

Board of Education Special Meeting

Monday, May 22, 2023 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:00 PM.

Dean Busch: Present

Jaimi Calfee: Absent

Tim Cheney: Absent

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)

Farmers' Merchants Bank - Palmyra

Palmyra Post Office

Palmyra High School

Bennet Post Office

Bennet Elementary School

District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order

- Board President Desh called the meeting to order at **6:00 p.m.**
 - Board members Calfee and Cheney were both approved as excused absences.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Action Items

- 3.1. Presentation, discussion, and or official action to approve a teaching contract for Katherine Anderson Motion to approve the contract. Passed with a motion by Dean Busch

and a second by Dee Moore.

Dean Busch: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

3.2. Discuss and approve the updated policy language and updated classified work agreement appendix for Policy #4220 Motion to approve the proposed language changes and updated classified staff work agreement document for Policy #4220 Passed with a motion by Dee Moore and a second by Josh Penterman.

Dean Busch: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The updated documents and policy language incorporate current "best practices" for classified (hourly) "at will" employees.
- No further discussion.

3.3. Discuss, consider, and take all necessary action with regard to approving the guaranteed maximum price amendment to the construction manager at risk agreement for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings. Motion to approve the GMP as presented by representatives of BIC Construction. Passed with a motion by Josh Penterman and a second by Dee Moore.

Dean Busch: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Craig Gies from BIC Construction was in attendance at the meeting to answer questions about upcoming construction timelines and to review the Guaranteed Maximum Price (GMP) document for the building expansion projects at Palmyra High School and Bennet Elementary School.
- The specific signed motion to accept the GMP document is attached to this agenda item.
- Additional discussion centered around bus, pedestrian, and patron traffic patterns and parking at Bennet Elementary and Palmyra, district staff updates, the beginning of school information regarding entrances, summer construction timelines, roofing specs, possible playground renovations at Bennet, alternates on building controls and deferred maintenance, insurance, building permits, and public communication on district construction progress.
- The final GMP (AIA) document is attached to this agenda item for review.
- Site work preparation, demolition, and tree removal will begin as soon as possible at both sites.
- More information on construction progress at both sites will be communicated on our district website (www.districtor1.org), and district social media channels beginning at the end of May and continuing throughout the summer.
- Additional information on construction progress will also be available in our next hard copy district newsletter which will be sent out at the end of June.

4. Closed Session

- No closed session.

5. Next Regular Meeting

6. Adjournment

- The meeting was adjourned at **6:30 p.m.**

Superintendent

Personnel - Non-Certificated Employees

Contract

~~The Superintendent may issue "at will" employment contracts to Aall non-certificated employees. shall be required to sign an "at will" employment contract with the school district as a condition precedent to employment or continued employment with the school district. The non-certificated "at will" employee contract shall be in the form as proposed by the Superintendent shall have the authority to develop and modify the "at will" employment contract. and approved by resolution of the Board of Education.~~

Date of Adoption: [Insert Date]

~~Date of Adoption: [Insert Date]~~

Personnel - Non-Certificated Employees

Contract

The Superintendent may issue "at will" employment contracts to all non-certificated employees. The Superintendent shall have the authority to develop and modify the "at will" employment contract.

Date of Adoption: May 22,2023



Home of The Panthers

District OR-1 Classified Staff Work Agreement

2023-2024 School Year

District OR-1 and [redacted] (“Employee”) agree to the following Classified Staff Work Agreement for employment at District OR-1 on the following terms and conditions:

Employment During the 2023-2024 School Year: Employee intends to return to employment with the School District during the **2023-2024** school year, beginning on or around August 1st, 2023 and ending on or around May 17th, 2024.

Compensation: The Employee will earn \$ [redacted] per hour for the position of: [redacted].

The employee is scheduled to work [redacted] days per week (on average) and [redacted] hours a day. The employee workday schedule will generally align with the **2023-2024** District OR-1 school calendar.

