

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adeff0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbio
 \deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi
 \froman\fcharset0\frpq2{*\panose 02020603050405020304} Times New Roman;}{\f2\fbidi
 \fmodern\fcharset0\frpq1{*\panose 02070309020205020404} Courier New;}{\f34\fbidi
 \froman\fcharset0\frpq2{*\panose 02040503050406030204} Cambria
 Math;}{\flomajor\fbidi\froman\fcharset0\frpq2{*\panose
 02020603050405020304} Times New Roman;}{\fdbmajor\fbidi
 \froman\fcharset0\frpq2{*\panose 02020603050405020304} Times New
 Roman;}{\fhimajor\fbidi\froman\fcharset0\frpq2{*\panose
 02040503050406030204} Cambria;}{\fbimajor\fbidi\froman\fcharset0\frpq2{*\panose
 02020603050405020304} Times New Roman;}{\flominor\fbidi
 \froman\fcharset0\frpq2{*\panose 02020603050405020304} Times New Roman;}
 {\fdbminor\fbidi\froman\fcharset0\frpq2{*\panose 02020603050405020304} Times
 New Roman;}{\fhiminor\fbidi\froman\fcharset0\frpq2{*\panose
 020f05020204030204} Calibri;}{\fbiminor\fbidi\froman\fcharset0\frpq2{*\panose
 02020603050405020304} Times New Roman;}{\f40\fbidi\froman\fcharset238\frpq2 Times New
 Roman CE;}{\f41\fbidi\froman\fcharset204\frpq2 Times New Roman Cyr;}{\f43\fbidi
 \froman\fcharset161\frpq2 Times New Roman Greek;}{\f44\fbidi\froman\fcharset162\frpq2
 Times New Roman Tur;}{\f45\fbidi\froman\fcharset177\frpq2 Times New Roman
 (Hebrew);}{\f46\fbidi\froman\fcharset178\frpq2 Times New Roman (Arabic);}{\f47\fbidi
 \froman\fcharset186\frpq2 Times New Roman Baltic;}{\f48\fbidi\froman\fcharset163\frpq2
 Times New Roman (Vietnamese);}{\f60\fbidi\froman\fcharset238\frpq1 Courier New
 CE;}{\f61\fbidi\froman\fcharset204\frpq1 Courier New Cyr;}{\f63\fbidi
 \froman\fcharset161\frpq1 Courier New Greek;}{\f64\fbidi\froman\fcharset162\frpq1 Courier
 New Tur;}{\f65\fbidi\froman\fcharset177\frpq1 Courier New (Hebrew);}{\f66\fbidi
 \froman\fcharset178\frpq1 Courier New (Arabic);}{\f67\fbidi\froman\fcharset186\frpq1
 Courier New Baltic;}{\f68\fbidi\froman\fcharset163\frpq1 Courier New
 (Vietnamese);}{\f380\fbidi\froman\fcharset238\frpq2 Cambria Math CE;}{\f381\fbidi
 \froman\fcharset204\frpq2 Cambria Math Cyr;}{\f383\fbidi\froman\fcharset161\frpq2 Cambria
 Math Greek;}{\f384\fbidi\froman\fcharset162\frpq2 Cambria Math Tur;}{\f387\fbidi
 \froman\fcharset186\frpq2 Cambria Math Baltic;}{\f388\fbidi\froman\fcharset163\frpq2
 Cambria Math (Vietnamese);}{\flomajor\fbidi\froman\fcharset238\frpq2 Times New
 Roman CE;}{\flomajor\fbidi\froman\fcharset204\frpq2 Times New Roman
 Cyr;}{\flomajor\fbidi\froman\fcharset161\frpq2 Times New Roman Greek;}
 {\flomajor\fbidi\froman\fcharset162\frpq2 Times New Roman
 Tur;}{\flomajor\fbidi\froman\fcharset177\frpq2 Times New Roman
 (Hebrew);}{\flomajor\fbidi\froman\fcharset178\frpq2 Times New Roman (Arabic);}
 {\flomajor\fbidi\froman\fcharset186\frpq2 Times New Roman
 Baltic;}{\flomajor\fbidi\froman\fcharset163\frpq2 Times New Roman
 (Vietnamese);}{\fdbmajor\fbidi\froman\fcharset238\frpq2 Times New Roman CE;}
 {\fdbmajor\fbidi\froman\fcharset204\frpq2 Times New Roman
 Cyr;}{\fdbmajor\fbidi\froman\fcharset161\frpq2 Times New Roman
 Greek;}{\fdbmajor\fbidi\froman\fcharset162\frpq2 Times New Roman Tur;}
 {\fdbmajor\fbidi\froman\fcharset177\frpq2 Times New Roman
 (Hebrew);}{\fdbmajor\fbidi\froman\fcharset178\frpq2 Times New Roman
 (Arabic);}{\fdbmajor\fbidi\froman\fcharset186\frpq2 Times New Roman Baltic;}

