

## **Board of Education Regular Meeting**

Monday, January 13, 2025 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:59 PM.

Dean Busch: Present  
Jaimi Calfee: Present  
Tim Cheney: Present  
Brandon Desh: Present  
Dee Moore: Present  
Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)  
Farmers' Merchants Bank - Palmyra  
Palmyra Post Office  
Palmyra High School  
Bennet Post Office  
Bennet Elementary School  
District OR-1 Website - <https://www.districtor1.org/>

### 1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

### 2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
  - ***The changes are reflected in the currently posted materials: revised April 2024.***

### 3. Oath of Office for New or Re-Elected Board Members

- Superintendent Hart provided official information on the verification of votes for each board member by county.
- The newly reelected board members all actively participated in reciting the Oath of Office.
- Copies of the Oath of Office for each new board member are attached to this agenda item.

#### 4. Annual Reorganization of the Board

- Board reorganization took place following standard policies and protocols.
- Additional board reorganization specifics are listed in the subsequent agenda topics.

##### 4.1. Election of Superintendent: Temporary Chair for Board President Nominations

- Superintendent Hart temporarily assumed the chairperson's role and solicited nominations for the election of board officers in alignment with the board reorganization process.

##### **Board President:**

- Nominated to serve as the **2025** Board President: **Mr. Brandon Desh**

##### **Board Vice President:**

- Nominated to serve as the **2025** Board Vice-President: **Mrs. Jaimi Calfee**

#### 5. Approval of Officers, Committees, Board Positions, Designations, and Resolutions Motion to approve officers, committee assignments, designations, policies, and resolutions as discussed. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

##### **Recommended 2025 Board Officers:**

- *Please note that these names and assignments are subject to change at the discretion of the Board of Education members.*
- Committee assignments were discussed and determined by the board members.
  - **Board President: Mr. Brandon Desh**
  - **Board Vice-President: Mrs. Jaimi Calfee**
  - **Board Treasurer: Mrs. Lisa Phillips (District Business Manager)**
    - It is customary for the district's business manager to serve as the board treasurer.
  - **Board Secretary: Mr. Michael Hart (Superintendent)**
    - It is customary for the district's Superintendent to serve as the board secretary.

- **Recommended 2025 Board Committee Assignments / Representatives:**

- Please also see the attached committee assignment document.
- **Negotiations Committee:**
  - **Members:** Calfee, Busch, Penterman
- **Curriculum, Committee on American Civics:**
  - **Members:** Calfee, Busch, Moore
- **Transportation/Facilities Committee:**
  - **Members:** Busch and Cheney
- **Budget Committee:**
  - **Members:** Penterman and Cheney
- **Policy and Government Relations Committee**

- **Members:** Desh, Moore, Penterman
- **Strategic Planning Committee:**
  - **Members:** Desh and Moore
- **School Improvement Steering Committee:**
  - **Members:** Calfee and Moore
- **Administration Review Committee:**
  - **Member:** Board President: Desh
- **Foundation for Knowledge:**
  - **Member:** Calfee
- **Proposed Adjunct Committees:** As needed

**Recommended District Designations:**

- **District Newspaper of Record:** *The Voice News*
- **District Depository Banks:** *Farmers & Merchants of Palmyra and Riverstone Bank.*
- **District Legal Counsel:** *Perry Law Firm*
- **Designate date for the internal evaluation of the Board of Education:**
  - Please note: The specific date and process will be determined later this spring or summer.
- **Designate the dates for the annual review of board policies:**
  - *The recommended 2025 Policy Review Schedule is now attached.*
- **Resolution to reaffirm current policies**
  - It was recommended that the board reaffirm all existing district policies, regulations, and handbooks for the governance of the district, pending any further actions of the Board.

6. Staff and Student Presentations

- **Community Child Care Update:** Superintendent Hart provided information on this subject.
- **First Semester Review:** Mr. Johnson and Mr. Haag provided information on this subject.

7. Consent Agenda

- No further discussion.

7.1. Approval of Board Agenda

7.2. Approval of minutes of previous meetings

7.3. Approval of Claims/Payment of Bills and Payroll

7.3.1. Conflict of Interest Statement

7.3.2. Review of "Conflict of Interest" Documents

7.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

- **Certified Staff Retirements:**

- **Mrs. Karen Redd:** Special Education Teacher at PHS (effective at the end of the **2024-2025** school year).

7.5. Financial Reports Motion to apporve. This motion, made by Dee Moore and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

8. Public Comment

- No public comment occurred during the meeting.

## 9. Administrative Reports

9.1. Superintendent's Report Superintendent Hart provided information on the following topics:

- **"Community Unity" Display Panels at PHS Update.**
  - See the attached document.
- **Hwy #2 Palmyra Safety Project:**
  - The Nebraska Department of Transportation (NDOT) will host a public information open house on the Palmyra East & West highway safety project on **Thursday, April 3, 2025, from 5-7 p.m. at Palmyra High School.** All patrons are encouraged to attend!
- **PHS Band Performance Opportunity:**
  - The Palmyra Jazz Band will perform on **Friday, March 21, 2025, from 10:30-11:00 a.m.** for the annual NRCSA Spring Conference in Kearney.
- **Courage Retreat for 7th graders:**
  - Youth Frontiers will host a Courage Retreat for all of our 7th-grade students on **Thursday, January 16th, 2025 at PHS.**
    - Visit [youthfrontiers.org/courage-retreat](http://youthfrontiers.org/courage-retreat) for more information on Youth Frontiers and to watch a video about the Courage Retreat.
- **State Senator Visit**
  - Our area Superintendent discussion group has scheduled a meeting with Senator Bob Hallstrom and Senator Myron Dorn at Palmyra High School on **Friday, February 14th, 2025.**
  - The purpose of the meeting is to provide a tour of our district facilities, tell our district stories, ask questions about current education-related legislative and legal issues, and promote collaborative solutions to various school-related matters.
- **School Board Member Appreciation Week:**
  - The week of **January 26, 2025,** will serve as School Board Recognition Week in Nebraska.
  - Special thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision, and engagement, they make Nebraska a better place to live!
- **Panther Country Mural at PHS:**
  - See the attached picture. Our students are amazing!
- **Legislative Update:** Superintendent Hart provided a brief preview of the current legislative session.
- **Staffing Discussion for 2025-2026:** Superintendent Hart provided a "draft" overview of next year's certified staffing projections.
- **Superintendent Contract Update**
  - The contract is expected to be finalized at the **Monday, February 10th, 2025** regular board meeting.
- **Negotiations Update:**
  - Administrative and classified staff compensation increases were considered by the Negotiations Committee members. These compensation

recommendations are expected to be finalized at the **Monday, February 10th, 2025** regular board meeting.

- **Policy Review:**
  - The **8000 and 9000 series** policies will be reviewed at the **February 10th, 2025** regular board meeting.
- **Rule 10 Report:**
  - A finalized version of the 2024-2024 Rule 10 report for our district will be discussed and approved at the **February, 10th 2025** regular board meeting.
- **Student and Staff Kudos:**
  - Superintendent Hart reported on several student and staff accomplishments during the meeting.
- **Other items as requested**

**Upcoming Events:**

- **Monday, January 20th, 2025:** Martin Luther King Jr. Day:
    - No school for staff or students
  - **Sunday, January 26th - Saturday, February 1st, 2025**
    - School Board Appreciation Week
  - **Tuesday, February 4th, 2025:**
    - P/T Conferences: 1:00 p.m. early dismissal and conferences from 2:00 - 8:00 p.m.
  - **Wednesday, February 5th, 2025:**
    - Staff Development Day for Staff: No school for students
  - **Friday, February 14th, and Monday, February 17th:**
    - No school for students or staff.
- 9.1.1. Review **2025-2026** District School Calendar
- This item is also listed as an action item later in the agenda.
  - Committee members and our admin staff discussed the intricacies of creating a quality and practical master calendar.
- 9.1.2. Legislative Issue and Session Preview
- Superintendent Hart previewed legislative priorities and potential bills that may impact our district.
  - The **2025** Legislative Advocacy Handbook and Legislative Calendar are attached to this agenda item.
  - Superintendent Hart discussed the potential for a collaborative meeting with local senators and area school leaders sometime in February. This meeting will take place at PHS.
  - A Legislative Issues conference is scheduled for **January 26th and 27th** in Lincoln.
    - Board members were encouraged to notify Superintendent Hart if they wanted to attend the conference.
- 9.2. Administrative Team Report The district admin shared information on the following topics:
- **Staff Development Day Review from Monday, January 6th**
  - **Reading Committee Curriculum Review**
  - **Parent-Teacher Conferences: *The conferences are scheduled for February 6th from 2:00-8:00 PM. There will be an early dismissal at 1:00 PM on that day.***

- **Teacher Evaluation Systems**
  - **Report Cards**
  - **Aspire Academy Update**
  - **NSCAS and MAPS Reading and Math Standardized Assessments**
  - **Special Education Staff Training**
  - **Little Panther Preschool Sign-up**
10. Discussion Items- Committee Reports
- The updated Committee Assignments for January 2025 are attached to this agenda item.
- 10.1. Negotiations Committee Update
- Negotiations Committee members summarized the discussions from previous committee meetings relative to negotiations for certified staff.
  - *Compensation for classified and administrative staff was also discussed and highlighted. The committee recommendations are scheduled to be on the board agenda for further review and approval at the **February 10th, 2025** regular board meeting.*
- 10.2. Transportation Committee
- The next Transportation and Facilities committee meeting will be held on **Wednesday, February 5th, 2025** at PHS beginning at 8:30 a.m.
- 10.3. District Wellness Committee
- The next District Wellness Committee meeting is scheduled for **Wednesday, February 5th, 2025 at 2:00 p.m.** at Bennet Elementary School.
11. Policy Review
- The **8000** and **9000** Series Policies will be discussed and reviewed at the **Monday, February 10th, 2025** regular board meeting.
  - A copy of the **2025** Policy Review Schedule is attached to this agenda item.
- 11.1. Review Code of Ethics Policy #8272
- No further discussion.
12. Action Items
- 12.1. Presentation, discussion, and or official action to approve the **2025-2026** School District Calendar Motion to approve the 2025-2026 School District Calendar. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.  
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- A summary of recommended changes was presented and discussed with staff and board members.
  - No further discussion.
- 12.2. Discuss, consider and take action to select the district's Title IX Coordinator. Motion to appoint Heath Johnson (High School Principal) to be the district's Title IX Coordinator. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.  
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- No further discussion.
- 12.3. Presentation, discussion, and or official action to designate the Superintendent as the authorized representative for Federal and State programs. Motion to approve as discussed.

This motion, made by Dee Moore and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

13. Board of Education Development

- Board members wanting to attend any training events listed on the agenda should contact Mr. Hart as soon as possible to register.
- NASB "Board Quicks" and "Board Notes" documents are attached to this agenda item.

14. Closed Session Motion to move into closed sessions to discuss and take possible action on the following reasons: 1) Discuss classified and administrative compensation to protect the best interest of the district. 2) Discuss property matters to protect the public interest. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Board members voted to enter a closed session at **8:07 p.m.** as clearly necessary for the protection of the public interest to discuss classified and certified administrative staff negotiations, and property interests.
- Before the commencement of the closed session, Board President Desh restated the reason for the closed session.
- The closed session began at **8:08 p.m.**

14.1. Convene Closed Session Motion to move into closed sessions to discuss and take possible action on the following reasons: 1) Discuss classified and administrative compensation to protect the best interest of the district. 2) Discuss property matters to protect the public interest. This motion, made by Jaimi Calfee and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The closed session ended at **9:21 p.m.**

14.2. Reconvene Meeting from Closed Session

- The public meeting was reconvened at **9:21 p.m.**
- No board action was taken as a result of the closed session.

14.3. Approval of any action deemed necessary as a result of the "closed" session

- No action occurred as a result of the closed session.

15. Topics for Next Month's Agenda

- Topics for next month are listed below:
  - **2025-2026 Compensation**
    - Classified Staff
    - Admin Staff
    - Superintendent Contract
  - **Construction Update**
  - **Rule 10 Report**
  - **2025-2026 Staffing Proposal**
  - **Policy Review**
  - **Other items as needed**

16. Adjournment

- The meeting was adjourned at: **9:21 p.m.**

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Chairperson

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Superintendent

# NEBRASKA OPEN MEETINGS ACT

## § 84-1407. ACT, HOW CITED

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

## § 84-1408. DECLARATION OF INTENT; MEETINGS OPEN TO PUBLIC

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

## § 84-1409. TERMS, DEFINED

For purposes of the Open Meetings Act, unless the context otherwise requires: (1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and (b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission; (2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and (3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

## § 84-1410. CLOSED SESSION; WHEN; PURPOSE; REASONS LISTED; PROCEDURE; RIGHT TO CHALLENGE; PROHIBITED ACTS; CHANCE MEETINGS, CONVENTIONS, OR WORKSHOPS.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) Discussion regarding deployment of security personnel or devices; (c) Investigative proceedings regarding allegations of criminal misconduct; (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length. Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body. (2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section. (3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes. (4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act. (5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

## § 84-1411. MEETINGS OF PUBLIC BODY; NOTICE; METHOD; CONTENTS; WHEN AVAILABLE; RIGHT TO MODIFY; DUTIES CONCERNING NOTICE; VIRTUAL CONFERENCING AUTHORIZED; REQUIREMENTS; EMERGENCY MEETING WITHOUT NOTICE; APPEARANCE BEFORE PUBLIC BODY; APPLICABILITY OF SECTION.

(1) Until January 1, 2025: (a) Except as provided in subsection (10) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public. (b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or (B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body. (iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication. (c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee. (d) Each public body shall record the methods and dates of such notice in its minutes. (e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting. (2) Beginning January 1, 2025: (a) Except as provided in subsection (10) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public. (b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by: (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or (B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper. (ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by: (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; (B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or (C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (2)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body. (iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication. (3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met: (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity; (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act; (iii) The governing body of a public power district having a chartered territory of more than one county in this state; (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state; (v) An educational service unit; (vi) The Educational Service Unit Coordinating Council; (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act; (viii) A community college board of governors; (ix) The Nebraska Brand Committee; (x) A local public health department; (xi) A metropolitan utilities district; (xii) A regional metropolitan transit authority; and (xiii) A natural resources district. (b) The requirements for holding a meeting by means of virtual conferencing are as follows: (i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference; (ii)

In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used; (iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and (iv) Except as otherwise provided in this subdivision, subsection (1) of section 70-1014, subsection (2) of section 70-1014.02, or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (A) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (B) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. (4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act. (5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting. (6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day. (7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing. (8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body. (b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings. (c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413. (9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if: (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body; (b) No action is taken by the public body at the virtual meeting; and (c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section. (10) This section does not apply to a meeting of the Nebraska Power Review Board or a public power district, a public power and irrigation district, an electric membership association, an electric cooperative company, a municipality having a generation and distribution system, or a registered group of municipalities if such meeting is subject to section 70-1034.

## § 84-1412. MEETINGS OF PUBLIC BODY; RIGHTS OF PUBLIC; PUBLIC BODY; POWERS AND DUTIES.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting. (2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. (3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual. (4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience. (5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state. (6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if: (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction; (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance; (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state; (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation. (7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting. (8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

## § 84-1413. MEETINGS; MINUTES; ROLL CALL VOTE; SECRET BALLOT; WHEN; AGENDA AND MINUTES; REQUIRED ON WEBSITE; WHEN.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. (2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public. (3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes. (4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours. (5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency. (6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public web site the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the web site at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the web site at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public web site for at least six months.

## § 84-1414. UNLAWFUL ACTION BY PUBLIC BODY; DECLARED VOID OR VOIDABLE BY DISTRICT COURT; WHEN; DUTY TO ENFORCE OPEN MEETING LAWS; CITIZEN'S SUIT; PROCEDURE; VIOLATIONS; PENALTIES.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action. (2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act. (3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section. (4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

## § 84-1415. OPEN MEETINGS ACT; REQUIREMENTS; WAIVER; VALIDITY OF ACTION.

No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

UPDATED EFFECTIVE 2024



www.NASBOnline.org



District OR-1: Home of the Panthers!

## District OR-1

### Board Member Oath of Office

Board members are officials of the state. As a public official, each board member must pledge to uphold the Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

Each newly elected school board member shall be given the following oath of office at the first meeting attended as an elected member prior to taking any action as a school official. The superintendent shall administer this oath of office:

*"I, **Brandon Desh**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the District OR-1 Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God."*

**Legal Reference:** Neb. Statute 11-101  
79-552 (Class V)

**Cross Reference:** 101 Legal Status of the School District  
201.01 Board Powers and Responsibilities  
201.02 Board Membership - Elections/Appointment  
202.01 Board Member Code of Ethics

**Approved:** Monday, January 13th, 2025

**Board Member Signature:**

*Brandon Desh*

**Date:** 1/13/25

**Board President Signature:**

*Jaimie Cooper VP*

**Date:** 1.13.25



District OR-1: Home of the Panthers!

## District OR-1

# Board Member Oath of Office

Board members are officials of the state. As a public official, each board member must pledge to uphold the Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

Each newly elected school board member shall be given the following oath of office at the first meeting attended as an elected member prior to taking any action as a school official. The superintendent shall administer this oath of office:

*"I, **Tim Cheney**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the District OR-1 Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God."*

**Legal Reference:** Neb. Statute 11-101  
79-552 (Class V)

**Cross Reference:** 101 Legal Status of the School District  
201.01 Board Powers and Responsibilities  
201.02 Board Membership - Elections/Appointment  
202.01 Board Member Code of Ethics

**Approved:** Monday, January 13th, 2025

**Board Member Signature:**

**Date:** 1/13/25

**Board President Signature:**

**Date:** 1/13/25



**District OR-1: Home of the Panthers!**

## District OR-1

### Board Member Oath of Office

Board members are officials of the state. As a public official, each board member must pledge to uphold the Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.

Each newly elected school board member shall be given the following oath of office at the first meeting attended as an elected member prior to taking any action as a school official. The superintendent shall administer this oath of office:

*"I, **Jaimi Calfee**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the District OR-1 Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God."*

**Legal Reference:** Neb. Statute 11-101  
79-552 (Class V)

**Cross Reference:** 101 Legal Status of the School District  
201.01 Board Powers and Responsibilities  
201.02 Board Membership - Elections/Appointment  
202.01 Board Member Code of Ethics

**Approved:** Monday, January 13th, 2025

**Board Member Signature:**

*Jaimi Calfee*

**Date:**

1-13-2025

**Board President Signature:**

*Brandon Dosh*

**Date:**

1-13-2025

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the District OR-1 Public Schools Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after \_\_\_\_\_ ballots or \_\_\_\_\_ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that \_\_\_\_\_ be elected as \_\_\_\_\_ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected

3. Elections
  - a. President
  - b. Vice President
  - c. Treasurer
  - d. Secretary
  
4. Approval of committees, positions, and designations
  - a. Consider, discuss and take action to elect Secretary to the BOE
  - b. Consider, discuss and take action to select Legal counsel
  - c. Consider, discuss and take action to elect Committees as determined by the BOE
  - d. Consider, discuss and take action to select Depository bank(s)
  - e. Consider, discuss and take action to select District newspaper(s) of record
  
5. Approval of current Board policies and regulations
  
6. Designate date for the annual review of BOE policies
  
7. Dissemination to each Board member of conflict of interest statutes
  
8. Adjournment

**Date of Adoption:** June 12, 2017

**Date of Review:** February 13, 2023

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of District OR-1 Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Budget Committee
5. Policy Committee
6. Administration Review Committee

It shall further be the policy of District OR-1 Public Schools that the Board President shall appoint the members of the above committees.

Legal Reference:      Neb. Rev. Stat. Sec. 79-724  
                                 Neb. Rev. Stat. Sec. 79-520

**Date of Adoption:**      January 17, 2021  
**Date of Revision:**      June 10, 2019  
**Date of Review:**        February 13, 2023



## DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2025

Updated January 13th, 2025

### Policy Review Schedule for the 2025 calendar year

<b><u>Policy Series</u></b>	<b><u>Topic</u></b>	<b><u>Date of Last Review</u></b>	<b><u>New Review Date</u></b>	<b><u>Status</u></b>
<b>1000</b>	Community Relations	April 8, 2024	April 14, 2025	To Be Completed
<b>2000</b>	Administration	April 8, 2024	April 14, 2025	To Be Completed
<b>3000</b>	Business Operations	April 8, 2024	April 14, 2025	To Be Completed
<b>4000</b>	Personnel	August 12, 2024	August 11, 2025	To Be Completed
<b>5000</b>	Students	August 12, 2024	August 11, 2025	To Be Completed
<b>6000</b>	Instruction	November 11, 2024	November 10, 2025	To Be Completed
<b>7000</b>	New Construction	November 11, 2024	November 10, 2025	To Be Completed
<b>8000</b>	Internal Board Policies	February 12, 2024	February 10, 2025	To Be Completed
<b>9000</b>	Bylaws of the Board	February 12, 2024	February 10, 2025	To Be Completed



**District OR-1 Public Schools**  
**2025 Board of Education: Committee Assignments:**

*Updated: January 13, 2025*

- **Negotiations Committee:**
  - **Purpose:** Policy # 8152
  - **Meetings:** Several meetings in November -January
  - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
  - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** At least quarterly; more frequently when needed
  - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
  - **Purpose:** Review proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
  - **Meetings:** As needed and potentially more frequent during the legislative session
  - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
  - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
  - **Meetings:** As needed during the strategic planning process
  - **Members:** Brandon Desh and Dee Moore
- **School Improvement Steering Committee:**
  - **Purpose:** *Assist in the SIP goal-setting process.*
  - **Meetings:** *As needed during the school accreditation and goal-setting process.*
  - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
  - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
  - **Meetings:** 1-3 times before the Superintendent's evaluation.
  - **Member:** Board President
- **Foundation for Knowledge:**
  - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
  - **Meetings:** As needed
  - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:**
  - As needed

**RESOLUTION**

**RESOLVED**, that the official depository of school funds for this School District is hereby designated to be *Farmers & Merchants Bank of Palmyra and Riverstone Bank*, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member Jaimi Calfee moved for its passage and adoption, and member Tim Cheney seconded the same.

After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

Dean Busch, Jaimi Calfee, Tim Cheney, Brandon Desh, Dec Moore, Josh Penterman

The following members voted against the same:

None

The following members were absent or not voting:

None

The above Resolution, having been consented to and approved by a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this 13th day of January, 2025.

District OR-1 Public Schools

**BY:**

Brandon Desh  
Board President

**Attest:**

[Signature]  
Board Secretary

Legal Reference: Neb. Rev. Stat. Sections 77-2350 and 77-2350.01

Date of Adoption: June 12, 2017

# BOARD OF EDUCATION UPDATE

## SUMMARY OF DECEMBER 9, 2024 MEETING

- Approved furnishings, fixtures, and equipment invoices related to school facility projects.
- Mrs. Kloreace Linke and Mr. Austin Lahmon provided an update on the multi-tier systems of support and mental health resources update.
- Mr. Aaron Hoeft provided an fall activities recap.
- Reviewed superintendent evaluation summary and Mr. Hart presented his goals for 2024-2025.
- Ms. Walter presented the AQuESST classification for 2024 with both Bennet Elementary and Palmyra Jr-Sr High receiving Great ratings.
- Reviewed the Financial Literacy Act (LB 452) and graduation requirement of 5 credits/one semester of personal finance.
- Discussed update to Salary Schedule Advancement section of the current Negotiated Agreement.
- Approved purchase of 2020 Bluebird 71-passenger bus.
- More information is available at [HTTPS://MEETING.SPARQDATA.COM/PUBLIC/ORGANIZATION/174](https://meeting.sparqdata.com/public/organization/174)

## **Board of Education Regular Meeting**

Monday, December 9, 2024 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:01 PM.

Dean Busch: Present

Jaimi Calfee: Absent

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Absent

Josh Penterman: Present

Attendance Update Taken at 8:00 PM.

Jaimi Calfee: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

### 1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**

- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

## 2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
  - *The changes are reflected in the currently posted materials: revised April 2024.*

## 3. Construction Progress Report

- Transportation and Facilities Committee members summarized the **Tuesday, November 26th, 2024** construction meeting.
- *Dedication plaques for both buildings to celebrate the most recent expansion projects have been ordered as indicated and will be prominently displayed in the near future.*
- Pictures of the dedication plaques for the high school and the elementary school are attached to this agenda item.

## 4. Staff and Student Presentations Activities Update:

- During the first staff presentation, Mr. Hoeft discussed the following topics:
  - **Fall Sports Summary** (this summary included significant achievements, current student participation numbers, and potential future trends).
  - **Winter Sports Preview**
  - **Music and Theater Performances Update / Preview**
  - **Baseball Update**
  - **2025-2026 District Calendar:** Activities Alignment and Challenges

During the second staff presentation, Mr. Lahmon (Elementary Counselor) and Mrs. Vodicka (Junior/ Senior High School Counselor) discussed the following topics as related to School Counseling and Multi-Tiered Systems of Support (MTSS). The presentation highlighted the following areas:

- **Mental Health Supports**
- **Multi-Tiered Systems of Support (MTSS)**
- **"Branching Minds" Data Platform**
- **"Value Up" Presentations Follow-up**
- **Elementary Counseling Update**
- **Junior/Senior High School Counseling Update**

5. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Josh Penterman and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Josh Penterman: Yea

- No further discussion.

5.1. Approval of Board Agenda

5.2. Superintendent Request to Extend

5.3. Approval of Minutes of Previous Meetings Previous board minutes are attached.

- **Monday, November 11, 2024:** Board of Education Regular Meeting Minutes
- **Monday, November 11th, 2024:** Regular Board of Education Summary Document

5.4. Approval of Claims/Payment of Bills and Payroll

5.5. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

5.6. Financial Report

6. Public Comment

- No public comment was presented at the meeting.
- Additional FYI: Several high school students (seniors) attended the meeting, fulfilling social studies course requirements.

7. Superintendent Evaluation The district uses the Nebraska Association of School Boards (NASB) superintendent evaluation instrument.

- Board President Desh summarized the results of the current NASB superintendent evaluation document.
  - In response to board member feedback and in alignment with the results of the evaluation, the superintendent developed **2024-2025** goals and shared them at the meeting.
  - Discussion relative to the superintendent's contract will be on the agenda for the **January 13th, 2025** regular board meeting.
- Board members also received hard copies of the executive summary at the meeting.

8. Administrative Reports

8.1. Superintendent's Report

**Highlights of the report included:**

- **Hwy 2 Safety Project Update:**
  - Design work is currently underway for a safety improvement project near Palmyra. The project will make significant modifications to several Highway 2 intersections including those with Hwy 43, I Street, and S66A.
  - The Nebraska Department Of Transportation (NDOT) met with local leaders regarding initial concepts and will meet with the public in the **Spring of 2025** to solicit project input.
  - The project is **currently scheduled for construction in 2026.**
- **NDE School Profile:**

- The most current information about our school district and our performance on the latest NSCAS and ACT assessments is located at the following website address: <https://nep.education.ne.gov/#/>
  - *After connecting with the link, please scroll down and select the school of your choice.*

- **"Community Unity" Panels Update**
- **State Conference Feedback and Debrief**
- **Superintendent Goals for 2025-2026**
- **Staff and Student Kudos**
- **2025-2026 District Calendar**
- **NDE Teacher Recruitment and Retention Grant 2024**
- **"Splash for Cash" Update and Community Partnerships**
- **Communication Audit: Student Survey Update**
- **Community Child Care Survey Update**
- **Personnel Update**
- **Mass Messaging Update: PowerSchool Hub**
- **District Equipment Sales / Donations**
- **Upcoming Events**

#### 8.1.1. **2025-2026 District Calendar Update**

- Superintendent Hart provided a "draft" proposal for the district calendar for **2025-2026**.
  - Feedback from staff and the District Calendar Committee was solicited and considered in the development of the calendar.
- Board members reviewed and discussed the proposed **2025-2026** district calendar.
- The **2025-2026** district calendar is scheduled to be on the board agenda as an action item for the **January 13th, 2025** regular board meeting.

#### 8.2. Administrative Team Report The admin reports contained information on the following topics:

- The Bennet Elementary Holiday Music Concert was held on **Tuesday, November 26th** at PHS.
- The first semester of school ends on **Friday, December 20th** at 1:00 pm for Winter Break, and staff will return on **Monday, January 6th, 2025** for a staff in-service day.
- All students return to school on **Tuesday, January 7th, 2025**.
- The high school is adding one minute to its class passing periods throughout the school day to accommodate the increased square footage in the building.
- The 6th -12th-grade concert was held on **Monday, December 9th** at PHS.
- There are no early graduates for December 2024.
- The district activities report and calendar were shared.
- K-8 students will complete winter MAPS/NSCAS testing beginning **Friday, December 13th**.
- The English Language Arts (ELA) Reading Committee will meet in January with two publishers to discuss potential reading curriculum programs.

- The Accountability for a Quality Education System, Today and Tomorrow (AQuESTT) Classification Report 2024 for District OR1 (Bennet and Palmyra) ranked both schools and the district as **Great**.

#### 9. Nebraska State Law LB452, the Financial Literacy Act

- In compliance with **Nebraska State Law LB452**, the Financial Literacy Act, Palmyra High School meets the requirements of this law.
- The graduating class of 2024 was also the first class required to meet **Nebraska State Statute 79-3003** requirements.
- District OR-1 Public Schools has included financial literacy in the instructional curriculum of elementary and junior high to meet additional requirements of **LB 452**.

#### 10. Discussion Items- Committee Reports

- An updated committee assignment document will be added after the **Monday, January 13th, 2025** regular Board Meeting.

##### 10.1. Budget Committee

- Budget Committee members summarized the highlights of the meeting held on **Monday, December 9th, 2024**.

##### 10.2. Negotiations Committee Update

- Negotiations Committee members discussed the highlights of the **Wednesday, December 4th, November 2024** Negotiations Committee meeting.
  - Highlights from the meeting included the adjustment of contract language in the **Salary Schedule Advancement** section of the current Negotiated Agreement.
  - Future meeting agendas will include information and discussion on classified staff work agreements, and administrative and superintendent contracts.
  - The next Negotiations Committee meeting is scheduled for **Wednesday, January 8th, 2025** at the high school.

#### 11. Policy Review

- The current district policies have been updated and are now available on our district website. Policies are now "searchable by word".

##### 11.1. Policy Committee

##### 11.2. High School Handbook Update

- To align with current practices at the high school, the wording in the section regarding student use of digital devices listed in the student handbook has changed.
- The updated wording change removes authorized student cell phone usage from passing periods.

- The new language states that:
  - *Students may use personal electronic devices in the common areas of the school before and after school, and at lunch, so long as they do not create a distraction or a disruption.*
- As a reminder, students should not use personal electronic devices during class time. All devices will remain off and out of sight during class time unless permitted by a staff member.
- Students using personal electronic devices during school hours, without permission, will be subject to disciplinary action.

*The updated version of the student handbook is now posted on our school website.*

## 12. Action Items

12.1. Presentation, discussion, and or official action to approve a route bus purchase. Motion to approve the purchase of the 2020 diesel school bus as discussed. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Josh Penterman: Yea

- The discussion included clarification about the use of the bus.
  - This vehicle will be primarily used as a route bus.
  - The bus is needed to offset the loss of several buses due to mechanical failures and inoperable conditions.
- **FYI:** This purchase will be a Depreciation Fund expense.

## 13. Board of Education Development

- No further discussion.

## 14. Closed Session

- No closed session occurred during the meeting.

## 15. Topics for Next Month's Agenda

- No further discussion.

