

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adef0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\f2\fbidi\fmodern\fcharset0\fpqr1{*\panose 02070309020205020404}Courier New;}{\f34\fbidi\froman\fcharset0\fpqr2{*\panose 02040503050406030204}Cambria Math;}{\flomajor\31500\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\fpqr2{*\panose 02040503050406030204}Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fhiminor\31506\fbidi\froman\fswiss\fcharset0\fpqr2{*\panose 020f0502020204030204}Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\f40\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\f41\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\f43\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\f44\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\f45\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\f46\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\f47\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\f48\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\f60\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f61\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f63\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f64\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f65\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f66\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f67\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f68\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\f380\fbidi\froman\fcharset238\fpqr2 Cambria Math CE;}{\f381\fbidi\froman\fcharset204\fpqr2 Cambria Math Cyr;}{\f383\fbidi\froman\fcharset161\fpqr2 Cambria Math Greek;}{\f384\fbidi\froman\fcharset162\fpqr2 Cambria Math Tur;}{\f387\fbidi\froman\fcharset186\fpqr2 Cambria Math Baltic;}{\f388\fbidi\froman\fcharset163\fpqr2 Cambria Math (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\fdbmajor\31525\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}

{\fdbmajor\31526\fbidi \froman\charset163\prq2 Times New Roman
(Vietnamese);} {\fhimajor\31528\fbidi \froman\charset238\prq2 Cambria
CE;} {\fhimajor\31529\fbidi \froman\charset204\prq2 Cambria Cyr;} {\fhimajor\31531\fbidi
\froman\charset161\prq2 Cambria Greek;} {\fhimajor\31532\fbidi \froman\charset162\prq2
Cambria Tur;} {\fhimajor\31535\fbidi \froman\charset186\prq2 Cambria Baltic;}
{\fhimajor\31536\fbidi \froman\charset163\prq2 Cambria
(Vietnamese);} {\fbimajor\31538\fbidi \froman\charset238\prq2 Times New Roman
CE;} {\fbimajor\31539\fbidi \froman\charset204\prq2 Times New Roman Cyr;}
{\fbimajor\31541\fbidi \froman\charset161\prq2 Times New Roman
Greek;} {\fbimajor\31542\fbidi \froman\charset162\prq2 Times New Roman
Tur;} {\fbimajor\31543\fbidi \froman\charset177\prq2 Times New Roman (Hebrew);}
{\fbimajor\31544\fbidi \froman\charset178\prq2 Times New Roman
(Arabic);} {\fbimajor\31545\fbidi \froman\charset186\prq2 Times New Roman
Baltic;} {\fbimajor\31546\fbidi \froman\charset163\prq2 Times New Roman (Vietnamese);}
{\flominor\31548\fbidi \froman\charset238\prq2 Times New Roman
CE;} {\flominor\31549\fbidi \froman\charset204\prq2 Times New Roman
Cyr;} {\flominor\31551\fbidi \froman\charset161\prq2 Times New Roman Greek;}
{\flominor\31552\fbidi \froman\charset162\prq2 Times New Roman
Tur;} {\flominor\31553\fbidi \froman\charset177\prq2 Times New Roman
(Hebrew);} {\flominor\31554\fbidi \froman\charset178\prq2 Times New Roman (Arabic);}
{\flominor\31555\fbidi \froman\charset186\prq2 Times New Roman
Baltic;} {\flominor\31556\fbidi \froman\charset163\prq2 Times New Roman
(Vietnamese);} {\fdbminor\31558\fbidi \froman\charset238\prq2 Times New Roman CE;}
{\fdbminor\31559\fbidi \froman\charset204\prq2 Times New Roman
Cyr;} {\fdbminor\31561\fbidi \froman\charset161\prq2 Times New Roman
Greek;} {\fdbminor\31562\fbidi \froman\charset162\prq2 Times New Roman Tur;}
{\fdbminor\31563\fbidi \froman\charset177\prq2 Times New Roman
(Hebrew);} {\fdbminor\31564\fbidi \froman\charset178\prq2 Times New Roman
(Arabic);} {\fdbminor\31565\fbidi \froman\charset186\prq2 Times New Roman Baltic;}
{\fdbminor\31566\fbidi \froman\charset163\prq2 Times New Roman
(Vietnamese);} {\fhiminor\31568\fbidi \fswiss\charset238\prq2 Calibri
CE;} {\fhiminor\31569\fbidi \fswiss\charset204\prq2 Calibri Cyr;} {\fhiminor\31571\fbidi
\fswiss\charset161\prq2 Calibri Greek;} {\fhiminor\31572\fbidi \fswiss\charset162\prq2
Calibri Tur;} {\fhiminor\31575\fbidi \fswiss\charset186\prq2 Calibri Baltic;}
{\fhiminor\31576\fbidi \fswiss\charset163\prq2 Calibri (Vietnamese);} {\fbiminor\31578\fbidi
\froman\charset238\prq2 Times New Roman CE;} {\fbiminor\31579\fbidi
\froman\charset204\prq2 Times New Roman Cyr;} {\fbiminor\31581\fbidi
\froman\charset161\prq2 Times New Roman Greek;} {\fbiminor\31582\fbidi
\froman\charset162\prq2 Times New Roman Tur;} {\fbiminor\31583\fbidi
\froman\charset177\prq2 Times New Roman (Hebrew);} {\fbiminor\31584\fbidi
\froman\charset178\prq2 Times New Roman (Arabic);} {\fbiminor\31585\fbidi
\froman\charset186\prq2 Times New Roman Baltic;} {\fbiminor\31586\fbidi
\froman\charset163\prq2 Times New Roman (Vietnamese);} }
{\color\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red0\green255\blue
0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;\red255\green255\blue2
55;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;

