HS VOCAL SUPPLIES		27.49
	364655509	J.W. PEPPER & SON INC.	12/12/2022	200.99
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		200.99
	364735662	J.W. PEPPER & SON INC.	12/12/2022	4.65
01 1100 610 001 2 103		HS VOCAL SUPPLIES		4.65
	364742206	J.W. PEPPER & SON INC.	12/12/2022	518.64
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		518.64
Total	J.W. PEPPER & SON INC.			1,099.15
	453852	JOHN HENRY'S PLUMBING-HEATING-AIR	12/12/2022	400.68
01 2620 431 003		Elem Repairs & Maintenance		400.68
	456159	JOHN HENRY'S PLUMBING-HEATING-AIR	12/12/2022	504.33
01 2620 431 003		Elem Repairs & Maintenance		504.33
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			905.01
	29659587	JOSTENS, INC	12/12/2022	279.95
01 2900 610 001 2		Commencement		279.95
Total	JOSTENS, INC			279.95

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	2993	JUNG ELECTRIC SERVICE	12/12/2022	294.15
01 2620 431 001		HS Repairs & Maintenance		294.15
Total	JUNG ELECTRIC SERVICE			294.15
	2022 PREK REIMB	KEPLER, TRAVIS AND EMILY	12/12/2022	640.00
01 1370		PRESCHOOL TUITION & FEES		640.00
Total	KEPLER, TRAVIS AND EMILY			640.00
	NOV2022 MIL DK	Knutson, Denise	12/12/2022	39.38
01 1100 333 003		Elem Mileage		39.38
Total	Knutson, Denise			39.38
	INV716987	KURITA AMERICA INC	12/12/2022	383.57
01 2610 431 003		Elem Upkeep of Building		383.57
Total	KURITA AMERICA INC			383.57
	122022 SAFETY	LANG SAFETY CONSULTING	12/12/2022	500.00
01 2660 340 000		Security Service		500.00
Total	LANG SAFETY CONSULTING			500.00
	108882	LAWN ONE LLC	12/12/2022	304.00
01 2630 431 001		CARE & UPKEEP OF FB FIELD		304.00
Total	LAWN ONE LLC			304.00
	118-00053552 - 12/22	Lincoln Journal Star	12/12/2022	714.00
01 2220 640 001		HS Library Books/Periodicals		714.00
Total	Lincoln Journal Star			714.00
	52092825	MATHESON-TRI-GAS INC	12/12/2022	59.75
01 1100 610 001		HS General Supplies		59.75
Total	MATHESON-TRI-GAS INC			59.75
	002	MCNIFF, MATTHEW	12/12/2022	2,500.00
01 1100 330 001		HS Professional Development		1,250.00
01 1100 330 003		Elem Professional Development		1,250.00
Total	MCNIFF, MATTHEW			2,500.00
	97613	MENARDS	12/12/2022	21.97
01 1100 610 001		HS General Supplies		21.97
	98008	MENARDS	12/12/2022	68.26
01 2710 890 000		Bus Misc. Expenses		13.16
01 2900 610 001 0 001		Athletics		55.10
	98173	MENARDS	12/12/2022	46.85
01 1100 610 001		HS General Supplies		46.85
	99061	MENARDS	12/12/2022	14.06
01 1100 610 001		HS General Supplies		14.06
Total	MENARDS			151.14
	O-1007	NCECBVI	12/12/2022	365.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		365.20
Total	NCECBVI			365.20

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	47304	NE ASSOCIATION OF SCHOOL BOARDS	12/12/2022	243.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		243.00
Total		NE ASSOCIATION OF SCHOOL BOARDS		<u>243.00</u>
	0407351-IN	NEBRASKA AIR FILTER, INC	12/12/2022	72.82
01 1100 610 001		HS General Supplies		72.82
Total		NEBRASKA AIR FILTER, INC		<u>72.82</u>
	1546 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	90.84
01 2610 621 001		HS Utilities		90.84
	3273 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	3,424.25
01 2610 621 003		Elem Utilities		3,424.25
	3321 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	4,822.15
01 2610 621 001		HS Utilities		4,822.15
	39368 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	29.85
01 2610 621 001		HS Utilities		29.85
	43577 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	28.22
01 2610 621 001		HS Utilities		28.22
	43679 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	84.30
01 2610 621 001		HS Utilities		84.30
	44277 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	74.32
01 2610 621 001		HS Utilities		74.32
	44718 - 1272022	NEBRASKA CITY UTILITIES	12/12/2022	340.60
01 2610 621 001		HS Utilities		340.60
Total		NEBRASKA CITY UTILITIES		<u>8,894.53</u>
	74568	NEBRASKA COUNCIL OF SCHOOL ADMIN.	12/12/2022	335.00
01 2410 810 003		Elem Principal Dues and Fees		335.00
	E16041-704892	NEBRASKA COUNCIL OF SCHOOL ADMIN.	12/12/2022	190.00
01 2410 330 001		HS Principal Professional Development		190.00
Total		NEBRASKA COUNCIL OF SCHOOL ADMIN.		<u>525.00</u>
	93089	NEBRASKA STATE FIRE MARSHAL AGENCY	12/12/2022	120.00
01 2610 431 001		HS Upkeep of Building		120.00
Total		NEBRASKA STATE FIRE MARSHAL AGENCY		<u>120.00</u>
	N003056488	NEFF	12/12/2022	890.13
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		445.07
01 1100 610 001 2 103		HS VOCAL SUPPLIES		445.06
Total		NEFF		<u>890.13</u>
	NOV2022 PT	O'Neil, Jan	12/12/2022	4,706.38
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		1,155.88
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		572.75
01 2171 320 003		Physical Therapy Elem Contracted Service		2,334.25
01 2171 320 003		Physical Therapy Elem Contracted Service		643.50
Total		O'Neil, Jan		<u>4,706.38</u>
	1502-20221130	ONE SOURCE THE BACKGROUND CHECK COMPANY	12/12/2022	167.50
01 2310 890 000		BOE Misc. Expenses		167.50

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	ONE SOURCE THE BACKGROUND CHECK COMPANY			167.50
	AUG,SEPT,OCT, NOV2022	OSWALD, JEN	12/12/2022	971.25
01 2712 332 003		Elem Sped Parent Mileage		971.25
Total	OSWALD, JEN			971.25
	12022022 ELECTION	OTOE COUNTY TREASURER	12/12/2022	106.16
01 2310 890 000		BOE Misc. Expenses		106.16
Total	OTOE COUNTY TREASURER			106.16
	112022 HS SUPPLIES	PALMYRA ACTIVITY FUND	12/12/2022	10.00
01 1100 610 001		HS General Supplies		10.00
Total	PALMYRA ACTIVITY FUND			10.00
	89	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	12/12/2022	9,953.64
01 2330 317 000		District Legal Services		9,953.64
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			9,953.64
	12252022 PHS	RECYCLING ENTERPRISES OF NE, INC.	12/12/2022	120.00
01 2610 431 001		HS Upkeep of Building		120.00
Total	RECYCLING ENTERPRISES OF NE, INC.			120.00
	M7333351	Scholastic	12/12/2022	270.15
01 1100 610 003		Elem General Supplies		270.15
Total	Scholastic			270.15
	208131415667	SCHOOL SPECIALTY, LLC	12/12/2022	48.71
01 2410 610 003		Elem Principal Supplies		48.71
	208131428632	SCHOOL SPECIALTY, LLC	12/12/2022	236.50
01 1100 610 001		HS General Supplies		236.50
	308104042587 - 2	SCHOOL SPECIALTY, LLC	12/12/2022	1,073.29
01 1200 610 001		Sped HS Supplies		1,073.29
Total	SCHOOL SPECIALTY, LLC			1,358.50
	159051	Southwest Auto	12/12/2022	1,726.14
01 2650 431 000		Vehicle Repairs & Maintenance		1,726.14
	159061	Southwest Auto	12/12/2022	815.20
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		815.20
	159062	Southwest Auto	12/12/2022	149.00
01 2650 431 000		Vehicle Repairs & Maintenance		149.00
	159071	Southwest Auto	12/12/2022	1,638.69
01 2650 431 000		Vehicle Repairs & Maintenance		1,638.69
	159084	Southwest Auto	12/12/2022	143.00
01 2650 431 000		Vehicle Repairs & Maintenance		143.00
	159097	Southwest Auto	12/12/2022	430.92
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		430.92
	159112	Southwest Auto	12/12/2022	472.00
01 2650 431 000		Vehicle Repairs & Maintenance		472.00
	159132	Southwest Auto	12/12/2022	35.00
01 2730 431 000		BUS & VEHICLE SERVICING &		35.00

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Account Number		Detail Description		Amount
	159145	MAINTENANCE		
01 2730 431 000		Southwest Auto	12/12/2022	59.18
		BUS & VEHICLE SERVICING & MAINTENANCE		59.18
Total	Southwest Auto			<u>5,469.13</u>
01 1100 734 003	434949333735	SYNCB/AMAZON	12/12/2022	34.99
		Elem Computer Hardware		34.99
01 1100 734 003	449494534355	SYNCB/AMAZON	12/12/2022	12.99
		Elem Computer Hardware		12.99
01 1100 734 003	485799335975	SYNCB/AMAZON	12/12/2022	51.88
		Elem Computer Hardware		51.88
01 1100 610 001	846639478837	SYNCB/AMAZON	12/12/2022	149.13
		HS General Supplies		50.13
01 1100 734 003		Elem Computer Hardware		99.00
01 1100 610 003	897693879634	SYNCB/AMAZON	12/12/2022	144.98
		Elem General Supplies		33.86
01 1100 640 001		HS Textbooks		111.12
01 2410 734 003	978483788749	SYNCB/AMAZON	12/12/2022	49.59
		Elem Principal Computer Hardware		49.59
01 1100 610 003	989976437594	SYNCB/AMAZON	12/12/2022	198.73
		Elem General Supplies		198.73
Total	SYNCB/AMAZON			<u>642.29</u>
01 2630 431 001	17204829	ULEMAN IRRIGATION	12/12/2022	675.00
		CARE & UPKEEP OF FB FIELD		675.00
Total	ULEMAN IRRIGATION			<u>675.00</u>
01 2224 430 001	SI-22-037144	UNITE PRIVATE NETWORKS LLC	12/12/2022	853.52
		HS Distant Learning Maintenance		426.76
01 2224 430 003		Elem Distant Learning Maintenance		426.76
Total	UNITE PRIVATE NETWORKS LLC			<u>853.52</u>
01 2610 431 003	726614	Urbe Refuse Services, Inc.	12/12/2022	356.00
		Elem Upkeep of Building		356.00
Total	Urbe Refuse Services, Inc.			<u>356.00</u>
01 2610 410 003	72707	VILLAGE OF BENNET	12/12/2022	722.24
		Elem Water & Sewer		685.68
01 2610 621 003		Elem Utilities		36.56
Total	VILLAGE OF BENNET			<u>722.24</u>
01 2610 410 001	107003 - 12102022	VILLAGE OF PALMYRA	12/12/2022	26.00
		HS Water & Sewer		26.00
01 2610 410 001	230001 - 12102022	VILLAGE OF PALMYRA	12/12/2022	26.00
		HS Water & Sewer		26.00
01 2610 410 001	257001 - 12102022	VILLAGE OF PALMYRA	12/12/2022	313.50
		HS Water & Sewer		313.50
01 2610 410 001	274001 - 12102022	VILLAGE OF PALMYRA	12/12/2022	26.00
		HS Water & Sewer		26.00
01 2610 410 001	286002 - 12102022	VILLAGE OF PALMYRA	12/12/2022	681.30

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Account Number		Detail Description		Amount
01 2610 410 001		HS Water & Sewer		681.30
Total	VILLAGE OF PALMYRA			1,072.80
	3020141	VOICE NEWS	12/12/2022	52.18
01 2310 540 000		BOE Advertising		52.18
	3020142	VOICE NEWS	12/12/2022	164.95
01 2310 540 000		BOE Advertising		164.95
	3021345	VOICE NEWS	12/12/2022	118.67
01 2310 540 000		BOE Advertising		118.67
	3021927	VOICE NEWS	12/12/2022	8.84
01 2310 540 000		BOE Advertising		8.84
	3021928	VOICE NEWS	12/12/2022	10.10
01 2310 540 000		BOE Advertising		10.10
	3021961	VOICE NEWS	12/12/2022	6.31
01 2310 540 000		BOE Advertising		6.31
	3021973	VOICE NEWS	12/12/2022	76.16
01 2310 540 000		BOE Advertising		76.16
	3022000	VOICE NEWS	12/12/2022	119.09
01 2310 540 000		BOE Advertising		119.09
	3022515	VOICE NEWS	12/12/2022	44.18
01 2310 540 000		BOE Advertising		44.18
	3022516	VOICE NEWS	12/12/2022	7.15
01 2310 540 000		BOE Advertising		7.15
Total	VOICE NEWS			607.63
	0064692	VOLLI COMMUNICATIONS, INC	12/12/2022	123.87
01 2510 382 001		HS Telephone		61.93
01 2510 382 003		Elem Telephone		61.94
Total	VOLLI COMMUNICATIONS, INC			123.87
	10212784-00	VOSS LIGHTING	12/12/2022	122.10
01 2610 610 001		HS Custodian Supplies		122.10
Total	VOSS LIGHTING			122.10
	22996	WHITEHEAD OIL CO	12/12/2022	3,122.56
01 2710 626 000		Bus Gas and Oil		3,122.56
	23184	WHITEHEAD OIL CO	12/12/2022	3,317.51
01 2710 626 000		Bus Gas and Oil		3,317.51
Total	WHITEHEAD OIL CO			6,440.07
	091969071 - 12272022	WINDSTREAM	12/12/2022	97.75
01 2510 382 001		HS Telephone		97.75
Total	WINDSTREAM			97.75
	306106 - CUST#12992	WOODRIVER ENERGY LLC	12/12/2022	2,001.68
01 2610 621 001		HS Utilities		307.65
01 2610 621 001		HS Utilities		1,139.35
01 2610 621 003		Elem Utilities		554.68
Total	WOODRIVER ENERGY LLC			2,001.68
Fund Number	01			99,134.07

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Vendor Name

Invoice Date

Amount

Account Number

Detail Description

Amount

Checking Account ID 1

99,134.07

Expenditure Report by Program - Summary
 Regular; Processing Month 11/2022; Fund Number 01

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4690	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4984	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	72,500.00	5,324.06	19,640.08	27.09	52,859.92	0.00	0.00	52,859.92
6310	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00	4,000.00
6390	500.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
6406	6,500.00	345.38	1,036.14	15.94	5,463.86	0.00	0.00	5,463.86
6408	202,400.00	16,195.91	45,960.53	22.71	156,439.47	0.00	0.00	156,439.47
6411	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	23,500.00	0.00	0.00	0.00	23,500.00	0.00	0.00	23,500.00
6690	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	50,000.00	48,895.00	48,895.00	97.67	1,164.00	0.00	0.00	1,164.00
6992	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	188,000.00	0.00	0.00	0.00	188,000.00	0.00	0.00	188,000.00
01	8,574,905.00	773,774.63	2,324,095.03	27.10	6,250,869.97	0.00	0.00	6,250,869.97

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,620,738.46	(499,518.62)	2,121,219.84
01 900	Cash County Treasurer	852,455.86	0.00	852,455.86
	Current Assets Subtotal:	<u>3,473,194.32</u>	<u>(499,518.62)</u>	<u>2,973,675.70</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	8,589,193.29	0.00	8,589,193.29
01 392	Less: Revenue Received	(1,296,785.11)	(274,457.73)	(1,571,242.84)
	Other Assets Subtotal:	<u>7,292,408.18</u>	<u>(274,457.73)</u>	<u>7,017,950.45</u>
	Total Assets and Deferred Outflows of Resources:	<u>10,765,602.50</u>	<u>(773,976.35)</u>	<u>9,991,626.15</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	(201.72)	(201.72)
01 453	INSURANCE PAYABLE	(4,356.71)	0.00	(4,356.71)
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>(1,497.96)</u>	<u>(201.72)</u>	<u>(1,699.68)</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,574,905.00	0.00	8,574,905.00
01 692	Less: Expenditures to Date	(1,550,260.40)	(773,774.63)	(2,324,035.03)
	Other Liabilities Subtotal:	<u>7,024,644.60</u>	<u>(773,774.63)</u>	<u>6,250,869.97</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	3,728,167.57	0.00	3,728,167.57
01 705	Budgeted Fund Balance	14,288.29	0.00	14,288.29
	Fund Balance Subtotal:	<u>3,742,455.86</u>	<u>0.00</u>	<u>3,742,455.86</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>10,765,602.50</u>	<u>(773,976.35)</u>	<u>9,991,626.15</u>