## 16. Adjournment

- The meeting was adjourned at: **8:53 p.m.**

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Chairperson

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Superintendent

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Amount	Invoice Date	Amount
Account Number		Detail Description		Cost Center ID	
Checking Account ID		Fund Number	GENERAL FUND		
01 2610 610 001	PSI748539	1ST AYD CORPORATION		01/13/2025	163.01
Total		HS Custodian Supplies	<u>163.01</u>		
		1ST AYD CORPORATION	163.01		
01 2610 431 001	194411	ABC TERMITE & PEST CONTROL		01/13/2025	179.00
		HS Upkeep of Building	179.00		
01 2610 431 003	196656	ABC TERMITE & PEST CONTROL		01/13/2025	94.00
		Elem Upkeep of Building	94.00		
01 2630 431 001	198974	ABC TERMITE & PEST CONTROL		01/13/2025	80.00
Total		CARE & UPKEEP OF FB FIELD	<u>80.00</u>		
		ABC TERMITE & PEST CONTROL	353.00		
01 1100 440 001	38199325	Access Systems Leasing		01/13/2025	2,991.56
01 1100 440 003		HS Copier Lease	1,495.78		
Total		Elem Copier Lease	<u>1,495.78</u>		
		Access Systems Leasing	2,991.56		
01 1100 650 003	166F-KG3H-	AMAZON CAPITAL SERVICES		01/13/2025	9.89
	DWRG	Elem Technology Supplies	9.89		
01 1100 650 001	166F-KG3H-	AMAZON CAPITAL SERVICES		01/13/2025	22.77
		HS Technology Supplies	22.77		
01 1100 650 001	1C1N-HCTG	AMAZON CAPITAL SERVICES		01/13/2025	15.48
	F9GH	HS Technology Supplies	15.48		
01 1100 650 001	1TGV-VYYC	AMAZON CAPITAL SERVICES		01/13/2025	320.49
	DGLP	HS Technology Supplies	320.49		
01 1100 650 001	1TGV-VYYC	AMAZON CAPITAL SERVICES		01/13/2025	462.47
Nurse121124	G7LQ	HS Technology Supplies	462.47		
01 2130 610 003		lip balm	257.98		
01 2130 610 003		hand sanitizer large jugs	24.08		
01 2130 610 003		bleed stop kit	27.87		
01 2130 610 003		4- drawer organizer	11.99		
01 2130 610 003		bins for freezer	22.98		
01 2130 610 003		bins for feminine supplies in bathrooms	22.99		
01 2130 610 003		thermometer	39.99		
01 2130 610 003		pillow cases	33.99		
01 2130 610 003		SHIPPING	20.60		
GF12924	1XQH-WQPI	AMAZON CAPITAL SERVICES		01/13/2025	966.32
	GLMC	Polymaker Matte PLA Filament blue	19.99		
01 1100 610 001		Polymaker Matte PLA Filament Fossil Grey	19.99		
01 1100 610 001		Polymaker Matte PLA Filament Cotton Whit	39.98		
01 1100 610 001		Polymaker Matte PLA Filament Charcoal BI	39.98		
01 1100 610 001		Plasma Cutter Swirl ring	40.99		
01 1100 610 001		Plasma Nozzle Tip	47.90		
01 1100 610 001		10 Pieces Plasma Cutting	38.99		
01 1100 610 001		Drag Shield	19.99		
01 1100 610 001		Cup, Shield XT 30/40	39.81		
01 1100 610 001		Coping Saw Blades	10.59		

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 1100 610 001		44 Pound Spool - Mild Steel MIG Wire		252.69
01 1100 610 001		Bi-Metal Band Saw Blades 120" x 1"		65.00
01 1100 610 001		Victor Pest Metal Pedal Mouse Trap Bulk		41.99
01 1100 610 001		6013 1/8" X 14" X 50LB		144.00
01 1100 610 001		300-Amp T-Style Welding Ground Clamp Bra		17.80
01 1100 610 001		TIG Welding Torch Accessories kit		38.99
01 1100 610 001		YESWELDER TIG Welding RED Tungsten		45.78
01 1100 610 001		YESWELDER TIG Welding GREEN Tungsten		27.49
01 1100 610 001		SHIPPING		14.37
01 1100 650 001	1Y69-M7PV-	AMAZON CAPITAL SERVICES	01/13/2025	13.28
01 1100 650 001		HS Technology Supplies		6.64
01 1100 650 003		Elem Technology Supplies		6.64
Total		AMAZON CAPITAL SERVICES		<u>1,810.70</u>
		QRT2 2024 - BEST SMITHJ	01/13/2025	11,855.10
01 1200 320 000		SPED CONTRACTED SERVICES		<u>11,855.10</u>
Total		BEST		11,855.10
		QRT2 24 MILEAGE BB	01/13/2025	247.23
01 1100 333 001		Brown, Burke HS Mileage		123.61
01 1100 333 003		Elem Mileage		<u>123.62</u>
Total		Brown, Burke		247.23
		QRT2 24 MILEAGE AB	01/13/2025	90.45
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		90.45
Total		BUCHANAN, AMY		<u>90.45</u>
		QRT2 24 MILEAGE EB	01/13/2025	94.47
01 2151 330 003		Sped Speech Elem Professional Developmen		94.47
Total		BUDDENBERG, EMILY		<u>94.47</u>
		DN046 - 122 CASEY'S BUSINESS MASTERCARD	01/13/2025	1,441.82
01 2710 626 000		Bus Gas and Oil		<u>1,441.82</u>
Total		CASEY'S BUSINESS MASTERCARD		1,441.82
		7-13355-01 CRAIG RESOURCES INC MS SPED CONTRACED NURSING SERVICES	01/13/2025	872.30
01 2131 320 002				
		7-13355-04 CRAIG RESOURCES INC MS SPED CONTRACED NURSING SERVICES	01/13/2025	2,615.60
01 2131 320 002				
		7-13355-07 CRAIG RESOURCES INC MS SPED CONTRACED NURSING SERVICES	01/13/2025	5,034.25
01 2131 320 002				
Total		CRAIG RESOURCES INC		<u>8,522.15</u>

**Board Report - Detail**

PO Number	Invoice Num	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
	1458538	DAS State ACCTG-Central Finance	01/13/2025	292.87
01 2224 530 000		Internet Service		<u>292.87</u>
Total		DAS State ACCTG-Central Finance		292.87
	11302024 - GENERAL	DFC Inc. Decker's Food Center	01/13/2025	133.06
01 1100 610 001		HS General Supplies		36.14
01 1100 610 001		HS General Supplies		35.09
01 1100 610 001		HS General Supplies		4.99
01 1100 610 001		HS General Supplies		9.98
01 1100 610 001		HS General Supplies		<u>46.86</u>
Total		DFC Inc. Decker's Food Center		133.06
	FE3622-0	DIETZE MUSIC HOUSE	01/13/2025	83.40
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		83.40
	FE8508-1	DIETZE MUSIC HOUSE	01/13/2025	297.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		297.00
	FE9058-0	DIETZE MUSIC HOUSE	01/13/2025	27.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		27.00
	FE9092	DIETZE MUSIC HOUSE	01/13/2025	100.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		100.00
	FE9144	DIETZE MUSIC HOUSE	01/13/2025	4.95
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		4.95
	FE9578	DIETZE MUSIC HOUSE	01/13/2025	75.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		<u>75.00</u>
Total		DIETZE MUSIC HOUSE		587.35
	00370DQ	DIVERSIFIED DRUG TESTING LLC	01/13/2025	200.00
01 2710 890 000		Bus Misc. Expenses		200.00
	22395	DIVERSIFIED DRUG TESTING LLC	01/13/2025	290.00
01 1100 320 001		HS Services/Assessments		290.00
	AD25-487	DIVERSIFIED DRUG TESTING LLC	01/13/2025	100.00
01 1100 320 001		HS Services/Assessments		<u>100.00</u>
Total		DIVERSIFIED DRUG TESTING LLC		590.00
	10968	EDUCATIONAL SERVICE UNIT #4	01/13/2025	30.00
01 1100 330 003		Elem Professional Development		30.00
	10976	EDUCATIONAL SERVICE UNIT #4	01/13/2025	90.00
01 1100 330 003		Elem Professional Development		90.00
	10982	EDUCATIONAL SERVICE UNIT #4	01/13/2025	150.00
01 2410 330 003		Elem Principal Professional Development		30.00
01 2410 330 001		HS Principal Professional Development		30.00
01 2120 330 003		EMPLOYEE TRAINING & DEVELOPMENT SERVICES		30.00
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		30.00
01 2120 330 001		Counselor Professional Development		30.00
	10992	EDUCATIONAL SERVICE UNIT #4	01/13/2025	30.00
01 1100 330 001		HS Professional Development		30.00
01 6408 591 003	660501 - 122	EDUCATIONAL SERVICE UNIT #4 PREK PURCHASED SERVICE FROM ESU/DISTRICT	01/13/2025	2,671.28
				68.90

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		68.89
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		91.66
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		620.08
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		620.08
01 1200 591 003		ELEM SPED DIRECTOR		<u>1,110.00</u>
Total	EDUCATIONAL SERVICE UNIT #4			2,971.28
01 2224 530 000	21394	EDUCATIONAL SERVICE UNIT #6 Internet Service	01/13/2025	599.78
Total	EDUCATIONAL SERVICE UNIT #6			<u>599.78</u>
01 2610 610 001	394840	EGAN SUPPLY CO HS Custodian Supplies	01/13/2025	2,547.12
Total	EGAN SUPPLY CO			<u>2,547.12</u>
01 2620 431 003	67055	ELECTRONIC CONTRACTING COMPANY Elem Repairs & Maintenance	01/13/2025	91.35
01 2620 431 001	67056	ELECTRONIC CONTRACTING COMPANY HS Repairs & Maintenance	01/13/2025	91.35
Total	ELECTRONIC CONTRACTING COMPANY			<u>182.70</u>
01 2310 270 000	7002344301	EMC INSURANCE COMPANIES Workers Compensation	01/13/2025	1,639.00
Total	EMC INSURANCE COMPANIES			<u>1,639.00</u>
01 1100 610 001	012025 - GENERAL	FIRST STATE BANK - VISA CREDIT CARD HS General Supplies	01/02/2025	49.99
Total	FIRST STATE BANK - VISA CREDIT CARD			<u>49.99</u>
HS-0000319 01 1100 610 001	3091216	FLINN SCIENTIFIC INC. Hot plate	01/13/2025	753.00
Total	FLINN SCIENTIFIC INC.			<u>753.00</u>
01 2510 382 001	49365 -	FORTICALL HS Telephone	01/13/2025	71.02
01 2510 382 003		Elem Telephone		71.02
01 2510 382 001	51710	FORTICALL HS Telephone	01/13/2025	71.09
01 2510 382 003		Elem Telephone		71.09
Total	FORTICALL			<u>284.22</u>
01 1100 610 001 2 102	367031252	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	9.95
01 1100 610 001 2 102	367031253	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	331.99
01 1100 610 001 2 102	367032196	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	388.00

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 1100 610 001 2 102	367035399	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	217.87
01 1100 610 001 2 102	367051246	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	43.97
01 1100 610 001 2 102	367052477	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	80.00
01 1100 610 001 2 102	367075682	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	01/13/2025	100.00
Total	J.W. PEPPER & SON INC.			<u>100.00</u> 1,171.78
01 2620 431 001	577654	JOHN HENRY'S PLUMBING-HEATING-AIR HS Repairs & Maintenance	01/13/2025	423.68
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			<u>423.68</u> 423.68
01 2630 431 001	1879	KROGER IRRIGATION & FENCE, INC CARE & UPKEEP OF FB FIELD	01/13/2025	494.40
Total	KROGER IRRIGATION & FENCE, INC			<u>494.40</u> 494.40
01 2610 431 003	INV866467	KURITA AMERICA INC Elem Upkeep of Building	01/13/2025	462.38
01 2610 431 003	INV870954	KURITA AMERICA INC Elem Upkeep of Building	01/13/2025	462.38
Total	KURITA AMERICA INC			<u>462.38</u> 924.76
01 1100 610 001	52443809	MATHESON-TRI-GAS INC HS General Supplies	01/13/2025	79.91
Total	MATHESON-TRI-GAS INC			<u>79.91</u> 79.91
01 1100 610 001	45220	MENARDS HS General Supplies	01/13/2025	20.96
01 1100 610 001	45367	MENARDS HS General Supplies	01/13/2025	20.85
01 2610 610 001	45426	MENARDS HS Custodian Supplies	01/13/2025	283.85
01 2610 610 001	45565	MENARDS HS Custodian Supplies	01/13/2025	211.50
01 2610 610 003		Elem Custodian Supplies		100.00
01 1100 610 001	45655	MENARDS HS General Supplies	01/13/2025	18.43
01 2610 610 001	45692	MENARDS HS Custodian Supplies	01/13/2025	522.40
01 2610 610 003		Elem Custodian Supplies		9.99
01 2610 610 003		Elem Custodian Supplies		3.97
01 2610 610 003		Elem Custodian Supplies		2.99
01 2610 610 003		Elem Custodian Supplies		2.99
01 2610 610 003		Elem Custodian Supplies		2.99
01 2610 610 003		Elem Custodian Supplies		2.99
01 2610 610 003		Elem Custodian Supplies		29.98
01 2610 610 003		Elem Custodian Supplies		2.99
01 2610 610 003		Elem Custodian Supplies		4.97
01 2610 610 003		Elem Custodian Supplies		9.99
01 2610 610 003		Elem Custodian Supplies		5.99
01 2610 610 003		Elem Custodian Supplies		7.99
01 2610 610 001		HS Custodian Supplies		4.99
01 2610 610 003		Elem Custodian Supplies		69.99

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2610 610 001		HS Custodian Supplies		129.99
01 2610 610 001		HS Custodian Supplies		10.00
01 2610 610 001		HS Custodian Supplies		10.99
01 2710 610 000		BUS SUPPLIES		80.82
01 2610 610 003		Elem Custodian Supplies		47.99
01 2610 610 001		HS Custodian Supplies		13.98
01 2610 610 003		Elem Custodian Supplies		44.99
01 2610 610 001		HS Custodian Supplies		11.89
01 2610 610 001		HS Custodian Supplies		8.94
	45961	MENARDS	01/13/2025	474.16
01 2610 610 001		HS Custodian Supplies		474.16
	46870	MENARDS	01/13/2025	98.15
01 2610 610 001		HS Custodian Supplies		98.15
Total	MENARDS			<u>1,650.30</u>
	INV-624000C	Midwest Bus Repair	01/13/2025	1,794.10
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,794.10
	INV-624000C	Midwest Bus Repair	01/13/2025	37.37
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		37.37
	INV-624000C	Midwest Bus Repair	01/13/2025	299.25
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		299.25
	INV-624000C	Midwest Bus Repair	01/13/2025	380.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		380.00
	INV-624000C	Midwest Bus Repair	01/13/2025	428.91
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		428.91
	INV-624000C	Midwest Bus Repair	01/13/2025	86.94
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		86.94
	INV-624000C	Midwest Bus Repair	01/13/2025	1,573.16
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,573.16
	INV-624000C	Midwest Bus Repair	01/13/2025	438.15
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		438.15
Total	Midwest Bus Repair			<u>5,037.88</u>
	O-2229	NCECBVI	01/13/2025	1,026.00
01 1200 320 001		Sped HS Contracted Service		1,026.00
Total	NCECBVI			<u>1,026.00</u>
	N-52152	NE ASSOCIATION OF SCHOOL BOARDS	01/13/2025	411.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		411.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			<u>411.00</u>
	1546 - 12242	NEBRASKA CITY UTILITIES	01/13/2025	82.38
01 2610 621 001		HS Utilities		82.38
	3273 - 12242	NEBRASKA CITY UTILITIES	01/13/2025	7,350.18
01 2610 621 003		Elem Utilities		7,350.18
	3321 - 12242	NEBRASKA CITY UTILITIES	01/13/2025	7,704.68
01 2610 621 001		HS Utilities		7,704.68

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2610 621 001	39368 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	30.45
01 2610 621 001	43577 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	31.39
01 2610 621 001	43679 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	114.64
01 2610 621 001	44277 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	48.00
01 2610 621 001	44718 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	593.60
01 2610 621 001	96622 - 1224	NEBRASKA CITY UTILITIES HS Utilities	01/13/2025	42.99
Total		NEBRASKA CITY UTILITIES		<u>42.99</u> 15,998.31
01 2310 330 000	84960	NEBRASKA COUNCIL OF SCHOOL ADMIN. BOARD PROFESSIONAL DEVELOPMENT	01/13/2025	240.00
01 2320 330 000		Superintendent Professional Development		120.00
Total		NEBRASKA COUNCIL OF SCHOOL ADMIN.		<u>120.00</u> 240.00
01 2710 330 000	57-13712	NEBRASKA SAFETY CENTER BUS PROFESSIONAL DEVEOPMENT	01/13/2025	645.00
Total		NEBRASKA SAFETY CENTER		<u>645.00</u> 645.00
01 6408 320 000		DEC2024 PT O'Neil, Jan SERV JO	01/13/2025	4,289.12
01 6408 320 003		IDEA Part B Birth-4 Pre-diagnosis PREK PROFESSIONAL EDUCATIONAL SERVICES		836.50 1,180.53
01 2171 320 003		Physical Therapy Elem Contracted Service		1,529.17
01 2171 320 002		MS PROFESSIONAL EDUCATIONAL SERVICES		742.92
Total		O'Neil, Jan		<u>4,289.12</u> 4,289.12
01 2710 890 000	11062024	Oetjen, Henry LEARNERS	01/13/2025	15.00
01 2710 890 000	12162024	Bus Misc. Expenses Oetjen, Henry COMMERCIAL	01/13/2025	15.00
Total		Oetjen, Henry		<u>15.00</u> 30.00
01 2510 890 000	2022169970	ONE SOURCE THE BACKGROUND CHECK COMPANY Superintendent Secretary Misc. Expenses	01/13/2025	123.00
Total		ONE SOURCE THE BACKGROUND CHECK COMPANY		<u>123.00</u> 123.00
01 2310 810 000	2024 ELECT	OTOE COUNTY TREASURER BOE Dues and Fees	01/13/2025	203.69
Total		OTOE COUNTY TREASURER		<u>203.69</u> 203.69
	122024	MISC PALMYRA ACTIVITY FUND	01/13/2025	1,128.00

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2410 330 003		EXPENSES Elem Principal Professional Development		1,128.00
Total		PALMYRA ACTIVITY FUND		<u>1,128.00</u>
		122024 ASP PALMYRA LUNCH FUND LUNCH	01/13/2025	64.00
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		10.45
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		22.05
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		25.20
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		6.30
Total		PALMYRA LUNCH FUND		<u>64.00</u>
01 2330 317 000	109	Perry, Guthery, Hasse & Gessford, P.C., L.L.O. District Legal Services	01/13/2025	1,957.25
Total		Perry, Guthery, Hasse & Gessford, P.C., L.L.O.		<u>1,957.25</u>
01 2620 420 003	3374	PIONEER CLEANING, LLC Elem Cleaning Service	01/13/2025	16,404.00
01 2620 420 003		Elem Cleaning Service		6,960.00
01 2620 420 001		HS Cleaning Service		639.00
01 2620 420 001		HS Cleaning Service		7,155.00
Total		PIONEER CLEANING, LLC		<u>16,404.00</u>
01 2510 440 000	3320064890	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL Superintendent Copier/Mail Lease	01/13/2025	142.53
Total		PITNEY BOWS GLOBAL FINANCIAL SERVICES LL		<u>142.53</u>
01 2410 610 001	42003877	QUILL HS Principal Supplies	01/13/2025	50.07
01 2320 610 000	42069779	QUILL SUPERINTENDENT OFFICE SUPPLIES	01/13/2025	56.08
Total		QUILL		<u>106.15</u>
01 2650 431 000	555676	SAFELITE FULFILLMENT, INC Vehicle Repairs & Maintenance	01/13/2025	93.00
Total		SAFELITE FULFILLMENT, INC		<u>93.00</u>
01 2161 333 001	QRT2 24 MILEAGE AS	Severe, Audrea SPED HS OT MILEAGE	01/13/2025	67.00
Total		Severe, Audrea		<u>67.00</u>
01 2730 431 000	163941	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	01/13/2025	893.00
01 2730 431 000	163978	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	01/13/2025	286.46
	163988	Southwest Auto	01/13/2025	105.11

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		105.11
01 2730 431 000	163995	Southwest Auto	01/13/2025	158.00
01 2730 431 000	164010	Southwest Auto	01/13/2025	164.00
01 2730 431 000	164020	Southwest Auto	01/13/2025	889.14
01 2730 431 000	164031	Southwest Auto	01/13/2025	309.36
01 2730 431 000	164043	Southwest Auto	01/13/2025	284.00
01 2730 431 000	164052	Southwest Auto	01/13/2025	430.82
01 2730 431 000	164102	Southwest Auto	01/13/2025	286.46
01 2730 431 000	164126	Southwest Auto	01/13/2025	551.48
01 2730 431 000	164128	Southwest Auto	01/13/2025	558.82
01 2730 431 000	164161	Southwest Auto	01/13/2025	350.68
<b>Total</b>	<b>Southwest Auto</b>			<u>5,267.33</u>
	S-3787	SPARQDATA Solutions	01/13/2025	4,800.00
01 2310 890 000		BOE Misc. Expenses		<u>4,800.00</u>
<b>Total</b>	<b>SPARQDATA Solutions</b>			<u>4,800.00</u>
HS-0000303	31285	STAR AUTISM SUPPORT	01/13/2025	1,720.00
01 6408 640 003		3 Boxed STAR kits		1,250.00
01 6408 640 003		STAR kits - subscr. logins		345.00
01 6408 640 003		Shipping		<u>125.00</u>
<b>Total</b>	<b>STAR AUTISM SUPPORT</b>			<u>1,720.00</u>
01 2610 431 001	2929343	SUMMIT FIRE PROTECTION	01/13/2025	656.50
		HS Upkeep of Building		656.50
01 2610 431 003	2929722	SUMMIT FIRE PROTECTION	01/13/2025	446.50
		Elem Upkeep of Building		446.50
01 2610 431 003	2931790	SUMMIT FIRE PROTECTION	01/13/2025	200.50
		Elem Upkeep of Building		<u>200.50</u>
<b>Total</b>	<b>SUMMIT FIRE PROTECTION</b>			<u>1,303.50</u>
	INV-072461	TEAMBUILDR	01/13/2025	375.00
01 1100 810 001		HS DUES AND FEES		<u>375.00</u>
<b>Total</b>	<b>TEAMBUILDR</b>			<u>375.00</u>

**Board Report - Detail**

PO Number	Invoice Num\ Vendor Name	Detail Description	Amount	Invoice Date	Cost Center ID	Amount
01 1100 650 001	TSCO10242	TECHSMITH HS Technology Supplies	<u>212.99</u>	01/13/2025		212.99
Total	TECHSMITH		212.99			
01 2510 315 000	324414	TIME MANAGEMENT SYSTEMS Accounting and Auditing Services	<u>2,256.24</u>	01/13/2025		2,256.24
Total	TIME MANAGEMENT SYSTEMS		2,256.24			
01 2620 431 001	1000661851	TK ELEVATOR CORPORATION HS Repairs & Maintenance	<u>256.77</u>	01/13/2025		256.77
Total	TK ELEVATOR CORPORATION		256.77			
SPEECH-3-2024 01 2151 610 003	INV0050470	TOBII DYNAVOX Boardmaker online account	<u>199.00</u>	01/13/2025		199.00
Total	TOBII DYNAVOX		199.00			
01 2230 382 001 01 2230 382 003	SI-24-04428	UNITE PRIVATE NETWORKS LLC HS Distant Learning Connection Elem Distant Learning Connection	<u>1,072.46</u> <u>1,072.46</u>	01/13/2025		2,144.92
Total	UNITE PRIVATE NETWORKS LLC		2,144.92			
01 2610 621 003 01 2610 410 003 01 2610 410 003 01 2610 410 003 01 2610 410 003	86264	VILLAGE OF BENNET Elem Utilities Elem Water & Sewer Elem Water & Sewer Elem Water & Sewer Elem Water & Sewer	<u>36.56</u> <u>28.50</u> <u>255.09</u> <u>24.00</u> <u>231.90</u>	01/13/2025		576.05
Total	VILLAGE OF BENNET		576.05			
01 2610 410 001	107003 - 112	VILLAGE OF PALMYRA 1224 HS Water & Sewer	<u>26.00</u>	01/13/2025		26.00
01 2610 410 001	257001 - 112	VILLAGE OF PALMYRA 1224 HS Water & Sewer	<u>253.50</u>	01/13/2025		253.50
01 2610 410 001	274001 - 112	VILLAGE OF PALMYRA 1224 HS Water & Sewer	<u>26.00</u>	01/13/2025		26.00
Total	VILLAGE OF PALMYRA		305.50			
01 2310 540 000	38001267	VOICE NEWS BOE Advertising	<u>233.05</u>	01/13/2025		233.05
01 2310 540 000	38001753	VOICE NEWS BOE Advertising	<u>10.48</u>	01/13/2025		10.48
Total	VOICE NEWS		243.53			
01 2610 431 001	1837589T05	WASTE CONNECTIONS OF NEBRASKA HS Upkeep of Building	<u>1,242.42</u>	01/13/2025		1,242.42
Total	WASTE CONNECTIONS OF NEBRASKA		1,242.42			
01 2710 626 000	INV-37878	WHITEHEAD OIL CO Bus Gas and Oil	<u>1,398.94</u>	01/13/2025		1,398.94
	INV-38193	WHITEHEAD OIL CO		01/13/2025		890.84

Palmyra District OR-1 66-0501  
 01/09/2025 10:18 AM

**Board Report - Detail**

PO Number	Invoice Numl	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2710 626 000		Bus Gas and Oil		890.84
	INV-38200	WHITEHEAD OIL CO	01/13/2025	820.53
01 2710 626 000		Bus Gas and Oil		<u>820.53</u>
Total	WHITEHEAD OIL CO			3,110.31
	091969071 - WINDSTREAM		01/13/2025	192.37
	012025			
01 2510 382 001		HS Telephone		<u>192.37</u>
Total	WINDSTREAM			192.37
	424088	WOODRIVER ENERGY LLC	01/13/2025	3,404.85
01 2610 621 001		HS Utilities		380.10
01 2610 621 001		HS Utilities		2,417.50
01 2610 621 003		Elem Utilities		736.43
01 2610 621 001		HS Utilities		<u>(129.18)</u>
Total	WOODRIVER ENERGY LLC			3,404.85
Fund Number				<u>118,521.40</u>
Checking Account ID				<u>118,521.40</u>

January 2025 Bills	\$	118,521.40
December 2024 Payroll	\$	<u>725,875.45</u>
	\$	844,396.85

**Designated Bill Summary**  
**Superintendent Report: Regular Board Meeting:**  
**Date: Monday, January 13, 2025**

**TO:** Palmyra District OR-1 BOE

**From:** Michael Hart

**Re:** Designated Bill Summary Report for BOE meeting

- Next month's *regular* board meeting is scheduled for **Monday, February 10, 2025, at 7:00 p.m.** at Palmyra High School in the media center.

**A. Consent Agenda Expenditures**

**Construction Account Claims:**

- - *Please note: These claims are now included in the Consent Agenda of the regular board meeting due to the discontinuation of the CMAR special monthly meetings effective September 9, 2024.*
  - *Please see the itemized list below.*

**Depreciation Fund Claims:**

- None for this month

**Bond Fund Claims:**

- None for this month

**Special Building Claims:**

- None for this month

**2022 Construction Account Claims:**

<b>Construction Bills January, 2025</b>		
<b>Vendor</b>	<b>Invoice Number</b>	<b>Amount</b>
Amazon	19HM-Q9DJ-FF6H	\$486.82
Amazon	1VRX-XYHD-GQGL	\$71.51
B & H	230058557	\$1,037.61
Branding Inc dba Al's Johns	97227	\$105.00
Branding Inc dba Al's Johns	97026	\$105.00
Cheney Welding	1120	\$375.00
Denny's Parking Lot Striping	264	\$2,000.00

Denny's Parking Lot Striping	305	\$575.00
Eagle Nursery	21082	\$3,000.00
Gagner Restoration, Inc	5411	\$2,242.00
Gagner Restoration, Inc	5410	\$6,634.00
Precision Signs and Graphics	10227	\$500.00
Pure Cleaning & Restoration LLC	33768	\$1,710.00
k12 ITC	232668	\$6,526.78
	<b>Total:</b>	<b>\$25,368.72</b>

**General Fund Claims:**

**Total claims: \$118,521.40**

- **Access Systems Leasing: \$2,991.56** - Copiers at the elementary and high school
- **Amazon Capital Services: \$1,810.76** - Elem & HS supplies
- **BEST: \$11,855.10** - HS Sped Services
- **Casey's: \$1,441.82** – Bus and vehicle fuel expenses / misc.
- **Craig Resources: \$8,522.15** - Nursing contracted services
- **ESU#4: \$2,971.28** - Professional development, contracted services and tech support
- **Egan Supply Co: \$2,547.12** - HS Supplies
- **EMC Insurance Co.: \$1,639.00** - Workman's Comp Audit
- **JW Pepper & sons Inc: \$1,171.78** - Instrumental Supplies
- **Menards: \$1,650.30** - Elem and HS Supplies
- **Midwest Bus Repair: \$5,037.88** - Bus Repairs or maintenance
- **Nebraska City Utilities: \$15,998.31** - Utilities
- **Palmyra Activity Fund: \$1,128.00** - Elem Principal Professional Development
- **Pioneer Cleaning: \$16,404.00** - Elem and HS Cleaning
- **Southwest Auto: \$5,267.33** - Bus repairs
- **Sparqdata Solutions: \$4,800.00** - Board Notes for meeting minutes
- **Time Management Systems: \$2,256.24** - RedRover Absence Management
- **Village of Bennet: \$576.05** - Water, electricity, and sewer bill
- **Village of Palmyra: \$305.50** - Water and sewer bill
- **Waste Connections: \$1,242.42** - HS Garbage Services
- **Whitehead Oil: \$3,110.31** - Diesel fuel
- **Wood River Energy: \$3,404.85** - Elem and HS Natural Gas

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of District OR-1 Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of District OR-1 Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. Sec. 49-14,103.01

Date of Adoption: January 17, 2017  
Reviewed: February 14, 2022

Internal Board Policies - Board MembersConflict of Interest/Contracts

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It shall further be the policy of District OR-1 Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. Sec. 49-14,103.01

Date of Adoption: January 17, 2017  
Reviewed: February 14, 2022

Internal Board PoliciesConflict of Interest - Employment of Family Member of Board Member or Supervisor and Employment of Board Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:

- a. He or she does not abuse his or her official position (for this purpose, “abuse” means employing an immediate family member: who is not qualified for and able to perform the duties of the position; at an unreasonably high salary; or who is not required to perform the duties of the position);
- b. He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and,
- c. The Board of Education approves the employment or supervisory position.

2. No immediate family member of a Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:

- a. Without first having made a reasonable solicitation and consideration of applications for such employment.
- b. Who is not qualified for and able to perform the duties of the position.
- c. For any unreasonably high salary.
- d. Who is not required to perform the duties of the position.

3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the Board member or employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes his or her responsibilities, such Board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.

5. A member of the Board of Education may not be engaged in a contract to teach with the District OR-1 Public School District. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the Board member is related by blood or marriage to such employee.

Legal Reference: Neb. Rev. Stat. §§ 49-1499.04; Sec.49-1499.05; 79-544; and 79-818

Date of Adoption: January 17, 2017

Reviewed: February 14, 2022

Internal Board PoliciesConflict of Interest—Other Than Contracts or Employment

1. Members of the Board of Education of this School District shall abstain from voting on matters on which they may have a conflict of interest. Any Board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (A) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and,
- (B) Deliver a copy of the statement to the Secretary of the Board of Education, who shall enter the statement into the public records of the School District.

The Board member shall take such action as the Commission shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a Board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the Board member shall report the occurrence to the Commission.

3. Except as defined in Nebraska statute and this policy, conflict of interest of a Board member shall not prevent a Board member from serving on the Board or restrict the hiring or purchasing practices of this School District.

4. The Superintendent, or the Superintendent's designee, shall provide:
- (A) Each Board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular School Board meeting in January of each year. In addition, any newly appointed or elected Board member shall be provided such statutes.
  - (B) When possible, provide each Board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the Board member to identify potential conflicts of interest and report and receive advice from the Commission.

5. For purposes of this policy, immediate family member shall be defined as a child residing in the Board member's household, a Board member's spouse or an individual claimed by that Board member or the Board member's spouse as a dependent for federal income tax purposes.

Legal Reference: Neb. Rev. Stat. § 49-1425; § 49-14,101; § 49-14,102; § 49-14,103; § 49-14,103.01; § 49-14,103.02; § 49-14,103.03; § 49-14,103.04; § 49-14,103.05; § 49-14,103.06; § 79-818; § 79-544 and § 49-1499.

Date of Adoption: January 17, 2017  
Reviewed: February 14, 2022

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of District OR-1 Public Schools that any school Board member who has a direct or indirect interest in a formal contract entered into with District OR-1 Public Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the school Board member.
3. Date that the contract was approved by the school Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of schools shall be available for public inspection during the normal working hours.

