

Board of Education Regular Meeting

Monday, January 12, 2026 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:01 PM.

Dean Busch: Present
Jaimi Calfee: Present
Tim Cheney: Present
Brandon Desh: Present
Dee Moore: Present
Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)
Farmers' Merchants Bank - Palmyra
Palmyra Post Office
Palmyra High School
Bennet Post Office
Bennet Elementary School
District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:00 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.
 - Special welcome to our senior students here tonight as part of their social studies class requirements.
 - We greatly appreciate our students' attendance and attention to civic responsibilities.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - **Special note:** Copies of the updated (2025) Open Meetings Act documents were available at the meeting.
3. Annual Reorganization of the Board
- 3.1. Election of Superintendent: Temporary Chair for Board President Nominations
- Superintendent Hart took over temporary duties to solicit nominations for Board President.
 - Upon nomination recommendations from the other board members, **Brandon Desh** was nominated and selected as the **2026 Board of Education President**.
 - Congratulations Brandon!
- 3.2. Approval of Officers, Committees, Board Positions, Designations, and Resolutions
 Motion to approve officers, committee assignments, designations, policies, and resolutions as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.
 Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- **2026 Board Election Officer Results**
 - **Board President: Brandon Desh**
 - **Board Vice-President: Jaimi Calfee**
 - No further discussion.
 - All documents will be revised according to the updated assignments and designations.
4. Staff and Student Presentations
- **Ms. Linde Walter (Director of Student Services and Programs):**
 - Ms. Walter provided an update on the **Aspire Program**.
 - **Mr. Jared Haag (Bennet Elementary School Principal):**
 - Mr. Haag presented information from the **MTSS Winter Data "Deep Dive"** document that is attached to this agenda item.
5. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Jaimi Calfee and seconded by Dee Moore, Passed.
 Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- The board would like to welcome Ms. McKenna Webel as one of our High School English Teachers at Palmyra Junior / Senior High School.
 - This assignment will be effective at the beginning of the **2026–2027** school year.
 - No further discussion.
- 5.1. Approval of Board Agenda
- 5.2. Approval of minutes of previous meetings
- 5.3. Approval of Claims/Payment of Bills and Payroll
- 5.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
- 5.4.1. Approve the teaching contract for Ms. McKenna Webel (High School English Teacher) for the 2026-2027 school year.
- 5.5. Financial Reports
6. Public Comment

- No public discussion was presented at the meeting.

7. Administrative Reports

7.1. Superintendent's Report **Superintendent Hart presented information on the following topics:**

- **Palmyra Softball Field Usage Request and Update:**
- **MUDECAS Basketball Tournament:**
- **NDE Rule 10 Compliance Visit Summary:**
- **Rule 10 Report Update:**
 - An updated Rule 10 report was shared at the meeting. The document is also attached to this agenda item.
- **Student and Staff Kudos:**
 - FCCLA (CTE Newsletter):
 - Girls Wrestling
 - Quiz Bowl Teams:
 - Preschool Pillow Project
 - Seal of Biliteracy Award
- **Baseball Field: College World Series Grant**
 - The College World Series "*Restore the Diamond*" Grant Committee provided a generous donation of nearly **\$10,733** to Palmyra High School to redo the infield surface at the Olson Complex.
- **Highway #2 Traffic Safety Update:**
 - The project was awarded and is scheduled to start in the spring of 2026.
- **Board Meeting Location Rotation Discussion:**
 - **The April 13th, 2026** Board of Education regular monthly meeting will be held at Bennet Elementary School.
- **Board Election Information:**
 - Board members up for re-election in 2026:
 - Dean Busch
 - Dee Moore
 - Josh Penterman

7.1.1. 2026 Nebraska Legislative Session Information Update Superintendent Hart provided information on the following topics:

- Projected Legislative Priorities
- Policy Updates
- Upcoming Training and Board Member Professional Development Events:

7.1.2. HVAC Design Proposal

- Board members discussed options for replacing the media center (and the middle of the high school building area) air handling unit and boiler unit at Palmyra.
- Discussion centered on other short-term options to correct this issue.
 - The following policies aligned with this process are listed below:
- **Policy # 7020:** Guidelines for Building New Schools
- **Policy # 7030:** Selection of an Architect or Engineer
- **Policy # 7050:** Facilities — Bids and Contracts

7.1.3. Review 2026-2027 District School Calendar

- This calendar meets all NDE Rule 10 requirements.

- The calendar attachment was shared at the meeting and will be posted on the school website at www.districtor1.org as soon as possible.

7.2. Administrative Team Report

- **Administrative Topics Discussed:**

- Monday, January 5th Professional Development Day.
- Bennet Elementary December Activities
- Parent-Teacher Conferences.
- Report Cards
- Power of the ICU program at PHS.
- PHS: Principal Advisory Committee
- NEE Teacher Evaluation System
- Student Cell phone policy and student Chromebook usage update
- MAPS Reading and Math testing
- Aspire Academy
- Junior and Senior School Schedules
- Special Education Update
- Preschool Update

8. Discussion Items- Committee Reports

- No further discussion.

8.1. Negotiations Committee Update

Negotiations Committee members provided updates on the negotiation process.

- The deadline for negotiations to be completed is **Sunday, February 8th, 2026.**
- A new Negotiated Agreement is projected to be approved at the **Monday, February 9th, 2026, Regular BOE meeting.**

8.2. Curriculum: Committee on American Civics Update

- The next committee meeting will be on **Wednesday, February 18th, 2026** at Palmyra High School from 12:00-1:00 p.m.
 - *FYI: This will not be a public meeting.*

8.3. Strategic Planning Update

- Our Strategic Planning Committee will meet three times throughout the second semester to review our mission, beliefs, driving goals, and action statements.
- An updated Strategic Plan is scheduled to be available before the start of the **2026-2027** school year.

Strategic Planning Committee Meeting Schedule:

- **Monday, January 19th, 2026**, from 5:30- 8:00 p.m. at Palmyra Junior Senior High School in the media center.
- **Monday, February 16th, 2026**, from 5:30- 8:00 p.m. at Bennet Elementary School in the main commons.
- **Monday, March 16th, 2026, from 5:30- 8:00 p.m.** at Palmyra Junior Senior High School in the media center.

8.4. Olson Complex Update

An update included the following topics:

- **Softball Update**
- **Panther Baseball**
 - Baseball Infield
 - Baseball Storage Shed
- **Fencing Upgrades**

- **Track Season Update**
 - **West Discus Area**
- 8.5. Facilities and Transportation Committee
- Committee members summarized the latest meeting held on **Tuesday, January 6th, 2026**, at PHS.
 - The next committee meeting will be held on **Wednesday, February 25, 2026, at 8:30 a.m. at PHS.**
9. Policy Review
- 9.1. Policy Additions Discussion on Policy-Related Topics Included:
- **Anaphylaxis Policy: 2026-2027 School Year**
 - The school district must adopt a policy to address anaphylaxis by July 1st, 2026.
 - **Behavioral Intervention Training:**
 - Each school district must implement a Behavioral Intervention Training program **in** the 2026-2027 School Year.
 - **Behavioral Intervention and Awareness Training:**
 - Beginning with the 2026-2027 School Year,
 - **School Media Center and Library Policy:**
 - Beginning with the **2026-2027 school year**
 - This is an "opt-in" policy requirement for parents if they would like to be notified of what materials are being checked out by their children from the media center.
 - **Annual Computer Science Report**
- 9.2. Review Conflict of Interest, Board Membership, Use of Public Resources, and Reporting Procedures Policies:
- No further discussion
- 9.3. Review Code of Ethics Policy #8272
- No further discussion.
10. Action Items
- 10.1. Presentation, discussion, and or official action to approve the **2026-2027** School District Calendar Motion to approve the 2026-2027 School District Calendar. This motion, made by Dee Moore and seconded by Dean Busch, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- No further discussion.
- 10.2. Presentation, discussion, and or official action to designate the Superintendent as the authorized representative for Federal and State programs. Motion to approve as discussed. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- No further discussion.
- 10.3. Discuss, consider and take action to select the district's Title IX Coordinator. Motion to appoint Heath Johnson (High School Principal) to be the district's Title IX Coordinator. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.
- 10.4. Presentation, discussion, and or official action to approve an architectural design proposal from Clark and Enersen to replace an air handling unit at Palmyra High School. Motion to withdraw the HVAC design proposal at PHS as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Withdrawn.
- This proposal was withdrawn after additional discussion.
11. Board of Education Development
- No further discussion.
12. Closed Session
- No closed session occurred during this meeting.
13. Topics for Next Month's Agenda
- No further discussion.
14. Adjournment
- The meeting was adjourned at **7:32 p.m.**

Chairperson

Superintendent

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

- Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- Discussion regarding deployment of security personnel or devices;
- Investigative proceedings regarding allegations of criminal misconduct;
- Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
- For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be

finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or (C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

- A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;
- An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;
- The governing body of a public power district having a chartered territory of more than one county in this state;
- The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;
- An educational service unit;
- The Educational Service Unit Coordinating Council;
- An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;
- A community college board of governors;
- The Nebraska Brand Committee;
- A local public health department;
- A metropolitan utilities district;
- A regional metropolitan transit authority; and
- A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

- The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;
- No action is taken by the public body at the virtual meeting; and
- The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

- A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;
- All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;
- Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;
- No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;
- Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and
- The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 06/2025

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the District OR-1 Public Schools Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after _____ ballots or _____ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected

3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the BOE
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Designate date for the annual review of BOE policies
7. Dissemination to each Board member of conflict of interest statutes
8. Adjournment

Date of Adoption: June 12, 2017

Date of Review: February 13, 2023

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of District OR-1 Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Budget Committee
5. Policy Committee
6. Administration Review Committee

It shall further be the policy of District OR-1 Public Schools that the Board President shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
 Neb. Rev. Stat. Sec. 79-520

Date of Adoption: January 17, 2021
Date of Revision: June 10, 2019
Date of Review: February 13, 2023



District OR-1 Public Schools
2025 Board of Education: Committee Assignments:

Updated: January 13, 2025

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** At least quarterly; more frequently when needed
 - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
 - **Purpose:** Review proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
 - **Meetings:** As needed and potentially more frequent during the legislative session
 - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
 - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
 - **Meetings:** As needed during the strategic planning process
 - **Members:** Brandon Desh and Dee Moore
- **School Improvement Steering Committee:**
 - **Purpose:** *Assist in the SIP goal-setting process.*
 - **Meetings:** *As needed during the school accreditation and goal-setting process.*
 - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
 - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
 - **Meetings:** 1-3 times before the Superintendent's evaluation.
 - **Member:** Board President
- **Foundation for Knowledge:**
 - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:**
 - As needed



District OR-1 Public Schools
2026 Board of Education: Committee Assignments:

Updated: January 12, 2026

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
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DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2025

Updated January 12th, 2026

Policy Review Schedule for the 2026 calendar year

<u>Policy Series</u>	<u>Topic</u>	<u>Date of Last Review</u>	<u>New Review Date</u>	<u>Status</u>
1000	Community Relations	April 14, 2025	April 13, 2026	Scheduled
2000	Administration	April 14, 2025	April 13, 2026	Scheduled
3000	Business Operations	April 14, 2025	April 13, 2026	Scheduled
4000	Personnel	August 11, 2025	August 10, 2026	Scheduled
5000	Students	August 11, 2025	August 10, 2026	Scheduled
6000	Instruction	November 10, 2025	November 9, 2026	Scheduled
7000	New Construction	November 10, 2025	November 9, 2026	Scheduled
8000	Internal Board Policies	February 10, 2025	February 9, 2026	Scheduled
9000	Bylaws of the Board	February 10, 2025	February 9, 2026	Scheduled



District OR-1 Public Schools
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Updated: January 12, 2026

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 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:**
 - As needed

Internal Board Policies - OrganizationAnnual Organizational Meeting

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1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, and appoint a Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex office secretary and treasurer and those elected will assume office at the organizational meeting.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
 3. The President shall assume the chair immediately upon the President's election.
- B. The order of business for meeting should be as follows:
1. Call to Order and Roll Call
 2. Oath of office for most recently elected
 3. Elections and Appointments
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
 4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as

determined by the BOE

d. Consider, discuss and take action to select Depository bank(s)

e. Consider, discuss, and take action to select District newspaper(s) of record

5. Approval of current Board policies and regulations
6. Designate date for the annual review of BOE policies
7. Dissemination to each Board member of conflict of interest statutes
8. Adjournment

Date of Adoption: June 12, 2017
Reviewed: February 7.2025

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.
The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

District OR-1 Public Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: June 12, 2017
Reviewed: February 10.2025

BOARD OF EDUCATION UPDATE

SUMMARY OF DECEMBER 8, 2025 MEETING

- Approved the current invoices related to services completed to date on school facility expansion projects.
- Mrs. Chrissy Garris provided an update and summary of the elementary art curriculum and projects.
- Mrs. Elli Lamprecht and Mrs. Darla Hoffman prepared a wonderful meal for the board and provided an update on the food service program.
- Mr. Aaron Hoeft provided a fall activities recap, an update on adding softball in the fall of 2026, and an update on conference affiliation.
- Reviewed superintendent evaluation summary.
- Mr. Hart presented the AQuESST classification for 2025. The District overall received a great rating, Bennet Elementary and Palmyra Sr High received excellent ratings, and Palmyra Middle School received a good rating.
- Reviewed the Financial Literacy Act (LB 452).
- Approved update to Policy 6288 - Artificial Intelligence and Student Use of AI and new Policy 5720 - Retention and Disposal of Awards.
- Approved school sponsored high school softball program to begin in the fall of 2026.
- More information is available at <HTTPS://MEETING.SPARQDATA.COM/PUBLIC/ORGANIZATION/174>

Board of Education Regular Meeting

Monday, December 8, 2025 6:00 PM

Bennet Elementary Commons Area

50 Dogwood

Bennet, NE 68317

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:01 PM.

Dean Busch:	Present
Jaimi Calfee:	Present
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Present
Josh Penterman:	Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:00 p.m.**
 - ***Please note the change in meeting location to Bennet Elementary School for this meeting:***

- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.
 - Special thanks to our senior students who attended the board meeting in alignment with their class curriculum.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - **Special note:** Copies of the updated (2025) Open Meetings Act documents were available at the meeting.

3. Staff and Student Presentations

- **The following staff presentations occurred at the meeting:**
 - **Elementary Food Service Update:**
 - **Mrs. Elli Lamprecht:** District OR-1 Food Service Director
 - **Mrs. Darla Hoffman:** Bennet Elementary School Kitchen Manager
 - Food service staff also served a light meal for the board members at the meeting.
 - **Elementary "Specials" Update:**
 - **Elementary Art:** Mrs. Chrissy Garris (Bennet Elementary Art Teacher) provided information on student activities, projects, and curriculum in elementary art education.
 - The presentation she showed is attached to this agenda item.
 - **High School Activities Update:**
 - **Mr. Aaron Hoelt** (High School Activities Director) presented information on current activities and student participation numbers.
 - Mr. Hoelt also presented feedback on the items listed below:
 - Baseball and Softball Updates
 - ECNC Conference Affiliation Update

4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.
 Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Reports

5. Public Comment

- No public comment was presented at the meeting.

6. Administrative Reports

6.1. Superintendent's Report

Superintendent Hart presented information on the topics listed below:

- **Bennet Area "Safe Streets" Update:**
- **Bennet Early Childhood Center Update:**
- **Kudos:**
 - **Staff**
 - **Students:**
 - On Friday, November 21st, the PHS Band performed for a very special event at the Leid Center in Lincoln
 - **Community**
 - **Business Leaders and Local Ag Producers:**
 - Special thanks for all you do to support our local schools and communities!
 - Please refer to the latest Voice News edition for more information and pictures celebrating **Harvest 2025**.
- **Policy Review**
 - Artificial Intelligence **Policy #6288** Update
 - Awards Retention and Disposal **Policy #5720** Update
- **Curriculum Update**
- **Strategic Planning Update**
- **Personnel Update:**
 - Student Teachers: Spring 2026
 - HS English Teacher
- **Activities:**
 - Softball Discussion
- **Rule 10 Report:**
 - ???????The report will be shared in January.
- **FCCLA Newsletter: November 2025:**
 - Please see the attached document.
- **NDE AQuESST Classification Update:**
 - Please see the attached documents for more specific information.
 - [AQuESTT for Nebraska - Resources](#).
 - See the attached document for additional student science scores information.
- **NDE Current Updates for Department of Education:**
 - Please see the attached document for more information.
- **Superintendent Evaluation Update:**
- **.2026-2027 District Calendar "Draft" Preview:**

6.1.1. Superintendent Evaluation Summary

- Board President Desh summarized the NASB Superintendent Evaluation document in alignment with individual board member feedback on identified areas.
 - A sample of the NASB document and **2024-2025** Superintendent Goals are attached to this agenda item.

6.1.2. 2026-2027 District Calendar Update

- Superintendent Hart shared a "**draft**" proposal for the **2026-2027** district calendar.
 - The calendar will be discussed again in January.

6.1.3. NDE Financial Literacy Report

- Superintendent Hart provided information on our district's compliance with **Nebraska State Law LB452**, the Financial Literacy Act, an annual state requirement.
 - District OR-1 Public Schools fully complies with the requirements of the Financial Literacy Act.

6.2. Administrative Team Report

- **Information was presented on the following topics:**
 - Bennet Elementary Holiday Music Concert
 - First semester ends on **12/19/2025** with a 1:00 p.m. dismissal.
 - Staff return for professional development on **Monday, January 5th, 2026**
 - School resumes for all students on **Tuesday, January 6th, 2026**
 - Early Graduation Student Applications
 - MAPS, DIBELS, and ACT Testing
 - Title 1 Reading
 - Quiz Bowl
 - Special Education

7. Discussion Items- Committee Reports

7.1. Strategic Planning Update

- Our district will begin the next phase of the Strategic Planning process **in January 2026.**
 - The dates and times for our Strategic Planning Meetings are listed below:
 - **Monday, January 19th, 2026**
 - **Monday, February 16th, 2026**
 - **Monday, March 16th, 2026**
- Staff, student, and community surveys will be sent out in the near future to collect information relative to strategic planning.

7.2. Technology Committee Update

- Superintendent Hart discussed summary results from the recent staff survey about technology.
 - The information from the technology survey will be utilized in our upcoming Strategic Planning process.

- **Policy # 6288:** Artificial Intelligence was also discussed.

7.3. Negotiations Committee Update

- Committee members summarized the meetings held on **Wednesday, December 3rd, 2025**, and **Wednesday, December 10th, 2025**.
- The committee will continue to meet as needed until the negotiation process is complete.

8. Budget Committee Update

- Our next Budget Committee meeting is scheduled for **Monday, January 12th, 2026, at 5:00 p.m.** at Palmyra Junior/ Senior High School.

9. Policy Review

- The Policy Committee reviewed the **5000 Series** and **6000 Series**.
 - The committee will meet again in **February 2026**.

9.1. 5000 and 6000 Series Policy Review

- Policy Committee members summarized the meeting held on **Tuesday, November 18th**.
- No substantive changes were needed to the **5000** or **6000** series policies.

9.2. Review Second Reading: Artificial Intelligence Policy # 6288

- Board members reviewed the contents of the policy.

9.3. Review Second Reading: Policy #5720 Awards Retention

- Board members reviewed the contents of the policy.

10. Action Items

10.1. Presentation, discussion, and or official action to approve Updated Policy # 6288: Artificial Intelligence and Student Use of Artificial Intelligence Motion to approve updates to Policy # 6288. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

10.2. Presentation, discussion, and or official action to approve Policy # 5720: Retention and Disposal of Awards Motion to approve Policy #5720 as discussed. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

10.3. Presentation, discussion, and or official action to approve the addition of Girls Softball. Motion to add a school-sponsored girls' softball program at the high school as discussed. This motion, made by Tim Cheney and seconded by Dee Moore, Passed. Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Girls' softball at the high school will begin in the **2026-2027** school year.
- Additional discussion centered on coaches, Palmyra Village field usage, budget expenditures, current and future projected student participation numbers, survey results, scheduling, and upgrading of equipment and facilities.

11. Board of Education Development

- No further discussion.

12. Closed Session

- No closed session occurred during the meeting.

13. Topics for Next Month's Agenda

- No further discussion.

14. Adjournment

- Just a reminder that the **Monday, January 12th, 2026** Board meeting **will be held at Palmyra Junior/ Senior High School** in the media center.
 - The meeting was adjourned at **8:05 p.m.**

Chairperson

Superintendent

Palmyra District OR-1 66-0501
 01/07/2026 01:04 PM

Posted - All; Batch Description JAN 2026 GENERAL BILLS-0001; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
Checking Account ID		Fund Number		
	PSI832941	1ST AYD CORPORATION	01/12/2026	346.92
01 2610 610 001		HS Custodian Supplies		<u>346.92</u>
Total	1ST AYD CORPORATION			346.92
	285896	ABC TERMITE & PEST CONTROL	01/12/2026	179.00
01 2610 431 001		HS Upkeep of Building		179.00
	287899	ABC TERMITE & PEST CONTROL	01/12/2026	115.00
01 2610 431 003		Elem Upkeep of Building		115.00
	289832	ABC TERMITE & PEST CONTROL	01/12/2026	80.00
01 2630 431 001		CARE & UPKEEP OF FB FIELD		<u>80.00</u>
Total	ABC TERMITE & PEST CONTROL			374.00
	40925494	Access Systems Leasing	01/12/2026	1,495.00
01 1100 440 001		HS Copier Lease		747.50
01 1100 440 003		Elem Copier Lease		747.50
	40925495	Access Systems Leasing	01/12/2026	1,378.69
01 1100 440 001		HS Copier Lease		689.35
01 1100 440 003		Elem Copier Lease		<u>689.34</u>
Total	Access Systems Leasing			2,873.69
	14HM-73KV-HFGF	AMAZON CAPITAL SERVICES	01/12/2026	41.18
01 2610 610 001		HS Custodian Supplies		41.18
	1C97-KYWX-HGM3	AMAZON CAPITAL SERVICES	01/12/2026	35.98
01 2610 610 001		HS Custodian Supplies		35.98
	1CNT-PNR6-K49J	AMAZON CAPITAL SERVICES	01/12/2026	35.94
01 1100 734 001		HS Computer Hardware		35.94
	1KV9-FDTG-FWQN	AMAZON CAPITAL SERVICES	01/12/2026	132.97
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		132.97
	1LKP-34DJ-L3M7	AMAZON CAPITAL SERVICES	01/12/2026	49.87
01 1200 610 003		Sped Elem Supplies		49.87
	1LXN-VKPW-NQVT	AMAZON CAPITAL SERVICES	01/12/2026	74.97
01 1100 610 003		Elem General Supplies		74.97
	1LXN-VKPW-NYM3	AMAZON CAPITAL SERVICES	01/12/2026	18.99
01 1100 734 001		HS Computer Hardware		<u>18.99</u>
Total	AMAZON CAPITAL SERVICES			389.90
	122025 EXTRA FIELD W	B&D DIAMOND PRO, INC	01/12/2026	1,050.00
01 2630 431 001		CARE & UPKEEP OF FB FIELD		<u>1,050.00</u>
Total	B&D DIAMOND PRO, INC			1,050.00
	0840186845	BAUER BUILT TIRE	01/12/2026	240.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		240.00
Total	BAUER BUILT TIRE			<u>240.00</u>
	122025 QRT 2 MIL EM	BUDDENBERG, EMILY	01/12/2026	58.10
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		58.10

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
Total	BUDDENBERG, EMILY			58.10
01 2230 610 001	1583438	CAPITAL BUSINESS SYSTEMS	01/12/2026	50.00
Total	CAPITAL BUSINESS SYSTEMS	GENERAL SUPPLIES		50.00
01 2710 626 000	122025 - DN046	CASEY'S BUSINESS MASTERCARD	01/12/2026	4,048.71
		Bus Gas and Oil		4,048.71
01 2120 890 001	122025 PIZZA	CASEY'S BUSINESS MASTERCARD	01/12/2026	239.84
		Counselor HS Misc. Expenses		239.84
01 2710 626 000	12242025 DN046	CASEY'S BUSINESS MASTERCARD	01/12/2026	3,999.55
Total	CASEY'S BUSINESS MASTERCARD	Bus Gas and Oil		3,999.55
				8,288.10
01 2710 890 000	122025 DOT EXAM CM	COMPLETE CHIROPRACTIC & WELLNESS CENTER	01/12/2026	80.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER	Bus Misc. Expenses		80.00
01 2131 320 002	7-16983-00	CRAIG RESOURCES INC	01/12/2026	2,417.58
		MS SPED CONTRACED NURSING SERVICES		2,417.58
01 2131 320 002	7-16983-05	CRAIG RESOURCES INC	01/12/2026	5,201.78
		MS SPED CONTRACED NURSING SERVICES		5,201.78
Total	CRAIG RESOURCES INC			7,619.36
01 2224 530 000	1505282	DAS State ACCTG-Central Finance	01/12/2026	317.87
Total	DAS State ACCTG-Central Finance	Internet Service		317.87
01 1100 610 001	112025 - GENERAL	DFC Inc. Decker's Food Center	01/12/2026	96.41
01 1100 610 001		HS General Supplies		27.04
01 1100 610 001		HS General Supplies		24.98
01 1100 610 001		HS General Supplies		10.47
01 1100 610 001		HS General Supplies		30.17
01 1100 610 001		HS General Supplies		3.75
Total	DFC Inc. Decker's Food Center			96.41
01 1100 610 001 2 102	FF9870-0	DIETZE MUSIC HOUSE	01/12/2026	125.06
Total	DIETZE MUSIC HOUSE	HS INSTRUMENTAL SUPPLIES		125.06
01 2710 890 000	25111999	Diversified Safety & Compliance	01/12/2026	129.00
		Bus Misc. Expenses		129.00
01 1100 320 001	25112000	Diversified Safety & Compliance	01/12/2026	129.00
		HS Services/Assessments		129.00
01 1100 320 001	25112444	Diversified Safety & Compliance	01/12/2026	290.00
		HS Services/Assessments		290.00
01 1100 320 001	25112519	Diversified Safety & Compliance	01/12/2026	290.00
		HS Services/Assessments		290.00
01 1100 320 001	25112693	Diversified Safety & Compliance	01/12/2026	290.00
		HS Services/Assessments		290.00