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	272,189.17	(8,497.61)	263,691.56
	Current Assets Subtotal:	<u>272,189.17</u>	<u>(8,497.61)</u>	<u>263,691.56</u>
<u>Other Assets</u>				
02 390	BUDGETED REVENUE	7,507.67	0.00	7,507.67
02 392	LESS: REVENUE RECEIVED	(55.76)	(2.39)	(58.15)
	Other Assets Subtotal:	<u>7,451.91</u>	<u>(2.39)</u>	<u>7,449.52</u>
Total Assets and Deferred Outflows of Resources:		<u>279,641.08</u>	<u>(8,500.00)</u>	<u>271,141.08</u>
<u>Other Liabilities</u>				
02 690	BUDGETED EXPENDITURES	124,916.05	0.00	124,916.05
02 692	LESS: EXPENDITURES TO DATE	0.00	(8,500.00)	(8,500.00)
	Other Liabilities Subtotal:	<u>124,916.05</u>	<u>(8,500.00)</u>	<u>116,416.05</u>
<u>Fund Balance</u>				
02 704	FUND BALANCE	272,133.41	0.00	272,133.41
02 705	BUDGETED FUND BALANCE	(117,408.38)	0.00	(117,408.38)
	Fund Balance Subtotal:	<u>154,725.03</u>	<u>0.00</u>	<u>154,725.03</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>279,641.08</u>	<u>(8,500.00)</u>	<u>271,141.08</u>

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,156.46	19.66	19,176.12
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,156.46</u>	<u>19.66</u>	<u>39,176.12</u>
<u>Other Assets</u>				
03 390	BUDGETED REVENUE	56.25	0.00	56.25
03 392	LESS: REVENUE RECEIVED	(39.38)	(19.66)	(59.04)
	Other Assets Subtotal:	<u>16.87</u>	<u>(19.66)</u>	<u>(2.79)</u>
	Total Assets and Deferred Outflows of Resources:	<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,117.08	0.00	39,117.08
03 705	BUDGETED FUND BALANCE	56.25	0.00	56.25
	Fund Balance Subtotal:	<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	210,490.90	(8,595.41)	201,895.49
	Current Assets Subtotal:	<u>210,490.90</u>	<u>(8,595.41)</u>	<u>201,895.49</u>
<u>Other Assets</u>				
05 390	BUDGETED REVENUE	212,805.66	0.00	212,805.66
05 392	LESS: REVENUE RECEIVED	(72,594.92)	(14,154.04)	(86,748.96)
	Other Assets Subtotal:	<u>140,210.74</u>	<u>(14,154.04)</u>	<u>126,056.70</u>
Total Assets and Deferred Outflows of Resources:		<u>350,701.64</u>	<u>(22,749.45)</u>	<u>327,952.19</u>

Annual; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>	<u>Ince</u>
Fund: 05	Activity Fund				5.73
<u>Current Assets</u>					
05 101	CASH	210,490.90	(8,595.41)	201,895.49	3.00
	Current Assets Subtotal:	210,490.90	(8,595.41)	201,895.49	3.08
Total Assets and Deferred Outflows of Resources:					
		210,490.90	(8,595.41)	201,895.49	3.55
<u>Fund Balance</u>					
05 704 0001	ATHLETICS	40,940.57	(968.35)	39,972.22	3.00
05 704 0002	ANNUAL	2,845.09	0.00	2,845.09	1.58
05 704 0003	MUSIC	5,451.27	453.30	5,904.57	1.00
05 704 0004	ELEMENTARY UNIT	13,716.10	(138.89)	13,577.21	1.13
05 704 0005	STUDENT COUNCIL	4,390.48	(11.06)	4,379.42	1.76
05 704 0006	FFA	13,102.66	(3,638.23)	9,464.43	1.49
05 704 0007	HIGH SCHOOL UNIT	3,027.60	(138.89)	2,888.71	1.49
05 704 0008	LIFE SKILLS	396.24	54.00	450.24	
05 704 0009	FCCLA	813.52	2,581.71	3,395.23	
05 704 0010	MISC ACCOUNT	5,269.18	(1,206.81)	4,062.37	
05 704 0011	ART CLUB	545.00	(66.42)	478.58	
05 704 0012	NATIONAL HONOR SOCIETY	320.71	0.00	320.71	
05 704 0013	SPEECH	243.38	0.00	243.38	
05 704 0014	1ST GRADE	621.48	0.00	621.48	
05 704 0015	BOYS BASKETBALL	2,383.43	0.00	2,383.43	
05 704 0016	CONCESSIONS	3,052.80	(1,270.85)	1,781.95	
05 704 0017	GIRLS BASKETBALL	1,297.26	1,210.00	2,507.26	
05 704 0019	INTEREST	647.88	19.43	667.31	
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38	
05 704 0021	HS TRACK	855.58	0.00	855.58	
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80	
05 704 0023	CROSS COUNTRY	2,432.44	(128.13)	2,304.31	
05 704 0024	INDUSTRIAL ARTS SHOP	970.69	0.00	970.69	
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55	
05 704 0026	PARTY GROUP	792.79	0.00	792.79	
05 704 0027	CLASS OF 2024	50.00	0.00	50.00	
05 704 0028	MUSICAL/DRAMA	5,538.01	(202.11)	5,335.90	
05 704 0029	WRESTLING	4,211.91	0.00	4,211.91	
05 704 0030	GENERAL FUND REIMBURSEMENT	0.00	(10.00)	(10.00)	
05 704 0031	ELEM STUDENT COUNCIL	874.81	(27.98)	846.83	
05 704 0032	WEIGHTS	2,538.52	0.00	2,538.52	
05 704 0033	VOLLEYBALL ACCOUNT	4,041.84	(1,442.23)	2,599.61	
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00	
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67	
05 704 0036	CHEERLEADING	3,609.96	(2,661.29)	948.67	
05 704 0037	BENNET BACK-PACK PROGRAM	846.83	0.00	846.83	

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	221,227.48	5,167.26	226,394.74
	Current Assets Subtotal:	<u>221,227.48</u>	<u>5,167.26</u>	<u>226,394.74</u>
<u>Other Assets</u>				
06 390	BUDGETED REVENUE	541,034.56	0.00	541,034.56
06 392	LESS: REVENUE RECEIVED	(82,635.57)	(50,359.14)	(132,994.71)
	Other Assets Subtotal:	<u>458,398.99</u>	<u>(50,359.14)</u>	<u>408,039.85</u>
	Total Assets and Deferred Outflows of Resources:	<u>679,626.47</u>	<u>(45,191.88)</u>	<u>634,434.59</u>
<u>Other Liabilities</u>				
06 690	BUDGETED EXPENDITURES	461,889.40	0.00	461,889.40
06 692	LESS: EXPENDITURES TO DATE	(94,010.65)	(45,191.88)	(139,202.53)
	Other Liabilities Subtotal:	<u>367,878.75</u>	<u>(45,191.88)</u>	<u>322,686.87</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	232,602.56	0.00	232,602.56
06 705	BUDGETED FUND BALANCE	79,145.16	0.00	79,145.16
	Fund Balance Subtotal:	<u>311,747.72</u>	<u>0.00</u>	<u>311,747.72</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>679,626.47</u>	<u>(45,191.88)</u>	<u>634,434.59</u>

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	600,356.35	8,814.21	609,170.56
07 900	Cash County Treasurer	173,221.49	0.00	173,221.49
	Current Assets Subtotal:	773,577.84	8,814.21	782,392.05
<u>Other Assets</u>				
07 390	BUDGETED REVENUE	698,309.72	0.00	698,309.72
07 392	LESS: REVENUE RECEIVED	(174,684.36)	(8,814.21)	(183,498.57)
	Other Assets Subtotal:	523,625.36	(8,814.21)	514,811.15
	Total Assets and Deferred Outflows of Resources:	1,297,203.20	0.00	1,297,203.20
<u>Other Liabilities</u>				
07 690	BUDGETED EXPENDITURES	681,700.97	0.00	681,700.97
	Other Liabilities Subtotal:	681,700.97	0.00	681,700.97
<u>Fund Balance</u>				
07 704	FUND BALANCE	598,893.48	0.00	598,893.48
07 705	BUDGETED FUND BALANCE	16,608.75	0.00	16,608.75
	Fund Balance Subtotal:	615,502.23	0.00	615,502.23
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	1,297,203.20	0.00	1,297,203.20

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	934,221.34	(33,487.44)	900,733.90
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	30,850.82	0.00	30,850.82
	Current Assets Subtotal:	<u>1,015,072.16</u>	<u>(33,487.44)</u>	<u>981,584.72</u>
<u>Other Assets</u>				
08 390	BUDGETED REVENUE	180,925.02	0.00	180,925.02
08 392	LESS: REVENUE RECEIVED	(56,792.49)	(1,362.56)	(58,155.05)
	Other Assets Subtotal:	<u>124,132.53</u>	<u>(1,362.56)</u>	<u>122,769.97</u>
Total Assets and Deferred Outflows of Resources:		<u>1,139,204.69</u>	<u>(34,850.00)</u>	<u>1,104,354.69</u>
<u>Other Liabilities</u>				
08 690	BUDGETED EXPENDITURES	11,650.82	0.00	11,650.82
08 692	LESS: EXPENDITURES TO DATE	0.00	(34,850.00)	(34,850.00)
	Other Liabilities Subtotal:	<u>11,650.82</u>	<u>(34,850.00)</u>	<u>(23,199.18)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	958,279.67	0.00	958,279.67
08 705	BUDGETED FUND BALANCE	169,274.20	0.00	169,274.20
	Fund Balance Subtotal:	<u>1,127,553.87</u>	<u>0.00</u>	<u>1,127,553.87</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>1,139,204.69</u>	<u>(34,850.00)</u>	<u>1,104,354.69</u>

Monthly; Processing Month 11/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	284,004.62	1,576.38	285,581.00
	Current Assets Subtotal:	<u>284,004.62</u>	<u>1,576.38</u>	<u>285,581.00</u>
<u>Other Assets</u>				
09 390	BUDGETED REVENUE	212,437.55	0.00	212,437.55
09 392	LESS: REVENUE RECEIVED	(51,924.72)	(1,576.38)	(53,501.10)
09 900	Cash County Treasurer	46,782.98	0.00	46,782.98
	Other Assets Subtotal:	<u>207,295.81</u>	<u>(1,576.38)</u>	<u>205,719.43</u>
	Total Assets and Deferred Outflows of Resources:	<u><u>491,300.43</u></u>	<u><u>0.00</u></u>	<u><u>491,300.43</u></u>
<u>Other Liabilities</u>				
09 690	BUDGETED EXPENDITURES	148,131.25	0.00	148,131.25
	Other Liabilities Subtotal:	<u>148,131.25</u>	<u>0.00</u>	<u>148,131.25</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	278,862.88	0.00	278,862.88
09 705	BUDGETED FUND BALANCE	64,306.30	0.00	64,306.30
	Fund Balance Subtotal:	<u>343,169.18</u>	<u>0.00</u>	<u>343,169.18</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u><u>491,300.43</u></u>	<u><u>0.00</u></u>	<u><u>491,300.43</u></u>

Regular; Processing Month 11/2022; Accounts to Include Accounts with
Activity; Fund Number 01

Fund: 01 GENERAL FUND						
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,700,000.00	27,278.43	937,267.95	16.44	4,762,732.05
01 1125	MOTOR VEHICLE TAXES	370,000.00	29,150.49	102,413.37	27.68	267,586.63
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1370	PRESCHOOL TUITION & FEES	45,000.00	1,900.00	11,800.00	26.22	33,200.00
01 1510	INTEREST ON INVESTMENTS	1,500.00	131.29	397.46	26.50	1,102.54
01 1800	REC PROGRAM - COMMUNITY SERVICES	40,000.00	3,289.50	8,622.00	21.56	31,378.00
01 1910	RENTAL OF SCHOOL FACILITY	100.00	0.00	125.00	125.00	(25.00)
01 1911	LOCAL LICENSE FEES	300.00	300.00	300.00	100.00	0.00
01 1920	EDUCATION QUEST FOUNDATION	0.00	0.00	2,500.00	0.00	(2,500.00)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		6,161,900.00	62,029.71	1,063,425.78	17.26	5,098,474.22
01 2110	COUNTY FINES & LICENSE FEES	35,000.00	4,387.89	11,655.42	33.30	23,344.58
01 2210	ESU RECEIPTS	0.00	585.00	585.00	0.00	(585.00)
Subtotal: COUNTY AND ESU RECEIPTS		35,000.00	4,972.89	12,240.42	34.97	22,759.58
01 3110	STATE AID	1,291,541.00	129,154.00	387,462.00	30.00	904,079.00
01 3120	SPED SCHOOL AGE	480,000.00	0.00	0.00	0.00	480,000.00
01 3130	HOMESTEAD EXEMPTION	200,000.00	0.00	0.00	0.00	200,000.00
01 3400	STATE APPORTIONMENT	80,000.00	0.00	0.00	0.00	80,000.00
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,500.00	6,457.00	6,457.00	99.34	43.00
01 3540	STATE EARLY CHILDHOOD	100,000.00	0.00	0.00	0.00	100,000.00
Subtotal: STATE RECEIPTS		2,158,041.00	135,611.00	393,919.00	18.25	1,764,122.00
01 4310	REAP	46,425.00	48,836.00	50,552.69	108.89	(4,127.69)
01 4505	TITLE 1 PART A - CARRY OVER	39,664.00	0.00	0.00	0.00	39,664.00
01 4509	Title II, Part A ESSA Princ & Teach	5,842.13	0.00	0.00	0.00	5,842.13
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	3,273.00	0.00	1,397.00	42.68	1,876.00
01 4518	IDEA ENROLLMENT/POVERTY	103,868.00	0.00	0.00	0.00	103,868.00
01 4708	MEDICAID REIMBURSEMENT SPED	2,905.60	0.00	0.00	0.00	2,905.60
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	3,993.26	0.00	0.00	0.00	3,993.26
01 4996	ESSERS I	0.00	0.00	0.00	0.00	0.00
Subtotal: FEDERAL RECEIPTS		205,970.99	48,836.00	51,949.69	25.22	154,021.30
01 5200	FUND TRANSFERS	0.00	17,496.32	47,587.56	0.00	(47,587.56)
01 5301	INSURANCE ADJUSTMENTS	24,731.87	5,511.81	5,511.81	22.29	19,220.06
01 5690	OTHER NON-REVENUE RECEIPTS	3,549.43	0.00	1,302.00	36.68	2,247.43
01 5960	TIRE GRANT	0.00	0.00	(4,693.42)	0.00	4,693.42
Subtotal: NON-REVENUE RECEIPTS		28,281.30	23,008.13	49,707.95	175.76	(21,426.65)
Fund Total:		8,589,193.29	274,457.73	1,571,242.84	18.29	7,017,950.45



LandMark Implement
5308 Parklane Drive, Suite 8
Kearney, NE 68847
Phone: 308.995.2194
www.landmark.careers

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- **College Fees**
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- **Guaranteed Employment Post-Graduation**

LandMark offers a competitive wage, excellent benefit package, free training, clothing and boot allowance and the ability to grow in your position.

I have enclosed a brochure for you to look at and see all the options available.

If **FREE COLLEGE** is something you would like to discuss, it is time to turn who you are and what you love into a career. Call or text me today at 402-310-7561 or email deannahagen@landmarkimp.com.

Sincerely,

Deanna Hagen
LandMark Implement - Recruitment Specialist
402-310-7561
deannahagen@landmarkimp.com

www.landmark.careers

LandMark Implement is an equal opportunity employer committed to diversity and inclusion in the workplace.

DEBT FREE DEGREE ATTEND COLLEGE ON US!

To learn more about LandMark's tuition reimbursement program, visit: www.landmarkimp.com/about-us/john-deere-technician

Other Partnerships Available at:

- Central Community College Hastings, NE
- Mid Plains Community College North Platte, NE
- North Central Kansas Technical College Beloit, KS
- Northwest Kansas Technical College Goodland, KS
- Highland Community College Baileyville, KS
- Notheastern Junior College Sterling, CO
- Eastern Wyoming College Torrington, WY

Location Sponsorship

With locations across Nebraska and northern Kansas, find the best LandMark location to sponsor you through the John Deere Tech program and your professional career!