It shall further be the policy of District OR-1 Public Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: January 17, 2017  
Reviewed: February 14, 2022



**ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT**

You

Member of your Immediate Family: \_\_\_\_\_  
NAME

Business With Which You

Are Associated (See Definitions) \_\_\_\_\_  
NAME OF BUSINESS

**ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

**ITEM 6 CONTINUATION**

\_\_\_\_\_  
(SIGNATURE)

\_\_\_\_\_  
(DATE)

## General Information - Filing Requirements

**I. What is a Potential Conflict of Interest?** - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

### II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

### III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

**Disclosure of Contractual Interests by Local Officers.** If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

**Disclosure of the Employment of Immediate Family Members.** If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

## Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

**CONFLICTS LEDGER**  
**CONTRACTS IN WHICH BOARD MEMBER HAS A POSSIBLE CONFLICT**

(1) Names of the contracting parties-- (a) Business	(b) Board member with possible conflict	(2) Nature of the interest of the officer in question	(3) Date contract was approved by Board	(4) Amount of the contract <sup>1</sup>	(5) Basic terms of the contract

**Note: May attach and reference NADC Form C-3.**

**§ 49-14,103.02. Contract with officer; information required; ledger maintained.** The person charged with keeping records for each governing body shall maintain separately from other records a ledger containing the information listed in subdivisions (1) through (5) of this section about every contract entered into by the governing body in which an officer of the body has an interest and for which disclosure is made pursuant to section 49-14,103.01. Such information shall be kept in the ledger for five years from the date of the officer's last day in office and shall include the:

- (1) Names of the contracting parties;
- (2) Nature of the interest of the officer in question;
- (3) Date that the contract was approved by the governing body;
- (4) Amount of the contract; and
- (5) Basic terms of the contract.

The information supplied relative to the contract shall be provided no later than ten days after the contract has been signed by both parties. The ledger kept pursuant to this section shall be available for public inspection during the normal working hours of the office in which it is kept.

*Source: Laws 1986, LB 548, § 3; Laws 2001, LB 242, § 22.*

**§ 49-14,103.03. Open account with officer; how treated.** An open account established for the benefit of any governing body with a business in which an officer has an interest shall be deemed a contract subject to sections 49-14,103.01 to 49-14,103.06. The statement required to be filed by section 49-14,103.02 shall be filed within ten days after such account is opened. Thereafter, the person charged with keeping records for such governing body shall maintain a running account of amounts purchased on the open account. Purchases made from petty cash or a petty cash fund shall not be subject to sections 49-14,103.01 to 49-14,103.06.

Source: Laws 1986, LB 548, § 4.

Written Statement Attached on form C2-A

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<sup>1</sup> If contract involves an open account insert "open account." A running account of amounts purchased is maintained in the records of the District Bookkeeper.

Reviewed: February 8, 2021

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
01 101	CASH IN BANK	2,578,130.35	1,163,359.07	834,836.86	2,906,652.56
01 900	Cash County Treasurer	920,015.69	0.00	0.00	920,015.69
Total: Current Assets		3,498,146.04	1,163,359.07	834,836.86	3,826,668.25
<b>Current Liabilities</b>					
01 450	PAYROLL DEDUCTION PAYABLE	15,001.59	1,487.30	1,487.30	15,001.59
01 451	FICA PAYABLE	(1,597.40)	80,673.36	80,761.18	(1,509.58)
01 452	FIT PAYABLE	(132.77)	36,980.89	36,980.89	(132.77)
01 453	INSURANCE PAYABLE	12,640.69	123,394.43	124,395.88	13,642.14
01 454	RETIREMENT PAYABLE	(10,859.66)	97,916.32	98,180.80	(10,595.18)
01 455	SIT PAYABLE	2.98	17,821.42	17,818.44	0.00
Total: Current Liabilities		15,055.43	358,273.72	359,624.49	16,406.20
<b>Fund Balance</b>					
01 704	Fund Balance - Regular Unspent	3,483,090.61	841,442.45	1,168,613.89	3,810,262.05
Total: Fund Balance		3,483,090.61	841,442.45	1,168,613.89	3,810,262.05
<b>Revenue</b>					
01 1100	LOCAL PROPERTY TAXES	1,059,671.97	291.39	17,234.69	1,076,615.27
01 1115	CARLINE TAX	199.47	0.00	0.00	199.47
01 1125	MOTOR VEHICLE TAXES	107,300.88	0.00	31,570.03	138,870.91
01 1140	Interest Levied Tax	2,510.53	0.00	933.29	3,443.82
01 1370	PRESCHOOL TUITION & FEES	12,925.00	0.00	1,750.00	14,675.00
01 1510	INTEREST ON INVESTMENTS	857.35	0.00	241.32	1,098.67
01 1800	REC PROGRAM - COMMUNITY SERVICES	9,261.82	0.00	3,920.00	13,181.82
01 1911	LOCAL LICENSE FEES	300.00	0.00	0.00	300.00
01 1920	EDUCATION QUEST FOUNDATION	(250.00)	255.00	0.00	(505.00)
01 1990	OTHER LOCAL RECEIPTS	57.00	0.00	0.00	57.00
01 2110	COUNTY FINES & LICENSE FEES	11,844.74	0.00	2,967.67	14,812.41
01 2210	ESU RECEIPTS	0.00	0.00	328.00	328.00
01 3110	STATE AID	735,138.00	0.00	735,138.00	1,470,276.00
01 3120	SPED SCHOOL AGE	0.00	0.00	129,845.00	129,845.00
01 3180	PRO-RATE MOTOR VEHICLE	1,798.30	0.00	0.00	1,798.30
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	7,305.00	0.00	0.00	7,305.00
01 3540	STATE EARLY CHILDHOOD	66,830.00	0.00	0.00	66,830.00
01 4505	TITLE 1 PART A - CARRY OVER	0.00	0.00	49,770.00	49,770.00
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	0.00	3,921.00	3,921.00
01 4518	IDEA ENROLLMENT/POVERTY	0.00	0.00	134,579.00	134,579.00
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	3,681.67	0.00	0.00	3,681.67
01 4969	TITLE IV, PART A	0.00	0.00	10,000.00	10,000.00
01 5301	INSURANCE ADJUSTMENTS	294.96	0.00	12,608.00	12,902.96
01 9000	NON-PROGRAMMED RECEIPTS	64.04	0.00	0.00	64.04
Total: Revenue		2,019,790.73	546.39	1,134,806.00	3,154,050.34
<b>Expenditure</b>					
01 1100 111 001	HS Teacher Salary	320,656.12	107,861.84	2,930.14	425,587.82
01 1100 111 002	MS TEACHER SALARIES	41,013.00	18,181.50	0.00	59,194.50
01 1100 111 003	Elem Teacher Salary	329,182.85	105,924.21	791.76	434,315.30
01 1100 112 003	Elem Para	21,235.20	9,084.50	0.00	30,319.70
01 1100 113 001	HS Sub Teacher Salary	31,272.25	9,845.75	0.00	41,118.00
01 1100 113 003	Elem Sub Teacher Salary	21,121.00	3,634.00	0.00	24,755.00
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	5,472.59	662.53	0.00	6,135.12
01 1100 130 003	Overtime - Classified	201.13	16.78	0.00	217.91

Regular; Beginning Month 12/2024; Processing Month 12/2024

<b>Fund: 01</b>	<b>GENERAL FUND</b>	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 150 001	Non-instructional	818.02	174.34	0.00	992.36
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	27,977.44	9,605.98	0.00	37,583.42
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof. Staff	6,985.02	2,328.34	0.00	9,313.36
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	56.57	1,779.19	0.00	1,835.76
01 1100 152 001	HS PARA COACH/ACTIVITY SPONSOR	0.00	1,465.00	0.00	1,465.00
01 1100 152 002	PARA COACH/ACTIVITY SPONSOR	854.00	427.00	0.00	1,281.00
01 1100 210 001	HS CLERICAL/PARA INSURANCE	100.26	33.34	0.00	133.60
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	98,090.28	33,650.64	1,182.37	130,558.55
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSRU	15,890.44	6,820.13	0.00	22,710.57
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	121,966.85	38,751.64	449.54	160,268.95
01 1100 212 003	Elem PARA INSURANCE	28.27	9.04	0.00	37.31
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	197.57	6.19	0.00	203.76
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	252.06	26.88	0.00	278.94
01 1100 220 001	HS Clerical FICA	480.79	64.05	0.17	544.67
01 1100 220 003	Elem Clerical FICA	15.38	1.28	0.00	16.66
01 1100 221 001	HS Teacher FICA	26,553.56	9,302.00	298.30	35,557.26
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	3,547.83	1,574.50	58.63	5,063.70
01 1100 221 003	Elem Teacher FICA/MEDICARE	24,949.58	8,320.79	233.32	33,037.05
01 1100 222 001	HS PARA FICA	0.00	112.05	0.00	112.05
01 1100 222 002	PARA FICA	65.32	32.66	0.00	97.98
01 1100 222 003	Elem Para FICA	1,622.11	694.97	1.17	2,315.91
01 1100 223 001	HS Substitute Teacher FICA	2,391.98	753.24	0.06	3,145.16
01 1100 223 003	Elem Substitute Teacher FICA	1,605.30	278.07	1.24	1,882.13
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	65.63	17.95	0.00	83.58
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	14.79	1.23	0.00	16.02
01 1100 231 001	HS Teacher Retirement	25,631.49	8,610.10	127.69	34,113.90
01 1100 231 002	HS Teacher Retirement	3,527.88	1,507.48	0.00	5,035.36
01 1100 231 003	Elem Teacher Retirement	24,272.55	7,842.66	58.19	32,057.02
01 1100 232 001	HS Para RETIREMENT	0.00	83.17	0.00	83.17
01 1100 232 002	Para RETIREMENT	62.76	31.38	0.00	94.14
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	1,518.75	667.70	0.00	2,186.45
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	661.17	141.39	0.00	802.56
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	994.97	110.33	0.00	1,105.30
01 1100 237 001	HS Increase Retirement Contributions	9,065.17	3,044.58	43.92	12,065.83
01 1100 237 002	Increase Retirement Contributions	1,234.88	529.22	0.00	1,764.10
01 1100 237 003	ELEM Increase Retirement Contributions	9,217.40	2,965.23	20.01	12,162.62
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	3,000.00	1,000.00	0.00	4,000.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	2,025.00	675.00	0.00	2,700.00
01 1100 290 001	OTHER BENEFITS	6,599.73	0.00	0.00	6,599.73
01 1100 290 003	OTHER BENEFITS	4,477.29	0.00	0.00	4,477.29
01 1100 320 001	HS Services/Assessments	4,735.00	580.00	0.00	5,315.00
01 1100 320 003	ELEM PROFESSIONAL EDUCATIONAL SERVICES	665.00	2,000.00	0.00	2,665.00
01 1100 330 001	HS Professional Development	570.00	0.00	0.00	570.00
01 1100 330 003	Elem Professional Development	695.00	0.00	0.00	695.00
01 1100 333 001	HS Mileage	494.46	0.00	0.00	494.46
01 1100 333 003	Elem Mileage	241.20	0.00	0.00	241.20
01 1100 440 001	HS Copier Lease	4,797.84	1,495.78	0.00	6,293.62

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**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 440 003	Elem Copier Lease	4,797.85	1,495.78	0.00	6,293.63
01 1100 610 001	HS General Supplies	23,862.42	218.29	0.00	24,080.71
01 1100 610 001 2 101	HS ART SUPPLIES	3,191.02	0.00	0.00	3,191.02
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	2,914.66	730.59	0.00	3,645.25
01 1100 610 001 2 103	HS VOCAL SUPPLIES	1,155.37	0.00	0.00	1,155.37
01 1100 610 002	MS GENERAL SUPPLIES	916.24	0.00	0.00	916.24
01 1100 610 003	Elem General Supplies	40,884.30	44.59	0.00	40,928.89
01 1100 610 003 1 301	ELEM ART SUPPLIES	923.00	0.00	0.00	923.00
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	385.45	0.00	0.00	385.45
01 1100 640 001	HS Textbooks	33,191.55	458.55	0.00	33,650.10
01 1100 640 003	Elem Textbooks	2,978.54	0.00	0.00	2,978.54
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	20,066.41	1,750.00	0.00	21,816.41
01 1100 643 001	WEB/CLOUD BASED SOFTWARE	0.00	2,047.50	0.00	2,047.50
01 1100 643 003	WEB/CLOUD BASED SOFTWARE	0.00	2,047.50	0.00	2,047.50
01 1100 650 001	HS Technology Supplies	2,156.65	74.94	0.00	2,231.59
01 1100 650 003	Elem Technology Supplies	1,382.91	35.27	0.00	1,418.18
01 1100 810 001	HS DUES AND FEES	349.99	0.00	0.00	349.99
01 1100 890 001	HS Misc. Expenses	(153.00)	0.00	0.00	(153.00)
01 1160 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	4,185.00	1,395.00	0.00	5,580.00
01 1160 111 003	Poverty Grant Teacher/Prof. Salaries	3,180.60	1,060.20	0.00	4,240.80
01 1160 112 001	Para/Nurse Salary	4,482.14	1,923.60	0.00	6,405.74
01 1160 112 003	Poverty Grant Para/Nurse Salary	19,017.34	4,428.69	0.00	23,446.03
01 1160 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	1,392.75	464.25	0.00	1,857.00
01 1160 211 003	Poverty Grant Teacher/Prof Insurance	1,383.22	462.34	0.00	1,845.56
01 1160 221 001	TEACHER/PROFESSIONAL FICA	315.39	107.08	1.95	420.52
01 1160 221 003	Poverty Grant Teacher/Prof FICA	237.75	81.38	2.13	317.00
01 1160 222 001	Poverty Nurse FICA	342.87	147.16	0.00	490.03
01 1160 222 003	Elem PARA FICA	1,436.67	338.75	0.00	1,775.42
01 1160 231 001	TEACHER RETIREMENT	306.48	102.16	0.00	408.64
01 1160 231 003	Poverty Grant Teacher/Prof. Retirement	233.76	77.92	0.00	311.68
01 1160 232 001	Nurse Retirement	329.43	141.39	0.00	470.82
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	1,043.95	237.66	0.00	1,281.61
01 1160 237 001	Increase Retirement Contributions	218.69	83.76	0.00	302.45
01 1160 237 003	Increase Retirement Contributions	439.43	108.53	0.00	547.96
01 1190 110 003	SALARY PARA/DRIVER	3,690.94	0.00	0.00	3,690.94
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	10,995.70	3,041.10	0.00	14,036.80
01 1190 112 003	PARAEDUCATORS SALARY	0.00	1,818.24	0.00	1,818.24
01 1190 130 001	OVERTIME FOR NON- INSTRUCTIONAL	27.90	45.35	0.00	73.25
01 1190 210 001	NON - INSTRUCTIONAL INSURANCE	4.55	8.20	0.00	12.75
01 1190 210 003	ECEP PARA/BUS INSURANCE	368.19	0.00	0.00	368.19
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	671.15	322.09	0.00	993.24
01 1190 220 001	NON-INSTRUCTIONAL FICA	1.93	3.46	0.38	5.01
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	185.69	0.00	0.00	185.69
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	841.48	233.45	1.15	1,073.78
01 1190 222 003	ECEP PARA FICA	0.00	139.10	1.36	137.74
01 1190 230 001	NON-INSTRUCTIONAL RETIREMENT	2.05	3.33	0.00	5.38
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	179.61	0.00	0.00	179.61
01 1190 231 003	ECEP TEACHER RETIREMENT	808.18	223.52	0.00	1,031.70

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**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1190 232 003	ECEP PARAEDUCATOR RETIREMENT	0.00	133.65	0.00	133.65
01 1190 237 001	Increase Retirement Contributions	0.70	1.14	0.00	1.84
01 1190 237 003	ECEP Increase Retirement Contributions	339.74	122.85	0.00	462.59
01 1190 610 003	ECEP GENERAL SUPPLIES	7,063.92	1,401.13	0.00	8,465.05
01 1200 110 000	SPED Classified	0.00	776.26	0.00	776.26
01 1200 110 001	Sped HS Clerical Salary	398.67	0.00	0.00	398.67
01 1200 110 003	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	398.67	0.00	0.00	398.67
01 1200 111 000	Director of SS Salary	27,999.99	9,333.33	0.00	37,333.32
01 1200 111 001	Sped HS Teacher Salary	65,704.50	21,901.50	0.00	87,606.00
01 1200 111 003	Sped Elem Teacher Salary	65,375.90	21,510.90	0.00	86,886.80
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	13,091.09	6,261.59	0.00	19,352.68
01 1200 112 003	Sped Elem Para Salary	20,326.09	6,181.05	0.00	26,507.14
01 1200 113 001	Sped HS Substitute Teacher Salary	2,801.00	1,587.25	0.00	4,388.25
01 1200 113 003	Sped Elem Substitute Teacher Salary	158.00	553.00	0.00	711.00
01 1200 130 001	Overtime - Sped Para	139.42	0.00	0.00	139.42
01 1200 130 003	Overtime - Sped Para	299.59	84.99	0.00	384.58
01 1200 210 000	SPED Clerical Insurance	0.00	3.24	0.00	3.24
01 1200 210 001	HS SPED CLERICAL INSURANCE	36.11	1.19	0.00	37.30
01 1200 210 003	SPED Elem Clerical Insurance	1.85	0.00	0.00	1.85
01 1200 211 000	Dir. SS BCBS, LIFE, VISION, DENTAL INSURU	2,646.51	882.17	0.00	3,528.68
01 1200 211 001	Sped HS Teacher Insurance	24,564.88	8,192.60	0.00	32,757.48
01 1200 211 003	Sped Elem Teacher Insurance	15,067.14	5,024.10	0.00	20,091.24
01 1200 212 001	SPED PARA INSURANCE	2,134.01	760.23	0.00	2,894.24
01 1200 212 003	Elem Sped Para INSURANCE	11.74	1.92	0.00	13.66
01 1200 213 001	SUBSTITUTE MEDICAL INS	41.24	13.44	0.00	54.68
01 1200 213 003	SPED SUB MEDICAL INS	35.08	13.44	0.00	48.52
01 1200 220 000	SPED Clerical FICA	0.00	59.62	0.00	59.62
01 1200 220 001	HS Sped Clerical FICA	40.22	0.00	0.00	40.22
01 1200 220 003	Sped Elem Clerical FICA	53.53	6.50	0.00	60.03
01 1200 221 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,145.96	716.51	1.19	2,861.28
01 1200 221 001	Sped HS Teacher FICA	4,978.14	1,681.34	24.78	6,634.70
01 1200 221 003	Sped Elem Teacher FICA	5,014.58	1,670.55	20.65	6,664.48
01 1200 222 001	Sped HS Para FICA	919.91	479.04	35.08	1,363.87
01 1200 222 003	Sped Elem Para FICA	1,552.57	472.86	0.43	2,025.00
01 1200 223 001	Sped HS Sub Teacher FICA	212.69	121.43	0.62	333.50
01 1200 223 003	Sped Elem Sub Teacher FICA	11.03	42.33	0.62	52.74
01 1200 230 000	SPED Clerical Retirement	0.00	57.05	0.00	57.05
01 1200 230 001	Sped HS Clerical Retirement	39.54	0.00	0.00	39.54
01 1200 230 003	Sped Elem Clerical Retirement	51.32	6.25	0.00	57.57
01 1200 231 000	TEACHER RETIREMENT	2,058.00	686.00	0.00	2,744.00
01 1200 231 001	Sped HS Teacher Retirement	4,829.28	1,609.76	0.00	6,439.04
01 1200 231 003	Sped Elem Teacher Retirement	4,805.11	1,581.04	0.00	6,386.15
01 1200 232 001	Sped HS Para Retirement	962.20	460.21	0.00	1,422.41
01 1200 232 003	Sped Para Elem Retirement	1,492.37	454.30	0.00	1,946.67
01 1200 233 001	HS SPED SUB TEACHER RETIREMENT	142.01	110.86	0.00	252.87
01 1200 233 003	ELEM SPED SUB TEACHER RETIREMENT	11.61	40.65	0.00	52.26
01 1200 237 000	Increase Retirement Contributions	707.79	255.57	0.00	963.36
01 1200 237 001	SPED HSIncrease Retirement Contributions	2,054.29	750.06	0.00	2,804.35
01 1200 237 003	SPED ELIncrease Retirement	2,187.44	716.12	0.00	2,903.56

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<b>Fund: 01</b>	<b>GENERAL FUND</b>		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
		Contributions				
01 1200 281 003		ELEM SPED CASH-IN-LIEU MEDICAL INSURANCE	750.00	250.00	0.00	1,000.00
01 1200 320 000		Sped Director Professional Services ESU	0.00	0.00	0.00	0.00
01 1200 320 001		Sped HS Contracted Service	11,855.10	0.00	0.00	11,855.10
01 1200 330 001		Sped HS Professional Development	30.00	80.00	0.00	110.00
01 1200 591 003		ELEM SPED DIRECTOR	2,220.00	1,110.00	0.00	3,330.00
01 1200 610 001		Sped HS Supplies	2,246.30	8.99	0.00	2,255.29
01 1200 610 003		Sped Elem Supplies	3,217.72	0.00	0.00	3,217.72
01 1200 810 000		DUES AND FEES	195.00	0.00	0.00	195.00
01 1291 111 003		SPED PRESCHOOL TEACHER SALARY	1,506.60	753.30	0.00	2,259.90
01 1291 211 003		SPED Prek BCBS, LIFE, VISION, DENTAL INSRU	9.12	4.56	0.00	13.68
01 1291 221 003		TEACHER/PROFESSIONAL FICA	115.52	57.82	0.06	173.28
01 1291 231 003		Prek SPED Retirement	110.74	55.37	0.00	166.11
01 1291 237 003		PreK SPED Teacher Increase Retirement Contributions	38.08	19.04	0.00	57.12
01 1291 330 003		EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	20.00	0.00	20.00
01 1291 333 000		MILEAGE PAID TO STAFF	72.36	0.00	0.00	72.36
01 1291 610 003		SPED PRESCHOOL GENERAL SUPPLIES	12,518.12	0.00	0.00	12,518.12
01 2120 111 001		Counselor HS Salary	16,740.00	5,580.00	0.00	22,320.00
01 2120 111 003		Counselor Elem Salary	12,722.40	4,240.80	0.00	16,963.20
01 2120 211 001		Counselor HS Insurance	5,571.03	1,857.01	0.00	7,428.04
01 2120 211 003		Counselor Elem Insurance	5,532.77	1,849.40	0.00	7,382.17
01 2120 221 001		Counselor HS FICA	1,261.77	428.38	7.79	1,682.36
01 2120 221 003		Counselor Elem FICA	951.06	325.55	8.55	1,268.06
01 2120 231 001		Counselor HS Retirement	1,226.10	408.70	0.00	1,634.80
01 2120 231 003		Counselor Elem Retirement	935.11	311.70	0.00	1,246.81
01 2120 237 001		COUNSELOR Inc Retirement Contributions	421.68	140.56	0.00	562.24
01 2120 237 003		COUNSELOR INC RETIREMENT CONT	321.59	107.20	0.00	428.79
01 2120 330 001		Counselor Professional Development	0.00	0.00	0.00	0.00
01 2120 330 003		EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	0.00	0.00	0.00
01 2120 580 001		Counselor Travel Expenses	407.08	0.00	0.00	407.08
01 2120 580 003		Counselor Travel Expenses	289.90	0.00	0.00	289.90
01 2120 610 001		Counselor HS Supplies	7,148.49	0.00	0.00	7,148.49
01 2120 610 003		Counselor Elem Supplies	1,994.78	0.00	0.00	1,994.78
01 2120 810 003		ELEM COUNSELOR DUES AND FEES	180.00	0.00	0.00	180.00
01 2130 610 000		GENERAL SUPPLIES	3,900.44	0.00	0.00	3,900.44
01 2130 610 003		GENERAL SUPPLIES	2,238.50	0.00	0.00	2,238.50
01 2131 112 003		Sped Nursing Services	1,974.37	896.98	0.00	2,871.35
01 2131 222 003		PARA FICA	143.25	68.62	0.00	211.87
01 2131 232 003		SPED Nursing Retirement	65.88	28.27	0.00	94.15
01 2131 237 003		SPED Nurse Increase Retirement Contributions	22.66	9.73	0.00	32.39
01 2131 320 002		MS SPED CONTRACED NURSING SERVICES	18,656.30	6,983.60	0.00	25,639.90
01 2140 320 001		PROFESSIONAL EDUCATIONAL SERVICES	20.00	0.00	0.00	20.00
01 2141 111 003		SPED ELEM PSYCHOLOGY SALARY	19,983.00	6,661.00	0.00	26,644.00
01 2141 211 003		SPED ELEM PSYCH INSURANCE	6,994.86	2,331.62	0.00	9,326.48
01 2141 221 003		SPED ELEM PSYCH FICA	1,423.17	511.36	36.97	1,897.56

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	1,468.74	489.58	0.00	1,958.32
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	505.14	168.38	0.00	673.52
01 2141 320 001	HS SPED PSYCHOLOGY CONTRACTED SERVICES	1,340.00	1,350.00	0.00	2,690.00
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	0.00	0.00	0.00	0.00
01 2141 580 003	SPED PSYCHOLOGY TRAVEL EXPENSES	289.90	0.00	0.00	289.90
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	6,137.92	0.00	0.00	6,137.92
01 2151 111 001	Sped Speech HS Salary	7,735.46	2,391.04	0.00	10,126.50
01 2151 111 003	Sped Speech Elem Salary	21,791.86	6,665.32	0.00	28,457.18
01 2151 211 001	Sped Speech HS Insurance	35.64	11.07	0.00	46.71
01 2151 211 003	Sped Speech ELEM Insurance	103.77	36.16	0.00	139.93
01 2151 221 001	Speech HS FICA	603.04	186.62	0.00	789.66
01 2151 221 003	Sped Speech Elem FICA	1,755.38	539.34	0.00	2,294.72
01 2151 231 001	Sped Speech HS Retirement	568.55	175.74	0.00	744.29
01 2151 231 003	Sped Speech Elem Retirement	1,462.62	489.90	0.00	1,952.52
01 2151 237 001	Sped Speech HS Salary	195.53	60.44	0.00	255.97
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	503.02	168.48	0.00	671.50
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	120.00	40.00	0.00	160.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	1,080.00	360.00	0.00	1,440.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,155.00	60.00	0.00	1,215.00
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	74.70	66.33	0.00	141.03
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	1,240.16	620.08	0.00	1,860.24
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	1,240.16	620.08	0.00	1,860.24
01 2151 610 003	Sped Speech Elem Supplies	962.90	106.52	0.00	1,069.42
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	3,958.15	644.49	0.00	4,602.64
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	9.30	2.94	0.00	12.24
01 2152 221 003	TEACHER/PROFESSIONAL FICA	303.36	49.48	0.00	352.84
01 2152 231 003	TEACHER RETIREMENT	151.86	47.37	0.00	199.23
01 2152 237 003	Increase Retirement Contributions	52.22	16.29	0.00	68.51
01 2153 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,066.15	644.49	0.00	2,710.64
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	9.30	2.94	0.00	12.24
01 2153 221 000	TEACHER/PROFESSIONAL FICA	158.59	49.48	0.00	208.07
01 2153 231 000	TEACHER RETIREMENT	151.87	47.37	0.00	199.24
01 2153 237 000	Increase Retirement Contributions	52.27	16.30	0.00	68.57
01 2161 111 001	Sped Occupational Therapy HS Salary	1,037.91	345.97	0.00	1,383.88
01 2161 111 002	OT Services - Middle School	1,037.91	345.97	0.00	1,383.88
01 2161 111 003	Sped Occupational Therapy Elem Salary	8,303.19	2,767.73	0.00	11,070.92
01 2161 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	521.70	174.15	0.00	695.85
01 2161 211 002	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	521.72	174.16	0.00	695.88
01 2161 211 003	Sped Occupational Therapy Elem Insurance	4,173.56	1,393.17	0.00	5,566.73
01 2161 221 001	Sped HS TEACHER/PROFESSIONAL FICA	78.58	26.57	0.38	104.77

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2161 221 002	OT Services Middle School - FICA	78.56	26.57	0.39	104.74
01 2161 221 003	Sped Occupational Therapy Elem FICA	628.46	212.47	2.99	837.94
01 2161 231 001	Sped Occupational Therapy HS Retirement	76.29	25.43	0.00	101.72
01 2161 231 002	TEACHER RETIREMENT	76.29	25.43	0.00	101.72
01 2161 231 003	Sped Occupational Therapy Elem Retirement	610.29	203.43	0.00	813.72
01 2161 237 001	Increase Retirement Contributions	26.25	8.75	0.00	35.00
01 2161 237 002	Increase Retirement Contributions	26.23	8.74	0.00	34.97
01 2161 237 003	Sped OT Inc. Retirement Contributions	209.88	69.96	0.00	279.84
01 2161 333 001	SPED HS OT MILEAGE	48.24	0.00	0.00	48.24
01 2161 610 001	HS OT SUPPLIES	719.60	0.00	0.00	719.60
01 2161 610 003	Sped Occupational Therapy Elem Supplies	2,229.71	106.51	0.00	2,336.22
01 2171 320 002	MS PROFESSIONAL EDUCATIONAL SERVICES	907.45	549.28	0.00	1,456.73
01 2171 320 003	Physical Therapy Elem Contracted Service	7,398.60	2,113.44	0.00	9,512.04
01 2181 591 001	HS VISUALLY IMPAIRED SERVICES	3,078.00	1,026.00	0.00	4,104.00
01 2220 111 001	HS Library Teacher Salary	8,370.00	2,790.00	0.00	11,160.00
01 2220 111 003	Elem Library Salary	8,370.00	2,790.00	0.00	11,160.00
01 2220 112 001	HS Library Para Salary	3,874.10	1,285.00	0.00	5,159.10
01 2220 112 003	Elem Library Para Salary	6,960.92	2,100.99	0.00	9,061.91
01 2220 211 001	HS Library BCBS, Vision, Life, Dental	37.53	12.51	0.00	50.04
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	37.53	12.51	0.00	50.04
01 2220 212 003	PARA INSURANCE	20.10	5.48	0.00	25.58
01 2220 221 001	HS Library FICA	671.37	223.79	0.00	895.16
01 2220 221 003	Elem Library FICA	671.37	223.79	0.00	895.16
01 2220 222 003	Elem Library PARA FICA	532.50	160.72	0.00	693.22
01 2220 231 001	HS Library Retirement	615.21	205.07	0.00	820.28
01 2220 231 003	Elem Library Retirement	615.21	205.07	0.00	820.28
01 2220 232 003	Elem Library PARA EDUCATOR RETIREMENT	511.63	154.42	0.00	666.05
01 2220 237 001	Library Inc Retirement Contributions	211.59	70.53	0.00	282.12
01 2220 237 003	Elem Lib Inc Retirement Contributions	387.56	123.64	0.00	511.20
01 2220 281 001	HS Libaray Teacher CASH-IN-LIEU Med Ins	375.00	125.00	0.00	500.00
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	375.00	125.00	0.00	500.00
01 2220 610 001	HS Library Supplies	8,253.79	0.00	0.00	8,253.79
01 2220 610 003	Elem Library Supplies	764.38	0.00	0.00	764.38
01 2220 640 001	HS Library Books/Periodicals	29.79	0.00	0.00	29.79
01 2224 432 000	TECHNOLOGY REALATED REPAIRS & MAINTENANCE	17,480.84	0.00	0.00	17,480.84
01 2224 530 000	Internet Service	2,677.95	892.65	0.00	3,570.60
01 2230 111 000	Tech Coord.	13,671.00	6,835.50	0.00	20,506.50
01 2230 211 000	Tech Coord. BCBS, LIFE, VISION, DENTAL INSUR	2,761.87	1,389.51	0.00	4,151.38
01 2230 221 000	Tech Coord. FICA	1,012.79	524.76	18.48	1,519.07
01 2230 231 000	Tech Coord. RETIREMENT	1,004.82	502.41	0.00	1,507.23
01 2230 237 000	Tech Coord. Increase Retirement Contributions	345.58	172.79	0.00	518.37
01 2230 330 000	TECH PROFESSIONAL DEVELOPMENT	0.00	20.00	0.00	20.00
01 2230 352 001	Network Wiring	7,350.00	0.00	0.00	7,350.00
01 2230 382 001	HS Distant Learning Connection	3,217.38	0.00	0.00	3,217.38
01 2230 382 003	Elem Distant Learning Connection	3,217.38	0.00	0.00	3,217.38