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Account Number		Detail Description	Cost Center ID	
Total		Diversified Safety & Compliance		<u>1,128.00</u>
01 1200 330 001	EM15789	EDUCATIONAL SERVICE UNIT #3 Sped HS Professional Development	01/12/2026	25.00
Total		EDUCATIONAL SERVICE UNIT #3		<u>25.00</u>
01 3535 610 000	11365	EDUCATIONAL SERVICE UNIT #4 HAL Supplies	01/12/2026	130.00
01 6408 395 000	12152025 - 660501	EDUCATIONAL SERVICE UNIT #4	01/12/2026	2,338.45
01 6408 395 003		ECH ESU/DISTRICT CONTRACTED - AUD		68.90
01 1200 591 001		PREK CONTRACTED ESU SERVICES - AUD		68.89
01 1200 591 003		HS SPED DIRECTOR		98.00
01 2151 591 001		ELEM SPED DIRECTOR		98.00
01 2151 591 003		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		620.08
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		620.08
01 2141 591 003		ESU PSYCHOLOGY SERVICES		<u>764.50</u>
Total		EDUCATIONAL SERVICE UNIT #4		<u>2,468.45</u>
01 2224 530 000	22829	EDUCATIONAL SERVICE UNIT #6 Internet Service	01/12/2026	599.78
Total		EDUCATIONAL SERVICE UNIT #6		<u>599.78</u>
01 2610 610 001	409372	EGAN SUPPLY CO HS Custodian Supplies	01/12/2026	933.00
01 2610 610 001	409653	EGAN SUPPLY CO HS Custodian Supplies	01/12/2026	228.82
Total		EGAN SUPPLY CO		<u>1,161.82</u>
01 2620 431 003	81645	ELECTRONIC CONTRACTING COMPANY Elem Repairs & Maintenance	01/12/2026	91.35
01 2620 431 001	81646	ELECTRONIC CONTRACTING COMPANY HS Repairs & Maintenance	01/12/2026	91.35
Total		ELECTRONIC CONTRACTING COMPANY		<u>182.70</u>
01 2510 382 001	80782	FORTICALL HS Telephone	01/12/2026	71.33
01 2510 382 003		FORTICALL Elem Telephone		<u>71.34</u>
Total		FORTICALL		<u>142.67</u>
01 1100 333 003	2025QRT2MILEA GE JF	FURROW, JOHN Elem Mileage	01/12/2026	220.50
Total		FURROW, JOHN		<u>220.50</u>
01 2410 330 003	012026SPRING GRAD	Haag, Jared Elem Principal Professional Development	01/12/2026	1,224.00
	122025FALL	Haag, Jared	01/12/2026	1,224.00

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Account Number		Detail Description	Cost Center ID	
01 2410 330 003	GRAD	Elem Principal Professional Development		1,224.00
Total	Haag, Jared			<u>2,448.00</u>
01 2610 610 001	0882205631	HD SUPPLY FACILITIES MAINTENANCE, LTD	01/12/2026	125.10
		HS Custodian Supplies		125.10
01 2610 610 001	0882205632	HD SUPPLY FACILITIES MAINTENANCE, LTD	01/12/2026	150.00
		HS Custodian Supplies		150.00
01 2610 610 001	0882209890	HD SUPPLY FACILITIES MAINTENANCE, LTD	01/12/2026	(24.65)
		HS Custodian Supplies		(24.65)
Total	HD SUPPLY FACILITIES MAINTENANCE, LTD			<u>250.45</u>
01 2900 610 001 0 001	0002373-IN	HEARTLAND SCENIC STUDIO, INC.	01/12/2026	368.13
		Athletics		<u>368.13</u>
Total	HEARTLAND SCENIC STUDIO, INC.			<u>368.13</u>
JP121125	INV-251211-0212327	Heggerty	01/12/2026	355.04
01 1200 640 003		Pre-K Phonics Awareness Curriculum		89.00
01 1200 640 003		Kindergarten Phonics Awareness Curriculum		89.00
01 1200 640 003		Primary Phonics Awareness Curriculum		89.00
01 1200 640 003		ABC Letter Cards		25.00
01 1200 640 003		Consonant Blends & Digraph Cards		25.00
01 1200 640 003		Shipping		<u>38.04</u>
Total	Heggerty			<u>355.04</u>
01 1190 890 003	122025 PREK REIMB	Housel, Leah	01/12/2026	650.00
		MISC. EXPENSES		<u>650.00</u>
Total	Housel, Leah			<u>650.00</u>
01 1100 734 001	843010	HOWARD COMPANY, THE	01/12/2026	2,885.00
		HS Computer Hardware		1,932.95
01 1100 734 003		Elem Computer Hardware		<u>952.05</u>
Total	HOWARD COMPANY, THE			<u>2,885.00</u>
JF0725-6	368064099	J.W. PEPPER & SON INC.	01/12/2026	85.00
01 1100 610 001 2 102		Solo/Ensemble Music for Contest (Grades		85.00
JF0725-6	368080917	J.W. PEPPER & SON INC.	01/12/2026	63.99
01 1100 610 001 2 102		Spring Concert Music (Grades 5-12)		3.91
01 1100 610 001 2 102		Solo/Ensemble Music for Contest (Grades		60.08
JF0725-6	368088696	J.W. PEPPER & SON INC.	01/12/2026	84.00
01 1100 610 001 2 102		Spring Concert Music (Grades 5-12)		84.00
Total	J.W. PEPPER & SON INC.			<u>232.99</u>
	122025 BOSTON TRI[JOHNSON, HEATH	01/12/2026	32.64

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01 2410 580 001		HS Principal Travel Expenses		<u>32.64</u>	
Total	JOHNSON, HEATH			32.64	
01 2620 431 001	338	JUNG ELECTRIC SERVICE	01/12/2026	626.05	626.05
	339	HS Repairs & Maintenance		626.05	
01 2620 431 003		JUNG ELECTRIC SERVICE	01/12/2026	302.80	302.80
Total	JUNG ELECTRIC SERVICE	Elem Repairs & Maintenance		<u>302.80</u>	
				928.85	
01 2610 431 003	INV932185	KURITA AMERICA INC	01/12/2026	445.41	445.41
		Elem Upkeep of Building		445.41	
01 2610 431 003	INV937153	KURITA AMERICA INC	01/12/2026	445.41	445.41
Total	KURITA AMERICA INC	Elem Upkeep of Building		<u>445.41</u>	
				890.82	
01 1100 610 001	0032344849	MATHESON-TRI-GAS INC	01/12/2026	288.56	288.56
		HS General Supplies		288.56	
01 1100 610 001	0032419984	MATHESON-TRI-GAS INC	01/12/2026	85.16	85.16
		HS General Supplies		85.16	
01 1100 610 001	0032517879	MATHESON-TRI-GAS INC	01/12/2026	135.51	135.51
		HS General Supplies		135.51	
01 1100 610 001	0032558804	MATHESON-TRI-GAS INC	01/12/2026	124.79	124.79
Total	MATHESON-TRI-GAS INC	HS General Supplies		<u>124.79</u>	
				634.02	
01 1200 640 003	139066950001	McGraw Hill LLC	01/12/2026	142.59	142.59
Total	McGraw Hill LLC	Sped Elem Textbooks		<u>142.59</u>	
				142.59	
01 2610 610 001	65806	MENARDS	01/12/2026	179.82	179.82
		HS Custodian Supplies		179.82	
01 2610 610 001	66700	MENARDS	01/12/2026	164.64	164.64
		HS Custodian Supplies		164.64	
01 2610 610 001	67401	MENARDS	01/12/2026	181.92	181.92
		HS Custodian Supplies		181.92	
01 2610 610 001	67567	MENARDS	01/12/2026	15.10	15.10
		HS Custodian Supplies		15.10	
01 2610 610 001	67729	MENARDS	01/12/2026	214.92	214.92
		HS Custodian Supplies		214.92	
01 2610 610 001	67746	MENARDS	01/12/2026	52.43	52.43
		HS Custodian Supplies		52.43	
01 2610 610 001	68041	MENARDS	01/12/2026	217.15	217.15
Total	MENARDS	HS Custodian Supplies		<u>217.15</u>	
				1,025.98	
01 2730 431 000	1025-000010	Midwest Bus Repair	01/12/2026	2,738.00	2,738.00
		BUS & VEHICLE SERVICING & MAINTENANCE		2,738.00	
01 2730 431 000	1125-000016	Midwest Bus Repair	01/12/2026	285.00	285.00
		BUS & VEHICLE SERVICING & MAINTENANCE		285.00	
01 2730 431 000	INV-624000348	Midwest Bus Repair	01/12/2026	732.20	732.20
		BUS & VEHICLE SERVICING & MAINTENANCE		732.20	

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Account Number		Detail Description	Cost Center ID	
Total		Midwest Bus Repair		<u>3,755.20</u>
	20986	Midwest Walls & Landscape, Inc.	01/12/2026	1,560.00
01 2610 431 001		HS Upkeep of Building		312.00
01 2610 431 001		HS Upkeep of Building		468.00
01 2610 431 003		Elem Upkeep of Building		312.00
01 2610 431 003		Elem Upkeep of Building		<u>468.00</u>
Total		Midwest Walls & Landscape, Inc.		1,560.00
	2025MVSPACON	NASPA - NEBRASKA ASSOCIATION OF SCHOOL	01/12/2026	150.00
	F MH	PERSONNEL ADMINISTRATORS		
01 2320 330 000		Superintendent Professional		150.00
	2025MVSPACON	NASPA - NEBRASKA ASSOCIATION OF SCHOOL	01/12/2026	150.00
	REFERENCE	PERSONNEL ADMINISTRATORS		
01 2510 330 000		EMPLOYEE TRAINING &		150.00
		DEVELOPMENT SERVICES		
	2025MVSPCONF	NASPA - NEBRASKA ASSOCIATION OF SCHOOL	01/12/2026	150.00
	ERENCE 2	PERSONNEL ADMINISTRATORS		
01 2510 330 000		EMPLOYEE TRAINING &		150.00
		DEVELOPMENT SERVICES		
Total		NASPA - NEBRASKA ASSOCIATION OF		<u>450.00</u>
		SCHOOL PERSONNEL ADMINISTRATORS		
	INV-49188	NAVIGATE 360, LLC	01/12/2026	107.95
01 1100 610 001		HS General Supplies		<u>107.95</u>
Total		NAVIGATE 360, LLC		107.95
	1546 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	88.27
01 2610 621 001		HS Utilities		88.27
	3273 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	7,393.53
01 2610 621 003		Elem Utilities		7,393.53
	3321 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	9,016.31
01 2610 621 001		HS Utilities		9,016.31
	39368 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	31.92
01 2610 621 001		HS Utilities		31.92
	43577 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	170.75
01 2610 621 001		HS Utilities		170.75
	43679 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	120.16
01 2610 621 001		HS Utilities		120.16
	44277 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	52.00
01 2610 621 001		HS Utilities		52.00
	44718 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	797.63
01 2610 621 001		HS Utilities		797.63
	96622 - 122025	NEBRASKA CITY UTILITIES	01/12/2026	45.06
01 2610 621 001		HS Utilities		<u>45.06</u>
Total		NEBRASKA CITY UTILITIES		17,715.63
	89681	NEBRASKA COUNCIL OF SCHOOL ADMIN.	01/12/2026	120.00
01 2320 330 000		Superintendent Professional		120.00
		Development		
Total		NEBRASKA COUNCIL OF SCHOOL ADMIN.		<u>120.00</u>
	136946	NEBRASKA STATE FIRE MARSHAL AGENCY	01/12/2026	216.00
01 2610 431 001		HS Upkeep of Building		<u>216.00</u>
Total		NEBRASKA STATE FIRE MARSHAL AGENCY		216.00

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PO Number	Account Number	Invoice Number	Vendor Name	Detail Description	Invoice Date	Amount	Cost Center ID	Amount
01 2320 330 000		1290	NRCSA	Superintendent Professional Development	01/12/2026	250.00		500.00
01 2310 330 000				BOARD PROFESSIONAL DEVELOPMENT		250.00		
01 2320 330 000		1321	NRCSA	Superintendent Professional Development	01/12/2026	100.00		100.00
Total			NRCSA			<u>600.00</u>		
01 2510 890 000		2022195825	ONE SOURCE THE BACKGROUND CHECK COMPANY	Superintendent Secretary Misc. Expenses	01/12/2026	29.50		29.50
Total			ONE SOURCE THE BACKGROUND CHECK COMPANY			<u>29.50</u>		
01 2310 810 000		1242025 - JNTPUBHEAR	OTOE COUNTY TREASURER	BOE Dues and Fees	01/12/2026	871.72		871.72
Total			OTOE COUNTY TREASURER			<u>871.72</u>		
01 8000 912 000		122025 ASPIRE	PALMYRA LUNCH FUND	FUND TRANSFERS TO LUNCH FUND - ASPIRE	01/12/2026	36.30		36.30
01 8000 912 000		122025 PREK L&B	PALMYRA LUNCH FUND	FUND TRANSFERS TO LUNCH FUND - PREK	01/12/2026	1,846.80		1,846.80
Total			PALMYRA LUNCH FUND			<u>1,883.10</u>		
01 2330 317 000		119	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	District Legal Services	01/12/2026	4,390.80		4,390.80
Total			Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			<u>4,390.80</u>		
01 2620 420 003		3588	PIONEER CLEANING, LLC	Elem Cleaning Service	01/12/2026	6,960.00		16,404.00
01 2620 420 003				Elem Cleaning Service		639.00		
01 2620 420 001				HS Cleaning Service		7,155.00		
01 2620 420 001				HS Cleaning Service		1,650.00		
Total			PIONEER CLEANING, LLC			<u>16,404.00</u>		
01 2510 440 000		3321733103	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL	Superintendent Copier/Mail Lease	01/12/2026	142.53		142.53
Total			PITNEY BOWS GLOBAL FINANCIAL SERVICES LL			<u>142.53</u>		
MB121125		3114964	PRO-ED	Home Core Rating Form	01/12/2026	42.00		138.60
01 1200 610 001				School Core Rating Form		42.00		
01 1200 610 001				Student Cor Rating Form		42.00		
01 1200 610 001				Shipping		12.60		
Total			PRO-ED			<u>138.60</u>		
01 1100 610 001		2545530 -	QUILL	HS General Supplies	01/12/2026	(74.78)		(74.78)

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Account Number		Detail Description	Cost Center ID	
01 1100 610 001	44875515 -	QUILL	01/12/2026	34.74
		HS General Supplies		34.74
01 1100 610 001	46820249	QUILL	01/12/2026	73.94
		HS General Supplies		73.94
01 1100 610 001	46834152	QUILL	01/12/2026	7.22
		HS General Supplies		7.22
Total	QUILL			<u>41.12</u>
01 2650 431 000	2025FUSION - 708924	SAFELITE FULFILLMENT, INC	01/12/2026	502.84
		Vehicle Repairs & Maintenance		502.84
Total	SAFELITE FULFILLMENT, INC			<u>502.84</u>
01 2230 382 001	SI-26-002576	SEGRA	01/12/2026	859.16
		HS Distant Learning Connection		429.58
01 2230 382 003		Elem Distant Learning Connection		429.58
Total	SEGRA			<u>859.16</u>
01 2730 431 000	166409	Southwest Auto	01/12/2026	1,654.00
		BUS & VEHICLE SERVICING & MAINTENANCE		1,654.00
01 2730 431 000	166502	Southwest Auto	01/12/2026	925.31
		BUS & VEHICLE SERVICING & MAINTENANCE		925.31
01 2730 431 000	166535	Southwest Auto	01/12/2026	572.70
		BUS & VEHICLE SERVICING & MAINTENANCE		572.70
01 2730 431 000	166562	Southwest Auto	01/12/2026	589.32
		BUS & VEHICLE SERVICING & MAINTENANCE		589.32
01 2730 431 000	166573	Southwest Auto	01/12/2026	2,077.76
		BUS & VEHICLE SERVICING & MAINTENANCE		2,077.76
01 2730 431 000	166598	Southwest Auto	01/12/2026	290.66
		BUS & VEHICLE SERVICING & MAINTENANCE		290.66
01 2730 431 000	166618	Southwest Auto	01/12/2026	1,427.35
		BUS & VEHICLE SERVICING & MAINTENANCE		1,427.35
Total	Southwest Auto			<u>7,537.10</u>
01 2320 890 000	S-4216	SPARQDATA Solutions	01/12/2026	4,900.00
		Superintendent Misc. Expenses		4,900.00
Total	SPARQDATA Solutions			<u>4,900.00</u>
01 2710 610 000	122025 O'REILLY RECE	Steffensmeier, Glen	01/12/2026	31.98
		BUS SUPPLIES		31.98
Total	Steffensmeier, Glen			<u>31.98</u>
01 2610 431 001	3765556	SUMMIT FIRE PROTECTION	01/12/2026	851.50
		HS Upkeep of Building		851.50
01 2610 431 001	3765583	SUMMIT FIRE PROTECTION	01/12/2026	232.00
		HS Upkeep of Building		232.00
01 2610 431 003	3765618	SUMMIT FIRE PROTECTION	01/12/2026	504.50
		Elem Upkeep of Building		504.50

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Account Number		Detail Description	Cost Center ID	
	3765630	SUMMIT FIRE PROTECTION	01/12/2026	548.50
01 2610 431 003		Elem Upkeep of Building		<u>548.50</u>
Total	SUMMIT FIRE PROTECTION			2,136.50
	661689716	SYSCO LINCOLN	01/12/2026	217.19
01 3300 610 003		Rec Program Supplies		217.19
	661689718	SYSCO LINCOLN	01/12/2026	120.95
01 1190 610 003		ECEP GENERAL SUPPLIES		120.95
	661700913	SYSCO LINCOLN	01/12/2026	167.22
01 3300 610 003		Rec Program Supplies		167.22
	661700916	SYSCO LINCOLN	01/12/2026	18.31
01 1190 610 003		ECEP GENERAL SUPPLIES		<u>18.31</u>
Total	SYSCO LINCOLN			523.67
MW121925	322811160	TEACHER SYNERGY, LLC	01/12/2026	202.86
01 1100 640 001		Earth Science Meteorology Unit		76.86
01 1100 640 001		Meteorology, Weather, Climate Presentati		126.00
Total	TEACHER SYNERGY, LLC			<u>202.86</u>
	276853	TECHMASTERS	01/12/2026	1,278.73
01 2620 431 001		HS Repairs & Maintenance		<u>1,278.73</u>
Total	TECHMASTERS			1,278.73
	1806	UNIVERSITY OF NE-LINCOLN	01/12/2026	250.00
01 2900 610 001		HS Field Trips		<u>250.00</u>
Total	UNIVERSITY OF NE-LINCOLN			250.00
	92711	VILLAGE OF BENNET	01/12/2026	579.20
01 2610 621 003		Elem Utilities		36.56
01 2610 410 003		Elem Water & Sewer		28.50
01 2610 410 003		Elem Water & Sewer		256.74
01 2610 410 003		Elem Water & Sewer		24.00
01 2610 410 003		Elem Water & Sewer		<u>233.40</u>
Total	VILLAGE OF BENNET			579.20
	107003 - 122025	VILLAGE OF PALMYRA	01/12/2026	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 122025	VILLAGE OF PALMYRA	01/12/2026	304.50
01 2610 410 001		HS Water & Sewer		<u>304.50</u>
Total	VILLAGE OF PALMYRA			330.50
	38009349	VOICE NEWS	01/12/2026	183.64
01 2310 540 000		BOE Advertising		183.64
	38009795	VOICE NEWS	01/12/2026	10.48
01 2310 540 000		BOE Advertising		10.48
	38009796	VOICE NEWS	01/12/2026	165.18
01 2310 540 000		BOE Advertising		<u>165.18</u>
Total	VOICE NEWS			359.30
	1863775T059	WASTE CONNECTIONS OF NEBRASKA	01/12/2026	1,311.63
01 2610 431 001		HS Upkeep of Building		<u>1,311.63</u>
Total	WASTE CONNECTIONS OF NEBRASKA			1,311.63

Palmyra District OR-1 66-0501
 01/07/2026 01:04 PM

Posted - All; Batch Description JAN 2026 GENERAL BILLS-0001; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2710 626 000	INV-44991	WHITEHEAD OIL CO Bus Gas and Oil	01/12/2026	2,723.69
01 2710 626 000	INV-45135	WHITEHEAD OIL CO Bus Gas and Oil	01/12/2026	1,861.43
01 2710 626 000	INV-45675	WHITEHEAD OIL CO Bus Gas and Oil	01/12/2026	1,781.51
Total	WHITEHEAD OIL CO			<u>6,366.63</u>
01 2510 382 001	122025 - 091969071	WINDSTREAM HS Telephone	01/12/2026	197.26
Total	WINDSTREAM			<u>197.26</u>
01 2610 621 001	477843	WOODRIVER ENERGY LLC HS Utilities	01/12/2026	368.75
01 2610 621 001		HS Utilities		3,178.48
01 2610 621 003		Elem Utilities		1,194.47
Total	WOODRIVER ENERGY LLC			<u>4,741.70</u>
Fund Number				<u>119,218.05</u>
Checking Account ID				<u>119,218.05</u>

January 2026 Bills: \$ 119,218.05
 December 2025 Payroll: \$ 781,985.52
\$ 901,203.57

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, January 12, 2026, at 6:00 pm

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE Meeting

- Next month’s *regular* board meeting is scheduled for **Monday, February 9, at 6:00 pm** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

Construction Account Claims:

- *Please note: These claims are now included in the Consent Agenda of the regular board meeting due to the discontinuation of the CMAR special monthly meetings effective September 9, 2024.*
- *Please see the itemized list below.*

Depreciation Fund Claims:

- None for this month

Bond Fund Claims:

- None for this month

Special Building Claims:

- None for this month

2022 Construction Account Claims:

Construction Bills January, 2026		
Vendor	Invoice Number	Amount
BIC	007	\$27,721.30
BIC	008	\$16,272.72
Branding Inc. dba Al's Johns	114989	\$105.00
Branding Inc. dba Al's Johns	115210	\$105.00
Silver Ridge Construction	3547	\$6,950.00
Mays Electric	1010	\$4,025.00
	Total:	\$55,179.02

General Fund Claims:

Total claims: Checks: \$119,218.05 - Credit Card: \$3,694.81 - Sam's Club - \$214.14

Total: \$123,127.00

- **ABC Termite & Pest Control: \$374.00** - HS and Elem building contracts
- **Access Systems Leasing: \$2,873.691** - Copiers at the elementary and high school
- **Amazon Capital Services: \$389.90** - Supplies
- **B&D Diamond Pro: \$1,050.00** - Complex
- **Bauer Built: \$240.00** - Bus Maintenance
- **Craig Resources: \$7,619.36**- Nursing contract
- **Diversified Drug Testing: \$1,128.00** - Bus Driver and Student Services Testing
- **ESU #4: \$2,468.45** - Contracted services
- **Egan Supply: \$1,161.82** - HS Custodial Supplies
- **Haag, Jared: \$2,448.00** - Professional Development
- **Jung Electric: \$928.85**- HS Maintenance
- **Menards: \$1,025.98** - Elem and HS Supplies
- **Midwest Bus Repairs: \$3,755.20** - Bus Maintenance
- **Midwest Wall & Landscaping: \$1,560.00** - Elem and Hs Snow Removal
- **Nebraska City Utilities: \$17,715.63** - Utilities
- **Palmyra Lunch: \$1,883.10** - ASPIRE and Prek Reimbursement
- **Perry Law Firm: \$4,390.80** - Legal Services
- **Pioneer Cleaning: \$16,404.00** - Elem and PHS Cleaning
- **Safelite: \$502.84** - Vehicle Maintenance
- **Southwest Auto: \$7,537.10** - Bus and Vehicle Maintenance
- **Summit Fire Protection: \$2,136.50** - Elem Building Maintenance
- **Sysco: \$523.67** - Prek and Rec supplies
- **TechMasters: \$1,278.73** - HS Kitchen Maintenance
- **Village of Bennet: \$579.20** - ELEM Water, sewer, and electricity
- **Village of Palmyra: \$330.50** - HS Water and Sewer
- **WasteConnection: \$1,311.63** - HS Garbage
- **Whitehead Oil: \$6,366.63** - Fuel
- **WoodRiver Energy: \$4,741.70** - Elem and HS Natural Gas

TEACHER’S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools (“District”) and **McKenna Webel** (“Teacher”). That the Board of Education agrees to employ the Teacher as follows:

School Year: School Year begins on or about **August 6, 2026** and ends on or about **May 21, 2027** subject to Board modification.