ARAPAHOE 111 Chestnut St 308-962-7448	BEATRICE 21693 Hwy 77 402-228-3478	FAIRFIELD 1131 Hwy 74 402-726-2181
GOTHENBURG 221 Lake Ave 308-537-2532	HASTINGS 4815 W Hwy 6 402-463-1339	HEBRON 1443 Dove Rd 402-768-6077
HOLDREGE 73049 L Rd 308-995-6511	KEARNEY 3108 Hwy 30 East 308-237-2238	LEXINGTON 75482 Rd 435 308-324-4639
MARYSVILLE 533 Pony Express Hwy 785-562-2346	MINDEN 1190 33 Rd 308-832-2180	PHILLIPSBURG 291 E Hwy 36 785-543-2184
RED CLOUD 702 Rd 1100 402-746-2239	SMITH CENTER 910 W Hwy 30 785-282-6601	SUPERIOR 1890 Idaho St 402-879-3276

CONTACT

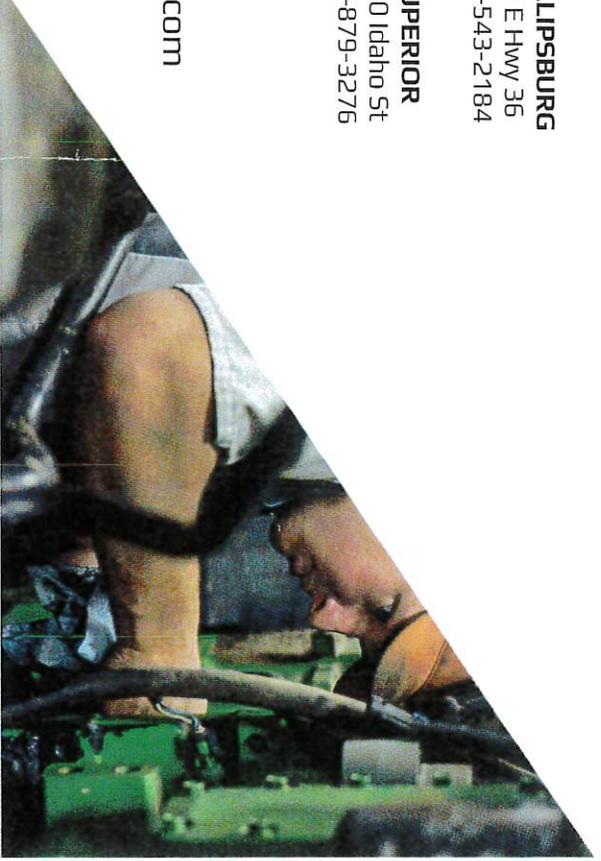
Deanna Hagen
deannahagen@landmarkimp.com
(402) 310-7561



JOHN DEERE



JOHN DEERE TECH PROGRAM





"I attended the John Deere Tech Program at Southeast Community College in Milford. It was great to be able to practice while in and hands-on. It was great to be able to practice while in school with techs at the dealership; they were helpful and supportive. I graduated with the knowledge necessary to become a highly skilled technician. The best part, was having no college debt and earning a great wage right out of school."

Tristen Bruns
LandMark Kearney
SCC graduate
2020

Tuition Assistance & Housing Program

Landmark Implement offers students

attending a John Deere program at Southeast Community College in Nebraska or Garden City Community College in Kansas a debt free degree.

All qualified students will receive reimbursement for 100% of college tuition, fees, books and room and board plus a \$5,000 tool stipend and John Deere toolbox. Students will be paid a competitive hourly wage for their cooperation hours in the shop and be guaranteed employment at one of our Landmark locations post-graduation.

To qualify, students must sign a five-year agreement*. The tuition reimbursement payback will be pro-rated for 60 months post-graduation. If either party ends the partnership during the five-year agreement, reimbursement payments will cease.

*Three year agreements are available without room and board assistance.

Steps To Apply:

- Contact our Recruitment Specialist, Deanna, at 402-310-7561 or email deannahagen@landmarkimp.com
- LandMark will assist you in partnering with one of their locations as your base shop for off-campus training.
- Apply to the John Deere Technician Program at Southeast Community College in Nebraska or Garden City Community College in Kansas.
- Apply for your financial aid and scholarships through your high school, college or other organizations.

Why Choose LandMark?

NO COLLEGE DEBT!

- \$5,000 tool stipend
- Off-campus training
- Paid COOP hours
- Guaranteed employment after graduation
- 100% of tuition, fees, books, and room and board reimbursed
- Flexible Scheduling
- Continuing Education
- Full Benefits within 60 days

The John Deere Tech program is an elite two-year program designed to graduate John Deere Certified Technicians. In the program, you will have the opportunity to learn about engine and fuel systems, hydraulics and power trains, electrical and electronics, heating and air conditioning and Oxy Acetylene and Gas Metal Arc Welding. The coursework will consist of lectures and labs taken on campus. Your off-campus training will be at the LandMark Implement dealership sponsoring you at school. If you like hands-on learning or working with cutting edge technology, this program is for you.

BECOME A PART OF THE LANDMARK DIFFERENCE.



District OR-1: Home of the Panthers!
“DRAFT” Updated 12/12/2022

Second Semester Community Engagement, Parent, and Building Expansion Meeting Schedule:

*These meetings are opportunities for our community to come and hear updates regarding the building expansion projects at Bennet Elementary and Palmyra High School **beginning in the spring of 2023**. The Strategic Overview Committee (SOC) meeting is not a public meeting and is included as an FYI. Notice of these meetings will also be distributed on our social media channels and our district website.*

- **Wednesday, January 11th beginning at 6:00 p.m.**
 - **Sixth Grade Parent Meeting and “Social Media” Presentation:** Palmyra High School in the west commons near the main gym. Please enter through the west doors.
- **Wednesday, January 11th, 2023 beginning at 7:00 p.m.**
 - **Strategic Overview Committee (SOC) Meeting:** Palmyra High School in the media center. Members of the Strategic Overview Committee (SOC) should enter either through the east high school doors or the west doors near the main gym commons.
- **Wednesday, January 18th, 2023 beginning at 6:00 p.m.**
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 - District OR-1 will be hosting a **Career Technical Education (CTE) and Business Leader** meeting at Palmyra High School. *The meeting will be held at Palmyra High School in the media center.*
- **Monday, February 6th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Bennet Elementary School in the cafeteria.*
- **Wednesday, March 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Palmyra High School in the media center.*
- **Monday, April 17th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Bennet Elementary School in the cafeteria.*

Additional meetings may also be scheduled and posted in the future according to feedback from the meetings listed above. **We thank you in advance for your support of our district and we look forward to seeing you at these meetings!**

Palmyra District O R 1

Schools in District	2
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30

Demographics



Student Membership
660

Peers
611
State
327,055



Teachers
48

Peers
51
State
23,962

Program Participation



English Learners

Peers
6%
State
8%



Free/Reduced Lunch
18%

Peers
37%
State
41%



Gifted
12%

Peers
11%
State
13%



Special Education
21%

Peers
16%
State
16%

Metrics



Attendance Rate
95%

Peers
93%
State
92%



Dropout Rate

Peers
4%
State
2%

* This report masks or hides data for groups with 10 or fewer students to protect confidential information about individual students as required by federal law.

Performance



NSCAS English Language Arts

56%

Peers 48%
State 47%



NSCAS Mathematics

51%

Peers 47%
State 46%



NSCAS Science

86%

Peers 68%
State 66%



NSCAS ACT (11th Grade)

69% 61% 69%

ELA	Math	Science
Peers 53%	Peers 49%	Peers 56%
State 46%	State 44%	State 48%

Achievement



Graduation Rate

86%

Peers 94%
State 87%



College-Going Rate

76%

Peers 78%
State 73%

Palmyra District O R 1

Classification



Schools in District	2
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30



Beginning Status



NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT

Positive partnerships, Relationships, and Success
In Development!

Transitions —

Four-year Graduation	97%
Extended Graduation	100%

AQuESTT uses 2016-2017 graduation rates

Educational Opportunities and Access —

Chronic Absenteeism Reduction	Yes
Progress Towards EL Proficiency	N/A

Evidence-Based Analysis
Not eligible for Adjustment
EBA Total Score 0 / 120

TEACHING, LEARNING, AND SERVING

College, Career, and Civic Ready
In Development!

Assessment —

Individual Score Growth	58%
Score Improvement	N/A
Non-Proficiency Reduction	No
Science Proficiency Status	81%
Science Score Improvement	N/A

Educator Effectiveness
In Development!

Final AQuESTT Classification



Palmyra District O R 1

Schools in District	2
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30



Palmyra District O R 1

425 F ST
PO BOX 130
PALMYRA, NE 68418-0130



(402)780-5327



(402)780-5328



66-0501-000



District Description

Palmyra District OR-1 is a PK-12 Accredited School District located 15 miles southeast of Lincoln, NE. It is a consolidated district serving the communities of Palmyra, Bennet and Douglas. The district has an elementary building in Bennet, and a junior-senior high building in Palmyra. The students and families come from a wide variety of socio-economic backgrounds. The school district is organized as a PK-5, 6-12 school. Starting in 2007-2008, an early childhood preschool program for 3 and 4 year olds was implemented.

District OR-1 Mission Statement:

Together, we prepare our students to successfully meet the challenges of the future.

District OR-1 Philosophy:

It is the philosophy of the District OR-1 Public Schools to provide the highest educational opportunities for each of its students in an environment conducive to maximum individual, intellectual, social, and physical development.

This description was provided by the district



District OR-1 : Home of the Panthers!

**SUPERINTENDENT’S NARRATIVE REPORT
REGULAR BOARD OF EDUCATION MEETING:**

Informational Items

Date: Monday, December 12th, 2022

To: Palmyra District OR-1 BOE

From: Michael Hart

Happy Holidays:

- As we end our first semester of school on **Wednesday, December 21st**, I would like to wish our board members, staff, students, parents, and community patrons a safe and blessed holiday season! On behalf of our administrative team, please know how much we appreciate your dedication and service to our students and families.
- District OR-1 is truly an outstanding school district made even better by the quality of individuals that live, learn, and work in this community!

District Calendar Update: Draft:

- Work continues on a District Calendar for the **2023-2024** school year. Attached to this agenda item is a preliminary “draft” calendar for consideration.
- During the meeting tonight, board members will have an opportunity to discuss the calendar before a final draft is presented for approval at the January 16th, 2023 regular board meeting.

SOC Meetings:

- As we continue to realign our focus on finalizing our district Strategic Planning process, we will be re-engaging our Strategic Overview Committee (SOC) in January to help refine and implement measurable action steps related to our current school improvement goals.
- The SOC meeting is scheduled for **Wednesday, January 11th beginning at 7:00 p.m.** at Palmyra High School. SOC team members will be sent a digital invite and meeting letter prior to this event.

Legislative Session Preview:

- State Budget Forecast:
 - The state budget looks to be in strong shape moving into the 2023 legislative session.
 - Record budget surplus: **\$1.9 billion.**
 - Current balance: **\$1.7 billion**
 - With current FY (2023) projected revenue: **\$2.3 billion**
 - With surplus and taking CR to 16% of revenues: Could be **\$3.2 billion**
- Possible School-Related Initiatives:
 - School privatization
 - Likely to see scholarship tax credit proposal
 - Potential for voucher and charter school legislation
 - Tax Cuts:
 - Already passed largest tax cut in NE history last year
 - Expect additional cuts
 - Flat tax – 4%
 - Property tax caps
 - Tax Credits:
 - State child tax credit. Research shows it can be effective at reducing child poverty



District OR-1 : Home of the Panthers!

- Funds could be used for child care, rent, school activities.
- Expanded access to school lunch

Community, Parent, and Building Expansion Progress Meetings

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School Accreditation:

- School accreditation is an important part of ensuring quality schools. School accreditation creates a set of quality standards for all education institutions or programs, provides access to federal and state funding, instills and maintains private sector confidence, and makes transferring academic credits easier for students.



District OR-1 : Home of the Panthers!

- Over the years, our district staff has worked closely with organizations with the state of Nebraska Department of Education to earn school accreditation status. The end of our current five year cycle is this school year (2022-2023). During the spring an external accreditation team will visit the district to review progress and assess future school improvement goals.

Nebraska Student-Centered Assessment System (NSCAS) and Student Achievement:

- At tonight’s meeting, we will discuss the most recent NSCAS and ACT assessment results and take a closer view at our district report card from NDE. Our admin team will show some data relative to our district across various content areas and we will discuss our performance scores in comparison to other districts within our geographical location, the ECNC conference, and similar sized schools.
- Topics also covered in the summary will be the transition from pre-Covid to post-Covid learning and the impact of “remote learning” and school closures. the impact of “unfinished learning”, socio-emotional challenges and student supports, and instructional strategies designed to accelerate learning and address student learning gaps.
- **NSCAS:** English Language Arts (ELA), Mathematics and Science are rigorous assessments with high expectations for postsecondary readiness. NSCAS ELA and Mathematics are given in grades three through eight. NSCAS science assessments are given in fifth and eighth grades and Nebraska juniors take the ACT assessment.

The following are among the key findings on this year’s NSCAS:

- **47%** of Nebraska students across all grade levels were considered proficient in English Language Arts (performing at the On Track or Advanced level), and **46%** were proficient in Math.
- More than **66%** of Nebraska students were proficient on the NSCAS Science assessment, a new assessment this year that measures against the state’s rigorous science standards.
- In 2020-21, almost 8,500 students did not take the NSCAS assessments, lowering Nebraska’s assessment participation rate to just below 95%. This year, Nebraska’s traditional high participation rate returned to its pre-pandemic level of over 99%.
- At the high school level, Nebraska’s juniors were **46%** proficient in ELA, **44%** in Math, and **48%** in Science.
- Moving forward, Nebraskans must focus on historically marginalized student groups that were particularly impacted. Achievement gaps present before the pandemic were widened by disruptions in teaching and learning.
 - **19%** of students with disabilities were proficient in English Language Arts, and **18%** were proficient in Math
 - **30%** of students who qualified for free or reduced lunch were proficient in ELA and **27%** for Math.
 - English learners saw the greatest declines in assessment results: 5% of this student group were proficient in ELA, and 8% were proficient in Math.
- In addition to assessment results, Nebraska released accountability ratings. State and federal law require the NDE to annually classify and designate schools to provide signals for specific supports.
- Nebraska’s system, AQuESTT - helps ensure all students across all backgrounds and circumstances have access to opportunities and access. AQuESTT annually classifies schools and districts as Excellent, Great, Good, and Needs Support to Improve.

ACT Testing Information:

- Nebraska achievement levels remained on pace with the nation amidst declines nationally on the ACT entrance exam that measures college readiness in English, reading, mathematics, and science.



District OR-1 : Home of the Panthers!

- Although all Nebraska public school juniors are required to take the ACT as part of the Nebraska Student-Centered Assessment System (NSCAS), due to COVID not all 2022 graduates had taken the assessment. Nebraska still had 94 percent of public school graduates participate in the ACT.
- Nebraska’s average 2022 ACT composite score is **19.4**, down from 20.0 in 2021 when only 86 percent of graduates had taken the ACT. The national average is also down five tenths of a point from 20.3 to 19.8 and only 36 percent of students take the ACT nationwide. The highest possible ACT score is 36.
- Nebraska continues to score well compared to the 14 states with more than 90 percent of graduates taking the ACT. Only Utah at 19.9 scored better. This is significant as states that test a high percentage of graduates tend to have lower averages as the scores include more students who are not on a college course-taking track.
- Nebraska students scored an average of **18.6 in English** compared to 19.0 nationally. **In reading**, Nebraska students scored **an average of 19.8** compared to 20.4 nationally. **In math**, Nebraska students scored **an average of 19.1** compared to 19.3 nationally. **And in science** Nebraska students scored **an average of 19.6** compared to 19.9 nationally.
- The national and state ACT press release and reports can be viewed and downloaded on the ACT website at:

<https://www.act.org/content/act/en/research/services-and-resources/data-and-visualization/grad-class-database-2022.html>

AQueSST Classifications:

- A breakdown of classifications indicated that 144 (13 percent) of schools were classified as Excellent, **356 (32 percent) were Great**, 430 (39 percent) were Good, and 166 (15 percent) were designated as Needs Support to Improve.
- Superintendent Hart will share and explain our district classification.

Student and Staff Activities and Community Kudos:

- Highlights:
 - Mr. Jorgensen’s class stoves and metal works projects - brought in local welders to judge the students.
 - CTE National Conference
 - College Visits
 - Early Completion Graduates
 - Mr. Johnson will talk more about this in his admin report. We have three students graduating early this year.

Activities

- **2022 All-Voice News**
- **Football Awards:**
 - **First Team Offense:**
 - Hunter Pope: WR
 - Evan Bryan-Aldrich: OL
 - **First Team Defense:**
 - Kris Brekel: DL
 - Nick Sweney: LB
 - Jacson Dillon: DB
 - **Second Team Offense:**
 - Drew Erhart: QB
 - Alex Hatcher: RB
 - **Honorable Mention:**



District OR-1 : Home of the Panthers!

- Karter Nider
- Korbyn Nider
- Johnny Glantz

ECNC Volleyball:

- **First Team:**
 - Maddie Busch
- **Second Team:**
 - Libbie Ball
 - Rylie Hale- Keller
- **Honorable Mention**
 - Riley Walter
 - Haylie Vollman

2022 D1 District 2 All-District Football

Palmyra

1st Team

Drew Erhart
Alex Hatcher
Evan Bryan-Aldrich
Hunter Pope
Zach Fitzpatrick

2nd Team

Kris Brekel
Jacson Dillon
Nick Sweney
Draven Priel
Korban Nider

Honorable Mention: Bobby Buzby

NSAA Believers and Achievers Award:

- Drew Moyer

Activities:

- One ACT Play
- Holiday Concerts Feedback
- Bennet Water Tower Entries

South Beltway Project

- Three years after construction began, state officials announced Friday that the South Beltway will open Dec. 14, nearly six months ahead of schedule. The 11-mile, \$352 million four-lane roadway that stretches from U.S. 77 to 120th Street and largely runs just south of Saltillo Road, was supposed to be open by May 1, and officials had given no public indication that it was so far ahead of schedule
- By 2025, the state expects **13,600** vehicles to travel the central stretch of the beltway daily, including **1,700 semis** — reducing truck traffic through Lincoln by at least two-thirds.