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2230 591 000	PURCHASED SERVICE FROM ESU/DISTRICT	0.00	150.00	0.00	150.00
01 2310 270 000	Workers Compensation	0.00	0.00	0.00	0.00
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	267.00	361.00	0.00	628.00
01 2310 520 000	BOE Insurance	49,445.00	0.00	0.00	49,445.00
01 2310 540 000	BOE Advertising	1,531.75	458.11	0.00	1,989.86
01 2310 810 000	BOE Dues and Fees	0.00	0.00	0.00	0.00
01 2310 890 000	BOE Misc. Expenses	0.00	0.00	0.00	0.00
01 2320 105 000	Superintendent Salary	38,610.00	12,870.00	0.00	51,480.00
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	7,102.98	2,367.66	0.00	9,470.64
01 2320 225 000	Superintendent FICA	2,958.18	988.01	1.95	3,944.24
01 2320 235 000	Superintendent Retirement	2,837.85	945.95	0.00	3,783.80
01 2320 237 000	Superintendent Inc Retire Contributions	975.99	325.33	0.00	1,301.32
01 2320 330 000	Superintendent Professional Development	29.00	361.00	0.00	390.00
01 2320 580 000	Superintendent Travel	15.00	20.00	0.00	35.00
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	1,032.92	0.00	0.00	1,032.92
01 2320 810 000	Superintendent Dues and Fees	475.00	0.00	0.00	475.00
01 2330 317 000	District Legal Services	1,462.50	601.25	0.00	2,063.75
01 2410 110 001	HS Principal Secretary Salary	9,828.41	3,050.00	0.00	12,878.41
01 2410 110 003	Elem Principal Secretary Salary	9,474.37	2,826.20	0.00	12,300.57
01 2410 111 001	HS Principal Salary	27,170.01	9,056.67	0.00	36,226.68
01 2410 111 003	Elem Principal Salary	24,000.00	8,000.00	0.00	32,000.00
01 2410 130 001	Overtime for HS Secretary	562.49	70.79	0.00	633.28
01 2410 130 003	Overtime for Elem Secretary	223.18	0.00	0.00	223.18
01 2410 210 001	HS Secretary Principal Insurance	1,409.28	450.87	0.00	1,860.15
01 2410 210 003	Elem Secretary Principal Insurance	1,412.04	451.75	0.00	1,863.79
01 2410 211 001	HS Principal Insurance	7,145.34	2,381.78	0.00	9,527.12
01 2410 211 003	Elem Principal Insurance	115.38	38.46	0.00	153.84
01 2410 220 001	HS Secretary Principal FICA	747.82	238.73	15.71	970.84
01 2410 220 003	Elem Secretary Principal FICA	695.95	216.20	15.30	896.85
01 2410 221 001	HS Principal FICA	2,067.90	695.27	5.97	2,757.20
01 2410 221 003	Elem Principal FICA	1,900.02	633.34	0.00	2,533.36
01 2410 230 001	HS Secretary Principal Retirement	763.73	229.38	0.00	993.11
01 2410 230 003	Elem Secretary Principal Retirement	712.77	207.72	0.00	920.49
01 2410 231 001	HS Principal Retirement	1,997.01	665.67	0.00	2,662.68
01 2410 231 003	Elem Principal Retirement	1,764.00	588.00	0.00	2,352.00
01 2410 237 001	HS Principal Inc Retirement Contribution	949.45	307.82	0.00	1,257.27
01 2410 237 003	Elem Principal Inc Retire Contributions	851.78	273.67	0.00	1,125.45
01 2410 281 003	Elem Principal CASH-IN-LIEU Med Ins	750.00	250.00	0.00	1,000.00
01 2410 330 001	HS Principal Professional Development	(185.00)	0.00	0.00	(185.00)
01 2410 330 003	Elem Principal Professional Development	1,080.00	0.00	0.00	1,080.00
01 2410 333 001	HS Principal Mileage	0.00	402.00	402.00	0.00
01 2410 333 003	Elem Principal Mileage	0.00	0.00	0.00	0.00
01 2410 580 001	HS Principal Travel Expenses	525.36	49.88	24.94	550.30
01 2410 580 003	Elem Principal Travel Expenses	410.18	0.00	0.00	410.18
01 2410 610 001	HS Principal Supplies	475.37	138.49	0.00	613.86
01 2410 610 003	Elem Principal Supplies	3,341.17	0.00	0.00	3,341.17
01 2410 734 001	HS Principal Computer Hardware	2,699.00	0.00	0.00	2,699.00
01 2490 810 000	DUES AND FEES	435.00	0.00	0.00	435.00
01 2510 110 000	BUSINESS MANAGER/HR/PAYROLL SALARY	23,300.39	7,410.53	0.00	30,710.92

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2510 130 000	Overtime for Business Manager	2,363.03	210.65	0.00	2,573.68
01 2510 210 000	Superintendent Secretary Insurance	115.88	35.17	0.00	151.05
01 2510 220 000	Superintendent Secretary FICA	1,970.22	585.09	0.00	2,555.31
01 2510 230 000	Superintendent Secretary Retirement	1,886.24	560.16	0.00	2,446.40
01 2510 237 000	Super Secretary Inc Retire Contributions	648.73	192.64	0.00	841.37
01 2510 310 000	Employee Assistant Program	2,918.00	0.00	0.00	2,918.00
01 2510 315 000	Accounting and Auditing Services	0.00	6,850.00	0.00	6,850.00
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	240.00	0.00	0.00	240.00
01 2510 382 001	HS Telephone	783.97	161.09	0.00	945.06
01 2510 382 003	Elem Telephone	212.86	71.02	0.00	283.88
01 2510 440 000	Superintendent Copier/Mail Lease	308.07	0.00	91.29	216.78
01 2510 531 001	HS Postage	500.00	500.00	0.00	1,000.00
01 2510 580 000	TRAVEL EXPENSES	23.54	0.00	0.00	23.54
01 2510 610 000	CENTRAL OFFICE SUPPLIES	672.93	139.99	0.00	812.92
01 2510 810 000	DUES AND FEES	570.50	185.61	0.00	756.11
01 2510 890 000	Superintendent Secretary Misc. Expenses	3,746.00	236.00	70.50	3,911.50
01 2610 110 001	HS Custodian Salary	17,586.41	5,324.19	0.00	22,910.60
01 2610 110 003	Elem Custodian Salary	13,963.44	3,824.64	0.00	17,788.08
01 2610 116 000	Maintenance Director	19,749.99	6,583.33	0.00	26,333.32
01 2610 130 001	OVERTIME for Custodial	53.17	11.55	0.00	64.72
01 2610 130 003	OVERTIME for Custodial	80.04	12.96	0.00	93.00
01 2610 210 001	HS Custodian Insurance	195.37	8.49	0.00	203.86
01 2610 210 003	Elem Custodian Insurance	16.57	5.22	0.00	21.79
01 2610 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	3.15	1.05	0.00	4.20
01 2610 216 000	Professional Staff	83.04	27.68	0.00	110.72
01 2610 220 001	HS Custodian FICA	1,345.86	408.65	0.00	1,754.51
01 2610 220 003	Elem Custodian FICA	1,071.42	293.59	0.00	1,365.01
01 2610 221 000	FICA	57.60	19.20	0.00	76.80
01 2610 226 000	Professional Staff	1,516.14	505.38	0.00	2,021.52
01 2610 230 001	HS Custodian Retirement	1,297.66	392.62	0.00	1,690.28
01 2610 230 003	Elem Custodian Retirement	1,029.40	282.07	0.00	1,311.47
01 2610 236 000	Professional Staff	1,451.61	483.87	0.00	1,935.48
01 2610 237 000	Increase Retirement Contributions	499.23	166.41	0.00	665.64
01 2610 237 001	HS Custodian In Retire Contributions	446.26	135.02	0.00	581.28
01 2610 237 003	Elem Custodian Inc Retirement Contributi	354.03	97.01	0.00	451.04
01 2610 281 000	CASH-IN-LIEU MEDICAL INSURANCE	750.00	250.00	0.00	1,000.00
01 2610 290 001	HS Custodian LTD	14.41	0.67	0.00	15.08
01 2610 290 003	Elem Custodian LTD	45.04	13.47	0.00	58.51
01 2610 410 001	HS Water & Sewer	13,744.69	146.64	0.00	13,891.33
01 2610 410 003	Elem Water & Sewer	8,766.59	800.18	0.00	9,566.77
01 2610 431 001	HS Upkeep of Building	3,733.42	0.00	0.00	3,733.42
01 2610 431 003	Elem Upkeep of Building	2,022.76	852.38	0.00	2,875.14
01 2610 520 001	HS Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 520 003	Elem Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 610 001	HS Custodian Supplies	13,483.84	5,416.07	0.00	18,899.91
01 2610 610 003	Elem Custodian Supplies	23,198.23	96.23	0.00	23,294.46
01 2610 621 001	HS Utilities	36,638.14	8,608.14	0.00	45,246.28
01 2610 621 003	Elem Utilities	25,541.83	6,774.14	0.00	32,315.97
01 2620 420 001	HS Cleaning Service	34,425.00	11,465.00	0.00	45,890.00
01 2620 420 003	Elem Cleaning Service	28,656.00	11,079.00	0.00	39,735.00
01 2620 431 001	HS Repairs & Maintenance	2,483.14	87.00	0.00	2,570.14

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**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2620 431 003	Elem Repairs & Maintenance	3,741.25	0.00	0.00	3,741.25
01 2620 720 001	HS Building Improvements	1,253.92	0.00	0.00	1,253.92
01 2630 431 001	CARE & UPKEEP OF FB FIELD	3,058.81	0.00	0.00	3,058.81
01 2650 431 000	Vehicle Repairs & Maintenance	1,674.63	0.00	0.00	1,674.63
01 2650 520 000	Vehicle Insurance	5,000.00	0.00	0.00	5,000.00
01 2650 610 000	Vehicle Supplies	144.99	0.00	0.00	144.99
01 2650 626 000	Vehicle Gasoline	1,152.09	0.00	0.00	1,152.09
01 2660 340 000	Security Service	550.00	0.00	0.00	550.00
01 2660 610 000	Security Supplies	18.01	0.00	0.00	18.01
01 2710 110 000	Bus Driver Regular Ed Salary	52,195.53	14,493.79	0.00	66,689.32
01 2710 150 000	Phone Stipend	120.00	200.00	0.00	320.00
01 2710 210 000	Bus Driver Regular Ed Insurance	434.45	53.60	0.00	488.05
01 2710 220 000	Bus Driver Regular Ed FICA	3,993.74	1,109.34	0.14	5,102.94
01 2710 230 000	Bus Driver Regular Ed Retirement	2,303.78	657.47	0.00	2,961.25
01 2710 237 000	Bus Increase Retire Contributions	792.31	226.11	0.00	1,018.42
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	230.00	0.00	0.00	230.00
01 2710 520 000	Bus Insurance	15,166.00	0.00	0.00	15,166.00
01 2710 610 000	BUS SUPPLIES	438.13	0.00	0.00	438.13
01 2710 626 000	Bus Gas and Oil	16,709.92	7,081.74	0.00	23,791.66
01 2710 890 000	Bus Misc. Expenses	563.00	368.00	0.00	931.00
01 2712 110 000	Bus Driver Sped Salary	9,914.62	1,426.47	0.00	11,341.09
01 2712 112 000	PARAEDUCATORS SALARY	3,684.80	678.95	0.00	4,363.75
01 2712 112 003	Bus Driver Sped Salary	57.49	1,661.92	0.00	1,719.41
01 2712 210 000	Bus Driver Sped Insurance	0.67	0.89	0.00	1.56
01 2712 212 003	SPED Bus Para Insurance	0.19	0.00	0.00	0.19
01 2712 220 000	Bus Driver Sped FICA	758.50	109.16	0.00	867.66
01 2712 222 000	PARA FICA	281.93	51.96	0.00	333.89
01 2712 222 003	PARA FICA	4.35	127.14	0.00	131.49
01 2712 230 000	Bus Driver Sped Retirement	728.75	104.88	0.00	833.63
01 2712 232 003	PARAEDUCATOR RETIREMENT	4.23	122.15	0.00	126.38
01 2712 237 000	SPED Bus Inc Retire Contributions	250.65	36.08	0.00	286.73
01 2712 237 003	Increase Retirement Contributions	1.45	42.01	0.00	43.46
01 2713 110 003	PreK Bus Driver	2,025.21	516.23	0.00	2,541.44
01 2713 210 003	PreK Driver Insurance	8.72	2.44	0.00	11.16
01 2713 220 003	PreK Driver FICA	155.43	39.63	0.00	195.06
01 2713 230 003	PreK Driver Retirement	149.33	38.07	0.00	187.40
01 2713 237 003	PreK Driver Increase Retirement Contributions	51.35	13.10	0.00	64.45
01 2720 111 000	Transportation Monitoring Services	899.76	299.92	0.00	1,199.68
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSURU	299.77	100.16	0.00	399.93
01 2720 221 000	TEACHER/PROFESSIONAL FICA	68.44	23.04	0.23	91.25
01 2720 231 000	TEACHER RETIREMENT	66.12	22.04	0.00	88.16
01 2720 237 000	Increase Retirement Contributions	22.76	7.59	0.00	30.35
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	38,836.22	9,127.01	0.00	47,963.23
01 2900 610 001 2	Commencement	33.75	445.02	0.00	478.77
01 3100 110 000	Food Service Salary	0.00	22,040.98	22,040.98	0.00
01 3100 130 000	OVERTIME for Food Services	0.00	255.68	255.68	0.00
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	834.64	834.64	0.00
01 3100 220 000	Food Service FICA	0.00	1,705.74	1,705.74	0.00
01 3100 230 000	Food Service Retirement	0.00	1,469.92	1,469.92	0.00
01 3100 237 000	Food Service Inc Retire Contributions	0.00	505.54	505.54	0.00
01 3300 110 003	Rec Program Salary	10,160.83	3,404.54	0.00	13,565.37
01 3300 210 003	Rec Program Insurance	16.47	0.00	0.00	16.47

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 3300 220 003	Rec Program FICA	620.44	182.65	0.00	803.09
01 3300 230 003	Rec Program Retirement	596.63	175.52	0.00	772.15
01 3300 237 003	REC Inc Retirement Contributions	205.19	60.39	0.00	265.58
01 3300 610 003	Rec Program Supplies	1,824.02	949.64	0.00	2,773.66
01 3300 890 003	Rec Program Misc. Expenses	0.00	457.01	0.00	457.01
01 3535 110 003	HAL Para/Transportation	137.27	251.17	0.00	388.44
01 3535 113 003	HAL Sub	158.00	242.75	0.00	400.75
01 3535 220 003	HAL Para/Transportation	10.50	19.22	0.00	29.72
01 3535 223 003	SUBSTITUTE TEACHER FICA	12.09	18.55	0.00	30.64
01 3535 230 003	HAL Transportation Retirement	0.00	18.46	0.00	18.46
01 3535 233 003	HAL Sub Retirement	11.61	0.00	0.00	11.61
01 3535 237 003	HAL Sub Increase Retirement Contributions	3.99	6.35	0.00	10.34
01 3535 610 000	HAL Supplies	638.78	244.00	0.00	882.78
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	26,529.93	6,125.33	0.00	32,655.26
01 3540 111 003	Preschool Teacher/Principal Salary	8,729.60	2,343.60	0.00	11,073.20
01 3540 130 003	Overtime - PreK	4.46	0.00	0.00	4.46
01 3540 211 003	Preschool Teacher/Principal Insurance	3,091.68	926.74	0.00	4,018.42
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	2,025.13	468.59	0.00	2,493.72
01 3540 221 003	Preschool Teacher/Principal FICA	718.13	199.11	2.88	914.36
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	1,751.65	396.99	0.00	2,148.64
01 3540 231 003	Preschool Teacher/Principal Retirement	641.62	172.25	0.00	813.87
01 3540 237 003	Preschool Inc Retire Contributions	823.09	195.76	0.00	1,018.85
01 3540 281 003	Preschool Teacher CASH-IN-LIEU MED. INS	750.00	250.00	0.00	1,000.00
01 3551 610 001	CAREER EDUCATION SUPPLIES	2,527.76	1,734.71	0.00	4,262.47
01 3552 610 000	SCHOOL SAFETY AND SECURITY ACT	33.99	0.00	0.00	33.99
01 6200 111 003	Title 1 Teacher Salary	8,091.00	3,560.04	0.00	11,651.04
01 6200 112 003	Title 1 Para Salary	2,630.10	0.00	0.00	2,630.10
01 6200 211 003	Title 1 Teacher Insurance	1,612.56	709.52	0.00	2,322.08
01 6200 221 003	Title 1 Teacher FICA	621.14	273.30	0.00	894.44
01 6200 222 003	Title 1 Para FICA	201.19	0.00	0.00	201.19
01 6200 231 003	Title 1 Teacher Retirement	594.70	261.66	0.00	856.36
01 6200 232 003	Title 1 Para RETIREMENT	193.32	0.00	0.00	193.32
01 6200 237 003	Title 1 Inc Retirement Contributions	270.99	89.99	0.00	360.98
01 6200 610 003	Title 1 Supplies	575.30	240.45	0.00	815.75
01 6406 111 003	IDEA Preschool Teacher Salary	937.44	0.00	0.00	937.44
01 6406 112 003	PARAEDUCATORS SALARY	0.00	296.00	0.00	296.00
01 6406 211 003	IDEA Preschool Teacher Insurance	5.00	0.00	0.00	5.00
01 6406 221 003	IDEA Preschool Teacher FICA	71.97	0.00	0.00	71.97
01 6406 222 003	PARA FICA	0.00	22.63	0.21	22.42
01 6406 231 003	IDEA Preschool Teacher Retirement	68.91	0.00	0.00	68.91
01 6406 232 003	PARAEDUCATOR RETIREMENT	0.00	21.75	0.00	21.75
01 6406 237 003	Increase Retirement Contributions	23.70	7.47	0.00	31.17
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	9,235.86	2,667.22	0.00	11,903.08
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	5,418.80	2,204.10	0.00	7,622.90
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	8,279.09	2,619.97	0.00	10,899.06
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	1,376.43	456.16	0.00	1,832.59
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSURU	942.72	316.76	0.00	1,259.48

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 01 GENERAL FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	706.56	204.75	0.81	910.50
01 6408 221 003	TEACHER/PROFESSIONAL FICA	413.03	169.19	1.00	581.22
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	633.36	200.43	0.00	833.79
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	678.83	196.04	0.00	874.87
01 6408 231 003	TEACHER RETIREMENT	398.29	162.00	0.00	560.29
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	608.51	192.57	0.00	801.08
01 6408 237 000	Increase Retirement Contributions	233.46	67.42	0.00	300.88
01 6408 237 003	Increase Retirement Contributions	346.26	121.95	0.00	468.21
01 6408 320 000	IDEA Part B Birth-4 Pre-diagnosis	3,997.50	488.53	0.00	4,486.03
01 6408 320 003	PREK PROFESSIONAL EDUCATIONAL SERVICES	1,743.36	486.00	0.00	2,229.36
01 6408 591 000	EARLY CHILDHOOD SERVICES ESU/DISTRICT	321.12	160.56	0.00	481.68
01 6408 591 003	PREK PURCHASED SERVICE FROM ESU/DISTRICT	321.12	160.56	0.00	481.68
01 6408 640 003	IDEA ENROLLMENT/POVERTY TEXTBOOKS	0.00	0.00	0.00	0.00
01 6412 111 003	IDEA NONPUBLIC SALARIES	0.00	379.44	0.00	379.44
01 6412 211 003	IDEA NONPUBLIC TEACHER INSURANCE	0.00	2.17	0.00	2.17
01 6412 221 003	IDEA NONPUBLIC TEACHER FICA	0.00	29.13	0.00	29.13
01 6412 231 003	IDEA NONPUBLIC TEACHER RETIREMENT	0.00	27.89	0.00	27.89
01 6412 237 003	Increase Retirement Contributions	0.00	9.59	0.00	9.59
01 6998 111 000	Mental Health Grant	0.00	0.00	0.00	0.00
01 6998 610 000	MENTAL HEALTH GENERAL SUPPLIES	8,471.36	0.00	0.00	8,471.36
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	384.49	142.25	0.00	526.74
	Total: Expenditure	2,921,812.78	840,896.06	33,807.89	3,728,900.95
	Total: 01	11,937,895.59	3,204,517.69	3,531,689.13	14,536,287.79

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 02 Depreciation**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
02 101	CASH	336,643.48	29.51	0.00	336,672.99
	Total: Current Assets	336,643.48	29.51	0.00	336,672.99
<b>Fund Balance</b>					
02 704	FUND BALANCE	336,643.48	0.00	29.51	336,672.99
	Total: Fund Balance	336,643.48	0.00	29.51	336,672.99
<b>Revenue</b>					
02 1510	INTEREST ON INVESTMENTS	174.64	0.00	29.51	204.15
02 5690	OTHER NON-REVENUE RECEIPTS	2,834.40	0.00	0.00	2,834.40
	Total: Revenue	3,009.04	0.00	29.51	3,038.55
	Total: 02	676,296.00	29.51	59.02	676,384.53

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 03 Employee Benefit Fund**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
03 101	CASH	23,421.82	3,301.14	2,675.76	24,047.20
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	0.00	20,000.00
Total: Current Assets		43,421.82	3,301.14	2,675.76	44,047.20
<b>Fund Balance</b>					
03 704	FUND BALANCE	40,286.57	0.00	2.86	40,289.43
03 704 3001	M. BATMAN	0.00	416.66	416.66	0.00
03 704 3002	A. CONN	1,249.98	0.00	416.66	1,666.64
03 704 3003	D. DOWDING	19.98	436.64	416.66	0.00
03 704 3004	J. FERRETTI	249.99	0.00	83.33	333.32
03 704 3005	K. LINKE	0.00	416.66	416.66	0.00
03 704 3006	R. PETSKA	(299.98)	416.66	516.66	(199.98)
03 704 3007	B. BROWN	799.98	0.00	266.66	1,066.64
03 704 3008	A. EASTEP	246.83	413.72	120.00	(46.89)
03 704 3009	R. GILL-ROSE	269.46	139.75	120.00	249.71
03 704 3010	M. KOTIK	(22.40)	375.67	266.66	(131.41)
03 704 3011	B. MCCREIGHT	(55.00)	30.00	25.00	(60.00)
03 704 3012	C. PESTER	249.99	0.00	83.33	333.32
03 704 3013	S. SULLIVAN	300.00	0.00	100.00	400.00
03 704 3014	K.VODICKA	126.42	30.00	50.00	146.42
Total: Fund Balance		43,421.82	2,675.76	3,301.14	44,047.20
<b>Revenue</b>					
03 1510	INTEREST ON INVESTMENTS	10.65	0.00	2.86	13.51
03 5200 3001	M. BATMAN FUND TRANSFER	1,249.98	0.00	416.66	1,666.64
03 5200 3002	A. CONN FUND TRANSFERS	1,249.98	0.00	416.66	1,666.64
03 5200 3003	D. DOWDING FUND TRANSFER	1,249.98	0.00	416.66	1,666.64
03 5200 3004	J. FERRETTI FUND TRANSFERS	249.99	0.00	83.33	333.32
03 5200 3005	K. LINKE FUND TRANSFERS	1,249.98	0.00	416.66	1,666.64
03 5200 3006	R. PETSKA FUND TRANSFERS	1,549.98	0.00	516.66	2,066.64
03 5200 3007	B. BROWN FUND TRANSFERS	799.98	0.00	266.66	1,066.64
03 5200 3008	A. EASTEP FUND TRANSFERS	360.00	0.00	120.00	480.00
03 5200 3009	R. GILL-ROSE FUND TRANSFERS	360.00	0.00	120.00	480.00
03 5200 3010	M. KOTIK FUND TRANSFERS	799.98	0.00	266.66	1,066.64
03 5200 3011	B. MCCREIGHT FUND TRANSFERS	75.00	0.00	25.00	100.00
03 5200 3012	C. PESTER FUND TRANSFERS	249.99	0.00	83.33	333.32
03 5200 3013	S. SULLIVAN FUND TRANSFERS	300.00	0.00	100.00	400.00
03 5200 3014	K. VODICKA FUND TRANSFERS	150.00	0.00	50.00	200.00
Total: Revenue		9,905.49	0.00	3,301.14	13,206.63
<b>Expenditure</b>					
03 2900 291 000 0 601	M. BATMAN FSA/DEPENDENT CARE EXPENSE	1,249.98	416.66	0.00	1,666.64
03 2900 291 000 0 603	D. DOWDING FSA/DEPENDENT CARE	1,230.00	436.64	0.00	1,666.64
03 2900 291 000 0 605	K. LINKE FSA/DEPENDENT CARE	1,249.98	416.66	0.00	1,666.64
03 2900 291 000 0 606	R. PETSKA	1,849.96	416.66	0.00	2,266.62
03 2900 291 000 0 608	A. EASTEP FSA/DEPENDENT CARE	113.17	413.72	0.00	526.89
03 2900 291 000 0 609	R. GILL FSA/DEPENDENT CARE	90.54	139.75	0.00	230.29
03 2900 291 000 0 610	M. KOTIK FSA/DEPENDENT CARE	822.38	375.67	0.00	1,198.05
03 2900 291 000 0 611	B. MCCREIGHT FSA/DEPENDENT CARE	130.00	30.00	0.00	160.00
03 2900 291 000 0 614	K. VODICKA FSA/DEPENDENT CARE	23.58	30.00	0.00	53.58
Total: Expenditure		6,759.59	2,675.76	0.00	9,435.35
Total: 03		103,508.72	8,652.66	9,278.04	110,736.38

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 05 Activity Fund**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
05 101	CASH	252,803.60	24,096.87	29,569.15	247,331.32
	Total: Current Assets	252,803.60	24,096.87	29,569.15	247,331.32
<b>Fund Balance</b>					
05 704 0001	ATHLETICS	64,661.42	13,544.54	7,030.85	58,147.73
05 704 0002	ANNUAL	6,145.17	0.00	40.00	6,185.17
05 704 0003	BAND	3,247.97	0.00	72.00	3,319.97
05 704 0004	ELEMENTARY UNIT	12,364.64	71.04	0.00	12,293.60
05 704 0005	STUDENT COUNCIL	6,242.38	283.28	0.00	5,959.10
05 704 0006	FFA	17,770.50	2,364.85	167.00	15,572.65
05 704 0007	HIGH SCHOOL UNIT	1,948.79	0.00	120.00	2,068.79
05 704 0008	LIFE SKILLS	466.37	0.00	35.00	501.37
05 704 0009	FCCLA	3,555.79	108.00	0.00	3,447.79
05 704 0010	MISC ACCOUNT	3,473.97	266.54	0.00	3,207.43
05 704 0011	ART CLUB	1,743.50	1,645.11	2,464.09	2,562.48
05 704 0012	NATIONAL HONOR SOCIETY	1,506.42	100.00	479.00	1,885.42
05 704 0013	SPEECH	243.38	0.00	0.00	243.38
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	918.56	0.00	117.75	1,036.31
05 704 0016	CONCESSIONS	3,863.97	4,926.07	7,582.15	6,520.05
05 704 0017	GIRLS BASKETBALL	2,200.43	0.00	700.00	2,900.43
05 704 0019	INTEREST	1,065.83	0.00	21.94	1,087.77
05 704 0020	VIDEO BOARD FUND	14,323.85	0.00	0.00	14,323.85
05 704 0021	HS TRACK	5,925.72	0.00	0.00	5,925.72
05 704 0022	FIELDS SCHOLARSHIP	4,063.80	0.00	0.00	4,063.80
05 704 0023	CROSS COUNTRY	2,537.41	874.02	175.73	1,839.12
05 704 0024	INDUSTRIAL ARTS SHOP	1,427.89	0.00	111.65	1,539.54
05 704 0025	LIBRARY	1,116.60	0.00	0.00	1,116.60
05 704 0026	PARTY GROUP	769.76	0.00	0.00	769.76
05 704 0027	CLASS OF 2024	406.75	0.00	0.00	406.75
05 704 0028	MUSICAL/DRAMA	13,479.48	0.00	0.00	13,479.48
05 704 0029	WRESTLING	2,526.03	830.00	0.00	1,696.03
05 704 0030	GENERAL FUND REIMBURSEMENT	195.55	1,200.09	128.59	(875.95)
05 704 0031	ELEM STUDENT COUNCIL	1,246.67	0.00	660.99	1,907.66
05 704 0032	WEIGHTS	8,283.32	0.00	607.75	8,891.07
05 704 0033	VOLLEYBALL ACCOUNT	1,836.93	23.85	0.00	1,813.08
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0036	CHEERLEADING	4,417.44	0.00	169.80	4,587.24
05 704 0037	BENNET BACK-PACK PROGRAM	1,280.46	0.00	350.00	1,630.46
05 704 0039	FAMILY PASSES	9,155.00	0.00	0.00	9,155.00
05 704 0040	STUDENT FEES	8,120.00	0.00	0.00	8,120.00
05 704 0041	QUIZ BOWL	560.08	0.00	0.00	560.08
05 704 0042	JR HIGH BASKETBALL	854.00	282.00	140.00	712.00
05 704 0043	PANTHER STORE	3,877.35	192.01	0.00	3,685.34
05 704 0048	CHESS CLUB	286.16	0.00	0.00	286.16
05 704 0049	SHOW CHOIR/CHOIR	1,230.03	665.18	83.00	647.85
05 704 0050	CHROMEBOOK INSURANCE	7,272.32	0.00	135.00	7,407.32
05 704 0051	GOLF	208.77	0.00	0.00	208.77
05 704 0052	CIRCLE OF FRIENDS	1,379.13	0.00	0.00	1,379.13
05 704 0054	UNIFIED SPORTS	589.87	86.48	870.20	1,373.59
05 704 0055	FOOTBALL	4,772.67	563.70	133.62	4,342.59
05 704 0056	ASPIRE ACADEMY	3,530.78	1,585.12	1,713.49	3,659.15
05 704 0057	CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00
05 704 0058	CLASS OF 2025	4,213.61	0.00	0.00	4,213.61

Regular; Beginning Month 12/2024; Processing Month 12/2024

<b>Fund: 05</b>	<b>Activity Fund</b>	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0059	CLASS OF 2026	991.00	0.00	15.00	1,006.00
05 704 0060	CLASS OF 2027	806.58	0.00	0.00	806.58
05 704 0061	CLASS OF 2028	716.58	0.00	0.00	716.58
05 704 0062	CLASS OF 2029	929.57	0.00	0.00	929.57
05 704 0063	HOSPITALITY FUND	3,770.77	0.00	0.00	3,770.77
05 704 0064	CLASS OF 2030	365.00	0.00	15.00	380.00
05 704 0065	JR HIGH VOLLEYBALL	0.00	0.00	0.00	0.00
05 704 0066	GIRLS WRESTLING REVENUE	190.00	0.00	0.00	190.00
<b>Total: Fund Balance</b>		<b>252,803.60</b>	<b>29,611.88</b>	<b>24,139.60</b>	<b>247,331.32</b>
<b>Revenue</b>					
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	10,782.15	0.00	4,917.21	15,699.36
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	1,090.00	0.00	0.00	1,090.00
05 1790 0001	OTHER ACTIVITY REVENUE	1,170.00	0.00	1,868.81	3,038.81
05 1790 0002	ANNUAL REVENUE	100.00	0.00	40.00	140.00
05 1790 0003	BAND REVENUE	5,171.82	0.00	72.00	5,243.82
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	4,641.60	0.00	0.00	4,641.60
05 1790 0005	STUDENT COUNCIL REVENUE	946.00	0.00	0.00	946.00
05 1790 0006	FFA REVENUE	11,179.22	0.00	167.00	11,346.22
05 1790 0007	HIGH SCHOOL PRINCIPAL REVENUE	0.00	0.00	120.00	120.00
05 1790 0008	LIFE SKILLS REVENUE	562.84	0.00	35.00	597.84
05 1790 0009	FCCLA REVENUE	3,822.21	0.00	0.00	3,822.21
05 1790 0010	MISC ACCOUNT REVENUE	543.00	0.00	0.00	543.00
05 1790 0011	ART CLUB REVENUE	1,483.92	0.00	2,464.09	3,948.01
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	0.00	0.00	479.00	479.00
05 1790 0015	BOYS BASKETBALL HS REVENUE	0.00	0.00	117.75	117.75
05 1790 0016	CONCESSIONS REVENUE	15,490.43	0.00	7,582.15	23,072.58
05 1790 0017	GIRLS BASKETBALL HS REVENUE	0.00	0.00	700.00	700.00
05 1790 0019	INTEREST REVENUE	65.21	0.00	21.94	87.15
05 1790 0020	VIDEO BOARD FUND	27.85	0.00	0.00	27.85
05 1790 0023	CROSS COUNTRY REVENUE	1,615.00	0.00	175.73	1,790.73
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	369.11	0.00	111.65	480.76
05 1790 0025	LIBRARY REVENUE	10.00	0.00	0.00	10.00
05 1790 0029	WRESTLING REVENUE	480.00	0.00	0.00	480.00
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	5,653.65	0.00	128.59	5,782.24
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	22.84	0.00	660.99	683.83
05 1790 0032	WEIGHTS REVENUE	7,250.00	0.00	607.75	7,857.75
05 1790 0033	VOLLEYBALL REVENUE	1,202.00	0.00	0.00	1,202.00
05 1790 0036	CHEERLEADING REVENUE	70.00	0.00	169.80	239.80
05 1790 0037	BENNET BACK-PACK PROGRAM REVENUE	22.83	0.00	350.00	372.83
05 1790 0039	FAMILY PASSES REVENUE	9,155.00	0.00	0.00	9,155.00
05 1790 0040	STUDENT FEES REVENUE	8,200.00	0.00	0.00	8,200.00
05 1790 0042	JR HIGH BASKETBALL REVENUE	1,218.00	0.00	0.00	1,218.00
05 1790 0049	SHOW CHOIR/CHOIR REVENUE	2,057.30	0.00	83.00	2,140.30
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	140.00	0.00	135.00	275.00
05 1790 0051	GOLF REVENUE	25.00	0.00	0.00	25.00
05 1790 0054	UNIFIED SPORTS REVENUE	0.00	0.00	870.20	870.20
05 1790 0055	FOOTBALL	713.00	0.00	133.62	846.62
05 1790 0056	ASPIRE ACADEMY REVENUE	1,445.01	0.00	1,670.76	3,115.77
05 1790 0058	CLASS OF 2025	82.22	0.00	0.00	82.22
05 1790 0059	CLASS OF 2026	131.00	0.00	15.00	146.00