{\fdbmajor\31526\fbidi \froman\charset163\fq2 Times New Roman
 (Vietnamese);} {\fhimajor\31528\fbidi \froman\charset238\fq2 Cambria
 CE;} {\fhimajor\31529\fbidi \froman\charset204\fq2 Cambria Cyr;} {\fhimajor\31531\fbidi
 \froman\charset161\fq2 Cambria Greek;} {\fhimajor\31532\fbidi \froman\charset162\fq2
 Cambria Tur;} {\fhimajor\31535\fbidi \froman\charset186\fq2 Cambria Baltic;}
 {\fhimajor\31536\fbidi \froman\charset163\fq2 Cambria
 (Vietnamese);} {\fbimajor\31538\fbidi \froman\charset238\fq2 Times New Roman
 CE;} {\fbimajor\31539\fbidi \froman\charset204\fq2 Times New Roman Cyr;}
 {\fbimajor\31541\fbidi \froman\charset161\fq2 Times New Roman
 Greek;} {\fbimajor\31542\fbidi \froman\charset162\fq2 Times New Roman
 Tur;} {\fbimajor\31543\fbidi \froman\charset177\fq2 Times New Roman (Hebrew);}
 {\fbimajor\31544\fbidi \froman\charset178\fq2 Times New Roman
 (Arabic);} {\fbimajor\31545\fbidi \froman\charset186\fq2 Times New Roman
 Baltic;} {\fbimajor\31546\fbidi \froman\charset163\fq2 Times New Roman (Vietnamese);}
 {\flominor\31548\fbidi \froman\charset238\fq2 Times New Roman
 CE;} {\flominor\31549\fbidi \froman\charset204\fq2 Times New Roman
 Cyr;} {\flominor\31551\fbidi \froman\charset161\fq2 Times New Roman Greek;}
 {\flominor\31552\fbidi \froman\charset162\fq2 Times New Roman
 Tur;} {\flominor\31553\fbidi \froman\charset177\fq2 Times New Roman
 (Hebrew);} {\flominor\31554\fbidi \froman\charset178\fq2 Times New Roman (Arabic);}
 {\flominor\31555\fbidi \froman\charset186\fq2 Times New Roman
 Baltic;} {\flominor\31556\fbidi \froman\charset163\fq2 Times New Roman
 (Vietnamese);} {\fdbminor\31558\fbidi \froman\charset238\fq2 Times New Roman CE;}
 {\fdbminor\31559\fbidi \froman\charset204\fq2 Times New Roman
 Cyr;} {\fdbminor\31561\fbidi \froman\charset161\fq2 Times New Roman
 Greek;} {\fdbminor\31562\fbidi \froman\charset162\fq2 Times New Roman Tur;}
 {\fdbminor\31563\fbidi \froman\charset177\fq2 Times New Roman
 (Hebrew);} {\fdbminor\31564\fbidi \froman\charset178\fq2 Times New Roman
 (Arabic);} {\fdbminor\31565\fbidi \froman\charset186\fq2 Times New Roman Baltic;}
 {\fdbminor\31566\fbidi \froman\charset163\fq2 Times New Roman
 (Vietnamese);} {\fhiminor\31568\fbidi \fswiss\charset238\fq2 Calibri
 CE;} {\fhiminor\31569\fbidi \fswiss\charset204\fq2 Calibri Cyr;} {\fhiminor\31571\fbidi
 \fswiss\charset161\fq2 Calibri Greek;} {\fhiminor\31572\fbidi \fswiss\charset162\fq2
 Calibri Tur;} {\fhiminor\31575\fbidi \fswiss\charset186\fq2 Calibri Baltic;}
 {\fhiminor\31576\fbidi \fswiss\charset163\fq2 Calibri (Vietnamese);} {\fbiminor\31578\fbidi
 \froman\charset238\fq2 Times New Roman CE;} {\fbiminor\31579\fbidi
 \froman\charset204\fq2 Times New Roman Cyr;} {\fbiminor\31581\fbidi
 \froman\charset161\fq2 Times New Roman Greek;} {\fbiminor\31582\fbidi
 \froman\charset162\fq2 Times New Roman Tur;} {\fbiminor\31583\fbidi
 \froman\charset177\fq2 Times New Roman (Hebrew);} {\fbiminor\31584\fbidi
 \froman\charset178\fq2 Times New Roman (Arabic);} {\fbiminor\31585\fbidi