District OR-1 : Home of the Panthers!



School Improvement Update

- As we have discussed in previous meetings, the **2022-2023** school year is Year # 5 of our school improvement process cycle.
- Because we are in Year # 5 of the process, we will have an external team visit here in the district to provide feedback on our current school improvement goals.
- Our external team visit is currently scheduled for **Wednesday, April 12th and Thursday, April 13th 2023.**
- This external team visit, in alignment with the Nebraska Department of Education's Continuous Improvement Process will ensure that our district retains accreditation status moving forward.
- Accreditation is critical for schools as it demonstrates adherence to approved curriculum standards, Rule 10, and higher education requirements.
- In the past, we have been accredited through Cognia. Moving forward we will be accredited through a continuous improvement process developed and implemented by the Nebraska Department of Education.

Activities Committee Update:

- Mr. Johnson will provide a summary of the committee's work.
- Thanks to all of our district activities committee members for their participation and insight!

Student Enrollment Update:

- I will be sharing updated student enrollment numbers and discussing how our buildings are continuing to handle the enrollment growth at both sites.

District OR-1 Student Enrollment Update: 2022-2023 School Year

Updated Monday, December 12, 2022

Bennet Elementary: Pre-K- 5

- Pre-school: 56 - was projected at 60
- Kindergarten: 52- was projected at 58
- 1st Grade: 60 - was projected at 60
- 2nd Grade: 56 - was projected at 57
- 3rd Grade: 67 - was projected at 63
- 4th Grade: 58 - was projected at 56
- 5th Grade: 52 - was projected at 49

Bennet Elementary Enrolled Total as of 11/14/2022: 401 was projected at 403

Palmyra High School: 6-12

- 6th Grade: 51 - was projected at 47
- 7th grade: 47 - was projected at 44
- 8th grade: 52 - was projected at 49
- 9th grade: 47- was projected at 46
- 10th grade: 38- was projected at 35
- 11th grade: 41 - was projected at 42
- 12th grade: 38- was projected at 39

- **Palmyra High School Current Enrollment Total as of 12/12/2022: 314- was projected at 302**

Total District Enrollment as of 12.12.2022: 715 - was projected at 705

- **Special Note: Last year's student enrollment at the end of the 2021-2022 school year was. 661**
- **This represents a 54 student or 8.2%% increase over the last year.**
- ***Please note that these student totals remain “fluid” as students continue to enroll or move out of the district in the coming weeks.***
- ***We will continue to update these enrollment numbers over the next couple of months to verify student enrollment for the first semester.***

Rank	District	5 year Growth
1	BENNINGTON PUBLIC SCHOOLS	64.80%
2	HAYES CENTER PUBLIC SCHOOLS	50.00%
3	SANTEE COMMUNITY SCHOOLS	46.60%
4	DORCHESTER PUBLIC SCHOOL	39.40%
5	GRETNA PUBLIC SCHOOLS	35.20%
6	CEDAR BLUFFS PUBLIC SCHOOLS	32.00%
7	PALMYRA DISTRICT O R 1	32.00%
8	GILTNER PUBLIC SCHOOLS	31.70%
9	ELKHORN PUBLIC SCHOOLS	27.70%
10	ELKHORN VALLEY SCHOOLS	24.70%
11	SOUTH PLATTE PUBLIC SCHOOLS	24.60%
12	BATTLE CREEK PUBLIC SCHOOLS	22.50%
13	ARNOLD PUBLIC SCHOOLS	22.00%
14	LOOMIS PUBLIC SCHOOLS	22.00%
15	AXTELL COMMUNITY SCHOOLS	21.30%
16	ELBA PUBLIC SCHOOLS	20.80%
17	AUBURN PUBLIC SCHOOLS	19.90%
18	ASHLAND-GREENWOOD PUBLIC SCHS	19.50%
19	LEIGH COMMUNITY SCHOOLS	18.90%
20	CLARKSON PUBLIC SCHOOLS	18.40%
21	RED CLOUD COMMUNITY SCHOOLS	18.30%
22	RAYMOND CENTRAL PUBLIC SCHOOLS	18.00%
23	CHAMBERS PUBLIC SCHOOLS	17.90%
24	SO CENTRAL NE UNIFIED SYSTEM 5	17.40%
25	MALCOLM PUBLIC SCHOOLS	17.00%
26	PLEASANTON PUBLIC SCHOOLS	16.70%
27	ELGIN PUBLIC SCHOOLS	16.50%
28	THEDFORD PUBLIC SCHOOLS	16.10%
29	SPALDING PUBLIC SCHOOLS	14.90%
30	MEAD PUBLIC SCHOOLS	14.40%
31	BANCROFT-ROSALIE COMM SCHOOLS	13.80%
32	WYNOT PUBLIC SCHOOLS	13.70%
33	ELMWOOD-MURDOCK PUBLIC SCHOOLS	13.60%
34	DOUGLAS CO WEST COMMUNITY SCHS	13.20%
35	WINSIDE PUBLIC SCHOOLS	13.10%
36	YORK PUBLIC SCHOOLS	13.00%
37	PALMER PUBLIC SCHOOLS	12.90%
38	WHEELER CENTRAL SCHOOLS	12.90%
39	MILFORD PUBLIC SCHOOLS	12.80%
40	ST EDWARD PUBLIC SCHOOLS	12.70%
41	FORT CALHOUN COMMUNITY SCHS	12.70%
42	UMO N HO N NATION PUBLIC SCHS	12.60%
43	WAKEFIELD PUBLIC SCHOOLS	12.60%
44	MAYWOOD PUBLIC SCHOOLS	12.50%
45	VALENTINE COMMUNITY SCHOOLS	12.40%
46	LOUP COUNTY PUBLIC SCHOOLS	12.10%

47	HOMER COMMUNITY SCHOOLS	11.90%
48	STERLING PUBLIC SCHOOLS	11.70%
49	ALMA PUBLIC SCHOOLS	10.90%
50	LITCHFIELD PUBLIC SCHOOLS	10.90%
51	FILLMORE CENTRAL PUBLIC SCHS	10.60%
52	WILCOX-HILDRETH PUBLIC SCHOOLS	10.30%
53	KEARNEY PUBLIC SCHOOLS	10.20%
54	RANDOLPH PUBLIC SCHOOLS	10.00%
55	YUTAN PUBLIC SCHOOLS	9.90%
56	CENTRAL CITY PUBLIC SCHOOLS	9.80%
57	HAY SPRINGS PUBLIC SCHOOLS	9.70%
58	ADAMS CENTRAL PUBLIC SCHOOLS	9.50%
59	TRI COUNTY PUBLIC SCHOOLS	9.50%
60	HUMPHREY PUBLIC SCHOOLS	9.40%
61	HEARTLAND COMMUNITY SCHOOLS	9.40%
62	CRETE PUBLIC SCHOOLS	9.30%
63	HOWELLS-DODGE CONSOLIDATED SCHOOLS	9.30%
64	PENDER PUBLIC SCHOOLS	9.20%
65	PLAINVIEW PUBLIC SCHOOLS	9.20%
66	WEST BOYD SCHOOL DISTRICT	9.20%
67	ARLINGTON PUBLIC SCHOOLS	9.10%
68	SUMNER-EDDYVILLE-MILLER SCHS	8.90%
69	HAMPTON PUBLIC SCHOOL	8.70%
70	MULLEN PUBLIC SCHOOLS	8.70%
71	KEYA PAHA COUNTY SCHOOLS	8.50%
72	CHADRON PUBLIC SCHOOLS	8.30%
73	PIERCE PUBLIC SCHOOLS	8.30%
74	WAYNE COMMUNITY SCHOOLS	8.20%
75	NORRIS SCHOOL DIST 160	7.70%
76	WAVERLY SCHOOL DISTRICT 145	7.60%
77	WAHOO PUBLIC SCHOOLS	7.30%
78	BOONE CENTRAL SCHOOLS	7.20%
79	WILBER-CLATONIA PUBLIC SCHOOLS	7.20%
80	ARTHUR COUNTY SCHOOLS	7.00%
81	DAVID CITY PUBLIC SCHOOLS	7.00%
82	BLOOMFIELD COMMUNITY SCHOOLS	6.60%
83	SEWARD PUBLIC SCHOOLS	6.60%
84	SYRACUSE-DUNBAR-AVOCA SCHOOLS	6.60%
85	LOUISVILLE PUBLIC SCHOOLS	6.10%
86	PERKINS COUNTY SCHOOLS	6.00%
87	CENTENNIAL PUBLIC SCHOOLS	5.80%
88	FREMONT PUBLIC SCHOOLS	5.70%
89	CROFTON COMMUNITY SCHOOLS	5.60%
90	EWING PUBLIC SCHOOLS	5.40%
91	COLUMBUS PUBLIC SCHOOLS	5.20%
92	SHICKLEY PUBLIC SCHOOLS	5.10%
93	ST PAUL PUBLIC SCHOOLS	5.10%

94	LYONS-DECATUR NORTHEAST SCHS	4.80%
95	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	4.70%
96	CENTRAL VALLEY PUBLIC SCHOOLS	4.60%
97	LEXINGTON PUBLIC SCHOOLS	4.50%
98	STUART PUBLIC SCHOOLS	4.50%
99	MINDEN PUBLIC SCHOOLS	4.40%
100	LINCOLN PUBLIC SCHOOLS	4.10%
101	MADISON PUBLIC SCHOOLS	4.10%
102	BROKEN BOW PUBLIC SCHOOLS	4.10%
103	LOGAN VIEW PUBLIC SCHOOLS	3.90%
104	WESTSIDE COMMUNITY SCHOOLS	3.70%
105	HYANNIS AREA SCHOOLS	3.40%
106	FREEMAN PUBLIC SCHOOLS	3.40%
107	ANSLEY PUBLIC SCHOOLS	3.40%
108	NORFOLK PUBLIC SCHOOLS	3.40%
109	JOHNSON-BROCK PUBLIC SCHOOLS	3.20%
110	WAUNETA-PALISADE PUBLIC SCHS	3.00%
111	BRIDGEPORT PUBLIC SCHOOLS	3.00%
112	SILVER LAKE PUBLIC SCHOOLS	2.90%
113	MORRILL PUBLIC SCHOOLS	2.60%
114	ROCK COUNTY PUBLIC SCHOOLS	2.50%
115	PAPILLION LA VISTA COMMUNITY SCHOOLS	2.20%
116	RIVERSIDE PUBLIC SCHOOLS	2.10%
117	SHELBY - RISING CITY PUBLIC SCHOOLS	2.00%
118	WEST HOLT PUBLIC SCHOOLS	1.60%
119	CENTURA PUBLIC SCHOOLS	1.40%
120	HIGH PLAINS COMMUNITY SCHOOLS	1.30%
121	FALLS CITY PUBLIC SCHOOLS	1.30%
122	GERING PUBLIC SCHOOLS	1.10%
123	ARAPAHOE PUBLIC SCHOOLS	0.90%
124	FAIRBURY PUBLIC SCHOOLS	0.90%
125	ELM CREEK PUBLIC SCHOOLS	0.60%
126	SOUTH CENTRAL NEBRASKA UNIFIED 5	0.60%
127	AMHERST PUBLIC SCHOOLS	0.30%
128	O'NEILL PUBLIC SCHOOLS	0.20%
129	OGALLALA PUBLIC SCHOOLS	0.10%
130	CONESTOGA PUBLIC SCHOOLS	0.00%
131	BRADY PUBLIC SCHOOLS	0.00%
132	LAKEVIEW COMMUNITY SCHOOLS	-0.20%
133	STAPLETON PUBLIC SCHOOLS	-0.50%
134	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	-0.50%
135	SCOTTSBLUFF PUBLIC SCHOOLS	-0.60%
136	HASTINGS PUBLIC SCHOOLS	-0.60%
137	GRAND ISLAND PUBLIC SCHOOLS	-0.80%
138	MILLARD PUBLIC SCHOOLS	-0.90%
139	NEBRASKA CITY PUBLIC SCHOOLS	-1.00%
140	FULLERTON PUBLIC SCHOOLS	-1.00%

141	GREELEY-WOLBACH PUBLIC SCHOOLS	-1.00%
142	MAXWELL PUBLIC SCHOOLS	-1.10%
143	OMAHA PUBLIC SCHOOLS	-1.40%
144	PONCA PUBLIC SCHOOLS	-1.50%
145	AURORA PUBLIC SCHOOLS	-1.70%
146	RALSTON PUBLIC SCHOOLS	-1.80%
147	MC COOK PUBLIC SCHOOLS	-2.00%
148	NORTHWEST PUBLIC SCHOOLS	-2.10%
149	TEKAMAH-HERMAN COMMUNITY SCHS	-2.20%
150	FRIEND PUBLIC SCHOOLS	-2.30%
151	LOUP CITY PUBLIC SCHOOLS	-2.50%
152	NEWMAN GROVE PUBLIC SCHOOLS	-2.50%
153	ANSELMO-MERNA PUBLIC SCHOOLS	-2.60%
154	BLAIR COMMUNITY SCHOOLS	-2.60%
155	SCHUYLER COMMUNITY SCHOOLS	-2.70%
156	DESHLER PUBLIC SCHOOLS	-2.70%
157	SIDNEY PUBLIC SCHOOLS	-2.70%
158	SOUTHWEST PUBLIC SCHOOLS	-2.70%
159	SUTHERLAND PUBLIC SCHOOLS	-2.80%
160	KENESAW PUBLIC SCHOOLS	-2.90%
161	COZAD COMMUNITY SCHOOLS	-3.00%
162	MITCHELL PUBLIC SCHOOLS	-3.10%
163	HERSHEY PUBLIC SCHOOLS	-3.30%
164	SO SIOUX CITY COMMUNITY SCHS	-3.50%
165	BRUNING-DAVENPORT UNIFIED SYS	-3.80%
166	BEATRICE PUBLIC SCHOOLS	-4.00%
167	BLUE HILL COMMUNITY SCHOOLS	-4.10%
168	JOHNSON CO CENTRAL PUBLIC SCHS	-4.20%
169	EUSTIS-FARNAM PUBLIC SCHOOLS	-4.30%
170	WAUSA PUBLIC SCHOOLS	-4.40%
171	MEDICINE VALLEY PUBLIC SCHOOLS	-4.50%
172	THAYER CENTRAL COMMUNITY SCHS	-4.70%
173	POTTER-DIX PUBLIC SCHOOLS	-4.70%
174	WISNER-PILGER PUBLIC SCHOOLS	-5.00%
175	CHASE COUNTY SCHOOLS	-5.10%
176	DONIPHAN-TRUMBULL PUBLIC SCHS	-5.30%
177	BELLEVUE PUBLIC SCHOOLS	-5.40%
178	EAST BUTLER PUBLIC SCHOOLS	-5.60%
179	HEMINGFORD PUBLIC SCHOOLS	-5.70%
180	OAKLAND CRAIG PUBLIC SCHOOLS	-6.00%
181	SUTTON PUBLIC SCHOOLS	-6.20%
182	TWIN RIVER PUBLIC SCHOOLS	-6.20%
183	LAUREL-CONCORD-COLERIDGE SCHOOL	-6.30%
184	NORTH BEND CENTRAL PUBLIC SCHS	-6.30%
185	PAWNEE CITY PUBLIC SCHOOLS	-6.30%
186	WEST POINT PUBLIC SCHOOLS	-6.30%
187	SUPERIOR PUBLIC SCHOOLS	-6.40%