Days of Service: Teacher shall be employed for **185** days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.0

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the **2026-2027** contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract. **Step, Column, and Job Assignment for this contract will be:**

STEP: 5

Column: 1 ISC (Initial Standard Certification)

Job Assignment: English Teacher: Palmyra Junior / Senior High School

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September **2026**, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher’s Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher’s position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher’s professional ability. Regular dependable attendance is an essential function of the Teacher’s position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned “extra duty” assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher’s Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher’s ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written “Renewal Agreement” which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 16. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 p.m. on Friday, January 9th, 2026** shall constitute a rejection by the Teacher of the offer of employment.

Executed this ____ day of _____, 2026	Executed this 12th day of January , 2026
_____ Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ President Secretary

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- **STEP: 5**
- **Column: 1 ISC** (Initial Standard Certification)
- **Job Assignment: English Teacher: Palmyra Junior / Senior High School**

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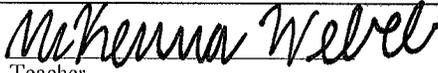
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The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 p.m. on Thursday, January 8th, 2026** shall constitute a rejection by the Teacher of the offer of employment.

Executed this <u>5th</u> day of <u>January</u> , 2026	Executed this <u>12th</u> day of <u>January</u> , 2026
 McKenna Webel Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ President Secretary

**Expenditure Report by Function/Object -
Summary**

01/07/2026 12:54 PM

Regular; Processing Month 01/2026; Fund Number 01

User ID: LAP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL	6,200,838.58	8,681.47	1,942,858.94	31.68	4,257,979.64	0.00	21,494.67	4,236,484.97
1160	PROVERTY PROGRAMS	155,844.20	0.00	49,426.68	31.72	106,417.52	0.00	0.00	106,417.52
1190	EARLY CHILDHOOD ED PROGRAMS	209,311.08	789.26	77,327.27	36.98	131,983.81	0.00	70.86	131,912.95
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	1,297,720.64	907.10	375,642.16	28.95	922,078.48	0.00	0.00	922,078.48
1212	SPECIAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPECIAL EDUCATION AGES 3-5	88,259.08	0.00	29,729.34	33.68	58,529.74	0.00	0.00	58,529.74
1292	SPED AGE 0-2	540.80	0.00	0.00	0.00	540.80	0.00	0.00	540.80
1295	Unified Sports	0.00	0.00	1,812.08	0.00	(1,812.08)	0.00	0.00	(1,812.08)
1300	SUMMER SCHOOL	11,180.00	0.00	0.00	0.00	11,180.00	0.00	0.00	11,180.00
1400	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	213,586.58	239.84	75,383.30	35.29	138,203.28	0.00	0.00	138,203.28
2130	HEALTH SERVICES	11,744.00	0.00	6,424.65	63.82	5,319.35	0.00	1,070.10	4,249.25
2131	SPED NURSING SERVICES	96,000.00	7,619.36	42,820.18	44.60	53,179.82	0.00	0.00	53,179.82
2140	PSYCHOLOGICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2141	SPED PSYCHOLOGY SERVICES	138,312.52	764.50	49,504.43	35.79	88,808.09	0.00	0.00	88,808.09
2150	SPEECH PATHOLOGY AND AUDIOLOGY SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2151	SPED SPEECH PATHOLOGY AND AUDIOLOGY SERV	156,456.01	1,298.26	57,589.73	36.81	98,866.28	0.00	0.00	98,866.28
2152	SPED SPEECH AGE 3-5	9,627.92	0.00	3,126.20	32.47	6,501.72	0.00	0.00	6,501.72
2153	SPED SPEECH AGE 0-2	9,627.56	0.00	3,126.20	32.47	6,501.36	0.00	0.00	6,501.36
2160	OCCUPATIONAL THERAPY RELATED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2161	SPED OCCUPATIONAL THERAPY SERVICES	84,367.08	0.00	19,211.90	22.77	65,155.18	0.00	0.00	65,155.18
2162	OCCUPATIONAL THERAPY AGE 3-5	0.00	0.00	7,260.84	0.00	(7,260.84)	0.00	0.00	(7,260.84)
2163	OCCUPATIONAL THERAPY AGE 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2171	PHYSICAL THERAPY SCHOOL AGE	54,600.00	0.00	11,905.45	21.80	42,694.55	0.00	0.00	42,694.55
2172	PHYSICAL THERAPY AGE 3-5	1,040.00	0.00	3,798.96	365.28	(2,758.96)	0.00	0.00	(2,758.96)
2173	PHYSICAL THERAPY AGE 0-2	3,120.00	0.00	0.00	0.00	3,120.00	0.00	0.00	3,120.00
2181	VISUALLY IMPAIRED	11,252.80	0.00	0.00	0.00	11,252.80	0.00	0.00	11,252.80
2211	SCHOOL IMPROVEMENT	2,080.00	0.00	0.00	0.00	2,080.00	0.00	0.00	2,080.00
2212	INST STAFF TRNG AND CURR DEV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	167,720.56	0.00	42,060.62	26.13	125,659.94	0.00	1,763.48	123,896.46
2224	EDUCATIONAL TELEVISION SERVICES	18,387.20	917.65	4,588.25	24.95	13,798.95	0.00	0.00	13,798.95
2230	INSTRUCTION-RELATED TECHNOLOGY	167,280.41	909.16	70,911.14	44.09	96,369.27	0.00	2,850.00	93,519.27
2310	BOARD OF EDUCATION	260,405.60	1,481.02	31,712.80	12.18	228,692.80	0.00	0.00	228,692.80
2320	EXECUTIVE ADMINISTRATION	218,250.00	5,520.00	78,694.23	36.06	139,555.77	0.00	0.00	139,555.77
2330	DISTRICT LEGAL SERVICES	0.00	4,390.80	7,041.60	0.00	(7,041.60)	0.00	0.00	(7,041.60)
2410	OFFICE OF THE PRINCIPAL	402,122.74	2,480.64	155,533.47	39.17	246,589.27	0.00	1,976.00	244,613.27
2490	SCHOOL ADMIN - OTHER	754.00	0.00	0.00	0.00	754.00	0.00	0.00	754.00
2510	GENERAL ADMIN-BUSINESS SERVICE	189,381.92	811.96	59,048.09	31.18	130,333.83	0.00	0.00	130,333.83
2610	MAINTENANCE	975,880.80	32,638.31	413,866.41	42.41	562,014.39	0.00	0.00	562,014.39
2620	MAINTENANCE	378,428.00	18,794.28	122,184.30	32.29	256,243.70	0.00	0.00	256,243.70
2630	Care & Upkeep of Grounds	150,000.00	1,130.00	5,444.95	3.63	144,555.05	0.00	0.00	144,555.05
2650	VEHICLE OPERATION AND MAINTENANCE	27,776.00	502.84	11,894.92	42.82	15,881.08	0.00	0.00	15,881.08
2660	SECURITY/SAFETY	2,080.00	0.00	1,670.29	80.30	409.71	0.00	0.00	409.71
2710	BUS DRIVER REGULAR EDUCATION	395,449.60	14,655.87	145,362.80	36.76	250,086.80	0.00	0.00	250,086.80
2712	BUS DRIVER SPED	61,735.20	0.00	14,594.69	23.64	47,140.51	0.00	0.00	47,140.51
2713	PreK Bus Driver	0.00	0.00	7,286.91	0.00	(7,286.91)	0.00	0.00	(7,286.91)
2720	Transportation Director	104.00	0.00	1,839.08	1,768.35	(1,735.08)	0.00	0.00	(1,735.08)
2730	BUS & VEHICLE SERVICING & MAINTENANCE	162,240.00	11,532.30	44,009.36	27.13	118,230.64	0.00	0.00	118,230.64
2900	OTHER STUDENT SUPPORT SERVICES	19,518.40	618.13	7,817.74	40.05	11,700.66	0.00	0.00	11,700.66
3100	FOOD SERVICE OPERATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3300	REC PROGRAM	58,136.00	384.41	22,717.25	39.08	35,418.75	0.00	0.00	35,418.75
3535	HAL - HIGH ABILITY LEARNERS	6,645.60	130.00	2,034.40	30.61	4,611.20	0.00	0.00	4,611.20
3540	STATE EARLY CHILDHOOD	66,133.90	0.00	14,504.60	21.93	51,629.30	0.00	0.00	51,629.30

**Expenditure Report by Function/Object -
Summary**

01/07/2026 12:54 PM

Regular; Processing Month 01/2026; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
3551 CAREER EDUCATION	2,500.00	0.00	6,788.37	279.61	(4,288.37)	0.00	201.96	(4,490.33)
3552 SCHOOL SAFETY AND SECURITY ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4400 IDEA SPECIAL ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4410 IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590 ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610 ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690 OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	69,836.62	0.00	20,435.57	29.26	49,401.05	0.00	0.00	49,401.05
6310 NCLB TITLE II PART A	0.00	0.00	12,719.33	0.00	(12,719.33)	0.00	0.00	(12,719.33)
6330 REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL	6,240.00	0.00	1,856.46	29.75	4,383.54	0.00	0.00	4,383.54
6408 IDEA ENROLLMENT/POVERTY	193,628.56	137.79	49,441.68	25.53	144,186.88	0.00	0.00	144,186.88
6411 IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412 IDEA PART B PORPORTIONATE SHARE	5,482.43	0.00	846.88	15.45	4,635.55	0.00	0.00	4,635.55
6418 IDEA Part B PEAK Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421 ESU SCHOOL PSYCHOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422 IDEA ARP AGES 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6423 NONPUBLIC IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690 OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700 CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	823.76	0.00	(823.76)	0.00	0.00	(823.76)
6810 TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969 TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990 OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	384.36	0.00	(384.36)	0.00	0.00	(384.36)
6992 REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996 COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997 CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998 ESSER III	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
8000 TRANSFERS (OUTGOING)	435,000.00	1,883.10	11,915.35	2.74	423,084.65	0.00	0.00	423,084.65
9000 NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 GENERAL FUND	13,198,626.39	119,218.05	4,126,977.97	31.49	9,071,648.42	0.00	29,427.07	9,042,221.35

**Expenditure Report by Function/Object -
Summary**

01/07/2026 12:54 PM

Regular; Processing Month 01/2026; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	13,198,626.39	119,218.05	4,126,977.97	31.49	9,071,648.42	0.00	29,427.07	9,042,221.35

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	2,170,364.98	854,745.26	887,550.72	2,137,559.52
01 900	Cash County Treasurer	510,371.65	0.00	0.00	510,371.65
	Total: Current Assets	2,680,736.63	854,745.26	887,550.72	2,647,931.17
Current Liabilities					
01 450	PAYROLL DEDUCTION PAYABLE	628.55	1,595.00	1,595.00	628.55
01 451	FICA PAYABLE	(1,733.66)	87,143.10	87,161.26	(1,715.50)
01 452	FIT PAYABLE	(182.77)	41,115.49	41,165.49	(132.77)
01 453	INSURANCE PAYABLE	12,646.77	135,488.88	134,373.92	11,531.81
01 454	RETIREMENT PAYABLE	(10,859.66)	86,551.23	86,551.23	(10,859.66)
01 455	SIT PAYABLE	(50.00)	19,035.35	19,085.35	0.00
	Total: Current Liabilities	449.23	370,929.05	369,932.25	(547.57)
Fund Balance					
01 704	Fund Balance - Regular Unspent	2,680,287.40	886,751.50	854,942.84	2,648,478.74
	Total: Fund Balance	2,680,287.40	886,751.50	854,942.84	2,648,478.74
Revenue					
01 1100	LOCAL PROPERTY TAXES	562,056.80	181.48	16,998.05	578,873.37
01 1115	CARLINE TAX	180.77	0.00	0.00	180.77
01 1125	MOTOR VEHICLE TAXES	111,599.75	0.00	35,500.85	147,100.60
01 1140	Interest Levied Tax	2,980.58	0.00	1,150.29	4,130.87
01 1315	TUITION FROM DISTRICTS - SENCAP	0.00	0.00	2,460.00	2,460.00
01 1370	PRESCHOOL TUITION & FEES	17,300.00	0.00	2,400.00	19,700.00
01 1510	INTEREST ON INVESTMENTS	796.96	0.00	196.70	993.66
01 1800	REC PROGRAM - COMMUNITY SERVICES	12,152.00	0.00	2,980.00	15,132.00
01 1911	LOCAL LICENSE FEES	300.00	0.00	0.00	300.00
01 2110	COUNTY FINES & LICENSE FEES	16,304.82	0.00	3,095.05	19,399.87
01 2130	OTHER COUNTY RECEIPTS	115.55	0.00	0.00	115.55
01 2210	ESU RECEIPTS	(202.13)	0.00	0.00	(202.13)
01 3110	STATE AID	616,736.61	0.00	614,980.00	1,231,716.61
01 3120	SPED SCHOOL AGE	0.00	0.00	136,859.00	136,859.00
01 3180	PRO-RATE MOTOR VEHICLE	796.26	0.00	0.00	796.26
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	7,124.00	0.00	0.00	7,124.00
01 3559	OTHER STATE PROGRAMS	14,328.44	0.00	0.00	14,328.44
01 4505	TITLE 1 PART A - CARRY OVER	49,750.00	0.00	0.00	49,750.00
01 4509	Title II, Part A ESSA Princ & Teach	10,048.50	0.00	0.00	10,048.50
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	0.00	5,247.00	5,247.00
01 4521	IDEA PART B PROPORTIONATE	0.00	0.00	4,017.00	4,017.00
01 4525	CARL PERKINS - FED VOCATIONAL&APPLIED TECH	988.38	0.00	0.00	988.38
01 4708	MEDICAID REIMBURSEMENT SPED	4,455.96	0.00	1,756.61	6,212.57
01 4969	TITLE IV, PART A	10,000.00	0.00	0.00	10,000.00
	Total: Revenue	1,437,813.25	181.48	827,640.55	2,265,272.32
Expenditure					
01 1100 111 001	HS Teacher Salary	350,339.49	116,779.83	0.00	467,119.32
01 1100 111 002	MS TEACHER SALARIES	64,904.01	21,634.67	0.00	86,538.68
01 1100 111 003	Elem Teacher Salary	332,136.19	111,155.22	0.00	443,291.41
01 1100 112 001	HS Para	9,657.00	2,436.00	0.00	12,093.00
01 1100 112 003	Elem Para	7,652.03	3,416.47	0.00	11,068.50
01 1100 113 001	HS Sub Teacher Salary	20,204.00	6,381.00	0.00	26,585.00
01 1100 113 003	Elem Sub Teacher Salary	19,179.00	5,913.00	0.00	25,092.00
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	3,426.33	466.11	0.00	3,892.44

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 120 002	MS COMMUNITY COACH/ACTIVITY SPONSOR	2,242.00	0.00	0.00	2,242.00
01 1100 130 003	Overtime - Classified	28.22	10.02	0.00	38.24
01 1100 150 001	Non-instructional	747.48	249.16	0.00	996.64
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	29,731.08	9,110.36	0.00	38,841.44
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof. Staff	7,506.78	2,502.26	0.00	10,009.04
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	2,071.30	357.10	0.00	2,428.40
01 1100 152 001	HS PARA COACH/ACTIVITY SPONSOR	1,708.00	3,532.00	0.00	5,240.00
01 1100 152 002	PARA COACH/ACTIVITY SPONSOR	2,135.00	427.00	0.00	2,562.00
01 1100 153 001	HS Coach/Gate/Sponsor - Substitute Teacher	2,989.00	133.33	0.00	3,122.33
01 1100 210 001	HS CLERICAL/PARA INSURANCE	3.09	1.05	0.00	4.14
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	108,889.14	35,991.85	0.00	144,880.99
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSRU	26,307.36	8,715.46	0.00	35,022.82
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	118,570.07	36,566.53	0.00	155,136.60
01 1100 212 003	Elem PARA INSURANCE	566.96	172.67	0.00	739.63
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	255.68	165.80	0.00	421.48
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	391.32	223.34	0.00	614.66
01 1100 220 001	HS Clerical FICA	319.56	54.80	0.00	374.36
01 1100 220 002	JH Community Coach FICA	171.50	0.00	0.00	171.50
01 1100 220 003	Elem Clerical FICA	2.17	0.77	0.00	2.94
01 1100 221 001	HS Teacher FICA	28,904.88	9,721.91	147.79	38,479.00
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	5,506.89	1,852.94	17.19	7,342.64
01 1100 221 003	Elem Teacher FICA/MEDICARE	25,319.38	8,599.04	143.81	33,774.61
01 1100 222 001	HS PARA FICA	869.45	456.56	0.00	1,326.01
01 1100 222 002	PARA FICA	163.32	32.66	0.00	195.98
01 1100 222 003	Elem Para FICA	559.48	261.39	7.89	812.98
01 1100 223 001	HS Substitute Teacher FICA	1,773.57	498.49	0.57	2,271.49
01 1100 223 003	Elem Substitute Teacher FICA	1,449.21	452.23	10.17	1,891.27
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	54.96	18.32	0.00	73.28
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	2.09	0.74	0.00	2.83
01 1100 231 001	HS Teacher Retirement	27,919.66	9,254.35	0.00	37,174.01
01 1100 231 002	HS Teacher Retirement	4,626.40	1,776.60	0.00	6,403.00
01 1100 231 003	Elem Teacher Retirement	24,490.66	8,196.13	0.00	32,686.79
01 1100 232 001	HS Para RETIREMENT	835.34	304.59	0.00	1,139.93
01 1100 232 002	Para RETIREMENT	156.93	31.38	0.00	188.31
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	514.98	242.61	0.00	757.59
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	1,481.89	248.73	0.00	1,730.62
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	915.75	375.12	0.00	1,290.87
01 1100 237 001	HS Increase Retirement Contributions	3,008.58	975.98	0.01	3,984.55
01 1100 237 002	Increase Retirement Contributions	475.04	179.56	0.00	654.60
01 1100 237 003	ELEM Increase Retirement Contributions	2,574.62	875.37	0.00	3,449.99
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	2,250.00	750.00	0.00	3,000.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	1,500.00	500.00	0.00	2,000.00
01 1100 320 001	HS Services/Assessments	6,487.50	290.00	0.00	6,777.50
01 1100 320 003	ELEM PROFESSIONAL EDUCATIONAL SERVICES	1,525.00	0.00	0.00	1,525.00
01 1100 330 001	HS Professional Development	(3,690.00)	250.00	0.00	(3,440.00)

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 330 003	Elem Professional Development	9,549.82	0.00	0.00	9,549.82
01 1100 333 003	Elem Mileage	214.20	0.00	0.00	214.20
01 1100 440 001	HS Copier Lease	6,917.52	2,072.65	0.00	8,990.17
01 1100 440 003	Elem Copier Lease	6,731.53	2,072.66	0.00	8,804.19
01 1100 580 001	HS Teacher Travel Expenses	0.00	305.90	0.00	305.90
01 1100 580 003	TRAVEL EXPENSES	0.00	305.90	0.00	305.90
01 1100 610 001	HS General Supplies	32,808.31	3,532.47	197.58	36,143.20
01 1100 610 001 2 101	HS ART SUPPLIES	3,513.49	0.00	0.00	3,513.49
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	11,091.27	1,550.49	0.00	12,641.76
01 1100 610 001 2 103	HS VOCAL SUPPLIES	1,364.82	0.00	0.00	1,364.82
01 1100 610 002	MS GENERAL SUPPLIES	253.29	0.00	0.00	253.29
01 1100 610 003	Elem General Supplies	16,980.33	110.84	0.00	17,091.17
01 1100 610 003 1 301	ELEM ART SUPPLIES	1,065.10	0.00	0.00	1,065.10
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	887.40	82.00	0.00	969.40
01 1100 640 001	HS Textbooks	2,978.93	0.00	0.00	2,978.93
01 1100 640 003	Elem Textbooks	156,232.44	0.00	0.00	156,232.44
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	5,719.40	405.90	0.00	6,125.30
01 1100 643 001	WEB/CLOUD BASED SOFTWARE	997.50	0.00	0.00	997.50
01 1100 643 003	WEB/CLOUD BASED SOFTWARE	1,352.50	0.00	0.00	1,352.50
01 1100 650 001	HS Technology Supplies	258.92	0.00	0.00	258.92
01 1100 650 002	TECHNOLOGY SUPPLIES	349.44	0.00	0.00	349.44
01 1100 650 003	Elem Technology Supplies	404.62	0.00	0.00	404.62
01 1100 734 001	HS Computer Hardware	0.00	0.00	0.00	0.00
01 1100 734 003	Elem Computer Hardware	0.00	0.00	0.00	0.00
01 1100 810 001	HS DUES AND FEES	100.00	143.00	0.00	243.00
01 1160 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	4,459.80	1,486.60	0.00	5,946.40
01 1160 111 003	Poverty Grant Teacher/Prof. Salaries	3,335.37	1,195.53	0.00	4,530.90
01 1160 112 001	Para/Nurse Salary	7,223.32	2,001.47	0.00	9,224.79
01 1160 112 003	Poverty Grant Para/Nurse Salary	15,889.72	4,184.32	0.00	20,074.04
01 1160 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSUR	1,465.25	489.83	0.00	1,955.08
01 1160 211 003	Poverty Grant Teacher/Prof Insurance	1,401.31	488.15	0.00	1,889.46
01 1160 221 001	TEACHER/PROFESSIONAL FICA	336.38	114.13	2.01	448.50
01 1160 221 003	Poverty Grant Teacher/Prof FICA	252.51	91.76	1.25	343.02
01 1160 222 001	Poverty Nurse FICA	552.59	153.12	0.00	705.71
01 1160 222 003	Elem PARA FICA	1,215.58	320.10	0.00	1,535.68
01 1160 231 001	TEACHER RETIREMENT	326.64	108.88	0.00	435.52
01 1160 231 003	Poverty Grant Teacher/Prof. Retirement	245.16	87.87	0.00	333.03
01 1160 232 001	Nurse Retirement	530.91	147.11	0.00	678.02
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	842.16	233.87	0.00	1,076.03
01 1160 237 001	Increase Retirement Contributions	85.15	25.43	0.00	110.58
01 1160 237 003	Increase Retirement Contributions	107.97	31.95	0.00	139.92
01 1190 110 003	SALARY PARA/DRIVER	133.12	0.00	0.00	133.12
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	12,990.30	4,455.04	124.94	17,320.40
01 1190 112 003	PARAEDUCATORS SALARY	26,995.82	7,696.01	0.00	34,691.83
01 1190 130 003	OVERTIME FOR NON- INSTRUCTIONAL	2.15	0.50	0.00	2.65
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSUR	3,926.31	1,303.36	49.01	5,180.66
01 1190 212 003	PreK Para Insurance	1,305.48	435.16	0.00	1,740.64
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	10.36	0.04	0.00	10.40
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	1,048.71	361.26	11.60	1,398.37

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1190 222 003	ECEP PARA FICA	2,003.99	588.74	20.41	2,572.32
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	9.94	0.04	0.00	9.98
01 1190 231 003	ECEP TEACHER RETIREMENT	954.78	327.45	9.18	1,273.05
01 1190 232 003	ECEP PARAEDUCATOR RETIREMENT	1,738.58	471.65	0.00	2,210.23
01 1190 237 003	ECEP Increase Retirement Contributions	268.48	79.36	0.91	346.93
01 1190 281 003	ECEP CASH-IN-LIEU MEDICAL INSURANCE	750.00	250.00	0.00	1,000.00
01 1190 410 003	UTILITIES	97.47	0.00	0.00	97.47
01 1190 610 003	ECEP GENERAL SUPPLIES	6,871.70	1,678.26	0.00	8,549.96
01 1190 890 003	MISC. EXPENSES	0.00	0.00	0.00	0.00
01 1200 110 000	SPED Classified	3,185.26	1,270.87	0.00	4,456.13
01 1200 111 000	Director of SS Salary	20,325.21	6,775.07	0.00	27,100.28
01 1200 111 001	Sped HS Teacher Salary	67,359.24	22,453.08	0.00	89,812.32
01 1200 111 002	MS SPED TEACHER SALARY	5,764.50	1,921.50	0.00	7,686.00
01 1200 111 003	Sped Elem Teacher Salary	37,488.95	12,952.34	642.49	49,798.80
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	12,252.31	3,373.51	136.00	15,489.82
01 1200 112 002	PARAEDUCATORS SALARY	23,897.87	6,948.60	0.00	30,846.47
01 1200 112 003	Sped Elem Para Salary	24,131.85	8,609.46	0.00	32,741.31
01 1200 113 001	Sped HS Substitute Teacher Salary	486.00	174.00	0.00	660.00
01 1200 113 003	Sped Elem Substitute Teacher Salary	9,103.00	2,902.50	0.00	12,005.50
01 1200 130 001	Overtime - Sped Para	169.59	137.45	0.00	307.04
01 1200 130 002	Para OT	222.18	102.71	0.00	324.89
01 1200 130 003	Overtime - Sped Para	0.00	13.23	0.00	13.23
01 1200 210 000	SPED Clerical Insurance	13.06	5.29	0.00	18.35
01 1200 210 001	HS SPED CLERICAL INSURANCE	26.76	19.95	0.00	46.71
01 1200 210 003	SPED Elem Clerical Insurance	0.00	0.03	0.00	0.03
01 1200 211 000	Dir. SS BCBS, LIFE, VISION, DENTAL INSRU	1,951.74	650.58	0.00	2,602.32
01 1200 211 001	Sped HS Teacher Insurance	26,832.43	8,942.46	0.00	35,774.89
01 1200 211 002	MS SPED TEACHER BCBS, LIFE, VISION, DENTAL INSRU	2,204.03	737.11	0.00	2,941.14
01 1200 211 003	Sped Elem Teacher Insurance	7,467.22	2,836.66	337.16	9,966.72
01 1200 212 001	SPED PARA INSURANCE	594.05	141.36	0.00	735.41
01 1200 212 003	Elem Sped Para INSURANCE	760.45	269.76	0.00	1,030.21
01 1200 213 001	SUBSTITUTE MEDICAL INS	23.39	0.00	0.00	23.39
01 1200 213 003	SPED SUB MEDICAL INS	261.87	47.02	0.00	308.89
01 1200 220 000	SPED Clerical FICA	244.42	97.56	0.00	341.98
01 1200 220 001	HS Sped Clerical FICA	11.79	10.51	0.92	21.38
01 1200 220 002	MS SPED NON-INSTRUCTIONAL FICA	17.00	7.86	0.00	24.86
01 1200 220 003	Sped Elem Clerical FICA	0.00	1.01	0.00	1.01
01 1200 221 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	1,559.64	520.11	0.23	2,079.52
01 1200 221 001	Sped HS Teacher FICA	5,013.08	1,723.67	52.63	6,684.12
01 1200 221 002	MS SPED TEACHER/PROFESSIONAL FICA	436.92	147.51	1.88	582.55
01 1200 221 003	Sped Elem Teacher FICA	2,946.97	1,034.85	66.90	3,914.92
01 1200 222 001	Sped HS Para FICA	910.23	258.07	16.86	1,151.44
01 1200 222 002	JH SPED Para FICA	1,828.19	531.56	0.00	2,359.75
01 1200 222 003	Sped Elem Para FICA	1,812.88	658.65	11.84	2,459.69
01 1200 223 001	Sped HS Sub Teacher FICA	36.14	13.31	0.00	49.45
01 1200 223 003	Sped Elem Sub Teacher FICA	684.45	222.03	2.14	904.34
01 1200 230 000	SPED Clerical Retirement	234.07	93.41	0.00	327.48
01 1200 230 001	Sped HS Clerical Retirement	12.43	10.10	0.00	22.53
01 1200 230 002	JH SPED Para Retirement	16.33	7.55	0.00	23.88