 \froman\charset186\fq2 Times New Roman Baltic;} {\fbiminor\31586\fbidi
 \froman\charset163\fq2 Times New Roman (Vietnamese);} }
 {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red0\green255\blue
 0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;\red255\green255\blue2
 55;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;}

```
<red128\green0\blue128;\><red128\green0\blue0;\><red128\green128\blue128\>  
<8;\><red192\green192\blue192;\>{\*\defchp \fs22 } {\*\defpap \ql  
\li0\ri0\sa200\sl276\smult1\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 } \noqfpromote {\stylesheet {\ql  
\li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext0 \sqformat \spriority0 Normal; } {\* \cs10 \additive \semihidden Default Paragraph  
Font; } {\*  
\ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat  
1\trcfpat1\tblind0\tblindtype3\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbrdrdgr\tsbrdrh\tsbrdrv \ql  
\li0\ri0\sa200\sl276\smult1  
\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext11 \semihidden \sunhideused Normal Table; } {\s15\ql  
\li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text; } {\* \cs16 \additive \rtlch\fcs1  
\af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \semihidden Plain Text  
Char; } {\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18  
\sunhideused \styrsid11208721 header; } {\* \cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink17 \slocked \styrsid11208721 Header Char; } {\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20  
\sunhideused \styrsid11208721 footer; } {\* \cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char; } {\* \rsidtbl  
\rsid216579\rsid1321309\rsid1657503\rsid2521942\rsid2759801\rsid3682047\rsid4746559\rsid5  
269232\rsid5576724\rsid6374370\rsid7540961\rsid7760908\rsid8945200\rsid10030764\rsid1103  
7631\rsid11108340\rsid11208721\rsid12272363\rsid13595428  
\rsid13769013\rsid13775803\rsid15944715\rsid16648166} {\mmathPr\mmathFont34\mbrkBin0\  
mbrkBinSub0\msmallFrac0\mdispDef1\mlMargin0\mrMargin0\mdfJc1\mwrapIndent1440\mint  
Lim0\mnaryLim1 } {\info {\operator KSBA } {\creatim\yr2012\mo8\dy27\hr11\min15}  
{\revtim\yr2012\mo8\dy27\hr11\min15} {\version2} {\edmins0} {\nofpages1} {\nofwords31} {\nof  
chars181} {\nofcharsws211} {\vern49273} } {\*\xmlnstbl {\xmlns1  
http://schemas.microsoft.com/office/word/2003/wordml} }  
\paperw12240\paperh15840\margl1319\margr1319\margt1440\margb1440\gutter0\ltrsect  
\widowctrl\ftnbj\aeenddoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote  
mbedlingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvalid  
xml0\showxmllerrors0\noxlattoyen  
\expshrt\trn\trlsps\dntrlnsdb\trnospaceforul\hyphcaps0\formshade\horzdoc\dgmargins\dghspace  
180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1  
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln  
htadjtbl\useltbaln\alntblind\lycalctblwd\lyttblrtr\lnbrkrule\nobrkwprtbl\snaptoGRIDincell\allowfi
```