eldendsel\wrppunct \asianbrkrule\rsidroot15944715\newtblstyru\snogrowautofit
\fet0{*}\wgrffmtfilter 013f}\ilfomacatclnup0{*}\ftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsep \par }}{*}\ftnsepc \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsepc \par }}{*}\aftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsep \par }}{*}\aftnsepc \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsepc \par }}\ltrpar \sectd
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbnj {\headerl \ltrpar
\pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\headerr \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\headerf \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{*}\pnseclv11\pnucrm\pnstart1\pnindent720\pnhang {\pntxta
.}}{*}\pnseclv12\pnucltr\pnstart1\pnindent720\pnhang {\pntxta
.}}{*}\pnseclv13\pndec\pnstart1\pnindent720\pnhang {\pntxta

.}}{*pnseclv14\pnlcltr\pnstart1\pnindent720\pnhang {\pntxta }}
{*pnseclv15\pndec\pnstart1\pnindent720\pnhang {\pntxtb ({\pntxta
)}}{*pnseclv16\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb ({\pntxta
)}}{*pnseclv17\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb ({\pntxta)}}{*pnseclv18
\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb ({\pntxta
)}}{*pnseclv19\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb ({\pntxta)}}\pard\plain \ltrpar
\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 \rtlch\fcs1 \af2\afs20\alang1025 \ltrch\fcs0
\f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \ab\af2 \ltrch\fcs0
\binsrsid3682047\charrsid3682047 Board of Education Regular Meeting \par }{\rtlch\fcs1 \af2
\ltrch\fcs0 \insrsid3682047 Monday, December 13, 2021 8:00 PM \par WPS Board/Meeting
Room

300 S. Bismark St.
PO Box 159

Wausa, NE 68786-0159 \par \par }{\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid13595428

Derek Cunningham (Board Member): Present
Mark Dawson (Board Member): Present
Mike Kumm (Board President): Present
Terry Nelson (Board Secretary): Present
Brian Wakeley (Board Vice-President): Present
Pepper West (Board Member): Present

\par }{\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 \par

1. Call to Order

Meeting called to order at 8:00 PM

1.1. Pledge of Allegiance

1.2. Excuse Absent Board Members

2. Approval of Consent Agenda

2.1. Agenda

Motion to approve the agenda as presented Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 6, Nay: 0

2.2. Minutes of previous meeting

Motion to approve the minutes of the previous meeting Passed with a motion by Pepper West (Board Member) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

3. Guests

4. Financial Reports

4.1. Treasurer

Motion to approve the Treasurer's Report as presented by Mr. Hoelsing Passed with a motion by Terry Nelson (Board Secretary) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

4.2. Claims

Motion to approve the Claims as presented by Mr. Hoelsing Passed with a motion by Derek Cunningham (Board Member) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

4.3. Activity

Motion to Approve the Activity Fund Report Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 6, Nay: 0

5. Action Items

5.1. Discuss, consider, and make a Motion and a second to Approve the 2022-23 Negotiated agreement as presented (Approved by the WEA)

Motion to approve the Negotiated agreement for the 2022-23 school year, with an 700.00 increase on the base (3.81% package raise). Passed with a motion by Brian Wakeley (Board Vice-President) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 6, Nay: 0

5.2. Discuss, consider, and make a motion and a second to approve the Superintendent Evaluation for the 2021-22 school year

Motion to approve the Superintendent Evaluation for the 2021-22 school year. Passed with a motion by Terry Nelson (Board Secretary) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 6, Nay: 0

6. Reports

6.1. Superintendent

Mr. Hoelsing gave the superintendent report, highlighting legislative issues, negotiations, and elementary happenings.

6.2. Principal

Mr. Anderson presented his principal report, highlighting the WHIP program, HAL updates and

happenings, and the MS Skills USA team, and the Christmas concert upcoming.