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1200 230 003	Sped Elem Clerical Retirement	0.00	0.97	0.00	0.97
01 1200 231 000	TEACHER RETIREMENT	1,493.91	497.97	0.00	1,991.88
01 1200 231 001	Sped HS Teacher Retirement	4,950.90	1,650.30	0.00	6,601.20
01 1200 231 002	MS SPED RETIREMENT	423.69	141.23	0.00	564.92
01 1200 231 003	Sped Elem Teacher Retirement	2,755.44	952.00	47.22	3,660.22
01 1200 232 001	Sped HS Para Retirement	853.10	239.41	10.00	1,082.51
01 1200 232 002	JH SPED Para Retirement	1,756.50	510.72	0.00	2,267.22
01 1200 232 003	Sped Para Elem Retirement	1,649.08	521.42	0.00	2,170.50
01 1200 233 001	HS SPED SUB TEACHER RETIREMENT	11.91	12.79	0.00	24.70
01 1200 233 003	ELEM SPED SUB TEACHER RETIREMENT	136.97	29.77	0.00	166.74
01 1200 237 000	Increase Retirement Contributions	171.63	58.73	0.00	230.36
01 1200 237 001	SPED HS Increase Retirement Contributions	578.92	189.99	0.99	767.92
01 1200 237 002	JH SPED Para Increase Retirement	218.17	65.51	0.00	283.68
01 1200 237 003	SPED EL Increase Retirement Contributions	451.07	149.39	4.69	595.77
01 1200 281 003	ELEM SPED CASH-IN-LIEU MEDICAL INSURANCE	1,500.00	500.00	0.00	2,000.00
01 1200 330 001	Sped HS Professional Development	0.00	0.00	0.00	0.00
01 1200 591 001	HS SPED DIRECTOR	196.00	98.00	0.00	294.00
01 1200 591 003	ELEM SPED DIRECTOR	196.00	98.00	0.00	294.00
01 1200 610 001	Sped HS Supplies	1,358.97	39.97	0.00	1,398.94
01 1200 610 001 0 104	ASPIRE SUPPLIES	531.61	0.00	0.00	531.61
01 1200 610 002	MS SPED GENERAL SUPPLIES	188.77	0.00	0.00	188.77
01 1200 610 003	Sped Elem Supplies	1,168.42	36.72	0.00	1,205.14
01 1200 640 003	Sped Elem Textbooks	0.00	0.00	0.00	0.00
01 1200 650 001	TECHNOLOGY SUPPLIES	461.50	0.00	0.00	461.50
01 1200 733 001	Sped HS Furniture and Equipment	2,313.76	0.00	0.00	2,313.76
01 1291 111 003	SPED PRESCHOOL TEACHER SALARY	8,967.00	2,989.00	0.00	11,956.00
01 1291 112 003	SPED PreK Para	6,690.36	2,538.11	178.92	9,049.55
01 1291 211 003	SPED Prek BCBS, LIFE, VISION, DENTAL INSRU	4,121.61	1,330.59	0.00	5,452.20
01 1291 221 003	TEACHER/PROFESSIONAL FICA	677.82	229.46	3.39	903.89
01 1291 222 003	PreK SPED Para FICA	511.75	194.17	13.69	692.23
01 1291 231 003	Prek SPED Retirement	659.07	219.69	0.00	878.76
01 1291 232 003	PreK SPED Para Retirement	472.40	174.87	13.16	634.11
01 1291 237 003	PreK SPED Teacher Increase Retirement Contributions	112.38	39.18	1.30	150.26
01 1291 610 003	SPED PRESCHOOL GENERAL SUPPLIES	12.34	0.00	0.00	12.34
01 1295 151 001	Unified Sports Coach	957.03	219.01	0.00	1,176.04
01 1295 211 001	Unified Insurance	370.76	82.09	0.00	452.85
01 1295 221 001	Unified FICA	71.53	16.77	0.19	88.11
01 1295 231 001	Unified Retirement	70.38	16.11	0.00	86.49
01 1295 237 001	Unified Increase Retirement Contributions	6.99	1.60	0.00	8.59
01 2120 111 001	Counselor HS Salary	17,839.20	5,946.40	0.00	23,785.60
01 2120 111 003	Counselor Elem Salary	13,341.36	4,447.12	0.00	17,788.48
01 2120 211 001	Counselor HS Insurance	5,860.96	1,959.24	0.00	7,820.20
01 2120 211 003	Counselor Elem Insurance	5,605.29	1,952.64	0.00	7,557.93
01 2120 221 001	Counselor HS FICA	1,345.38	456.49	8.05	1,793.82
01 2120 221 003	Counselor Elem FICA	1,009.98	341.39	4.98	1,346.39
01 2120 231 001	Counselor HS Retirement	1,306.56	435.52	0.00	1,742.08
01 2120 231 003	Counselor Elem Retirement	980.58	326.86	0.00	1,307.44

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2120 237 001	COUNSELOR Inc Retirement Contributions	129.78	43.26	0.00	173.04
01 2120 237 003	COUNSELOR INC RETIREMENT CONT	97.41	32.47	0.00	129.88
01 2120 330 001	Counselor Professional Development	30.00	0.00	0.00	30.00
01 2120 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	180.00	0.00	0.00	180.00
01 2120 610 001	Counselor HS Supplies	8,717.31	0.00	0.00	8,717.31
01 2120 610 003	Counselor Elem Supplies	2,591.29	0.00	0.00	2,591.29
01 2120 890 001	Counselor HS Misc. Expenses	180.00	0.00	0.00	180.00
01 2130 610 000	GENERAL SUPPLIES	0.00	968.60	0.00	968.60
01 2130 610 001	GENERAL SUPPLIES	2,875.91	551.58	0.00	3,427.49
01 2130 610 003	GENERAL SUPPLIES	1,490.76	537.80	0.00	2,028.56
01 2131 112 003	Sped Nursing Services	3,343.94	829.88	0.00	4,173.82
01 2131 222 003	PARA FICA	255.78	63.48	0.00	319.26
01 2131 232 003	SPED Nursing Retirement	106.18	29.42	0.00	135.60
01 2131 237 003	SPED Nurse Increase Retirement Contributions	10.56	2.92	0.00	13.48
01 2131 320 002	MS SPED CONTRACED NURSING SERVICES	23,620.74	6,937.92	0.00	30,558.66
01 2141 111 003	SPED ELEM PSYCHOLOGY SALARY	20,864.49	6,954.83	0.00	27,819.32
01 2141 211 003	SPED ELEM PSYCH INSURANCE	7,377.03	2,459.01	0.00	9,836.04
01 2141 221 003	SPED ELEM PSYCH FICA	1,490.04	533.90	37.22	1,986.72
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	1,533.54	511.18	0.00	2,044.72
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	152.31	50.77	0.00	203.08
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	350.00	279.00	0.00	629.00
01 2141 591 003	ESU PSYCHOLOGY SERVICES	1,529.00	764.50	0.00	2,293.50
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	3,497.55	0.00	0.00	3,497.55
01 2141 810 003	SPED PSYCHOLOGY DUES AND FEES	0.00	430.00	0.00	430.00
01 2151 111 001	Sped Speech HS Salary	7,504.53	2,501.51	0.00	10,006.04
01 2151 111 003	Sped Speech Elem Salary	23,312.10	7,770.70	0.00	31,082.80
01 2151 211 001	Sped Speech HS Insurance	33.86	11.29	0.00	45.15
01 2151 211 003	Sped Speech ELEM Insurance	112.90	37.65	0.00	150.55
01 2151 221 001	Speech HS FICA	576.13	192.04	0.00	768.17
01 2151 221 003	Sped Speech Elem FICA	1,922.04	640.66	0.00	2,562.70
01 2151 231 001	Sped Speech HS Retirement	551.58	183.86	0.00	735.44
01 2151 231 003	Sped Speech Elem Retirement	1,713.49	571.16	0.00	2,284.65
01 2151 237 001	Sped Speech HS Salary	54.79	18.26	0.00	73.05
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	170.20	56.73	0.00	226.93
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	0.00	0.00	0.00	0.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	1,725.00	575.00	0.00	2,300.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,155.00	0.00	0.00	1,155.00
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	70.70	0.00	0.00	70.70
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	1,240.16	620.08	0.00	1,860.24
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	1,240.16	620.08	0.00	1,860.24
01 2151 610 003	Sped Speech Elem Supplies	1,109.81	0.00	0.00	1,109.81
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,017.59	672.53	0.00	2,690.12

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Fund: 01	GENERAL FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	9.15	3.05	0.00	12.20
01 2152 221 003	TEACHER/PROFESSIONAL FICA	154.89	51.63	0.00	206.52
01 2152 231 003	TEACHER RETIREMENT	148.29	49.43	0.00	197.72
01 2152 237 003	Increase Retirement Contributions	14.73	4.91	0.00	19.64
01 2153 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,017.59	672.53	0.00	2,690.12
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	9.15	3.05	0.00	12.20
01 2153 221 000	TEACHER/PROFESSIONAL FICA	154.89	51.63	0.00	206.52
01 2153 231 000	TEACHER RETIREMENT	148.29	49.43	0.00	197.72
01 2153 237 000	Increase Retirement Contributions	14.73	4.91	0.00	19.64
01 2161 111 001	Sped Occupational Therapy HS Salary	2,186.27	728.75	0.00	2,915.02
01 2161 111 002	OT Services - Middle School	0.00	0.00	0.00	0.00
01 2161 111 003	Sped Occupational Therapy Elem Salary	5,465.59	1,821.87	0.00	7,287.46
01 2161 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,102.07	367.35	0.00	1,469.42
01 2161 211 002	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	0.00	0.00	0.00	0.00
01 2161 211 003	Sped Occupational Therapy Elem Insurance	2,755.00	918.34	0.00	3,673.34
01 2161 221 001	Sped HS TEACHER/PROFESSIONAL FICA	165.51	55.95	0.78	220.68
01 2161 221 002	OT Services Middle School - FICA	0.00	0.00	0.00	0.00
01 2161 221 003	Sped Occupational Therapy Elem FICA	413.66	139.86	1.96	551.56
01 2161 231 001	Sped Occupational Therapy HS Retirement	160.68	53.56	0.00	214.24
01 2161 231 002	TEACHER RETIREMENT	0.00	0.00	0.00	0.00
01 2161 231 003	Sped Occupational Therapy ElemRetirement	401.73	133.91	0.00	535.64
01 2161 237 001	Increase Retirement Contributions	15.96	5.32	0.00	21.28
01 2161 237 002	Increase Retirement Contributions	0.00	0.00	0.00	0.00
01 2161 237 003	Sped OT Inc. Retirement Contributions	39.90	13.30	0.00	53.20
01 2161 330 003	Sped Occupational Therapy Prof. Developm	419.00	0.00	0.00	419.00
01 2161 610 003	Sped Occupational Therapy Elem Supplies	1,851.06	0.00	0.00	1,851.06
01 2162 111 003	PreK OT Services	3,279.39	1,093.13	0.00	4,372.52
01 2162 211 003	OT Services PreK Insurance	1,653.06	551.02	0.00	2,204.08
01 2162 221 003	OT Services PreK - FICA	248.20	83.92	1.20	330.92
01 2162 231 003	OT Services PreK Retirement	241.05	80.35	0.00	321.40
01 2162 237 003	OT Services PreK Increase Retirement Contributions	23.94	7.98	0.00	31.92
01 2171 111 001	HS Physical Therapy	1,225.50	408.50	0.00	1,634.00
01 2171 111 003	Elem PT	4,902.00	1,634.00	0.00	6,536.00
01 2171 211 001	HS PT Insurance	5.67	1.89	0.00	7.56
01 2171 211 003	Elem PT Insurance	25.08	8.36	0.00	33.44
01 2171 221 001	PT FICA	94.08	31.36	0.00	125.44
01 2171 221 003	Elem PT FICA	416.64	138.88	0.00	555.52
01 2171 231 001	HS PT Retirement	90.42	30.14	0.00	120.56
01 2171 231 003	Elem PT Retirement	361.65	120.55	0.00	482.20
01 2171 237 001	HS PT Increase Retiremen	8.97	2.99	0.00	11.96
01 2171 237 003	Elem PT Increase Retirement	35.97	11.98	0.00	47.95
01 2171 281 001	CASH-IN-LIEU MEDICAL INSURANCE	0.00	0.00	0.00	0.00
01 2171 281 003	CASH-IN-LIEU MEDICAL INSURANCE	525.00	175.00	0.00	700.00
01 2171 610 003	GENERAL SUPPLIES	1,205.82	0.00	0.00	1,205.82
01 2171 810 000	DUES AND FEES	445.00	0.00	0.00	445.00

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2172 111 003	PT Ages 3-5	2,451.00	817.00	0.00	3,268.00
01 2172 211 003	PreK PT Insurance	11.34	3.78	0.00	15.12
01 2172 221 003	PreK PT FICA	188.16	62.72	0.00	250.88
01 2172 231 003	PreK PT Retirement	180.78	60.26	0.00	241.04
01 2172 237 003	PreK PT Increase Retirement	17.94	5.98	0.00	23.92
01 2172 281 003	CASH-IN-LIEU MEDICAL INSURANCE	0.00	0.00	0.00	0.00
01 2173 111 000	Birth-2 Physical Therapy	0.00	0.00	0.00	0.00
01 2173 211 000	Birth-2 PT Insurance	0.00	0.00	0.00	0.00
01 2173 221 000	Birth-2 PT FICA	0.00	0.00	0.00	0.00
01 2173 231 000	Birth-3 PT Retirement	0.00	0.00	0.00	0.00
01 2173 237 000	Birth-3 PT Increase Retirement	0.00	0.00	0.00	0.00
01 2173 281 000	CASH-IN-LIEU MEDICAL INSURANCE	0.00	0.00	0.00	0.00
01 2220 111 003	Elem Library Salary	17,079.99	5,693.33	0.00	22,773.32
01 2220 112 001	HS Library Para Salary	4,340.00	1,330.00	0.00	5,670.00
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	2,412.48	2,361.66	0.00	4,774.14
01 2220 221 003	Elem Library FICA	1,313.73	437.07	35.84	1,714.96
01 2220 231 003	Elem Library Retirement	1,226.70	389.78	0.00	1,616.48
01 2220 237 003	Elem Lib Inc Retirement Contributions	121.83	38.71	0.00	160.54
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	500.00	0.00	0.00	500.00
01 2220 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	60.00	0.00	0.00	60.00
01 2220 610 001	HS Library Supplies	99.98	0.00	0.00	99.98
01 2220 610 003	Elem Library Supplies	4,611.20	0.00	0.00	4,611.20
01 2220 640 001	HS Library Books/Periodicals	80.00	0.00	0.00	80.00
01 2224 530 000	Internet Service	2,752.95	917.65	0.00	3,670.60
01 2230 111 000	Tech Coord.	20,922.99	6,974.33	0.00	27,897.32
01 2230 211 000	Tech Coord. BCBS, LIFE, VISION, DENTAL INSRU	4,391.57	1,464.67	0.00	5,856.24
01 2230 221 000	Tech Coord. FICA	1,576.07	535.41	10.06	2,101.42
01 2230 231 000	Tech Coord. RETIREMENT	1,537.84	512.61	0.00	2,050.45
01 2230 237 000	Tech Coord. Increase Retirement Contributions	152.73	50.91	0.00	203.64
01 2230 330 000	TECH PROFESSIONAL DEVELOPMENT	270.00	0.00	0.00	270.00
01 2230 333 001	MILEAGE PAID TO STAFF	0.00	258.30	0.00	258.30
01 2230 352 001	Network Wiring	1,323.00	0.00	0.00	1,323.00
01 2230 352 003	Network Wiring	1,323.00	0.00	0.00	1,323.00
01 2230 382 001	HS Distant Learning Connection	859.16	429.58	0.00	1,288.74
01 2230 382 003	Elem Distant Learning Connection	859.16	429.58	0.00	1,288.74
01 2230 591 000	PURCHASED SERVICE FROM ESU/DISTRICT	25,964.83	0.00	0.00	25,964.83
01 2230 610 001	GENERAL SUPPLIES	0.00	176.30	0.00	176.30
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	178.00	476.00	0.00	654.00
01 2310 520 000	BOE Insurance	27,877.34	0.00	0.00	27,877.34
01 2310 540 000	BOE Advertising	1,185.97	12.98	0.00	1,198.95
01 2310 610 000	GENERAL SUPPLIES	461.50	39.99	0.00	501.49
01 2310 810 000	BOE Dues and Fees	0.00	0.00	0.00	0.00
01 2320 105 000	Superintendent Salary	39,999.99	13,333.33	0.00	53,333.32
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	7,486.95	2,495.65	0.00	9,982.60
01 2320 225 000	Superintendent FICA	3,064.56	1,023.58	2.06	4,086.08
01 2320 235 000	Superintendent Retirement	2,940.00	980.00	0.00	3,920.00
01 2320 237 000	Superintendent Inc Retire Contributions	291.99	97.33	0.00	389.32
01 2320 330 000	Superintendent Professional Development	619.00	0.00	0.00	619.00

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2320 580 000	Superintendent Travel	33.08	30.36	0.00	63.44
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	273.66	107.21	0.00	380.87
01 2320 810 000	Superintendent Dues and Fees	399.60	0.00	0.00	399.60
01 2320 890 000	Superintendent Misc. Expenses	0.00	0.00	0.00	0.00
01 2330 317 000	District Legal Services	2,650.80	0.00	0.00	2,650.80
01 2410 110 001	HS Principal Secretary Salary	11,058.00	3,283.82	0.00	14,341.82
01 2410 110 003	Elem Principal Secretary Salary	10,419.48	2,990.20	0.00	13,409.68
01 2410 111 001	HS Principal Salary	37,840.47	11,877.23	0.00	49,717.70
01 2410 111 003	Elem Principal Salary	24,999.99	8,333.33	0.00	33,333.32
01 2410 130 001	Overtime for HS Secretary	833.90	112.12	0.00	946.02
01 2410 130 003	Overtime for Elem Secretary	367.37	32.78	0.00	400.15
01 2410 210 001	HS Secretary Principal Insurance	1,515.45	516.07	0.00	2,031.52
01 2410 211 001	HS Principal Insurance	8,750.85	2,906.03	0.00	11,656.88
01 2410 211 003	Elem Principal Insurance	118.89	39.63	0.00	158.52
01 2410 220 001	HS Secretary Principal FICA	856.29	259.79	18.34	1,097.74
01 2410 220 003	Elem Secretary Principal FICA	825.18	231.25	0.00	1,056.43
01 2410 221 001	HS Principal FICA	2,743.25	911.12	52.51	3,601.86
01 2410 221 003	Elem Principal FICA	1,976.79	658.93	0.00	2,635.72
01 2410 230 001	HS Secretary Principal Retirement	874.08	249.60	0.00	1,123.68
01 2410 230 003	Elem Secretary Principal Retirement	792.86	222.18	0.00	1,015.04
01 2410 231 001	HS Principal Retirement	2,699.65	845.77	0.00	3,545.42
01 2410 231 003	Elem Principal Retirement	1,837.50	612.50	0.00	2,450.00
01 2410 237 001	HS Principal Inc Retirement Contribution	354.94	108.79	0.00	463.73
01 2410 237 003	Elem Principal Inc Retire Contributions	261.25	82.90	0.00	344.15
01 2410 281 003	Elem Principal CASH-IN-LIEU Med Ins	750.00	250.00	0.00	1,000.00
01 2410 330 001	HS Principal Professional Development	145.00	988.00	0.00	1,133.00
01 2410 330 003	Elem Principal Professional Development	0.00	988.00	0.00	988.00
01 2410 440 003	LEASE OF MAILING MACHINE	180.39	0.00	0.00	180.39
01 2410 580 001	HS Principal Travel Expenses	595.45	1,318.43	0.00	1,913.88
01 2410 580 003	Elem Principal Travel Expenses	541.63	1,318.41	0.00	1,860.04
01 2410 610 001	HS Principal Supplies	1,747.76	452.39	0.00	2,200.15
01 2410 610 003	Elem Principal Supplies	447.99	0.00	0.00	447.99
01 2510 110 000	BUSINESS MANAGER/HR/PAYROLL SALARY	24,941.87	7,481.06	0.00	32,422.93
01 2510 130 000	Overtime for Business Manager	1,405.85	32.95	0.00	1,438.80
01 2510 210 000	Superintendent Secretary Insurance	119.30	35.79	0.00	155.09
01 2510 220 000	Superintendent Secretary FICA	2,018.51	576.83	0.00	2,595.34
01 2510 230 000	Superintendent Secretary Retirement	1,942.04	552.28	0.00	2,494.32
01 2510 237 000	Super Secretary Inc Retire Contributions	192.88	54.85	0.00	247.73
01 2510 310 000	Employee Assistant Program	4,377.00	0.00	0.00	4,377.00
01 2510 315 000	Accounting and Auditing Services	7,700.00	140.00	0.00	7,840.00
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	315.00	0.00	0.00	315.00
01 2510 382 001	HS Telephone	743.43	162.98	0.00	906.41
01 2510 382 003	Elem Telephone	140.59	71.41	0.00	212.00
01 2510 440 000	Superintendent Copier/Mail Lease	142.53	0.00	0.00	142.53
01 2510 531 001	HS Postage	500.00	500.00	0.00	1,000.00
01 2510 531 003	Elem Postage	1,014.85	0.00	0.00	1,014.85
01 2510 610 000	CENTRAL OFFICE SUPPLIES	227.48	87.65	0.00	315.13
01 2510 643 000	WEB/CLOUD BASED SOFTWARE	77.00	0.00	0.00	77.00
01 2510 810 000	DUES AND FEES	470.50	201.50	0.00	672.00
01 2510 890 000	Superintendent Secretary Misc. Expenses	1,906.50	103.50	0.00	2,010.00

