

Board of Education Regular Meeting

Monday, January 16, 2023 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:01 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Introduction / Installation of New and Re-elected Board Members

3.1. New and Re-Elected Board Members: Oaths of Office

- All newly elected (and re-elected) board members recited the "Oath of Office".

4. Annual Reorganization of the Board

4.1. Election of Superintendent: Temporary Chair for Board President Nominations Motion to approve officers, committee assignments, designations, policies, and resolutions. This motion, made by Josh Penterman and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Superintendent Hart temporarily took over the chairperson role and board members nominated Brandon Desh for Board President and Jaimi Calfee for Vice President.

- The vote tally count for the Board President was six members voting yes and zero members voting no. Brandon Desh was elected President for 2023: **6-0**.
 - The vote tally count for the Board Vice-President was six members voting yes and zero members voting no. Jaimi Calfee was elected Vice President for 2023: **6-0**.
 - No further discussion.
- 4.2. Approval of officers, committees, positions, designations, and resolutions Motion to approve officers, committee assignments, designations, policies, and resolutions. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- No further discussion.
5. Staff and Student Presentations
- Special thanks to Mrs. McCreight, Mr. Furrow, and our students for sharing their knowledge and special talents with the board.
 - The week of **January 22nd - January 29th** serves as **School Board Recognition Week** in Nebraska.
 - This month, we would like to formally recognize the District OR-1 Board of Education for their work and dedication to the students, staff, and patrons of our community.
 - Current board members are Mr. Dean Busch, Mrs. Jaimi Calfee, Mr. Tim Cheney, Mr. Brandon Desh, Mrs. Dee Moore, and Mr. Josh Penterman
 - We greatly appreciate your service to our district.
 - The nomination form for the ***Excellence in Education Award*** is also attached to this agenda item.
- No further discussion.
6. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- Brandon Desh recited his "Conflict of Interest" statement in accordance with policy guidelines.
 - No further discussion.
- 6.1. Approval of Board Agenda
- 6.2. Approval of minutes of previous meetings
- 6.3. Approval of Claims/Payment of Bills and Payroll
- 6.3.1. Conflict of Interest Statement
- It shall be the policy of District OR-1 Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure, and abstention requirements are met.
 - A "**Conflict of Interest**" statement submitted by Brandon Desh is attached to the agenda item.
- 6.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
- 6.5. Financial Report
7. Public Comment
- Public Comment was provided by Craig Bolz of Palmyra.

8. Administrative Reports

8.1. Superintendent's Report Superintendent Hart presented information on the following topics:

- **Parent Meeting Information: January 11, 2023:** The meeting contained information about students and the impact of social media. The meeting was well attended and staff appreciated the presence of parents in attendance for their input and engagement.
- **Superintendent 2022-2023 Goals Presentation:** Mr. Hart presented information relative to his goals for the 2022-2023 school year.
- **Upcoming Community Meetings:** *See attached document updated January 13th, 2023*
- **Staff, Students, and Community Kudos:** Special thanks to students for their outstanding work in a national Microsoft Excel competition and the Bennet Water Tower Design contest.
- **Student Enrollment Update:** See attached document. The current enrollment as of January 16th was 725 students Pre-K- 12.
- **CTE Concentrators and Career Readiness Standards:** see attached document.
- **School Improvement Process Update:** Mr. Johnson and Ms. Walter provided information relative to the Continuous Improvement Process and our external team accreditation visit later this spring.
- **Legislative Preview and Update:** Legislative Notes: New Faces document is attached.
- **2023-2024 District Calendar Discussion:** *See attached document*

Additional discussion centered around the possibility of having community service hours required for students in order to complete high school graduation. The importance of giving back to the community was brought up and helping students understand the concept and develop experience with "volunteerism" is a valuable life skill for students.

8.1.1. Building Expansion Plans and 2022 Bond Update

- Information was shared and discussed regarding the attached building site plan documents.
- The next Community information meeting is scheduled for **Wednesday, January 25th, 2023** at Palmyra High School beginning at 6:00 p.m. in the media center.

8.1.2. Student Enrollment Update

- The current enrollment as of January 16th is attached to this agenda item.
- No further discussion.

8.1.3. Review School 2023-2024 "Draft" Calendar

- Board members reviewed the draft and provided additional input regarding school start times and alignment with school activities.
- A final draft of the calendar will be on the agenda for approval at the February 13th regular board meeting.

8.2. Administrative Team Report

- Mr. Johnson and Ms. Walter presented information about report cards, student testing, the Continuous Improvement Process, the Chick-Fil-A Leadership Academy, elementary student council, and parent-teacher conferences coming up on **Tuesday, February 7th, from 2-8 p.m.**

9. Discussion Items- Committee Reports

9.1. Strategic Planning Update

- The next Strategic Overview Committee meeting is scheduled for Monday, January 23rd at 6:00 p.m. at Palmyra High School in the media center.
- No further discussion.

9.2. Negotiations Committee Update

- Negotiations Committee members discussed the 2023-2024 compensation increase recommendation for the building principals.
- The Negotiations Committee will meet prior to the February 13th Regular board meeting to discuss classified staff compensation.

10. Policy Review

- The 8000 and 9000 Policy Series will be reviewed at the **February 13th** regular board meeting.
- Additional discussion was held in relation to policies involving social media and the use of personal electronic devices for students at school.

10.1. Review of "Conflict of Interest" Documents

- Relevant documents are attached to this agenda item.
- No further discussion.

10.2. Review Code of Ethics Policy #8272

- Relevant documents are attached to this agenda item.
- No further discussion.

11. Action Items

11.1. Discuss, consider and take action to select the district's Title IX Coordinator. Motion to appoint Heath Johnson (High School Principal) to be the district's Title IX Coordinator. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

11.2. Presentation, discussion, and or official action to approve compensation increases for administrative staff Motion to approve compensation increases for the administrative staff. This motion, made by Dean Busch and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The Negotiations Committee recommended a 4.0% increase.

11.3. Presentation, discussion, and or official action to designate the Superintendent as the authorized representative for Federal and State programs. Motion to approve. This motion, made by Josh Penterman and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

12. Board of Education Development

- Board members are encouraged to attend these professional development opportunities and they will let Superintendent Hart know of their intent to participate.

13. Closed Session

- No closed session.

14. Topics for Next Month's Agenda

- No further discussion.
15. Adjournment
- The meeting was adjourned at: 8:42 a.m.

Chairperson

Superintendent

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the District OR-1 School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, and appoint a Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
 3. The President shall assume the chair immediately upon the President's election.
- B. The order of business for meeting should be as follows:
1. Call to Order and Roll Call
 2. Oath of office for most recently elected
 3. Elections and Appointments
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
 4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the BOE

- d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
-
- 5. Approval of current Board policies and regulations
 - 6. Designate date for the annual review of BOE policies
 - 7. Dissemination to each Board member of conflict of interest statutes
 - 8. Adjournment

Date of Adoption: June 12, 2017
Reviewed: February 14.2022

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of District OR-1 Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Curriculum, Committee on American Civics
3. Transportation/Facilities
4. Budget Committee
5. Policy Committee
6. Administration Review Committee

It shall further be the policy of District OR-1 Public Schools that the board chair shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. § 79-724
Neb. Rev. Stat. § 79-520

Date of Adoption: January 17, 2017
Date of Review: February 14, 2022

Date of Revision: June 10, 2019

DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2023

Updated June January 16.2023

Policy Review Schedule for the 2023 calendar year

| <u>Policy Series</u> | <u>Topic</u> | <u>Date of Last Review</u> | <u>New Review Date</u> | <u>Status</u> |
|----------------------|-------------------------|----------------------------|------------------------|---------------|
| 1000 | Community Relations | April 11, 2022 | April 10, 2023 | Scheduled |
| 2000 | Administration | April 11, 2022 | April 10, 2023 | Scheduled |
| 3000 | Business Operations | April 11, 2022 | April 10, 2023 | Scheduled |
| 4000 | Personnel | July 11.2022 | July 10, 2023 | Scheduled |
| 5000 | Students | July 11, 2022 | July 10, 2023 | Scheduled |
| 6000 | Instruction | November 14, 2022 | November 13, 2023 | Scheduled |
| 7000 | New Construction | November 14, 2022 | November 13, 2023 | Scheduled |
| 8000 | Internal Board Policies | February 14, 2022 | February 13, 2023 | Scheduled |
| 9000 | Bylaws of the Board | February 14, 2022 | February 13, 2023 | Scheduled |



District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** At least quarterly; more frequently when needed
 - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
 - **Meetings:** As needed and potentially more frequent during legislative session
 - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
 - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
 - **Meetings:** As needed during the strategic planning process
 - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
- **School Improvement Steering Committee:**
 - **Purpose:** *Assist in the SIP goal-setting process.*
 - **Meetings:** *As needed during the school accreditation and goal setting process.*
 - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
 - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
 - **Meetings:** 1-3 times prior to the Superintendent's evaluation.
 - **Member:** Board President
- **Foundation for Knowledge:**
 - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:** As needed

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be *Farmers & Merchants of Palmyra, Riverstone Bank, and Countryside Bank* and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 16th day of January, 2023.

District OR-1 Public Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: June 12, 2017
Reviewed: February 14, 2022



District OR-1: Home of the Panthers!



District OR-1

“Excellence in Education” Award

Many District OR-1 employees are exemplary in the performance of their responsibilities. The “Excellence in Education” award (established in 2022) is a Board of Education initiated employee recognition program that recognizes designated District OR-1 employees for their outstanding contributions to our district.

Any staff member may be nominated for the “Excellence in Education” award.

Nominations may be from co-workers, students, parents, board members, or community patrons. The nomination form will be available on our district website at www.districtor1.org

Criteria for the nomination could address any of the following things: school pride/spirit; showing initiative; positive role model; high professional standards; enhances the school environment; community involvement and engagement, positive working relationships with staff, parents, students, and patrons, demonstrating integrity and kindness, role models excitement for her/his position, demonstrates selfless service to others, helps further the district and/or building mission and goals.

Selection committee will be composed of two Board of Education members and the Superintendent.

This award will be presented periodically throughout each school year as determined by the Board of Education.

Recipients will be awarded a plaque and are invited to attend a regular board meeting after being selected.

Panther Pride!

Board of Education Regular Meeting

Monday, December 12, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Absent

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Board Member Acknowledgement

- Mr. Maahs was presented with a special plaque for his dedicated board service.
- Board President Desh and the other board members thanked Mr. Maahs for his time and leadership on the board.

4. Staff and Student Presentations

- Mr. Lahmon's presentation is attached to this agenda item.
- Special thanks to Mr. Lahmon for sharing his knowledge and experience in these areas.

5. Consent Agenda

Motion to approve. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed. Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.

5.1. Approval of Board Agenda

5.2. Approval of minutes of previous meetings

5.3. Approval of Claims/Payment of Bills and Payroll

5.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

Motion to approve. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed. Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

5.5. Financial Report

6. Public Comment

- Craig Bolz of Palmyra provided public comment.

7. Administrative Reports

7.1. Superintendent's Narrative Report Superintendent Hart provided information on the following topics:

- **NCSAS and Student Achievement Presentation:** The administrative team shared information with the board members and patrons in attendance relative to the Nebraska Department of Education (NSCAS) **Nebraska Student-Centered Assessment System**. More information about this information can be found at <https://nep.education.ne.gov/>

- **Upcoming Community Meetings:** More information regarding upcoming community meetings is attached to this agenda item. Please note: *This information has been updated as of December 19, 2022.*
- **Student Activities and Upcoming Events:** Information was shared concerning upcoming student activities, the end of the first semester, class projects, and student awards.
- **Student Enrollment Update:** A document containing the latest student enrollment numbers is attached to this agenda item.
- **Activities Committee Follow-up:** Board members discussed information from the recent Activities Committee meeting. Members were provided with additional information regarding costs and possible timelines considered for future activity additions.
- **Sample CTE Work Experience and Opportunities Flyer:** See attached document.
- **School Improvement Process Update:** District OR-1 is in year five of the Continuous Improvement Process and we are scheduled for an external accreditation team visit in April. The dates of the external team visit are scheduled for **Wednesday, April 12th, and Thursday, April 13th, 2023.**
- **Legislative Preview:** The **2023** legislative calendar is attached to this document.
- **2023-2024 District Calendar "Draft" Discussion:** Board members discussed a potential draft calendar for the **2023-2024** school year. Additional feedback from staff will be collected before the January regular board meeting and a final draft will be submitted for approval at an upcoming board meeting.

7.1.1. 2023-2024 District Calendar "Draft"

7.1.2. Student Enrollment Update

- The current district student enrollment (Pre-K -12) data is attached to this agenda item.
- Also attached to this agenda are documents providing information about student enrollment growth and growth trends in Nebraska schools over the past five and ten years.

7.2. Administrative Team Report

- Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary School Principal) presented information on the following topics: holiday music concerts, student testing, upcoming parent meetings, winter break, school accreditation, and early graduates at Palmyra High School.

8. Discussion Items- Committee Reports

8.1. Superintendent NASB Evaluation Summary and Feedback

- A summary of board member feedback on the NASB evaluation document was presented and reviewed with the superintendent.
- More information about the superintendent's contract will be discussed at the **Monday, January 16th, 2023** regular board meeting.

8.2. Negotiations Committee Update

- The Negotiations Committee has a meeting scheduled for **Wednesday, December 14th at 5:00 p.m.** at Bennet Elementary School.
- The committee will report back at the **Monday, January 16th, 2023** regular board meeting about the results of the Negotiations Committee meeting.

8.3. Strategic Planning Update

- The Strategic Overview Committee (SOC) is scheduled to meet on **Wednesday, January 11th at 7:00 p.m.** at Palmyra High School in the media center. A letter regarding notification of the meeting will be sent to the SOC group before the end of the calendar year.
- Attached to this agenda is an updated *(12/19/2022)* document containing upcoming parent, community engagement, and business leader meetings scheduled for spring 2023.
- Also attached to this agenda is a document that outlines our "Guiding Principles" for continued strategic planning.

9. Policy Review

- No further discussion.

10. Action Items

10.1. Discuss, consider and take all necessary action with regard to approving the architect agreement for the multiple school facilities project.

Motion to approve the architect agreement between the School District and Clark & Enersen, Inc., for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders, or other documents called for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. This motion, made by Clayton Maahs and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.
- A signed copy of the board resolution is attached to this agenda item.

10.2. Discuss, consider and take all necessary action with regard to approving the construction manager at risk agreement for a potential multiple school facilities project.

That the Board of Education of this School District should and does hereby approve the Construction Manager At Risk agreement between the School District and BIC Construction LLC for the additions and renovations project at the Bennet Elementary School and the Palmyra Jr./Sr. High School facilities, in the form on file with official School District records and as

presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the agreement, any agreement amendments, change orders or other documents called for in such agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. This motion, made by Dean Busch and seconded by Clayton Maahs, Passed.

Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.
- A signed copy of the board resolution is also attached to this agenda item.

11. Board of Education Development

- NASB Board Notes for November 2022 are attached.
- NASB Board Quicks is also attached.
- Certified Board Election Results are also attached.
- A schedule for the 2023 legislative calendar is also attached.

12. Closed Session

13. Topics for Next Month's Agenda

- All newly elected (and re-elected) board members will be sworn into their positions and begin their initial (or next) term on **Monday, January 16th, 2023 at the regular monthly board meeting.**
- **Special note:** *The January 2023 regular board meeting (originally scheduled for Monday, January 9th, 2023) has been moved to Monday, January 16th, 2023 to accommodate business operational limitations, vendor deadlines, and second-semester scheduling conflicts. Thank you in advance for your flexibility!*
- *No further discussion.*

14. Adjournment The meeting was adjourned at 9:25 p.m.

Chairperson

Superintendent

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, January 16th, 2023

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular board meeting is scheduled for **Monday, February 13th, 2023 at 7:00 p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- *No claims this month. The next payment is in **June of 2023.***

Depreciation Fund Claims:

- None

2022 Construction Fund Claims:

- Please note that this account was opened to secure proceeds and facilitate payment from the initial 2022 bond issuance.
 - **Clark and Enersen: \$75,379.39** - Architectural Services
 - **Benesch- \$6,700:** Professional Services
 - *Special note: (A "Conflict of Interest" statement from Brandon Desh is attached) to the Consent Agenda item as well.*

Bond Fund:

- *None this month. The next payment is in **June of 2023.***

Special Building Claims:

- None this month.