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 05      Activity Fund**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 1790 0063	HOSPITALITY FUND	500.00	0.00	0.00	500.00
05 1790 0064	CLASS OF 2030	0.00	0.00	15.00	15.00
05 1790 0065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
05 1790 0066	GIRLS WRESTLING REVENUE	190.00	0.00	0.00	190.00
Total: Revenue		97,964.41	0.00	23,712.04	121,676.45
<b>Expenditure</b>					
05 2900 610 000 0 001	ATHLETIC EXPENSE	25,501.34	13,544.54	244.83	38,801.05
05 2900 610 000 0 002	ANNUAL EXPENSE	8,639.40	0.00	0.00	8,639.40
05 2900 610 000 0 003	BAND EXPENSE	1,923.90	0.00	0.00	1,923.90
05 2900 610 000 0 004	ELEMENTARY PRINCIPAL EXPENSE	4,693.57	71.04	0.00	4,764.61
05 2900 610 000 0 005	STUDENT COUNCIL EXPENSE	1,485.42	283.28	0.00	1,768.70
05 2900 610 000 0 006	FFA EXPENSE	11,602.36	2,364.85	0.00	13,967.21
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	423.50	0.00	0.00	423.50
05 2900 610 000 0 008	LIFE SKILLS EXPENSE	453.18	0.00	0.00	453.18
05 2900 610 000 0 009	FCCLA EXPENSE	2,551.83	108.00	0.00	2,659.83
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	1,269.49	266.54	0.00	1,536.03
05 2900 610 000 0 011	ART CLUB EXPENSE	1,214.64	1,645.11	0.00	2,859.75
05 2900 610 000 0 012	NATIONAL HONOR SOCIETY EXPENSE	0.00	100.00	0.00	100.00
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	389.85	0.00	0.00	389.85
05 2900 610 000 0 016	CONCESSION EXPENSE	16,712.62	4,926.07	0.00	21,638.69
05 2900 610 000 0 017	GIRLS BASKETBALL EXPENSE	135.57	0.00	0.00	135.57
05 2900 610 000 0 023	CROSS COUNTRY	557.90	874.02	0.00	1,431.92
05 2900 610 000 0 024	INDUSTRIAL ARTS SHOP EXPENSE	451.27	0.00	0.00	451.27
05 2900 610 000 0 025	LIBRARY EXPENSE	72.80	0.00	0.00	72.80
05 2900 610 000 0 028	MUSICAL/DRAMA EXPENSE	88.76	0.00	0.00	88.76
05 2900 610 000 0 029	WRESTLING EXPENSE	0.00	830.00	0.00	830.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	2,969.17	1,200.09	0.00	4,169.26
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 032	WEIGHTS EXPENSE	17.54	0.00	0.00	17.54
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	2,659.97	23.85	0.00	2,683.82
05 2900 610 000 0 036	CHEERLEADING EXPENSE	6,863.70	0.00	0.00	6,863.70
05 2900 610 000 0 037	BENNET BACK-PACK PROGRAM EXPENSE	89.20	0.00	0.00	89.20
05 2900 610 000 0 040	STUDENT FEES EXPENSE	80.00	0.00	0.00	80.00
05 2900 610 000 0 042	JR HIGH BASKETBALL EXPENSE	600.00	282.00	140.00	742.00
05 2900 610 000 0 043	PANTHER STORE	7,050.65	192.01	0.00	7,242.66
05 2900 610 000 0 049	SHOW CHOIR/CHOIR EXPENSE	1,752.62	665.18	0.00	2,417.80
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	18,430.00	0.00	0.00	18,430.00
05 2900 610 000 0 051	GOLF EXPENSE	460.63	0.00	0.00	460.63
05 2900 610 000 0 054	UNIFIED SPORTS	0.00	86.48	0.00	86.48
05 2900 610 000 0 055	FOOTBALL	4,028.65	563.70	0.00	4,592.35
05 2900 610 000 0 056	ASPIRE ACADEMY	1,149.59	1,585.12	42.73	2,691.98
05 2900 610 000 0 058	CLASS OF 2025	17.44	0.00	0.00	17.44
05 2900 610 000 0 063	HOSPITALITY FUND	2,729.23	0.00	0.00	2,729.23
05 2900 610 000 0 065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
Total: Expenditure		127,401.99	29,611.88	427.56	156,586.31
Total: 05		730,973.60	83,320.63	77,848.35	772,925.40

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 06 LUNCH FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
06 101	CASH	149,509.71	33,296.62	47,112.45	135,693.88
	Total: Current Assets	149,509.71	33,296.62	47,112.45	135,693.88
<b>Fund Balance</b>					
06 704	FUND BALANCE	149,509.71	47,112.45	33,296.62	135,693.88
	Total: Fund Balance	149,509.71	47,112.45	33,296.62	135,693.88
<b>Revenue</b>					
06 1510	INTEREST ON INVESTMENTS	49.85	0.00	12.35	62.20
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	73,014.02	0.00	21,717.70	94,731.72
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	37,824.79	0.00	11,566.57	49,391.36
06 5200	TRANSFER OF FUNDS	196.15	0.00	0.00	196.15
06 5690	OTHER NON-REVENUE RECEIPTS	91.11	0.00	0.00	91.11
	Total: Revenue	111,175.92	0.00	33,296.62	144,472.54
<b>Expenditure</b>					
06 3100 110 000	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	63,570.40	22,296.66	0.00	85,867.06
06 3100 290 000	LUNCH PROGRAM EMPLOYEE BENEFITS	13,238.46	4,474.88	0.00	17,713.34
06 3100 330 000	LUNCH TRAINING & DEVELOPMENT SERVICES	150.00	0.00	0.00	150.00
06 3100 333 000	MILEAGE PAID TO STAFF	79.73	0.00	0.00	79.73
06 3100 431 000	Lunch Repairs and Maintenance	8,729.61	1,756.44	0.00	10,486.05
06 3100 570 000	LUNCH PROGRAM SUPPLIES AND MATERIALS	58.26	819.00	0.00	877.26
06 3100 580 000	TRAVEL EXPENSES	404.85	0.00	0.00	404.85
06 3100 610 000	LUNCH SUPPLIES	22,949.07	493.09	0.00	23,442.16
06 3100 630 000	LUNCH PROGRAM FOOD EXPENSES	89,563.40	16,425.91	0.00	105,989.31
06 3100 810 000	DUES AND FEES	1,015.97	0.00	0.00	1,015.97
06 3100 890 000	LUNCH PROGRAM MISC. EXPENSES	991.54	846.47	0.00	1,838.01
	Total: Expenditure	200,751.29	47,112.45	0.00	247,863.74
	Total: 06	610,946.63	127,521.52	113,705.69	663,724.04

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 07 2021 REFINANCED (2016) A & B BONDS**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
07 101	CASH	643,078.48	2,813.06	598,809.81	47,081.73
07 101 1300	CASH	700,506.60	0.00	0.00	700,506.60
07 900	Cash County Treasurer	364,353.79	0.00	0.00	364,353.79
	Total: Current Assets	1,707,938.87	2,813.06	598,809.81	1,111,942.12
<b>Fund Balance</b>					
07 704	FUND BALANCE	1,707,938.87	598,809.81	2,813.06	1,111,942.12
	Total: Fund Balance	1,707,938.87	598,809.81	2,813.06	1,111,942.12
<b>Revenue</b>					
07 1100	LOCAL PROPERTY TAXES	198,844.12	41.06	2,568.39	201,371.45
07 1115	CARLINE TAXES	22.28	0.00	0.00	22.28
07 1140	Interest Levied Tax	269.36	0.00	136.96	406.32
07 1510	INTEREST	294.05	0.00	18.75	312.80
07 3130	HOMESTEAD EXEMPTION	1,608.63	0.00	0.00	1,608.63
07 3180	PRO-RATE MOTOR VEHICLE	111.91	0.00	88.96	200.87
	Total: Revenue	201,150.35	41.06	2,813.06	203,922.35
<b>Expenditure</b>					
07 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	530,000.00	0.00	530,000.00
07 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	68,368.75	0.00	68,368.75
07 5000 833 000	BOND & OTHER RELATED COSTS	0.00	400.00	0.00	400.00
	Total: Expenditure	0.00	598,768.75	0.00	598,768.75
	Total: 07	3,617,028.09	1,200,432.68	604,435.93	3,026,575.34

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 08 Special Building Fund**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
08 101	CASH - FARMER & MERCHANTS BANK	816,234.63	2,037.66	2,411.48	815,860.81
08 101 1400	CASH	4,754,680.34	0.00	0.00	4,754,680.34
08 101 1600	CASH	9,889.97	0.00	0.00	9,889.97
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 106 1	SAVINGS CERTIFICATES	512,922.15	0.00	0.00	512,922.15
08 900	Cash County Treasurer	37,376.22	0.00	0.00	37,376.22
	Total: Current Assets	6,181,103.31	2,037.66	2,411.48	6,180,729.49
<b>Fund Balance</b>					
08 704	FUND BALANCE	6,181,103.31	2,411.48	2,037.66	6,180,729.49
	Total: Fund Balance	6,181,103.31	2,411.48	2,037.66	6,180,729.49
<b>Revenue</b>					
08 1100	LOCAL PROPERTY TAXES	45,276.26	11.48	727.97	45,992.75
08 1115	CARLINE TAXES	8.52	0.00	0.00	8.52
08 1140	Interest Levied Tax	66.36	0.00	38.14	104.50
08 1510	INTEREST on CD'S AND INVESTMENTS	200.09	0.00	71.55	271.64
08 3180	PRO-RATE MOTOR VEHICLE	76.77	0.00	0.00	76.77
08 5690	OTHER NON-REVENUE RECIEPTS	0.00	0.00	1,200.00	1,200.00
08 9000	NON-PROGRAM RECEIPTS	203.36	0.00	0.00	203.36
	Total: Revenue	45,831.36	11.48	2,037.66	47,857.54
<b>Expenditure</b>					
08 2610 720 000	BUILDINGS	0.00	2,400.00	0.00	2,400.00
	Total: Expenditure	0.00	2,400.00	0.00	2,400.00
	Total: 08	12,408,037.98	6,860.62	6,486.80	12,411,716.52

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 09 Qualified Capital Purpose Fund**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
09 101	CASH	291,177.01	480.04	138,750.08	152,906.97
	Total: Current Assets	291,177.01	480.04	138,750.08	152,906.97
<b>Other Assets</b>					
09 900	Cash County Treasurer	22,327.77	0.00	0.00	22,327.77
	Total: Other Assets	22,327.77	0.00	0.00	22,327.77
<b>Fund Balance</b>					
09 704	FUND BALANCE	313,504.78	138,750.08	480.04	175,234.74
	Total: Fund Balance	313,504.78	138,750.08	480.04	175,234.74
<b>Revenue</b>					
09 1100	LOCAL PROPERTY TAXES	27,018.92	11.33	439.43	27,447.02
09 1115	CARLINE TAXES	5.08	0.00	0.00	5.08
09 1140	Interest Levied Tax	66.03	0.00	23.81	89.84
09 1510	INTEREST ON INVESTMENTS	70.58	0.00	16.80	87.38
09 3180	PRO-RATE MOTOR VEHICLE	45.84	0.00	0.00	45.84
09 5690	OTHER NON-REVENUE RECEIPTS	(46.53)	0.00	0.00	(46.53)
	Total: Revenue	27,159.92	11.33	480.04	27,628.63
<b>Expenditure</b>					
09 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	130,000.00	0.00	130,000.00
09 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	8,538.75	0.00	8,538.75
09 5000 833 000	BOND & OTHER DEBT RELATED COSTS	0.00	200.00	0.00	200.00
	Total: Expenditure	0.00	138,738.75	0.00	138,738.75
	Total: 09	654,169.48	277,980.20	139,710.16	516,836.86

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 13      2022 Bond**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
13 101	CASH	934,938.36	3,922.45	922,976.39	15,884.42
	Total: Current Assets	934,938.36	3,922.45	922,976.39	15,884.42
<b>Fund Balance</b>					
13 704	FUND BALANCE	934,938.36	922,976.39	3,922.45	15,884.42
	Total: Fund Balance	934,938.36	922,976.39	3,922.45	15,884.42
<b>Revenue</b>					
13 1100	LOCAL PROPERTY TAXES	233,213.51	38.98	3,685.90	236,860.43
13 1115	CARLINE TAXES	50.16	0.00	0.00	50.16
13 1140	Interest Levied Tax	556.00	0.00	212.60	768.60
13 1510	INTEREST ON INVESTMENTS	215.21	0.00	23.95	239.16
13 3180	PRO-RATE MOTOR VEHICLE	396.88	0.00	0.00	396.88
	Total: Revenue	234,431.76	38.98	3,922.45	238,315.23
<b>Expenditure</b>					
13 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	658,196.88	0.00	658,196.88
13 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	264,140.53	0.00	264,140.53
13 5000 833 000	BOND & OTHER DEBT RELATED COSTS	0.00	600.00	0.00	600.00
	Total: Expenditure	0.00	922,937.41	0.00	922,937.41
	Total: 13	2,104,308.48	1,849,875.23	930,821.29	1,193,021.48

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 14 RIVERSTONE BANK - CONSTRUCTION**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
14 101	CASH	2,106,294.47	11,760.60	190,436.76	1,927,618.31
	Total: Current Assets	2,106,294.47	11,760.60	190,436.76	1,927,618.31
<b>Fund Balance</b>					
14 704	FUND BALANCE	2,106,294.47	190,436.76	11,760.60	1,927,618.31
	Total: Fund Balance	2,106,294.47	190,436.76	11,760.60	1,927,618.31
<b>Revenue</b>					
14 1510	INTEREST ON INVESTMENTS	34,796.42	0.00	11,760.60	46,557.02
	Total: Revenue	34,796.42	0.00	11,760.60	46,557.02
<b>Expenditure</b>					
14 2610 720 000	BUILDINGS	2,683,182.29	190,436.76	0.00	2,873,619.05
	Total: Expenditure	2,683,182.29	190,436.76	0.00	2,873,619.05
	Total: 14	6,930,567.65	392,634.12	213,957.96	6,775,412.69

Regular; Beginning Month 12/2024; Processing Month 12/2024

**Fund: 16 RIVERSTONE BANK - SPECIAL BUILDING**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
16 101	CASH	5,892.89	190,436.76	192,035.40	4,294.25
	Total: Current Assets	5,892.89	190,436.76	192,035.40	4,294.25
<b>Fund Balance</b>					
16 704	FUND BALANCE	5,892.89	192,035.40	190,436.76	4,294.25
	Total: Fund Balance	5,892.89	192,035.40	190,436.76	4,294.25
<b>Revenue</b>					
16 5200	TRANSFERS	2,683,182.29	0.00	190,436.76	2,873,619.05
	Total: Revenue	2,683,182.29	0.00	190,436.76	2,873,619.05
<b>Expenditure</b>					
16 4500 610 000	GENERAL SUPPLIES	643,763.69	130,482.35	0.00	774,246.04
16 4500 720 000	BUILDINGS	2,043,341.26	61,553.05	0.00	2,104,894.31
16 4500 810 000	DUES AND FEES	74.42	0.00	0.00	74.42
	Total: Expenditure	2,687,179.37	192,035.40	0.00	2,879,214.77
	Total: 16	5,382,147.44	574,507.56	572,908.92	5,761,422.32



**Expenditure Report by Function/Object -  
Summary**

01/09/2025 10:30 AM

Regular; Processing Month 01/2025; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance	
4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4455	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4590	ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	84,210.00	0.00	19,925.26	23.66	64,284.74	0.00	64,284.74	
6310	NCLB TITLE II PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6330	REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6406	IDEA PRESCHOOL	12,660.00	0.00	1,454.66	11.49	11,205.34	0.00	11,205.34	
6408	IDEA ENROLLMENT/POVERTY	174,820.00	4,058.15	50,584.85	28.94	124,235.15	0.00	124,235.15	
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	448.22	0.00	(448.22)	0.00	(448.22)	
6418	IDEA Part B PEAK Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6421	ESU SCHOOL PSYCHOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6422	IDEA ARP AGES 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6423	NONPUBLIC IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6690	OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6700	CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6969	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6990	OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6996	COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6997	CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	30.66	(30.66)	
6998	ESSER III	15,000.00	0.00	8,471.36	56.48	6,528.64	0.00	6,528.64	
8000	TRANSFERS (OUTGOING)	250,000.00	64.00	590.74	0.24	249,409.26	0.00	249,409.26	
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01	GENERAL FUND	11,263,409.00	118,521.40	3,847,422.35	34.47	7,415,986.65	0.00	34,935.24	7,381,051.41

**Expenditure Report by Function/Object -  
Summary**

01/09/2025 10:30 AM

Regular; Processing Month 01/2025; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	11,263,409.00	118,521.40	3,847,422.35	34.47	7,415,986.65	0.00	34,935.24	7,381,051.41

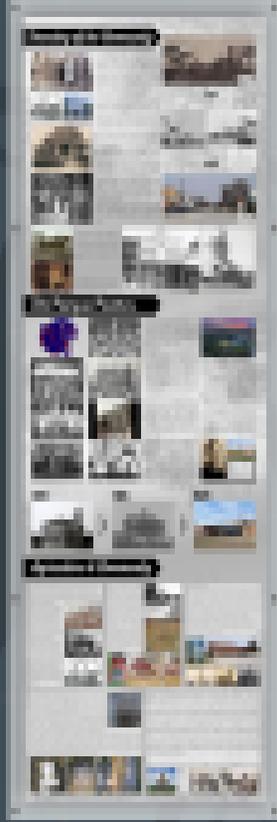


YOU'RE IN PANTHER COUNTRY!

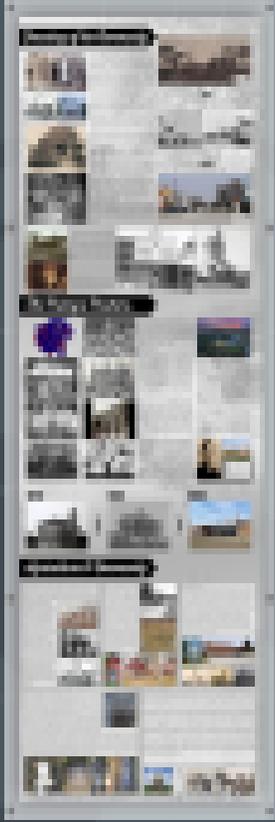


# WE ARE DISTRICT OR-1

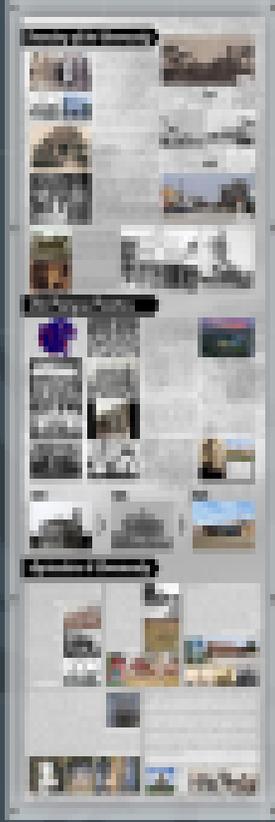
**BENNET**



**DOUGLAS**



**PALMYRA**





# WE ARE DISTRICT OR-1



**BENNET**



**DOUGLAS**



**PALMYRA**





# District OR-1 Public Schools

## 2025-2026 School Calendar



"Working Draft" Document: Updated: For Board Approval: January 13th, 2025

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

4-8 Staff Development - No school for students  
 11 Start of Fall Practices  
 11 First Day of School for Students (K-12)  
 12 Preschool First Day of School

20 - Teacher days  
 15 - Student days  
 20 staff and 15 student days

February 2026						
Su	M	Tu	W	Th	F	Sa
						6
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

6 1:00 p.m. dismissal for ECNC Wrestling: PHS only  
 11 PT Conferences 2-8 pm (1:00 p.m. dismissal)  
 12 PT Conferences: 8 AM -12 PM /Staff Development: p.m.  
 13-16 No School for Staff or Students

18 - Teacher Days  
 17 - Student Days  
 Second Semester: 37 Staff and 35 Student Days

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Labor Day - No School  
 24 PT Conferences 2-8 pm (1:00 p.m. dismissal)  
 25 PT Conferences: 8 AM -12 PM /Staff Development: p.m.  
 26 No School for Staff or Students

20 - Teacher Days  
 19 - Student Days  
 40 staff and 34 student days

March 2026						
Su	M	Tu	W	Th	F	Sa
						2
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Spring Practices Begin  
 5 End of Third Quarter  
 6 Spring Break - No School  
 9 Start of Fourth Quarter  
 12 Staff Development - No school for students / MUDECAS Music Host  
 13 No school for Staff or Students  
 20 - Teacher Days  
 19 - Student Days  
 Second Semester: 57 Staff and 54 Student Days

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

8 Bluez Festival: No School for Students/ PD Day for staff  
 10 End of First Quarter  
 13 Start of Second Quarter  
 16 Staff Development - No School for students  
 17 Fall Break - No School

22 - Teacher Days  
 20 - Student Days  
 62 staff and 54 student days

April 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2-6 Easter Break - No School  
 5 Easter Sunday  
 14 MUDECAS Quiz Bowl : No School for students: PD day

19 - Teacher Days  
 18 - Student Days  
 Second Semester: 76 Staff and 72 Student Days

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

17 Start of Winter Practices  
 18 Staff Development - No School for students / ECNC One Act  
 26-28 Thanksgiving Break - No School

17 - Teacher Days  
 16 - Student Days  
 79 staff and 70 student days

May 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

9 High School Graduation  
 19 Elementary End of 2nd Semester Reg Dismissal  
 20 End of 2nd Semester: 1:00pm Dismissal for 6-12 / No school K-5  
 21 Last Day for Certified Staff  
 25 Memorial Day

15 - Teacher Days  
 14 - Student Days  
 Second Semester: 91 Staff and 86 Student Days

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19 End of Second Quarter - Early Dismissal 1:00pm  
 22-31 Winter Vacation - No School  
 24-28 Five day moratorium period est. by NSAA

15 - Teacher Days  
 15 - Student Days  
 First Semester: 94 Staff and 85 Student Days

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-4 Summer Enrichment: Week 1  
 6-11 Summer Enrichment: Week 2  
 15-18 Summer Enrichment: Week 3

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1-5 Winter Vacation - No School  
 5 Staff Development - No School for students  
 6 Start of Second Semester: Students Return  
 19 Martin Luther King Day - No School

19 - Teacher Days  
 18 - Student Days  
 Second Semester Days: 19 Teacher Days / 18 Student Days

July 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Updated: 1/13/2025  
 Teacher Days: 185  
 Student Days: 171

	No School Days for Staff
	Staff Development Day for Staff: No School for Students
	1:00 p.m. Early Dismissal for all students
	Bennet Elementary Last Day of School
	First Day of School for K-12
	First Day of School for Preschool Students
	High School Graduation
	1:00 p.m. dismissal for ECNC Wrestling: PHS only

2025

# Advocacy Handbook

For the 2025 Legislative Session

NASB'S LEGISLATIVE & LEADERSHIP INITIATIVES FOR 2025 AND A GUIDE FOR EFFECTIVE ADVOCACY  
AS ADOPTED BY THE NASB DELEGATE ASSEMBLY ON NOVEMBER 22, 2024



The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans.

Leadership

Innovation

Vision

Engagement

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2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

109<sup>TH</sup> LEGISLATURE, 1<sup>ST</sup> SESSION

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<b>Your NASB Standing Positions</b>	<b>Pages 8-14</b>

## WHAT CAN NASB DO FOR YOU?

We can assist you in preparing testimony, talking points, emails, or Op-Eds; facilitate Senator introductions and meetings in your district or the Capitol; feature your district visits with Senators; brief your board at a meeting in your community; and more ... Just ASK!

Interested in becoming more engaged in the legislative process? Whether it is from home, or in Lincoln, scan here to let us help you share your story, and advocate for public education in Nebraska as bills, topics, and issues arise.



## YOUR NASB LEGISLATIVE TEAM & RESOURCES

Colby Coash - Associate Executive Director, Director of Government Relations - [ccoash@NASBOnline.org](mailto:ccoash@NASBOnline.org)

Matt Belka - Director of Marketing, Communications & Advocacy - [mbelka@NASBOnline.org](mailto:mbelka@NASBOnline.org)

John Spatz - Executive Director - [jspatz@NASBOnline.org](mailto:jspatz@NASBOnline.org)

Lindsey Wooton - Administrative Specialist - [lwooton@NASBOnline.org](mailto:lwooton@NASBOnline.org)



**Bookmark the NASB Government Relations and Bills pages**

<https://members.nasbonline.org/government-relations>

<https://nasb.envisiams.com/legislative-bills>

NASB X/Twitter: [www.x.com/NASBOnline](https://www.x.com/NASBOnline)

NASB Facebook: [www.facebook.com/NASBOnline](https://www.facebook.com/NASBOnline)

NASB Videos: "NASB Home - News & Resources - Videos"

Hashtag: [#liveNASB](https://twitter.com/liveNASB)

Nebraska Legislature: [www.nebraskalegislature.gov](http://www.nebraskalegislature.gov)

Senators Web Pages: [www.nebraskalegislature.gov/senators](http://www.nebraskalegislature.gov/senators)





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## WHAT IS YOUR ROLE?

Over the past few years, the Legislature has increasingly inserted itself into both the boardroom and the classroom. Decisions that have traditionally been left to local boards or the State Board of Education have been centralized at the State Capitol. In addition, the past years have seen an increase in efforts to divide public K-12 education and foster distrust between local boards and their constituents. There are things you can do:

- **Advocate for Local Control:** Talk to lawmakers about impactful decisions and how important it is that decisions remain local. Continue advocating for local control over local decisions. Let us help you!
- **Build Trust:** Share your decisions with your constituents. Celebrate your successes! Show lawmakers and constituents your commitment to transparency. Use your meetings to educate your public on the decisions you are making.
- **Share Your Story:** No one is more qualified to talk about your school district, your community, and your needs related to providing a quality education than you!

**DID YOU KNOW:** 79% of Nebraska's 1,700 locally elected school board members serve at or within 100 miles of where they graduated ... with 51% serving IN the district they graduated from. As a school board member and community leader, you are in an excellent position to educate and influence the legislative process and are seen as a key resource on education policy for your district.



We encourage all boards to include a legislative update as part of each meeting and to discuss/share key legislative information within your community. Advocacy is year-round, not just during the session. Bookmark and frequent NASB's Government Relations page for updates, information and Calls To Action, as well as social media, videos, our bills page, and more which summarizes all pertinent items related to public education in Nebraska.

Bookmark and frequent NASB's Government Relations page for updates and information. Be sure to utilize NASB's Legislative Notes, videos, bills page, and more which summarizes all pertinent items related to public education in Nebraska.

### 2025 LEGISLATIVE CALENDAR

109th Legislature,  
1st Session

1st Day of the 2025 Session  
Wednesday, January 8, 2025

Day 10 ... Final day to introduce  
bills - January 23

NASB Legislation Committee  
Meeting - January 26

Legislative Issues Conference  
January 26-27 - Lincoln

Federal Advocacy Fly-In  
March 16-19 - Washington, DC

90th & Final Day of the  
Legislative Session - June 18

Legislative Proposals for 2026  
are due by July 1  
<https://members.nasbonline.org/government-relations/legislative-proposals>

NASB Legislation Committee  
Meeting - Summer 2025

NASB Legislation Committee  
Meeting - November 19

NASB Delegate Assembly  
November 21 - Omaha

All Dates Subject to Change

## SHARE YOUR STORY

**Be a Community Leader ... Be the expert on education in YOUR community!**

As an elected official, trust was put in you to make decisions based on the needs of your students, community and the taxpayer. NASB can provide you with data that can help you tell your story, by providing you with data on your students, achievement, your budget, even your facilities. Let us assist you in telling your story!

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Sen. Bob Hallstrom  
District 1 - Syracuse



Sen. Robert Clements  
District 2 - Elmwood



Sen. Victor Rountree  
District 3 - Bellevue



Sen. Brad von Gillern  
District 4 - Elkhorn



Sen. Margo Juarez  
District 5 - Omaha



Sen. Machaela Cavanaugh  
District 6 - Omaha



Sen. Dunixi Guereca  
District 7 - Omaha



Sen. Megan Hunt  
District 8 - Omaha



Sen. John Cavanaugh  
District 9 - Omaha



Sen. Wendy DeBoer  
District 10 - Omaha



Sen. Terrell McKinney  
District 11 - Omaha



Sen. Merv Riepe  
District 12 - Ralston



Sen. Ashlei Spivey  
District 13 - Omaha



Sen. John Arch  
District 14 - Papillion



Sen. Dave Wordekemper  
District 15 - Fremont



Sen. Ben Hansen  
District 16 - Blair



Sen. Glen Meyer  
District 17 - Pender



Sen. Christy Armendariz  
District 18 - Omaha



Sen. Robert Dover  
District 19 - Norfolk



Sen. John Fredrickson  
District 20 - Omaha



Beau Ballard  
District 21 - Lincoln



Sen. Mike Moser  
District 22 - Columbus



Sen. Jared Storm  
District 23 - David City



Sen. Jana Hughes  
District 24 - Seward



Sen. Carolyn Bosn  
District 25 - Lincoln

# YOUR 2025-26 STATE SENATORS

2025

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Sen. George Dungan  
District 26 - Lincoln



Sen. Jason Prokop  
District 27 - Lincoln



Sen. Jane Raybould  
District 28 - Lincoln



Sen. Eliot Bostar  
District 29 - Lincoln



Sen. Myron Dorn  
District 30 - Adams



Sen. Kathleen Kauth  
District 31 - Omaha



Sen. Tom Brandt  
District 32 - Plymouth



Sen. Dan Lonowski  
District 33 - Hastings



Sen. Loren Lippincott  
District 34 - Central City



Sen. Dan Quick  
District 35 - Grand Island



Sen. Rick Holdcroft  
District 36 - Bellevue



Sen. Stan Clouse  
District 37 - Kearney



Sen. Dave Murman  
District 38 - Glenvil



Sen. Tony Sorrentino  
District 39 - Elkhorn



Sen. Barry DeKay  
District 40 - Niobrara



Sen. Dan McKeon  
District 41 - Amherst



Sen. Mike Jacobson  
District 42 - North Platte



Sen. Tanya Storer  
District 43 - Whitman



Sen. Teresa Ibach  
District 44 - Sumner



Sen. Rita Sanders  
District 45 - Bellevue



Sen. Danielle Conrad  
District 46 - Lincoln



Sen. Paul Strommen  
District 47 - Sidney



Sen. Brian Hardin  
District 48 - Gering



Sen. Bob Andersen  
District 49 - Omaha



Gov. Jim Pillen

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 Committee Chair Ed Swotek Malcolm	 NASB President Stacy Jolley Millard	 NASB Secretary / Member 7 Suzanne Sapp Ashland-Greenwood	 Member 1 Shavonna Holman Omaha	 Member 2 Jane Erdenberger Omaha	
 Member 3 Lanny Boswell Lincoln	 Member 4 Kathy Danek Lincoln	 Member 5 TBD	 Member 6 Beth Morrisette Westside	 Member 8 Amanda McGill Johnson Millard	
 Member 9 Drew Blessing Kearney	 Member 10 Marla Grier South Sioux City	 Member 11 Doug Keener Mitchell	 Member 12 Gary Kubicek Norris	 Member 13 Steve Blocher West Point	
 Member 14 Erick Lee Arapahoe-Holbrook	 Member 15 Brian Quackenbush Tri County	 Member 16 Mary Yilk ESU 9	 Appointed Member Lisa Albers Grand Island	 Appointed Member Skip Altig North Platte	
 Appointed Member Patti Gubbels Norfolk	 Appointed Member Mike Palmer Sidney	 Appointed Member Jason Richters Centennial	 Appointed Member Dan Scheer St. Paul	 Appointed Member Jeremy Shuey Plattsmouth	 Appointed Member Brad Wilkins Ainsworth

Term Ends 2025 for Appointed Members

Term Ends 2026 For Odd # Members

Term Ends 2028 For Even # Members





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**The Nebraska Association of School Boards is the only state organization created by school board members to represent the interests of school board members.**

**Your Association's legislative agenda is initiated each year with the submission of local board proposals.**

**The NASB Legislation Committee reviews all proposals, and then submits its recommendations to the NASB Board of Directors.**

**The Board can then review and amend the submissions before presenting them to the NASB Delegate Assembly.**

**The Delegate Assembly gives each member school district a voice in shaping the agenda of NASB.**

**Standing Positions remain in effect until they are repealed by the Assembly.**

## WHAT DOES THIS REPRESENT?

The narrative you read inside the pages of this book represents a set of belief statements which direct NASB's government relations efforts. These words guide our lobbying efforts at the State Capitol and the State Board of Education, as well as with our representatives in Washington, D.C.