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2610 110 001	HS Custodian Salary	16,688.18	6,058.66	0.00	22,746.84
01 2610 110 003	Elem Custodian Salary	14,070.87	3,994.10	0.00	18,064.97
01 2610 116 000	Maintenance Director	20,540.01	6,846.67	0.00	27,386.68
01 2610 130 001	OVERTIME for Custodial	8.61	0.00	0.00	8.61
01 2610 130 003	OVERTIME for Custodial	26.22	13.48	0.00	39.70
01 2610 210 000	NON - INSTRUCTIONAL INSURANCE	3.15	1.05	0.00	4.20
01 2610 210 001	HS Custodian Insurance	62.15	21.52	0.00	83.67
01 2610 210 003	Elem Custodian Insurance	17.04	5.68	0.00	22.72
01 2610 216 000	Professional Staff	85.83	28.61	0.00	114.44
01 2610 220 000	Maint. Director FICA	57.57	19.19	0.00	76.76
01 2610 220 001	HS Custodian FICA	1,281.52	464.95	0.00	1,746.47
01 2610 220 003	Elem Custodian FICA	1,078.43	306.58	0.00	1,385.01
01 2610 226 000	Professional Staff	1,576.83	525.61	0.00	2,102.44
01 2610 230 001	HS Custodian Retirement	1,231.28	446.72	0.00	1,678.00
01 2610 230 003	Elem Custodian Retirement	1,036.14	294.56	0.00	1,330.70
01 2610 236 000	Professional Staff	1,509.69	503.23	0.00	2,012.92
01 2610 237 000	Increase Retirement Contributions	149.94	49.98	0.00	199.92
01 2610 237 001	HS Custodian In Retire Contributions	122.28	44.38	0.00	166.66
01 2610 237 003	Elem Custodian Inc Retirement Contributi	102.91	29.26	0.00	132.17
01 2610 280 000	CASH-IN-LIEU Maint.	750.00	250.00	0.00	1,000.00
01 2610 290 003	Elem Custodian LTD	46.27	14.07	0.00	60.34
01 2610 410 001	HS Water & Sewer	16,436.87	0.00	0.00	16,436.87
01 2610 410 003	Elem Water & Sewer	4,843.25	720.30	0.00	5,563.55
01 2610 431 001	HS Upkeep of Building	3,803.69	1,577.81	0.00	5,381.50
01 2610 431 003	Elem Upkeep of Building	2,976.33	790.00	0.00	3,766.33
01 2610 520 001	HS Building Insurance	60,400.93	0.00	0.00	60,400.93
01 2610 520 003	Elem Building Insurance	60,400.93	0.00	0.00	60,400.93
01 2610 610 001	HS Custodian Supplies	21,122.04	5,075.45	0.00	26,197.49
01 2610 610 003	Elem Custodian Supplies	15,274.12	846.36	0.00	16,120.48
01 2610 621 001	HS Utilities	49,876.86	14,045.39	0.00	63,922.25
01 2610 621 003	Elem Utilities	33,318.27	9,356.28	0.00	42,674.55
01 2620 340 001	HS MAINTENANCE PROFESSIONAL SERVICE	305.00	0.00	0.00	305.00
01 2620 420 001	HS Cleaning Service	35,465.00	10,395.00	0.00	45,860.00
01 2620 420 003	Elem Cleaning Service	30,183.00	8,179.00	0.00	38,362.00
01 2620 431 001	HS Repairs & Maintenance	7,325.28	3,027.56	0.00	10,352.84
01 2620 431 003	Elem Repairs & Maintenance	7,715.19	644.99	0.00	8,360.18
01 2620 440 001	HS Rentals of land, building, equip	150.00	0.00	0.00	150.00
01 2630 431 001	CARE & UPKEEP OF FB FIELD	4,314.95	0.00	0.00	4,314.95
01 2650 431 000	Vehicle Repairs & Maintenance	113.33	0.00	0.00	113.33
01 2650 520 000	Vehicle Insurance	10,000.00	0.00	0.00	10,000.00
01 2650 610 000	Vehicle Supplies	1,050.00	149.98	0.00	1,199.98
01 2650 626 000	Vehicle Gasoline	78.77	0.00	0.00	78.77
01 2660 340 000	Security Service	550.00	0.00	0.00	550.00
01 2660 610 000	Security Supplies	961.75	158.54	0.00	1,120.29
01 2710 110 000	Bus Driver Regular Ed Salary	56,247.23	17,953.11	0.00	74,200.34
01 2710 210 000	Bus Driver Regular Ed Insurance	309.67	113.90	0.00	423.57
01 2710 220 000	Bus Driver Regular Ed FICA	4,304.27	1,374.12	0.18	5,678.21
01 2710 230 000	Bus Driver Regular Ed Retirement	2,227.16	665.68	0.00	2,892.84
01 2710 237 000	Bus Increase Retire Contributions	221.14	66.09	0.00	287.23
01 2710 290 000	Bus Driver Regular Ed LTD	240.00	80.00	0.00	320.00
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	695.00	255.00	0.00	950.00
01 2710 520 000	Bus Insurance	27,169.80	0.00	0.00	27,169.80
01 2710 610 000	BUS SUPPLIES	929.59	0.00	0.00	929.59

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2710 626 000	Bus Gas and Oil	15,608.60	0.00	0.00	15,608.60
01 2710 890 000	Bus Misc. Expenses	1,333.75	913.00	0.00	2,246.75
01 2712 110 000	Bus Driver Sped Salary	8,392.45	2,695.99	0.00	11,088.44
01 2712 112 000	PARAEDUCATORS SALARY	711.69	216.02	0.00	927.71
01 2712 210 000	Bus Driver Sped Insurance	0.73	1.63	0.00	2.36
01 2712 212 000	Bus Driver Sped Salary	1.68	0.57	0.00	2.25
01 2712 220 000	Bus Driver Sped FICA	642.03	206.34	0.00	848.37
01 2712 222 000	PARA FICA	54.42	16.52	0.00	70.94
01 2712 230 000	Bus Driver Sped Retirement	606.92	193.25	0.00	800.17
01 2712 232 000	PARAEDUCATOR RETIREMENT	52.30	15.87	0.00	68.17
01 2712 237 000	SPED Bus Inc Retire Contributions	65.50	20.78	0.00	86.28
01 2712 610 000	GENERAL SUPPLIES	700.00	0.00	0.00	700.00
01 2713 110 003	PreK Bus Driver	3,427.90	0.00	0.00	3,427.90
01 2713 112 003	PreK Bus Rider Para Salary	2,106.78	969.13	0.00	3,075.91
01 2713 210 003	PreK Driver Insurance	7.62	0.00	0.00	7.62
01 2713 220 003	PreK Driver FICA	262.68	0.00	0.00	262.68
01 2713 222 003	PreK Bus Rider Para FICA	161.19	74.15	0.00	235.34
01 2713 230 003	PreK Driver Retirement	252.38	0.00	0.00	252.38
01 2713 237 003	PreK Driver Increase Retirement Contributions	25.08	0.00	0.00	25.08
01 2720 111 000	Transportation Monitoring Services	918.00	306.00	0.00	1,224.00
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSUR	317.34	105.78	0.00	423.12
01 2720 221 000	TEACHER/PROFESSIONAL FICA	69.81	23.50	0.23	93.08
01 2720 231 000	TEACHER RETIREMENT	67.47	22.49	0.00	89.96
01 2720 237 000	Increase Retirement Contributions	6.69	2.23	0.00	8.92
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	22,212.72	10,291.84	27.50	32,477.06
01 2900 610 001	HS Field Trips	180.00	523.00	0.00	703.00
01 2900 610 001 0 001	Athletics	5,928.59	39.98	0.00	5,968.57
01 2900 610 001 2	Commencement	0.00	311.95	0.00	311.95
01 2900 890 001	EDUCATION QUEST	216.09	0.00	0.00	216.09
01 3100 110 000	Food Service Salary	0.00	22,795.63	22,843.00	(47.37)
01 3100 130 000	OVERTIME for Food Services	0.00	47.37	0.00	47.37
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	878.85	4,234.21	(3,355.36)
01 3100 220 000	Food Service FICA	0.00	1,747.46	39.93	1,707.53
01 3100 230 000	Food Service Retirement	0.00	1,498.96	0.00	1,498.96
01 3100 237 000	Food Service Inc Retire Contributions	0.00	148.87	0.00	148.87
01 3300 110 003	Rec Program Salary	13,341.98	4,748.95	0.00	18,090.93
01 3300 130 003	Rec Program OT	11.26	0.00	0.00	11.26
01 3300 220 003	Rec Program FICA	559.44	171.57	0.00	731.01
01 3300 230 003	Rec Program Retirement	537.54	164.84	0.00	702.38
01 3300 237 003	REC Inc Retirement Contributions	53.38	16.37	0.00	69.75
01 3300 610 003	Rec Program Supplies	2,264.53	462.98	0.00	2,727.51
01 3535 110 003	HAL Para/Transportation	112.82	155.25	0.00	268.07
01 3535 113 003	HAL Sub	336.00	0.00	0.00	336.00
01 3535 220 003	HAL Para/Transportation	8.63	11.88	0.00	20.51
01 3535 223 003	SUBSTITUTE TEACHER FICA	25.70	0.00	0.00	25.70
01 3535 233 003	HAL Sub Retirement	24.70	0.00	0.00	24.70
01 3535 237 003	HAL Sub Increase Retirement Contributions	2.45	0.00	0.00	2.45
01 3535 610 000	HAL Supplies	945.37	281.60	0.00	1,226.97
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	0.00	0.00	0.00	0.00
01 3540 111 003	Preschool Teacher/Principal Salary	9,351.30	3,117.10	0.00	12,468.40

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01	GENERAL FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 3540 211 003	Preschool Teacher/Principal Insurance	54.42	18.14	0.00	72.56
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	0.00	0.00	0.00	0.00
01 3540 221 003	Preschool Teacher/Principal FICA	717.15	239.30	0.25	956.20
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	0.00	0.00	0.00	0.00
01 3540 231 003	Preschool Teacher/Principal Retirement	687.33	229.11	0.00	916.44
01 3540 237 003	Preschool Inc Retire Contributions	68.25	22.75	0.00	91.00
01 3551 330 001	CTE PROFESSIONAL DEVELOPMENT	30.00	0.00	0.00	30.00
01 3551 610 001	CAREER EDUCATION SUPPLIES	6,758.37	0.00	0.00	6,758.37
01 6200 111 003	Title 1 Teacher Salary	10,589.58	3,529.86	0.00	14,119.44
01 6200 211 003	Title 1 Teacher Insurance	2,049.81	636.64	0.00	2,686.45
01 6200 221 003	Title 1 Teacher FICA	812.94	270.98	0.00	1,083.92
01 6200 231 003	Title 1 Teacher Retirement	778.35	259.44	0.00	1,037.79
01 6200 237 003	Title 1 Inc Retirement Contributions	77.31	25.77	0.00	103.08
01 6200 610 003	Title 1 Supplies	624.89	780.00	0.00	1,404.89
01 6310 111 000	SALARIES NCLB TITLE II A	0.00	8,700.00	0.00	8,700.00
01 6310 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	0.00	2,654.38	0.00	2,654.38
01 6310 221 000	TEACHER/PROFESSIONAL FICA NCLB TITLE IIA	0.00	667.85	5.88	661.97
01 6310 231 000	RETIREMENT NCLB TITLE II A	0.00	639.43	0.00	639.43
01 6310 237 000	Increase Retirement Contributions	0.00	63.55	0.00	63.55
01 6406 112 003	PARAEDUCATORS SALARY	1,360.39	243.67	0.00	1,604.06
01 6406 130 003	OVERTIME FOR NON-INSTRUCTIONAL	0.10	0.00	0.00	0.10
01 6406 220 003	IDEA FICA	0.01	0.00	0.00	0.01
01 6406 222 003	PARA FICA	104.06	18.63	0.00	122.69
01 6406 230 003	IDEA Retirement	0.01	0.00	0.00	0.01
01 6406 232 003	PARAEDUCATOR RETIREMENT	99.97	17.92	0.00	117.89
01 6406 237 003	Increase Retirement Contributions	9.93	1.77	0.00	11.70
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	23,745.45	7,915.15	0.00	31,660.60
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,382.87	825.53	31.24	3,177.16
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	1,675.38	468.80	0.00	2,144.18
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	3,625.50	1,179.66	0.00	4,805.16
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	975.48	323.81	12.26	1,287.03
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	1,815.54	607.62	2.38	2,420.78
01 6408 221 003	TEACHER/PROFESSIONAL FICA	181.56	63.38	2.87	242.07
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	128.15	35.87	0.00	164.02
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	1,746.24	582.08	0.00	2,328.32
01 6408 231 003	TEACHER RETIREMENT	175.14	60.68	2.30	233.52
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	123.14	34.46	0.00	157.60
01 6408 237 000	Increase Retirement Contributions	173.40	57.81	0.00	231.21
01 6408 237 003	Increase Retirement Contributions	29.65	9.45	0.23	38.87
01 6408 281 000	IDEA BIRTH-4 CASH-IN-LIEU MED INS	0.00	0.00	0.00	0.00
01 6408 395 000	ECH ESU/DISTRICT CONTRACTED	137.80	68.90	0.00	206.70
01 6408 395 003	PREK CONTRACTED ESU SERVICES	137.78	68.89	0.00	206.67
01 6412 111 003	IDEA NONPUBLIC SALARIES	546.57	182.19	0.00	728.76
01 6412 211 003	IDEA NONPUBLIC TEACHER INSURANCE	2.49	0.82	0.00	3.31
01 6412 221 003	IDEA NONPUBLIC TEACHER FICA	41.94	13.99	0.00	55.93

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 6412 231 003	IDEA NONPUBLIC TEACHER RETIREMENT	40.17	13.39	0.00	53.56
01 6412 237 003	Increase Retirement Contributions	3.99	1.33	0.00	5.32
01 6700 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	0.00	525.00	0.00	525.00
01 6700 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	0.00	216.54	0.00	216.54
01 6700 221 000	TEACHER/PROFESSIONAL FICA	0.00	40.30	0.50	39.80
01 6700 231 000	TEACHER RETIREMENT	0.00	38.59	0.00	38.59
01 6700 237 000	Increase Retirement Contributions	0.00	3.83	0.00	3.83
01 6990 610 001	GENERAL SUPPLIES	0.00	384.36	0.00	384.36
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	7,791.65	2,240.60	0.00	10,032.25
	Total: Expenditure	<u>3,148,492.19</u>	<u>888,930.61</u>	<u>29,662.88</u>	<u>4,007,759.92</u>
	Total: 01	<u>9,947,778.70</u>	<u>3,001,537.90</u>	<u>2,969,729.24</u>	<u>11,568,894.58</u>

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 02 Depreciation

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
02 101	CASH	574,007.71	51.70	79,500.00	494,559.41
	Total: Current Assets	574,007.71	51.70	79,500.00	494,559.41
Fund Balance					
02 704	FUND BALANCE	574,007.71	79,500.00	51.70	494,559.41
	Total: Fund Balance	574,007.71	79,500.00	51.70	494,559.41
Revenue					
02 1510	INTEREST ON INVESTMENTS	150.34	0.00	51.70	202.04
	Total: Revenue	150.34	0.00	51.70	202.04
Expenditure					
02 2650 890 000	DIST EXPENSE	0.00	5,500.00	0.00	5,500.00
02 2900 732 000	Bus Replacement	50,000.00	74,000.00	0.00	124,000.00
	Total: Expenditure	50,000.00	79,500.00	0.00	129,500.00
	Total: 02	1,198,165.76	159,051.70	79,603.40	1,118,820.86

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 03 Employee Benefit Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	47,052.54	3,167.12	6,482.40	43,737.26
	Total: Current Assets	47,052.54	3,167.12	6,482.40	43,737.26
Fund Balance					
03 704	FUND BALANCE	40,930.14	0.00	4.15	40,934.29
03 704 3001	M. BATMAN	0.00	255.02	416.66	161.64
03 704 3002	A. CONN	1,249.98	0.00	416.66	1,666.64
03 704 3003	D. DOWDING	999.99	999.99	333.33	333.33
03 704 3005	K. LINKE	1,249.98	0.00	416.66	1,666.64
03 704 3006	R. PETSKA	244.51	597.38	516.66	163.79
03 704 3007	B. BROWN	302.89	0.00	125.00	427.89
03 704 3008	A. EASTEP	218.80	1,118.88	166.98	(733.10)
03 704 3009	R. GILL-ROSE	(715.14)	117.82	120.00	(712.96)
03 704 3010	M. KOTIK	(301.05)	1,336.66	359.32	(1,278.39)
03 704 3011	B. MCCREIGHT	215.00	0.00	25.00	240.00
03 704 3012	C. PESTER	1,249.95	0.00	83.33	1,333.28
03 704 3013	S. SULLIVAN	1,235.86	1,743.82	100.00	(407.96)
03 704 3014	K.VODICKA	171.63	312.83	83.37	(57.83)
	Total: Fund Balance	47,052.54	6,482.40	3,167.12	43,737.26
Revenue					
03 1510	INTEREST ON INVESTMENTS	12.09	0.00	4.15	16.24
03 5200 3001	M. BATMAN FUND TRANSFER	1,249.98	0.00	416.66	1,666.64
03 5200 3002	A. CONN FUND TRANSFERS	1,249.98	0.00	416.66	1,666.64
03 5200 3003	D. DOWDING FUND TRANSFER	999.99	0.00	333.33	1,333.32
03 5200 3005	K. LINKE FUND TRANSFERS	1,249.98	0.00	416.66	1,666.64
03 5200 3006	R. PETSKA FUND TRANSFERS	1,549.98	0.00	516.66	2,066.64
03 5200 3007	B. BROWN FUND TRANSFERS	375.00	0.00	125.00	500.00
03 5200 3008	A. EASTEP FUND TRANSFERS	575.80	0.00	166.98	742.78
03 5200 3009	R. GILL-ROSE FUND TRANSFERS	402.47	0.00	120.00	522.47
03 5200 3010	M. KOTIK FUND TRANSFERS	825.00	0.00	359.32	1,184.32
03 5200 3011	B. MCCREIGHT FUND TRANSFERS	75.00	0.00	25.00	100.00
03 5200 3012	C. PESTER FUND TRANSFERS	249.99	0.00	83.33	333.32
03 5200 3013	S. SULLIVAN FUND TRANSFERS	300.00	0.00	100.00	400.00
03 5200 3014	K. VODICKA FUND TRANSFERS	150.00	0.00	83.37	233.37
	Total: Revenue	9,265.26	0.00	3,167.12	12,432.38
Expenditure					
03 2900 291 000 0 601	M. BATMAN FSA/DEPENDENT CARE EXPENSE	1,249.98	255.02	0.00	1,505.00
03 2900 291 000 0 602	A. CONN FSA/DEPENDENT CARE	4,999.92	0.00	0.00	4,999.92
03 2900 291 000 0 603	D. DOWDING FSA/DEPENDENT CARE	1,249.98	999.99	0.00	2,249.97
03 2900 291 000 0 606	R. PETSKA	1,339.98	597.38	0.00	1,937.36
03 2900 291 000 0 607	B. BROWN FSA/DEPENDENT CARE	3,143.91	0.00	0.00	3,143.91
03 2900 291 000 0 608	A. EASTEP FSA/DEPENDENT CARE	505.18	1,118.88	0.00	1,624.06
03 2900 291 000 0 609	R. GILL FSA/DEPENDENT CARE	1,157.14	117.82	0.00	1,274.96
03 2900 291 000 0 610	M. KOTIK FSA/DEPENDENT CARE	1,125.22	1,336.66	0.00	2,461.88
03 2900 291 000 0 613	S. SULLIVAN FSA/DEPENDENT CARE	0.00	1,743.82	0.00	1,743.82
03 2900 291 000 0 614	K. VODICKA FSA/DEPENDENT CARE	33.37	312.83	0.00	346.20
	Total: Expenditure	14,804.68	6,482.40	0.00	21,287.08
	Total: 03	118,175.02	16,131.92	12,816.64	121,193.98

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	306,063.11	29,400.25	36,922.53	298,540.83
	Total: Current Assets	306,063.11	29,400.25	36,922.53	298,540.83
Fund Balance					
05 704 0001	ATHLETICS	75,901.52	15,004.63	7,491.72	68,388.61
05 704 0002	ANNUAL	10,160.78	0.00	200.00	10,360.78
05 704 0003	BAND	3,240.75	0.00	68.00	3,308.75
05 704 0004	ELEMENTARY UNIT	10,395.64	0.00	0.00	10,395.64
05 704 0005	STUDENT COUNCIL	6,769.87	274.95	0.00	6,494.92
05 704 0006	FFA	21,570.85	2,120.47	413.50	19,863.88
05 704 0007	HIGH SCHOOL UNIT	1,086.95	0.00	0.00	1,086.95
05 704 0008	LIFE SKILLS	852.49	132.04	69.84	790.29
05 704 0009	FCCLA	3,854.51	621.20	790.65	4,023.96
05 704 0010	MISC ACCOUNT	4,211.69	5,289.95	5,245.48	4,167.22
05 704 0011	ART CLUB	623.13	0.00	0.00	623.13
05 704 0012	NATIONAL HONOR SOCIETY	1,234.91	207.32	462.00	1,489.59
05 704 0013	SPEECH	166.14	64.99	424.44	525.59
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	2,186.93	1,127.79	378.00	1,437.14
05 704 0016	CONCESSIONS	8,370.05	5,614.52	7,683.05	10,438.58
05 704 0017	GIRLS BASKETBALL	1,970.50	0.00	0.00	1,970.50
05 704 0019	INTEREST	1,323.83	0.00	28.18	1,352.01
05 704 0021	HS TRACK	9,566.72	0.00	0.00	9,566.72
05 704 0022	FIELDS SCHOLARSHIP	4,063.80	0.00	0.00	4,063.80
05 704 0023	CROSS COUNTRY	2,192.17	92.60	0.00	2,099.57
05 704 0024	INDUSTRIAL ARTS SHOP	3,021.49	222.06	222.00	3,021.43
05 704 0025	LIBRARY	955.72	0.00	0.00	955.72
05 704 0026	PARTY GROUP	769.76	0.00	0.00	769.76
05 704 0028	MUSICAL/DRAMA	9,228.10	0.00	0.00	9,228.10
05 704 0029	WRESTLING	3,036.23	0.00	0.00	3,036.23
05 704 0030	GENERAL FUND REIMBURSEMENT	(371.59)	0.00	371.59	0.00
05 704 0031	ELEM STUDENT COUNCIL	1,297.63	185.56	537.55	1,649.62
05 704 0032	WEIGHTS	8,921.76	0.00	0.00	8,921.76
05 704 0033	VOLLEYBALL ACCOUNT	2,272.66	330.77	22.00	1,963.89
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0036	CHEERLEADING	985.20	0.00	897.80	1,883.00
05 704 0037	BENNET BACK-PACK PROGRAM	1,262.62	19.53	0.00	1,243.09
05 704 0039	FAMILY PASSES	10,305.00	0.00	0.00	10,305.00
05 704 0040	STUDENT FEES	9,040.00	0.00	0.00	9,040.00
05 704 0041	QUIZ BOWL	830.08	0.00	0.00	830.08
05 704 0042	JR HIGH BASKETBALL	654.00	0.00	0.00	654.00
05 704 0043	PANTHER STORE	5,504.49	3,386.27	1,685.38	3,803.60
05 704 0044	ELEM FUN RUN	20,152.11	0.00	0.00	20,152.11
05 704 0048	CHESS CLUB	127.80	0.00	0.00	127.80
05 704 0049	SHOW CHOIR/CHOIR	367.20	101.75	657.65	923.10
05 704 0050	CHROMEBOOK INSURANCE	21,085.23	0.00	0.00	21,085.23
05 704 0051	GOLF	1,863.76	0.00	0.00	1,863.76
05 704 0052	CIRCLE OF FRIENDS	1,379.13	0.00	0.00	1,379.13
05 704 0053	CLASS OF 2031	375.00	0.00	0.00	375.00
05 704 0054	UNIFIED SPORTS	1,244.59	83.90	0.00	1,160.69
05 704 0055	FOOTBALL	7,801.72	5.00	122.00	7,918.72
05 704 0056	ASPIRE ACADEMY	4,489.71	2,696.75	2,008.92	3,801.88
05 704 0057	CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00
05 704 0058	CLASS OF 2025	1,458.78	0.00	0.00	1,458.78

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 05	Activity Fund	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0059	CLASS OF 2026	3,671.19	0.00	0.00	3,671.19
05 704 0060	CLASS OF 2027	1,138.33	259.68	511.00	1,389.65
05 704 0061	CLASS OF 2028	896.58	0.00	0.00	896.58
05 704 0062	CLASS OF 2029	1,334.57	0.00	0.00	1,334.57
05 704 0063	HOSPITALITY FUND	5,021.01	13.30	0.00	5,007.71
05 704 0064	CLASS OF 2030	815.00	0.00	0.00	815.00
05 704 0065	JR HIGH VOLLEYBALL	198.84	0.00	0.00	198.84
05 704 0066	GIRLS WRESTLING REVENUE	1,458.60	0.00	42.00	1,500.60
Total: Fund Balance		306,063.11	37,855.03	30,332.75	298,540.83
Revenue					
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	14,561.64	0.00	5,526.96	20,088.60
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	770.00	0.00	0.00	770.00
05 1790 0001	OTHER ACTIVITY REVENUE	875.64	0.00	1,538.36	2,414.00
05 1790 0002	ANNUAL REVENUE	400.00	0.00	200.00	600.00
05 1790 0003	BAND REVENUE	10,839.10	0.00	68.00	10,907.10
05 1790 0005	STUDENT COUNCIL REVENUE	1,094.00	0.00	0.00	1,094.00
05 1790 0006	FFA REVENUE	6,053.59	0.00	413.50	6,467.09
05 1790 0008	LIFE SKILLS REVENUE	298.48	0.00	69.84	368.32
05 1790 0009	FCCLA REVENUE	5,833.20	0.00	790.65	6,623.85
05 1790 0010	MISC ACCOUNT REVENUE	19,078.86	0.00	5,245.48	24,324.34
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	202.40	0.00	462.00	664.40
05 1790 0013	SPEECH REVENUE	0.00	0.00	424.44	424.44
05 1790 0015	BOYS BASKETBALL HS REVENUE	2,231.00	0.00	378.00	2,609.00
05 1790 0016	CONCESSIONS REVENUE	21,263.33	0.00	6,833.77	28,097.10
05 1790 0017	GIRLS BASKETBALL HS REVENUE	720.00	0.00	0.00	720.00
05 1790 0019	INTEREST REVENUE	78.15	0.00	28.18	106.33
05 1790 0021	HS TRACK	3,000.00	0.00	0.00	3,000.00
05 1790 0023	CROSS COUNTRY REVENUE	1,802.21	0.00	0.00	1,802.21
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	1,251.20	0.00	222.00	1,473.20
05 1790 0025	LIBRARY REVENUE	26.00	0.00	0.00	26.00
05 1790 0029	WRESTLING REVENUE	672.20	0.00	0.00	672.20
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	10,775.00	0.00	371.59	11,146.59
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	0.00	0.00	537.55	537.55
05 1790 0032	WEIGHTS REVENUE	100.00	0.00	0.00	100.00
05 1790 0033	VOLLEYBALL REVENUE	2,409.00	0.00	22.00	2,431.00
05 1790 0036	CHEERLEADING REVENUE	4,029.05	0.00	897.80	4,926.85
05 1790 0039	FAMILY PASSES REVENUE	10,435.00	0.00	0.00	10,435.00
05 1790 0040	STUDENT FEES REVENUE	9,080.00	0.00	0.00	9,080.00
05 1790 0043	PANTHER STORE	7,794.21	0.00	1,642.13	9,436.34
05 1790 0044	ELEM FUN RUN REVENUE	20,213.45	0.00	0.00	20,213.45
05 1790 0049	SHOW CHOIR/CHOIR REVENUE	1,066.40	0.00	657.65	1,724.05
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	355.00	0.00	0.00	355.00
05 1790 0051	GOLF REVENUE	492.60	0.00	0.00	492.60
05 1790 0054	UNIFIED SPORTS REVENUE	600.00	0.00	0.00	600.00
05 1790 0055	FOOTBALL	966.00	0.00	122.00	1,088.00
05 1790 0056	ASPIRE ACADEMY REVENUE	3,062.02	0.00	1,996.97	5,058.99
05 1790 0059	CLASS OF 2026	66.01	0.00	0.00	66.01
05 1790 0060	CLASS OF 2027	20.00	0.00	511.00	531.00
05 1790 0065	JR HIGH VOLLEYBALL	393.96	0.00	0.00	393.96
05 1790 0066	GIRLS WRESTLING REVENUE	1,021.60	0.00	42.00	1,063.60
Total: Revenue		163,930.30	0.00	29,001.87	192,932.17