General Fund Claims: Total claims: \$89,685.98

- **Access Systems Leasing: \$ 3,023.09** - Copiers at the elementary and high school
- **Casey's: \$1,100** – Bus and vehicle fuel expenses / misc.
- **Craig Home Health Resources: \$1,545.50** - Contracted special education nursing services
- **Eagan Supply Co: \$1,598.87** – Custodial supplies
- **ESU #4: \$14,148.30** - Professional development and contracted student services
- **ESU #6: \$462.71** - Technology services and professional development
- **Facility Advocates: \$4,375.20** - High school and elementary repairs and maintenance
- **High Standards Cleaning: \$2,616.30** - High school and elementary custodial contracted services.
- **Lincoln Symphony Orchestra: \$171.00** - Young People's concert for elementary students
- **Nebraska City Utilities: \$10,051.53** – Utilities
- **Perry Law: \$1,728.00** - District legal services
- **Pioneer Cleaning: 1,250.00** - Elementary cleaning services
- **Sam's Club: \$1,748.00** - Copier paper
- **Sparq Data: \$4,412.00** - Board Meeting Software from NASB
- **Southwest Auto: \$5,663.43** - Vehicle inspections, repairs, and maintenance
- **Software Unlimited: 1,145.00** - Staff training and support for office personnel
- **Syncb /Amazon: \$401.03** –Elementary and high school SPED supplies and technology
- **Village of Palmyra: \$555.00**– Water and sewer bill
- **Whitehead Oil: \$11,743.27** - Diesel fuel

01/12/2023 11:43 AM

Posted - All; Check Date 01/16/2023

User ID: KFH

| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|---------------------|---|---|--------------|----------|
| Account Number | | Detail Description | | Amount |
| Checking Account ID | 1 | Fund Number 01 | GENERAL FUND | |
| | 598512 | ABC TERMITE & PEST CONTROL | 01/16/2023 | 94.00 |
| 01 2610 431 003 | | Elem Upkeep of Building | | 94.00 |
| | 598532 | ABC TERMITE & PEST CONTROL | 01/16/2023 | 119.00 |
| 01 2610 431 001 | | HS Upkeep of Building | | 119.00 |
| Total | ABC TERMITE & PEST CONTROL | | | 213.00 |
| | 33098908 | Access Systems Leasing | 01/16/2023 | 3,023.09 |
| 01 1100 440 001 | | HS Copier Lease | | 1,511.54 |
| 01 1100 440 003 | | Elem Copier Lease | | 1,511.55 |
| Total | Access Systems Leasing | | | 3,023.09 |
| | QRT22022 | Brown, Burke | 01/16/2023 | 230.63 |
| | MILEAGE BB | | | |
| 01 1100 333 001 | | HS Mileage | | 230.63 |
| Total | Brown, Burke | | | 230.63 |
| | QRT22022 | BUCHANAN, AMY | 01/16/2023 | 56.25 |
| | MILEAGE AB | | | |
| 01 2151 333 003 | | Sped Speech Elem MILEAGE PAID TO STAFF | | 56.25 |
| Total | BUCHANAN, AMY | | | 56.25 |
| | QRT22022 | BUDDENBERG, EMILY | 01/16/2023 | 137.50 |
| | MILEAGE EB | | | |
| 01 2151 333 003 | | Sped Speech Elem MILEAGE PAID TO STAFF | | 137.50 |
| Total | BUDDENBERG, EMILY | | | 137.50 |
| | DN046 - 12242022 | CASEY'S BUSINESS MASTERCARD | 01/16/2023 | 1,100.00 |
| 01 2650 626 000 | | Vehicle Gasoline | | 941.91 |
| 01 2710 626 000 | | Bus Gas and Oil | | 158.09 |
| Total | CASEY'S BUSINESS MASTERCARD | | | 1,100.00 |
| | 12082022 DOT EX | COMPLETE CHIROPRACTIC & WELLNESS CENTER | 01/16/2023 | 65.00 |
| | KH | | | |
| 01 2710 890 000 | | Bus Misc. Expenses | | 65.00 |
| | 12082022 DOT EX | COMPLETE CHIROPRACTIC & WELLNESS CENTER | 01/16/2023 | 65.00 |
| | RW | | | |
| 01 2710 890 000 | | Bus Misc. Expenses | | 65.00 |
| Total | COMPLETE CHIROPRACTIC & WELLNESS CENTER | | | 130.00 |
| | 7-9002-00 | CRAIG RESOURCES INC | 01/16/2023 | 1,220.75 |
| 01 1200 320 001 | | Sped HS Contracted Service | | 1,220.75 |
| | 7-9249-03 | CRAIG RESOURCES INC | 01/16/2023 | 324.75 |
| 01 1200 320 001 | | Sped HS Contracted Service | | 324.75 |
| Total | CRAIG RESOURCES INC | | | 1,545.50 |
| | 1347594 | DAS State ACCTG-Central Finance | 01/16/2023 | 238.13 |
| 01 2224 530 000 | | Internet Service | | 238.13 |
| Total | DAS State ACCTG-Central Finance | | | 238.13 |
| | 12302022 - | DFC Inc. Decker's Food Center | 01/16/2023 | 196.39 |
| | GENERAL | | | |
| 01 1100 610 001 | | HS General Supplies | | 196.39 |

| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|-----------------|------------------|--|--------------|-----------|
| Account Number | | Detail Description | | Amount |
| Total | | DFC Inc. Decker's Food Center | | 196.39 |
| | 15367 | DIVERSIFIED DRUG TESTING LLC | 01/16/2023 | 290.00 |
| 01 1100 320 001 | | HS Services/Assessments | | 290.00 |
| | 15378 | DIVERSIFIED DRUG TESTING LLC | 01/16/2023 | 290.00 |
| 01 1100 320 001 | | HS Services/Assessments | | 290.00 |
| Total | | DIVERSIFIED DRUG TESTING LLC | | 580.00 |
| | 10159 | EDUCATIONAL SERVICE UNIT #4 | 01/16/2023 | 30.00 |
| 01 1100 330 003 | | Elem Professional Development | | 30.00 |
| | 10163 | EDUCATIONAL SERVICE UNIT #4 | 01/16/2023 | 30.00 |
| 01 2410 330 001 | | HS Principal Professional Development | | 30.00 |
| | 660501 - DEC2022 | EDUCATIONAL SERVICE UNIT #4 | 01/16/2023 | 14,088.30 |
| 01 6408 591 000 | | EARLY CHILDHOOD SERVICES ESU/DISTRICT | | 274.95 |
| 01 6408 591 003 | | PREK PURCHASED SERVICE FROM ESU/DISTRICT | | 137.47 |
| 01 6408 591 000 | | EARLY CHILDHOOD SERVICES ESU/DISTRICT | | 55.56 |
| 01 6408 591 003 | | PREK PURCHASED SERVICE FROM ESU/DISTRICT | | 55.57 |
| 01 6408 591 000 | | EARLY CHILDHOOD SERVICES ESU/DISTRICT | | 91.67 |
| 01 6408 591 003 | | PREK PURCHASED SERVICE FROM ESU/DISTRICT | | 91.66 |
| 01 1200 591 003 | | ELEM SPED DIRECTOR | | 1,237.28 |
| 01 1200 591 001 | | HS SPED DIRECTOR | | 1,099.80 |
| 01 2151 591 003 | | ELEM AUDIOLOGY SERVICES ESU/DISTRICT | | 500.06 |
| 01 2151 591 001 | | HS AUDIOLOGY SERVICE FROM ESU/DISTRICT | | 500.06 |
| 01 1200 591 003 | | ELEM SPED DIRECTOR | | 467.00 |
| 01 1200 591 001 | | HS SPED DIRECTOR | | 9,577.22 |
| Total | | EDUCATIONAL SERVICE UNIT #4 | | 14,148.30 |
| | 17936 | EDUCATIONAL SERVICE UNIT #6 | 01/16/2023 | 462.71 |
| 01 2224 530 000 | | Internet Service | | 462.71 |
| Total | | EDUCATIONAL SERVICE UNIT #6 | | 462.71 |
| | 363040 | EGAN SUPPLY CO | 01/16/2023 | 1,778.53 |
| 01 2610 610 001 | | HS Custodian Supplies | | 1,778.53 |
| | 363226 | EGAN SUPPLY CO | 01/16/2023 | 107.44 |
| 01 2610 610 001 | | HS Custodian Supplies | | 107.44 |
| | 363363 | EGAN SUPPLY CO | 01/16/2023 | (287.10) |
| 01 2610 610 001 | | HS Custodian Supplies | | (287.10) |
| Total | | EGAN SUPPLY CO | | 1,598.87 |
| | 37343 | ELECTRONIC CONTRACTING COMPANY | 01/16/2023 | 87.00 |
| 01 2610 431 003 | | Elem Upkeep of Building | | 87.00 |
| | 37344 | ELECTRONIC CONTRACTING COMPANY | 01/16/2023 | 87.00 |
| 01 2610 431 001 | | HS Upkeep of Building | | 87.00 |
| Total | | ELECTRONIC CONTRACTING COMPANY | | 174.00 |
| | 1543 | FACILITY ADVOCATES | 01/16/2023 | 3,927.00 |
| 01 2620 431 001 | | HS Repairs & Maintenance | | 3,927.00 |

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| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|-----------------------|-----------------------------------|--|--------------|----------|
| Account Number | | Detail Description | | Amount |
| | 1550 | FACILITY ADVOCATES | 01/16/2023 | 448.20 |
| 01 2620 431 003 | | Elem Repairs & Maintenance | | 448.20 |
| Total | FACILITY ADVOCATES | | | 4,375.20 |
| | 01032023 | FARMERS & MERCHANTS BANK | 01/16/2023 | 205.00 |
| | BANKING | | | |
| 01 2510 315 000 | | Accounting and Auditing Services | | 205.00 |
| Total | FARMERS & MERCHANTS BANK | | | 205.00 |
| | QRT22022 | FURROW, JOHN | 01/16/2023 | 219.38 |
| | MILEAGE JF | | | |
| 01 1100 333 003 | | Elem Mileage | | 219.38 |
| Total | FURROW, JOHN | | | 219.38 |
| | 12222022 BOARD | HART, MICHAEL | 01/16/2023 | 24.00 |
| 01 2310 890 000 | | BOE Misc. Expenses | | 24.00 |
| Total | HART, MICHAEL | | | 24.00 |
| | 1356 | HIGH STANDARDS CLEANING SERVICES | 01/16/2023 | 2,616.30 |
| 01 2620 420 001 | | HS Cleaning Service | | 2,616.30 |
| Total | HIGH STANDARDS CLEANING SERVICES | | | 2,616.30 |
| | 722016110 | HOME DEPOT PRO, THE | 01/16/2023 | 2,596.64 |
| 01 2610 610 003 | | Elem Custodian Supplies | | 2,596.64 |
| | 7220616110 | HOME DEPOT PRO, THE | 01/16/2023 | 440.80 |
| 01 2610 610 003 | | Elem Custodian Supplies | | 440.80 |
| | 722244548 | HOME DEPOT PRO, THE | 01/16/2023 | 201.72 |
| 01 2610 610 003 | | Elem Custodian Supplies | | 201.72 |
| Total | HOME DEPOT PRO, THE | | | 3,239.16 |
| | 364895831 | J.W. PEPPER & SON INC. | 01/16/2023 | 304.99 |
| 01 1100 610 001 2 102 | | HS INSTRUMENTAL SUPPLIES | | 304.99 |
| | 364897614 | J.W. PEPPER & SON INC. | 01/16/2023 | 42.00 |
| 01 1100 610 001 2 102 | | HS INSTRUMENTAL SUPPLIES | | 42.00 |
| | 364898453 | J.W. PEPPER & SON INC. | 01/16/2023 | 119.43 |
| 01 1100 610 001 2 102 | | HS INSTRUMENTAL SUPPLIES | | 119.43 |
| | 364902191 | J.W. PEPPER & SON INC. | 01/16/2023 | 151.49 |
| 01 1100 610 001 2 103 | | HS VOCAL SUPPLIES | | 151.49 |
| | 364934962 | J.W. PEPPER & SON INC. | 01/16/2023 | 64.49 |
| 01 1100 610 003 1 302 | | ELEM MUSIC SUPPLIES | | 64.49 |
| Total | J.W. PEPPER & SON INC. | | | 682.40 |
| | 062041 | JAYMAR Business Forms, Inc. | 01/16/2023 | 176.53 |
| 01 2510 610 000 | | Superintendent Secretary Office Supplies | | 176.53 |
| | 062206 | JAYMAR Business Forms, Inc. | 01/16/2023 | 136.81 |
| 01 2510 610 000 | | Superintendent Secretary Office Supplies | | 136.81 |
| Total | JAYMAR Business Forms, Inc. | | | 313.34 |
| | 25303 | JOHN HENRY'S PLUMBING-HEATING-AIR | 01/16/2023 | 1,695.69 |
| 01 2620 431 001 | | HS Repairs & Maintenance | | 1,695.69 |
| Total | JOHN HENRY'S PLUMBING-HEATING-AIR | | | 1,695.69 |
| | DEC2022 | Knutson, Denise | 01/16/2023 | 39.38 |
| | MILEAGE | | | |

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| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|-----------------------|--------------------------------------|--------------------------------------|--------------|--------|
| Account Number | | Detail Description | | Amount |
| 01 1100 333 003 | | Elem Mileage | | 39.38 |
| Total | Knutson, Denise | | | 39.38 |
| | INV722600 | KURITA AMERICA INC | 01/16/2023 | 383.57 |
| 01 2610 431 003 | | Elem Upkeep of Building | | 383.57 |
| Total | KURITA AMERICA INC | | | 383.57 |
| | 1120222 PHS ELECT | LANCASTER COUNTY ELECTION COMMISSION | 01/16/2023 | 136.31 |
| 01 2310 890 000 | | BOE Misc. Expenses | | 136.31 |
| Total | LANCASTER COUNTY ELECTION COMMISSION | | | 136.31 |
| | 109410 | LAWN ONE LLC | 01/16/2023 | 268.00 |
| 01 2630 431 001 | | CARE & UPKEEP OF FB FIELD | | 268.00 |
| | 109411 | LAWN ONE LLC | 01/16/2023 | 291.00 |
| 01 2630 431 001 | | CARE & UPKEEP OF FB FIELD | | 291.00 |
| Total | LAWN ONE LLC | | | 559.00 |
| | INV158505 | Learning Without Tears | 01/16/2023 | 272.48 |
| 01 1190 610 003 | | ECEP GENERAL SUPPLIES | | 272.48 |
| Total | Learning Without Tears | | | 272.48 |
| | 11272022 - ADVERT | LINCOLN JOURNAL STAR | 01/16/2023 | 19.13 |
| 01 2310 540 000 | | BOE Advertising | | 19.13 |
| | 12252022 - ADVERT | LINCOLN JOURNAL STAR | 01/16/2023 | 10.00 |
| 01 2310 540 000 | | BOE Advertising | | 10.00 |
| Total | LINCOLN JOURNAL STAR | | | 29.13 |
| | 4061 - 12192022 | LINCOLN SYMPHONY ORCHESTRA ASSOC | 01/16/2023 | 171.00 |
| 01 2900 610 001 0 003 | | Music | | 171.00 |
| Total | LINCOLN SYMPHONY ORCHESTRA ASSOC | | | 171.00 |
| | 0026896868 | MATHESON-TRI-GAS INC | 01/16/2023 | 104.05 |
| 01 1100 610 001 | | HS General Supplies | | 104.05 |
| | 0027023869 | MATHESON-TRI-GAS INC | 01/16/2023 | 283.45 |
| 01 1100 610 001 | | HS General Supplies | | 283.45 |
| | 0052105820 | MATHESON-TRI-GAS INC | 01/16/2023 | 61.57 |
| 01 1100 610 001 | | HS General Supplies | | 61.57 |
| Total | MATHESON-TRI-GAS INC | | | 449.07 |
| | 22388 | Meininger Fire Protection, Inc | 01/16/2023 | 300.00 |
| 01 2620 431 001 | | HS Repairs & Maintenance | | 300.00 |
| Total | Meininger Fire Protection, Inc | | | 300.00 |
| | 1135 | MENARDS | 01/16/2023 | 44.38 |
| 01 1100 610 001 | | HS General Supplies | | 44.38 |
| | 140 | MENARDS | 01/16/2023 | 170.20 |
| 01 1100 610 001 | | HS General Supplies | | 170.20 |
| | 350 | MENARDS | 01/16/2023 | 20.91 |
| 01 1100 610 001 | | HS General Supplies | | 20.91 |
| | 471 | MENARDS | 01/16/2023 | 227.80 |
| 01 2610 610 001 | | HS Custodian Supplies | | 227.80 |

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| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
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| Account Number | | Detail Description | | Amount |
| | 931 | MENARDS | 01/16/2023 | 297.97 |
| 01 2610 610 001 | | HS Custodian Supplies | | 297.97 |
| Total | MENARDS | | | 761.26 |
| | 12509 | Midwest Walls & Landscape, Inc. | 01/16/2023 | 350.00 |
| 01 2620 340 001 | | HS MAINTENANCE PROFESSIONAL SERVICE | | 350.00 |
| Total | Midwest Walls & Landscape, Inc. | | | 350.00 |
| | O-1019 | NCECBVI | 01/16/2023 | 725.20 |
| 01 2181 591 001 | | HS VISUALLY IMPAIRED SERVICES | | 331.20 |
| 01 2181 591 001 | | HS VISUALLY IMPAIRED SERVICES | | 34.00 |
| 01 2181 591 001 | | HS VISUALLY IMPAIRED SERVICES | | 360.00 |
| Total | NCECBVI | | | 725.20 |
| | 57-10848 | NE SAFETY CENTER @ UNK | 01/16/2023 | 750.00 |
| 01 2710 890 000 | | Bus Misc. Expenses | | 750.00 |
| Total | NE SAFETY CENTER @ UNK | | | 750.00 |
| | 1546 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 79.63 |
| 01 2610 621 001 | | HS Utilities | | 79.63 |
| | 3273 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 4,262.35 |
| 01 2610 621 003 | | Elem Utilities | | 4,262.35 |
| | 3321 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 4,595.37 |
| 01 2610 621 001 | | HS Utilities | | 4,595.37 |
| | 39368 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 29.85 |
| 01 2610 621 001 | | HS Utilities | | 29.85 |
| | 43577 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 85.10 |
| 01 2610 621 001 | | HS Utilities | | 85.10 |
| | 43679 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 112.40 |
| 01 2610 621 001 | | HS Utilities | | 112.40 |
| | 44277 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 46.22 |
| 01 2610 621 001 | | HS Utilities | | 46.22 |
| | 44718 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 825.15 |
| 01 2610 621 001 | | HS Utilities | | 825.15 |
| | 96622 - 01072023 | NEBRASKA CITY UTILITIES | 01/16/2023 | 15.46 |
| 01 2610 621 001 | | HS Utilities | | 15.46 |
| Total | NEBRASKA CITY UTILITIES | | | 10,051.53 |
| | 74787 | NEBRASKA COUNCIL OF SCHOOL ADMIN. | 01/16/2023 | 190.00 |
| 01 2410 330 001 | | HS Principal Professional Development | | 190.00 |
| Total | NEBRASKA COUNCIL OF SCHOOL ADMIN. | | | 190.00 |
| | 03051 | Nebraska School Psychologist Association (NSPA) | 01/16/2023 | 50.00 |
| 01 2141 810 003 | | SPED PSYCHOLOGY DUES AND FEES | | 50.00 |
| Total | Nebraska School Psychologist Association (NSPA) | | | 50.00 |
| | 12215 | NEMAHA VALLEY FURNACE & A/C | 01/16/2023 | 261.52 |
| 01 2620 431 001 | | HS Repairs & Maintenance | | 261.52 |
| Total | NEMAHA VALLEY FURNACE & A/C | | | 261.52 |
| | 1242022-122023 | O'Neil, Jan | 01/16/2023 | 3,438.88 |
| 01 6408 320 000 | | IDEA Part B Birth-4 Pre-diagnosis | | 709.88 |
| 01 6408 320 003 | | PREK PROFESSIONAL EDUCATIONAL | | 533.25 |

| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|-----------------|--|--|--------------|-----------------|
| Account Number | | Detail Description | | Amount |
| | | SERVICES | | |
| 01 2171 320 003 | | Physical Therapy Elem Contracted Service | | 2,176.00 |
| 01 2171 320 001 | | Physical Therapy HS Contracted Service | | 19.75 |
| Total | O'Neil, Jan | | | <u>3,438.88</u> |
| | 1502-20221231 | ONE SOURCE THE BACKGROUND CHECK COMPANY | 01/16/2023 | 90.50 |
| 01 2310 890 000 | | BOE Misc. Expenses | | 90.50 |
| Total | ONE SOURCE THE BACKGROUND CHECK COMPANY | | | <u>90.50</u> |
| 01 1100 610 003 | 718047009-02 | ORIENTAL TRADING CO, INC Elem General Supplies | 01/16/2023 | 22.71 |
| 01 1100 610 003 | 718047009-03 | ORIENTAL TRADING CO, INC Elem General Supplies | 01/16/2023 | 104.79 |
| 01 1100 610 003 | 718047177-01 | ORIENTAL TRADING CO, INC Elem General Supplies | 01/16/2023 | 130.75 |
| 01 1100 610 003 | 718047177-02 | ORIENTAL TRADING CO, INC Elem General Supplies | 01/16/2023 | 130.75 |
| 01 1100 610 003 | 718047177-02 | ORIENTAL TRADING CO, INC Elem General Supplies | 01/16/2023 | 28.18 |
| 01 1190 610 003 | 718047331-01 | ORIENTAL TRADING CO, INC ECEP GENERAL SUPPLIES | 01/16/2023 | 87.26 |
| 01 2151 610 003 | 718062566-01 | ORIENTAL TRADING CO, INC Sped Speech Elem Supplies | 01/16/2023 | 80.03 |
| Total | ORIENTAL TRADING CO, INC | | | <u>453.72</u> |
| | 122022 | PALMYRA ACTIVITY FUND LICENSING FEE | 01/16/2023 | 10.00 |
| 01 2650 890 000 | | Other Vehicle Expenses | | 10.00 |
| Total | PALMYRA ACTIVITY FUND | | | <u>10.00</u> |
| 01 2330 317 000 | 90 | Perry, Guthery, Hasse & Gessford, P.C., L.L.O. District Legal Services | 01/16/2023 | 1,728.00 |
| Total | Perry, Guthery, Hasse & Gessford, P.C., L.L.O. | | | <u>1,728.00</u> |
| 01 2620 420 003 | 3038 | PIONEER CLEANING, LLC Elem Cleaning Service | 01/16/2023 | 1,250.00 |
| Total | PIONEER CLEANING, LLC | | | <u>1,250.00</u> |
| 01 2510 440 000 | 3316824209 | PITNEY BOWS GLOBAL FINANCIAL SERVICES LL Superintendent Copier/Mail Lease | 01/16/2023 | 162.66 |
| Total | PITNEY BOWS GLOBAL FINANCIAL SERVICES LL | | | <u>162.66</u> |
| 01 2610 431 001 | 122422 PHS | RECYCLING ENTERPRISES OF NE, INC. HS Upkeep of Building | 01/16/2023 | 120.00 |
| Total | RECYCLING ENTERPRISES OF NE, INC. | | | <u>120.00</u> |
| 01 2161 330 003 | ORG774097- POHLEN-9-2 | SAFE KIDS WORLDWIDE Sped Occupational Therapy Prof. Developm | 01/16/2023 | 55.00 |
| Total | SAFE KIDS WORLDWIDE | | | <u>55.00</u> |
| 01 1100 610 001 | 2047 - 01162023 | SAM'S CLUB/SYNCHRONY BANK HS General Supplies | 01/16/2023 | 1,748.00 |
| Total | SAM'S CLUB/SYNCHRONY BANK | | | <u>1,748.00</u> |

| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|--------------------------------|---------------------|---------------------------------------|--------------|----------|
| Account Number | | Detail Description | | Amount |
| | M7310737 7 | Scholastic | 01/16/2023 | 566.65 |
| 01 1100 610 003 | | Elem General Supplies | | 566.65 |
| Total Scholastic | | | | 566.65 |
| | 208131599915 | SCHOOL SPECIALTY, LLC | 01/16/2023 | 148.00 |
| 01 1100 610 003 | | Elem General Supplies | | 148.00 |
| | 208131632413 | SCHOOL SPECIALTY, LLC | 01/16/2023 | 79.90 |
| 01 1100 610 003 | | Elem General Supplies | | 79.90 |
| Total SCHOOL SPECIALTY, LLC | | | | 227.90 |
| | C121149 | SCIENCE COMPANY | 01/16/2023 | 39.39 |
| 01 1100 610 003 | | Elem General Supplies | | 39.39 |
| Total SCIENCE COMPANY | | | | 39.39 |
| | 20221025-81 | SOFTWARE UNLIMITED, INC. | 01/16/2023 | 1,145.00 |
| 01 2510 315 000 | | Accounting and Auditing Services | | 1,145.00 |
| Total SOFTWARE UNLIMITED, INC. | | | | 1,145.00 |
| | 159148 | Southwest Auto | 01/16/2023 | 2,045.75 |
| 01 2730 431 000 | | BUS & VEHICLE SERVICING & MAINTENANCE | | 2,045.75 |
| | 159196 | Southwest Auto | 01/16/2023 | 3,617.68 |
| 01 2730 431 000 | | BUS & VEHICLE SERVICING & MAINTENANCE | | 3,617.68 |
| Total Southwest Auto | | | | 5,663.43 |
| | 2989 | SPARQDATA Solutions | 01/16/2023 | 4,412.00 |
| 01 2310 890 000 | | BOE Misc. Expenses | | 4,412.00 |
| Total SPARQDATA Solutions | | | | 4,412.00 |
| | 433883974587 | SYNCB/AMAZON | 01/16/2023 | 68.94 |
| 01 2900 610 001 0 001 | | Athletics | | 68.94 |
| | 449935846889 | SYNCB/AMAZON | 01/16/2023 | 36.94 |
| 01 1100 610 001 | | HS General Supplies | | 36.94 |
| | 535963367538 | SYNCB/AMAZON | 01/16/2023 | 20.62 |
| 01 1100 610 001 | | HS General Supplies | | 20.62 |
| | 646493635748 | SYNCB/AMAZON | 01/16/2023 | 32.70 |
| 01 1100 610 001 | | HS General Supplies | | 32.70 |
| | 654995737777 | SYNCB/AMAZON | 01/16/2023 | 21.95 |
| 01 1100 610 001 | | HS General Supplies | | 21.95 |
| | 775548784694 | SYNCB/AMAZON | 01/16/2023 | 32.28 |
| 01 1200 610 003 | | Sped Elem Supplies | | 32.28 |
| | 868366477697 | SYNCB/AMAZON | 01/16/2023 | 23.99 |
| 01 1100 734 003 | | Elem Computer Hardware | | 23.99 |
| | 888635987937 | SYNCB/AMAZON | 01/16/2023 | 113.62 |
| 01 1100 610 001 | | HS General Supplies | | 113.62 |
| | CGTQOBFIMKH | SYNCB/AMAZON | 01/16/2023 | 49.99 |
| 01 1100 734 001 | | HS Computer Hardware | | 49.99 |
| Total SYNCB/AMAZON | | | | 401.03 |
| | 007946 - PHS 122022 | Syracuse U-Save Pharmacy | 01/16/2023 | 637.55 |
| 01 1100 610 001 | | HS General Supplies | | 318.77 |

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| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|-----------------|-------------------------------|-----------------------------------|--------------|----------|
| Account Number | | Detail Description | | Amount |
| 01 1100 610 003 | | Elem General Supplies | | 318.78 |
| Total | Syracuse U-Save Pharmacy | | | 637.55 |
| | 1000485682 | TK ELEVATOR CORPORATION | 01/16/2023 | 248.13 |
| 01 2610 431 001 | | HS Upkeep of Building | | 248.13 |
| Total | TK ELEVATOR CORPORATION | | | 248.13 |
| | SI-23-001610 | UNITE PRIVATE NETWORKS LLC | 01/16/2023 | 853.54 |
| 01 2224 430 001 | | HS Distant Learning Maintenance | | 426.77 |
| 01 2224 430 003 | | Elem Distant Learning Maintenance | | 426.77 |
| Total | UNITE PRIVATE NETWORKS LLC | | | 853.54 |
| | 107003 - 01102023 | VILLAGE OF PALMYRA | 01/16/2023 | 26.00 |
| 01 2610 410 001 | | HS Water & Sewer | | 26.00 |
| | 230001 - 01102023 | VILLAGE OF PALMYRA | 01/16/2023 | 29.00 |
| 01 2610 410 001 | | HS Water & Sewer | | 29.00 |
| | 257001 - 01102023 | VILLAGE OF PALMYRA | 01/16/2023 | 331.50 |
| 01 2610 410 001 | | HS Water & Sewer | | 331.50 |
| | 274001 - 01102023 | VILLAGE OF PALMYRA | 01/16/2023 | 26.00 |
| 01 2610 410 001 | | HS Water & Sewer | | 26.00 |
| | 286002 - 01102023 | VILLAGE OF PALMYRA | 01/16/2023 | 142.50 |
| 01 2610 410 001 | | HS Water & Sewer | | 142.50 |
| Total | VILLAGE OF PALMYRA | | | 555.00 |
| | 3021346 | VOICE NEWS | 01/16/2023 | 6.31 |
| 01 2310 540 000 | | BOE Advertising | | 6.31 |
| | 3022826 | VOICE NEWS | 01/16/2023 | 106.46 |
| 01 2310 540 000 | | BOE Advertising | | 106.46 |
| | 3022924 | VOICE NEWS | 01/16/2023 | 7.15 |
| 01 2310 540 000 | | BOE Advertising | | 7.15 |
| | 3023051 | VOICE NEWS | 01/16/2023 | 135.92 |
| 01 2310 540 000 | | BOE Advertising | | 135.92 |
| | 3023317 | VOICE NEWS | 01/16/2023 | 39.13 |
| 01 2310 540 000 | | BOE Advertising | | 39.13 |
| Total | VOICE NEWS | | | 294.97 |
| | 0065824 | VOLLI COMMUNICATIONS, INC | 01/16/2023 | 123.87 |
| 01 2510 531 001 | | HS Postage | | 61.93 |
| 01 2510 531 003 | | Elem Postage | | 61.94 |
| Total | VOLLI COMMUNICATIONS, INC | | | 123.87 |
| | 6213711 | VOYAGER SOPRIS LEARNING | 01/16/2023 | 79.50 |
| 01 6200 610 003 | | Title 1 Supplies | | 79.50 |
| Total | VOYAGER SOPRIS LEARNING | | | 79.50 |
| | 1779854T059 | WASTE CONNECTIONS OF NEBRASKA | 01/16/2023 | 850.72 |
| 01 2610 431 001 | | HS Upkeep of Building | | 850.72 |
| Total | WASTE CONNECTIONS OF NEBRASKA | | | 850.72 |
| | INV-23462 | WHITEHEAD OIL CO | 01/16/2023 | 4,394.72 |

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Posted - All; Check Date 01/16/2023

User ID: KFH

| PO Number | Invoice Number | Vendor Name | Invoice Date | Amount |
|---------------------|------------------------|--------------------|--------------|------------------|
| Account Number | | Detail Description | | Amount |
| 01 2710 626 000 | | Bus Gas and Oil | | 4,394.72 |
| | INV-23463 | WHITEHEAD OIL CO | 01/16/2023 | 3,742.69 |
| 01 2710 626 000 | | Bus Gas and Oil | | 3,742.69 |
| | INV-23961 | WHITEHEAD OIL CO | 01/16/2023 | 3,605.86 |
| 01 2710 626 000 | | Bus Gas and Oil | | 3,605.86 |
| Total | WHITEHEAD OIL CO | | | <u>11,743.27</u> |
| | 091969071 - 1252023 | WINDSTREAM | 01/16/2023 | 102.98 |
| 01 2510 382 001 | | HS Telephone | | 102.98 |
| Total | WINDSTREAM | | | <u>102.98</u> |
| Fund Number | 01 | | | <u>89,685.98</u> |
| Checking Account ID | 1 | | | <u>89,685.98</u> |

Payroll December 15, 2022 \$574714.03
 Bills January 16, 2023 \$ 89685.98
 Total \$664400.01

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Expenditure Report by Function/Object -
Summary

Regular Processing Month 12/2022: Fund Number 01

User ID: KFH

| Function Number | Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EDM | A/P Outstanding | P/O Outstanding | Unencumbered Balance |
|-----------------|--|-----------------------|----------------------|-------------|----------------|-----------------|-----------------|----------------------|
| 4581 | CONTRACTED SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4590 | ARRA STATE FISCAL STAB FUNDS NON-SPEC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4600 | ARRA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4610 | ARRA: IDEA PART B(611) ENROLLPOV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4630 | ARRA: IDEA PRESCHOOL(619) ENROLLPOV | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4690 | OTHER FED NON-CAT EXPENDITURES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4700 | BUILDING IMPROVEMENTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4730 | PERKINS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4955 | ARRA ESEA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4960 | TITLE IV, PRT A NCLB -SAFE & DRUG FREE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4985 | TITLE II, PART D NCLB TECHNOLOGY | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4994 | SPED CONTINUOUS IMPROVEMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5000 | DEBT SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6200 | TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI | 72,500.00 | 5,323.25 | 34.43 | 47,536.67 | 0.00 | 0.00 | 47,536.67 |
| 6310 | NCLB TITLE II PART A | 4,000.00 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 4,000.00 |
| 6330 | REAP GRANT | 500.00 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 500.00 |
| 6406 | IDEA PRESCHOOL | 6,500.00 | 345.38 | 21.25 | 5,118.48 | 0.00 | 0.00 | 5,118.48 |
| 6408 | IDEA ENROLLMENT/POVERTY | 202,400.00 | 14,341.51 | 29.79 | 142,097.96 | 0.00 | 0.00 | 142,097.96 |
| 6411 | IDEA EARLY INTERVENING SERVICES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6412 | IDEA PART B PORPORTIONATE SHARE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6421 | ESU SCHOOL PSYCHOLOGY | 23,500.00 | 0.00 | 0.00 | 23,500.00 | 0.00 | 0.00 | 23,500.00 |
| 6690 | OTHER FEDERAL NON-CAT EXPENDITURES | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6700 | CARL PERKINS FED VOCATIONAL&APPLIED TECH | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6810 | TITLE 1, ESSA ACCOUNTABILITY IMPROVING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6869 | TITLE IV PART A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6990 | OTHER FEDERAL CATEGORY PROGRAMS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6992 | REAP | 50,000.00 | 0.00 | 0.00 | 1,164.00 | 0.00 | 0.00 | 1,164.00 |
| 6996 | COVID-19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6997 | CRRSA/ESSER II | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6998 | ESSER III | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8000 | TRANSFERS (OUTGOING) | 188,000.00 | 0.00 | 0.00 | 188,000.00 | 0.00 | 0.00 | 188,000.00 |
| 9000 | NON-PROGRAM EXPENDITURES | 0.00 | 3,055.71 | 0.00 | (3,055.71) | 0.00 | 0.00 | (3,055.71) |
| 01 | GENERAL FUND | 8,574,905.00 | 676,590.00 | 34.99 | 5,574,279.97 | 0.00 | 0.00 | 5,574,279.97 |

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Function Number

Grand Total:

Expenditure Report by Function/Object - Summary

Regular: Processing Month 12/2022; Fund Number 01

User ID: KFH

| Revised Budget | Expended During Month | Expenditures to Date | % of Budget | Balance at EOM | A/P Outstanding | P/O Outstanding | Unnumbered Balance |
|----------------|-----------------------|----------------------|-------------|----------------|-----------------|-----------------|--------------------|
| 8,574,905.00 | 676,590.00 | 3,000,625.03 | 34.99 | 5,574,279.97 | 0.00 | 0.00 | 5,574,279.97 |

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of District OR-1 Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of District OR-1 Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. Sec. 49-14,103.01