eldendsel\wrppunct \asianbrkrule\rsidroot15944715\newtblstyru\snogrowautofit
\fet0{*\wgrffmtfilter 013f}\ilfomacatchnup0{*\ftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsep \par }}{*\ftnsepc \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsepc \par }}{*\aftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsep \par }}{*\aftnsepc \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid1657503 \chftnsepc \par }}\ltrpar \sectd
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbj {\headerl \ltrpar
\pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\headerr \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\headerf \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{\footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \af0 \ltrch\fcs0
\insrsid11208721 \par }}{*\pnseclvl1\pnucrm\pnstart1\pnindent720\pnhang {\pntxta
.}}{*\pnseclvl2\pnucrltr\pnstart1\pnindent720\pnhang {\pntxta
.}}{*\pnseclvl3\pndec\pnstart1\pnindent720\pnhang {\pntxta

.}}{*pnseclv14\pnlcltr\pnstart1\pnindent720\pnhang {\pntxta }}
{*pnseclv15\pndec\pnstart1\pnindent720\pnhang {\pntxtb ({ {\pntxta
)}}{*pnseclv16\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb ({ {\pntxta
)}}{*pnseclv17\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb ({ {\pntxta }}{*pnseclv18
\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb ({ {\pntxta
)}}{*pnseclv19\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb ({ {\pntxta }}\pard\plain \ltrpar
\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 \rtlch\fcs1 \af2\afs20\alang1025 \ltrch\fcs0
\f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \ab\af2 \ltrch\fcs0
\b\insrsid3682047\charrsid3682047 Board of Education Regular Meeting \par } {\rtlch\fcs1 \af2
\ltrch\fcs0 \insrsid3682047 Monday, January 17, 2022 8:00 PM \par WPS Board/Meeting Room
300 S. Bismark St.
PO Box 159
Wausa, NE 68786-0159 \par \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid13595428
Derek Cunningham (Board Member): Present
Mark Dawson (Board Member): Present
Mike Kumm (Board President): Present
Terry Nelson (Board Secretary): Absent
Brian Wakeley (Board Vice-President): Present
Pepper West (Board Member): Present
\par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 \par
1. Call to Order

President Mike Kumm convened the meeting at 8:00 PM. Members present were all members except Terry Nelson. Brad Hoelsing, Superintendent, Shane Anderson, Principal, and Greg Conn, Guidance Counselor/AD also were present.

1.1. Pledge of Allegiance

1.2. Excuse Absent Board Members

Motion to excuse Terry Nelson from the board meeting Passed with a motion by Brian Wakeley (Board Vice-President) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

2. Approval of Consent Agenda

2.1. Agenda

Motion to approve the agenda as presented Passed with a motion by Mark Dawson (Board Member) and a second by Derek Cunningham (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

2.2. Minutes of previous meeting

Motion to approve the minutes of the previous meeting Passed with a motion by Pepper West (Board Member) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

3. Discuss, consider, and take action upon approving board action on the reorganization of the following board offices

Motion to retain all offices for the 2022 year as the same as the 2021 year. Passed with a motion by Mark Dawson (Board Member) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

3.1. Board President: (Currently Mike Kumm)

3.2. Board Vice President (Currently Brian Wakeley)

3.3. Board Secretary (Currently Terry Nelson)

3.4. Board Treasurer (Nancy Erickson)

4. Discuss Consider, and take all necessary action on the following:

4.1. School Newspaper of Record (Wausa Gazette Primary, Norfolk Daily News Secondary)

Motion to Approve the Wausa Gazette and Norfolk Daily News as the primary and secondary school newspapers of record. Passed with a motion by Derek Cunningham (Board Member) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

4.2. School District Depository (Commercial State Bank)

Motion to approve Commercial State bank of Wausa as the school district depository. Passed with a motion by Brian Wakeley (Board Vice-President) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

4.3. School Auditor (Dana F. Cole)

Motion to approve Dana F. Cole as the school district auditor for the 2021-22 school year. Passed with a motion by Mark Dawson (Board Member) and a second by Derek Cunningham (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