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Expenditure					
05 2900 610 000 0 001	ATHLETIC EXPENSE	20,035.36	15,004.63	426.40	34,613.59
05 2900 610 000 0 003	BAND EXPENSE	10,102.32	0.00	0.00	10,102.32
05 2900 610 000 0 004	ELEMENTARY PRINCIPAL EXPENSE	314.54	0.00	0.00	314.54
05 2900 610 000 0 005	STUDENT COUNCIL EXPENSE	1,930.85	274.95	0.00	2,205.80
05 2900 610 000 0 006	FFA EXPENSE	10,497.18	2,120.47	0.00	12,617.65
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	305.86	0.00	0.00	305.86
05 2900 610 000 0 008	LIFE SKILLS EXPENSE	262.54	132.04	0.00	394.58
05 2900 610 000 0 009	FCCLA EXPENSE	4,191.38	621.20	0.00	4,812.58
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	18,228.10	5,289.95	0.00	23,518.05
05 2900 610 000 0 011	ART CLUB EXPENSE	25.09	0.00	0.00	25.09
05 2900 610 000 0 012	NATIONAL HONOR SOCIETY EXPENSE	20.00	207.32	0.00	227.32
05 2900 610 000 0 013	SPEECH EXPENSE	77.24	64.99	0.00	142.23
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	680.43	1,127.79	0.00	1,808.22
05 2900 610 000 0 016	CONCESSION EXPENSE	20,925.82	5,614.52	849.28	25,691.06
05 2900 610 000 0 017	GIRLS BASKETBALL EXPENSE	556.20	0.00	0.00	556.20
05 2900 610 000 0 023	CROSS COUNTRY	1,613.16	92.60	0.00	1,705.76
05 2900 610 000 0 024	INDUSTRIAL ARTS SHOP EXPENSE	0.00	222.06	0.00	222.06
05 2900 610 000 0 025	LIBRARY EXPENSE	26.18	0.00	0.00	26.18
05 2900 610 000 0 028	MUSICAL/DRAMA EXPENSE	1,864.92	0.00	0.00	1,864.92
05 2900 610 000 0 029	WRESTLING EXPENSE	449.00	0.00	0.00	449.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	1,611.59	0.00	0.00	1,611.59
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	305.00	185.56	0.00	490.56
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	3,157.79	330.77	0.00	3,488.56
05 2900 610 000 0 036	CHEERLEADING EXPENSE	9,059.25	0.00	0.00	9,059.25
05 2900 610 000 0 037	BENNET BACK-PACK PROGRAM EXPENSE	162.85	19.53	0.00	182.38
05 2900 610 000 0 039	FAMILY PASSES EXPENSE	130.00	0.00	0.00	130.00
05 2900 610 000 0 040	STUDENT FEES EXPENSE	40.00	0.00	0.00	40.00
05 2900 610 000 0 043	PANTHER STORE	6,987.57	3,386.27	43.25	10,330.59
05 2900 610 000 0 044	ELEM FUN RUN EXPENSE	811.34	0.00	0.00	811.34
05 2900 610 000 0 049	SHOW CHOIR/CHOIR EXPENSE	804.63	101.75	0.00	906.38
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	40.00	0.00	0.00	40.00
05 2900 610 000 0 054	UNIFIED SPORTS	421.00	83.90	0.00	504.90
05 2900 610 000 0 055	FOOTBALL	2,282.40	5.00	0.00	2,287.40
05 2900 610 000 0 056	ASPIRE ACADEMY	4,046.24	2,696.75	11.95	6,731.04
05 2900 610 000 0 060	CLASS OF 2027	0.00	259.68	0.00	259.68
05 2900 610 000 0 063	HOSPITALITY FUND	1,215.56	13.30	0.00	1,228.86
05 2900 610 000 0 065	JR HIGH VOLLEYBALL	4,350.64	0.00	0.00	4,350.64
05 2900 610 000 0 066	GIRLS WRESTLING	738.00	0.00	0.00	738.00
	Total: Expenditure	128,270.03	37,855.03	1,330.88	164,794.18
	Total: 05	904,326.55	105,110.31	97,588.03	954,808.01

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 06 LUNCH FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	39,453.09	34,774.50	46,698.68	27,528.91
	Total: Current Assets	39,453.09	34,774.50	46,698.68	27,528.91
Fund Balance					
06 704	FUND BALANCE	39,453.09	46,698.68	34,774.50	27,528.91
	Total: Fund Balance	39,453.09	46,698.68	34,774.50	27,528.91
Revenue					
06 1510	INTEREST ON INVESTMENTS	16.61	0.00	2.83	19.44
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	93,677.27	0.00	23,836.09	117,513.36
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	186.98	0.00	0.00	186.98
06 4210	FEDERAL REIMBURSEMENT OF NUTR PROGRAM	36,480.88	0.00	10,833.12	47,314.00
06 5690	OTHER NON-REVENUE RECEIPTS	(162.64)	0.00	0.00	(162.64)
	Total: Revenue	130,199.10	0.00	34,672.04	164,871.14
Expenditure					
06 3100 110 000	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	71,925.97	22,843.00	0.00	94,768.97
06 3100 290 000	LUNCH PROGRAM EMPLOYEE BENEFITS	13,035.39	4,234.21	0.00	17,269.60
06 3100 333 000	MILEAGE PAID TO STAFF	78.40	0.00	0.00	78.40
06 3100 610 000	LUNCH SUPPLIES	2,011.09	838.71	0.00	2,849.80
06 3100 630 000	LUNCH PROGRAM FOOD EXPENSES	79,415.04	18,186.08	102.46	97,498.66
06 3100 810 000	DUES AND FEES	1,627.32	386.73	0.00	2,014.05
06 3100 890 000	LUNCH PROGRAM MISC. EXPENSES	50.00	209.95	0.00	259.95
	Total: Expenditure	168,143.21	46,698.68	102.46	214,739.43
	Total: 06	377,248.49	128,171.86	116,247.68	434,668.39

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 07 2021 REFINANCED (2016) A & B BONDS

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
07 101	CASH	678,243.70	2,353.43	604,504.62	76,092.51
07 101 1300	CASH	810,221.71	0.00	0.00	810,221.71
07 900	Cash County Treasurer	411,820.80	0.00	0.00	411,820.80
	Total: Current Assets	1,900,286.21	2,353.43	604,504.62	1,298,135.02
Fund Balance					
07 704	FUND BALANCE	1,900,286.21	604,504.62	2,353.43	1,298,135.02
	Total: Fund Balance	1,900,286.21	604,504.62	2,353.43	1,298,135.02
Revenue					
07 1100	LOCAL PROPERTY TAXES	206,075.91	23.37	2,231.80	208,284.34
07 1115	CARLINE TAXES	12.71	0.00	0.00	12.71
07 1140	Interest Levied Tax	308.19	0.00	104.93	413.12
07 1510	INTEREST	155.69	0.00	16.70	172.39
07 3130	HOMESTEAD EXEMPTION	1,814.80	0.00	0.00	1,814.80
07 3180	PRO-RATE MOTOR VEHICLE	138.35	0.00	0.00	138.35
	Total: Revenue	208,505.65	23.37	2,353.43	210,835.71
Expenditure					
07 5000 830 000	DEBT-RELATED EXPENSES	0.00	400.00	0.00	400.00
07 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	540,000.00	0.00	540,000.00
07 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	64,081.25	0.00	64,081.25
	Total: Expenditure	0.00	604,481.25	0.00	604,481.25
	Total: 07	4,009,078.07	1,211,362.67	609,211.48	3,411,587.00

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 08 Special Building Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH - FARMER & MERCHANTS BANK	328,430.83	952.93	1,801.23	327,582.53
08 101 1400	CASH	841,820.10	0.00	0.00	841,820.10
08 101 1600	CASH	66,232.83	0.00	0.00	66,232.83
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 106 1	SAVINGS CERTIFICATES	512,922.15	0.00	0.00	512,922.15
08 900	Cash County Treasurer	35,716.59	0.00	0.00	35,716.59
Total:	Current Assets	1,835,122.50	952.93	1,801.23	1,834,274.20
Fund Balance					
08 704	FUND BALANCE	1,835,122.50	1,801.23	952.93	1,834,274.20
Total:	Fund Balance	1,835,122.50	1,801.23	952.93	1,834,274.20
Revenue					
08 1100	LOCAL PROPERTY TAXES	20,686.36	2.13	201.68	20,885.91
08 1115	CARLINE TAXES	3.65	0.00	0.00	3.65
08 1140	Interest Levied Tax	45.92	0.00	11.17	57.09
08 1510	INTEREST on CD'S AND INVESTMENTS	187.17	0.00	29.66	216.83
08 5690	OTHER NON-REVENUE RECIEPTS	0.00	0.00	710.42	710.42
Total:	Revenue	20,923.10	2.13	952.93	21,873.90
Expenditure					
08 2610 720 000	BUILDINGS	172,550.48	1,799.10	0.00	174,349.58
08 2610 810 000	DUES AND FEES	500,000.00	0.00	0.00	500,000.00
Total:	Expenditure	672,550.48	1,799.10	0.00	674,349.58
Total:	08	4,363,718.58	4,555.39	3,707.09	4,364,771.88

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 09 Qualified Capital Purpose Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
09 101	CASH	293,236.47	565.23	142,509.24	151,292.46
	Total: Current Assets	293,236.47	565.23	142,509.24	151,292.46
Other Assets					
09 900	Cash County Treasurer	11,401.36	0.00	0.00	11,401.36
	Total: Other Assets	11,401.36	0.00	0.00	11,401.36
Fund Balance					
09 704	FUND BALANCE	304,637.83	142,509.24	565.23	162,693.82
	Total: Fund Balance	304,637.83	142,509.24	565.23	162,693.82
Revenue					
09 1100	LOCAL PROPERTY TAXES	17,016.12	5.49	514.42	17,525.05
09 1115	CARLINE TAXES	5.47	0.00	0.00	5.47
09 1140	Interest Levied Tax	55.72	0.00	34.81	90.53
09 1510	INTEREST ON INVESTMENTS	71.97	0.00	16.00	87.97
09 3180	PRO-RATE MOTOR VEHICLE	24.11	0.00	0.00	24.11
	Total: Revenue	17,173.39	5.49	565.23	17,733.13
Expenditure					
09 5000 830 000	DEBT-RELATED EXPENSES	0.00	200.00	0.00	200.00
09 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	135,000.00	0.00	135,000.00
09 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	7,303.75	0.00	7,303.75
	Total: Expenditure	0.00	142,503.75	0.00	142,503.75
	Total: 09	626,449.05	285,583.71	143,639.70	485,624.52

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 13 2022 Bond

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
13 101	CASH	1,076,434.00	8,593.94	781,929.30	303,098.64
	Total: Current Assets	1,076,434.00	8,593.94	781,929.30	303,098.64
Fund Balance					
13 704	FUND BALANCE	1,076,434.00	781,929.30	8,593.94	303,098.64
	Total: Fund Balance	1,076,434.00	781,929.30	8,593.94	303,098.64
Revenue					
13 1100	LOCAL PROPERTY TAXES	264,853.86	85.54	8,103.93	272,872.25
13 1115	CARLINE TAXES	65.96	0.00	0.00	65.96
13 1140	Interest Levied Tax	731.52	0.00	450.09	1,181.61
13 1510	INTEREST ON INVESTMENTS	251.05	0.00	39.92	290.97
13 3180	PRO-RATE MOTOR VEHICLE	309.90	0.00	0.00	309.90
	Total: Revenue	266,212.29	85.54	8,593.94	274,720.69
Expenditure					
13 5000 830 000	DEBT-RELATED EXPENSES	0.00	280,600.00	0.00	280,600.00
13 5000 831 000	REDEMPTION OF PRINCIPAL	0.00	388,368.76	0.00	388,368.76
13 5000 832 000	INTEREST ON LONG-TERM DEBT	0.00	112,875.00	0.00	112,875.00
	Total: Expenditure	0.00	781,843.76	0.00	781,843.76
	Total: 13	2,419,080.29	1,572,452.54	799,117.18	1,662,761.73

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 14 RIVERSTONE BANK - CONSTRUCTION

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
14 101	CASH	279,306.84	977.51	93,125.97	187,158.38
	Total: Current Assets	279,306.84	977.51	93,125.97	187,158.38
Fund Balance					
14 704	FUND BALANCE	279,306.84	93,125.97	977.51	187,158.38
	Total: Fund Balance	279,306.84	93,125.97	977.51	187,158.38
Revenue					
14 1510	INTEREST ON INVESTMENTS	5,608.29	0.00	977.51	6,585.80
	Total: Revenue	5,608.29	0.00	977.51	6,585.80
Expenditure					
14 2610 720 000	BUILDINGS	568,121.55	93,125.97	0.00	661,247.52
	Total: Expenditure	568,121.55	93,125.97	0.00	661,247.52
	Total: 14	1,132,343.52	187,229.45	95,080.99	1,042,150.08

Regular; Beginning Month 12/2025; Processing Month 12/2025

Fund: 16 RIVERSTONE BANK - SPECIAL BUILDING

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
16 101	CASH	69,027.63	93,682.21	93,131.39	69,578.45
	Total: Current Assets	69,027.63	93,682.21	93,131.39	69,578.45
Fund Balance					
16 704	FUND BALANCE	69,027.63	93,131.39	93,682.21	69,578.45
	Total: Fund Balance	69,027.63	93,131.39	93,682.21	69,578.45
Revenue					
16 1100	LOCAL PROPERTY TAXES	2,690.10	5.42	504.88	3,189.56
16 1115	CARLINE TAXES	3.86	0.00	0.00	3.86
16 1140	Interest Levied Tax	17.43	0.00	36.64	54.07
16 1510	INTEREST ON INVESTMENTS	71.86	0.00	14.72	86.58
16 3180	PRO-RATE MOTOR VEHICLE	11.55	0.00	0.00	11.55
16 5200	TRANSFERS	568,121.55	0.00	93,125.97	661,247.52
	Total: Revenue	570,916.35	5.42	93,682.21	664,593.14
Expenditure					
16 4500 610 000	GENERAL SUPPLIES	31,039.65	420.00	0.00	31,459.65
16 4500 720 000	BUILDINGS	537,081.90	92,705.97	0.00	629,787.87
	Total: Expenditure	568,121.55	93,125.97	0.00	661,247.52
	Total: 16	1,277,093.16	279,944.99	280,495.81	1,464,997.56

**District OR-1- Olson Complex Baseball Facility Update for the
College World Grant: Issued: 2025
This facility is located in Palmyra, Nebraska.**

Putting in the pitcher's mound at the Olson Complex: 2022



October 22nd



October 31st, 2025



Picture taken of the Palmyra High School Baseball Infield Project: **Fall 2025:** Dirt work still in process.



Picture taken of the Palmyra High School Baseball Infield Project: **Fall 2025:** Dirt work still in process.



Picture Taken December 2025: The new grass infield is complete, but the grass has gone dormant.



Picture Taken December 2025: The new grass infield is complete, but the grass has gone dormant.



Overhead drone pictures of the Olson Complex without the infield grass on the baseball field. We will have updated drone photos in the spring.



Overhead drone pictures of the Olson Complex without the infield grass on the baseball field. We will have updated drone photos in the spring.



Overhead drone pictures taken during the evening of the Olson Complex without the infield grass on the baseball field. We will have updated drone photos in the spring.



Santa's Overflow

Santa's Overflow is an organization The Chambers Family started. All year, they collect donations consisting of clothes, food, toys, housewares, and more. The morning of, people line up outside the Legion Hall door waiting to receive items. Each family gets a certain number of tickets for free, and then they exchange the tickets for the donated items. They put this on for families who are less fortunate to have clothes to wear and toys for their children on Christmas Day.

FCCLA Members Came the night before to help set up sections of clothes, books, and toys. Then the day of the members assisted guests by carrying their items to their car for them and keeping the sections organized.



FCCLA Newsletter

Nov/Dec 2025



Backpack Program Gift Wrapping

Three student volunteers — Laila Miller-Hilliker, Devynn Vela, and Kailey Wheatley wrapped gifts for the Bennet Backpack Program on Monday, December 8th. These FCCLA students assisted Mrs. Hall & Mrs. Stedman in the preparation of providing gifts for in-need students surrounding the community. After they wrapped the personalized presents, they were placed in bags and set up for the families.

FCCLA Chapter Points

The points help keep track of how involved you are. The more points you have, the more opportunities you get, like going to Peer Education Conference or be our voting delegate for SLC.

[FCCLA Points LINK](#)



Omaha Fashion Week

We're really proud of Charlotte for applying to be part of Omaha Fashion Week! Even though she won't be presenting this season because of some circumstances, it's still a big deal and something to celebrate. Being chosen is super exciting, and we're excited to see her future designs and creative projects. She will also be able to participate in the fashion show at the State Leadership Conference, which is another awesome opportunity. Congrats, Charlotte, we can't wait to see what you do next!

Recognize FCCLA Members

Use the links to nominate someone for the Nebraska FCCLA [Chapter](#), [Adviser](#), [Member](#) Recognition, and/or [Sunday Spotlight](#)! Nominate anyone from our chapter!

STAR

FCCLA members have been working hard on STAR! Below is a list of members competing this year. Ask them about their projects!

- Lauren & Carter - Entrepreneurship Level 3
- Hope - Event Management Level 2
- Narissa - Fashion Construction Level 2
- Laila, Kailey, & Devynn - Entrepreneurship Level 2
- Braelyn - Repurpose & Redesign Level 1
- Austin - FCCLA Chapter Website Level 1
- Hattie - Interior Design Level 1
- Baylee - Chapter in Review Portfolio Level 1

Upcoming Events

Jan 9th - State Degree Portfolio Due

Jan 14th - Chapter Meeting

Jan 15th - SPOT Application Due

Jan 30th - District STAR Competition

Blood Drive

Our FCCLA and FFA joined blood drive was a success! We were one spot short, but people did a great job donating! We will be having another blood drive in the spring earlier in the day to help give a different time frame for donors! We are hoping to meet our goal to help provide a scholarship for one of our seniors!

Christmas Social

At our December meeting, members decorated cookies and had a great time celebrating all of our successes from this semester! We are excited to see what we can do next semester!

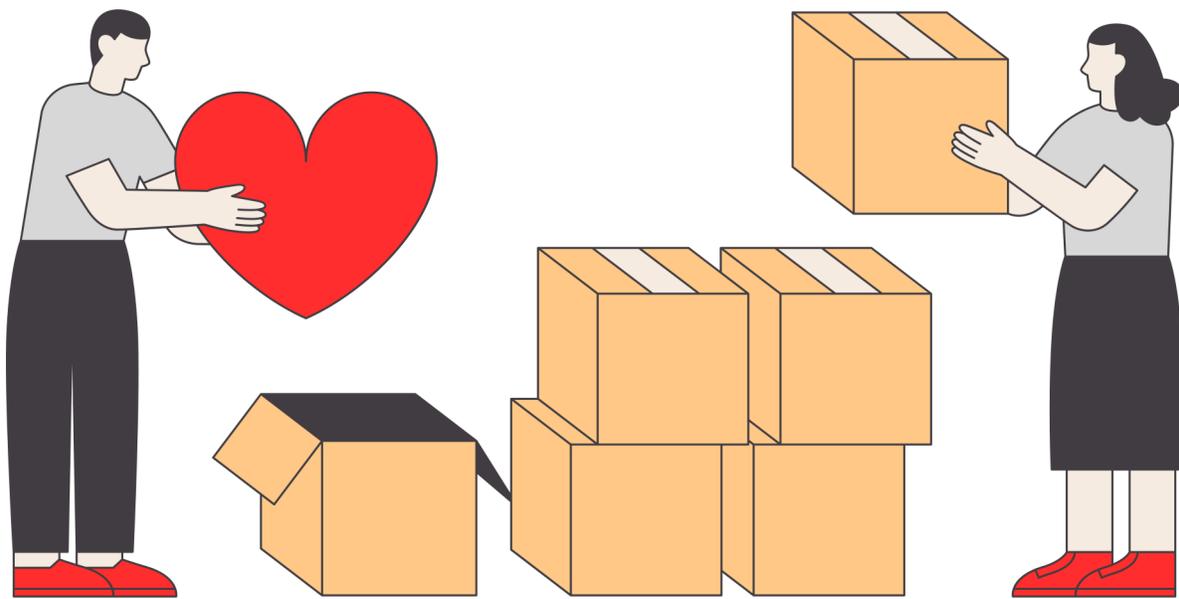


POP TAB

Palmyra FCCLA

COLLECTION

**START SAVING TABS TODAY —
WE'RE COLLECTING ALL YEAR!**



Drop off your pop tabs
at Palmyra High School
or to an FCCLA Member

**POP TABS
GOING TO**
Ronald McDonald
House Charities,
Omaha, NE

WHY POP TABS?

Pop tabs maybe small in size, but they have a big impact. Your aluminum can tab donations help light the way for families at the House.

Thanks to schools, businesses, community organizations, and families like ours, they have recycled approximately 35 million pop tabs last year, and the money from those donations helps pay for their electric bill each month.

Nebraska Public School Board Member Election Process

Updated: January 2026

In Nebraska, school board members are typically elected to four-year terms in nonpartisan elections held during even-numbered years.

Candidate Qualifications: To run for a school board seat in Nebraska, a candidate must:

- Be a registered voter.
- Be a resident of the district for at least six months before the election.
- Not be actively engaged in teaching for that specific district while serving on its board.

Candidate Filing Process:

- Candidates must file specific documents and meet filing deadlines with their local election commissioner or county clerk:
- **Candidate Filing Form:**
 - This form must be signed and notarized.
- **Filing Deadlines (2026 Cycle):**
 - **Current Board Members:**
 - The filing period for incumbents is: **Monday, January 5th, 2026, until Tuesday, February 17th at 5:00 p.m.**
 - **Non-incumbents (New filers):**
 - The filing period for non-incumbent or new filers is: **Monday, January 2nd, 2026 - Monday, March 2nd, 2026 at 5:00 p.m.**
- **Filing Fees:**
 - School board positions are unpaid and thus have no filing fee.

The Election Cycle

- **Primary Election:**
 - Held on the first Tuesday after the second Monday in May (even years).
 - If more than double the number of candidates file for a seat (e.g., more than two people for one open seat), a primary is held to narrow the field.
- **General Election:**
 - Held on the first Tuesday after the first Monday in November (even years).
- **Terms of Office:**
 - Terms are staggered so that approximately half of the board is up for election every two years.
 - New members typically take office on the first Thursday after the first Tuesday in January following the election.

Board Member Vacancies:

- If a board seat becomes vacant, it is usually filled by appointment by the remaining board members for the remainder of the term.

For further details, contact the Lancaster County County Commissioner's Office at 601 N. 46th Street in Lincoln. Phone number is (402) 441-7311. The website is: www.lancaster.ne.gov/election

School District Demographics

District OR-1 Public Schools is a Class III school district that is accredited by the Nebraska Department of Education and Cognia (formerly North Central and AdvancED). District OR-1 contains the communities of Bennet, Douglas, and Palmyra.

District OR-1 Public Schools is served by an administrative team, including the Superintendent of Schools, a Secondary Principal, an Elementary Principal, and an Activities and Transportation Director. A Technology Coordinator, Two Guidance Counselors, School Psychologist, Special Education Staff, Title I Staff, and Media Specialist complement a full instructional staff. Together, we are dedicated to providing excellent educational opportunities for all of our students.

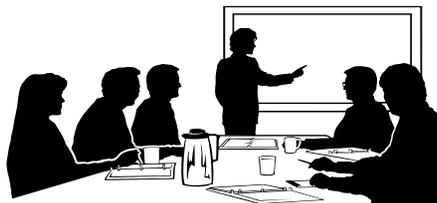
Our teaching staff is comprised of over 60 certificated staff members and a large portion of our teaching staff hold a Master's Degree or higher.

Our support staff consists of over 35 full and part-time employees. Included are bookkeeping and clerical staff, food service personnel, transportation personnel, para-professionals and custodians.

The District operates a Pre-school in compliance with Nebraska Department of Education **Rule 11**.