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|------------------------------|---|----------------------------|----------------------------|----------------------------|
| Fund: 01 GENERAL FUND | | | | |
| <u>Current Assets</u> | | | | |
| 01 101 | CASH IN BANK | 2,121,219.84 | (426,615.82) | 1,694,604.02 |
| 01 900 | Cash County Treasurer | 852,455.86 | 0.00 | 852,455.86 |
| | Current Assets Subtotal: | <u>2,973,675.70</u> | <u>(426,615.82)</u> | <u>2,547,059.88</u> |
| <u>Other Assets</u> | | | | |
| 01 390 | Budgeted Revenue | 8,589,193.29 | 0.00 | 8,589,193.29 |
| 01 392 | Less: Revenue Received | (1,571,242.84) | (249,974.18) | (1,821,217.02) |
| | Other Assets Subtotal: | <u>7,017,950.45</u> | <u>(249,974.18)</u> | <u>6,767,976.27</u> |
| | Total Assets and Deferred Outflows of Resources: | <u><u>9,991,626.15</u></u> | <u><u>(676,590.00)</u></u> | <u><u>9,315,036.15</u></u> |
| <u>Current Liabilities</u> | | | | |
| 01 450 | PAYROLL DEDUCTION PAYABLE | 0.00 | 0.00 | 0.00 |
| 01 451 | FICA PAYABLE | 0.00 | 0.00 | 0.00 |
| 01 452 | FIT PAYABLE | (201.72) | 0.00 | (201.72) |
| 01 453 | INSURANCE PAYABLE | (4,356.71) | 0.00 | (4,356.71) |
| 01 454 | RETIREMENT PAYABLE | 2,858.75 | 0.00 | 2,858.75 |
| 01 455 | SIT PAYABLE | 0.00 | 0.00 | 0.00 |
| | Current Liabilities Subtotal: | <u>(1,699.68)</u> | <u>0.00</u> | <u>(1,699.68)</u> |
| <u>Other Liabilities</u> | | | | |
| 01 690 | Budgeted Expenditures | 8,574,905.00 | 0.00 | 8,574,905.00 |
| 01 692 | Less: Expenditures to Date | (2,324,035.03) | (676,590.00) | (3,000,625.03) |
| | Other Liabilities Subtotal: | <u>6,250,869.97</u> | <u>(676,590.00)</u> | <u>5,574,279.97</u> |
| <u>Fund Balance</u> | | | | |
| 01 704 | Fund Balance - Regular Unspent | 3,728,167.57 | 0.00 | 3,728,167.57 |
| 01 705 | Budgeted Fund Balance | 14,288.29 | 0.00 | 14,288.29 |
| | Fund Balance Subtotal: | <u>3,742,455.86</u> | <u>0.00</u> | <u>3,742,455.86</u> |
| | Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | <u><u>9,991,626.15</u></u> | <u><u>(676,590.00)</u></u> | <u><u>9,315,036.15</u></u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
 Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|---|-----------------------------|-------------------------|----------------------|-----------------------|
| Fund: 02 Depreciation | | | | |
| <u>Current Assets</u> | | | | |
| 02 101 | CASH | 263,691.56 | (689.44) | 263,002.12 |
| | Current Assets Subtotal: | <u>263,691.56</u> | <u>(689.44)</u> | <u>263,002.12</u> |
| <u>Other Assets</u> | | | | |
| 02 390 | BUDGETED REVENUE | 7,507.67 | 0.00 | 7,507.67 |
| 02 392 | LESS: REVENUE RECEIVED | (58.15) | (117.85) | (176.00) |
| | Other Assets Subtotal: | <u>7,449.52</u> | <u>(117.85)</u> | <u>7,331.67</u> |
| Total Assets and Deferred Outflows of Resources: | | <u>271,141.08</u> | <u>(807.29)</u> | <u>270,333.79</u> |
| <u>Other Liabilities</u> | | | | |
| 02 690 | BUDGETED EXPENDITURES | 124,916.05 | 0.00 | 124,916.05 |
| 02 692 | LESS: EXPENDITURES TO DATE | (8,500.00) | (807.29) | (9,307.29) |
| | Other Liabilities Subtotal: | <u>116,416.05</u> | <u>(807.29)</u> | <u>115,608.76</u> |
| <u>Fund Balance</u> | | | | |
| 02 704 | FUND BALANCE | 272,133.41 | 0.00 | 272,133.41 |
| 02 705 | BUDGETED FUND BALANCE | (117,408.38) | 0.00 | (117,408.38) |
| | Fund Balance Subtotal: | <u>154,725.03</u> | <u>0.00</u> | <u>154,725.03</u> |
| Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | | <u>271,141.08</u> | <u>(807.29)</u> | <u>270,333.79</u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
 Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|------------------------------|---|-------------------------|--------------------------|-------------------------|
| Fund: 03 Unemployment | | | | |
| <u>Current Assets</u> | | | | |
| 03 101 | CASH | 19,176.12 | (7,371.83) | 11,804.29 |
| 03 106 | SAVINGS CERTIFICATES | 20,000.00 | 0.00 | 20,000.00 |
| | Current Assets Subtotal: | <u>39,176.12</u> | <u>(7,371.83)</u> | <u>31,804.29</u> |
| <u>Other Assets</u> | | | | |
| 03 390 | BUDGETED REVENUE | 56.25 | 0.00 | 56.25 |
| 03 392 | LESS: REVENUE RECEIVED | (59.04) | (11.77) | (70.81) |
| | Other Assets Subtotal: | <u>(2.79)</u> | <u>(11.77)</u> | <u>(14.56)</u> |
| | Total Assets and Deferred Outflows of Resources: | <u><u>39,173.33</u></u> | <u><u>(7,383.60)</u></u> | <u><u>31,789.73</u></u> |
| <u>Other Liabilities</u> | | | | |
| 03 692 | LESS: EXPENDITURES TO DATE | 0.00 | (7,383.60) | (7,383.60) |
| | Other Liabilities Subtotal: | <u>0.00</u> | <u>(7,383.60)</u> | <u>(7,383.60)</u> |
| <u>Fund Balance</u> | | | | |
| 03 704 | FUND BALANCE | 39,117.08 | 0.00 | 39,117.08 |
| 03 705 | BUDGETED FUND BALANCE | 56.25 | 0.00 | 56.25 |
| | Fund Balance Subtotal: | <u>39,173.33</u> | <u>0.00</u> | <u>39,173.33</u> |
| | Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | <u><u>39,173.33</u></u> | <u><u>(7,383.60)</u></u> | <u><u>31,789.73</u></u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
 Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|-----------------------|--------------------------|-------------------------|----------------------|-----------------------|
| Fund: 05 | Activity Fund | | | |
| <u>Current Assets</u> | | | | |
| 05 101 | CASH | 201,895.49 | (3,213.47) | 198,682.02 |
| | Current Assets Subtotal: | <u>201,895.49</u> | <u>(3,213.47)</u> | <u>198,682.02</u> |
| <u>Other Assets</u> | | | | |
| 05 390 | BUDGETED REVENUE | 212,805.66 | 0.00 | 212,805.66 |
| 05 392 | LESS: REVENUE RECEIVED | (86,748.96) | (26,769.33) | (113,518.29) |
| | Other Assets Subtotal: | <u>126,056.70</u> | <u>(26,769.33)</u> | <u>99,287.37</u> |

Annual; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 05

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|--|--------------------------|-------------------------|----------------------|-----------------------|
| Fund: 05 Activity Fund | | | | |
| <u>Current Assets</u> | | | | |
| 05 101 | CASH | 201,895.49 | (3,213.47) | 198,682.02 |
| | Current Assets Subtotal: | 201,895.49 | (3,213.47) | 198,682.02 |
| Total Assets and Deferred Outflows of Resources: | | 201,895.49 | (3,213.47) | 198,682.02 |

| <u>Fund Balance</u> | | | | |
|---------------------|----------------------------|-----------|------------|-----------|
| 05 704 0001 | ATHLETICS | 39,972.22 | (6,241.61) | 33,730.61 |
| 05 704 0002 | ANNUAL | 2,845.09 | 0.00 | 2,845.09 |
| 05 704 0003 | MUSIC | 5,904.57 | 77.00 | 5,981.57 |
| 05 704 0004 | ELEMENTARY UNIT | 13,577.21 | 0.00 | 13,577.21 |
| 05 704 0005 | STUDENT COUNCIL | 4,379.42 | (216.02) | 4,163.40 |
| 05 704 0006 | FFA | 9,464.43 | 6,928.81 | 16,393.24 |
| 05 704 0007 | HIGH SCHOOL UNIT | 2,888.71 | (13.48) | 2,875.23 |
| 05 704 0008 | LIFE SKILLS | 450.24 | 144.80 | 595.04 |
| 05 704 0009 | FCCLA | 3,395.23 | (1,596.35) | 1,798.88 |
| 05 704 0010 | MISC ACCOUNT | 4,062.37 | 0.00 | 4,062.37 |
| 05 704 0011 | ART CLUB | 478.58 | 10.00 | 488.58 |
| 05 704 0012 | NATIONAL HONOR SOCIETY | 320.71 | 522.00 | 842.71 |
| 05 704 0013 | SPEECH | 243.38 | 0.00 | 243.38 |
| 05 704 0014 | 1ST GRADE | 621.48 | 0.00 | 621.48 |
| 05 704 0015 | BOYS BASKETBALL | 2,383.43 | 53.81 | 2,437.24 |
| 05 704 0016 | CONCESSIONS | 1,781.95 | 1,687.47 | 3,469.42 |
| 05 704 0017 | GIRLS BASKETBALL | 2,507.26 | (1,860.61) | 646.65 |
| 05 704 0019 | INTEREST | 667.31 | 16.41 | 683.72 |
| 05 704 0020 | UNION BANK | 3,067.38 | (3,178.64) | (111.26) |
| 05 704 0021 | HS TRACK | 855.58 | 803.26 | 1,658.84 |
| 05 704 0022 | FIELDS SCHOLARSHIP | 4,263.80 | 0.00 | 4,263.80 |
| 05 704 0023 | CROSS COUNTRY | 2,304.31 | 422.00 | 2,726.31 |
| 05 704 0024 | INDUSTRIAL ARTS SHOP | 970.69 | 4.00 | 974.69 |
| 05 704 0025 | LIBRARY | 1,186.55 | 0.00 | 1,186.55 |
| 05 704 0026 | PARTY GROUP | 792.79 | 0.00 | 792.79 |
| 05 704 0027 | CLASS OF 2024 | 50.00 | 0.00 | 50.00 |
| 05 704 0028 | MUSICAL/DRAMA | 5,335.90 | 557.00 | 5,892.90 |
| 05 704 0029 | WRESTLING | 4,211.91 | (2,875.82) | 1,336.09 |
| 05 704 0030 | GENERAL FUND REIMBURSEMENT | (10.00) | 0.00 | (10.00) |
| 05 704 0031 | ELEM STUDENT COUNCIL | 846.83 | (122.37) | 724.46 |
| 05 704 0032 | WEIGHTS | 2,538.52 | 0.00 | 2,538.52 |
| 05 704 0033 | VOLLEYBALL ACCOUNT | 2,599.61 | 4.71 | 2,604.32 |
| 05 704 0034 | IMPREST FUND | 2,000.00 | 0.00 | 2,000.00 |
| 05 704 0035 | BENNET BOOSTERS | 1,589.67 | 0.00 | 1,589.67 |
| 05 704 0036 | CHEERLEADING | 948.67 | 906.16 | 1,854.83 |
| 05 704 0037 | BENNET BACK-PACK PROGRAM | 846.83 | 0.00 | 846.83 |

Balance Sheet

Period Ending: December 2022

Annual; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 05

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|---|-----------------------------------|-------------------------|----------------------|-----------------------|
| 05 704 0038 | CLASS OF 2023 | 4,645.73 | 0.00 | 4,645.73 |
| 05 704 0039 | FAMILY PASSES | 9,668.00 | 0.00 | 9,668.00 |
| 05 704 0040 | STUDENT FEES | 5,635.00 | 0.00 | 5,635.00 |
| 05 704 0041 | QUIZ BOWL | 560.08 | 0.00 | 560.08 |
| 05 704 0042 | JR HIGH BASKETBALL | 0.00 | 562.00 | 562.00 |
| 05 704 0047 | NATIONAL BREAST CANCER FOUNDATION | 0.01 | 0.00 | 0.01 |
| 05 704 0049 | SHOW CHOIR | 399.55 | 0.00 | 399.55 |
| 05 704 0050 | CHROMEBOOK INSURANCE | 43,150.02 | 66.00 | 43,216.02 |
| 05 704 0051 | GOLF | 525.00 | 126.00 | 651.00 |
| 05 704 0052 | CIRCLE OF FRIENDS | 864.58 | 0.00 | 864.58 |
| 05 704 0053 | CLASS OF 2022 | 0.00 | 0.00 | 0.00 |
| 05 704 0054 | UNIFIED SPORTS | 1,065.13 | 0.00 | 1,065.13 |
| 05 704 0055 | FOOTBALL | 5,039.76 | 0.00 | 5,039.76 |
| Fund Balance Subtotal: | | 201,895.49 | (3,213.47) | 198,682.02 |
| Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | | 201,895.49 | (3,213.47) | 198,682.02 |

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
 Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|---|-----------------------------|-------------------------|----------------------|-----------------------|
| Fund: 06 Hot Lunch | | | | |
| <u>Current Assets</u> | | | | |
| 06 101 | CASH | 226,394.74 | (31,137.13) | 195,257.61 |
| | Current Assets Subtotal: | <u>226,394.74</u> | <u>(31,137.13)</u> | <u>195,257.61</u> |
| <u>Other Assets</u> | | | | |
| 06 390 | BUDGETED REVENUE | 541,034.56 | 0.00 | 541,034.56 |
| 06 392 | LESS: REVENUE RECEIVED | (132,994.71) | (59,268.34) | (192,263.05) |
| | Other Assets Subtotal: | <u>408,039.85</u> | <u>(59,268.34)</u> | <u>348,771.51</u> |
| <u>Total Assets and Deferred Outflows of Resources:</u> | | <u>634,434.59</u> | <u>(90,405.47)</u> | <u>544,029.12</u> |
| <u>Other Liabilities</u> | | | | |
| 06 690 | BUDGETED EXPENDITURES | 461,889.40 | 0.00 | 461,889.40 |
| 06 692 | LESS: EXPENDITURES TO DATE | (139,202.53) | (90,405.47) | (229,608.00) |
| | Other Liabilities Subtotal: | <u>322,686.87</u> | <u>(90,405.47)</u> | <u>232,281.40</u> |
| <u>Fund Balance</u> | | | | |
| 06 704 | FUND BALANCE | 232,602.56 | 0.00 | 232,602.56 |
| 06 705 | BUDGETED FUND BALANCE | 79,145.16 | 0.00 | 79,145.16 |
| | Fund Balance Subtotal: | <u>311,747.72</u> | <u>0.00</u> | <u>311,747.72</u> |
| <u>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</u> | | <u>634,434.59</u> | <u>(90,405.47)</u> | <u>544,029.12</u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
 Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|--------------------------|---|-------------------------|----------------------|-----------------------|
| Fund: 07 | Bond | | | |
| <u>Current Assets</u> | | | | |
| 07 101 | CASH | 609,170.56 | (590,716.26) | 18,454.30 |
| 07 900 | Cash County Treasurer | 173,221.49 | 0.00 | 173,221.49 |
| | Current Assets Subtotal: | <u>782,392.05</u> | <u>(590,716.26)</u> | <u>191,675.79</u> |
| <u>Other Assets</u> | | | | |
| 07 390 | BUDGETED REVENUE | 698,309.72 | 0.00 | 698,309.72 |
| 07 392 | LESS: REVENUE RECEIVED | (183,498.57) | (1,496.24) | (184,994.81) |
| | Other Assets Subtotal: | <u>514,811.15</u> | <u>(1,496.24)</u> | <u>513,314.91</u> |
| | Total Assets and Deferred Outflows of Resources: | <u>1,297,203.20</u> | <u>(592,212.50)</u> | <u>704,990.70</u> |
| <u>Other Liabilities</u> | | | | |
| 07 690 | BUDGETED EXPENDITURES | 681,700.97 | 0.00 | 681,700.97 |
| 07 692 | LESS: EXPENDITURES TO DATE | 0.00 | (592,212.50) | (592,212.50) |
| | Other Liabilities Subtotal: | <u>681,700.97</u> | <u>(592,212.50)</u> | <u>89,488.47</u> |
| <u>Fund Balance</u> | | | | |
| 07 704 | FUND BALANCE | 598,893.48 | 0.00 | 598,893.48 |
| 07 705 | BUDGETED FUND BALANCE | 16,608.75 | 0.00 | 16,608.75 |
| | Fund Balance Subtotal: | <u>615,502.23</u> | <u>0.00</u> | <u>615,502.23</u> |
| | Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | <u>1,297,203.20</u> | <u>(592,212.50)</u> | <u>704,990.70</u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|---------------------------------------|---|----------------------------|---------------------------|----------------------------|
| Fund: 08 Special Building Fund | | | | |
| <u>Current Assets</u> | | | | |
| 08 101 | CASH | 900,733.90 | (95,874.61) | 804,859.29 |
| 08 106 | SAVINGS CERTIFICATES | 50,000.00 | 0.00 | 50,000.00 |
| 08 900 | Cash County Treasurer | 30,850.82 | 0.00 | 30,850.82 |
| | Current Assets Subtotal: | <u>981,584.72</u> | <u>(95,874.61)</u> | <u>885,710.11</u> |
| <u>Other Assets</u> | | | | |
| 08 390 | BUDGETED REVENUE | 180,925.02 | 0.00 | 180,925.02 |
| 08 392 | LESS: REVENUE RECEIVED | (58,155.05) | (700.12) | (58,855.17) |
| | Other Assets Subtotal: | <u>122,769.97</u> | <u>(700.12)</u> | <u>122,069.85</u> |
| | Total Assets and Deferred Outflows of Resources: | <u><u>1,104,354.69</u></u> | <u><u>(96,574.73)</u></u> | <u><u>1,007,779.96</u></u> |
| <u>Other Liabilities</u> | | | | |
| 08 690 | BUDGETED EXPENDITURES | 11,650.82 | 0.00 | 11,650.82 |
| 08 692 | LESS: EXPENDITURES TO DATE | (34,850.00) | (96,574.73) | (131,424.73) |
| | Other Liabilities Subtotal: | <u>(23,199.18)</u> | <u>(96,574.73)</u> | <u>(119,773.91)</u> |
| <u>Fund Balance</u> | | | | |
| 08 704 | FUND BALANCE | 958,279.67 | 0.00 | 958,279.67 |
| 08 705 | BUDGETED FUND BALANCE | 169,274.20 | 0.00 | 169,274.20 |
| | Fund Balance Subtotal: | <u>1,127,553.87</u> | <u>0.00</u> | <u>1,127,553.87</u> |
| | Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | <u><u>1,104,354.69</u></u> | <u><u>(96,574.73)</u></u> | <u><u>1,007,779.96</u></u> |

Balance Sheet

Period Ending: December 2022

Monthly; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund
Number 01, 02, 03, 05, 06, 07, 08, 09

| <u>Account Number</u> | <u>Description</u> | <u>Previous Balance</u> | <u>Current Month</u> | <u>Ending Balance</u> |
|--|---|-------------------------|----------------------|-----------------------|
| Fund: 09 Qualified Capital Purpose Fund | | | | |
| <u>Current Assets</u> | | | | |
| 09 101 | CASH | 285,581.00 | (135,372.64) | 150,208.36 |
| | Current Assets Subtotal: | <u>285,581.00</u> | <u>(135,372.64)</u> | <u>150,208.36</u> |
| <u>Other Assets</u> | | | | |
| 09 390 | BUDGETED REVENUE | 212,437.55 | 0.00 | 212,437.55 |
| 09 392 | LESS: REVENUE RECEIVED | (53,501.10) | (677.36) | (54,178.46) |
| 09 900 | Cash County Treasurer | 46,782.98 | 0.00 | 46,782.98 |
| | Other Assets Subtotal: | <u>205,719.43</u> | <u>(677.36)</u> | <u>205,042.07</u> |
| | Total Assets and Deferred Outflows of Resources: | <u>491,300.43</u> | <u>(136,050.00)</u> | <u>355,250.43</u> |
| <u>Other Liabilities</u> | | | | |
| 09 690 | BUDGETED EXPENDITURES | 148,131.25 | 0.00 | 148,131.25 |
| 09 692 | LESS: EXPENDITURES TO DATE | 0.00 | (136,050.00) | (136,050.00) |
| | Other Liabilities Subtotal: | <u>148,131.25</u> | <u>(136,050.00)</u> | <u>12,081.25</u> |
| <u>Fund Balance</u> | | | | |
| 09 704 | FUND BALANCE | 278,862.88 | 0.00 | 278,862.88 |
| 09 705 | BUDGETED FUND BALANCE | 64,306.30 | 0.00 | 64,306.30 |
| | Fund Balance Subtotal: | <u>343,169.18</u> | <u>0.00</u> | <u>343,169.18</u> |
| | Total Liabilities, Deferred Inflows of Resources, and Fund Equity: | <u>491,300.43</u> | <u>(136,050.00)</u> | <u>355,250.43</u> |