6.3. Activities Director

Mr. Conn presented the AD report, highlighting the beginning of basketball seasons, Music concerts, and the Play Production state championship performance.

7. Discussion Items

7.1. Playground

Mr. Hoelsing discussed potential playground upgrades with the board.

7.2. Strategic Planning

Mr. Hoelsing highlighted strategic planning, as well as happenings with Osmond Community Schools.

8. Executive (Closed) Session (If needed)

Motion to move to executive session at 9:22pm to discuss Superintendent Negotiations Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

Motion to leave executive session at 9:42pm. Passed with a motion by Terry Nelson (Board Secretary) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 6, Nay: 0

The Board went into executive session to discuss superintendent salary for 2022-2024.

9. Dates of Future Board Meetings

Motion to adjourn the meeting at 9:43 PM Passed with a motion by Terry Nelson (Board Secretary) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Terry Nelson (Board Secretary): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 6, Nay: 0

10. Adjourn

\par } \pard \ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid368204
7 {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 _____ \par
Chairperson \par \par _____ \par } \pard \ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 Superintendent \par } {*\themedata
504b030414000600080000002100e9de0fbfff0000001c020000130000005b436f6e74656e745f54
797065735d2e786d6cac91cb4ec3301045f748fc83e52d4a
9cb2400825e982c78ec7a27cc0c8992416c9d8b2a755fbf74cd25442a820166c2cd933f79e3be372
bd1f07b5c3989ca74aaff2422b24eb1b475da5df374fd9ad
5689811a183c61a50f98f4babebc2837878049899a52a57be670674cb23d8e90721f90a4d2fa3802
cb35762680fd800ecd7551dc18eb899138e3c943d7e503b6
b01d583deee5f99824e290b4ba3f364eac4a430883b3c092d4eca8f946c916422ecab927f52ea42b8
9a1cd59c254f919b0e85e6535d135a8de20f20b8c12c3b0
0c895fcf6720192de6bf3b9e89ecdbd6596cbcdd8eb28e7c365ecc4ec1ff1460f53fe813d3cc7f5b7f0
20000ffff0300504b030414000600080000002100a5d6
a7e7c0000000360100000b0000005f72656c732f2e72656c73848fcf6ac3300c87ef85bd83d17d51
d2c31825762fa590432fa37d00e1287f68221bdb1bebdb4f
c7060abb0884a4eff7a93dfeae8bf9e194e720169aaa06c3e2433fcb68e1763dbf7f82c985a4a72508
5b787086a37bdbb55fbc50d1a33ccd311ba548b6309512
0f88d94fbc52ae4264d1c910d24a45db3462247fa791715fd71f989e19e0364cd3f51652d73760ae8
fa8c9ffb3c330cc9e4fc17faf2ce545046e37944c69e462
a1a82fe353bd90a865aad41ed0b5b8f9d6fd010000ffff0300504b0304140006000800000021006b7
99616830000008a0000001c0000007468656d652f746865
6d652f7468656d654d616e616765722e786d6c0ccc4d0ac3201040e17da17790d93763bb284562b
2cbaebbf600439c1a41c7a0d29fdb7e5e38337cedf14d59b
4b0d592c9c070d8a65cd2e88b7f07c2ca71ba8da481cc52c6ce1c715e6e97818c9b48d13df49c873
517d23d59085adb5dd20d6b52bd521ef2cdd5eb9246a3d8b
4757e8d3f729e245eb2b260a0238fd010000ffff0300504b03041400060008000000210030dd4329
a8060000a41b0000160000007468656d652f7468656d652f
7468656d65312e786d6cec594f6fdb3614bf0fd87720746f6327761a07758ad8b19b2d4d1bc46e87
1e698996d850a240d2497d1bdae38001c3ba618715d86d87
615b8116d8a5fb34d93a6c1dd0afb0475292c5585e9236d88aad3e2412f9e3fbff1e1fa9abd7eec70c
1d1221294fda5efd72cd4324f1794093b0eddd1ef62fad
79482a9c0498f184b4bd2991deb58df7dfbb8ad755446282607d22d771db8b944ad79796a40fc358
5ee62949606ecc458c15bc8a702910f808e8c66c69b9565b