While this work characterizes an effort to describe an issue or condition to be addressed, rarely is a bill written in such plain language. Legislative bills are a blend of several ideas (or perhaps a promising idea and a substantial price tag). NASB determines its stance on a bill with the Legislation Committee who offers guidance taking into consideration the technical and political aspects of a bill needed to navigate the turbulent amendment process.



109<sup>TH</sup> LEGISLATURE, 1<sup>ST</sup> SESSION

... AS APPROVED BY THE LEGISLATION COMMITTEE ON AUGUST 16, 2024  
 ... AND APPROVED BY THE BOARD OF DIRECTORS ON AUGUST 17, 2024  
 ... AND APPROVED BY THE DELEGATE ASSEMBLY ON NOVEMBER 22, 2024

Standing positions are statements of purpose and direction which are developed and maintained over time. They are considered annually by the Delegate Assembly and remain in effect until they are actively removed.

**BELIEF STATEMENTS FOR AN EFFECTIVE BOARD**

**CONDITIONS OF CHILDREN**

**CURRICULUM & INSTRUCTION**

**FUNDING & FINANCE**

**GOVERNANCE & STRUCTURE**

**PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS**

**STATE POLICY**

**S-6 — Parent Involvement** - NASB urges boards of education to support partnerships between parents and schools that encourage parent involvement in the education process. (1997)

**S-7 — Policy** - NASB considers it imperative that boards of education adopt clearly defined, flexible policies after input from the administration, parents, employees, and other interested parties. Policies, based on a clear understanding of the education process, should be thoroughly reviewed annually. The execution of policy is the responsibility of professional administrators and staff. (prior to 1995)

**S-8 — Use of Accountability Data for School Improvement** - NASB supports using school accountability data to determine potential strategies/resources for helping schools improve. We support the concept of growth or learning mindset which suggests that school effectiveness is assessed as an improvement process. Our perspective is that all schools in Nebraska are important and have opportunities to become more effective as quality educational systems. (2020)

**BELIEF STATEMENTS FOR AN EFFECTIVE BOARD**

**S-1 — Board Development** - NASB encourages boards of education to take part in board in-service and development programs and to budget funds for such programs. (1995)

**S-2 — Board Recognition** - NASB believes the service of school boardsmanship is fundamental to participatory democracy and deserves recognition collectively and individually from state and local communities. (prior to 1995)

**S-3 — Business and Education Partnerships** - NASB encourages boards of education to develop mutually beneficial partnerships with business to ensure mutual understanding and cooperation.(1995)

**S-4 — Collaborative Services to Youth** - NASB urges collaborative linkages between schools and other public and private agencies that serve children. (prior to 1995)

**S-5 — Leadership Team** - NASB believes that each board of education should create an administrative leadership team, which should include all supervisory and managerial employees including the superintendent and board members. (prior to 1995, amended 2007)

**CONDITIONS OF CHILDREN**

**S-9 — Abuse of Alcohol, Tobacco, & Other Drugs** - NASB supports efforts by boards of education and state and national officials to strictly enforce policies regarding the sale, use or possession of illegal drugs including methamphetamine, marijuana, THC products and synthetic equivalents of THC and marijuana, alcohol, tobacco, nicotine products, vapor products (including e-cigarettes), and any products intended by appearance or effect to replicate tobacco products on school property. The designation of “drug free zones” near schools is also urged. (prior to 1995, amended 2015)

**S-10 — At-Risk Students and the Achievement Gap** - NASB recognizes that there are many children and youth who are experiencing special difficulties in achieving high education standards. NASB supports increased funding to help close the gap in educational opportunity and educational achievement, and urges boards of education to work with, and obtain increased funding from the state Legislature, as well as state and federal education agencies to assist at-risk children and youth in making adequate educational progress. (prior to 1995, amended 2009)



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**S-11 — Cooperation with HHS** - NASB supports legislation which mandates cooperation and consultation with school districts as it relates to the placement of children under the custody of DHHS. Comprehensive information about a child's educational needs should be shared with a school district prior to the placement of a student in a new school district. (2020)

**S-12 — Early Childhood Education** - NASB supports quality early childhood education programs accessible to all children and advocates programs that provide age-appropriate activities to prepare children for school. (prior to 1995)

**S-13 — Enrollment Option; Homebound Students** - NASB supports legislation stating that when an option student becomes homebound, the school district in which the student resides assumes full responsibility for educating the student. (1998, amended 2016)

**S-14 — Enrollment Option Limitation** - NASB supports legislation returning option students to the resident school district if the option district must contract with another school district or agency for the educational services needed by the student. (1996, amended 2016)

**S-15 — Liability for Medication Administration** - NASB supports legislation that would limit the liability of a school district and school district representatives for the administering of prescription medication to students. (1999, amended 2013, 2016)

**S-16 — Mental & Behavioral Health** - NASB will support legislative efforts to provide services related to mental and behavioral health to school-age children across Nebraska. (2018)

**S-17 — Nutrition Education/Student Wellness** - NASB believes that wellness programs for schools should emphasize healthy lifestyles and eating habits, mindful of all eating disorders, as well as obesity. (2004)

**S-18 — Safe School Environment** - NASB supports efforts to provide a school environment that is free from weapons, harassment, bullying, violence, drugs (including alcohol and tobacco), and other factors which threaten the safety of students and staff. (1997, amended 2012)

**S-19 — Statewide Poverty/Trauma Funding** - NASB recognizes the growing number of public school students across the state that are living in impoverished conditions and/or with traumatic experiences. NASB supports the use of research-based science to strengthen policy, program design and funding that targets those impacted by persistent poverty and/or trauma. (2017)

**S-20 — Student Discipline** - NASB opposes legislative mandates related to student discipline. NASB supports student discipline as an essential, mutual responsibility of parents, teachers, and administrators, with final responsibility resting with school boards. (1999, amended 2019)

## CURRICULUM & INSTRUCTION

**S-21 — Access to Equal Education Opportunities** - NASB supports equal educational opportunities for all students, regardless of their race, wealth or family circumstance, and urges the Legislature, the State Department of Education, and boards of education to remove all barriers that may prevent any child from having full access to such education opportunities. (1995, amended 2009)

**S-22 — Achievement Test Score Use** - NASB opposes the use of test scores for the comparison of school districts or for the ranking of schools. (1998)

**S-23 — Assessment of Student Learning** - NASB supports multiple approaches to assess student learning, with decisions on assessment made at the local district level, and opposes a single "high-stakes" testing procedure. (2001)

**S-24 — Cultural Diversity** - NASB urges all boards of education to support and implement curriculum which recognizes cultural diversity and enhances the knowledge of students about various ethnic and cultural backgrounds. (prior to 1995)

**S-25 — Curriculum Adoption** - NASB opposes legislative mandates addressing curriculum and testing. NASB supports the adoption of curriculum by local school boards and the State Board of Education. (2019)

**S-26 — Library/Media Content** - NASB supports that school district library/media content is a local decision. (2022)

**S-27 — Responding to Special Education Costs** - NASB supports legislative efforts to give school districts that incur unforeseeable additional special education expenses assistance to alleviate cash flow problems. (2005)

**S-28 — Student Expression** - NASB supports the authority of the local boards of education and school administration to regulate the content of school-sponsored publications and curriculum. (1997, amended 2009)

**S-29 — Support of Early Childhood Programs in the Community** - NASB will support early childhood education programs at the community level, which may include redefining economic development programs to include early childhood infrastructure development for communities and will support early childhood programs as an element in community comprehensive plans. (2018)

**S-30 — Technology** - NASB supports equal access to current technology for all school districts so they may engage all students in the curriculum, to equip them for an increasingly technological society and job market, and to provide them greater access to education services. (prior to 1995)



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### FUNDING & FINANCE

**S-31 — Accounting of Funds** - NASB supports transparent accounting and full disclosure of all funds received and expended for public education consistent with federal regulations. (2005)

**S-32 — Budget Lid: Growth Factor** - NASB supports legislation which would establish an education expenditures “growth factor” which reflects the actual cost of providing a public education for school districts, learning communities, and ESUs. (2001, amended 2008)

**S-33 — Compensation for Statewide Standards & Assessments** - NASB supports adequate funding to compensate school districts/ESUs for the cost of implementing and managing the statewide learning standards and assessments. (2008, amended 2009, 2013)

**S-34 — Elimination of Budget Reserve Limits** - NASB supports legislation that eliminates reserve limitation in the Tax Equity and Educational Opportunities Support Act and in debt service funds. (2000, amended 2001)

**S-35 — Elimination of Expenditure Limitation** - NASB supports legislation eliminating the limitation on general fund expenditures. (2000, amended 2011)

**S-36 — ESU Core Services Funding** - NASB supports legislation to adequately fund Educational Service Units in a manner that allows successful implementation of statewide educational initiatives that are developed by law in conjunction with the Nebraska Department of Education. (2009, amended 2015)

**S-37 — Expand use of Qualified Capital Purpose Undertaking Fund** - NASB supports the expansion of the Qualified Capital Purpose Undertaking Fund to include modifications for student and staff security including cyber security. (2015)

**S-38 — Financing Capital Improvements** - NASB supports adequate funding for school districts and ESUs for maintenance or replacement of our rapidly deteriorating facilities. (1997, amended 2015)

**S-39 — Fiscal Policy** - NASB believes the Governor and Legislature must work together to create fiscal policy that will adequately fund public education statewide based upon the needs of students and not driven by a pre-set allocation of funds for education regardless of need. Nebraska demographics and student needs are dynamic, as are the changing education standards required to be competitive nationally and internationally. To meet this challenge, fiscal policy would be built upon a broad base with the lowest possible rates to provide stability in the tax base and revenue stream, provide local government with the tools to generate adequate financial resources, yet equalize financial support

among taxpayers, and assure the principle of uniform assessment. (prior to 1995, amended 2009)

**S-40 — For-Profit Entities Operating in Tax-Exempt Zones** - NASB supports legislation to ensure equitable tax payments by for-profit business ventures operating on publicly owned or otherwise exempt property. (2003)

**S-41 — Funding of Mandated Programs** - NASB urges full funding by the state and federal governments at statutory levels of all programs, standards, activities, and services mandated to public schools and ESUs by the Legislature and Congress, and further urges that any unfunded mandates allow authority for supplementary appropriations or outside levy lid funding. (1997, amended 2012, 2017, 2019)

**S-42 — Funding: School District Infrastructure, Site Purchases and Building Operating Expenses** - NASB supports legislation that would provide an alternative to property taxes for financing facility development, maintenance, and operation. (2003)

**S-43 — General Fund Reserve Limit Exception** - NASB supports legislation that would not allow school districts to be penalized or state aid to be adjusted, to a school disadvantage, when any type of error or correction is made in calculating the state aid formula. (1999, amended 2016)

**S-44 — Including Gifts, Donations, or Foundation Funds as Receivables** - NASB opposes the inclusion of gifts, endorsements, donations, or foundation expenditures that are not regular operating expenses in the calculation of receivables in the state aid formula. (2000)

**S-45 — K-12 School Trust Land and Permanent School Fund** - NASB opposes any action that would reduce the assets, or the value thereof, of the school land trust or diversion of the Permanent School Fund. (prior to 1995, amended 2010, 2024)

**S-46 — Legislation Implementation** - NASB supports the concept that any legislative bill that limits financial resources, or requires additional financial resources, is done within a timeframe that will not negatively affect the school's ability to prepare their budget. (1997, amended 2015, 2017, 2019)

**S-47 — Legislative Review of Statutory Deadlines** - NASB urges legislative review of the conflicting mandatory deadlines that affect school revenues and expenditures. (2011)

**S-48 — Lower Local Effort Rate** - NASB supports lowering the Local Effort Rate and valuations in TEEOSA which would increase equalization aid. (2024)



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**S-49 — Property Tax Reform/Relief** - Any legislative discussion on property tax and distribution of state aid should include participation from school board and ESU board members. (2015)

**S-50 — Reset the Revenue Lid** - NASB supports legislation requiring the Nebraska Department of Education to recalculate the revenue lid to add the amount of the special education reimbursement, or alternatively, to not include the special education reimbursement in the revenue restricted by the lid. (2024)

**S-51 — Revenue Reductions for School Districts Affected by Property Valuation Losses** - NASB supports legislation that would create a hold harmless effect for districts which experience a decrease in valuation. (2004)

**S-52 — School District Options in Dealing with Large, Unanticipated Revenues** - NASB supports legislation giving school boards options in dealing with large, unanticipated revenue increases in order to minimize fluctuations in state aid. (2000)

**S-53 — School and ESU Funding Must Be Predictable and Sustainable** - Notwithstanding any current standing position or resolution, the NASB would consider the support of a school/ESU funding proposal only if it could be demonstrated to be predictable, sustainable, and it does not encroach on local control as defined by the locally elected school board or ESU members. (2024)

**S-54 — Special Building Fund Tax Levy Exclusion** - NASB supports amending the Nebraska Statutes that address budgeting and spending lid restrictions to allow school districts the ability to utilize up to fourteen cents of the Special Building Fund tax levy outside of the budgeting and spending lid restriction so that districts can plan for and fund capital improvement projects, building repairs and upgrades, and school district infrastructure needs. (2007, amended 2020)

**S-55 — State Funding System** - NASB supports a stable, predictable, equitable, and adequate statewide education funding system that honors the Legislature’s commitment to provide for free instruction in the common schools of this state, as guaranteed by the Nebraska Constitution, by prioritizing education funding in the state budget, and that:

- Invests in the education of all Nebraska public school children;
- Establishes a state fund or funding mechanism that assists Nebraska public schools with the costs of maintaining and constructing facilities;
- Reduces our dependence on local property taxes by drawing revenue from multiple funding sources;
- Promotes the responsibility of locally elected school boards to make sound, transparent school budget decisions;
- Provides funding in a timely and predictable manner;

- Includes the principle of equalization;
- Funds the total excess allowable costs for special education and support services; and
- Recognizes that a long-term solution to education funding will require an ongoing, collaborative effort to execute a vision and strategic plan to grow and diversify our economy. (1997, amended 2009, 2018)

**S-56 — Use of a Uniform Valuation Calculation to Determine Local Resources and State Aid** - NASB supports a property tax assessment system that utilizes uniform accounting practices to determine the property valuation number from which local and state officials can calculate both the local resources available to fund schools from property taxes, and the resulting calculation of state aid payments to school districts. (2003)

**S-57 — Vouchers and Tax Credits** - NASB opposes any attempt to amend or circumvent the Nebraska and United States Constitutions to permit the use of public funds for the support, either direct or indirect, of schools not controlled by the public at large. NASB opposes any state or federal legislation allowing either tax credits or vouchers for children, or the parents or guardians of children attending nonpublic schools, or donors to scholarship funds for non-public education. (prior to 1995, amended 2020)

## GOVERNANCE & STRUCTURE

**S-58 — Accountability** - NASB believes that boards of education are accountable to students, parents, taxpayers, and employees for providing education programs, striving for education excellence, identifying education needs, adopting clearly defined written policies, measuring the success of instruction programs, and interpreting and disseminating information to the public through a public relations plan. (prior to 1995)

**S-59 — Allied Schools** - NASB opposes legislation that would mandate the formation of an allied system of school districts. (2014, amended 2016)

**S-60 — Amend Open Meetings Act for Evaluations** - NASB supports legislation to allow boards to go into executive session to discuss superintendent evaluations and/or for the narrowing down of superintendent candidates. (2017)

**S-61 — Authority of School Boards** - NASB supports the authority of boards of education to effectively govern and execute their statutory responsibilities. (1997, amended 2015)



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**S-62 — Charter Schools** - NASB believes that any charter schools, or the like, involved with any aspect of K-12 education be authorized by a public school district, be located within the boundaries of such public school district and be accountable to the authorizing district for their student achievement, finances and operations. (1998, amended 2015)

**S-63 — Duties of Schools** - NASB believes that the primary function of Nebraska schools should be the education of students and that the Legislature should be discouraged from placing duties on school districts which are not directly related to education. (prior to 1995)

**S-64 — E-meetings - Fully-Implemented or Partial Allowable Attendance** - NASB supports legislation which allows for school board members to participate in school board meetings via electronic means while still maintaining a quorum when necessitated for the health and safety of the board and public. Virtual meetings cannot impede the public's ability to participate. (2020)

**S-65 — Educational Service Unit Governance** - NASB supports governance of ESUs by elected boards and supports local determination of specific mechanisms of that governance. (2005)

**S-66 — Educational Service Unit Reorganization** - NASB supports the continuation of ESUs as an effective means of delivering educational services to school districts and their students. Any reforms would provide for a statutory hold harmless provision in the distribution formula for Core Service funding when an Equity Unit reorganizes with any other ESU, and must be mindful of ESUs' essential role of delivering direct services and being responsible to the local school districts they serve. (2004, amended 2005)

**S-67 — Interactive Remote Communication Technology (Televideo)** - NASB urges the legislature to provide updated rules and procedures so patrons are able to readily testify at legislative hearings via televideo (interactive remote communication technology) on a regular, ongoing basis to allow for a more equitable opportunity for the public to participate in the legislative process. (2017)

**S-68 — Local Control and the Possession of Firearms on School Grounds** - NASB supports the rights of local school boards to determine the appropriateness, guidelines, and ability for the possession of firearms by non-law enforcement personnel on school grounds or at school related activities. (2023)

**S-69 — Organization** - NASB opposes legislation that would mandate consolidation of districts or administration. NASB favors cooperation between school districts as well as ESUs to remove all barriers and penalties to promote orderly and voluntary reorganization into more efficient governing and administrative units to best serve the educational needs of Nebraska's children. (prior to 1995, amended 2008, 2015, 2017, amended 2019)

**S-70 — Personal Liability** - NASB opposes unnecessary laws which make individual members of a governing board of a political subdivision personally liable for damage judgements which result from lawsuits filed against the political subdivision. (prior to 1995, amended 2015)

**S-71 — Publication of Minutes, Receipts, & Expenditures** - NASB supports removing the requirement to publishing hearing notices and meeting minutes in public newspapers and supports the use of alternative means to communicate board activity. (2020)

**S-72 — Restriction of Resources and Board Responsibilities** - NASB supports legislation allowing local boards to function as elected officials and to continue to establish policies, including finance policies, as representatives of the constituents who elected them. (1997)

**S-73 — School Activities** - NASB supports direct involvement by boards of education in the governance and activities of the Nebraska School Activities Association. (prior to 1995)

**S-74 — School Calendars** - NASB opposes state mandated uniform opening and closing dates for local school districts. (prior to 1995)

**S-75 — Updating notice requirements** - NASB supports updating notice requirements for all school board meetings that recognizes available technology. (2022)

## PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

**S-76 — Activity Assignments** - NASB opposes legislation that would require a separate written employment contract for coaching or any other activity assignment that would require that a person be notified by a specified date of the termination of an assignment for the following year. (1999)

**S-77 — Compensation** - NASB will support a concept of compensation for teachers which is not based solely upon the experience and education attainment of teachers as found on standard salary schedules. (1995)

**S-78 — Criminal Background Checks** - NASB supports legislation which would aid public schools and ESUs in obtaining criminal background history information on prospective and current employees, and personnel provided through any contract service provider or anyone working on school property. (1999, amended 2006)

**S-79 — Employee Bonuses and Incentives** - NASB supports legislation creating a comprehensive plan to recruit, retain and reward highly qualified individuals for teaching professions throughout the state, including offering incentives to encourage employees to sign a contract of employment. (2001, amended 2015)



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**S-80 — Employee Support** - NASB recognizes the need to support district employees with their health and supports initiatives that provide for the physical and mental wellness of all school employees. (2020)

**S-81 — Medical Insurance** - NASB supports the concept of exploring alternatives to the costs of health insurance for the purpose of assuring the greatest allocation of our financial resources to education programs and services for children. (prior to 1995, amended 2003)

**S-82 — Recognition** - NASB urges local school boards to develop and implement programs which recognize individuals for significant accomplishments and community service, experience, and competency. (prior to 1995, amended 2014)

**S-83 — Retirement** - NASB supports legislation to assure a retirement system that is sound, adequate, and sustainable for school districts and ESUs. (prior to 1995, amended 2012)

**S-84 — Scope of Bargaining** - NASB believes negotiations with employees should be limited to matters of employee salaries and fringe benefits, and opposes any attempt to broaden the scope of negotiations to include matters of policy and management rights. (prior to 1995)

**S-85 — Staff Development and Evaluation** - NASB supports in-service training, enrichment programs, and continuing education for professional staff. Regular evaluations of performance, competency in the subject areas, and demonstrated ability to instruct or manage, in part as shown through student performance, should be conducted to promote professional growth. (1995)

## STATE POLICY

**S-86 — Advisory Groups** - NASB requests that there be board of education representatives on all government commissions, councils, and committees which could have an impact on local school district policy or finance. (1995)

**S-87 — Choice and Affiliation** - NASB supports the concepts of choice and affiliation among public schools as a means to maximize education opportunity. NASB believes any such program should result in the least amount of disruption and uncertainty for the affected school districts. (1995)

**S-88 — Constitutional Rights & Responsibilities** - NASB, and school board members, fully supports the U.S. Constitution and the rights and responsibilities embodied within it. NASB therefore supports education and behavior that teaches and models expression of these rights and responsibilities. (2009, amended 2015)

**S-89 — Corporate Sponsorships in Schools** - NASB opposes restrictions on school districts' ability to exercise their best judgment in entering into corporate sponsorship agreements. (2004)

**S-90 — Educational Service Units** - NASB supports Educational Service Units as an effective and efficient means to provide educational services to local school districts. ESUs should be responsible to the local school boards they serve. (1997)

**S-91 — Guiding the P-16 Effort: 21st Century Skills** - NASB urges state and local policymakers to forge a new working relationship in redesigning Nebraska's public education system for the 21st century, with a focus on improving student achievement and holding each level of the system accountable, from preschool through post-secondary education or training, in a manner that:

- Promotes multi-level communication and interaction between all P-16 partners to enhance student academic success;
- Offers all students a rigorous developmentally-appropriate curriculum designed to opportunities and choice, regardless of the post-secondary path they choose;
- Engages the assets of the full community;
- Utilizes data and technology to individualize education for students and to incorporate new learning into the design;
- Closes the achievement gap by focusing on quality teaching and learning opportunities;
- Implements standards-based education fully in a seamless curriculum, so one level of the system builds on the next and the end result is known and understood from the beginning;
- Provides sufficient resources that are adequate and sustainable at every level of the system to meet the challenge, resisting unfunded or underfunded mandates; and
- Preserves the ability of local school boards and their communities to address local needs and challenges in a flexible manner using a variety of options. (2009, amended 2016)

**S-92 — Independent School Districts** - NASB supports the independence of established PK-12 school districts and also supports the cooperation and equalization of opportunity among school districts within learning communities. NASB believes that any legislation introduced impacting school districts or learning communities should seek to give districts and learning communities equalized resources. Any legislation should also allow these independent districts to maintain their right to governance, district curriculum, and the allocation of resources. (2006, amended 2013)



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**S-93 — Local Control for Public PK-12 Schools** - NASB believes public PK-12 systems should be organized to serve communities throughout Nebraska without arbitrary size limits or a single model, which would not fit our state’s varied communities. NASB opposes legislating arbitrary size limits and will work to remedy such limits currently in statute. (2006, amended 2013)

**S-94 — Local District Advocacy** - NASB supports the right and obligation of local school districts to advocate for legislative action that impacts their individual interests. (1996)

**S-95 — NDE Authority** - NASB opposes attempts by the legislature to preempt the statutory authority of the Nebraska State Board of Education to be the policy-forming, planning and evaluative body for Nebraska schools. (2017)

**S-96 — Nonpublic Schools Standards** - NASB believes that nonpublic schools should have the same state standards as the public schools, including school approval, accreditation, teacher certification and endorsement, and safety standards. (prior to 1995)

**S-97 — Policy Leadership & Vision on the Future of Nebraska’s PK-12 Schools** - NASB supports efforts to bring policy makers of the executive and legislative branches, educators, school boards, learning community coordinating councils, and ESU boards, and citizens together to determine the best course for the future delivery of PK-12 education to the students of the state. NASB boards emphasize increasing student achievement through governance structures that are clear, efficient, and controlled by the local district. (2003, amended 2008, 2010, 2013)

**S-98 — Voting Higher Than a Simple Majority** - The NASB firmly opposes any legislation that mandates a voting threshold higher than a simple majority for passing any issue presented to voters by a school district or ESU. We believe that requiring anything more than a majority vote undermines the democratic process and places undue barriers on the ability of school districts or ESUs to address critical needs and make decisions that reflect the will of the community. (2024)

- S-1 Board Development
- S-2 Board Recognition
- S-3 Business and Education Partnerships
- S-4 Collaborative Services to Youth
- S-5 Leadership Team
- S-6 Parent Involvement
- S-7 Policy
- S-8 Use of Accountability Data for School Improvement
- S-9 Abuse of Alcohol, Tobacco, & Other Drugs
- S-10 At-Risk Students and the Achievement Gap
- S-11 Cooperation with HHS
- S-12 Early Childhood Education
- S-13 Enrollment Option; Homebound Students
- S-14 Enrollment Option Limitation
- S-15 Liability for Medication Administration
- S-16 Mental & Behavioral Health
- S-17 Nutrition Education/Student Wellness
- S-18 Safe School Environment
- S-19 Statewide Poverty/Trauma Funding
- S-20 Student Discipline
- S-21 Access to Equal Education Opportunities
- S-22 Achievement Test Score Use
- S-23 Assessment of Student Learning
- S-24 Cultural Diversity
- S-25 Curriculum Adoption
- S-26 Library/Media Content
- S-27 Responding to Special Education Costs
- S-28 Student Expression
- S-29 Support of Early Childhood in the Community
- S-30 Technology
- S-31 Accounting of Funds
- S-32 Budget Lid: Growth Factor
- S-33 Compensation for Statewide Assessments
- S-34 Elimination of Budget Reserve Limits
- S-35 Elimination of Expenditure Limitation
- S-36 ESU Core Services Funding
- S-37 Expand use of QCPUF
- S-38 Financing Capital Improvements
- S-39 Fiscal Policy
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- S-41 Funding of Mandated Programs
- S-42 Funding: Infrastructure, Site Purchases & Operating
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- S-45 K-12 School Trust Land and Permanent Fund
- S-46 Legislation Implementation
- S-47 Legislative Review of Statutory Deadlines
- S-48 Lower Local Effort Rate
- S-49 Property Tax Reform/Relief
- S-50 Reset the Revenue Lid
- S-51 Revenue Reductions from Valuation Losses
- S-52 Districts Dealing with Unanticipated Revenues
- S-53 Funding Must Be Predictable and Sustainable
- S-54 Special Building Fund Tax Levy Exclusion
- S-55 State Funding System
- S-56 Uniform Valuation Calculation for State Aid
- S-57 Vouchers and Tax Credits
- S-58 Accountability
- S-59 Allied Schools
- S-60 Amend Open Meetings Act for Evaluations
- S-61 Authority of School Boards
- S-62 Charter Schools
- S-63 Duties of Schools
- S-64 E-meetings
- S-65 Educational Service Unit Governance
- S-66 Educational Service Unit Reorganization
- S-67 Interactive Remote Communication Technology
- S-68 Possession of Firearms on School Grounds
- S-69 Organization
- S-70 Personal Liability
- S-71 Publication of Minutes, Receipts, & Expenditures
- S-72 Restriction of Resources & Board Responsibilities
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- S-76 Activity Assignments
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- S-78 Criminal Background Checks
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- S-80 Employee Support
- S-81 Medical Insurance
- S-82 Recognition
- S-83 Retirement
- S-84 Scope of Bargaining
- S-85 Staff Development and Evaluation
- S-86 Advisory Groups
- S-87 Choice and Affiliation
- S-88 Constitutional Rights & Responsibilities
- S-89 Corporate Sponsorships in Schools
- S-90 Educational Service Units
- S-91 Guiding the P-16 Effort: 21st Century Skills
- S-92 Independent School Districts
- S-93 Local Control for Public PK-12 Schools
- S-94 Local District Advocacy
- S-95 NDE Authority
- S-96 Nonpublic Schools Standards
- S-97 Policy Leadership & Vision on the Future of PK-12
- S-98 Voting Higher Than a Simple Majority

# 2025 Legislative Session\*

## January

Sun	Mon	Tues	Wed	Thur	Fri	Sat
			1	2	3	4
5	6	7	8 DAY 1	9 DAY 2	10 DAY 3	11
12	13 DAY 4	14 DAY 5	15 DAY 6	16 DAY 7	17 DAY 8	18
19	20 HOLIDAY	21 DAY 9	22 DAY 10	23 DAY 11	24 DAY 12	25
26	27 DAY 13	28 DAY 14	29 DAY 15	30 DAY 16	31 DAY 17	

## February

Sun	Mon	Tues	Wed	Thur	Fri	Sat
						1
2	3 DAY 18	4 DAY 19	5 DAY 20	6 DAY 21	7 DAY 22	8
9	10 DAY 23	11 DAY 24	12 DAY 25	13 DAY 26	14 RECESS	15
16	17 HOLIDAY	18 DAY 27	19 DAY 28	20 DAY 29	21 DAY 30	22
23	24 DAY 31	25 DAY 32	26 DAY 33	27 DAY 34	28 DAY 35	

## March

Sun	Mon	Tues	Wed	Thur	Fri	Sat
						1
2	3 DAY 36	4 DAY 37	5 DAY 38	6 DAY 39	7 RECESS	8
9	10 DAY 40	11 DAY 41	12 DAY 42	13 DAY 43	14 DAY 44	15
16	17 DAY 45	18 DAY 46	19 DAY 47	20 DAY 48	21 RECESS	22
23	24 RECESS	25 DAY 49	26 DAY 50	27 DAY 51	28 DAY 52	29
30	31 DAY 53					

## April

Sun	Mon	Tues	Wed	Thur	Fri	Sat
		1 DAY 54	2 DAY 55	3 DAY 56	4 RECESS	5
6	7 RECESS	8 DAY 57	9 DAY 58	10 DAY 59	11 DAY 60	12
13	14 DAY 61	15 DAY 62	16 DAY 63	17 DAY 64	18 RECESS	19
20	21 RECESS	22 DAY 65	23 DAY 66	24 DAY 67	25 DAY 68**	26
27	28 DAY 69	29 DAY 70	30 DAY 71			

## May

Sun	Mon	Tues	Wed	Thur	Fri	Sat
				1 DAY 72	2 RECESS	3
4	5 RECESS	6 DAY 73	7 DAY 74	8 DAY 75	9 DAY 76	10
11	12 DAY 77	13 DAY 78	14 DAY 79	15 DAY 80	16 RECESS	17
18	19 DAY 81	20 DAY 82	21 DAY 83	22 DAY 84	23 RECESS	24
25	26 HOLIDAY	27 DAY 85	28 DAY 86	29 DAY 87	30 DAY 88	31

## June

Sun	Mon	Tues	Wed	Thur	Fri	Sat
1	2 DAY 89	3 RECESS	4 RECESS	5 RECESS	6 RECESS	7
8	9 DAY 90	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

### Legislative Recess Days

February 14  
 March 7, 21, 24  
 April 4, 7, 18, 21  
 May 2, 5, 16, 23  
 June 3, 4, 5, 6

### Federal & State Holidays

January 20 – Martin Luther King Jr. Day  
 February 17 – Presidents' Day  
 April 25 – Arbor Day\*\*  
 May 26 – Memorial Day

\* The Speaker reserves the right to revise the session calendar.