Regular; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

| <u>Account Number</u> | <u>Description</u> | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|--|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 01 1100 | LOCAL PROPERTY TAXES | 5,700,000.00 | 13,514.43 | 950,782.38 | 16.68 | 4,749,217.62 |
| 01 1125 | MOTOR VEHICLE TAXES | 370,000.00 | 28,211.88 | 130,625.25 | 35.30 | 239,374.75 |
| 01 1312 | SUMMER SCHOOL TUITION | 5,000.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 01 1370 | PRESCHOOL TUITION & FEES | 45,000.00 | 1,110.00 | 12,910.00 | 28.69 | 32,090.00 |
| 01 1510 | INTEREST ON INVESTMENTS | 1,500.00 | 155.81 | 553.27 | 36.88 | 946.73 |
| 01 1800 | REC PROGRAM - COMMUNITY SERVICES | 40,000.00 | 2,252.50 | 10,874.50 | 27.19 | 29,125.50 |
| 01 1910 | RENTAL OF SCHOOL FACILITY | 100.00 | 0.00 | 125.00 | 125.00 | (25.00) |
| 01 1911 | LOCAL LICENSE FEES | 300.00 | 0.00 | 300.00 | 100.00 | 0.00 |
| 01 1920 | EDUCATION QUEST FOUNDATION | 0.00 | (173.81) | 2,326.19 | 0.00 | (2,326.19) |
| 01 1990 | OTHER LOCAL RECEIPTS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Subtotal: LOCAL RECIEPTS | 6,161,900.00 | 45,070.81 | 1,108,496.59 | 17.99 | 5,053,403.41 |
| 01 2110 | COUNTY FINES & LICENSE FEES | 35,000.00 | 3,054.06 | 14,709.48 | 42.03 | 20,290.52 |
| 01 2210 | ESU RECEIPTS | 0.00 | 302.80 | 887.80 | 0.00 | (887.80) |
| | Subtotal: COUNTY AND ESU RECEIPTS | 35,000.00 | 3,356.86 | 15,597.28 | 44.56 | 19,402.72 |
| 01 3110 | STATE AID | 1,291,541.00 | 129,154.00 | 516,616.00 | 40.00 | 774,925.00 |
| 01 3120 | SPED SCHOOL AGE | 480,000.00 | 54,865.00 | 54,865.00 | 11.43 | 425,135.00 |
| 01 3130 | HOMESTEAD EXEMPTION | 200,000.00 | 0.00 | 0.00 | 0.00 | 200,000.00 |
| 01 3400 | STATE APPORTIONMENT | 80,000.00 | 0.00 | 0.00 | 0.00 | 80,000.00 |
| 01 3535 | PAYMENTS FOR HIGH ABILITY LEARNERS | 6,500.00 | 0.00 | 6,457.00 | 99.34 | 43.00 |
| 01 3540 | STATE EARLY CHILDHOOD | 100,000.00 | 0.00 | 0.00 | 0.00 | 100,000.00 |
| | Subtotal: STATE RECEIPTS | 2,158,041.00 | 184,019.00 | 577,938.00 | 26.78 | 1,580,103.00 |
| 01 4310 | REAP | 46,425.00 | 0.00 | 50,552.69 | 108.89 | (4,127.69) |
| 01 4505 | TITLE 1 PART A - CARRY OVER | 39,664.00 | 0.00 | 0.00 | 0.00 | 39,664.00 |
| 01 4509 | Title II, Part A ESSA Princ & Teach | 5,842.13 | 0.00 | 0.00 | 0.00 | 5,842.13 |
| 01 4516 | IDEA PRESCHOOL BASE/IDEA ENROL POVERTY | 3,273.00 | 0.00 | 1,397.00 | 42.68 | 1,876.00 |
| 01 4518 | IDEA ENROLLMENT/POVERTY | 103,868.00 | 0.00 | 0.00 | 0.00 | 103,868.00 |
| 01 4708 | MEDICAID REIMBURSEMENT SPED | 2,905.60 | 0.00 | 0.00 | 0.00 | 2,905.60 |
| 01 4709 | MEDICAID ADMIN ACTIVITIES (MAAPS) | 3,993.26 | 2,125.96 | 2,125.96 | 53.24 | 1,867.30 |
| 01 4996 | ESSERS I | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Subtotal: FEDERAL RECEIPTS | 205,970.99 | 2,125.96 | 54,075.65 | 26.25 | 151,895.34 |
| 01 5200 | FUND TRANSFERS | 0.00 | 15,401.55 | 62,989.11 | 0.00 | (62,989.11) |
| 01 5301 | INSURANCE ADJUSTMENTS | 24,731.87 | 0.00 | 5,511.81 | 22.29 | 19,220.06 |
| 01 5690 | OTHER NON-REVENUE RECEIPTS | 3,549.43 | 0.00 | 1,302.00 | 36.68 | 2,247.43 |
| 01 5960 | TIRE GRANT | 0.00 | 0.00 | (4,693.42) | 0.00 | 4,693.42 |
| | Subtotal: NON-REVENUE RECEIPTS | 28,281.30 | 15,401.55 | 65,109.50 | 230.22 | (36,828.20) |
| | Fund Total: | 8,589,193.29 | 249,974.18 | 1,821,217.02 | 21.20 | 6,767,976.27 |

Revenue Summary Report

Processing Month: 12/2022

Regular; Processing Month 12/2022; Accounts to Include Accounts with
Activity; Fund Number 01

| | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| Grand Total: | 8,589,193.29 | 249,974.18 | 1,821,217.02 | 21.20 | 6,767,976.27 |

**NEBRASKA PLAN
TO
RESTORE EQUALIZATION AID TO NEBRASKA SCHOOLS
AND
LOWER PROPERTY TAXES**

The Nebraska Plan makes three basic changes within the TEEOSA formula:

1. Lowers ag land valuation from 72% to 42%.
2. Lowers all other real property (residential, commercial, ag improvements, railroad and public utilities) from 96% to 86%.
3. Creates a minimum level of basic funding of 10%

Why are these changes being proposed?

Today there are 244 school districts and only 86 of them are equalized. In 2007 there were 205 equalized school districts. There are two main reasons for this drastic change. The first is that ag land values rose by double digit percentages beginning in 2008 through 2015. This unprecedented change in valuations greatly reduced the amount of equalization aid going to schools. The second factor is that the Local Effort Rate (LER) was increased from \$.95 to \$1.00 in 2008 which also reduced the amount of equalization aid going to schools.

Ag land to 42%: In 2007 ag land comprised 21% of statewide property valuations. In 2021 that rose to nearly 33%. From 2007 to 2021 ag land values rose 312%. So the adjustment to 42% brings ag land back to the 21% of statewide valuations that it was in 2007.

Other real property to 86%: Rather than lower the LER, the better approach is to also lower other real property values. From 2007 to 2021 residential and commercial property rose 169% and 173% respectively. These increases are much lower than the 312% increase for ag land so the adjustment is not as great. Other real property also includes “new growth” (construction) while there is no new ag land being created. So some of the other real property valuation increase is due to new growth.

Basic Funding at 10%: One of the big complaints about the TEEOSA formula is that a lot of students do not receive any equalization aid. Even when other sources of state aid are included (net option, allocated income tax and community achievement), there are currently 135 school districts (over 56,000 students) that receive less than 10% of their basic funding from state aid. ALL Nebraska students are worthy of at least 10% of their basic funding provided by the state.

What are the benefits from the Nebraska Plan?

- Property tax relief will be spread out across the entire state creating economic stimulus.
- 91 school districts (over 35,800 students) will have their equalization aid restored for a total of 177 equalized districts.
- School levies will come down and closer together. (See attached chart and graph)
- Provides funding for 58 non-equalized schools (21,750 students) to have at least 10% of their Basic Funding paid for by the State. There will also be 10 schools that will get both equalization aid and basic funding support to reach the 10% level.
- On average across the state, schools who currently have the highest levies will see the greatest potential levy reduction.
- ALL students will receive at least 10% of their basic funding from the state.

What is the cost?

Total cost is \$361 million. This breaks down to \$338M for lowering ag land to 42% and other real property to 86%. \$23M is for basic funding at 10%.

This plan proposes that any unclaimed income tax credits for school property taxes paid (LB1107) will be used to help pay for the Nebraska Plan. Currently 40% of the \$548M budgeted amount is unclaimed or nearly \$220M. This would leave only \$141M to be newly budgeted funds out of the state general fund.

For more information please contact:

Dave Welsch
Farmer and Board President, Milford Public Schools
402-826-9691
dwelsch@westbluefarm.com

December 9, 2022



| <input checked="" type="checkbox"/> | Standard/Benchmark | |
|-------------------------------------|---|--|
| <input type="checkbox"/> |  | <p>Applies appropriate academic and technical skills Academic skills and technical skills complement one another. A career ready individual applies these skills in a strategic manner to accomplish workplace tasks.</p> |
| <input type="checkbox"/> | | A. Academic Attainment |
| <input type="checkbox"/> | | B. Technical Skill Attainment |
| <input type="checkbox"/> | | C. Strategic Thinking |
| <input type="checkbox"/> |  | <p>Communicates effectively and appropriately Expressing ideas, providing instruction, informing others, sharing knowledge and providing customer service are critical in a career.</p> |
| <input type="checkbox"/> | | A. Speaking |
| <input type="checkbox"/> | | B. Writing |
| <input type="checkbox"/> | | C. Presentations |
| <input type="checkbox"/> | | D. Professional Etiquette |
| <input type="checkbox"/> | | E. Customer Service |
| <input type="checkbox"/> |  | <p>Contributes to employer and community success Career ready means more than attending to self-interest. It also means the ability to see the bigger picture of playing a role in the success of the employer and community through personal, civic and community actions.</p> |
| <input type="checkbox"/> | | A. Personal Responsibility |
| <input type="checkbox"/> | | B. Meets Workplace Expectations |
| <input type="checkbox"/> | | C. Civic Responsibility and Service |
| <input type="checkbox"/> |  | <p>Makes sense of problems and perseveres in solving them Recognizing and solving problems is a daily requirement of nearly every American worker and entrepreneur. From small technical issues, to group dynamics, to design of overall systems, opportunities abound for the career ready individual to solve problems in the workplace.</p> |
| <input type="checkbox"/> | | A. Perceptiveness |
| <input type="checkbox"/> | | B. Problem Solving |
| <input type="checkbox"/> | | C. Perseverance/Work Ethic |
| <input type="checkbox"/> |  | <p>Uses critical thinking Nearly all careers now require interaction with complex systems of technical components, complex dynamics of people or both. Many decisions are not simple and straightforward; rather, they require the ability to intelligently reason through and make complex decisions.</p> |
| <input type="checkbox"/> | | A. Critical Thinking |
| <input type="checkbox"/> | | B. Decision-Making |
| <input type="checkbox"/> | | C. Adaptability |

| <input checked="" type="checkbox"/> | Standard/Benchmark | |
|-------------------------------------|---|---|
| <input type="checkbox"/> |  | Demonstrates innovation and creativity The 21st century workplace requires innovation through creative thinking. Successful individuals will be expected to generate and share new ideas. |
| <input type="checkbox"/> | | A. Creativity |
| <input type="checkbox"/> | | B. Innovation |
| <input type="checkbox"/> |  | Models ethical leadership and effective management The ability to influence others relies on leadership. Today's workplace provides greater transparency and accountability where the ability to ethically lead and manage is essential. |
| <input type="checkbox"/> | | A. Leadership |
| <input type="checkbox"/> | | B. Ethics |
| <input type="checkbox"/> | | C. Management |
| <input type="checkbox"/> |  | Works productively in teams and demonstrates cultural competency Teams of individuals with diverse cultural backgrounds have become the new norm of operation in the American workplace. The career ready individual is prepared to collaborate with colleagues representing various backgrounds. |
| <input type="checkbox"/> | | A. Teamwork |
| <input type="checkbox"/> | | B. Conflict Resolution |
| <input type="checkbox"/> | | C. Social and Cultural Competence |
| <input type="checkbox"/> |  | Utilizes technology The career ready individual has an understanding of how to use technology and apply it successfully in the workplace. Advances in technology require individuals to quickly learn and use many tools and applications. |
| <input type="checkbox"/> | | A. Data Gathering, Access and Management |
| <input type="checkbox"/> | | B. Tools and Applications |
| <input type="checkbox"/> | | C. Technology Ethics |
| <input type="checkbox"/> |  | Manages personal career development Managing a personal career includes exploration, preparation and participation. Each person is responsible for creating and maintaining their own career. Career management includes understanding and meeting the expectations for behavior and skills in the workplace. |
| <input type="checkbox"/> | | A. Planning |
| <input type="checkbox"/> | | B. Job Seeking |
| <input type="checkbox"/> | | C. Résumés, Portfolios and Interviews |
| <input type="checkbox"/> | | D. Professional Development |
| <input type="checkbox"/> | | E. Entrepreneurship |
| <input type="checkbox"/> |  | Attends to personal and financial well-being The career ready individual recognizes the benefits of physical, mental, social and financial well-being to be successful in a career. |
| <input type="checkbox"/> | | A. Personal Well-being |
| <input type="checkbox"/> | | B. Financial Well-being |

It is the policy of the Nebraska Department of Education not to discriminate on the basis of sex, disability, race, color, religion, marital status, age, or national origin in its education programs, admission policies, employment, or other agency programs.

This project was funded through the Carl D. Perkins Career and Technical Education Act of 2006, administered through the Nebraska Department of Education. However, the contents do not necessarily represent the policy of the United States Department of Education and you should not assume endorsement by the Federal Government.



NASB LEGISLATIVE NOTES

TRACKING THE 2023 LEGISLATURE FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

108th Legislature, 1st Session - January 4, 2023 - Day 1 of 90

YOUR 2023-24 EDUCATION COMMITTEE

SEN. DAVE MURMAN, CHAIR

SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD

YOUR 2023-24 REVENUE COMMITTEE

SEN. LOU ANN LINEHAN, CHAIR

SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD
SEN. TBD

STAY UP TO DATE WITH THE LATEST ON ALL BILLS NASB IS FOLLOWING & DOWNLOAD YOUR COPY OF THE 'ADVOCACY HANDBOOK' UNDER THE GOVERNMENT RELATIONS TAB OF www.NASBonline.org

SHARE YOUR STORY

KNOW YOUR DISTRICT'S DATA

UNDERSTAND THE DATA THAT WILL MAKE A DIFFERENCE

YOUR NASB LEGISLATIVE TEAM
COLBY COASH, JOHN SPATZ,
MATT BELKA & LINDSEY WOOTON

DAY 1 OF THE 108TH LEGISLATURE - NEW FACES ...

Day 1 of this year's 90-day session took place Wednesday as 49 Senators were sworn in by the Chief Justice to begin the day. The election of leadership followed.

- Senator John Arch of La Vista was elected to serve as the Speaker.
- Your Education Committee Chair for the next two years will be Senator Dave Murman of Glenvil. The remaining seven members of the committee will be decided later today.
- The Government, Military and Veteran Affairs Committee will continue to be Chaired by Sen. Tom Brewer of Gordon.
- Sen. Mike McDonnell of Omaha will Chair the Nebraska Retirement Systems.
- The Revenue Committee will again be Chaired by Sen. Lou Ann Linehan of Elkhorn.

Other Committee Chairs include:

- Agriculture: Sen. Steve Halloran of Hastings
- Appropriations: Sen. Robert Clements of Elmwood
- Banking, Commerce and Insurance: Sen. Julie Slama of Dunbar
- Business and Labor: Sen. Merv Riepe of Ralston
- General Affairs: Sen. John Lowe of Kearney
- Health and Human Services: Sen. Ben Hansen of Blair
- Judiciary: Sen. Justin Wayne of Omaha
- Natural Resources: Sen. Bruce Bostelman of Brainard
- Transportation and Telecommunications: Sen. Suzanne Geist of Lincoln
- Urban Affairs: Sen. Terrell McKinney of Omaha



WATCH: Day 1 of the 108th Legislature, New Faces

<http://members.nasbonline.org/index.php/government-relations>

KEY EVENTS & DATES OF NOTE:

- Senators are allowed to introduce bills for the first 10 working days
- The NASB Legislation Committee meeting is scheduled for January 22
- The annual [NASB Legislative Issues Conference](https://nasb.envisiams.com/) is January 22-23 at the Embassy Suites Lincoln ... REGISTER NOW! <https://nasb.envisiams.com/>
- Join us on April 17 for [NASB's Legislative Advocacy Day!](#)
- The final day of the 2023 Session is currently scheduled for June 9

Throughout the course of this 90-day session, look to NASB to keep you informed on pertinent information regarding key bills and topics important to your schools, public education, advocacy, and local school governance through downloading your copy of the *Advocacy Handbook*, these *Legislative Notes* updates, Legislative quick videos, on social media at our Twitter and Facebook pages, and always online at the Government Relations tab of www.NASBonline.org.



