

## Superintendent Interviews

SEM School Library  
205 E 5th Avenue  
Sumner, NE 68878

Monday, January 20, 2025 1:00 PM

Mrs. Jennifer Anderson: Present  
Mr. Kirby Burden: Present  
Cynthia Burman: Present  
Mr. Matthew Hothem: Present  
Mrs. Laura Robbins: Present  
Audrey Schipporeit: Present

1. Declaration of Intend – Open Meetings Act

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

2.2.1. Business Items

2.2.2. Superintendent interviews

3 candiddates were interviewed.

2.2.3. Discussion of interview candidates

2.2.4. Review of Stakeholder feedback

2.2.5. Closed session for negotiations discussion for the Superintendent position

Motion to move into executive session to protect reputation of candidates at 4:46p.m. Passed with a motion by Mrs. Jennifer Anderson and a second by Cynthia Burman.

Yea: 6, Nay: 0

2.2.6. Discuss and take necessary action to approve negotiations with Superintendent candidate.

Board authorized board president to negotiate the offer with candidate A. Kirby and Jennifer spoke with candidate A over the phone Updated contract was emailed to the candidate.

Motion to come out of executive session at 5:49p.m Passed with a motion by Audrey Schipporeit and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

Motion to negotiate the offer to candidate A Passed with a motion by Mr. Matthew Hothem and a second by Mrs. Jennifer Anderson.

Yea: 6, Nay: 0

2.2.7. Motion to negotiate with 2nd candidate if necessary and the board likes the second candidate.

### 3. Adjourn

Motion to adjourn the meeting at 6:14p.m.rn Passed with a motion by Cynthia Burman and a second by Audrey Schipporeit.

Yea: 6, Nay: 0