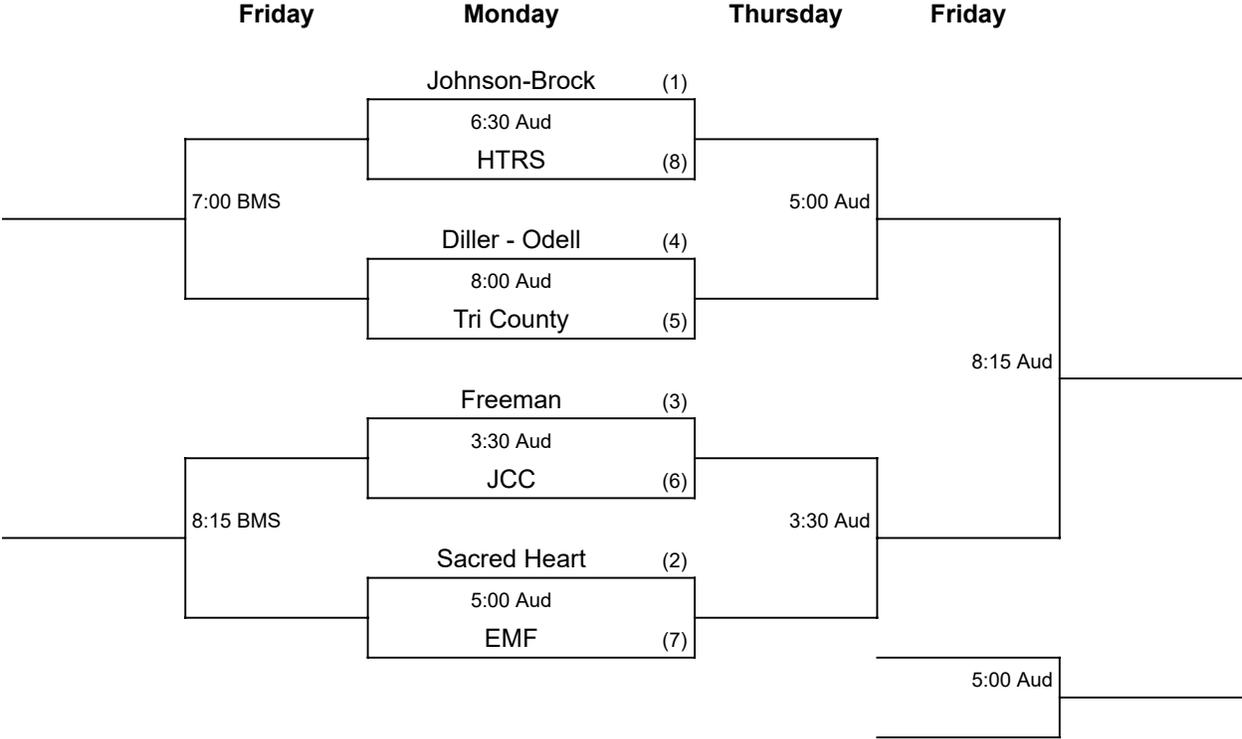
\*\* The Legislature will be in session on Friday, April 25, the Arbor Day Holiday. Any legislative employees who work that day will receive compensatory time for hours worked on the holiday.

# 2025 MUDECAS Basketball Tournament

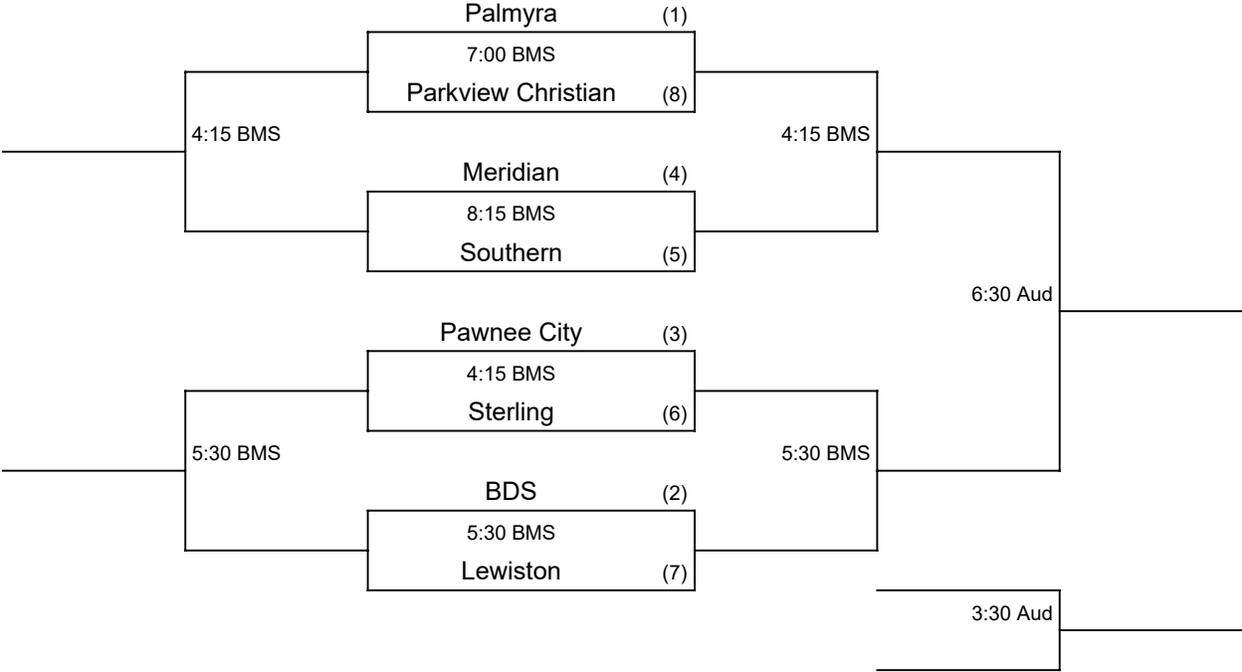
January 13 ,16 and 17, 2025

## Girls

### A Division



### B Division

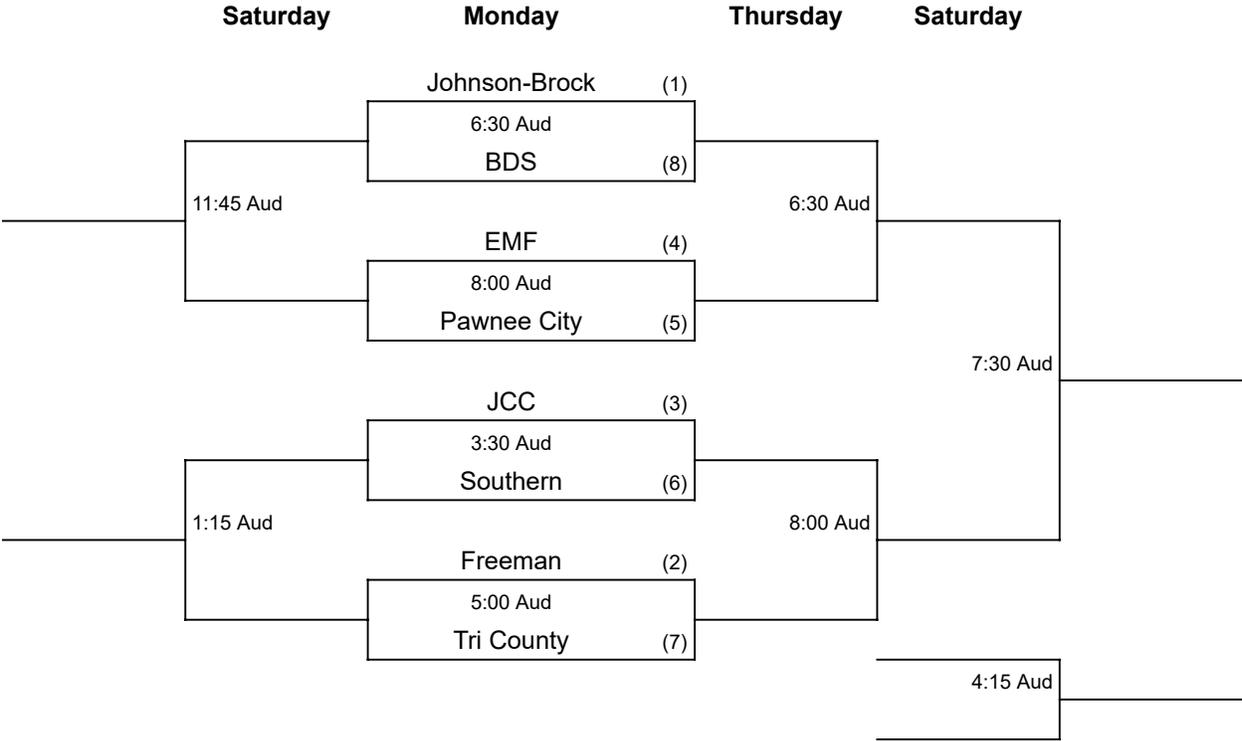


# 2025 MUDECAS Basketball Tournament

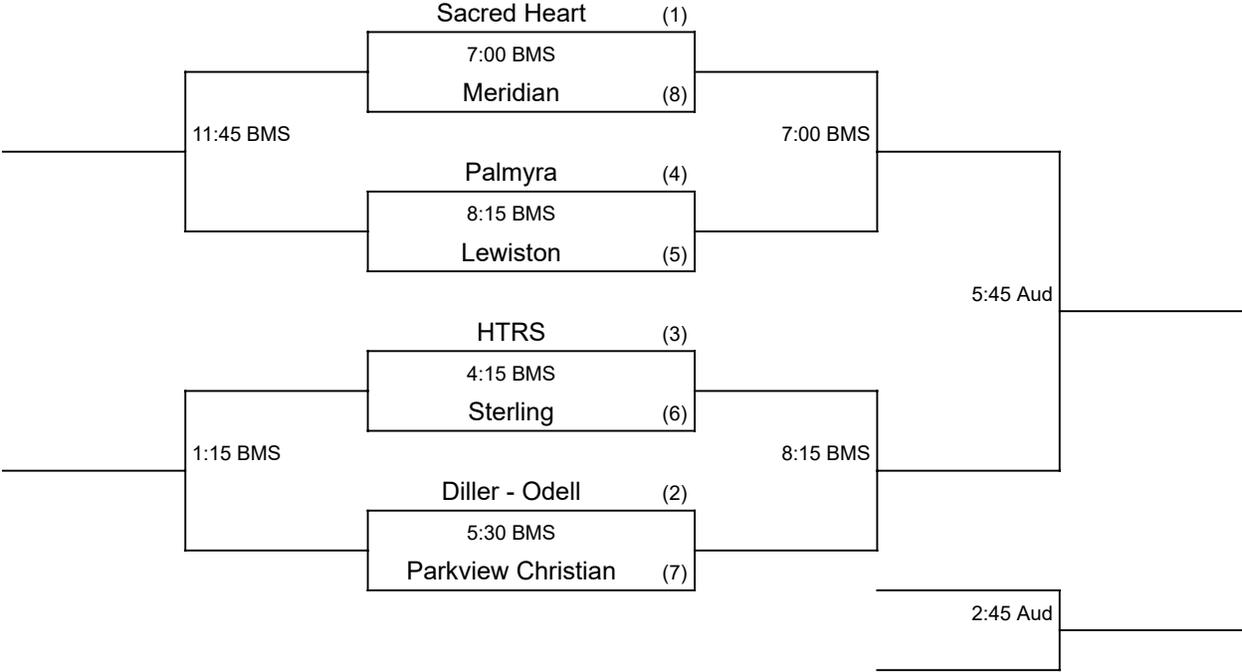
January 14 ,16 and 18, 2025

## Boys

### A Division



### B Division



## **January 2025 Activities Board Report**

- \*MUDECAS BB week Jan 13<sup>th</sup>-18<sup>th</sup>---Girls #1 seed in B Division/Boys #4 seed in B Division
- \*Girls & Boys Basketball Teams went 0-2 in the David City Holiday Tournament
- \*NSAA Academic All State Recipients: CC-Bettie Chambers, Erin Chambers, Gannon Hubbard and Owen Ramaekers, FB-Ryan Mayo & Owen Reed, GG-Emberlin Johnson, PP-Emberlin Johnson, Daisa Smidt, VB-Haylie Vollman & Rylie Walter

### **Activities Calendar**

See attached





Palmyra

January, 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 No School Winter Break <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	2 No School Winter Break <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	3 No School Winter Break <b>9:00am</b> Wrestling-G/Varsity <b>Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School</b> <b>3:30pm</b> Basketball-B/JV <b>(Rescheduled from 12-13-24)</b> <b>Mead Jr. / Sr. @ Mead Jr./Sr. High School</b> More...	4 <b>8:00am-8:00pm</b> Youth Basketball Tournament @ <a href="#">Multiple Locations</a> <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>8:00am-11:00am</b> Youth Basketball Practice @ Palmyra High School East Commons <b>9:00am</b> Wrestling-B/Varsity <b>Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School</b>
5 <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>12:00pm-6:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a> <b>7:30pm-9:00pm</b> Gym Rental @ Bennet Elementary	6 No School-Staff Collaborative PD/WD <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a> <b>6:00pm</b> Basketball-B/C Team <b>Freeman @ Freeman High School</b>	7 <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	8 <b>6:00pm-7:15pm</b> Special Olympics Basketball Practice @ Palmyra High School Aux East Gym <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	9 <b>4:00pm-7:00pm</b> Main Stage Auditions @ Palmyra High School <b>6:00pm</b> FFA Pancake Feed Member Auction @ Palmyra High School East Commons <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	10 Pep Band <b>3:00pm</b> Wrestling-G/Varsity <b>Malcolm @ Malcolm High School</b> <b>4:30pm Basketball-B/JV Auburn @ Palmyra High School Auxiliary Gym</b> More...	11 8th Grade All State Band @ Kearney Youth Wrestling Tournament @ Palmyra High School <b>8:00am-1:00pm</b> Drivers Education @ Palmyra High School Aux East Gym More...
12 <b>8:00am-1:00pm</b> Drivers Education @ Palmyra High School Aux East Gym <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>12:00pm-6:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a> <b>7:30pm-9:00pm</b> Gym Rental @ Bennet Elementary	13 <b>TBD</b> Basketball-G/Varsity <b>TBA vs. TBD</b> <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	14 <b>TBD</b> Basketball-B/Varsity <b>TBA vs. TBA</b> <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	15 <b>7:45am</b> FCCLA Chapter Meeting @ Palmyra High School <b>6:00pm-7:15pm</b> Special Olympics Basketball Practice @ Palmyra High School Aux East Gym <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	16 <b>TBD</b> Basketball-B/Varsity <b>TBA vs. TBA</b> <b>TBD</b> Basketball-G/Varsity <b>TBA vs. TBD</b> <b>8:15am-3:30pm</b> Youth Frontiers Retreat @ Palmyra High School Main West Gym More...	17 <b>TBD</b> Basketball-B/Varsity <b>TBA vs. TBA</b> <b>TBD</b> Basketball-G/Varsity <b>TBA vs. TBD</b> <b>1:00pm</b> Wrestling-B/Varsity <b>Weeping Water @ Weeping Water High School</b> <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	18 <b>TBD</b> Basketball-B/Varsity <b>TBA vs. TBA</b> <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>8:00am-11:00am</b> Youth Basketball Practice @ Palmyra High School East Commons
19 <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>12:00pm-6:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a> <b>7:30pm-9:00pm</b> Gym Rental @ Bennet Elementary	20 No School-Martin Luther King Day <b>5:30pm Basketball-G/C Team Malcolm @ Palmyra High School Main Gym</b> <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	21 Pep Band Palmyra Youth Basketball Recognition @ Palmyra High School Main West Gym <b>4:30pm Basketball-B/JV Conestoga Cougars @ Palmyra High School Auxiliary Gym</b> More...	22 <b>6:00pm-7:15pm</b> Special Olympics Basketball Practice @ Palmyra High School Aux East Gym <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	23 <b>8:30am</b> ASVAB Testing @ Palmyra High School Library <b>4:00pm Basketball-G/JH Elmwood-Murdock @ Palmyra High School Auxiliary Gym</b> <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <a href="#">Multiple Locations</a>	24 <b>10:00am</b> Wrestling-B/Varsity <b>Louisville @ Louisville High School</b> <b>10:00am</b> Wrestling-G/Varsity <b>Louisville @ Louisville High School</b> <b>4:30pm</b> Basketball-B/JV <b>Yutan @ Yutan Elem Gym</b> More...	25 <b>8:00am-8:00pm</b> Youth Basketball Tournament @ <a href="#">Multiple Locations</a> <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary <b>8:00am-11:00am</b> Youth Basketball Practice @ Palmyra High School East Commons More...

<p><b>8:00am-8:00pm</b> Youth Basketball Tournament @ <u>Multiple Locations</u>  <b>8:00am-5:00pm</b> Youth Basketball Practice @ Bennet Elementary  <b>12:00pm-6:00pm</b> Youth Basketball Practice @ <u>Multiple Locations</u>  <b>7:30pm-9:00pm</b> Gym Rental @ Bennet Elementary</p>	<p>26                  Iowa Western Honor Band  <b>4:00pm</b> Basketball-G/JH <b>Nebraska City Lourdes (Lourdes Central Catholic School)</b> @ Lourdes Central Catholic High School  <b>6:00pm Basketball-G/C Team Elmwood-Murdock @ Palmyra High School Main Gym</b>                  More...</p>	<p>27  <b>4:30pm</b> Basketball-B/JV <b>Wilber-Clatonia</b> @ Wilber-Clatonia High School  <b>4:30pm</b> Basketball-G/JV <b>Wilber-Clatonia</b> @ Wilber-Clatonia High School  <b>4:30pm</b> Wrestling-G/Varsity <b>Auburn vs. Auburn @ Auburn High School</b>                  More...</p>	<p>28                  FFA State Degree Interviews @ Johnson-Brock High School  <b>6:00pm-7:15pm</b> Special Olympics Basketball Practice @ Palmyra High School Aux East Gym  <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <u>Multiple Locations</u></p>	<p>29                  Pep Band  <b>4:30pm Basketball-B/JV Elmwood-Murdock @ Palmyra High School Auxiliary Gym</b>  <b>4:30pm Basketball-G/JV Elmwood-Murdock @ Palmyra High School Main Gym</b>                  More...</p>	<p>30                  FCCLA District STAR @ Peru State College  <b>1:00pm</b> 5th &amp; 6th Grade Quiz Bowl Tournament @ Bennet Elementary  <b>3:00pm</b> Wrestling-B/Varsity <b>Freeman</b> @ Freeman High School  <b>6:00pm-9:00pm</b> Youth Basketball Practice @ <u>Multiple Locations</u></p>	<p>31</p>
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**PHS/Elementary Board Report:**  
**January 13, 2025**

1. The staff Development Day on January 6th consisted of professional development for the Red Rover absence management system, ELA curriculum presentations, and collaboration among grade levels. This was a very productive day in reviewing data across grade-level teams.
2. The Reading Curriculum committee was presented with information from both publishers of the curriculums we are reviewing. In January, we are working on visiting classrooms and observing teachers in other districts teaching these curriculums, and in February, we will meet to finalize our decision with a recommendation expected in March.
3. Parent-Teacher conferences are scheduled for February 6th from 1:30-8:00 PM. There will be an early dismissal at 1:00 PM on this day.
4. During February there will be a small group of teachers meeting with administration to review and assist with changes to the Teacher Evaluation tool.
5. Report cards were sent home for Bennet on Friday, January 10th and PHS on January 8th.

**Student Services Report**  
**Monday, January 13, 2024**

1. NSCAS/MAPS Reading and Math testing has been completed for grades 3rd-8th. Data will be analyzed with departments and grade levels in the next two weeks to determine areas of growth for students and strengths.
2. ASPIRE- we currently have two young adults working in the Lincoln community (Runza and Pizza Ranch.)
3. The ELA Curriculum committee has continued reviewing, evaluating, and meeting with curriculum representatives in order to make a recommendation by March 1st.
4. Throughout this second semester Special Education staff will be attending transitional professional development opportunities to meet state guidelines for implementation of IEPs.
5. Little Panther Preschool sign-up is continuing and we will evaluate student numbers to determine how many four-year-old and/or three and four-year-old programs we will need for the fall of 2025.



**District OR-1 Public Schools**  
**2025 Board of Education: Committee Assignments:**

*Updated: January 13, 2025*

- **Negotiations Committee:**
  - **Purpose:** Policy # 8152
  - **Meetings:** Several meetings in November -January
  - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
  - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** At least quarterly; more frequently when needed
  - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
  - **Purpose:** Review proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
  - **Meetings:** As needed and potentially more frequent during the legislative session
  - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
  - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
  - **Meetings:** As needed during the strategic planning process
  - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
- **School Improvement Steering Committee:**
  - **Purpose:** *Assist in the SIP goal-setting process.*
  - **Meetings:** *As needed during the school accreditation and goal-setting process.*
  - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
  - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
  - **Meetings:** 1-3 times before the Superintendent's evaluation.
  - **Member:** Board President
- **Foundation for Knowledge:**
  - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
  - **Meetings:** As needed
  - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:**
  - As needed



## DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2025

Updated January 13th, 2025

### Policy Review Schedule for the 2025 calendar year

<b><u>Policy Series</u></b>	<b><u>Topic</u></b>	<b><u>Date of Last Review</u></b>	<b><u>New Review Date</u></b>	<b><u>Status</u></b>
<b>1000</b>	Community Relations	April 8, 2024	April 14, 2025	To Be Completed
<b>2000</b>	Administration	April 8, 2024	April 14, 2025	To Be Completed
<b>3000</b>	Business Operations	April 8, 2024	April 14, 2025	To Be Completed
<b>4000</b>	Personnel	August 12, 2024	August 11, 2025	To Be Completed
<b>5000</b>	Students	August 12, 2024	August 11, 2025	To Be Completed
<b>6000</b>	Instruction	November 11, 2024	November 10, 2025	To Be Completed
<b>7000</b>	New Construction	November 11, 2024	November 10, 2025	To Be Completed
<b>8000</b>	Internal Board Policies	February 12, 2024	February 10, 2025	To Be Completed
<b>9000</b>	Bylaws of the Board	February 12, 2024	February 10, 2025	To Be Completed

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of District OR-1 Public Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the District OR-1 School District, each Board member will recognize:
  - a. That he or she has been entrusted with the educational development of the children and youth of the district.
  - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
  - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in District OR-1 Public Schools to meet the needs of every learner.
  - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
  - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the District OR-1 Public Schools District.
  - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
  - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

- b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in District OR-1 Public Schools.
- c. To base personal decisions upon all available facts in each situation, to vote honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.
- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself, immediate family or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of District OR-1 Public Schools as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in District OR-1 Public Schools with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its district, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Date of Adoption: January 17, 2017  
Reviewed: February 14, 2022



# District OR-1 Public Schools

## 2025-2026 School Calendar



"Working Draft" Document: Updated: For Board Approval: January 13th, 2025

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

4-8 Staff Development - No school for students  
 11 Start of Fall Practices  
 11 First Day of School for Students (K-12)  
 12 Preschool First Day of School

20 - Teacher days  
 15 - Student days  
 20 staff and 15 student days

February 2026						
Su	M	Tu	W	Th	F	Sa
						6
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

6 1:00 p.m. dismissal for ECNC Wrestling: PHS only  
 11 PT Conferences 2-8 pm (1:00 p.m. dismissal)  
 12 PT Conferences: 8 AM -12 PM /Staff Development: p.m.  
 13-16 No School for Staff or Students

18 - Teacher Days  
 17 - Student Days  
 Second Semester: 37 Staff and 35 Student Days

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Labor Day - No School  
 24 PT Conferences 2-8 pm (1:00 p.m. dismissal)  
 25 PT Conferences: 8 AM -12 PM /Staff Development: p.m.  
 26 No School for Staff or Students

20 - Teacher Days  
 19 - Student Days  
 40 staff and 34 student days

March 2026						
Su	M	Tu	W	Th	F	Sa
						2
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Spring Practices Begin  
 5 End of Third Quarter  
 6 Spring Break - No School  
 9 Start of Fourth Quarter  
 12 Staff Development - No school for students / MUDECAS Music Host  
 13 No school for Staff or Students  
 20 - Teacher Days  
 19 - Student Days  
 Second Semester: 57 Staff and 54 Student Days

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

8 Bluez Festival: No School for Students/ PD Day for staff  
 10 End of First Quarter  
 13 Start of Second Quarter  
 16 Staff Development - No School for students  
 17 Fall Break - No School

22 - Teacher Days  
 20 - Student Days  
 62 staff and 54 student days

April 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2-6 Easter Break - No School  
 5 Easter Sunday  
 14 MUDECAS Quiz Bowl : No School for students: PD day

19 - Teacher Days  
 18 - Student Days  
 Second Semester: 76 Staff and 72 Student Days

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

17 Start of Winter Practices  
 18 Staff Development - No School for students / ECNC One Act  
 26-28 Thanksgiving Break - No School

17 - Teacher Days  
 16 - Student Days  
 79 staff and 70 student days

May 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

9 High School Graduation  
 19 Elementary End of 2nd Semester Reg Dismissal  
 20 End of 2nd Semester: 1:00pm Dismissal for 6-12 / No school K-5  
 21 Last Day for Certified Staff  
 25 Memorial Day

15 - Teacher Days  
 14 - Student Days  
 Second Semester: 91 Staff and 86 Student Days

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19 End of Second Quarter - Early Dismissal 1:00pm  
 22-31 Winter Vacation - No School  
 24-28 Five day moratorium period est. by NSAA

15 - Teacher Days  
 15 - Student Days  
 First Semester: 94 Staff and 85 Student Days

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-4 Summer Enrichment: Week 1  
 6-11 Summer Enrichment: Week 2  
 15-18 Summer Enrichment: Week 3

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1-5 Winter Vacation - No School  
 5 Staff Development - No School for students  
 6 Start of Second Semester: Students Return  
 19 Martin Luther King Day - No School

19 - Teacher Days  
 18 - Student Days  
 Second Semester Days: 19 Teacher Days / 18 Student Days

July 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Updated: 1/13/2025

Teacher Days: 185  
 Student Days: 171

	No School Days for Staff
	Staff Development Day for Staff: No School for Students
	1:00 p.m. Early Dismissal for all students
	Bennet Elementary Last Day of School
	First Day of School for K-12
	First Day of School for Preschool Students
	High School Graduation
	1:00 p.m. dismissal for ECNC Wrestling: PHS only

Community RelationsTitle IX - Discrimination

District OR-1 Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX regulation implementing the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with the Title IX regulations to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby affirms its intent to adopt and publish grievance procedures providing for prompt and equitable resolution of written complaints. Such guidelines shall be developed as part of the administrative procedures, and such forms as needed shall be developed and made available to the public.
- 4) The Board of Education will implement specific and continuing steps to notify the public of its intent for compliance with nondiscriminatory practices. Self-evaluation and a continual assessment of the educational program will be implemented through regular administrative procedures.
- 5) Pursuant to this intent the Board of Education, as of this date, appoints the board policy committee to address these issues, as needed.

Legal Reference: Title IX

Date of Adoption: May 8, 2017  
Reviewed: April 11, 2022

Community Relations

Form For Filing Complaints

**Otoe County School District 66-0501**

**District OR-1 Public Schools**

425 F Street

PO Box 130

Palmyra, NE 68418-0130

Date:

Person Making Complaint:

Address:

Phone:

(1) Name of child or person who you believe to have been unlawfully harassed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(2) Statement of facts detailing date and manner in which child or person was harassed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(3) Names of witnesses to the harassment:

\_\_\_\_\_  
\_\_\_\_\_.

(4) Relief requested (what I want done in response to this request):

\_\_\_\_\_  
\_\_\_\_\_.

The undersigned states: I have a reasonable belief that the facts in this complaint are true and accurate, I am familiar with the School District’s Title IX and anti-discrimination grievance and complaint procedures, and I give permission for an investigation to be made into this complaint.

Received by: \_\_\_\_\_ Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

Date of Adoption: May 8, 2017  
Reviewed: April 11.2022

Community RelationsTitle IX--Procedure For Informal/Formal Hearing

In accordance with Title IX, the Board of Education of District OR-1 Public Schools, hereby re-affirms the following procedures for handling complaints alleging a violation of Title IX, a federal law which prohibits sex discrimination in any educational program receiving federal financial assistance.

## Procedure:

- 1) A written complaint must be presented to the Superintendent, or the Superintendent's designated representative(s) on a form available at the school office.
- 2) The Superintendent or the designated representative(s) may request an informal conference to present information relative to the complaint, or to request further information relative to the specific nature of the complaint.
- 3) If the complaint is not resolved in the first informal conference an informal hearing will be arranged at the convenience of both parties.
- 4) The Superintendent or the designated representative(s) will plan the details of the hearing based upon the nature of the complaint and the number of persons involved. This hearing will be conducted by a Hearing Officer designated by the Superintendent or by the Board of Education.
- 5) The complainant will be notified in writing of the time and place of the hearing.
- 6) Witnesses and/or advisors may be called by either party within limits established by the Hearing Officer.
- 7) Upon completion of this hearing, the Hearing Officer will make a report in writing to the Superintendent within ten (10) school days of conclusion of the hearing, with a copy to the complainant. The Superintendent shall within five (5) school days determine whether to accept the recommended action of the Hearing Officer and notify the complainant of the Superintendent's decision. The complainant shall within five (5) school days notify the Superintendent whether the complainant accepts the decision; failure to identify any points of the decision with which the complainant does not agree shall be considered to be acceptance of the decision or the points with which the complainant has not identified disagreement.
- 8) If the above process does not resolve the complaint, an appeal may be made to the Board of Education through the Superintendent by filing a notice of appeal with the Superintendent within ten (10) school days of the Superintendent's notification.

Legal Reference: Title IX

Date of Adoption: May 8, 2017

Reviewed: April 11.2022

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

DECEMBER  
20-24



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

1,900,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

## Snapshots



### IN THIS EDITION OF BOARD NOTES

THIS MONTH IN ...

AT THE BOARD TABLE

YOUR 2025 ADVOCACY HANDBOOK IS COMING SOON

NEW FACES TO THE LEGISLATURE IN 2025-26

NASB LEGISLATIVE ISSUES CONFERENCE - JANUARY 26-27

SCHOOL BOARD MEMBER WEEK STARTS JANUARY 26

THE ANNUAL MEMBERSHIP GUIDE IS IN THE WORKS

CELL PHONES IN SCHOOLS

EXPAND YOUR KNOWLEDGE AND UNDERSTANDING

CONGRESSMAN BACON EXPRESSES SUPPORT FOR IDEA FUNDING

... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# THIS MONTH IN ...

Leadership

Innovation

Vision

Engagement



1,900,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

<https://members.nasbonline.org/>

## THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

**ADVOCACY & GOVERNMENT RELATIONS ...** It's a quiet end of the year as 17 Senators begin to clear out their offices and make way for the 17 new Senators who are busy hiring staff and going through Orientation. It's a good time to review what some Senator-elects have said are their thoughts and priorities as it relates to K-12 Education. Colby has been busy meeting with new Senators and re-introducing them to the role of the local school board, importance of local control, and how the State funds public K-12. These meetings have been well-received and productive and a great starting point for 2025 which will be here soon! Call Colby & Matt with questions any time!