SPEAKER JOHN ARCH



SEN. DAVE MURMAN



SEN. TOM BREWER



SEN. MIKE McDONNELL



SEN. LOU ANN LINEHAN



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

Sixth Grade Parent Meeting

Wednesday, January 11, 2023
6:00 p.m. Palmyra High School

Agenda for the Meeting

1. Welcome / Introductions
2. Band App
3. Homework and Missing Assignments
4. Behavioral Expectations and Discipline Plan
5. Social Media
6. Counselor Comments
7. Adjourn

Band App

- **Please use the Band app via smartphone. If parents could check it once a week minimum that would be great or turn on notifications so you're getting the important information being shared.**
- **Any and all important information that we share with students during the school day about grades, missing assignments, projects, behavior plans, etc. are posted and updated in the Band App in the event that students forget to share that information with parents.**

Homework and Missing Assignments

- We are not using the "missing assignment" check mark function for students on PowerSchool starting this quarter.
 - What does that mean?
 - The function in PowerSchool of flagging an assignment as "missing" in PowerSchool would automatically send that assignment to a list for students to have to help them complete what they have not turned in yet.
 - Students will still be able to check their grades and see a missing assignment because it will not have a grade or it will be deemed a zero if the 3 week grading period has closed.

Homework and Missing Assignments

● **How to work through this change?**

- Students will check their PowerSchool accounts twice a day (or more) at school. Suggest having parents check their child's PowerSchool at least once a day to stay on top of missing/low grades.
- *An idea* for parents is to sit down with your child and check PowerSchool together.
- When you click on each individual subject in PowerSchool you can see every assignment that has been given and when it was due - it will either be blank OR have a zero. Multiple zeros will mean that multiple assignments have not been turned in and therefore need to be completed as soon as possible.

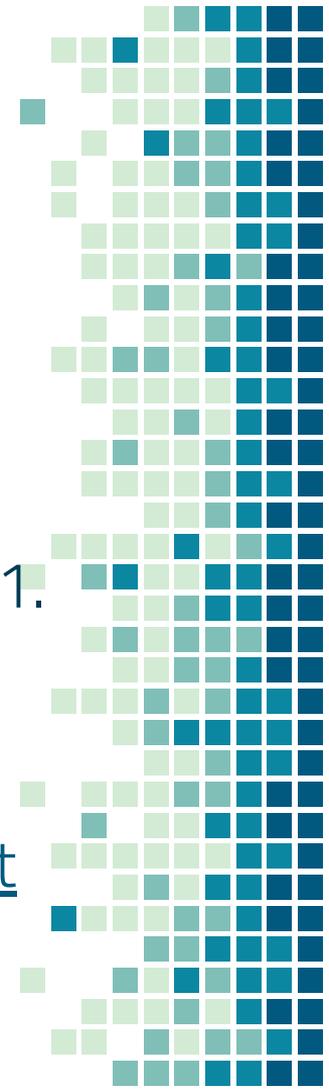
BEHAVIOR PLAN:

- **"3 Strike" Rule**

- Each student is given 3 redirects each day.
- After 3 checks, the student is then sent to Mr. Johnson's office. The teacher will check-in with the student at a later time to discuss the behaviors that occurred and how to prevent the same thing from happening again.
 - The goal is to keep each child in the classroom which is why multiple attempts are given. This helps students make better choices and change their behavior.
- Certain circumstances will require the student to go straight to Mr. Johnson's office without the 3 chances, these would include, but not limited to: hitting, inappropriate language, aggression, out of control behavior, etc

Kids,
Technology,
&
You





Welcome!

I am Heath Johnson,
6-12 principal at District OR1.

Contact Info:

johnson.hea@districtor1.net

402-780-5327



1. The State of the Student

School, Social Media, Secret Communication



“ *Cell phones tend to bring us more inside of our lives whereas movies offer a chance to escape, so there are two competing forces.*

-Steven Spielberg

I CAN'T GET AWAY!

Kids are being conditioned to want **(even though they don't want)** to be connected to everyone all the time.

- Bullies
- Friends
- Annoying People
- Teachers
- Coaches
- Parents



Their “work” and their “coworkers”

School

Kids go to school with other kids. These kids help each other to DEFEAT you!

Time

Kids have a ton of time.

- They can Google
- Use social media
- If they don't know, a “coworker” has already hacked it
- They will literally hand over their logins and passwords

VAULT app



What Schools Are Seeing

- Bullying
- Separation anxiety from the phone
- Depression
- Anxiety
- Lack of Sleep
- Disconnect from peers
- Fear of missing out



So what about
social media?

Then



vs

Now



Then vs. Now (10ish years ago)

- Facebook had no "messenger" feature
- Instagram (2010)
- Ipad was unveiled (2010)
- Snapchat (2011)
- Square (2010)
- Applewatch (2014)
- 3.5 mm headphone jack eliminated (2017)

Social Media

Facebook:

For you and your parents. If kids are on it, it's probably fake

Twitter:

Combo of young and old - but mostly older

Snapchat:

The kids are HERE and their platform is why

Instagram:

Kids are here too and there is a lot of content to see

TikTok:

Newer, kids are flocking to it - 60 sec or less videos

Kik Messenger:

Allows communication with strangers who share their Kik username to find people to chat with

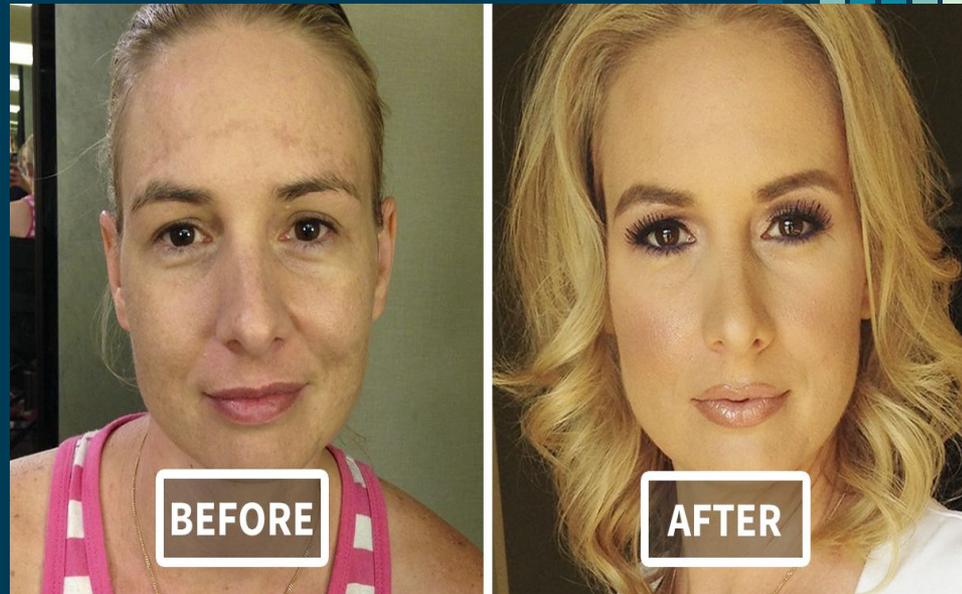
Omeagle:

No log-in, no registering - Just straight to the strangers

em_clarkson



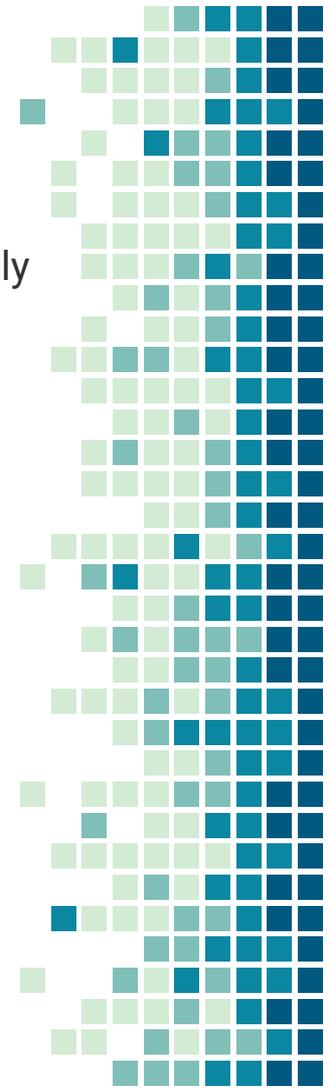
Danaemercer



Social Media=No Reality

Secret Ways to Communicate

- **CTN:** Can't talk now
- **SOS:** Someone over shoulder
- **CD9:** Can't talk parents are here
- **CU46:** See you for sex
- **FBOI:** A guy who's just looking for sex
- **FWB:** Friends with benefits (friends who hook up and have sex occasionally)
- **OC:** Open crib (meaning parents won't be home)
- **P911:** Parent alert
- **PAL:** Parents are listening
- **PAW:** Parents are watching
- **FYEO or 4YEO:** For your eyes only
- **GNOC:** Get naked on camera
- **GSW:** Get some weed



“

You're talking about a younger generation, generation Y, whose interpersonal communication skills are different from generation X. The younger generation is more comfortable saying something through a digital mechanism than even face to face.

-Erik Qualman

How we are wired

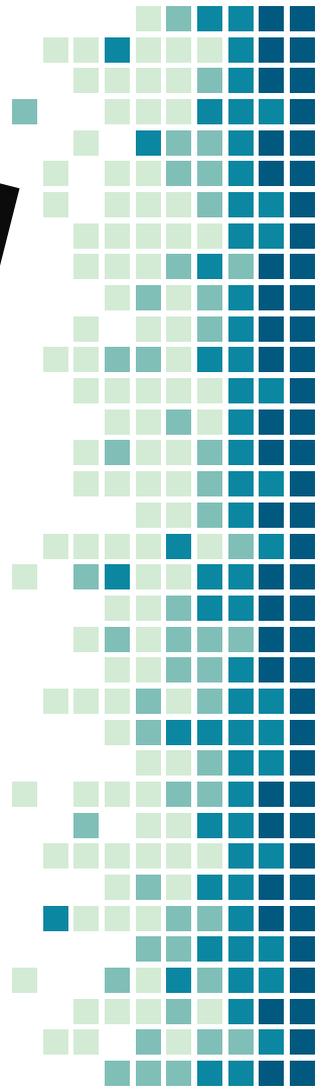
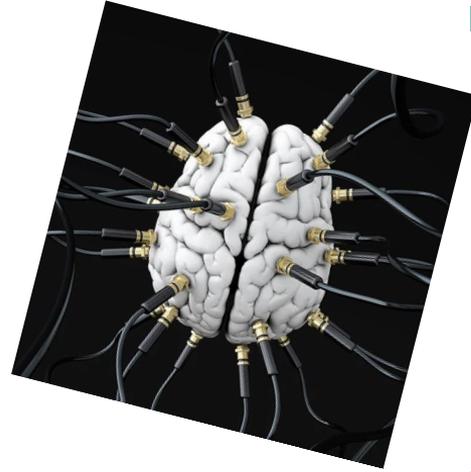
We are not wired to communicate the way we are communicating.

If school calls...that's serious

If the doctor calls....serious

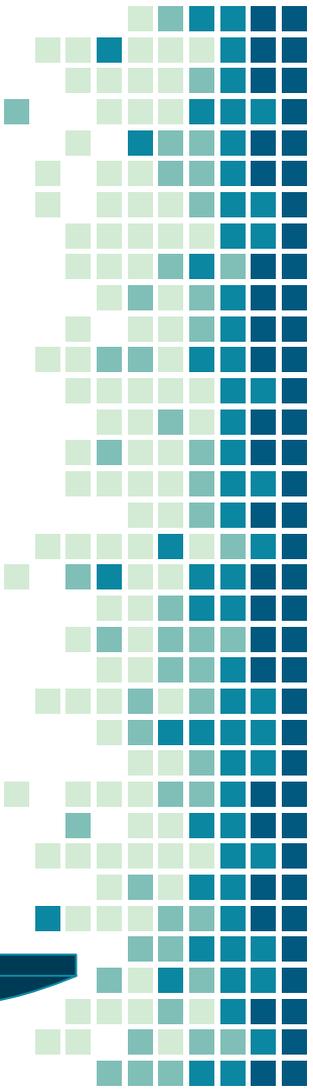
People break up with people over text! We are able to share intimate images, thoughts, and feelings, in the dark from the safety of our room. We don't take chances and we don't develop deep relationships.

We are wired to have face to face interactions. To feel, see emotions on faces, have touch.



Still new to you...not to them.

- We are amazed every day with technology
 - They can't use a rotary phone
- We use our phones for basic needs
 - They train with others to maximize its uses
- We're worried about being scammed
 - They hand out their information freely
- We use it, but we don't trust it
 - They give their lives and control to it



2. So what's a parent to do?

Rule #1:

Give out what
you are
willing to
monitor

Rule #1 I'm always right.
Rule #2 If I'm wrong please look at
rule #1.

Rule #2:

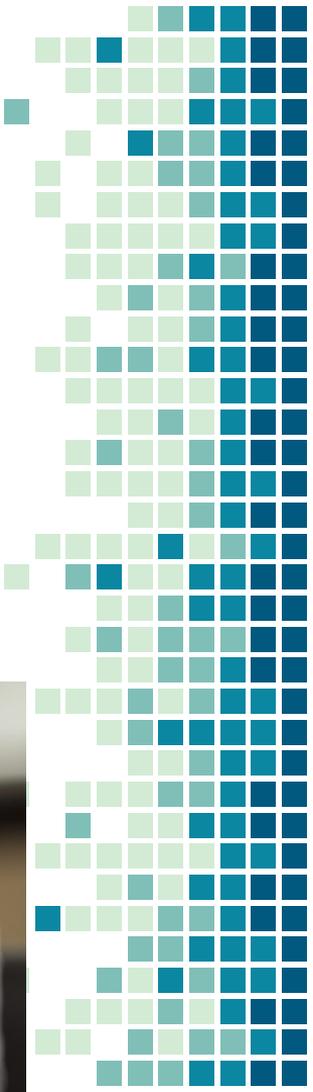
Always
remember Rule
#1

I'll just take it away!

Convenience bites you here. **THEY ARE CONVENIENT!** For them and YOU!

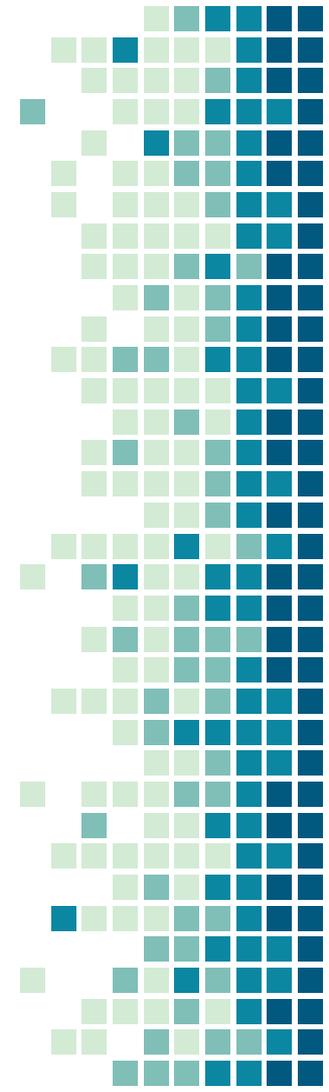
- GPS location
- Let them know “the plan”
- Helps organization (calendars, band app, etc)
- Schools are joining ‘em rather than beating ‘em

Remember who they **WORK** with!



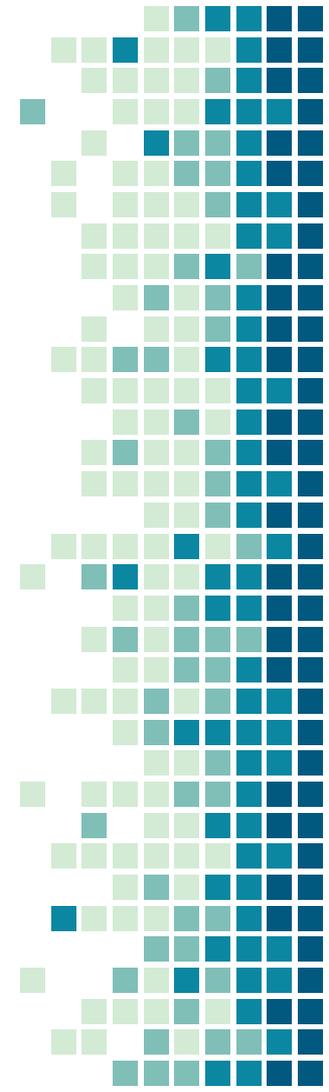
Strategies to help parents navigate social media, and the digital landscape

- You own the phone and you pay the bill.
- School filters can only do so much
- The level of privacy provided is at your discretion.
- Network with other parents
- Incognito screen — no browsing history!
- Be careful about saying, “My child would never do that”



Strategies to help parents navigate social media, and the digital landscape

- Limit screen time
- Provide opportunities to be “present” and talk with each other
- Sign up for Wi-fi and cellular phone “family” packages where you control when the internet is on, off, etc.
- Answer the question: Why do I want my child to have a phone?
 - Is it for you and your peace of mind or because your child is saying, “Everyone else has one.”





REMEMBER! You **WILL** lose interest over time. It is difficult to stay diligent for long periods of time.

**Anytime you adopt a convenience, something gets sacrificed.*

Tech that can help!
\$5 - \$12 per month

Bark App

Qustodio

Mama Bear

NetNanny

Circle

Final Thought:

“

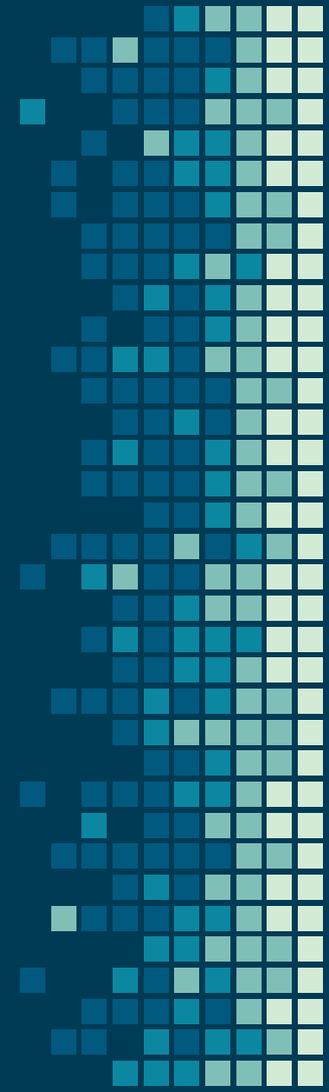
The definition of privacy has changed – kids are more comfortable baring their souls online, but they don't think about the consequences or permanence of the internet.