4.4. Approval of Standing Board Committees:

Negotiations/Personnel: Mark Dawson, Brian Wakeley, Derek Cunningham

Americanism/Finance/Future Planning: Mike Kumm, Otto Woockman, Pepper West

Building and Grounds/Transportation: Brian Wakeley, Mike Kumm, Mark Dawson

Motion to retain all committee appointments Passed with a motion by Pepper West (Board Member) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

5. Guests

No Guests present

6. Financial Reports

6.1. Treasurer

Motion to approve the Treasurer's Report as presented by Mr. Hoelsing Passed with a motion by Brian Wakeley (Board Vice-President) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

Mr. Hoelsing presented the Treasurer's report, noting that taxes were coming in ahead of schedule.

6.2. Claims

Motion to approve the Claims as presented by Mr. Hoelsing Passed with a motion by Derek Cunningham (Board Member) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

Mr. Hoelsing presented the claims.

6.3. Activity

Motion to Approve the Activity Fund Report Passed with a motion by Pepper West (Board Member) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

Mr. Hoelsing presented the Activity fund report, noting that Athletics was the biggest movement, as was speech. He noted that athletics will more than likely have to be subsidized once again this year.

7. Action Items

7.1. Discuss, consider, and make a motion and a second to approve the 2020-21 annual school audit from Dana Cole.

Motion to approve the 2020-21 school audit as presented by Dana Cole Passed with a motion by Derek Cunningham (Board Member) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

7.2. Discuss, consider, and make a motion and a second to approve the Wausa Education Association as the sole bargaining agent for certificated staff for the 2023-24 school year.

Motion to approve the WEA as the sole bargaining agent for the certificated staff for the 2023-24 school year. Passed with a motion by Mark Dawson (Board Member) and a second by Brian Wakeley (Board Vice-President).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

7.3. Discuss, consider, and make a motion and a second to accept the resignation of Mrs. Dawn Friedrich (Retirement).

Motion to accept the resignation (retirement) of Mrs. Dawn Friedrich, and on behalf of the board of education, to thank her for her years of dedicated service to the students as well as to the community of Wausa, and wish her the best in her retirement. Passed with a motion by Mark Dawson (Board Member) and a second by Derek Cunningham (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

7.4. Discuss, consider, and make a motion and a second to approve the superintendent's contract for the 2022-23 and 2023-24 school year.

Motion to accept the Superintendent contract for the 2022-24 school years as presented. Passed with a motion by Brian Wakeley (Board Vice-President) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

7.5. Discuss, consider, and make a motion and a second to approve upgrades in the school playground equipment and surfacing not to exceed \$99,999.00

Motion to approve the Playground installation and upgrade budget at 99,999.00 Passed with a motion by Pepper West (Board Member) and a second by Mark Dawson (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea
Yea: 5, Nay: 0

8. Reports

8.1. Superintendent

Mr. Hoelsing presented the superintendent's report.

8.2. Principal

Mr. Anderson Presented the Principal's report

8.3. Activities Director

Mr. Conn Presented the AD Report

9. Discussion Items

No items to discuss

10. Executive (Closed) Session (If needed)

No need for closed session

11. Dates of Future Board Meetings

12. Adjourn

Motion to adjourn meeting at 8:53 PM Passed with a motion by Mark Dawson (Board Member) and a second by Pepper West (Board Member).

Derek Cunningham (Board Member): Yea, Mark Dawson (Board Member): Yea, Mike Kumm (Board President): Yea, Brian Wakeley (Board Vice-President): Yea, Pepper West (Board Member): Yea