<https://members.nasbonline.org/government-relations/candidate-questionnaires-videos>

**ALICAP & INSURANCE ...** The ALICAP team would like to welcome their newest Member: Wayne Community Schools! We're pleased to have Wayne join our school pool. This addition takes ALICAP's Membership total to 215 Nebraska Public Schools and ESUs. ALICAP wishes all of you a Happy and Safe New Year!

**BOARD LEADERSHIP ...** "At the Board Table" is on pages 4&5. This space reflects recommended regular board meeting agenda items to include in your upcoming agenda. - Marcia, Katie, Cadan, Stacie, Ben, Stephanie, McKenna, Becky, & Avary!

**DATA ANALYTICS ...** NASB can provide you and your board with an accurate summary of your district's valuation, levy, cost per pupil, and poverty indicators with handy graphs to illustrate how your district compares to others. If you want a clearer picture of how you are doing under the state's funding plan, talk to Jim Luebbe about getting this useful data.

**EDUCATION LEADERSHIP SEARCH SERVICE ...** Contact us with any questions on search protocol, to schedule a proposal, or inquire about a vacancy. Deadlines are approaching for some great districts. Check our website for current listings or contact Shari for information on Searches! <https://members.nasbonline.org/els>

**ENERGY PURCHASING ...** U.S. natural gas consumption reached an all time high in 2023 and the first 9 months of 2024 in large part due to the use of natural gas for electricity generation. Record high temperatures during many of those months were a major factor, but the rapid increase in electric demand by data centers to power artificial intelligence platforms and bitcoin mining operations were also big contributors. This is new territory for the natural gas industry and your consultants at NJUMP and CJUMP are monitoring these changes to secure your natural gas supplies at competitive rates.

**FOUNDATION ...** The Nebraska Public Leadership Foundation (NPLF) has created an annual scholarship program for high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system. Please consider helping today's student leaders become tomorrow's education leaders by donating to the NPLF Student Scholarship Program at [www.nepublicleadership.org](http://www.nepublicleadership.org)

**GALLUP STRENGTHS ...** This month's featured Gallup theme is Competition. Individuals with **Competition** are driven by the desire to win. When harnessed effectively, Competition talents can inspire breakthrough performance and create an environment of excellence! Contact Shari for information to schedule a Gallup team retreat.

**MEMBER ENGAGEMENT ...** It was great getting out this December and visiting Arapahoe, Loomis, McPherson County, and Southwest. We are excited to jump into 2025 and hope to see you all at LIC in Lincoln, the President's Retreat in Kearney, and our 3rd annual NASB Federal Advocacy Fly In this March in D.C. Look for information on Open Meetings Law, and Budget & Finance Workshops soon too!

**POLICY ...** The Nebraska Department of Education recently released two fact sheets on fiscal management and internal controls important to any districts receiving federal dollars. We have policies dealing with those topics and districts should be certain they are included in their Board Policy Manuals.

**TECHNOLOGY ...** As staff negotiations begin to wind down, please remember to enter your 2025-26 negotiated agreement into the Contract Settlement Form. If you need assistance, please email Darion! Welcome to our newest Sparq Meetings subscriber, ESU 6! Happy Holidays!

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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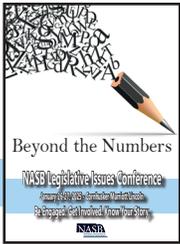
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<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



**Legislative Issues Conference - January 26-27 - Lincoln**  
*The 2025 Legislative Session is set to begin Wednesday, January 8*

**School Board Member Week - January 26 to February 1**



**Board President's Retreat - February 16-17 - Kearney**



**Budget & Finance Workshop - March 4 - Kearney**  
**Budget & Finance Workshop - March 11 - Crete**  
**\*Amplified Finance Workshop - March 27 - Kearney**  
**Budget & Finance Workshop - April 2 - Norfolk**



**Federal Advocacy Fly In - March 16-19 - Washington, D.C.**

**NAEP State Convention - March 19-20 - Kearney**

**Open Meetings Law Workshop - March 25 - Gering**  
**Open Meetings Law Workshop - March 26 - Kearney**  
**Open Meetings Law Workshop - March 31 - Norfolk**  
**Open Meetings Law Workshop - April 1 - Lincoln**

# AT THE BOARD TABLE

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## BOARD AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) if you have questions or recommendations for improving the Board Meeting Annual Calendar.

### JANUARY BOARD AGENDA ITEMS

Please see the December 16<sup>th</sup> email from [mherring@NASBonline.org](mailto:mherring@NASBonline.org) and [shiggins@NASBonline.org](mailto:shiggins@NASBonline.org) for the draft of the January Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

### NASB LEARNING OPPORTUNITIES FOR NEWLY ELECTED, APPOINTED, OR EXPERIENCED BOARD MEMBERS

#### **NASB New Board Member Workshop**

The Board Leadership team is expanding our learning opportunities for new board members. Stay tuned for further updates as we are planning additional New Board Member Workshops. Look for an email when the location, date, and time are set!

#### **NASB Board Leadership Academy - Module I**

Board Leadership is now providing a Board Leadership Academy for board members. This service offers a comprehensive board training program designed to enhance the effectiveness and cohesiveness of board members and the collective board. The content aligns with the NASB Effective Board Governance Standards, including interactive workshops and leadership development. Key outcomes include strengthened collaboration, improved decision-making processes, and a unified vision for working collaboratively with the superintendent to advance and support student success.

The Academy provides an expanded platform for NASB Board Leadership staff and experts to engage new board members, offering additional opportunities to discuss and explore key topics related to the role and responsibilities of both board members and superintendents to lead cohesively with confidence and purpose.

**Module I** will deliver comprehensive training on essential governance topics, including the boards' role and responsibilities, policy, Nebraska Open Meetings Law, community engagement, board-superintendent relations, long-term goals, etc. This improved structure is purposefully designed to deepen the board's understanding of duties, equip board leadership to collaborate with the superintendent to uphold the district's mission of delivering a high-quality education for all students.

#### **2025 NASB Activities and Events Aligned to the Board Leadership Academy**

January 2025 - Virtual Lunch & Learn

February 2025 - New Board Member Workshop

March/April 2025 - Open Meetings Law Workshops

April 2025 - Virtual Lunch & Learn

July 2025 - Virtual Lunch & Learn

July 2025 - Leadership Workshops

August & September 2025  
Area Membership Meetings

October 2025 - Virtual Lunch & Learn

November 2025 - State Education Conference

December 2025 - Board Member Academy  
Module I & II

CONTINUED ON PAGE 5

# AT THE BOARD TABLE



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CONTINUED FROM PAGE 4

## NASB BOARD MEMBER ACADEMY MODULES & TIMELINE

Module I OFFERED 2024	Module I & II OFFERED 2025	Module I, II, and III OFFERED 2026	Module I, II, III, and IV Offered 2027
Board Role and Responsibilities	Budget and Stakeholder Engagement	Student Academic Success	State and Local Advocacy
NASB Standards I – IX	Standard VI: District Resources	Standard IV: Student Accountability and Achievement	Standard V: Advocacy
Board Role and Responsibilities	Board Superintendent Relations	NDE - NEP Site	Legislative Calendar
NE Open Meetings Law	Budget Calendar	District Accreditation NDE Assurance Statement	NASB Advocacy Updates
Communications	Finance Committee	District Adopted Curriculum	District Legislative Initiatives
Board Meeting Protocols and Procedures	Standard I: Mission, Vision & Goals	District Instructional Framework	NASB Website Legislative Bill Updates/Hearings/etc.
Standard II: Policy Governance	Budget Aligned to District Strategic Plan/Goals	State Standards Alignment	Testifying before the Legislature
Board Committees	Monthly Board Meeting Budget Reports	Staff Professional Development Plan	State Senator Engagement
Standard VIII: Board Superintendent Relations	Standard III: Community and Stakeholder Engagement	Board Data Calendar	Community Leader
Superintendent Leadership and Evaluation	Community Leader	Board Agenda Reports and Goal Monitoring	
Annual Board Calendar		Community Leader	
Board Meeting Agenda			
Community Leader			

**Contact Marcia or any of the Board Leadership team with questions regarding the Academy!**

## NASB BOARD MEMBER ACADEMY ALIGNED LEARNING WORKSHOPS

Module I OFFERED 2024	Module I & II 2025 NASB Learning Workshops	Module I, II, and III 2026 NASB Learning Workshops	Module I, II, III, and IV 2027 NASB Learning Workshops
	*Open Meetings Law *Leadership Workshop-Board Self-Assessment and Superintendent Evaluation *Area Membership Mtgs *New Board Member Workshop	*Open Meetings Law *Budget Workshop *Leadership Workshop *Area Membership *New Board Member Workshop	*Legislative Issues Conference *Open Meetings Law *Budget Workshop *Leadership Workshop *Area Membership *New Board Member Workshop

### On-Boarding Newly Elected or Appointed Board Members

Suggested resources to share with newly appointed/elected board members for the Board, Board President, and Superintendent:

- District mission/vision/belief statements
- District short and long-range goals/strategic plan
- Code of Conduct for board members and conflict of interest criteria/form
- Board policy manual or access to online policies, administrative guidelines, and all handbooks (e.g., student, staff, activities, etc.)
- Board committee structure and appointments
- District complaint and grievance procedures
- Annual Board Calendar and district calendar of events
- Board processes, including board meeting procedures, agenda preparation, and policy development
- Communication issues, including use of email and communicating with the media
- Superintendent's contract including, a blank evaluation tool, the job description, salary, and benefit package details
- Board Meeting Agendas and Minutes from the past year
- Geographic boundaries of the district and ward boundaries if applicable
- NASB board member learning workshops [NASB New Board Member Workshop]
- Board member, superintendent, and administrative assistant contact information

# YOUR 2025 ADVOCACY HANDBOOK IS COMING SOON

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<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

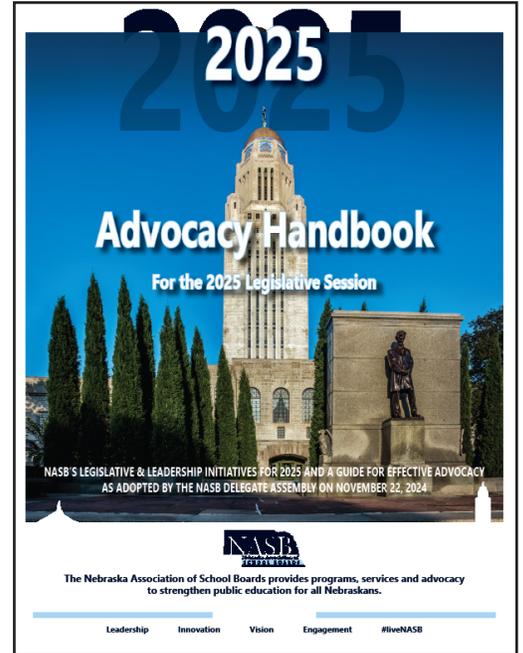
With the official approvals taking place by you and your peer school board members at the November Delegate Assembly, we will soon be posting the 2025 Advocacy Handbook, to be used as a guideline during the upcoming Legislative Session which begins Wednesday, January 8th.

The Advocacy Handbook, which includes NASB's legislative and leadership initiatives, as well as tips for effective advocacy and much more, will be available to view, download, and print at the Government Relations section of the NASB website, and the link above.

We look forward to working for and with you again this session ... do not hesitate to reach out to NASB at any time with questions on particular bills, initiatives, becoming more engaged, or the overall legislative process in general.

Matt, Colby, John & Lindsey  
Your NASB Legislative Team

*Interested in becoming more engaged in the legislative process? Whether it is from home, or in Lincoln, let us help you share your story, and advocate for public education in Nebraska as bills, topics, and issues arise.*



## NEW FACES TO THE LEGISLATURE IN 2025-26



Sen. Bob Hallstrom  
District 1 - Syracuse



Sen. Victor Rountree  
District 3 - Bellevue



Sen. Margo Juarez  
District 5 - Omaha



Sen. Dunixi Guereca  
District 7 - Omaha



Sen. Ashlei Spivey  
District 13 - Omaha



Sen. Dave Wordekemper  
District 15 - Fremont



Sen. Glen Meyer  
District 17 - Pender



Sen. Jared Storm  
District 23 - David City



Sen. Jason Prokop  
District 27 - Lincoln



Sen. Dan Lonowski  
District 33 - Hastings



Sen. Dan Quick  
District 35 - Grand Island



Sen. Stan Clouse  
District 37 - Kearney



Sen. Tony Sorrentino  
District 39 - Elkhorn



Sen. Dan McKeon  
District 41 - Amherst



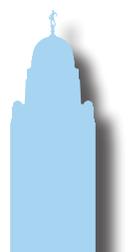
Sen. Tanya Storer  
District 43 - Whitman



Sen. Paul Strommen  
District 47 - Sidney



Sen. Bob Andersen  
District 49 - Omaha



# NASB LEGISLATIVE ISSUES CONFERENCE - JANUARY 26-27

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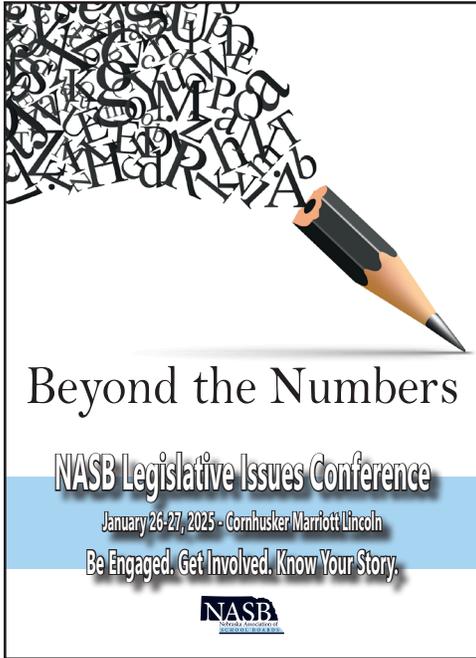
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1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

<https://members.nasbonline.org/events/legislative-issues-conference>



## Legislative Issues Conference

January 26-27, 2025

Cornhusker Marriott - Lincoln

SUNDAY, JANUARY 26 - 6:00 PM - Reception, Dinner, and Program  
Beyond Tornado Drills: The New Challenges of School Safety  
Jay Martin - NDE Safety & Security Director  
Hospitality event to follow sponsored by Sampson Construction

MONDAY, JANUARY 27 - 8:00 AM to 1:30 PM  
Welcome and Introductions, 2025 Bill Review & Looking Beyond the Numbers  
Speaker Arch - Session Preview  
Senator Murman - Education Committee Update  
A Conversation with the New Revenue Chair  
Senator Hughes - School Funding Legislation Update  
School Spending/Caps: Bills & Strategies to Help Share Your Story  
How Nebraska Compares. The Story Rarely Told  
Final Talking Points Prior to Your Lunch with the Senators  
Lunch with the Senators

(IN NO PARTICULAR ORDER, SPEAKER LIST SUBJECT TO CHANGE)

# SCHOOL BOARD MEMBER WEEK STARTS JANUARY 26

## THANK YOU SCHOOL BOARDS!!!!

The week of January 26 to February 1, 2025 will serve as School Board Recognition Week in Nebraska. Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live.



*Thank you*

# THE ANNUAL MEMBERSHIP GUIDE IS IN THE WORKS

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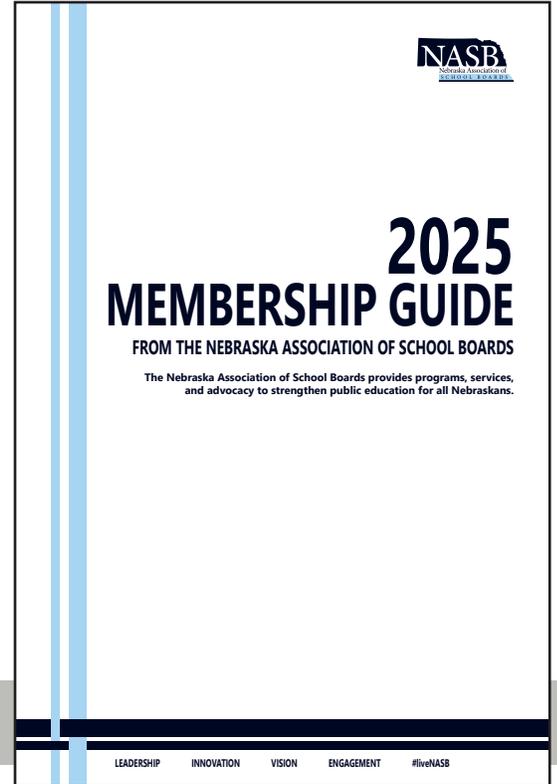


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<https://members.nasbonline.org/news-resources/annual-membership-guide>

Each year, members receive the annual Membership Guide, a full-scale publication that includes information on everything NASB is and does such as:

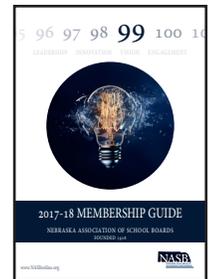
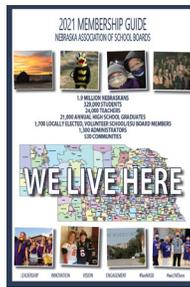
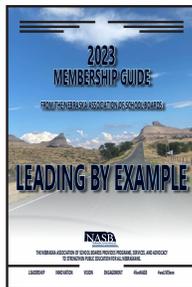
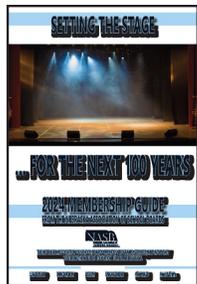
- The History of NASB
- Organizations NASB is Responsible For
- Complexities & Governance Structure
- Your 2025 NASB Board of Directors
- NASB Region Bylaws
- Your 2025 NASB Legislation Committee
- Advocacy & Engagement - What Is Your Role?
- Awards of Achievement & NASB Board Awards
- Ann Mactier - School Board Member of the Year
- Your NASB Programs & Services
- Your NASB Staff
- NASB's Endorsed Services
- 2025 Platinum & Gold Level Affiliate Partners
- And more ...



Look for these Guides to be delivered early 2025!



NEBRASKA  
ASSOCIATION OF  
SCHOOL  
BOARDS



# CELL PHONES IN SCHOOLS

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**Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.**

**“Technology doesn’t just do things for us. It does things to us, changing not just what we do but who we are.” - Sherry Turkle**



The use of cell phones in schools has become a national, state, and local concern for education policy makers. Eighteen state school boards have developed policies that either restrict or ban the use of cell phones by students and staff during school hours because of the negative impact of social media on learning and attention.

The restrictions are based on a plethora of research indicating that adolescent use of social media is directly related to increases in anxiety and suicide and that cell phone use has addictive qualities. (Haidt, 2024). Teachers indicate that cell phone distraction is a major problem in classrooms and the absence of cell phones during school has a positive impact on learning and student mental health. (Hatfield, 2024)

The Nebraska Department of Education recently surveyed school superintendents across Nebraska to gain insights about local school district cell phone restrictions, perceived impact of cell phone policy on student safety and well-being, policy enforcement challenges, and stakeholder support of school cell phone policies. Results show that 178 of 216 respondents said their schools have formal cell phone policies, 48 of those schools do not allow cell phones during school hours. One hundred sixty-two schools report parental/guardian support of school cell phone policies. Nebraska schools (157) report that their cell phone policies are either very effective or somewhat effective in helping students maintain academic focus.

Cell phone restrictions take several forms in Nebraska schools. In some instances, students cannot access their phones during school hours. Not having any access is referred to as a cell phone ban. In other situations, students are not to access their phones during instructional hours, but have access during lunch, passing periods, etc. The types of restrictions also vary depending on student developmental level with a trend that students in earlier grades have less access than older students.

Challenges in enforcing cell phone policies are more prevalent when students have some access to their phones during school hours. Because of the addictive nature of cell phones, students who have phones at their desks or in their possession find ways to use devices during class time. In addition, because teachers

most often are expected to enforce cell phone policies, there is inconsistent enforcement of policy across classrooms. National data shows that school districts find full cell phone bans are more successful because they remove temptations and are easier to enforce.

The Nebraska State Board is considering options for addressing cell phone use by Nebraska students. One of the options is to develop a position statement to indicate that the board encourages and supports local school board authority in developing policies that promote student learning and mental well-being and reduce distractions and practices that negatively impact the teaching and learning process.

A second option is to provide policy guidance and best practices for local school districts to consider. This might include a model cell phone policy, examples of existing school policies, and identification of best practices.

The board may decide to include both options as guidance for local school districts. Whatever action the Nebraska State Board of Education takes to address cell phone use by students, it needs to be grounded in the understanding of the effects smart phone invention has had on children and adolescents and how a phone-based childhood and adolescence is affecting the development of social, emotional, and cognitive abilities.

Haidt, J. (2024). *The Anxious Generation*. Penguin Press.

Hatfield, J. (2024). “Cellphone Distraction Is a Major Problem in the Classroom.” Pew Research Center. <https://www.pewresearch.org/short-reads/2024/6/12/72-percent-of-us-high-school-teachers-say-cellphone-distraction-is-a-major-problem-in-the-classroom/>

**Editor’s Note: The opinions expressed in the column are those of Patti Gubbels and do not necessarily represent the Nebraska State Board of Education.**

# EXPAND YOUR KNOWLEDGE AND UNDERSTANDING

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<https://members.nasbonline.org/events/board-president-retreat>



## 2025 NASB Board President Retreat

FEBRUARY 16-17 - KEARNEY

Expand your knowledge and understanding of the role of board president, leadership of the board, and management of the board meeting to advance board operations.



Sunday - 4:30 PM CT - Training, Social & Dinner  
Monday - 7:30 AM to 3:00 PM CT- President Training

Register for the Retreat today at [www.NASBonline.org](http://www.NASBonline.org)  
Use the QR code to register. Log in using your email and password.  
Registration deadline: Wednesday, February 12, 2025

### SUGGESTED AUDIENCE:

Board Presidents, Vice Presidents, Aspiring Presidents, Superintendents and/or ESU Administrators

# FEDERAL ADVOCACY FLY-IN: JOIN US THIS MARCH!



# CONGRESSMAN BACON EXPRESSES SUPPORT FOR IDEA FUNDING

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Congressman Don Bacon recently wrote a letter to Chairman Tom Cole, who heads the Committee on Appropriations, to express his support for the increase in Individuals with Disabilities Education Act (IDEA) funding in H.R.9029 for Fiscal Year (FY) 2025. In his letter, he stated, "Since 1975, IDEA funding has played a crucial role in ensuring children with disabilities receive specialized education which best meets their needs. With the goal of addressing these needs and preparing them for future education, IDEA funding has been instrumental in providing these children with a high-quality education. However, Congress has repeatedly not met its pledge to cover 40 percent of the national average per pupil expenditure, resulting in insufficient IDEA funding. I applaud the increase and urge the committee to maintain a robust level of funding. This investment will not only benefit the populations served by funding but will make our nation's education system stronger overall and lead to better outcomes for America's children."



In a response, NASB reached out thanking Congressman Bacon for that support. "For many years school districts across Nebraska have been lobbying Congress to make good on its promise to fund Special Education as originally promised. At times it has felt that representatives of Congress have forgotten about that promise made numerous years ago. We appreciate your efforts to make good on the promise of fully funding the obligations of the federal government. Beyond being the right thing to do for vulnerable students across our State, this issue is an economic one for our taxpayers. The lack of funding for these students has been put on the backs of Nebraska property tax payers. Your letter and recommendation are a welcome part of this important conversation. As representatives of all 1,700 locally elected leaders serving their districts and communities, we wish to express our gratitude."



Paul Grieger  
Managing Director,  
Public Finance  
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Cody Wickham  
Senior Vice President,  
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402-392-7989  
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Andy Forney  
Senior Vice President,  
Public Finance  
402-392-7988  
aforney@dadco.com

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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# FROM OUR FAMILIES TO YOURS, MERRY CHRISTMAS ...

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## ... AND HAPPY NEW YEAR!



# YOUR NASB BOARD OF DIRECTORS & STAFF

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<https://members.nasbonline.org/board-of-directors>



Region 1 - Neal Kanel  
HTRS



Region 2 - Brenda Sherman  
ESU 3



Region 3 - Kyle Fisher  
Springfield Platteview



Region 4 - Elizabeth Kumru  
Ralston



Region 5 - Shavonna Holman  
Omaha



Region 6 - Ricky Smith  
Omaha



Region 7 - Tracy Casady  
Omaha



Region 8 - Don Mayhew  
Lincoln



Region 9 - Piyush Srivastav  
Lincoln



Region 10 - Ed Swotek  
Malcolm  
NASB Vice President



Region 11 - Jim Vlach  
Lyons-Decatur Northeast



Region 12 - Lisa Wagner  
Central City



Region 13 - Marilyn Bohn  
ESU 10



Region 14 - Steve Koch  
Hershey



Region 15 - Allison Sandman  
Wauneta-Palisade



Region 16 - Suzanne Sapp  
Ashland-Greenwood  
NASB Secretary



Region 17 - Michelle Reikofski  
Osmond



Region 18 - Susan Ernest  
Leyton



Region 19 - Stacy Jolley  
Millard  
NASB President



At-Large - Lisa Albers  
Grand Island



At-Large - Steve Blocher  
West Point  
NASB Treasurer



At-Large - Pam Holcomb  
Broken Bow



At-Large - Erick Lee  
Arapahoe-Holbrook



John Spatz  
Executive Director

## YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>



Nate Alspaugh  
IT Specialist



Matt Belka  
Director of Marketing,  
Communications & Advocacy



Lily Coash-Johnson  
Events & Engagement  
Assistant



Becky Erdkamp  
Board Leadership Associate



Sallie Horky  
Chief Operating Officer



Galina Slobonyuk  
Executive Administrative  
Assistant



Ben Anderjaska  
Board Leadership  
Engagement Specialist



Megan Boldt  
Associate Executive Director  
Director of ALICAP



Katie Corfield  
Board Leadership Online  
Survey Specialist



Caden Frank  
Board Leadership Community  
Engagement Specialist



Rachel Horstman  
Business Manager



Stephanie Summers  
Board Leadership Associate



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Craig Caples  
Director of Technology



McKenna DeRiese  
Board Leadership  
Administrative Assistant



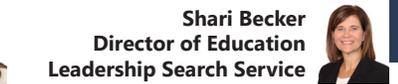
Marcia Herring  
Director of Board Leadership



Jim Luebbe  
Director of Policy Services



Lindsey Wooton  
Administrative Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Colby Coash  
Associate Executive Director  
Dir. of Government Relations



Sharon Endorf  
Director of  
Member Engagement



Stacie Higgins  
Board Leadership Specialist



Avary Pansing Brooks  
Board Leadership  
Engagement Specialist

# YOUR 2024 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

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1,900,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

View the full, detailed listings with contact info at:

<https://members.nasbonline.org/about-us/affiliate-members>

## YOUR 2024 PLATINUM AFFILIATES


## YOUR 2024 GOLD AFFILIATES


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## ACCOUNTING

Watts and Hershberger, P.C.

## ARCHITECTS

Alley Poyner Macchietto Architecture

**BCDM Architects**  
PLATINUM LEVEL AFFILIATE

**BVH Architecture**  
PLATINUM LEVEL AFFILIATE

**Carlson West Povondra Architects**  
PLATINUM LEVEL AFFILIATE

**Clark & Enersen**  
GOLD LEVEL AFFILIATE

**CMBA Architects**  
PLATINUM LEVEL AFFILIATE

**DLR Group**  
GOLD LEVEL AFFILIATE

## AWARDS & PLAQUES

Awards Unlimited

## BUILDING CONTROLS AND BUILDING SERVICES

**Navitas**  
GOLD LEVEL AFFILIATE

## CONSTRUCTION SERVICES

**914 Coatings**  
GOLD LEVEL AFFILIATE

**BD Construction**  
GOLD LEVEL AFFILIATE

**Boyd Jones**  
PLATINUM LEVEL AFFILIATE

**Cheever Construction**  
GOLD LEVEL AFFILIATE

**Hausmann Construction**  
PLATINUM LEVEL AFFILIATE

**MCL Construction**  
GOLD LEVEL AFFILIATE

Project Control

**Sampson Construction**  
PLATINUM LEVEL AFFILIATE

## ENERGY SERVICES

**Facility Advocates**  
PLATINUM LEVEL AFFILIATE

## EQUIPMENT AND FURNITURE

**Outdoor Recreation Products**  
PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

Ameritas Investment Company

**D.A. Davidson & CO.**  
PLATINUM LEVEL AFFILIATE

**Nebraska Liquid Asset Fund**  
PLATINUM LEVEL AFFILIATE

**Northland, (First National Capital Markets)**  
PLATINUM LEVEL AFFILIATE

**Piper Sandler**  
PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

**Lunchtime Solutions**  
GOLD LEVEL AFFILIATE

Opa! Food Management

## FUNDRAISING

**Omaha Public Schools Foundation**  
GOLD LEVEL AFFILIATE

## INSURANCE SERVICES

**American Fidelity**  
PLATINUM LEVEL AFFILIATE

**Blue Cross Blue Shield of Nebraska**  
GOLD LEVEL AFFILIATE

National Insurance Services

**Public Risk Management/ALICAP**  
PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

Mueller Robak, LLC

## PLAYGROUND/SCOREBOARDS/SURFACING

**Creative Sites, LLC**  
SILVER LEVEL AFFILIATE

## PLAYGROUND/SCOREBOARDS (CONTINUED)

**Crouch Recreation**  
PLATINUM LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

## SAFETY & SECURITY SERVICES

**One Source The Background Check Company**  
GOLD LEVEL AFFILIATE

## STUDENT SERVICES

**Doane University**  
GOLD LEVEL AFFILIATE

**TeamMates Mentoring Program**  
SILVER LEVEL AFFILIATE

## TECHNOLOGY/SOFTWARE

**Bishop Business**  
PLATINUM LEVEL AFFILIATE

**Envisi**  
PLATINUM LEVEL AFFILIATE

**Hamilton**  
PLATINUM LEVEL AFFILIATE

**Sparq Data Solutions**  
PLATINUM LEVEL AFFILIATE

## TRANSPORTATION PRODUCTS

**Cornhusker International**  
GOLD LEVEL AFFILIATE

**Master's Transportation**  
GOLD LEVEL AFFILIATE

## VIDEO CREATION & PRODUCTION

**Third Rail Content, Inc.**  
PLATINUM LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.



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WWW.NASBONLINE.ORG

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# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



<b>Leadership</b>	<b>Innovation</b>	<b>Vision</b>	<b>Engagement</b>	<b>#liveNASB</b>	<b>#weLIVEhere</b>
1,900,000 Nebraskans	329,000 Students	1,700 Locally Elected School Board Members	260 Member Districts/ESUs	ONE NEBRASKA	



The NASB provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

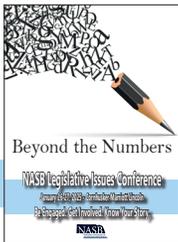


2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>



**Legislative Issues Conference - January 26-27 - Lincoln**  
*The 2025 Legislative Session is set to begin Wednesday, January 8*

**School Board Member Week - January 26 to February 1**



**Board President Retreat - February 16-17 - Kearney**



**Budget & Finance Workshop - March 4 - Kearney**

**Budget & Finance Workshop - March 11 - Crete**

**\*Amplified Finance Workshop - March 27 - Kearney**

**Budget & Finance Workshop - April 9 - Norfolk**

**Federal Advocacy Fly In - March 16-19 - Washington, D.C.**



Continued on Page 2



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NAEP State Convention - March 19-20 - Kearney

Open Meetings Law Workshop - March 25 - Gering

Open Meetings Law Workshop - March 26 - Kearney

Open Meetings Law Workshop - March 31 - Norfolk

Open Meetings Law Workshop - April 1 - Lincoln



## YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

**ALICAP**

**AMERICAN FIDELITY**  
a different opinion

**BCDM**  
architects

**Boyd Jones**

**BVH**  
ARCHITECTURE

**CLARK &  
ENERSEN**

**CMBA**  
ARCHITECTS

**D|A DAVIDSON**  
FIXED INCOME CAPITAL MARKETS  
D.A. Davidson & Co. member SIPC and FINRA

**envisie**

**Facility Advocates**  
Dave Raymond

**HAMILTON**

**HAUSMANN**  
construction

**NEBRASKA**  
LIQUID  
ASSET FUND

**northland**  
A First National  
of Nebraska Company

**PIPER | SANDLER**

**prm**  
PUBLIC RISK  
MANAGEMENT  
INCORPORATED

**Sampson**  
Construction

**SPARQ DATA**  
SOLUTIONS

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