188	SOUTHERN SCHOOL DISTRICT 1	-7.00%
189	FRANKLIN PUBLIC SCHOOLS	-7.10%
190	COLERIDGE COMMUNITY SCHOOLS	-7.20%
191	ALLIANCE PUBLIC SCHOOLS	-7.30%
192	WEEPING WATER PUBLIC SCHOOLS	-7.40%
193	NEBRASKA UNIFIED DISTRICT 1	-7.50%
194	SHELTON PUBLIC SCHOOLS	-7.60%
195	CREIGHTON COMMUNITY PUBLIC SCHOOLS	-7.60%
196	WALLACE PUBLIC SCH DIST 65 R	-7.70%
197	ELWOOD PUBLIC SCHOOLS	-7.80%
198	WOOD RIVER RURAL SCHOOLS	-8.10%
199	SIOUX COUNTY PUBLIC SCHOOLS	-8.30%
200	ARCADIA PUBLIC SCHOOLS	-8.30%
201	ORD PUBLIC SCHOOLS	-8.40%
202	CROSS COUNTY COMMUNITY SCHOOLS	-8.50%
203	GOTHENBURG PUBLIC SCHOOLS	-8.50%
204	GIBBON PUBLIC SCHOOLS	-8.90%
205	AINSWORTH COMMUNITY SCHOOLS	-8.90%
206	CODY-KILGORE PUBLIC SCHS	-9.10%
207	SANDHILLS PUBLIC SCHOOLS	-9.10%
208	NORTH PLATTE PUBLIC SCHOOLS	-9.30%
209	BANNER COUNTY PUBLIC SCHOOLS	-9.40%
210	BERTRAND PUBLIC SCHOOLS	-9.50%
211	NELIGH-OAKDALE SCHOOLS	-9.70%
212	DUNDY CO STRATTON PUBLIC SCHS	-9.80%
213	HOLDREGE PUBLIC SCHOOLS	-10.00%
214	SCRIBNER-SNYDER COMMUNITY SCHS	-10.60%
215	MC COOL JUNCTION PUBLIC SCHS	-11.00%
216	MERIDIAN PUBLIC SCHOOLS	-11.40%
217	OSMOND COMMUNITY SCHOOLS	-11.40%
218	BURWELL PUBLIC SCHOOLS	-11.70%
219	DILLER-ODELL PUBLIC SCHOOLS	-11.80%
220	EMERSON-HUBBARD PUBLIC SCHOOLS	-12.30%
221	SOUTHERN VALLEY SCHOOLS	-12.30%
222	PAXTON CONSOLIDATED SCHOOLS	-12.60%
223	SARGENT PUBLIC SCHOOLS	-12.90%
224	OSCEOLA PUBLIC SCHOOLS	-13.00%
225	OVERTON PUBLIC SCHOOLS	-13.50%
226	PLATTSMOUTH COMMUNITY SCHOOLS	-13.80%
227	STANTON COMMUNITY SCHOOLS	-13.90%
228	CEDAR RAPIDS PUBLIC SCHOOL	-14.20%
229	RAVENNA PUBLIC SCHOOLS	-14.50%
230	KIMBALL PUBLIC SCHOOLS	-14.80%
231	CALLAWAY PUBLIC SCHOOLS	-15.80%
232	GORDON-RUSHVILLE PUBLIC SCHS	-15.90%
233	GARDEN COUNTY SCHOOLS	-17.50%
234	EXETER-MILLIGAN PUBLIC SCHOOLS	-18.20%

235	BAYARD PUBLIC SCHOOLS	-18.80%
236	HARVARD PUBLIC SCHOOLS	-18.90%
237	NIOBRARA PUBLIC SCHOOLS	-19.10%
238	HUMBOLDT TABLE ROCK STEINAUER	-19.10%
239	CAMBRIDGE PUBLIC SCHOOLS	-19.70%
240	ALLEN CONSOLIDATED SCHOOLS	-20.20%
241	CREEK VALLEY SCHOOLS	-21.10%
242	LEWISTON CONSOLIDATED SCHOOLS	-21.20%
243	CRAWFORD PUBLIC SCHOOLS	-22.70%
244	MINATARE PUBLIC SCHOOLS	-24.10%
245	WALTHILL PUBLIC SCHOOLS	-25.20%
246	LEYTON PUBLIC SCHOOLS	-28.30%
247	MC PHERSON COUNTY SCHOOLS	-29.60%
248	NORTH LOUP SCOTIA PUBLIC SCHS	-40.10%
249	LYNCH PUBLIC SCHOOLS	-45.20%
250	NEWCASTLE PUBLIC SCHOOLS	-52.20%
251	BOYD COUNTY SCHOOLS	
252	HOWELLS PUBLIC SCHOOLS	
253	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	
254	HITCHCOCK CO UNIFIED SCHOOL SYSTEM	

Rank	District	10 year growth percentage
1	BENNINGTON PUBLIC SCHOOLS	162.10%
2	CEDAR BLUFFS PUBLIC SCHOOLS	111.70%
3	GRETNA PUBLIC SCHOOLS	93.30%
4	ELKHORN PUBLIC SCHOOLS	83.10%
5	LEIGH COMMUNITY SCHOOLS	65.60%
6	ARNOLD PUBLIC SCHOOLS	51.60%
7	ELKHORN VALLEY SCHOOLS	49.80%
8	PALMYRA DISTRICT O R 1	49.30%
9	HAY SPRINGS PUBLIC SCHOOLS	46.80%
10	SANTEE COMMUNITY SCHOOLS	45.70%
11	ELBA PUBLIC SCHOOLS	45.50%
12	DOUGLAS CO WEST COMMUNITY SCHS	45.10%
13	ST EDWARD PUBLIC SCHOOLS	38.50%
14	CLARKSON PUBLIC SCHOOLS	38.40%
15	HITCHCOCK CO UNIFIED SCH SYSTM	36.80%
16	GILTNER PUBLIC SCHOOLS	36.10%
17	FORT CALHOUN COMMUNITY SCHS	34.90%
18	LOOMIS PUBLIC SCHOOLS	33.70%
19	DORCHESTER PUBLIC SCHOOL	32.40%
20	SHICKLEY PUBLIC SCHOOLS	31.20%
21	MALCOLM PUBLIC SCHOOLS	30.70%
22	LAKEVIEW COMMUNITY SCHOOLS	29.80%
23	WYNOT PUBLIC SCHOOLS	29.10%
24	LAUREL-CONCORD-COLERIDGE SCHOOL	27.90%
25	JOHNSON-BROCK PUBLIC SCHOOLS	25.70%
26	ASHLAND-GREENWOOD PUBLIC SCHS	24.80%
27	ARLINGTON PUBLIC SCHOOLS	24.80%
28	PALMER PUBLIC SCHOOLS	24.20%
29	LOUISVILLE PUBLIC SCHOOLS	23.80%
30	PLEASANTON PUBLIC SCHOOLS	22.70%
31	NORRIS SCHOOL DIST 160	21.70%
32	ALMA PUBLIC SCHOOLS	21.40%
33	BATTLE CREEK PUBLIC SCHOOLS	20.80%
34	YORK PUBLIC SCHOOLS	20.80%
35	MERIDIAN PUBLIC SCHOOLS	20.80%
36	UMO N HO N NATION PUBLIC SCHS	20.50%
37	AMHERST PUBLIC SCHOOLS	20.30%
38	MEAD PUBLIC SCHOOLS	20.20%
39	ROCK COUNTY PUBLIC SCHOOLS	19.80%
40	RAYMOND CENTRAL PUBLIC SCHOOLS	19.70%
41	CRETE PUBLIC SCHOOLS	19.60%
42	AUBURN PUBLIC SCHOOLS	19.00%
43	WAVERLY SCHOOL DISTRICT 145	18.90%
44	ELMWOOD-MURDOCK PUBLIC SCHOOLS	18.70%
45	HUMPHREY PUBLIC SCHOOLS	18.20%
46	THEDFORD PUBLIC SCHOOLS	17.10%

47	KEARNEY PUBLIC SCHOOLS	16.80%
48	PENDER PUBLIC SCHOOLS	16.50%
49	WAHOO PUBLIC SCHOOLS	16.50%
50	WAKEFIELD PUBLIC SCHOOLS	16.40%
51	SUMNER-EDDYVILLE-MILLER SCHS	16.30%
52	ARTHUR COUNTY SCHOOLS	16.20%
53	PAPILLION LA VISTA COMMUNITY SCHOOLS	16.20%
54	HYANNIS AREA SCHOOLS	15.20%
55	FREEMAN PUBLIC SCHOOLS	14.80%
56	BLOOMFIELD COMMUNITY SCHOOLS	14.60%
57	WAUNETA-PALISADE PUBLIC SCHS	14.60%
58	ELGIN PUBLIC SCHOOLS	14.50%
59	HOMER COMMUNITY SCHOOLS	14.50%
60	LINCOLN PUBLIC SCHOOLS	14.30%
61	KENESAW PUBLIC SCHOOLS	14.30%
62	SOUTH PLATTE PUBLIC SCHOOLS	14.00%
63	WEST HOLT PUBLIC SCHOOLS	13.80%
64	WINSIDE PUBLIC SCHOOLS	13.70%
65	WAYNE COMMUNITY SCHOOLS	13.70%
66	CODY-KILGORE PUBLIC SCHS	13.60%
67	PERKINS COUNTY SCHOOLS	13.30%
68	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	13.10%
69	ANSLEY PUBLIC SCHOOLS	13.10%
70	SCOTTSBLUFF PUBLIC SCHOOLS	13.10%
71	ADAMS CENTRAL PUBLIC SCHOOLS	12.60%
72	YUTAN PUBLIC SCHOOLS	12.50%
73	WILCOX-HILDRETH PUBLIC SCHOOLS	12.40%
74	EWING PUBLIC SCHOOLS	12.40%
75	ARAPAHOE PUBLIC SCHOOLS	12.20%
76	NORTH BEND CENTRAL PUBLIC SCHS	12.00%
77	SCHUYLER COMMUNITY SCHOOLS	11.90%
78	NORFOLK PUBLIC SCHOOLS	11.40%
79	NIOBRARA PUBLIC SCHOOLS	11.00%
80	FREMONT PUBLIC SCHOOLS	10.90%
81	HEARTLAND COMMUNITY SCHOOLS	10.70%
82	LEXINGTON PUBLIC SCHOOLS	10.50%
83	AXTELL COMMUNITY SCHOOLS	10.20%
84	MILFORD PUBLIC SCHOOLS	10.10%
85	MINDEN PUBLIC SCHOOLS	10.00%
86	SEWARD PUBLIC SCHOOLS	9.70%
87	COLUMBUS PUBLIC SCHOOLS	9.70%
88	LOGAN VIEW PUBLIC SCHOOLS	9.70%
89	DESHLER PUBLIC SCHOOLS	9.70%
90	WHEELER CENTRAL SCHOOLS	9.60%
91	CENTENNIAL PUBLIC SCHOOLS	9.50%
92	ELM CREEK PUBLIC SCHOOLS	9.30%
93	MADISON PUBLIC SCHOOLS	9.10%

94	WAUSA PUBLIC SCHOOLS	9.10%
95	LYONS-DECATUR NORTHEAST SCHS	8.90%
96	CHASE COUNTY SCHOOLS	8.90%
97	GRAND ISLAND PUBLIC SCHOOLS	8.80%
98	CONESTOGA PUBLIC SCHOOLS	8.70%
99	CHADRON PUBLIC SCHOOLS	8.60%
100	BOONE CENTRAL SCHOOLS	8.50%
101	SYRACUSE-DUNBAR-AVOCA SCHOOLS	8.20%
102	WILBER-CLATONIA PUBLIC SCHOOLS	8.10%
103	BANCROFT-ROSALIE COMM SCHOOLS	7.60%
104	RALSTON PUBLIC SCHOOLS	6.40%
105	O'NEILL PUBLIC SCHOOLS	6.30%
106	SIDNEY PUBLIC SCHOOLS	5.50%
107	CENTRAL CITY PUBLIC SCHOOLS	5.40%
108	SIOUX COUNTY PUBLIC SCHOOLS	5.30%
109	SILVER LAKE PUBLIC SCHOOLS	5.00%
110	ST PAUL PUBLIC SCHOOLS	4.90%
111	BRUNING-DAVENPORT UNIFIED SYS	4.70%
112	PONCA PUBLIC SCHOOLS	4.60%
113	WESTSIDE COMMUNITY SCHOOLS	4.30%
114	MAYWOOD PUBLIC SCHOOLS	3.80%
115	FILLMORE CENTRAL PUBLIC SCHS	3.60%
116	HIGH PLAINS COMMUNITY SCHOOLS	3.50%
117	RANDOLPH PUBLIC SCHOOLS	3.40%
118	ORD PUBLIC SCHOOLS	3.10%
119	MILLARD PUBLIC SCHOOLS	3.00%
120	SUTTON PUBLIC SCHOOLS	2.80%
121	OMAHA PUBLIC SCHOOLS	2.60%
122	BROKEN BOW PUBLIC SCHOOLS	2.50%
123	HAMPTON PUBLIC SCHOOL	2.20%
124	STUART PUBLIC SCHOOLS	2.20%
125	NORTHWEST PUBLIC SCHOOLS	2.10%
126	STERLING PUBLIC SCHOOLS	1.90%
127	MAXWELL PUBLIC SCHOOLS	1.90%
128	DAVID CITY PUBLIC SCHOOLS	1.70%
129	FALLS CITY PUBLIC SCHOOLS	1.70%
130	VALENTINE COMMUNITY SCHOOLS	1.60%
131	WALLACE PUBLIC SCH DIST 65 R	1.60%
132	HASTINGS PUBLIC SCHOOLS	1.40%
133	LOUP CITY PUBLIC SCHOOLS	1.40%
134	SHELBY - RISING CITY PUBLIC SCHOOLS	1.30%
135	NEBRASKA CITY PUBLIC SCHOOLS	1.30%
136	AURORA PUBLIC SCHOOLS	0.90%
137	HEMINGFORD PUBLIC SCHOOLS	0.50%
138	CROSS COUNTY COMMUNITY SCHOOLS	0.30%
139	HERSHEY PUBLIC SCHOOLS	0.20%
140	SO SIOUX CITY COMMUNITY SCHS	0.10%

141	THAYER CENTRAL COMMUNITY SCHS	0.00%
142	FULLERTON PUBLIC SCHOOLS	-0.30%
143	MC COOL JUNCTION PUBLIC SCHS	-0.40%
144	PIERCE PUBLIC SCHOOLS	-0.60%
145	RED CLOUD COMMUNITY SCHOOLS	-0.70%
146	TRI COUNTY PUBLIC SCHOOLS	-0.70%
147	ANSELMO-MERNA PUBLIC SCHOOLS	-1.10%
148	HAYES CENTER PUBLIC SCHOOLS	-1.40%
149	BLAIR COMMUNITY SCHOOLS	-2.60%
150	COZAD COMMUNITY SCHOOLS	-2.60%
151	MEDICINE VALLEY PUBLIC SCHOOLS	-2.80%
152	SARGENT PUBLIC SCHOOLS	-2.80%
153	CALLAWAY PUBLIC SCHOOLS	-3.00%
154	OGALLALA PUBLIC SCHOOLS	-3.20%
155	JOHNSON CO CENTRAL PUBLIC SCHS	-3.20%
156	NEWMAN GROVE PUBLIC SCHOOLS	-4.00%
157	PAWNEE CITY PUBLIC SCHOOLS	-4.10%
158	CROFTON COMMUNITY SCHOOLS	-4.20%
159	BERTRAND PUBLIC SCHOOLS	-4.20%
160	PLAINVIEW PUBLIC SCHOOLS	-4.40%
161	ARCADIA PUBLIC SCHOOLS	-4.70%
162	BEATRICE PUBLIC SCHOOLS	-4.80%
163	MULLEN PUBLIC SCHOOLS	-4.90%
164	SUTHERLAND PUBLIC SCHOOLS	-4.90%
165	BELLEVUE PUBLIC SCHOOLS	-5.00%
166	FAIRBURY PUBLIC SCHOOLS	-5.60%
167	BRIDGEPORT PUBLIC SCHOOLS	-5.70%
168	TEKAMAH-HERMAN COMMUNITY SCHS	-5.80%
169	MC COOK PUBLIC SCHOOLS	-6.20%
170	SOUTHERN SCHOOL DISTRICT 1	-6.30%
171	MORRILL PUBLIC SCHOOLS	-6.70%
172	GERING PUBLIC SCHOOLS	-6.80%
173	STAPLETON PUBLIC SCHOOLS	-7.40%
174	GOTHENBURG PUBLIC SCHOOLS	-7.50%
175	CENTURA PUBLIC SCHOOLS	-7.60%
176	DONIPHAN-TRUMBULL PUBLIC SCHS	-7.60%
177	HOLDREGE PUBLIC SCHOOLS	-7.60%
178	CHAMBERS PUBLIC SCHOOLS	-7.70%
179	BANNER COUNTY PUBLIC SCHOOLS	-8.20%
180	NORTH PLATTE PUBLIC SCHOOLS	-8.40%
181	OAKLAND CRAIG PUBLIC SCHOOLS	-8.70%
182	WISNER-PILGER PUBLIC SCHOOLS	-8.80%
183	LITCHFIELD PUBLIC SCHOOLS	-8.90%
184	BRADY PUBLIC SCHOOLS	-8.90%
185	MITCHELL PUBLIC SCHOOLS	-8.90%
186	WOOD RIVER RURAL SCHOOLS	-9.20%
187	GARDEN COUNTY SCHOOLS	-9.80%

188	SOUTHWEST PUBLIC SCHOOLS	-9.90%
189	LEWISTON CONSOLIDATED SCHOOLS	-10.00%
190	EUSTIS-FARNAM PUBLIC SCHOOLS	-10.20%
191	CAMBRIDGE PUBLIC SCHOOLS	-10.90%
192	WALTHILL PUBLIC SCHOOLS	-11.70%
193	DILLER-ODELL PUBLIC SCHOOLS	-11.80%
194	OVERTON PUBLIC SCHOOLS	-11.80%
195	NEBRASKA UNIFIED DISTRICT 1	-11.90%
196	SUPERIOR PUBLIC SCHOOLS	-12.00%
197	TWIN RIVER PUBLIC SCHOOLS	-12.10%
198	KEYA PAHA COUNTY SCHOOLS	-12.70%
199	GIBBON PUBLIC SCHOOLS	-12.90%
200	NELIGH-OAKDALE SCHOOLS	-13.10%
201	BAYARD PUBLIC SCHOOLS	-13.30%
202	RAVENNA PUBLIC SCHOOLS	-13.40%
203	SHELTON PUBLIC SCHOOLS	-13.50%
204	ALLIANCE PUBLIC SCHOOLS	-14.30%
205	ELWOOD PUBLIC SCHOOLS	-14.50%
206	SCRIBNER-SNYDER COMMUNITY SCHS	-14.60%
207	WEST POINT PUBLIC SCHOOLS	-14.70%
208	WEeping WATER PUBLIC SCHOOLS	-15.30%
209	OSCEOLA PUBLIC SCHOOLS	-15.50%
210	EAST BUTLER PUBLIC SCHOOLS	-15.60%
211	PAXTON CONSOLIDATED SCHOOLS	-15.60%
212	BLUE HILL COMMUNITY SCHOOLS	-15.70%
213	AINSWORTH COMMUNITY SCHOOLS	-17.00%
214	EMERSON-HUBBARD PUBLIC SCHOOLS	-17.00%
215	FRIEND PUBLIC SCHOOLS	-17.80%
216	POTTER-DIX PUBLIC SCHOOLS	-18.30%
217	EXETER-MILLIGAN PUBLIC SCHOOLS	-19.00%
218	CREIGHTON COMMUNITY PUBLIC SCHOOLS	-19.50%
219	BURWELL PUBLIC SCHOOLS	-19.70%
220	PLATTSMOUTH COMMUNITY SCHOOLS	-20.10%
221	LOUP COUNTY PUBLIC SCHOOLS	-20.40%
222	STANTON COMMUNITY SCHOOLS	-21.00%
223	SOUTHERN VALLEY SCHOOLS	-21.40%
224	SANDHILLS PUBLIC SCHOOLS	-21.70%
225	FRANKLIN PUBLIC SCHOOLS	-22.60%
226	GORDON-RUSHVILLE PUBLIC SCHS	-23.70%
227	HARVARD PUBLIC SCHOOLS	-27.40%
228	CREEK VALLEY SCHOOLS	-27.50%
229	CRAWFORD PUBLIC SCHOOLS	-28.30%
230	LEYTON PUBLIC SCHOOLS	-28.30%
231	HUMBOLDT TABLE ROCK STEINAUER	-28.60%
232	KIMBALL PUBLIC SCHOOLS	-28.90%
233	DUNDY CO STRATTON PUBLIC SCHS	-29.30%
234	MINATARE PUBLIC SCHOOLS	-32.90%

235	ALLEN CONSOLIDATED SCHOOLS	-36.50%
236	MC PHERSON COUNTY SCHOOLS	-48.20%
237	SO CENTRAL NE UNIFIED SYSTEM 5	
238	SPALDING PUBLIC SCHOOLS	
239	HOWELLS-DODGE CONSOLIDATED SCHOOLS	
240	WEST BOYD SCHOOL DISTRICT	
241	CENTRAL VALLEY PUBLIC SCHOOLS	
242	RIVERSIDE PUBLIC SCHOOLS	
243	SOUTH CENTRAL NEBRASKA UNIFIED 5	
244	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	
245	GREELEY-WOLBACH PUBLIC SCHOOLS	
246	COLERIDGE COMMUNITY SCHOOLS	
247	OSMOND COMMUNITY SCHOOLS	
248	CEDAR RAPIDS PUBLIC SCHOOL	
249	NORTH LOUP SCOTIA PUBLIC SCHS	
250	LYNCH PUBLIC SCHOOLS	
251	NEWCASTLE PUBLIC SCHOOLS	
252	BOYD COUNTY SCHOOLS	
253	HOWELLS PUBLIC SCHOOLS	
254	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	

December Activities Board Report

Winter Activities

All winter activities off and running.

District One Act participated in Districts at Centennial HS.

Unified Bowling competed at Districts. 5th season a success with 22 participants.

NSAA Moratorium December 23rd through December 27th

- Gyms closed from the December 23rd thru January 1st to outside youth groups

- High School teams are allowed back in the gyms after December 27th moratorium

Holiday Tournaments: G/BBB @ David City Holiday Tournament Dec. 29th & 30th

WR Holiday Tournament @ Fillmore Central December 30th

Activities Calendar

See attached



Palmyra

Color key: Home Away

December, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 3:00pm Basketball-B/JH Freeman 4:30pm Wrestling-Varsity Freeman vs. Multiple Schools 4:30pm Basketball-B/JV Freeman More...	2 4:00pm Basketball-G/JV Southern 4:30pm Wrestling-G/Varsity Nebraska City vs. Multiple Schools 5:00pm Basketball-B/JV Southern More...	3 8:00am-10:30am Little Kids Cheer Performance @ Palmyra High School Main West Gym 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:00am Wrestling-G/Varsity Conestoga Cougars vs. Multiple Schools More...
4 6:00pm-8:00pm FCA Event @ Multiple Locations	5 4:00pm Basketball-B/JH Elmwood-Murdock 6:00pm FFA Pancake Feed Member Auction @ Multiple Locations	6 FFA AG Expo 4:30pm Basketball-B/JV Johnson-Brock 4:30pm Basketball-G/JV Johnson-Brock More...	7 FFA AG Expo 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	8 FFA AG Expo 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym More...	9 4:00pm Basketball-G/JV Mead Jr. / Sr. 4:45pm Basketball-B/JV Mead Jr. / Sr. 6:00pm Basketball-G/Varsity Mead Jr. / Sr. More...	10 8:00am Basketball-B/JH Palmyra vs. Multiple Schools 10:00am Wrestling-Varsity Meridian vs. Multiple Schools 12:30pm-2:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym
11	12 1:00pm-6:00pm FFA Blood Drive @ Palmyra High School 3:45pm-4:25pm FCCLA Chapter Meeting @ Palmyra High School 4:00pm Basketball-B/JH Weeping Water 7:00pm BOE Meeting	13 4:30pm Basketball-B/JV Johnson County Central 4:30pm Basketball-G/JV Johnson County Central 5:45pm Basketball-G/Varsity Johnson County Central More...	14 FCCLA LifeSmarts State Championship @ University of Nebraska Campus 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm Athletic Booster Meeting @ Palmyra High School East Commons 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	15 4:00pm Basketball-B/JH Lincoln Christian 4:30pm Basketball-G/JV Weeping Water 4:30pm Basketball-B/JV Weeping Water More...	16 4:00pm Wrestling-G/Varsity Wahoo vs. Multiple Schools 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	17 8:00am Basketball-B/JH Elmwood-Murdock 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:30am Wrestling-G/Varsity Johnson County Central More...
18	19 6:15pm Basketball-G/C Team Malcolm 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm-7:30pm FCCLA Christmas Party @ Palmyra High School 7:30pm Basketball-B/C Team Malcolm	20 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm Wrestling-Varsity Lincoln Christian 6:30pm Wrestling-JV Lincoln Christian 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	21 End of 2nd Quarter 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm Fine Arts Booster Meeting @ Bennet Elementary 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	22 Winter Break	23 NSAA Moratorium NSAA Moratorium Winter Break	24 NSAA Moratorium NSAA Moratorium Winter Break
25 NSAA Moratorium Winter Break NSAA Moratorium	26 NSAA Moratorium Winter Break NSAA Moratorium	27 NSAA Moratorium Winter Break NSAA Moratorium	28 Winter Break	29 Winter Break 12:00pm Basketball-G/Varsity TBD vs. TBD 4:00pm Basketball-B/Varsity TBD vs. TBD	30 Winter Break 9:00am Wrestling-G/Varsity Fillmore Central vs. Multiple Schools 12:00pm Basketball-G/Varsity TBD vs. TBD More...	31 Winter Break

PHS/Elementary Board Report:

1. The Bennet Elementary Holiday Music Concert was Monday, November 28th at Palmyra. The KDG-2nd grade performed and then our 3rd and 5th grades. It was very well attended by family and friends. A big thank you goes out to Mrs. McCreight for her time in putting together a wonderful program.
2. Our first semester will come to an end on Wednesday, December 21st. We will be dismissing on December 21st for Winter Break and returning January 5th.
3. There will be a 6th grade parent meeting on January 11, 2023 at 6pm.
4. Bennet and PHS will be NSCAS and MAPS testing for students in grades K-8 beginning next week. Data will be collected and analyzed at the January inservice date.
5. Planning and preparation for the AdvancED accreditation visit in April continues and will continue to occur during staff meetings, professional development days and committee groups.
6. 6th -12th Grade concert was December 8th. Big thank you to Mr. Furrow and Mrs. McCreight for all their hard work! The kids sounded really good!
7. Early graduates for December of 2022:
 - A. Kaileigh Sabatka
 - B. Slade Lamp
 - C. Hannah Shera

Have a wonderful holiday season! Thanks for all you do.



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

Updated: Fall 2022

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November -January
 - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need:** 3 members: Tim Cheney, Dean Busch , Jaimi Calfee

- **Transportation / Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Need:** 2 members: Dean Busch, Clayton Maahs

- **Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** Suggested once per month; more frequently if needed
 - **Need:** 2 members: Clayton Maahs and Josh Penterman

- **Policy Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
 - **Meetings:** as needed.
 - **Need:** 2 members: Brandon Desh and Josh Penterman



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

Updated: Fall 2022

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

Adjunct Committees: As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members:* Tim Cheney and Jaimi Calfee

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and Tim Cheney



DISTRICT OR-1 PUBLIC SCHOOLS



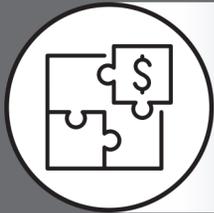
2022-2027 STRATEGIC PLAN GUIDING PRINCIPLES

I



CULTURE & CONNECTEDNESS
Community, Climate, and Development

II



FACILITIES
Maintaining and Expanding

III



STUDENT LEARNING EXPERIENCES
Opportunities and Programs

IV



PERSONNEL EFFECTIVENESS & STAFFING
Teachers, Administration, and Staff

V



BOARD GOVERNANCE
Engagement and Evaluation

TOGETHER, WE PREPARE OUR STUDENTS TO SUCCESSFULLY
MEET THE CHALLENGES OF THE FUTURE.



District OR-1: Home of the Panthers!
Updated 12/19/2022

Community Engagement, Parent, and Building Expansion Meeting Schedule for Spring 2023

*These meetings are opportunities for our community to come and hear updates regarding the building expansion projects at Bennet Elementary and Palmyra High School **beginning in the spring of 2023**. Notice of these meetings will also be distributed on our social media channels and our district website.*

- **Wednesday, January 11th beginning at 6:00 p.m.**
 - **Sixth Grade Parent Meeting and “Social Media” Presentation:** *This meeting will be held at Palmyra High School in Room 242.* Please enter the school through the west doors.
- **Wednesday, January 11th, 2023 beginning at 7:00 p.m.**
 - **Strategic Overview Committee (SOC) Meeting:** *This meeting will be held at Palmyra High School in the media center.* Members of the Strategic Overview Committee (SOC) should enter either through the east high school doors or the west doors near the main gym commons.
- **Wednesday, January 18th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, January 18th, 2023 beginning at 7:00 p.m.**
 - District OR-1 will be hosting a **Career Technical Education (CTE) and Business Leader** meeting. *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, March 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Bennet Elementary School in the cafeteria.*
- **Monday, May 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School. *The meeting will be held at Palmyra High School in the media center.*

Additional meetings may also be scheduled and posted in the future according to feedback from the meetings listed above.

We thank you in advance for your support of our district and we look forward to seeing you at these meetings!

MOTION

MOTION by _____ that the Board of Education of this School District should and does hereby approve the architect agreement between the School District and Clark & Enersen, Inc., for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect.

Board member _____ seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 12th day of December, 2022.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

MOTION

MOTION by Clayton Maahs that the Board of Education of this School District should and does hereby approve the architect agreement between the School District and Clark & Enersen, Inc., for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect.

Board member Tim Cheney seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:
Dean Busch, Brandon Dosh, Clayton Maahs, Josh Penferman, and Tim Cheney

The following Board members voted against the same: None

The following Board members were absent or not voting: Jaini Calfee

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 12th day of December, 2022.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: Brandon Dosh
President

ATTEST:

[Signature]
Secretary

District OR-1 Public Schools

MOTION to Approve Construction Manager at Risk

December 12, 2022

MOTION by _____ that the Board of Education of this School District should and does hereby approve the construction manager at risk agreement between the School District and **BIC Construction LLC** for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect.

Board member _____ seconded the MOTION.

After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion: _____.

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 12th day of December, 2022.

OTOE COUNTY SCHOOL DISTRICT 66-0501, a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: _____

Board President

ATTEST:

Secretary

District OR-1 Public Schools

District OR-1 Public Schools

MOTION to Approve Construction Manager at Risk

December 12, 2022

MOTION by Dean Busch that the Board of Education of this School District should and does hereby approve the construction manager at risk agreement between the School District and **BIC Construction LLC** for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents call for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect.

Board member Clayton Maack seconded the MOTION.

After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion: Dean Busch, Brandon Desh, Clayton Maack, Josh Penterman, and Tim Cheney.

The following Board members voted against the same: None.

The following Board members were absent or not voting: Jaimi Calfee.

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 12th day of December, 2022.

OTOE COUNTY SCHOOL DISTRICT 66-0501, a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: Brandon Desh

Board President

ATTEST

[Signature]

Secretary

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

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#weLIVEhere

1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

WORKING TOGETHER DOES WIN!

<http://members.nasbonline.org/index.php/state-education-conference>

Wow! Another incredible week in Omaha with 1,100 of our closest friends, learning, networking, engaging and working together!

TAKEAWAYS FROM THIS YEAR'S CONFERENCE INCLUDE:

Two engaging Pre-Conference sessions on Educator Shortage & Civil Discourse.

50 breakout sessions on a wide variety of topics.

Papillion La Vista High School Concert Choir kicked things off Thursday morning.

Jeff Evans guided us through the storm.

Marcia Mahon of South Sioux City Community Schools was honored as this year's Ann Mactier School Board Member of the Year!

Molly Kennedy closed the conference by teaching us how to best flip our "20 cent".

NASB debuted this year's video "To The Class Of ..." - watch it now at NASB's Video page.

Students from districts across the state participated in the Student Voices breakout, and in Friday's Classroom Showcase.

Mark Lenihan of Wayne Community Schools was recognized as Superintendent of the Year!

Don Ellison was recognized as he has served on the ESU 7 Board of Education 51 years!

The annual NASB Delegate Assembly set the legislative and leadership initiatives for the Association and its members for 2023.

Outgoing President Brad Wilkins of Ainsworth passed the gavel to incoming President Kim Burry of Bayard, and Stacy Jolley of Millard was elected incoming Vice President.

Head to the State Education Conference page of www.NASBOnline.org now for links to access the session handouts and conference evaluation.

Visit NASB's Twitter Page at <https://twitter.com/NASBOnline> to look back on everyone's posts, pictures and more from last week!

Thank you to everyone who took the time to attend, present, serve, exhibit, and network. We always look forward to seeing you throughout the year and each November. Mark your calendars now for the 2023 State Education Conference. November 15-17, 2023, at the CHI Health Center - downtown Omaha!



TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - December

DECEMBER 5 - GERING
DECEMBER 8 - YORK

DECEMBER 6 - NORTH PLATTE
DECEMBER 13 - LA VISTA

DECEMBER 7 - KEARNEY
DECEMBER 14 - NORFOLK



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista

THE ANNUAL PASSING OF THE GAVEL

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ONE NEBRASKA

<http://members.nasbonline.org/index.php/brdofdirectors>

“Use your position to make a difference and have fun doing it.”

“What’s next?”

“Who is your why?”

At the annual NASB Delegate Assembly, outgoing President Brad Wilkins of Ainsworth concluded his year as President, and passed the ceremonial gavel to Kim Burry of Bayard.

As Burry addressed those in the audience, she thought back at what those before her not only said, but how they then carried out those words in their time as your NASB President.

“I have big shoes to fill,” Burry said, “but it is our collaboration as an Officer team, alongside the entire NASB Board of Directors, and the work we do with our locally elected peers inside our individual communities and board rooms that keeps public education in Nebraska as strong as it is.”

“The past few years have looked a little different for all of us. There’s been a little more noise inside and outside the board room, and throughout our communities, but I think we’ve learned how to stand our ground, share our stories, and when necessary, pivot and incorporate some good, new ideas.”

“While it’s always been an open invitation, a reemphasis on partnering with parents has shown the importance of that two-way street. While outside voices have worked to erode the trust between parents, communities and our schools, we as leaders have continued to speak up, share what’s actually taking place in our buildings, and model healthy relationships. First and foremost, we’re parents too.”

“I believe the noise has only strengthened our ability as locally elected community, and state leaders to unite and work together, to brush off the preconceived notion of east vs west, rural vs urban, equalized vs non-equalized. In this room are conservatives and liberals, Democrats and Republicans. Working together, all fighting for all Nebraska kids.”

“It is why school boards work. A group of volunteer, community minded leaders, working together for the betterment of all.”