Board of Education Members

- ◆ Brandon Desh ◆ Dean Busch
- ◆ Dee Moore ◆ Jaimi Calfee
- ◆ Tim Cheney ◆ Josh Penterman



District OR-1: Hallmarks of Success

- Diverse Class Offerings and Extracurricular Programming (Dual Credit, Unified Bowling, etc.)
- 1:1 Technology (Chromebooks) for students in grades K-12
- Strong community support
- CTE Programming Enhancements
- Outstanding educators dedicated to maximizing the unique gifts and talents of all students.
- Enhanced activity facilities and school buildings
- Character Education: Second Step and 8 to Great
- Business and Higher Education Partnerships (SCC)



General Fund Levy and Valuation Data

<i>School Year</i>	<i>Tax Levy</i>	<i>District Valuation</i>
2025-2026	\$0.6453	\$950,795,812
2024-2025	\$0.5859	\$825,532,455
2023-2024	\$0.7568	\$781,532,706
2022-2023	\$0.8679	\$664,899,720
2021-2022	\$0.8200	\$651,257,260
2020-2021	\$0.8400	\$601,882,493
2019-2020	\$0.7961	\$585,294,493

<i>School Year</i>	<i>Total Levy</i>	<i>General Fund Operating Expenses</i>
2025-2026	\$0.9490	<i>End of FY 2025</i>
2024-2025	\$0.9226	\$ 10,613,726
2023-2024	\$1.126	\$ 8,769,599
2022-2023	\$ 1.250	\$ 7,928,777
2021-2022	\$1.003	\$ 7,354,746
2020-2021	\$1.005	\$ 6,967,899
2019-2020	\$1.002	\$ 6,580,522

District OR-1 Public Schools

2024-2025: Rule 10: Annual District Report *Updated January 2026

District Vision Statement

“Together, we prepare our students to successfully meet the challenges of the future.”

District OR-1 will:

- Model and reinforce self-respect and respect for others.
- Provide equal opportunity for each student to develop his/her potential.
- Seek to develop a sense of individual responsibility and integrity.
- Seek and integrate educationally sound innovations into the curriculum.
- Provide a safe learning environment.



425 F Street, PO Box 130
Palmyra, NE 68418
(402)780-5327
Fax: (402)780-5328

Superintendent of Schools:
Mr. Michael T. Hart

Recent PK-12 Student Enrollment Totals

2025-2026	718
2024-2025	725
2023--2024	740
2022--2023	725
2021-2022	662



NSCAS English	NSCAS Math	NSCAS Science	ACT Composite (E, M, S)
71%	64%	78%	E: 63% (20% above the state average of 43%)
12% above the state average of 59%	6% above the state average of 58%	4% above the state average of 74%	M: 56% (15% above the state average of 41%)
			S: 63% (15% above the state average of 48%)

The Nebraska Student-Centered Assessment System (NSCAS), is a statewide assessment system administered to students in grades 3-8.

The ACT test is administered to all public school third-year cohort students, except those identified as needing alternate assessment. Students will participate in ACT Reading, English, Math, Science and Writing each spring.

School General Obligation Bond Information

In **August of 2022**, District OR-1 completed a special election and successfully passed a bond to expand the size of our high school in Palmyra and our elementary school in Bennet. This 22 million dollar general obligation bond is being utilized to proactively address the increased student growth in our community and the enhanced diversity of student needs in our district.

These building expansion projects began in the spring of **2023**. Construction is expected to be completed by the fall of **2024**.

Clark & Enersen was the architectural firm selected for the projects. BIC construction is the Construction Manager at Risk (CMAR) for the projects.

Specific elements of the bond for each building include increasing the total number of available classrooms, maximizing multi-purpose program spaces, and expanding student programs and enhancing educational learning spaces to effectively meet the academic and socio-economic diversity of our current (and future) student and community needs.

District OR-1 Mission Statement

District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.

District OR-1 Strategic Goals

Goal # 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Goal # 2: District OR-1 Public Schools will foster a unified community.

Goal # 3: The District OR-1 Schools District will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

School Improvement

District OR-1 first committed to the School Improvement Process (SIP) in the fall of 1993. Since that time the district has been accredited through Cognia (formerly AdvancED) and currently through the Continuous Improvement Accreditation Process provided and facilitated by the Nebraska Department of Education. Recognizing the continual improvement process necessary to meet the highest standards of school excellence. Upon completion of the 2023 external team review process and review, the district was accredited for the next five years and received the following commendations and required actions:

The external team identified powerful practices in place within District OR-1:

- Formalized Curriculum Alignment
- Resources Committed to District Level Organization
- The District Strategic Plan will be updated in the spring of **2026**.
- Individual Needs of Students are Identified and Met
- The external team also provided two required actions for the next cycle:
- Develop a Process to Continually Assess and Improve Programs
- Implement the District model of teacher evaluation into classroom practice to improve student learning.

Our next School Accreditation Cycle is 2027-2028.

We are committed to continuous improvement to consistently provide the best educational experience for our students!

Special thanks to our students, our staff, families, business leaders, and local community patrons for their support and commitment to our school district!

Go Panthers!

ACT Student Data: 2024-2025

	Comp	Science	Math	Reading	English
District	22.1	22.3	20.6	22.8	22.2
State	18.3	18.7	18.3	18.4	17.2
*National	19.4	19.6	19.0	20.1	18.5

Nebraska started offering the ACT for free to all juniors in **2017**. Currently, nearly 100 percent of Nebraska High School graduates take the ACT test as part of the Nebraska NSCAS (Nebraska Student-Centered Assessment System). The highest possible score on the test is a 36. *Nationwide, only about 49% of graduates take the ACT. Nebraska students rank third nationally among states where 100 % of graduates take the test. *The national results are from spring 2025. Reference is from: ontocollege.com

“Dual Credit” Course Offerings and Affiliations

- College Algebra through SCC..... 3 hours
- Comp 1010 /1020 through SCC 6 hours
- SENCAP Available Academies 16 academies

Our students also continue take a wide variety of online college credit courses. More information about these courses are listed on our website under the high school guidance office tab at www.districtor1.org

SENCAP (Southeast Nebraska Career Academy Partnership) is the Career Academy Pathway opportunity for high school juniors and seniors in Southeast Community College’s 15-county service area. Classes are dual-credit, earning both high school and college credit at the same time.

SENCAP Academies Include: Agriculture /Business /Construction/Criminal Justice/Culinary/Early Childhood Education /Education/ Energy/Geographic Information Systems/ Health / Pre-Nursing/Horticulture / Human Services/Information Technology/ Livestock /and Welding

Panther Extracurricular Activities /Academic Programs

Extracurricular activities provide incredible opportunities for our students to further develop positive connections and life skills. District OR-1 provides a wide variety of activities at the high school level and a smaller, but still vital menu of activities at the elementary school. Some of the high school activities are listed below. Boys Baseball will be added in 2026. Girls softball is expected to begin in the fall of 2026.

Beginning with the **2023-2024** school year, our **Aspire Academy** was also introduced to successfully meets the needs of our 18-21 year old special education students. This program collaborates with community leaders and businesses

Football	Basketball	Wrestling (B/G)	Track	Cross-Country
Volleyball	Golf	Vocal Music	Band	Cheerleading
Debate	Speech	One-Act	Student Council	Quiz Bowl
FFCLA	FFA	Weightlifting	Honor Society	Leadership Academy
Un. Bowling	Un. Track	Baseball	Courage Retreat	College Visits

2026 Legislative Session*

January						
Sun	Mon	Tues	Wed	Thur	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
	DAY 4	DAY 5	DAY 6	DAY 7	DAY 8	
18	19	20	21	22	23	24
	HOLIDAY	DAY 9	DAY 10	DAY 11	DAY 12	
25	26	27	28	29	30	31
	DAY 13	DAY 14	DAY 15	DAY 16	DAY 17	

February						
Sun	Mon	Tues	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
	DAY 18	DAY 19	DAY 20	DAY 21	DAY 22	
8	9	10	11	12	13	14
	DAY 23	DAY 24	DAY 25	DAY 26	RECESS	
15	16	17	18	19	20	21
	HOLIDAY	DAY 27	DAY 28	DAY 29	DAY 30	
22	23	24	25	26	27	28
	DAY 31	DAY 32	DAY 33	DAY 34	DAY 35	

March						
Sun	Mon	Tues	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
	RECESS	DAY 36	DAY 37	DAY 38	DAY 39	
8	9	10	11	12	13	14
	DAY 40	DAY 41	DAY 42	DAY 43	RECESS	
15	16	17	18	19	20	21
	RECESS	DAY 44	DAY 45	DAY 46	DAY 47	
22	23	24	25	26	27	28
	DAY 48	DAY 49	DAY 50	DAY 51	RECESS	
29	30	31				
	DAY 52	DAY 53				

April						
Sun	Mon	Tues	Wed	Thur	Fri	Sat
			1	2	3	4
			DAY 54	DAY 55	RECESS	
5	6	7	8	9	10	11
	RECESS	DAY 56	DAY 57	DAY 58	DAY 59	
12	13	14	15	16	17	18
	RECESS	RECESS	RECESS	RECESS	DAY 60	
19	20	21	22	23	24	25
26	27	28	29	30		

Federal & State Holidays

January 19 – Martin Luther King Jr. Day
 February 16 – Presidents' Day

Legislative Recess Days

February 13
 March 2, 13, 16, 27
 April 3, 6, 13, 14, 15, 16

*The Speaker reserves the right to revise the session calendar.

New ConstructionFacilities - Guidelines for Building New Schools or Remodeling Existing Schools

Education specifications including program and space requirements are to be developed by committees of teachers, patrons, board members, and administrators who meet with architects and engineers. Upon completion, the specifications and schematic building plans shall be presented to the Board of Education for approval.

Generally, the content of a set of educational specifications would include all or part of the following items:

- a. A statement of the educational philosophy as it pertains to the specific construction project.
- b. Community and District OR-1 Public School District characteristics:
 - 1) What is the plan or organization and expected enrollment of the school?
 - 2) What is the construction plan for this facility?
 - 3) What special services are to be provided?
 - 4) What special provisions are needed for community use?
 - 5) What qualities are important to the functional layout of the structure?

Date of Adoption: February 13, 2017

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 - 4) What special provisions are needed for community use?
 - 5) What qualities are important to the functional layout of the structure?

Date of Adoption: February 13, 2017

New Construction

Facilities - Bids and Contracts

All contracts for work related to building construction, remodeling or repair or site improvement in excess of \$109,000, or such sum as adjusted pursuant to §73-106, will be bid in accordance with state statutes. All other contracts will be handled under current district policies and regulations.

Legal Reference: Neb. Rev. Stat. §§ 73-101 to 73-106

Date of Adoption: February 13, 2017

Date of Revision: November 11, 2024



District OR-1 Public Schools

2026-2027 School Calendar

Updated January 12, 2026



August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
5-11 Staff Development Days - No school for students 10 Start of Fall Practices 12 First Day of School for Students (K-12) 13 Preschool First Day of School 19 Teacher days 14 Student days						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
10 PT Conferences 2-8 pm (1:00 p.m. dismissal) 11 PT Conferences: 8 AM -12 PM /Staff Development: p.m. 12 No School for Staff or Students 19 Teacher Days 18 Student Days						
						Total Teacher Days: 38
						Total Student Days: 36

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
7 Labor Day 23 PT Conferences 2-8 pm (1:00 p.m. dismissal) 24 PT Conferences: 8 AM -12 PM /Staff Development: p.m. 25 No School for Staff or Students 20 Teacher Days 19 Student Days						
						Total Teacher Days: 39
						Total Student Days: 33

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
1 Spring Practices Begin 4 End of Third Quarter 5 Spring Break - No School 12 No school for Staff or Students 26-29 No school for Staff or Students: Easter Break 31 Quiz Bowl (MUDECAS) Elementary Full Day of School. HS: No school 19 Teacher Days 18 Student Days						
						Total Teacher Days: 57
						Total Student Days: 54

October 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
7 Bluez Festival: No School for Students/ PD Day for staff 14 End of First Quarter 15 Staff Development Day 16 No school for staff or students 21 Teacher Days 19 Student Days						
						Total Teacher Days: 60
						Total Student Days: 52

April 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
15 Staff Development - No School for students 16 No school for students of staff 21 Teacher Days 20 Student Days						
						Total Teacher Days: 78
						Total Student Days: 74

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
16 Start of Winter Practices 17 Staff Development - No School for students / ECNC One Act 25-27 Thanksgiving Break - No School 18 Teacher Days 17 Student Days						
						Total Teacher Days: 78
						Total Student Days: 69

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
8 High School Graduation 20 End of 2nd Semester: 1:00pm Dismissal for 6-12 / No school K-5 21 Last Day for Certified Staff 31 Memorial Day 15 Teacher Days 14 Student Days						
						Total Teacher Days: 93
						Total Student Days: 88

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
18 End of Second Quarter - Early Dismissal 1:00pm 21-31 Winter Vacation - No School 23-27 Five day moratorium period est. by NSAA 14 Teacher Days 14 Student Days						
						Total Teacher Days: 92
						Total Student Days: 83

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
7-10 Summer Enrichment: Week 1 14-17 Summer Enrichment: Week 2 21-24 Summer Enrichment: Week 3 15 Teacher Days 14 Student Days						
						Total Teacher Days: 93
						Total Student Days: 88

First Semester Days: Staff Days: 92 Student Days: 83

Second Semester Days: Staff Days: 93 Student Days: 88

January 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1-4 Winter Vacation - No School 4 Staff Development - No School for students 5 Start of Second Semester: Students Return 18 Martin Luther King Day - No School 19 Teacher Days 18 Student Days						

July 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Updated: 1/12/2026

Teacher Days: 185
Student Days: 171

	No School Days for Students and Staff
	Staff Development Day for Staff: No School for Students
	1:00 p.m. Early Dismissal for all students
	Bennet Elementary Last Day of School

	First Day of School for K-12
	First Day of School for Preschool Students
	High School Graduation

PHS/Elementary Board Report: January 12, 2026

1. The staff Development Day on January 5th consisted of professional development for CPI, curriculum presentations, and collaboration among grade levels. This was a very productive day in reviewing data across grade-level teams.
2. At Bennet Elementary in December, we had a lot of fun activities and celebrations to close the first semester. These included holiday dress up days, an all school assembly where we sang songs, and our Panther Family Feast where students were able to eat lunch with their Panther Families.
3. Parent-Teacher conferences are scheduled for February 11th from 2:00-8:00 PM and February 12th from 8:00-12:00. There will be an early dismissal at 1:00 PM on Wednesday, February 11th.
4. Report cards were sent home for Bennet on Tuesday, January 6th and PHS on January 8/9th.
5. Power of ICU has been a positive addition to PHS. In the first semester over 2,200 missing assignments were collected from students. We saw our "F list" drop by over half and the average grade on the list increased 10 percentage points.
6. PHS students have shown interest in restarting the PAC (Principal Advisory Committee), which will begin after the drop/add period of course selection is over.
7. NEE was a successful implementation in the first semester.
 - Indicator 1.2 – The teacher cognitively engages students in the content.
 - Indicator 5.3b – The teacher establishes secure teacher-student relationships.
 - Indicator 6.4 – The teacher uses technology and media tools to communicate with students and parents when available and appropriate.
 - Indicator 7.4 – The teacher monitors the effect of instruction on the whole class and individual learning
8. Teachers continue to make cell phone and chromebook usage a priority and we are seeing reduced "free time" on devices.

January Activities Board Report

*MUDECAS BB week Jan 12th-17th---Girls #6 seed in A Division/Boys #7 seed in A Division

*Girls went 0-2 & Boys went 1-1 in the David City Holiday Basketball Tournament.

Many top 5 finishes in the wrestling tournaments over the break.

*NSAA Academic All State Recipients: CC-Hailey Hengtgen, Natalie Leahy, Gannon Hubbard, Owen Ramaekers, FB-Grant Frey & John Hippen, GG-Emberlin Johnson, PP-Emberlin Johnson, Grace Green, VB-Grace Green & Kenlee Nider

Activities Calendar

See attached



Palmyra

January, 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
				No School Winter Break 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	¹ No School Winter Break 9:00am Wrestling-G/Varsity Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	² No School Winter Break 8:00am-11:00am Youth Basketball Practice @ Multiple Locations 9:00am Wrestling-B/Varsity Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School 10:00am Wrestling-G/Varsity Tekamah-Herman @ Tekamah-Herman HS 12:00pm Basketball-B/JV Wilber-Clatonia @ Palmyra High School Auxiliary Gym 12:00pm Basketball-G/JV Wilber-Clatonia @ Palmyra High School Main Gym 1:15pm Basketball-G/Varsity Wilber-Clatonia @ Palmyra High School Main Gym 3:00pm Basketball-B/Varsity Wilber-Clatonia @ Palmyra High School Main Gym	³

<p>4 1:30pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 3:00pm-6:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>5 No School-Staff Collaborative PD/WD 6:00pm Basketball-B/C Team Freeman @ Palmyra High School Main Gym 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>6 Start of 3rd Quarter 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>7 6:00pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School Garden Level Weight Room</p>	<p>8 TBD Wrestling-B/Varsity TBD vs. TBD 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>9 3:00pm Wrestling-G/Varsity Malcolm @ Malcolm High School 4:30pm Basketball-B/JV Auburn @ Calvert Elementary School Auburn NE 4:30pm Basketball-G/JV Auburn @ Auburn High School 6:00pm Basketball-G/Varsity Auburn @ Auburn High School 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm Basketball-B/Varsity Auburn @ Auburn High School</p>	<p>10 8:00am-11:00am Youth Basketball Practice @ <u>Multiple Locations</u> 9:30am Wrestling-B/Varsity Malcolm @ Malcolm High School</p>
<p>11 1:30pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 3:00pm-6:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>12 Doane Honor Choir @ Doane College 8:30am-9:30am Radio Quiz Bowl @ Palmyra Office North Conference Room 3:30pm Basketball-G/Varsity Falls City Sacred Heart @ Beatrice Auditorium 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>13 5:00pm Basketball-B/Varsity Johnson-Brock @ Beatrice Auditorium 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>14 JH Girls WR End of Season Gathering @ Palmyra High School West Commons 6:00pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School Garden Level Weight Room</p>	<p>15 TBD Basketball-B/Varsity TBA vs. TBA TBD Basketball-G/Varsity TBD vs. TBA 8:15am-2:00pm Youth Frontiers Retreat @ Palmyra High School 5:00pm Wrestling-G/Varsity Palmyra vs. Multiple Schools @ Palmyra High School Main Gym 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>16 TBD Basketball-B/Varsity TBA vs. TBA TBD Basketball-G/Varsity TBD vs. TBA 2:00pm Wrestling-B/Varsity Weeping Water @ Weeping Water High School 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>17 TBD Basketball-B/Varsity TBA vs. TBA 9:00am Speech Meet @ Raymond Central HS</p>

<p>18 8:30am-1:30pm Drivers Education @ Palmyra High School 1:30pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 4:00pm Summer Legion Baseball Sign Up @ Palmyra High School East Commons</p>	<p>19 No School-Martin Luther King Day 8:30am-1:30pm Drivers Education @ Palmyra High School 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>20 4:30pm Basketball-B/JV Conestoga Cougars @ Conestoga Elementary in Murray 4:30pm Basketball-G/JV Conestoga Cougars @ Conestoga Jr./Sr. High School 6:00pm Basketball-G/Varsity Conestoga Cougars @ Conestoga Jr./Sr. High School 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:15pm Basketball-B/Varsity Conestoga Cougars @ Conestoga Jr./Sr. High School</p>	<p>21 6:00pm-7:30pm Technology/Social Media/AI Parent Meeting @ Palmyra High School East Commons 6:00pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School Garden Level Weight Room</p>	<p>22 4:00pm Basketball-G/JH Elmwood-Murdock @ Elmwood-Murdock Elementary School 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>23 9:00am Wrestling-G/Varsity Battle Creek @ Norfolk YMCA 10:00am Wrestling-B/Varsity Louisville @ Louisville High School 4:30pm Basketball-B/JV Yutan @ Palmyra High School Auxiliary Gym 4:30pm Basketball-G/JV Yutan @ Palmyra High School Main Gym 5:45pm Basketball-G/Varsity Yutan @ Palmyra High School Main Gym 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:15pm Basketball-B/Varsity Yutan @ Palmyra High School Main Gym</p>	<p>24 9:00am Speech Meet @ Lincoln Southwest HS 9:30am Wrestling-G/Varsity Weeping Water vs. Multiple Schools vs. Weeping Water @ Weeping Water High School</p>
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<p>25 1:30pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym</p>	<p>26 4:00pm Basketball-G/JH Nebraska City Lourdes (Lourdes Central Catholic School) @ Palmyra High School Auxiliary Gym 6:00pm Basketball-B/C Team (Time Changed) Elmwood-Murdock @ Elmwood-Murdock High School Basketball-C Team (Cancelled)@ Elmwood-Murdock High School 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck</p>	<p>27 4:00pm Wrestling-G/Varsity Palmyra vs. Multiple Schools @ Palmyra High School Main Gym 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>28 FFA State Degree Interviews @ Weeping Water High School 6:00pm-7:30pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School Garden Level Weight Room</p>	<p>29 4:30pm Basketball-B/JV Elmwood-Murdock @ Elmwood-Murdock Elementary School 4:30pm Basketball-G/JV Elmwood-Murdock @ Elmwood-Murdock High School 5:45pm Basketball-G/Varsity Elmwood-Murdock @ Elmwood-Murdock High School 6:00pm-9:00pm Youth Wrestling Practice 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:15pm-9:00pm Youth Wrestling Practice @ Palmyra High School East Gym Wrestling Deck 7:30pm Basketball-B/Varsity Elmwood-Murdock @ Elmwood-Murdock High School</p>	<p>29 FCCLA S.T.A.R. Competition @ Peru State College 3:00pm Wrestling-B/Varsity Freeman @ Freeman High School 6:00pm-9:00pm Youth Basketball Practice @ Bennet Elementary Gym 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym</p>	<p>30 MUDECAS Speech @ Humboldt Table Rock Steinauer 8:00am-11:00am Youth Basketball Practice @ Multiple Locations 9:00am Basketball-B/JV Mead Jr. / Sr. @ Mead Jr./Sr. High School 9:00am Basketball-B/C Team Mead Jr. / Sr. @ Mead Jr./Sr. High School</p>	<p>31</p>
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Student Services Report
Monday, January 12, 2026

1. MAPS Reading and Math testing has been completed for grades K-10. Data has been shared with staff.
2. ASPIRE- At this time we have three students in the Aspire program. One student graduated in December.
3. Mrs. Vodicka, Mr. Johnson and I have started to have conversations with Junior and Senior high staff to discuss changes to the schedule or classes for next year. We will be updating the Health curriculum at the Junior High level.
4. Throughout this second semester Special Education staff will be attending transitional professional development opportunities to meet state guidelines for implementation of IEPs.
5. Preschool Update



District OR-1 Public Schools
2026 Board of Education: Committee Assignments:

Updated: January 12, 2026

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
 - **Purpose:** Discuss and analyse the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** At least quarterly; more frequently when needed
 - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
 - **Purpose:** Review proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
 - **Meetings:** As needed and potentially more frequent during the legislative session
 - **Members:** Brandon Dersh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
 - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
 - **Meetings:** As needed during the strategic planning process
 - **Members:** Brandon Dersh and Dee Moore
- **School Improvement Steering Committee:**
 - **Purpose:** Assist in the SIP goal-setting process.
 - **Meetings:** As needed during the school accreditation and goal-setting process.
 - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
 - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
 - **Meetings:** 1-3 times before the Superintendent's evaluation.
 - **Member:** Board President
- **Foundation for Knowledge:**
 - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:**
 - As needed

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of District OR-1 Public Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the District OR-1 School District, each Board member will recognize:
 - a. That he or she has been entrusted with the educational development of the children and youth of the district.
 - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
 - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in District OR-1 Public Schools to meet the needs of every learner.
 - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
 - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the District OR-1 Public Schools District.
 - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
 - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

- b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in District OR-1 Public Schools.
- c. To base personal decisions upon all available facts in each situation, to vote honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.
- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself, immediate family or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of District OR-1 Public Schools as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in District OR-1 Public Schools with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its district, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Date of Adoption: January 17, 2017
Reviewed: February 14, 2022



District OR-1 Public Schools

2026-2027 School Calendar

Updated January 12, 2026



August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
5-11 Staff Development Days - No school for students 10 Start of Fall Practices 12 First Day of School for Students (K-12) 13 Preschool First Day of School 19 Teacher days 14 Student days						

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
10 PT Conferences 2-8 pm (1:00 p.m. dismissal) 11 PT Conferences: 8 AM -12 PM /Staff Development: p.m. 12 No School for Staff or Students 19 Teacher Days 18 Student Days						
						Total Teacher Days: 38
						Total Student Days: 36

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
7 Labor Day 23 PT Conferences 2-8 pm (1:00 p.m. dismissal) 24 PT Conferences: 8 AM -12 PM /Staff Development: p.m. 25 No School for Staff or Students 20 Teacher Days 19 Student Days						
						Total Teacher Days: 39
						Total Student Days: 33

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
1 Spring Practices Begin 4 End of Third Quarter 5 Spring Break - No School 12 No school for Staff or Students 26-29 No school for Staff or Students: Easter Break 31 Quiz Bowl (MUDECAS) Elementary Full Day of School. HS: No school 19 Teacher Days 18 Student Days						
						Total Teacher Days: 57
						Total Student Days: 54

October 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
7 Bluez Festival: No School for Students/ PD Day for staff 14 End of First Quarter 15 Staff Development Day 16 No school for staff or students 21 Teacher Days 19 Student Days						
						Total Teacher Days: 60
						Total Student Days: 52

April 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
15 Staff Development - No School for students 16 No school for students of staff 21 Teacher Days 20 Student Days						
						Total Teacher Days: 78
						Total Student Days: 74

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
16 Start of Winter Practices 17 Staff Development - No School for students / ECNC One Act 25-27 Thanksgiving Break - No School 18 Teacher Days 17 Student Days						
						Total Teacher Days: 78
						Total Student Days: 69

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
8 High School Graduation 20 End of 2nd Semester: 1:00pm Dismissal for 6-12 / No school K-5 21 Last Day for Certified Staff 31 Memorial Day 15 Teacher Days 14 Student Days						
						Total Teacher Days: 93
						Total Student Days: 88

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
18 End of Second Quarter - Early Dismissal 1:00pm 21-31 Winter Vacation - No School 23-27 Five day moratorium period est. by NSAA 14 Teacher Days 14 Student Days						
						Total Teacher Days: 92
						Total Student Days: 83

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
7-10 Summer Enrichment: Week 1 14-17 Summer Enrichment: Week 2 21-24 Summer Enrichment: Week 3 15 Teacher Days 14 Student Days						
						Total Teacher Days: 93
						Total Student Days: 88

First Semester Days: Staff Days: 92 Student Days: 83

Second Semester Days: Staff Days: 93 Student Days: 88

January 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1-4 Winter Vacation - No School 4 Staff Development - No School for students 5 Start of Second Semester: Students Return 18 Martin Luther King Day - No School 19 Teacher Days 18 Student Days						

July 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Updated: 1/12/2026

Teacher Days: 185
Student Days: 171

	No School Days for Students and Staff
	Staff Development Day for Staff: No School for Students
	1:00 p.m. Early Dismissal for all students
	Bennet Elementary Last Day of School

	First Day of School for K-12
	First Day of School for Preschool Students
	High School Graduation

Community RelationsTitle IX - Discrimination

District OR-1 Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX regulation implementing the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with the Title IX regulations to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby affirms its intent to adopt and publish grievance procedures providing for prompt and equitable resolution of written complaints. Such guidelines shall be developed as part of the administrative procedures, and such forms as needed shall be developed and made available to the public.
- 4) The Board of Education will implement specific and continuing steps to notify the public of its intent for compliance with nondiscriminatory practices. Self-evaluation and a continual assessment of the educational program will be implemented through regular administrative procedures.
- 5) Pursuant to this intent the Board of Education, as of this date, appoints the board policy committee to address these issues, as needed.