–Elizabeth Wilkins

editor at EmpoweringParents.com

THANKS!

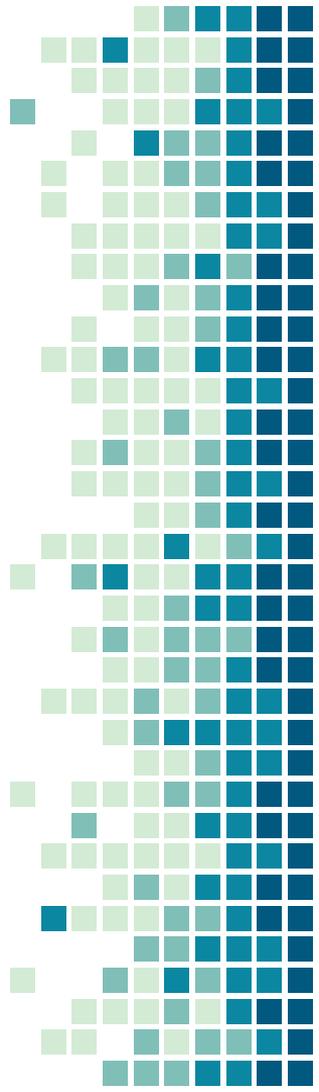
Any questions?



CREDITS

Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by [SlidesCarnival](#)
- Photographs by [Unsplash](#)



2023 Legislative Session*

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|----------------|---------------|--------------|--------------|--------------|--------------|-----|
| January | | | | | | |
| 1 | 2 | 3 | 4 DAY 1 | 5 DAY 2 | 6 DAY 3 | 7 |
| 8 | 9 DAY 4 | 10 DAY 5 | 11 DAY 6 | 12 DAY 7 | 13 DAY 8 | 14 |
| 15 | 16 HOLIDAY | 17 DAY 9 | 18 DAY 10 | 19 DAY 11 | 20 DAY 12 | 21 |
| 22 | 23 DAY 13 | 24 DAY 14 | 25 DAY 15 | 26 DAY 16 | 27 DAY 17 | 28 |
| 29 | 30 DAY 18 | 31 DAY 19 | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|-----------------|---------------|--------------|--------------|--------------|--------------|-----|
| February | | | | | | |
| | | | 1 DAY 20 | 2 DAY 21 | 3 DAY 22 | 4 |
| 5 | 6 RECESS | 7 DAY 23 | 8 DAY 24 | 9 DAY 25 | 10 DAY 26 | 11 |
| 12 | 13 DAY 27 | 14 DAY 28 | 15 DAY 29 | 16 DAY 30 | 17 RECESS | 18 |
| 19 | 20 HOLIDAY | 21 DAY 31 | 22 DAY 32 | 23 DAY 33 | 24 DAY 34 | 25 |
| 26 | 27 RECESS | 28 DAY 35 | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| March | | | | | | |
| | | | 1 DAY 36 | 2 DAY 37 | 3 DAY 38 | 4 |
| 5 | 6 DAY 39 | 7 DAY 40 | 8 DAY 41 | 9 DAY 42 | 10 RECESS | 11 |
| 12 | 13 DAY 43 | 14 DAY 44 | 15 DAY 45 | 16 DAY 46 | 17 RECESS | 18 |
| 19 | 20 RECESS | 21 DAY 47 | 22 DAY 48 | 23 DAY 49 | 24 DAY 50 | 25 |
| 26 | 27 RECESS | 28 DAY 51 | 29 DAY 52 | 30 DAY 53 | 31 DAY 54 | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|--------------|--------------|--------------|--------------|--------------|---------------|-----|
| April | | | | | | |
| | | | | | | 1 |
| 2 | 3 DAY 55 | 4 DAY 56 | 5 DAY 57 | 6 DAY 58 | 7 RECESS | 8 |
| 9 | 10 RECESS | 11 DAY 59 | 12 DAY 60 | 13 DAY 61 | 14 DAY 62 | 15 |
| 16 | 17 DAY 63 | 18 DAY 64 | 19 DAY 65 | 20 DAY 66 | 21 RECESS | 22 |
| 23 | 24 RECESS | 25 DAY 67 | 26 DAY 68 | 27 DAY 69 | 28 HOLIDAY | 29 |
| 30 | | | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|------------|---------------|--------------|--------------|--------------|--------------|-----|
| May | | | | | | |
| | 1 RECESS | 2 DAY 70 | 3 DAY 71 | 4 DAY 72 | 5 DAY 73 | 6 |
| 7 | 8 DAY 74 | 9 DAY 75 | 10 DAY 76 | 11 DAY 77 | 12 RECESS | 13 |
| 14 | 15 RECESS | 16 DAY 78 | 17 DAY 79 | 18 DAY 80 | 19 DAY 81 | 20 |
| 21 | 22 DAY 82 | 23 DAY 83 | 24 DAY 84 | 25 DAY 85 | 26 RECESS | 27 |
| 28 | 29 HOLIDAY | 30 DAY 86 | 31 DAY 87 | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|-------------|-------------|-------------|-------------|-------------|-------------|-----|
| June | | | | | | |
| | | | | 1 DAY 88 | 2 DAY 89 | 3 |
| 4 | 5 RECESS | 6 RECESS | 7 RECESS | 8 RECESS | 9 DAY 90 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

Legislative Recess Days

February 6, 17, 27
 March 10, 17, 20, 27
 April 7, 10, 21, 24
 May 1, 12, 15, 26
 June 5, 6, 7, 8

Federal & State Holidays

January 16 – Martin Luther King Jr. Day
 February 20 – Presidents' Day
 April 28 – Arbor Day
 May 29 – Memorial Day

* The Speaker reserves the right to revise the session calendar.



District OR-1 : Home of the Panthers!



**SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD OF EDUCATION MEETING:**

Informational Items

Date: Monday, January 16th, 2023

To: Palmyra District OR-1 BOE

From: Michael Hart

Topics to Discuss:

Board Member Appreciation Week

- District OR-1 staff, administration and students would like to thank the individuals that serve on the Board of Education for their dedicated service.
- Although School Board Appreciation Week will actually occur **January 22-29**, we wanted to take some time now to tell our members how much we appreciate everything they do for our schools and the District OR-1 community.
- Thank you for all the time and effort you volunteer in order to ensure that all of our students are provided with outstanding learning opportunities that prepare them to meet their goals for the future.

DID YOU KNOW

- 79% of Nebraska's 1,700 locally elected School Board Members serve at or within 100 miles of where they graduated ... with 51% serving AT the district they graduated from.
- 74.63% of school board members would you consider themselves as someone connected to/engaged in production agriculture or agribusiness
- U.S. Senator Deb Fischer was President of NASB in 1998 and served on the Board of Directors from 1994-2000
- 58% of school board members have school-aged children in K-12
- 68% of board members in Nebraska are between the ages of 36 and 55
- 64% of board members have served between 1 to 8 years
- 4% of Nebraska's 1,700 school board members have served their board for more than 20 years
- On average, a school board in Nebraska is 30% female and 70% male
- 9% of Nebraska's school boards are served by a female majority
- 8% of Nebraska's school boards are all male

2023 Superintendent Goals *DRAFT

- Mr. Hart will provide a brief presentation on his district goals developed in alignment with feedback from the most recent NASB superintendent evaluation document.



District OR-1 : Home of the Panthers!

Driver's Education Classes

- There are 26 students registered for classes on Sunday and Monday, January 15th and 16th. This is the highest number of students ever registered at once for this class.

Sixth Grade Parent Meeting.

- [Social Media and slides](#)

Special Education Transition Program Update:

- Mr. Hart and Ms. Walter will provide an update on some changes happening within our special education programs.

Building Updates:

- Boilers at the High School
- Gym doors at the high school

SOC Meetings:

- As we continue to realign our focus on finalizing our district Strategic Planning process, we will be re-engaging our Strategic Overview Committee (SOC) in January to help refine and implement measurable action steps related to our current school improvement goals.
- The SOC meeting is scheduled for **Monday, January 23rd beginning at 6:00 p.m.** at Palmyra High School.

Legislative Session Update:

- Mr. Hart will present a brief update on the legislative process and current bills and school related items.

Olson Complex Update:

- Mr. Hart will present a brief update on projects and tasks at the Olson Complex

Staff, Student, and Community Kudos:

- Dorian Castillo was named the Nebraska Microsoft Office Specialist Fall State Champion in Excel with her score of 935 out of 1000. Dorian is the first student at PHS to ever achieve this accomplishment. We have been certifying students at PHS since 2013.
- In addition, we had two other students place in the top five in the fall competition. Those students were Owen Reed and Grace Green. Both of them received a score of 914. If there is a tie, the tie is broken by time of completion. Owen Ramaekers also had a score of 914.



District OR-1 : Home of the Panthers!

Bennet Water Tower Drawing Student Finalists:

- Recently, students had a chance to showcase their artistic abilities and present a design that might be used when the Bennet water tower is retored.
- Both of the students listed below were a finalist for the water tower project. For their efforts, they received a framed certificate and a personal visit from our Bennet Mayor (Ryan Cheney) at school.
- We are very proud of their artistic endeavors and their interest in supporting our community.



Ludia Oetjen with Bennet Mayor Ryan Cheney



Rylie Kujath with Bennet Mayor Ryan Cheney



District OR-1: Home of the Panthers!
Updated January 13th, 2023

Community Information and Business Leader Meeting Schedule for Spring 2023

These meetings are opportunities to hear district updates. Notice of these meetings will also be distributed on our social media channels and our district website.

- **Wednesday, January 25th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, February 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Career Technical Education (CTE) and Business Leader** meeting.
 - *The meeting will be held at Palmyra High School in the media center.*
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Please note: *Additional meetings may also be scheduled and posted in the future.*

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We thank you in advance for your support of our district and we look forward to seeing you at these meetings!



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District OR-1 Student Enrollment Update: 2022-2023 School Year

Updated Monday, January 16th, 2023

Bennet Elementary: Pre-K- 5

- Pre-school: 67 - was projected at 60
- Kindergarten: 50- was projected at 58
- 1st Grade: 60 - was projected at 60
- 2nd Grade: 55 - was projected at 57
- 3rd Grade: 68 - was projected at 63
- 4th Grade: 58 - was projected at 56
- 5th Grade: 52 - was projected at 49

Bennet Elementary Enrolled Total as of 11/14/2022: 410 was projected at 403

Palmyra High School: 6-12

- 6th Grade: 51 - was projected at 47
- 7th grade: 48 - was projected at 44
- 8th grade: 51 - was projected at 49
- 9th grade: 48- was projected at 46
- 10th grade: 39- was projected at 35
- 11th grade: 41 - was projected at 42
- 12th grade: 37- was projected at 39

- **Palmyra High School Current Enrollment Total as of 12/12/2022: 314- was projected at 302**

Total District Enrollment as of 12.12.2022: 725 - was projected at 705

- **Special Note: Last year's student enrollment at the end of the 2021-2022 school year was. 661**
- **This represents a 64 student or 9.7%% increase over the last year.**
- ***Please note that these student totals remain “fluid” as students continue to enroll or move out of the district in the coming weeks.***
- ***We will continue to update these enrollment numbers over the next couple of months to verify student enrollment for the first semester.***

January 2023 Activities Board Report

MUDECAS BB week Jan 9th-14th

ECNC BB week Jan 30th-Feb 4th

Boys Basketball Team-David City Holiday Tournament Runner Up

Girls Basketball Team-David City Holiday Tournament 3rd Place

Congrats to Drew Erhart, Alex Hatcher, Evan Bryan-Aldrich, Kris Brekel, and Zach Fitzpatrick on being named as Class D1 LJS Honorable Mention Selections!

Congratulations Hunter Pope on being named LJS 1st Team All-State WR!!

Activities Calendar

See attached



Palmyra

Color key: Home Away

January, 2023

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--|---|--|--|---|--|
| 1 Winter Break | 2 Winter Break 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 3 Winter Break 3:00pm Basketball-B/JV Sterling @ Palmyra High School Auxiliary Gym 3:00pm Basketball-G/JV Sterling @ Palmyra High School Main Gym More... | 4 No School-Staff Collaborative PD/WD 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 5 Start of 3rd Quarter 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 6 Wrestling Parents Night @ Palmyra High School Main West Gym 4:30pm Basketball-G/JV Auburn @ Palmyra High School Main Gym 4:30pm Basketball-B/JV Auburn @ Palmyra High School Auxiliary Gym More... | 7 NSBA 8th Grade All State 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:00am Wrestling-Varsity Malcolm @ Malcolm High School |
| 8 6:00pm-8:00pm FCA Event @ Palmyra High School East Commons | 9 3:45pm-4:25pm FCCLA Chapter Meeting @ Palmyra High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 8:30pm Basketball-G/Varsity Tri County @ Beatrice MS | 10 3:30pm Basketball-B/Varsity Falls City Sacred Heart @ Beatrice Auditorium 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 11 6:00pm-7:30pm 6th Grade Parent Meeting @ Palmyra High School Library 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm Athletic Booster Meeting @ Palmyra High School East Commons 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 12 TBD Basketball-G/Varsity TBA vs. TBD @ TBA TBD Basketball-B/Varsity TBA @ TBA 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 13 TBD Basketball-G/Varsity TBA vs. TBD @ TBA TBD Basketball-B/Varsity TBA @ TBA 2:00pm Wrestling-Varsity Weeping Water @ Weeping Water High School 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 14 TBD Basketball-B/Varsity TBA @ TBA 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym |
| 15 8:00am-5:00pm Youth Basketball Tournament @ <u>Multiple Locations</u> | 16 FFA LDE Contest @ Norris High School No School-Martin Luther King Day 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm BOE Meeting | 17 4:30pm Basketball-B/JV Conestoga Cougars @ Palmyra High School Auxiliary Gym 4:30pm Basketball-G/JV Conestoga Cougars @ Palmyra High School Main Gym 5:45pm Basketball-G/Varsity Conestoga Cougars @ Palmyra High School Main Gym More... | 18 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm Fine Arts Booster Meeting @ Bennet Elementary 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 19 FCCLA Chapter Adviser Summit @ Denver Colorado 4:00pm Basketball-G/JH Elmwood-Murdock @ Palmyra High School Auxiliary Gym 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym More... | 20 FCCLA District STAR @ Peru State College FCCLA Chapter Adviser Summit @ Denver Colorado 2:30pm Wrestling-G/Varsity Louisville @ Louisville High School More... | 21 FCCLA Chapter Adviser Summit @ Denver Colorado 8:00am-5:00pm Youth Basketball Tournament @ <u>Multiple Locations</u> 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:30am Wrestling-G/Varsity Weeping Water @ Weeping Water High School |
| 22 8:00am-5:00pm Youth Basketball Tournament @ <u>Multiple Locations</u> | 23 4:00pm Basketball-G/JH Nebraska City Lourdes (Lourdes Central Catholic School) @ Lourdes Central Catholic High School 6:00pm Basketball-G/C Team Elmwood-Murdock @ Palmyra High School Main Gym 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:15pm Basketball-B/C Team Elmwood-Murdock @ Palmyra High School Main Gym | 24 4:30pm Basketball-G/JV Wilber-Clatonia @ Palmyra High School Main Gym 4:30pm Basketball-B/JV Wilber-Clatonia @ Palmyra High School 5:45pm Basketball-G/Varsity Wilber-Clatonia @ Palmyra High School Main Gym More... | 25 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 26 4:30pm Basketball-B/JV Elmwood-Murdock @ Palmyra High School Auxiliary Gym 4:30pm Basketball-G/JV Elmwood-Murdock @ Palmyra High School Main Gym 5:45pm Basketball-G/Varsity Elmwood-Murdock @ Palmyra High School Main Gym More... | 27 3:00pm Wrestling-Varsity Freeman @ Freeman High School 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym | 28 TBD Basketball-G/Varsity TBA vs. TBA @ TBA TBD Basketball-B/Varsity TBA @ TBA 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym More... |

| | | | | | | |
|--|-----------|---|---|--|--|--|
| <p>8:00am-5:00pm Youth Basketball Tournament @ Multiple Locations</p> | <p>29</p> | <p>30</p> <p>TBD Basketball-B/Varsity TBA @ TBA</p> <p>4:00pm Wrestling-G/Varsity Weeping Water vs. Multiple Schools @ Weeping Water High School</p> <p>6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p> | <p>31</p> <p>TBD Basketball-G/Varsity TBA vs. TBA @ TBA</p> <p>6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p> <p>7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p> | | | |
|--|-----------|---|---|--|--|--|

Principal's Board Report for January 16th, 2023

Regular Board Meeting

- Report Cards were sent home the week of January 4th.
- 6th grade parent meeting was held January 12th.
- AdvancEd visit is scheduled for April
 - Staff will be rebuilding curriculum maps as a part of the process
- Elementary (5th grade) Student council has begun
 - They raised over \$500 with candy cane sales
 - They are currently working on the caring project
- Students who are involved in Chick-fil-a Leadership program attended the City Mission in Lincoln and volunteered.
- P/T conferences are scheduled for February 7th
- HS took the NSCAS tests in January
 - Bennet reviewed the data from their NSCAS testing in December



District OR-1: Home of the Panthers!

2023 Board of Education: Committee Assignments:

Board Approved: January 16, 2023

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November-January
 - **Need:** 3 members: Tim Cheney, Brandon Desh, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need: 3 members:** Dee Moore, Dean Busch , Jaimi Calfee

- **Transportation / Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Need: 2 members:** Dean Busch, Tim Cheney

- **Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** Suggested once per month; more frequently if needed
 - **Need: 2 members:** Brandon Desh and Josh Penterman

- **Policy Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
 - **Meetings:** as needed.
 - **Need:** 2 members: Dee Moore and Josh Penterman

- **Administration Review Committee:**



District OR-1: Home of the Panthers!