Yea: 5, Nay: 0

\par \par \par \par \par \par \par \par \par \par \par \par } \pard \ltrpar\s15\ql
 \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid368204
 7 {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 _____ \par
 Chairperson \par \par _____ \par } \pard \ltrpar\s15\ql
 \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
 4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid3682047 Superintendent \par } {*\themedata
 504b030414000600080000002100e9de0fbfff0000001c020000130000005b436f6e74656e745f54
 797065735d2e786d6cac91cb4ec3301045f748fc83e52d4a
 9cb2400825e982c78ec7a27cc0c8992416c9d8b2a755fbf74cd25442a820166c2cd933f79e3be372
 bd1f07b5c3989ca74aaff2422b24eb1b475da5df374fd9ad
 5689811a183c61a50f98f4babebc2837878049899a52a57be670674cb23d8e90721f90a4d2fa3802
 cb35762680fd800ecd7551dc18eb899138e3c943d7e503b6
 b01d583deee5f99824e290b4ba3f364eac4a430883b3c092d4eca8f946c916422ecab927f52ea42b8
 9a1cd59c254f919b0e85e6535d135a8de20f20b8c12c3b0
 0c895fcf6720192de6bf3b9e89ecdbd6596cbcd8eb28e7c365ecc4ec1ff1460f53fe813d3cc7f5b7f0
 20000ffff0300504b030414000600080000002100a5d6
 a7e7c0000000360100000b0000005f72656c732f2e72656c73848fcf6ac3300c87ef85bd83d17d51
 d2c31825762fa590432fa37d00e1287f68221bdb1bebdb4f
 c7060abb0884a4eff7a93dfeae8bf9e194e720169aaa06c3e2433fcb68e1763dbf7f82c985a4a72508

5b787086a37bdbb55fbc50d1a33ccd311ba548b6309512
0f88d94fbc52ae4264d1c910d24a45db3462247fa791715fd71f989e19e0364cd3f51652d73760ae8
fa8c9ffb3c330cc9e4fc17faf2ce545046e37944c69e462
a1a82fe353bd90a865aad41ed0b5b8f9d6fd010000ffff0300504b03041400060008000000021006b7
99616830000008a0000001c0000007468656d652f746865
6d652f7468656d654d616e616765722e786d6c0ccc4d0ac3201040e17da17790d93763bb284562b
2cbaebbf600439c1a41c7a0d29fdbd7e5e38337cedf14d59b
4b0d592c9c070d8a65cd2e88b7f07c2ca71ba8da481cc52c6ce1c715e6e97818c9b48d13df49c873
517d23d59085adb5dd20d6b52bd521ef2cdd5eb9246a3d8b
4757e8d3f729e245eb2b260a0238fd010000ffff0300504b030414000600080000000210030dd4329
a8060000a41b0000160000007468656d652f7468656d652f
7468656d65312e786d6cec594f6fdb3614bf0fd87720746f6327761a07758ad8b19b2d4d1bc46e87
1e698996d850a240d2497d1bdae38001c3ba618715d86d87
615b8116d8a5fb34d93a6c1dd0afb0475292c5585e9236d88aad3e2412f9e3fbff1e1fa9abd7eec70c
1d1221294fda5efd72cd4324f1794093b0eddd1ef62fad
79482a9c0498f184b4bd2991deb58df7dfbb8ad755446282607d22d771db8b944ad79796a40fc358
5ee62949606ecc458c15bc8a702910f808e8c66c69b9565b
5d8a314d3c94e018c8de1a8fa94fd05093f43672e23d06af89927ac06762a049136785c10607758d
9053d965021d62d6f6804fc08f86e4bef210c352c144dbab
999fb7b4717509af678b985ab0b6b4ae6f7ed9ba6c4170b06c788a705430adf71bad2b5b057d0360
6a1ed7ebf5babd7a41cf00b0ef83a6569632cd467faddec9
699640f6719e76b7d6ac355c7c89fec9cccad4ea7d36c65b258a206641f1b73f8b5da6a6373d9c11
b90c537e7f08dce66b7bbeae00dc8e257e7f0fd2badd586
8b37a088d1e4600ead1ddaef67d40bc898b3ed4af81ac0d76a197c86826828a24bb318f3442d8ab5
18dfe3a20f000d6458d104a9694ac6d88728eee2782428d6
0cf03ac1a5193be4cbb921cd0b495fd054b5bd0f530c1931a3f7eaf9f7af9e3f45c70f9e1d3ff8e9f8e
1c3e3073f5a42ceaa6d9c84e5552fbffdeccfc71fa33f
9e7ef3f2d117d57859c6fffac327bffcfc793510d26726ce8b2f9ffcf6ecc98baf3efdfdbb4715f04d814
765f890c644a29be408edf3181433567125272371be
15c308d3f28acd249438c19a4b05fd9e8a1cf4cd296699771c393ac4b5e01d01e5a30a787d72cf117
8108989a2159c77a2d801ee72ce3a5c545a6147f32a9979
3849c26ae66252c6ed637c58c5bb8b13c7bfbd490a75330f4b47f16e441c31f7184e140e494214d2
73fc80900aedee52ead87597fa824b3e56e82e451d4c2b4d
32a423279a668bb6690c7e9956e90cfe766cb37b077538abd27a8b1cba48c80acc2a841f12e698f13
a9e281c57911ce298950d7e03aba84ac8c154f8655c4f2a
f074481847bd804859b5e696007d4b4edfc150b12addbecba6b18b148a1e54d1bc81392f23b7f841
37c2715a851dd0242a633f900710a218ed715505dfe56e86
e877f0034e16bafb0e258ebb4faf06b769e888340b103d331115bebc4eb813bf83291b63624a0d14
75a756c734f9bbc2cd28546ecbe1e20a3794ca175f3fae90
fb6d2dd99bb07b55e5ccf68942bd0877b23c77b908e8db5f9dbf024d9239010f35bd4bbe2fcae387
bfff9e2bc289f2fbe24cfaa301468dd8bd846dbb4ddflc2
ae7b4c191ba8292337a469bc25ec3d411f06f53a73e224c5292c8de0516732307070a1c0660d125c
7d44553488700a4d7bddd3444299910e254ab984c3a219ae
a4adf1d0f82b7bd46cea4388ad1c12ab5d1ed8e1153d9c9f350a3246aad01c6873462b9ac05999ad5
cc988826eafc3acae853a33b7ba11cd1445875ba1b236b1
399483c90bd560b0b0263435085a21b0f22a9cf9356b38ec6046026d77eba3dc2dc60b17e92219e1