Joining Kim in Omaha was Burry’s husband Brent and their three children, Bryce, Grace and Brock. In addition to Burry taking over as President, Stacy Jolley of Millard was elected to serve as NASB’s Vice President. Your 2022 President Brad Wilkins of Ainsworth moves to Past President. Sandy Noffsinger of Dundy County Stratton will begin her second year as an Officer, moving from Vice President, to President-Elect, and will serve as President in 2024. Pictured L to R in the second photo above are past, present and future NASB Presidents Stacy Jolley (2025), NASB’s John Spatz, Sandy Noffsinger (2024), Kim Burry (2023), Brad Wilkins (2022), Stacie Higgins (2020-21), and Steve Blocher (2019).



PLATTSMOUTH ADDS NEW CTE ADDITION

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PLATTSMOUTH COMMUNITY SCHOOLS

BOARD OF EDUCATION

Steve Barr, President

Bob Fuller, Matt Gulp, Brian Harvey,
Max Muller, Nolan Siemonsma,
Karen Tesarek-Parsons, Cory Wehrbein,
Ken Winters. Rich Hasty, Superintendent

Enrollment = 1,480

NASB Region #10

www.pcsd.org

Working together to achieve Academic success, respectful Behavior, and Career readiness in a Safe environment

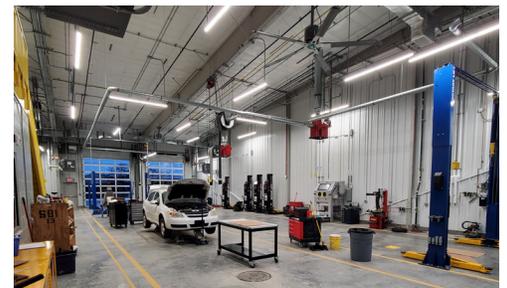
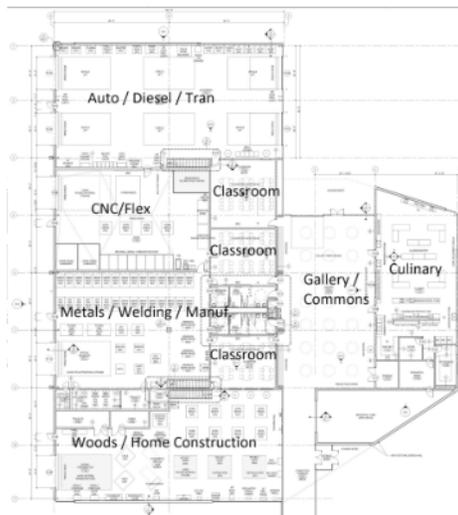
A recent tour of Plattsmouth's newly finished Career and Technical Education Center (CTE) left us with simply one word ... wow!

What started as an idea back in 2017 is now complete. The patrons of the district passed a \$15 million bond that included a new 24,000 square foot CTE Center to support the growth of culinary arts, agriculture education, woods and home construction, welding/metals and manufacturing, CNC, and auto/diesel transportation opportunities for their students.

Plattsmouth High School, already a nationally recognized wall-to-wall academy high school where every high school student has the opportunity to participate in one of three academies located right on campus, now adds the above opportunities for its students to the following. ATEAM (Architecture and construction, transportation and logistics, environment and agriculture, art, and manufacturing), BEACH (Business, marketing and management, education, AV technology and fine arts, communications, and human services and hospitality), STEAM (Science, technology, engineering, aeronautics, and mathematics).

The new addition was designed on industry, with the help of Metro Community College in Omaha. The professional kitchens look just like what a prospective chef will walk into and create from down the road. The auto/diesel shop, just like those looking to hire. With tools, machines, and processes setup for a seamless transition into the real world, this is huge for future employers, and something the taxpayers in the district should be thrilled with.

To learn more about the Plattsmouth Community Schools CTE Center, the process, take a tour, best practices and more, contact Superintendent Rich Hasty, at rhasty@pcsd.org



"With 59.6% of our voters approving our bond in 2019, we were able to build a CTE Center that significantly enhanced opportunities for our students in the skilled trades. I believe PCS is at the forefront with the opportunities that are being provided to our students in the skilled and technical sciences. Our students will fill much-needed positions that are currently open in these career fields. Support for expanding skilled and technical sciences is evident throughout our community, and we would like to thank everyone for that support." - Dr. Richard Hasty, Superintendent

AT THE BOARD TABLE

Leadership

Innovation

Vision

Engagement

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ONE NEBRASKA

BOARD CALENDAR AGENDA ITEMS FOR YOUR DECEMBER MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the monthly board meeting agenda items or recommendations for improving the Annual Board Calendar, please never hesitate to contact Marcia at 800-422-4572 or mherring@NASBonline.org. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

MISSION, VISION & GOALS

Review School Improvement Plan: Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT

Career Education Content Areas – Revision begins in Dec to be implemented in Schools Aug 1, NDE Standards Revision Timeline

ADVOCACY

Review the 2023 Legislative Session Calendar

DISTRICT/ESU RESOURCES (BUDGET)

ESU Annual Financial Report – On or before Jan 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229

REPORTS

Board Committees; Superintendent; Administrators: Review the NDE State of Schools Report

BOARD-SUPERINTENDENT RELATIONS

Review the Superintendent Evaluation Summary

BOARD LEADERSHIP DEVELOPMENT

NASB New Board Member Workshop

LEARNING COMMUNITY

Report Evaluation and Research Results. On or before Jan 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02

BOARD ELECTION

Notify the County Clerk/Election Commissioner. On or before Feb 1, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.

2022 NEW BOARD MEMBER WORKSHOPS

Monday, December 5 - Gering
Tuesday, December 6 - North Platte
Wednesday, December 7 - Kearney
Thursday, December 8 - York
Register By Tuesday, November 29

Tuesday, December 13 - La Vista
Wednesday, December 14 - Norfolk
Register By Wednesday, December 7



The workshop agenda will include Open Meetings Law, Public Comment, Conflict of Interest, Closed Session, Policy, Community/Stakeholder Engagement, Social Media, Accountability and Student Achievement, Rule 10, Advocacy, Budget Finance, Board Meeting Protocols and Procedures, Superintendent Evaluation, and Board Self-Assessment, breakout session for ESU board members, and more. Register at www.NASBonline.org.

Questions regarding the NBMW, please contact Marcia Herring, at mherring@NASBonline.org or 402-817-0296.

ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS

Leadership

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Engagement

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

ALICAP

183 NEBRASKA SCHOOLS AND ESUs

OVER \$1.3 BILLION IN PAYROLL INSURED

\$8 BILLION IN PROPERTY VALUES INSURED

28,000 EMPLOYEES COVERED

3,600 VEHICLES ON SCHEDULE

1,100 CLAIMS HANDLED ANNUALLY

OVER \$28 MILLION GIVEN BACK IN DIVIDENDS SINCE 1990



MANY THANKS TO ALL ALICAP MEMBERS FOR THEIR TRUST, LOYALTY & DEDICATION

2021-2022 RECOGNITION PROGRAM AWARD WINNERS

LOSS RATIO AWARD WINNER
HARVARD PUBLIC SCHOOLS

ALICAP WOULD LIKE TO CONGRATULATE THESE MEMBERS ON EARNING THIS YEAR'S SAFETY AWARDS.

EXPERIENCE MODIFIER AWARD WINNERS
BENNINGTON PUBLIC SCHOOLS & DAVID CITY PUBLIC SCHOOLS

A STRONG SAFETY PROGRAM BEGINS WITH A SUPPORTIVE LEADERSHIP TEAM AND IS ACTED OUT BY EVERY STAFF MEMBER, EVERY DAY.

SAFESCHOOLS AWARD WINNER
PLATTSMOUTH COMMUNITY SCHOOLS

KEEP UP THE GOOD WORK!

THE NEBRASKA OPEN MEETINGS ACT & PUBLIC COMMENT

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.



The Nebraska Open Meetings Act requires that meetings of public bodies, such as school boards and city and county boards, be open to the public so citizens can witness the work they do. This openness ensures the transparent formation of public policy and prevents important decisions from being made in secrecy. The Nebraska Open Meetings Act also enables citizens to attend and speak at public meetings through a public comment period. The Open Meetings Act does not require that citizens be allowed to speak at each meeting, however, citizens have the right to speak at some of the bodies' meetings.

The Nebraska State Board of Education (SBOE), as a public governing body, adheres to the requirements of the Nebraska Open Meetings Act. The SBOE, during the past year, included a public comment period on all but January and November monthly board meeting agendas. In addition, SBOE bylaws allow individuals to submit written comments in lieu of live testimony. So, even when agendas do not include public comment periods, citizens have an avenue to express their opinions or concerns with the Nebraska SBOE.

The agenda for the November SBOE meeting, published in advance of the meeting, did not include a public comment period. Individuals who wanted to provide testimony were allowed, as always, to submit written testimony to the board. Social media posts criticized the SBOE for not including public comment on their November board meeting agenda. Some posts implied that the SBOE does not care about the public's views, that we violated the Open Meetings Act by not including public comment at the November meeting and suggested that we are not fulfilling our responsibilities as elected officials by excluding public comment in November. A public official put out a statement saying the SBOE had abruptly cancelled public comment for the November meeting. Keep in mind that public comment was not included on the November board meeting agenda so it could not be cancelled. You cannot cancel something that was not planned.

I am sharing this situation because it provides some teachable moments and affords an opportunity to build an understanding of the Open Meetings Act in relation to public input. My mother taught me there are always at least two sides to every story, so it is important to not jump to conclusions, to consider multiple perspectives, to verify information, and to consider individual motivation for presenting partial or distorted information.

It is imperative that we, as citizens, understand that public meetings are governing bodies' meetings held in public. They are not public meetings. In other words, the governing bodies have the right to set agendas for their meetings and to determine at which meetings they will include public comment. The public has the right to be heard, but the governing bodies have the right to make and enforce rules regarding individual conduct at the meetings. Our government, as a republic, is founded on fundamental rights protected in the U.S. Constitution and on rights that are constantly being balanced against the rights of others. As a civilized society we all do well to remember and to respect the need to balance our rights with the rights of others.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.



NASB is sad to hear that Ann Mactier, the namesake for the annual School Board Members of the Year Award, passed away earlier this November at the age of 100. Mactier was a member of both the Omaha Board of Education and Nebraska State Board of Education and was a national leader in reading education and a major force in promoting phonics-based reading throughout the United States. NASB sends its condolences to the Mactier family.

JOIN US FOR THE NEW BOARD MEMBER WORKSHOPS

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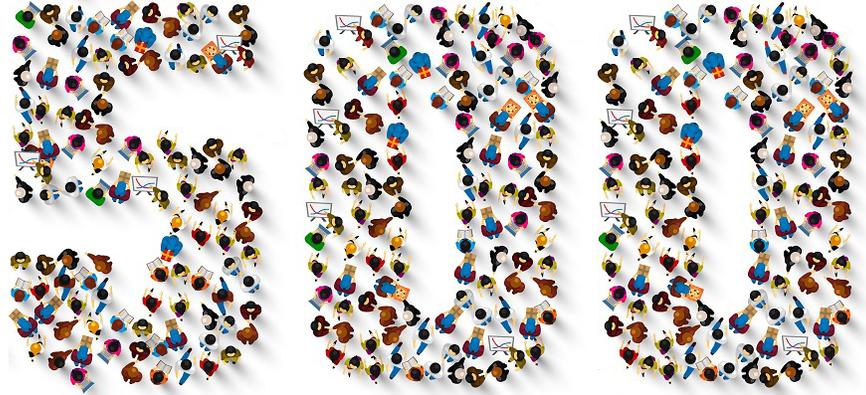
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<http://members.nasbonline.org/index.php/new-board-member-workshops>

Following the November election, we estimate a 2023 class of newly elected board members to be in the range of 500 new school board members across Nebraska. If you are a district or ESU that will welcome new members to your board, we invite you to attend one of the NASB New Board Member Workshops this December.

The workshop will be an interactive work session and the agenda will include Open Meetings Law, Public Comment, Conflict of Interest, Closed Session, Policy, Community/Stakeholder Engagement, Social Media, Accountability and Student Achievement, Advocacy, Budget Finance, Board Meeting Protocols and Procedures, Superintendent Evaluation, Board Self-Assessment, and more. We highly encourage veteran board members and Superintendents to join your new board members at the table. Please feel free to reach out to Marcia Herring with any questions regarding these Workshops!



DECEMBER 5 - GERING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK

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SCHOOLS
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NEW FACES - NASB'S LEGISLATIVE ISSUES CONFERENCE

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<http://members.nasbonline.org/index.php/legislative-issues-conference>

New Governor ... 16 New State Senators ... New Speaker ... New Committee Chairs ... Two New Faces on the State Board of Education ... New Commissioner of Education ... New AG ... New Faces in DC ... New Faces On Your Board. Presented annually, the Legislative Issues Conference is where you'll hear from the movers and shakers inside the Legislature about the key issues affecting Nebraska's public schools. The Governor's Office, Speaker, key Committee Chairs, a number of other Senators and education stakeholders are invited to share their respective views throughout the morning. See what key bills are in play and get a first hand look at anything that will have an impact on public education in Nebraska during this year's legislative session.

SUNDAY, JANUARY 22

6:00 PM Reception, Dinner & Program. Hospitality Event to Follow. "UP THE MOUNTAIN" with Senators Tom Brewer & Justin Wayne Black. White. Native. Male. Female. Urban. Rural. Conservative. Progressive. In the fall of 2021, five Nebraska legislators from different walks of life and different political perspectives spent months preparing to climb the legendary Mt. Kilimanjaro. To succeed, they had to set aside partisan and cultural differences to make an unbreakable team. Their hard work and cooperation got them to the top of the mountain and left them with lessons and memories for a lifetime. See what they learned from the mountain and from each other.



MONDAY, JANUARY 23

8:00 AM Registration
8:30 AM Welcome & Introductions - Key Committee Chairs and a number of other Senators have been invited to share their respective views throughout the morning. Get a firsthand look at all the bills introduced that will have an impact on public education in Nebraska during this year's legislative session.
12:00 PM Lunch with the Senators - This year's lunch will have open seating, as opposed to sitting with a particular senator.
1:30 PM Adjournment (Speaker list subject to change)

REGISTER NOW AT

<https://nasb.envisiams.com/>



All districts are welcome to attend NSBA 2023!

NSBA's new governance model allows ALL school districts that are a member of their state association to attend NSBA Signature Events.

ADVANCED EARLY BIRD SAVINGS ENDS
DECEMBER 14, 2022

Learn more and register now at
<https://nsba.org/Events/NSBA-2023-Annual-Conference-and-Exposition>

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... ALICAP & INSURANCE

Thanks to all those who attended the Annual ALICAP Membership Meeting on Wednesday November 16th. We had a great turnout and it was so good to see everyone!

Congrats again to our 4 Safety Recognition Award Winners: Bennington Public Schools, David City Public Schools, Harvard Public Schools and Plattsmouth Public Schools. We appreciate all that you do to keep our schools safe!

Happy Thanksgiving all!
Thanks, Megan!

... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. Deadlines are approaching for Osmond, Boone Central and Anselmo-Merna <https://nasb.myrevelus.com>

GALLUP STRENGTHSFINDER

Those with the Maximizer theme are naturally attuned to excellence - - both in the projects and activities they take on and in what they see in individuals. This makes them valuable resources for their teams because they not only set the standard for team performance, but also recognize and draw out the unique contribution each person makes to the success of the team.

Email Shari Becker today at sbecker@NASBonline.org for searches or to schedule a Gallup team session.

- Shari -

... ADVOCACY & GOVERNMENT RELATIONS

The election has passed, we know the "New Faces", here are some upcoming dates to keep in mind, be prepared for, and to join us to help advocate for public education in your district, community, and Nebraska!

1st Day of the 2023 Legislative Session
Wednesday, January 4

Day 10 ... Final Day to Introduce Bills
January 18

Legislative Issues Conference
NEW FACES
January 22-23 - Embassy Suites Lincoln
Register Now!

Call Colby & Matt with any questions!

... POLICY

Open meetings laws often seem fairly straightforward but can be confusing to properly implement. Based on the State Attorney General's opinion, while school boards can legally require all persons providing public comment at a meeting to give their name and address for the record, it is important to collect only the information of those who actually did speak at that meeting. One way of doing that correctly is to have each speaker hand the secretary a note card with their information just before speaking. If the public comment period expires before everyone's had time to speak, this would prevent the collection of identifying information from non-speaking attendees and a possible reprimand from the A.G.

Contact Jim to learn more!

... BOARD LEADERSHIP

Check out "At the Board Table" on page 5.

NEW BOARD MEMBER WORKSHOPS

December 5 - Gering
December 6 - North Platte
December 7 - Kearney
December 8 - York
December 13 - La Vista
December 14 - Norfolk

Marcia, Kari, Katie, Caden & Spencer

... DATA ANALYTICS

More than one third of our Legislators will be new this next session and many of them do not understand the wide disparity in state school funding nor the particular challenges faced by your own district. As you talk to your State Senators, it's useful to know how your district's levy, per student costs, and state aid per student compares to others in your area or other districts of a similar size. Our Data Analytics program can deliver that information in an easy-to-read format for your board and administrators.

Contact Jim to learn more!

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... MEMBER ENGAGEMENT

It was wonderful to see so many of you at the State Education Conference last week! Thanks to each one of you for your school district/ESU leadership.

We look forward to seeing you at NASB's upcoming events!