2023 Board of Education: Committee Assignments:

Board Approved: January 16, 2023

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

Adjunct Committees: *As needed*

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members:* Brandon Desh and Jaimi Calfee

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Dee Moore and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Tim Cheney and Dean Busch



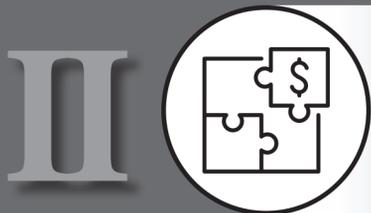
DISTRICT OR-1 PUBLIC SCHOOLS



2022-2027 STRATEGIC PLAN GUIDING PRINCIPLES



CULTURE & CONNECTEDNESS
Community, Climate, and Development



FACILITIES
Maintaining and Expanding



STUDENT LEARNING EXPERIENCES
Opportunities and Programs



PERSONNEL EFFECTIVENESS & STAFFING
Teachers, Administration, and Staff



BOARD GOVERNANCE
Engagement and Evaluation

TOGETHER, WE PREPARE OUR STUDENTS TO SUCCESSFULLY
MEET THE CHALLENGES OF THE FUTURE.



District OR-1: Home of the Panthers!
Updated January 13th, 2023

Community Information and Business Leader Meeting Schedule for Spring 2023

These meetings are opportunities to hear district updates. Notice of these meetings will also be distributed on our social media channels and our district website.

- **Wednesday, January 25th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, February 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Career Technical Education (CTE) and Business Leader** meeting.
 - *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, March 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Bennet Elementary School in the cafeteria.*
- **Monday, May 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Palmyra High School in the media center.*

Please note: *Additional meetings may also be scheduled and posted in the future.*

Upcoming Regular Board of Education Meetings:

- **Monday, January 16th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, February 13th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, March 13th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, April 10th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, May 8th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center

We thank you in advance for your support of our district and we look forward to seeing you at these meetings!

DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2023

Updated June January 16.2023

Policy Review Schedule for the 2023 calendar year

| <u>Policy Series</u> | <u>Topic</u> | <u>Date of Last Review</u> | <u>New Review Date</u> | <u>Status</u> |
|----------------------|-------------------------|----------------------------|------------------------|---------------|
| 1000 | Community Relations | April 11, 2022 | April 10, 2023 | Scheduled |
| 2000 | Administration | April 11, 2022 | April 10, 2023 | Scheduled |
| 3000 | Business Operations | April 11, 2022 | April 10, 2023 | Scheduled |
| 4000 | Personnel | July 11.2022 | July 10, 2023 | Scheduled |
| 5000 | Students | July 11, 2022 | July 10, 2023 | Scheduled |
| 6000 | Instruction | November 14, 2022 | November 13, 2023 | Scheduled |
| 7000 | New Construction | November 14, 2022 | November 13, 2023 | Scheduled |
| 8000 | Internal Board Policies | February 14, 2022 | February 13, 2023 | Scheduled |
| 9000 | Bylaws of the Board | February 14, 2022 | February 13, 2023 | Scheduled |

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of District OR-1 Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of District OR-1 Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. Sec. 49-14,103.01

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022

Internal Board PoliciesConflict of Interest - Employment of Family Member of Board Member or Supervisor and Employment of Board Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:

- a. He or she does not abuse his or her official position (for this purpose, “abuse” means employing an immediate family member: who is not qualified for and able to perform the duties of the position; at an unreasonably high salary; or who is not required to perform the duties of the position);
- b. He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and,
- c. The Board of Education approves the employment or supervisory position.

2. No immediate family member of a Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:

- a. Without first having made a reasonable solicitation and consideration of applications for such employment.
- b. Who is not qualified for and able to perform the duties of the position.
- c. For any unreasonably high salary.
- d. Who is not required to perform the duties of the position.

3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the Board member or employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes his or her responsibilities, such Board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.

5. A member of the Board of Education may not be engaged in a contract to teach with the District OR-1 Public School District. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the Board member is related by blood or marriage to such employee.

Legal Reference: Neb. Rev. Stat. §§ 49-1499.04; Sec.49-1499.05; 79-544; and 79-818

Date of Adoption: January 17, 2017

Reviewed: February 14, 2022

Internal Board PoliciesConflict of Interest—Other Than Contracts or Employment

1. Members of the Board of Education of this School District shall abstain from voting on matters on which they may have a conflict of interest. Any Board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (A) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and,
- (B) Deliver a copy of the statement to the Secretary of the Board of Education, who shall enter the statement into the public records of the School District.

The Board member shall take such action as the Commission shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a Board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the Board member shall report the occurrence to the Commission.

3. Except as defined in Nebraska statute and this policy, conflict of interest of a Board member shall not prevent a Board member from serving on the Board or restrict the hiring or purchasing practices of this School District.

4. The Superintendent, or the Superintendent's designee, shall provide:
- (A) Each Board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular School Board meeting in January of each year. In addition, any newly appointed or elected Board member shall be provided such statutes.
 - (B) When possible, provide each Board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the Board member to identify potential conflicts of interest and report and receive advice from the Commission.

5. For purposes of this policy, immediate family member shall be defined as a child residing in the Board member's household, a Board member's spouse or an individual claimed by that Board member or the Board member's spouse as a dependent for federal income tax purposes.

Legal Reference: Neb. Rev. Stat. § 49-1425; § 49-14,101; § 49-14,102; § 49-14,103; § 49-14,103.01; § 49-14,103.02; § 49-14,103.03; § 49-14,103.04; § 49-14,103.05; § 49-14,103.06; § 79-818; § 79-544 and § 49-1499.

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of District OR-1 Public Schools that any school Board member who has a direct or indirect interest in a formal contract entered into with District OR-1 Public Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the school Board member.
3. Date that the contract was approved by the school Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of schools shall be available for public inspection during the normal working hours.

It shall further be the policy of District OR-1 Public Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022

CONFLICTS LEDGER
CONTRACTS IN WHICH BOARD MEMBER HAS A POSSIBLE CONFLICT

| (1) Names of the contracting parties-- (a) Business | (b) Board member with possible conflict | (2) Nature of the interest of the officer in question | (3) Date contract was approved by Board | (4) Amount of the contract ¹ | (5) Basic terms of the contract |
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Note: May attach and reference NADC Form C-2 A.

§ 49-14,103.02. Contract with officer; information required; ledger maintained. The person charged with keeping records for each governing body shall maintain separately from other records a ledger containing the information listed in subdivisions (1) through (5) of this section about every contract entered into by the governing body in which an officer of the body has an interest and for which disclosure is made pursuant to section 49-14,103.01. Such information shall be kept in the ledger for five years from the date of the officer's last day in office and shall include the:

- (1) Names of the contracting parties;
- (2) Nature of the interest of the officer in question;
- (3) Date that the contract was approved by the governing body;
- (4) Amount of the contract; and
- (5) Basic terms of the contract.

The information supplied relative to the contract shall be provided no later than ten days after the contract has been signed by both parties. The ledger kept pursuant to this section shall be available for public inspection during the normal working hours of the office in which it is kept.

Source: Laws 1986, LB 548, § 3; Laws 2001, LB 242, § 22.

§ 49-14,103.03. Open account with officer; how treated. An open account established for the benefit of any governing body with a business in which an officer has an interest shall be deemed a contract subject to sections 49-14,103.01 to 49-14,103.06. The statement required to be filed by section 49-14,103.02 shall be filed within ten days after such account is opened. Thereafter, the person charged with keeping records for such governing body shall maintain a running account of amounts purchased on the open account. Purchases made from petty cash or a petty cash fund shall not be subject to sections 49-14,103.01 to 49-14,103.06.

Source: Laws 1986, LB 548, § 4.

Written Statement Attached on form C2-A

¹ If contract involves an open account insert "open account." A running account of amounts purchased is maintained in the records of the District Bookkeeper.

Reviewed: February 14,2022

| | | | |
|--|---|---------------------|--|
| NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 | POTENTIAL CONFLICT OF INTEREST STATEMENT | POSTMARK DATE | |
| | | MICROFILM NUMBER | |
| NADC FORM C-2A (Village, City, School Officials Except Omaha and Lincoln Officials) | | OFFICE USE ONLY | |
| | | | |
| BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3 | | | |

- An official of a village or city holding elective office or an official of a school district holding elective office must file this form if he or she has a potential conflict of interest.
- **Officials of the cities of Lincoln and Omaha** holding elective office with a potential conflict of interest **should not use this form.** Use Form C-2.
- This form should be filed with the person who normally keeps records for the school district, city or village. **There is no requirement to file this form with the Nebraska Accountability and Disclosure Commission.**
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

| | |
|---------------|---|
| ITEM 1 | NAME, ADDRESS AND TELEPHONE NUMBER |
|---------------|---|

Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

| | |
|---------------|---|
| ITEM 2 | TITLE, AGENCY (City, Village, School), ADDRESS AND PHONE |
|---------------|---|

Your Title _____ Agency _____

Agency Address _____

Agency Phone _____

| | |
|---------------|--|
| ITEM 3 | DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary) |
|---------------|--|

Date action is to be taken or decision is to be made: _____

Description of Potential Conflict:

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You

Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of District OR-1 Public Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the District OR-1 School District, each Board member will recognize:
 - a. That he or she has been entrusted with the educational development of the children and youth of the district.
 - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
 - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in District OR-1 Public Schools to meet the needs of every learner.
 - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
 - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the District OR-1 Public Schools District.
 - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
 - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

- b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in District OR-1 Public Schools.
- c. To base personal decisions upon all available facts in each situation, to vote honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.
- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself, immediate family or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of District OR-1 Public Schools as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in District OR-1 Public Schools with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its district, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022

Community RelationsTitle IX - Discrimination

District OR-1 Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX regulation implementing the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with the Title IX regulations to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby affirms its intent to adopt and publish grievance procedures providing for prompt and equitable resolution of written complaints. Such guidelines shall be developed as part of the administrative procedures, and such forms as needed shall be developed and made available to the public.
- 4) The Board of Education will implement specific and continuing steps to notify the public of its intent for compliance with nondiscriminatory practices. Self-evaluation and a continual assessment of the educational program will be implemented through regular administrative procedures.
- 5) Pursuant to this intent the Board of Education, as of this date, appoints the board policy committee to address these issues, as needed.

Legal Reference: Title IX

Date of Adoption: May 8, 2017
Reviewed: April 11, 2022

Community Relations

Form For Filing Complaints

Otoe County School District 66-0501

District OR-1 Public Schools

425 F Street

PO Box 130

Palmyra, NE 68418-0130

Date:

Person Making Complaint:

Address:

Phone:

(1) Name of child or person who you believe to have been unlawfully harassed:

_____.

(2) Statement of facts detailing date and manner in which child or person was harassed:

_____.

(3) Names of witnesses to the harassment:

_____.

(4) Relief requested (what I want done in response to this request):

_____.

The undersigned states: I have a reasonable belief that the facts in this complaint are true and accurate, I am familiar with the School District’s Title IX and anti-discrimination grievance and complaint procedures, and I give permission for an investigation to be made into this complaint.

Received by: _____ Signature: _____
Date: _____

Date of Adoption: May 8, 2017
Reviewed: April 11.2022

Community RelationsTitle IX--Procedure For Informal/Formal Hearing

In accordance with Title IX, the Board of Education of District OR-1 Public Schools, hereby re-affirms the following procedures for handling complaints alleging a violation of Title IX, a federal law which prohibits sex discrimination in any educational program receiving federal financial assistance.

Procedure:

- 1) A written complaint must be presented to the Superintendent, or the Superintendent's designated representative(s) on a form available at the school office.
- 2) The Superintendent or the designated representative(s) may request an informal conference to present information relative to the complaint, or to request further information relative to the specific nature of the complaint.
- 3) If the complaint is not resolved in the first informal conference an informal hearing will be arranged at the convenience of both parties.
- 4) The Superintendent or the designated representative(s) will plan the details of the hearing based upon the nature of the complaint and the number of persons involved. This hearing will be conducted by a Hearing Officer designated by the Superintendent or by the Board of Education.
- 5) The complainant will be notified in writing of the time and place of the hearing.
- 6) Witnesses and/or advisors may be called by either party within limits established by the Hearing Officer.
- 7) Upon completion of this hearing, the Hearing Officer will make a report in writing to the Superintendent within ten (10) school days of conclusion of the hearing, with a copy to the complainant. The Superintendent shall within five (5) school days determine whether to accept the recommended action of the Hearing Officer and notify the complainant of the Superintendent's decision. The complainant shall within five (5) school days notify the Superintendent whether the complainant accepts the decision; failure to identify any points of the decision with which the complainant does not agree shall be considered to be acceptance of the decision or the points with which the complainant has not identified disagreement.
- 8) If the above process does not resolve the complaint, an appeal may be made to the Board of Education through the Superintendent by filing a notice of appeal with the Superintendent within ten (10) school days of the Superintendent's notification.

Legal Reference: Title IX

Date of Adoption: May 8, 2017

Reviewed: April 11.2022

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>

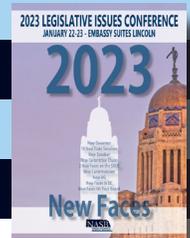


Your Monthly Board Agenda Update Video Links from NASB

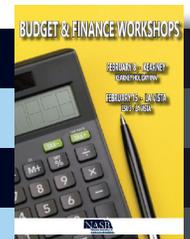
<http://members.nasbonline.org/index.php/news-resources/videos>



1st Day of the 108th Legislature - Wednesday, January 4
School Board Member Week in Nebraska! January 22-29, 2023
NASB's Legislative Issues Conference - January 22-23 - Lincoln
NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala
New Board Member Workshop - Virtual Webinar - February 8 - 7:00 PM CT
Budget & Finance Workshop - February 8 - Kearney
Budget & Finance Workshop - February 15 - La Vista



NAEP State Convention - March 28-29 - Grand Island



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NASB Legislative Advocacy Day - April 17 - Lincoln



Leadership Workshop - June 7-8 - Lincoln

NASB Member Golf Outing - June 14 - Kearney Country Club

School Leaders & Law Conference - June 14-15 - Kearney

YOUR 2023 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

CROUCH
RECREATION

D|A|DAVIDSON

filament
ESSENTIAL SERVICES

HAUSMANN
construction

NEBRASKA
LIQUID
ASSET FUND

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

SPARC DATA
SOLUTIONS

WILKINS
ARCHITECTURE | DESIGN | PLANNING

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2023 Legislative Session*

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|----------------|---------------|--------------|--------------|--------------|--------------|-----|
| January | | | | | | |
| 1 | 2 | 3 | 4 DAY 1 | 5 DAY 2 | 6 DAY 3 | 7 |
| 8 | 9 DAY 4 | 10 DAY 5 | 11 DAY 6 | 12 DAY 7 | 13 DAY 8 | 14 |
| 15 | 16 HOLIDAY | 17 DAY 9 | 18 DAY 10 | 19 DAY 11 | 20 DAY 12 | 21 |
| 22 | 23 DAY 13 | 24 DAY 14 | 25 DAY 15 | 26 DAY 16 | 27 DAY 17 | 28 |
| 29 | 30 DAY 18 | 31 DAY 19 | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|-----------------|---------------|--------------|--------------|--------------|--------------|-----|
| February | | | | | | |
| | | | 1 DAY 20 | 2 DAY 21 | 3 DAY 22 | 4 |
| 5 | 6 RECESS | 7 DAY 23 | 8 DAY 24 | 9 DAY 25 | 10 DAY 26 | 11 |
| 12 | 13 DAY 27 | 14 DAY 28 | 15 DAY 29 | 16 DAY 30 | 17 RECESS | 18 |
| 19 | 20 HOLIDAY | 21 DAY 31 | 22 DAY 32 | 23 DAY 33 | 24 DAY 34 | 25 |
| 26 | 27 RECESS | 28 DAY 35 | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| March | | | | | | |
| | | | 1 DAY 36 | 2 DAY 37 | 3 DAY 38 | 4 |
| 5 | 6 DAY 39 | 7 DAY 40 | 8 DAY 41 | 9 DAY 42 | 10 RECESS | 11 |
| 12 | 13 DAY 43 | 14 DAY 44 | 15 DAY 45 | 16 DAY 46 | 17 RECESS | 18 |
| 19 | 20 RECESS | 21 DAY 47 | 22 DAY 48 | 23 DAY 49 | 24 DAY 50 | 25 |
| 26 | 27 RECESS | 28 DAY 51 | 29 DAY 52 | 30 DAY 53 | 31 DAY 54 | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|--------------|--------------|--------------|--------------|--------------|---------------|-----|
| April | | | | | | |
| | | | | | | 1 |
| 2 | 3 DAY 55 | 4 DAY 56 | 5 DAY 57 | 6 DAY 58 | 7 RECESS | 8 |
| 9 | 10 RECESS | 11 DAY 59 | 12 DAY 60 | 13 DAY 61 | 14 DAY 62 | 15 |
| 16 | 17 DAY 63 | 18 DAY 64 | 19 DAY 65 | 20 DAY 66 | 21 RECESS | 22 |
| 23 | 24 RECESS | 25 DAY 67 | 26 DAY 68 | 27 DAY 69 | 28 HOLIDAY | 29 |
| 30 | | | | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|------------|---------------|--------------|--------------|--------------|--------------|-----|
| May | | | | | | |
| | 1 RECESS | 2 DAY 70 | 3 DAY 71 | 4 DAY 72 | 5 DAY 73 | 6 |
| 7 | 8 DAY 74 | 9 DAY 75 | 10 DAY 76 | 11 DAY 77 | 12 RECESS | 13 |
| 14 | 15 RECESS | 16 DAY 78 | 17 DAY 79 | 18 DAY 80 | 19 DAY 81 | 20 |
| 21 | 22 DAY 82 | 23 DAY 83 | 24 DAY 84 | 25 DAY 85 | 26 RECESS | 27 |
| 28 | 29 HOLIDAY | 30 DAY 86 | 31 DAY 87 | | | |

| Sun | Mon | Tue | Wed | Thur | Fri | Sat |
|-------------|-------------|-------------|-------------|-------------|-------------|-----|
| June | | | | | | |
| | | | | 1 DAY 88 | 2 DAY 89 | 3 |
| 4 | 5 RECESS | 6 RECESS | 7 RECESS | 8 RECESS | 9 DAY 90 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

Legislative Recess Days

February 6, 17, 27
 March 10, 17, 20, 27
 April 7, 10, 21, 24
 May 1, 12, 15, 26
 June 5, 6, 7, 8

Federal & State Holidays

January 16 – Martin Luther King Jr. Day
 February 20 – Presidents' Day
 April 28 – Arbor Day
 May 29 – Memorial Day

* The Speaker reserves the right to revise the session calendar.