Additional job duties will include: [redacted], payable at the rate of \$ [redacted] per hour.

Benefits: The benefits provided to the Employee during the **2023-2024** school year will be on the terms and conditions determined by the Superintendent and Board of Education.

“At-Will” Employment Status: Nothing in this agreement shall alter the Employee’s status as an “at-will” employee. The employee remains subject to discharge at any time, and the School District may change any or all terms of employment at any time.

Dated this _____ **day of** _____, **2023.**

Employee Signature: _____

Date Received by Superintendent: _____

Superintendent’s Signature: _____



**District OR-1
GMP SUMMARY
5/17/2023**

<u>DIVISION</u>			
1	GENERAL REQUIRMENTS	\$	329,768
2	EXISTING CONDITIONS	\$	165,000
3	CONCRETE	\$	2,328,200
4	MASONRY	\$	453,795
5	METALS	\$	1,656,300
6	WOODS, PLASTICS & COMPOSITES	\$	309,000
7	THERMAL & MOISTURE PROTECTION	\$	926,431
8	DOORS/WINDOWS	\$	932,716
9	FINISHES	\$	2,613,674
10	SPECIALTIES	\$	225,000
11	EQUIPMENT-kitchen/gym	\$	275,525
12	FURNISHINGS-window covering	\$	20,222
13	SPECIAL CONSTRUCTION-bleachers	\$	47,832
14	ELEVATOR	\$	138,700
21	FIRE SUPPRESSION	\$	200,500
22/23/33	PLUMBING/HVAC/UTILITIES	\$	3,572,662
26/27	ELECTRICAL/COMMUNICATIONS	\$	1,853,463
31	EARTHWORK	\$	419,637
32	EXTERIOR IMPROVEMENTS	\$	143,005
	SUBTOTAL CONSTRUCTION	\$	<u>16,611,430</u>
	DEFERRED MAINTENANCE ALLOWANCE	\$	150,000
	CMAR FEE	\$	373,757
	CONSTRUCTION CONTINGENCY	\$	498,343
	MAXIMUM PERSONNEL EXPENSE EFFORTS SCHEDULE	\$	337,950
	CMAR GMP	\$	<u>17,971,480</u>
	Includes Bennet gym floor repair/replacement	\$	228,000
	Includes Bennet exterior playground upgrade	\$	100,000
	Includes alternates Bennet M-1 & M-2, & Palmyra M-1		

Based on construciton drawings & specifications dated 4-12-23
including bid bulletins;#1 dated 4-24-23, #2 dated 5-1-23,
#3 dated 5-4-23, & #4 dated 5-9-23

MOTION

MOTION by _____ that the Board of Education of this School District should and does hereby approve the Guaranteed Maximum Price Amendment, in the amount of Seventeen Million, Nine Hundred Seventy-One Thousand, Four Hundred Eighty Dollars (\$17,971,480.00), to the construction manager at risk agreement between the School District and BIC Construction LLC, for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings, such GMP Amendment in the in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the GMP Amendment, any changes to the GMP Amendment, change orders or other documents call for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect.

Board member _____ seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22th day of May, 2023.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

MOTION

MOTION by Josh Penterman that the Board of Education of this School District should and does hereby approve the Guaranteed Maximum Price Amendment, in the amount of Seventeen Million, Nine Hundred Seventy-One Thousand, Four Hundred Eighty Dollars (\$17,971,480.00), to the construction manager at risk agreement between the School District and BIC Construction LLC, for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings, such GMP Amendment in the in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the GMP Amendment, any changes to the GMP Amendment, change orders or other documents call for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect.

Board member Dec Moore seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:

Dean Busch, Dec Moore, Josh Penterman, Brandon Desh

The following Board members voted against the same: None

The following Board members were absent or not voting: Jaimi Caffee, Tim Cheney

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22th day of May, 2023.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY:

Brandon Desh
President

ATTEST:

[Signature]
Secretary