New Board Member Workshops will be in Gering, North Platte, Kearney, York, La Vista & Norfolk this December.

The Legislative Issues Conference is scheduled for January 22-23, in Lincoln, this year at the Embassy Suites!

It was great visiting Litchfield, Arcadia, & Doniphan-Trumbull recently too.

Sharon

... TECHNOLOGY

WELCOME NEW SUBSCRIBERS

Conestoga Public Schools

As you start to settle and certify your negotiated agreements, please remember to load them into the Contract Settlement Form or send them to Darion at dmiller@nasbonline.org

Great seeing so many of you in Omaha last week!

Darion - dmiller@NASBOnline.org

Nicole - nkobus@NASBOnline.org

www.sparqdata.com

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards
1311 Stockwell Street - Lincoln, NE 68502
Matt Belka, Editor - John Spatz, Publisher

... ENERGY PURCHASING

With the first severe cold spell stretching across the nation this winter, districts often begin worrying what a colder than normal winter might do to their utility bills. CJUMP and NJUMP were created to lock in significant amounts of natural gas before those shortages arrive to provide districts with a high degree of price certainty for the utility portion of their budgets. Your district can also have this peace of mind and enjoy frequent savings for the upcoming years by joining the 111 members of our natural gas purchasing consortiums.

Contact Jim to learn more!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

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- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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<http://members.nasbonline.org/index.php/brdofdirectors>



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Bayard



Sandy Noffsinger - President-Elect
Dundy County Stratton



Stacy Jolley - Vice President
Millard



Brad Wilkins - Past President
Ainsworth

YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Alan Moore
ESU 3



Region 4 - Elizabeth Kumru
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Region 5 - Shavonna Holman
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Region 6 - Ricky Smith
Omaha



Region 7 - Tracy Casady
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Joel Carlson
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Region 16 - Stephanie Summers
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Region 17 - Michelle Reikofski
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Region 18 - Susan Ernest
Leyton



Region 19 - Amanda McGill Johnson
Millard

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<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz
Executive Director



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Abi Carlson
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Colby Coash
Associate Executive Director/
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Sharon Endorf
Director of
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Marcia Herring
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Rachel Horstman
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Nicole Kraus
Events & Engagement
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Executive Administrative
Assistant



Jim Luebbe
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Kari Stephens
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Spencer Vogt
Board Leadership Data Analyst



Lindsey Wooton
Administrative Specialist



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YOUR 2022 PLATINUM AFFILIATES

<http://members.nasbonline.org/index.php/affiliate-member>



YOUR 2022 GOLD AFFILIATES



ACCOUNTING

Watts and Hershberger, P.C.
 Jim Watts
 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/>
 (CPA, Accounting)

ARCHITECTS

BCDM Architects
 Pat Carson - 402-384-6422
pcarson@bcdm.net - www.bcdm.net
 (Creating environments that form people)
 * PLATINUM LEVEL AFFILIATE

BVH Architecture
 Cleve Reeves - 402-475-4551
creeves@bvh.com - www.bvh.com
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)
 * PLATINUM LEVEL AFFILIATE

ARCHITECTS

Clark & Enersen
 Steve Miller - 402-477-9291
steve.miller@clarkenersen.com - www.clarkenersen.com
 (From the very beginning, partnership has defined us.)
 * PLATINUM LEVEL AFFILIATE

CMBA Architects
 Jim Brisnehan - brisnehan.j@cmbaarchitects.com
 Troy Keilig - keilig.t@cmbaarchitects.com
 Courtney Koch - koch.c@cmbaarchitects.com
 308-384-4444 - www.cmbaarchitects.com
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)
 * PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
 Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - www.cwparchitects.com
 (Architecture, planning, feasibility studies)
 * GOLD LEVEL AFFILIATE

ARCHITECTS

DLR Group
 Vanessa Schutte - 402-393-4100
vschutte@dlrgroup.com - www.dlrgroup.com
 (Architecture, engineering, Ed. facility planning)

AWARDS & PLAQUES

Awards Unlimited
 Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com
www.awardsunlimited.com
 (Trophies, awards, plaques, etc.)

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 Nathan Haug - 402-571-9454
nathan@cmiomaha.com - www.cmiomaha.com
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Akagi Consulting LLC
Mark Akagi - markakagi3@gmail.com

CONSTRUCTION SERVICES

BD Construction
Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - BDconstruction.com
(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

Boyd Jones Construction
Emily Bannick - 402-550-1808
ebannick@boydjones.biz - www.boydjones.biz
(Construction Mgmt, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)
* PLATINUM LEVEL AFFILIATE

Cheever Construction
Douglas Klute - 402-477-6745
dklute@cheeverconstruction.com
www.cheeverconstruction.com
* GOLD LEVEL AFFILIATE

Kingery Construction Co
Rod Berens - 402-465-4400
rodb@kccobuilders.com - www.kccobuilders.com
(Design-Bid-Build, Design-Build, Construction Mgmt, General Contractor, Pre-Bond/Pre-Construction)
* GOLD LEVEL AFFILIATE

MCL Construction
Heather Fredrick - 402-339-2221
haf@mcconstruction.com - www.mcconstruction.com
(Navigating the entire construction process)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc
Don Traska - 402-434-5488
don.traska@nemaha.net - www.nemaha.net
(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

Tetrad Property Group
Cassie Paben - 402-580-2355
cpaben@tetradpropertygroup.com - tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger
Matt Thompson - 712-233-3233
mthompson@waklinger.com - www.waklinger.com
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services
Lisa Lewis - 402-479-6661
lisal@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)
* PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc.
Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)
*GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions
Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
* PLATINUM LEVEL AFFILIATE

Facility Advocates
Dave Raymond - 402-206-8777
draymond@facilityadvocates.com
www.facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas
Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - https://navitas.us.com/
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems
Peter Larson - 605-212-0783
peter.larson@optimized-systems.com
www.Optimized-Systems.com
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)
* GOLD LEVEL AFFILIATE

TRANE
Matt Foertsch - 402-596-8007
mfoertsch@trane.com - www.trane.com/omaha
(Building Construction & Energy Services. A global provider of indoor comfort systems)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company
Jennifer Kobza - 402-214-2118
jennifer.kobza@ameritas.com - (Public Finance)
* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.
Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com
Andy Forney - 402-392-7988 - aforney@dadco.com
www.dadavidson.com
(Bonds/Election Services, Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

First National Capital Markets
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com
Carl Dietz - 308-289-3920 carldietz@fnni.com
Matt Fisher - 308-380-3831 mfisher@fnni.com
www.fncapitalmarkets.com
(Public Finance, Election Guidance)
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Nebraska Liquid Asset Fund - NLAFF
Barry Ballou - 402-705-0350
balloub@pfmam.com - www.NLAFFpool.org
(Liquid Asset Fund, financing programs)
* PLATINUM LEVEL AFFILIATE

Piper Sandler
Jay Spearman - 402-599-0307
jay.spearman@psc.com
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)
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FOOD SERVICE

Lunchtime Solutions
Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com
www.lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com
(Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation
Toba Cohen-Dunning
402-502-3003 - toba.cohendunning@ops.org
https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

INSURANCE SERVICES

American Fidelity
Stacey Anderson
402-432-2251 - Stacey.anderson@americanfidelity.com
www.americanfidelity.com/nebraska
(Solutions built for the education community)
* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com
www.nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

National Insurance Services
Steve Ott - 800-627-3660
sott@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmne.com - www.alicap.org
(ALICAP, Insurance services)
* PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
William Mueller - 402-434-3399
mueller@muellerrobak.com
(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment and site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - www.crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)
* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products
Don Wilson - 402-289-0400 - don@outdoorrec.net
www.outdoorrecreationproducts.com
(Your choice for a reputable playground and splashpad company serving Nebraska)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company
Neal Josten - 402-933-9999
njosten@onesourcebackground.com
www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

JMC
Shelby Valkos - 800-524-8182
shelby@jmcinc.com - https://www.jmcinc.com/
(Smart software for even smarter schools)
* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services
Mike Wells - 402-331-6111 - 402-474-3737
Mike.Wells@mw-as.com
(Life Safety Systems provider)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)
* PLATINUM LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup - 308-675-1853 ext. 3222
mary@cnrehab.com - www.cnrehab.com
(Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION

Cornhusker International
Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com
www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)
* GOLD LEVEL AFFILIATE

Master's Transportation
Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com
www.masterstransportation.com
(Your trusted source for safe, reliable, and innovative group transportation solutions.)
* GOLD LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.



WATCH

TO THE CLASS OF ...

<http://members.nasbonline.org/index.php/news-resources/videos>

As this year's School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.

And thank you, to the Class of 2022 for your time, commitment, and dedication to the betterment of all things public education in Nebraska. Your district, community, and the state is a better place because of you and the path you've paved for the next generation of school board members.

Thanks to our sponsors of this video: ALICAP, American Fidelity, Boyd Jones, BVH Architecture, Crouch Recreation, DA Davidson, DLR Group, Facility Advocates, First National Capital Markets, Sparq Data Solutions, & VS America.



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LINCOLN, NE 68502
WWW.NASBONLINE.ORG

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NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

WORKING TOGETHER DOES WIN!
THE ANNUAL PASSING OF THE GAVEL
PLATTSMOUTH ADDS NEW CTE ADDITION
AT THE BOARD TABLE
ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS
THE NEBRASKA OPEN MEETINGS ACT & PUBLIC COMMENT
NEW BOARD MEMBER WORKSHOPS & NEW FACES
THIS MONTH IN ...
... AND MUCH MORE!

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org



Election Commissioner

601 N 46th Street
Lincoln NE 68503

David J. Shively, Commissioner
Becki Gaston-Wise, Chief Deputy

Phone: 402 441-7311

November 28, 2022

Palmyra School District OR-1
Mike Hart, Superintendent
PO Box 130
Palmyra, NE 68418

RE: Certification of Votes Cast – November 8, 2022

Dear Mike:

I, David J. Shively, Lancaster County Election Commissioner, do hereby certify the following results are the true and correct number of votes cast by the electors of Lancaster County, Nebraska at the State of Nebraska General Election held on November 8, 2022 for the following:

Palmyra School District OR-1	Board of Education	At Large	Dean Busch	808
Palmyra School District OR-1	Board of Education	At Large	Josh Penterman	774
Palmyra School District OR-1	Board of Education	At Large	Dee Moore	730

Witness my hand and official seal this 28th day of November 2022.



David J. Shively
Lancaster County Election Commissioner



TENTATIVE* 2023 Legislative Session

Sun	Mon	Tue	Wed	Thur	Fri	Sat
January						
1	2	3	4 DAY 1	5 DAY 2	6 DAY 3	7
8	9 DAY 4	10 DAY 5	11 DAY 6	12 DAY 7	13 DAY 8	14
15	16 HOLIDAY	17 DAY 9	18 DAY 10	19 DAY 11	20 DAY 12	21
22	23 DAY 13	24 DAY 14	25 DAY 15	26 DAY 16	27 DAY 17	28
29	30 DAY 18	31 DAY 19				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
February						
			1 DAY 20	2 DAY 21	3 DAY 22	4
5	6 RECESS	7 DAY 23	8 DAY 24	9 DAY 25	10 DAY 26	11
12	13 DAY 27	14 DAY 28	15 DAY 29	16 DAY 30	17 RECESS	18
19	20 HOLIDAY	21 DAY 31	22 DAY 32	23 DAY 33	24 DAY 34	25
26	27 RECESS	28 DAY 35				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
March						
			1 DAY 36	2 DAY 37	3 DAY 38	4
5	6 DAY 39	7 DAY 40	8 DAY 41	9 DAY 42	10 RECESS	11
12	13 DAY 43	14 DAY 44	15 DAY 45	16 DAY 46	17 RECESS	18
19	20 RECESS	21 DAY 47	22 DAY 48	23 DAY 49	24 DAY 50	25
26	27 RECESS	28 DAY 51	29 DAY 52	30 DAY 53	31 DAY 54	

Sun	Mon	Tue	Wed	Thur	Fri	Sat
April						
						1
2	3 DAY 55	4 DAY 56	5 DAY 57	6 DAY 58	7 RECESS	8
9	10 RECESS	11 DAY 59	12 DAY 60	13 DAY 61	14 DAY 62	15
16	17 DAY 63	18 DAY 64	19 DAY 65	20 DAY 66	21 RECESS	22
23	24 RECESS	25 DAY 67	26 DAY 68	27 DAY 69	28 HOLIDAY	29
30						

Sun	Mon	Tue	Wed	Thur	Fri	Sat
May						
	1 RECESS	2 DAY 70	3 DAY 71	4 DAY 72	5 DAY 73	6
7	8 DAY 74	9 DAY 75	10 DAY 76	11 DAY 77	12 RECESS	13
14	15 RECESS	16 DAY 78	17 DAY 79	18 DAY 80	19 DAY 81	20
21	22 DAY 82	23 DAY 83	24 DAY 84	25 DAY 85	26 RECESS	27
28	29 HOLIDAY	30 DAY 86	31 DAY 87			

Sun	Mon	Tue	Wed	Thur	Fri	Sat
June						
				1 DAY 88	2 DAY 89	3
4	5 RECESS	6 RECESS	7 RECESS	8 RECESS	9 DAY 90	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Legislative Recess Days

February 6, 17, 27
 March 10, 17, 20, 27
 April 7, 10, 21, 24
 May 1, 12, 15, 26
 June 5, 6, 7, 8

Federal & State Holidays

January 16 – Martin Luther King Jr. Day
 February 20 – Presidents' Day
 April 28 – Arbor Day
 May 29 – Memorial Day

* This calendar is subject to revision by the speaker elected in the 108th Legislature.
 The final calendar will be distributed in January 2023.

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



THIS WEEK!

New Board Member Workshops - December

DECEMBER 5 - GERING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK



YOU CAN STILL REGISTER ONSITE TO THIS WEEKS NBMW'S ... THE REGISTRATION DEADLINE FOR LA VISTA & NORFOLK IS DECEMBER 7



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista



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PAGE 2

nsba APRIL 1-3
ORLANDO
The Conference for Public Education Leaders

All districts are welcome to attend NSBA 2023!

NSBA's new governance model allows ALL school districts that are a member of their state association to attend NSBA Signature Events.

ADVANCED EARLY BIRD SAVINGS ENDS
DECEMBER 14, 2022

Learn more and register now at
<https://nsba.org/Events/NSBA-2023-Annual-Conference-and-Exposition>

YOUR 2022 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <http://members.nasbonline.org/index.php/affiliate-member>



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open sky
POLICY INSTITUTE

Legislative Preview for NCSA
Dr. Rebecca Firestone
December 1, 2022

1

Agenda

- Fiscal situation
- TEEOSA projections
- Potential 2023 legislative initiatives

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Clear thinking for a stronger Nebraska

2

Fiscal situation



3

Current fiscal picture is strong

- Record budget surplus: **\$1.9 billion**
 - *Projected – revenues must materialize*
- Riding coattails of federal stimulus
 - Unlikely result of base expansion



4

Cash reserve at record level

- Strong revenue growth last FY
 - Current balance: **\$1.7 billion**
- With current FY (2023) projected revenue:
 - **\$2.3 billion**
 - Projected; must materialize

5

What does it mean?

- With surplus and taking CR to 16% of revenues:
 - Could be **\$3.2 billion available**

6

Context

- A LOT of money
- General fund biennial budget (FY22/FY23): \$9.8 billion
 - \$3.2 billion surplus is **one-third** of current GF budget



Clear thinking for a stronger Nebraska

7

TEEOSA



Clear thinking for a stronger Nebraska

8

Summary

- Decrease in general funds:
 - \$22 million in FY2023-24
 - \$112 million in FY2024-25
- Significant valuation growth, especially FY2024-25
- Requested 10% special education increase FYs 22 & 23

Total TEEOSA aid projections

- FY2023-24
 - Valuation growth: 5.58%
 - From FY2022-23: -1.7%
- FY2024-25
 - Valuation growth: **9.13%**
 - From FY2023-24: -8.4%

2023 legislative expectations



Clear thinking for a stronger Nebraska

11

School privatization initiatives

- Likely to see scholarship tax credit proposal
- Potential for voucher and charter school legislation



Clear thinking for a stronger Nebraska

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Tax cuts

- Already passed largest tax cut in NE history last year
- Expect additional cuts:
 - Expediting last year's cuts
 - Flat tax – 4%?
- Property tax caps?

13

Implications

- Future revenues questionable
 - Can we sustain current revenue growth?
 - If not, jeopardizes states services
- LB873 cuts already likely to make the tax code more regressive

14

Other policies for consideration

- State child tax credit
 - Research shows it can be effective at reducing child poverty
 - Evidence indicates funds used for child care, rent, school activities
- Expanded access to school lunch



Clear thinking for a stronger Nebraska

15

Thank you!

Questions?

Contact us:
rfirestone@openskypolicy.org
402-438-0382



Clear thinking for a stronger Nebraska

16

Per-pupil funding proposal

- OpenSky analysis shows:
 - Equalized districts lose \$270 million
 - Educate 78% of state's students
 - Many near or at levy limit
 - *Average* levy override across all districts: \$0.41