Legal Reference: Title IX

Date of Adoption: May 8, 2017
Reviewed: April 11, 2022

Community Relations

Form For Filing Complaints

Otoe County School District 66-0501

District OR-1 Public Schools

425 F Street

PO Box 130

Palmyra, NE 68418-0130

Date:

Person Making Complaint:

Address:

Phone:

(1) Name of child or person who you believe to have been unlawfully harassed:

_____.

(2) Statement of facts detailing date and manner in which child or person was harassed:

_____.

(3) Names of witnesses to the harassment:

_____.

(4) Relief requested (what I want done in response to this request):

_____.

The undersigned states: I have a reasonable belief that the facts in this complaint are true and accurate, I am familiar with the School District’s Title IX and anti-discrimination grievance and complaint procedures, and I give permission for an investigation to be made into this complaint.

Received by: _____ Signature: _____
Date: _____

Date of Adoption: May 8, 2017
Reviewed: April 11.2022

Community RelationsTitle IX--Procedure For Informal/Formal Hearing

In accordance with Title IX, the Board of Education of District OR-1 Public Schools, hereby re-affirms the following procedures for handling complaints alleging a violation of Title IX, a federal law which prohibits sex discrimination in any educational program receiving federal financial assistance.

Procedure:

- 1) A written complaint must be presented to the Superintendent, or the Superintendent's designated representative(s) on a form available at the school office.
- 2) The Superintendent or the designated representative(s) may request an informal conference to present information relative to the complaint, or to request further information relative to the specific nature of the complaint.
- 3) If the complaint is not resolved in the first informal conference an informal hearing will be arranged at the convenience of both parties.
- 4) The Superintendent or the designated representative(s) will plan the details of the hearing based upon the nature of the complaint and the number of persons involved. This hearing will be conducted by a Hearing Officer designated by the Superintendent or by the Board of Education.
- 5) The complainant will be notified in writing of the time and place of the hearing.
- 6) Witnesses and/or advisors may be called by either party within limits established by the Hearing Officer.
- 7) Upon completion of this hearing, the Hearing Officer will make a report in writing to the Superintendent within ten (10) school days of conclusion of the hearing, with a copy to the complainant. The Superintendent shall within five (5) school days determine whether to accept the recommended action of the Hearing Officer and notify the complainant of the Superintendent's decision. The complainant shall within five (5) school days notify the Superintendent whether the complainant accepts the decision; failure to identify any points of the decision with which the complainant does not agree shall be considered to be acceptance of the decision or the points with which the complainant has not identified disagreement.
- 8) If the above process does not resolve the complaint, an appeal may be made to the Board of Education through the Superintendent by filing a notice of appeal with the Superintendent within ten (10) school days of the Superintendent's notification.

Legal Reference: Title IX

Date of Adoption: May 8, 2017

Reviewed: April 11.2022

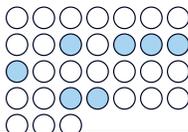
NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2

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MARCH 2026

MARCH



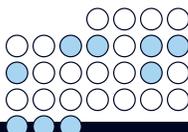
Budget & Finance Workshop - Tuesday, March 10 - Seward

COSSBA Annual Conference - March 12-15 - Louisville, KY

Budget & Finance Workshop - Tuesday, March 24 - West Point

NAEP State Convention - March 24-25 - Kearney

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APRIL 2026

APRIL



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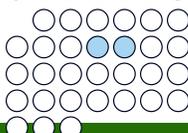
NSBA Annual Conference - April 10-12 - San Antonio, TX

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC



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JUNE 2026

JUNE

NASB Member Golf Outing - Wednesday, June 10 - Kearney Country Club

School Law Seminar - June 10-11 - Kearney



Continued on Page 3

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NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

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PAGE 3



ALICAP Summer Workshop - Tuesday, July 7 - Gering

ALICAP Summer Workshop - Wednesday, July 8 - Kearney

ALICAP Summer Workshop - Thursday, July 9 - Lincoln

Candidate Workshops - Summer

Area Membership Meetings - August through September

State Education Conference - November 18-20 - Omaha

New Board Member Workshops - December 2026 & January 2027

YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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IN THIS MONTH'S EDITION OF BOARD NOTES

This Month In ...

Training, Networking, Engagement & Upcoming Events

At The Board Table

Get to Know NASB's Endorsed Services

Threading A Moving Needle: LIC 2026

Thank You School Boards!

Your 2026 Advocacy Handbook & Annual Membership Guide are Coming Soon

Supporting District Financial Literacy Efforts

Your 2025 NASB Affiliates

Your NASB Board of Directors & Staff

... And Much More!

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Page 4

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Page 6

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Snapshots



THIS MONTH IN ...

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<https://members.nasbonline.org/>

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... The 2026 Legislative Session starts on Wednesday, January 7th and we are ready! The stockings are hung by the chimney with care, your Legislation Committee calls and meetings are scheduled, and our colored pens are ready to mark up anything pertinent as new bills are introduced the first 10 days. As mentioned, here are just some of the hot topics we anticipate in the coming year: ACT, Bonds, Spending Caps, Literacy, Option Enrollment, Petitions, Release Time, "Spaces", State Budget, Student Discipline, Superintendent Pay, Teacher Benefits/FMLA, Ten Commandments, and Truancy. Learn about all of these, hear from and have lunch with Senators and more at the Legislative Issues Conference, January 25-26, in Lincoln. Call Colby & Matt any time!

ALICAP ... ALICAP would like to welcome their newest member, Wausa Public Schools. This newest school district takes ALICAP's membership count to 227 total! Welcome Wausa, we're excited to have you join the pool!

BOARD LEADERSHIP ... Check out "At the Board Table" on Page 4 to learn about all things Board Leadership!

EDUCATION LEADERSHIP SEARCH SERVICE ... We have deadlines approaching for some great districts. If your district/ESU is just learning of a vacancy, there is time to do a full search process. Contact Shari for all things Search!

ENERGY PURCHASING ... As we close out 2025, the trends we highlighted last year have continued to shape the market. Demand for U.S. natural gas remains historically strong, driven primarily by electric power generation. While weather variability again played a role during peak summer and winter periods, structural growth in electricity demand has become an even more significant factor. Data centers supporting AI, cloud computing, and digital infrastructure continue to expand, placing sustained pressure on regional power grids and the natural gas resources that support them. At the same time, LNG exports and pipeline constraints in certain regions have contributed to greater price volatility. This remains relatively new territory for the natural gas industry, and your consultants at NJUMP and CJUMP continue to closely monitor market conditions, infrastructure developments, and regulatory changes to help secure reliable natural gas supplies at competitive and predictable rates for our members.

GALLUP STRENGTHS ... Let's talk about **Leadership**. When leaders operate from their strengths, followers get what they need. Teams become more confident, more resilient and more aligned on the work ahead. "What great leaders have in common is that each truly knows his or her strengths - and can call on the right strength at the right time." - Don Clifton. Schedule a Gallup retreat with Shari to learn more about your team's strengths.

MEMBER ENGAGEMENT ... Loved spending some time on the road in December visiting High Plains, Riverside, St. Paul, Northwest, Amherst, Litchfield, and Callaway. We are busy planning events for you in 2026 and look forward to seeing you at the Legislative Issues Conference in Lincoln, the President Retreat in Kearney, our 4th annual Federal Advocacy Fly In this April in Washington D.C., and Budget & Finance Workshops in Seward, Ogallala, West Point, and Kearney.

TECHNOLOGY ... As staff negotiations begin to wind down, please remember to enter your 2026-27 negotiated agreement into the Contract Settlement Form. If you need assistance, please email Darion! Happy Holidays!

NEBRASKA EDUCATION LAW BOOKS ... It is time to place your order for the 2025 Nebraska Education Laws Book! To streamline the ordering process, please submit your order directly to Colleen Saia at LexisNexis by calling 937-247-8171 or by email at colleen.m.saia@lexisnexis.com. When contacting Colleen, please include the number of print books and/or eBooks you wish to purchase, along with your tax-exempt documentation. Tiered pricing is as follows: 1 book = \$103, 2-24 books = \$97.85 each, 25-49 books = \$92.70 each, 50-149 books = \$82.40 each, 150-399 books = \$72.10 each, 400-999 books = \$61.80 each. Shipping costs vary, beginning at \$16.43 and increasing based on order size.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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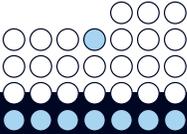


Events 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

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JANUARY 2026

JANUARY

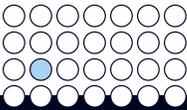
1st Day of the 2026 Legislative Session - Wednesday, January 7, 2026

Legislative Issues Conference - January 25-26, 2026 - Lincoln*

School Board Member Week in Nebraska - January 25-31, 2026



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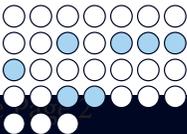
FEBRUARY 2026

FEBRUARY

President's Retreat - Monday, February 16 - Kearney*



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MARCH 2026

MARCH

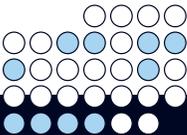
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APRIL 2026

APRIL

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NSBA National Conference - April 10-12 - San Antonio, TX

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC*



*Registration is Open

AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

For more information about **NASB Board Leadership Services**, including: Board Retreats, Strategic Planning, Community Engagement and Alignment, Online Survey Services/Superintendent Evaluation, Board Self-Assessment, Board Resources, or Board Governance publications, please contact:

Marcia Herring - Katie Corfield - Caden Frank - Stacie Higgins - Ben Anderjaska
Stephanie Summers - Avary Pansing-Brooks - Becky Erdkamp

JANUARY BOARD MEETING AGENDA ITEMS

Board Presidents and Superintendents: Please check your inbox for the [sample] **January Board Meeting Agenda** that was emailed to you on Wednesday, December 15, 2025, from shiggins@NASBonline.org. This agenda is aligned with the NASB Annual Board Calendar. If you have any questions or would like the email resent, please contact Stacie at 402-209-1608.

DID YOU KNOW?

2026 is an Election Year! Important dates to add to the Board Calendar:

- January 5, 2026, first day a person may file for office to have their name placed on the ballot as a candidate at the 2026 election. (§32-606)
- January 5, 2026, also the deadline for political subdivisions [the school board] to notify the Secretary of State, County Clerks, or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)
- February 17, 2026, last day for incumbents (any current office holder) to file for office on the primary ballot. (§32-606)
- March 2, 2026, last day for non-incumbents (new filers) to file for office for the primary election. (§32- 606)

2026 President Retreat

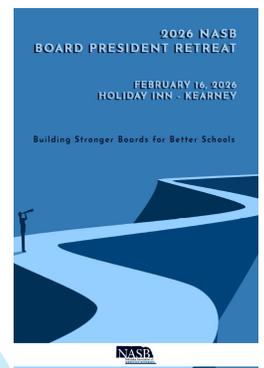
- When: Monday, February 16, 2026
- Where: Holiday Inn Kearney
- Who: Suggested Audience: Board Presidents, Aspiring Presidents, Superintendents including new hires, ESU Administrators

AGENDA:

Registration & Breakfast ... Crisis to Clarity ... Board Governance Standard VII: Board Operations ... Board Governance Standard II: Policy ... Lunch with a Side of Scenarios ... Board Governance Standard VIII: Board-Superintendent Relations ... Board Governance Standard IV: Accountability and Student Success ... Evaluation and Adjourn

**See the NASB Events page for more information and the registration link.
On site registrations welcome!**

<https://members.nasbonline.org/events/board-president-retreat> 



GET TO KNOW NASB'S ENDORSED SERVICES

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<https://members.nasbonline.org/endorsed-services> 

NASB is committed to providing our membership with high-quality programs, services, and advocacy to strengthen public education for all Nebraskans. In addition to the programs and services provided daily, in-house by the NASB staff, we are also able to offer key additional items through our Endorsement Program. NASB partners with local, regional, and national companies with a like-minded mission to offer a specific niche program or service in addition to those we currently offer which provide savings for school districts and ESUs.

For more detailed information, including who to contact, please visit the 'Endorsed Services' link on NASB's website linked above.



American Fidelity - Flexible Spending Account (FSA), Health Savings Account (HSA), and supplemental insurance.

eFunds for Schools - Secure electronic payment service that gives school students' parents the ability to pay for school expenses without writing a check or using cash.

Equifax - Responds to any and all Unemployment Claims on your district's behalf, provides professional development to your district staff, provides your district with a go-to resource who is an expert on Unemployment Claims, and prepares your district if the hearing process is necessary.

Lease Purchase Corporation - Formed in 1992, provides schools and ESUs a cost-effective way to finance the purchase of tangible assets including but not limited to buses, cars, vans, trucks, computers, instructional equipment, portables classrooms, remodeling, grounds equipment, cafeteria equipment, office equipment and furniture, heating and cooling units, and much more. The program allows you to refinance and consolidate existing leases into one loan at the lowest possible rate available at the time.

National Insurance Services - Provides schools and ESUs with a variety of supplemental insurance offerings for over 25 years: Group Long-Term Disability, Group Life, Group Accidental Death and Dismemberment, Vision and Health Care Savings Plans.

Nebraska Liquid Asset Fund - A money market fund that offers participants an option, other than their local bank, to invest public funds. The primary goal of the Fund is to provide flexibility while ensuring the safety and security of public funds entrusted to it. NLAFF was formed pursuant to the Interlocal Cooperation Act and follows the Nebraska laws governing that process.

OneSource - A Verified Credentials Company and Certified Contractors - Provides our members with background screening reports as part of their hiring process, and screens for state and federal criminal activity, adult and child abuse, credit history and social security verification. Certified Contractors elevates third-party background screening to support consistent security practices. This service provides an easy-to use credential that offers a clear picture of vendors through a powerful background check to meet your district's specific security concerns.

SafeSchools (Vector Solutions) - Provides over 250 Online Safety Training Courses via the internet, communicating with school staff on the administrator's behalf, and includes State Required Trainings like a one-hour Suicide Awareness Course. SafeSchools is free to any ALICAP member District/ESU.

THREADING A MOVING NEEDLE: LIC 2026

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<https://members.nasbonline.org/events/legislative-issues-conference>

Join us for the Legislative Issues Conference! January 25-26, 2026 (Sunday & Monday) - Cornhusker Marriott Lincoln

SUNDAY, JANUARY 25 - AGENDA

“Threading a Moving Needle: A panel with the K-12 representatives of the School Finance Review Commission”

In 2025, the Governor signed legislation creating the School Finance Review Commission. With several meetings behind them, goals set, and a report submitted, hear from the K-12 board members and administrators on the Commission as they update us on the goals, progress, discussion, and reports of their work. This panel will be facilitated by NASB’s Colby Coash, and Brian Maher, Commissioner of Education. Panelists include Shavonna Holman (Omaha BOE), Keith Runge (Lakeview BOE), Ann Foster (Brady Superintendent), Aaron Plas (Bennington Superintendent), John Schwartz (Millard Superintendent), and Liz Standish (Lincoln - Associate Superintendent of Business Affairs). Registration will begin at 5:30 PM with the reception, dinner, and program beginning at 6:00 PM.

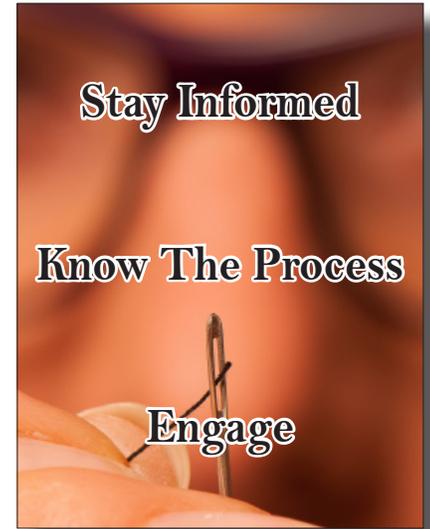


Photo courtesy of Zach Wendling/Nebraska Examiner

MONDAY, JANUARY 26 - AGENDA

Weeks into each year’s Legislative Session, key committee chairs, senators, and education leaders are invited to share their respective views throughout the morning. Get a firsthand look at the bills which will have an impact on public education in Nebraska. Close the conference by networking over lunch as a majority of Senators join us to discuss key takeaways from the morning.

- 8:00 AM Registration
- 8:30 AM Welcome and Introductions - NASB Legislative Committee Chair
- Bill Review
- Speaker Arch - Session Preview
- Senator von Gillern - Revenue Committee Update
- Senator Bosn - Judiciary Committee/Juvenile Justice Update
- Senator Hughes - School Finance Legislation Update
- Senator Lonowski - Education Committee Update
- Final Talking Points Prior to Your Lunch with the Senators
- 12:00 PM Lunch with the Senators
- 1:30 PM Adjournment



(IN NO PARTICULAR ORDER, SPEAKER LIST SUBJECT TO CHANGE)

1:30 to 3:00 PM - NEW*

“Everything You Wanted To Know About The Legislature, But Never Wanted To Ask”

A 101 level review of bill searches, the legislative process, engagement strategies, and more with plenty of time for Q&A. You will leave ready to advocate!

THANK YOU SCHOOL BOARDS!



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<https://members.nasbonline.org/events>

Mark Your Calendars and Join Us!



School Board Member Week in Nebraska

January 25-31, 2026 (Sunday through Saturday)

THANK YOU SCHOOL BOARDS! The week of January 25, 2026 will serve as School Board Recognition Week in Nebraska. Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs.

Legislative Issues Conference

January 25-26, 2026 (Sunday & Monday) - Cornhusker Marriott Lincoln

President's Retreat

February 16, 2026 (Monday) - Holiday Inn Kearney

Build your knowledge and understanding of the role of Board President, leadership of the board, and management of the board meeting. Perfect for Board Presidents, Vice Presidents, Aspiring Presidents, Superintendents and/or ESU Administrators.

Budget & Finance Workshops

March 10 - Seward ... March 24 - West Point ... April 7 - Ogallala ... April 8 - Kearney*

Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. This workshop features all aspects of school district finance. (*Amplified Finance Workshop)

Nebraska Reception at the NSBA Conference

April 11 (Saturday) - San Antonio, TX

Join NASB and fellow attendees from Nebraska in San Antonio for the Nebraska Reception, Saturday afternoon, during the NSBA National Conference. For more information or to RSVP email Sharon. Conference attendees and their guests are welcome to attend. Sponsored by D.A. Davidson & Co.

Federal Advocacy Fly-In

April 26-29, 2026 (Sunday to Wednesday) - Washington, DC

Join us for our fourth annual Fly-In. Tours, briefings, meetings with our Federal Delegation and more. Spend the week with peers from across Nebraska advocating for all things public education.



YOUR 2026 ADVOCACY HANDBOOK IS COMING SOON

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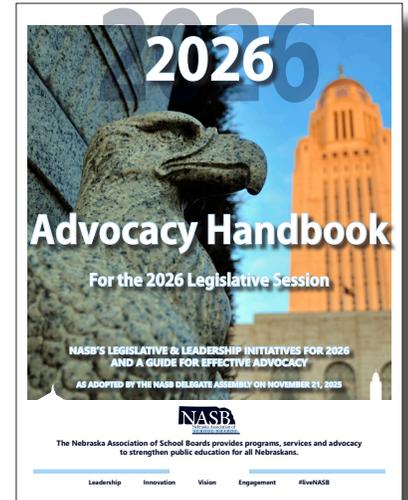
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<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

We will soon post the 2026 Advocacy Handbook, to be used as a resource and guideline during the upcoming Legislative Session which begins Wednesday, January 7th. The Advocacy Handbook includes NASB's legislative and leadership initiatives, as well as tips for effective advocacy and much more. The Handbook will be available to view, download, and print at the Government Relations section of the NASB website, and the link above. We look forward to working for and with you again this session ... do not hesitate to reach out to NASB at any time with questions on particular bills, initiatives, becoming more engaged, or the overall legislative process.

Matt, Colby, John & Lindsey
Your NASB Legislative Team

Interested in becoming more engaged in the legislative process? Whether it is from home, or in Lincoln, let us help you share your story, and advocate for public education in Nebraska as bills, topics, and issues arise.



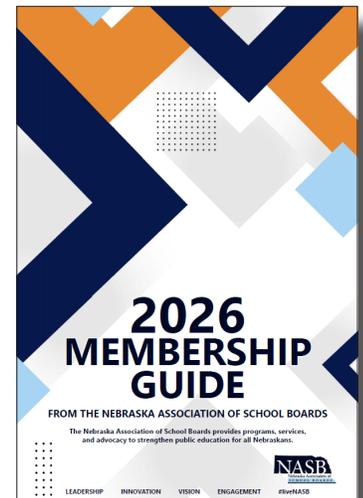
THE ANNUAL MEMBERSHIP GUIDE IS IN THE WORKS TOO

<https://members.nasbonline.org/news-resources/annual-membership-guide>

Each year, members receive the annual Membership Guide, a full-scale publication that includes information on everything NASB is and does such as:

- The History of NASB
- Organizations for Which NASB is Responsible
- Complexities & Governance Structure
- Your 2026 NASB Board of Directors & NASB Region Bylaws
- Your 2026 NASB Legislation Committee
- Advocacy & Engagement - What Is Your Role?
- Awards of Achievement & NASB Board Awards
- Ann Mactier - School Board Member of the Year
- Your NASB Programs & Services
- Your NASB Staff
- NASB's Endorsed Services; 2026 Platinum & Gold Level Affiliate Partners
- And more ...

Look for these Guides to be delivered early 2026!



NASB mourns the loss of ESU 13 Board Member Steve Diemoz. Pictured here in August receiving his Level X Award of Achievement at the Gering Area Membership Meeting with NASB Board Director Suzy Ernest, Steve devoted decades to serving students and schools as a member of both the Kimball and ESU 13 boards. A familiar and friendly face at many NASB events, Steve will be deeply missed. Our heartfelt condolences go out to his family, friends, fellow board members, and the administrators he worked alongside.



SUPPORTING DISTRICT FINANCIAL LITERACY EFFORTS

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<https://business.unl.edu/research/centers-and-institutes/economic-education/nebraska-council-economic-education/>

Supporting District Compliance with Nebraska's Financial Literacy Requirement

In partnership with Nebraska State Treasurer Joey Spellerberg, the Nebraska Council on Economic Education (NCEE) supports school districts and educators in delivering high-quality economic and financial literacy instruction across the state.

Under Nebraska's 2021 Financial Literacy Act, **Nebraska Revised Statutes 79-3001 through 79-3004**, linked below, every district is required to offer a semester-long personal finance course for all students and to report to their school board how the district is meeting this requirement. NCEE provides no-cost, standards-aligned curriculum resources, professional development for teachers, and implementation support to help districts confidently meet both the instructional and reporting expectations of the law.

School board members and administrators interested in learning more about available support may contact NCEE president, Dr. Jennifer Davidson at jdavidson2@unl.edu

RESOURCES:

<https://nebraskalegislature.gov/laws/statutes.php?statute=79-3001>

<https://treasurer.nebraska.gov/>



WARMEST WISHES FOR A MERRY CHRISTMAS AND A HAPPY NEW YEAR



FROM THE NASB BOARD AND STAFF

YOUR 2025 NASB AFFILIATES

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Leadership

Innovation

Vision

Engagement

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2,000,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

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ARCHITECTS

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Demco

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FOOD SERVICE

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Opa! Food Management

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