[illegible]

616363656e74362220686c696e6b3d22686c696e6b2220666f6c486c696e6b3d22666f6c486c696e6b222f3e}

{*latentstyles\lsdstimax267\lsdlockeddef0\lsdsemihiddendef1\lsdunhideuseddef1\lsdqformatdef0\lsdprioritydef99{\lsdlockedexcept \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority0 \lsdlocked0 Normal; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority9 \lsdlocked0 heading 1;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 2;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 3;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 4; \lsdqformat1 \lsdpriority9 \lsdlocked0 heading 5;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 6;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 7;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 8;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 9; \lsdpriority39 \lsdlocked0 toc 1;\lsdpriority39 \lsdlocked0 toc 2;\lsdpriority39 \lsdlocked0 toc 3;\lsdpriority39 \lsdlocked0 toc 4;\lsdpriority39 \lsdlocked0 toc 5;\lsdpriority39 \lsdlocked0 toc 6;\lsdpriority39 \lsdlocked0 toc 7; \lsdpriority39 \lsdlocked0 toc 8;\lsdpriority39 \lsdlocked0 toc 9;\lsdqformat1 \lsdpriority35 \lsdlocked0 caption;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority10 \lsdlocked0 Title;\lsdpriority1 \lsdlocked0 Default Paragraph Font; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority11 \lsdlocked0 Subtitle;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority22 \lsdlocked0 Strong;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority20 \lsdlocked0 Emphasis; \lsdsemihidden0 \lsdunhideused0 \lsdpriority59 \lsdlocked0 Table Grid;\lsdunhideused0 \lsdlocked0 Placeholder Text;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority1 \lsdlocked0 No Spacing; \lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid; \lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2; \lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading; \lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1 Accent 1;\lsdunhideused0 \lsdlocked0 Revision; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority34 \lsdlocked0 List Paragraph;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority29 \lsdlocked0 Quote;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority30 \lsdlocked0 Intense Quote; \lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent 1;

[illegible]

[illegible]

[illegible]