5d8a314d3c94e018c8de1a8fa94fd05093f43672e23d06af89927ac06762a049136785c10607758d
9053d965021d62d6f6804fc08f86e4bef210c352c144dbab
999fb7b4717509af678b985ab0b6b4ae6f7ed9ba6c4170b06c788a705430adf71bad2b5b057d0360
6a1ed7ebf5babd7a41cf00b0ef83a6569632cd467faddec9
699640f6719e76b7d6ac355c7c89feca9cccad4ea7d36c65b258a206641f1b73f8b5da6a6373d9c11
b90c537e7f08dce66b7bbeae00dc8e257e7f0fd2badd586
8b37a088d1e4600ead1ddaef67d40bc898b3ed4af81ac0d76a197c86826828a24bb318f3442d8ab5
18dfe3a20f000d6458d104a9694ac6d88728eee2782428d6
0cf03ac1a5193be4cbb921cd0b495fd054b5bd0f530c1931a3f7eaf9f7af9e3f45c70f9e1d3ff8e9f8e
1c3e3073f5a42ceaa6d9c84e5552fbffdeccfc71fa33f
9e7ef3f2d117d57859c6fffac327bffcfc793510d26726ce8b2f9ffcf6ecc98baf3efdfdbb4715f04d814
765f890c644a29be408edf3181433567125272371be
15c308d3f28acd249438c19a4b05fd9e8a1cf4cd296699771c393ac4b5e01d01e5a30a787d72cfl17
8108989a2159c77a2d801ee72ce3a5c545a6147f32a9979
3849c26ae66252c6ed637c58c5bb8b13c7bfbfd490a75330f4b47f16e441c31f7184e140e494214d2
73fc80900aedee52ead87597fa824b3e56e82e451d4c2b4d
32a423279a668bb6690c7e9956e90cfe766cb37b077538abd27a8b1cba48c80acc2a841f12e698f13
a9e281c57911ce298950d7e03aba84ac8c154f8655c4f2a
f074481847bd804859b5e696007d4b4edfc150b12addbecba6b18b148a1e54d1bc81392f23b7f841
37c2715a851dd0242a633f900710a218ed715505dfe56e86
e877f0034e16bafb0e258ebb4faf06b769e888340b103d331115bebc4eb813bf83291b63624a0d14
75a756c734f9bbc2cd28546ecbe1e20a3794ca175f3fae90
fb6d2dd99bb07b55e5ccf68942bd0877b23c77b908e8db5f9db7f024d9239010f35bd4bbe2fcae387
bfff9e2bc289f2fbe24cfaa301468dd8bd846dbb4ddf1c2
ae7b4c191ba8292337a469bc25ec3d411f06f53a73e224c5292c8de0516732307070a1c0660d125c
7d44553488700a4d7bddd3444299910e254ab984c3a219ae
a4adf1d0f82b7bd46cea4388ad1c12ab5d1ed8e1153d9c9f350a3246aad01c6873462b9ac05999ad5
cc988826eafc3acae853a33b7ba11cd1445875ba1b236b1
399483c90bd560b0b0263435085a21b0f22a9cf9356b38ec6046026d77eba3dc2dc60b17e92219e1
80643ed27acffba86e9c94c7ca9c225a0f1b0cfae0788ad5
4adc5a9aec1b703b8b93caec1a0bd8e5de7b132fe5113cf312503b998e2c2927274bd051db6b3597
9b1ef271daf6c6704e86c73805af4bdd476216c26593af84
0dfb5393d964f9cc9bad5c313709ea70f561ed3ea7b053075221d51696910d0d339585004b34272b
ff7213cc7a510a5454a3b349b1b206c1f0af490176745d4b
c663e2abb2b34b23da76f6352ba57ca2881844c1111ab189d8c7e07e1daaa04f40255c77988aa05fe
06e4e5bdb4cb9c5394bbaf28d98c1d971ccd20867e556a7
689ec9166e0a522183792b8907ba55ca6e943bbf2a26e52f48957218ffcf54d1fb09dc3eac04da033
e5c0d0b8c74a6b43d2e54c4a10aa511f5fb021a07533b20
5ae07e17a621a8e082dafc17e450ffb739676998b48643a4daa7211214f623150942f6a02c99e83b8
5583ddbbb2c4996113211551257a656ec1139246ca86be0
aadedb3d1441a89b6a929501833b197fee7b9641a3503739e57c732a59b1f7da1cf8a73b1f9bcc09
45b874d4393dbbf10b1680f66bbaa5d6f96e77b6f59113d
316bb31a795600b3d256d0cad2fe354538e7566b2bd69cc6cbcd5c38f0e2bcc63058344429dc2121
fd07f63f2a7c66bf76e80d75c8f7a1b622f878a18941d840
545fb28d07d205d20e8ea071b283369834296bdaac75d256cb37eb0bee740bbe278cad253b8bbfcf
69eca23973d939b97891c6ce2cecd8da8e2d343578f6648a

\lsdlocked0 Emphasis;\lsdsemihidden0 \lsdunhideused0 \lsdpriority59 \lsdlocked0 Table Grid;\lsdunhideused0 \lsdlocked0 Placeholder Text;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority1 \lsdlocked0 No Spacing;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading;\lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1 Accent 1;\lsdunhideused0 \lsdlocked0 Revision;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority34 \lsdlocked0 List Paragraph;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority29 \lsdlocked0 Quote;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority30 \lsdlocked0 Intense Quote;\lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent

