



**Regular Meeting of the Board of Education
Minutes for Monday, July 14, 2025**

Dr. Joseph N. Siano, Administrative Services Center Room A, 131 South Flood Avenue, Norman, OK 73069

I. **Call to Order and Establish a Quorum**

Attendance Taken at 6:00 PM. Present: Dawn Brockman, Tori Collier, Dirk O'Hara, Alex Ruggiers, Absent: Annette Price.

II. **Pledge of Allegiance to the American Flag and Salute to the Oklahoma Flag**

The Pledge of Allegiance and Salute to the Oklahoma Flag were led by Stella O'Hara and Smith O'Hara from Monroe Elementary School.

III. **Special Agenda Items**

A. **Resolution to Affirm the Board's Commitment to the Education, Safety, and Privacy of NPS Students - See Attachment "A" (posted with the agenda)**

Resolution to Affirm the Board's Commitment to the Education, Safety, and Privacy of NPS Students Presented by Board Member Dawn Brockman

RESOLUTION

TO AFFIRM THE BOARD'S COMMITMENT TO THE EDUCATION, SAFETY, AND PRIVACY OF OUR STUDENTS

WHEREAS, the Board recognizes the local concerns for public education raised by the national debate on implementation and enforcement of current immigration laws, and hereby intends to alleviate these concerns while also carrying out its duties as set forth by law and Board Policies.

WHEREAS, the mission of the District is to prepare and inspire all students to achieve their full potential which can only be accomplished by access to a quality education that enables them to fully participate now and in the future in the social, economic, and educational opportunities in our community, state, and nation, and this mission is grounded on the conviction that knowledge is essential for the welfare of Oklahoma and for the preservation of the liberties and rights of Oklahoma citizens;

WHEREAS, the District must, as required by law, provide equal educational opportunities to all individuals residing within its jurisdiction or geographic boundaries and denying enrollment based upon immigration status to children who are not legally admitted into the United States has been held by the United States Supreme Court to violate the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution;

WHEREAS, the District is responsible, pursuant to public education objectives and core beliefs stated in Board Policy, for the education and physical and emotional safety of every student;

WHEREAS, the District is a place for students to seek support related to any immigration-related event that interferes with or disrupts their learning environment;

WHEREAS, the Board is dedicated, pursuant to commitments stated in Board Policy, to ensuring a safe learning and working environment for all students and employees;

WHEREAS, the District does not collect information related to a student's immigration status and is otherwise committed to preserving, pursuant to Board Policy, the privacy of student information;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby affirms its commitment to students, parents, and guardians that the District shall fully implement and enforce its

Board Policies, as required by law, to ensure the education and safety of students and to safeguard the privacy of student information; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent to take further necessary action to ensure students, parents, and guardians are informed regarding available resources for assistance in understanding and exercising their rights under applicable law.

Presented this ____ day of July, 2025 .

Dawn Brockman
Member, Board of Education

IV. **Public Communications**

There were no Public Communications at this meeting.

V. **Disposition of Routine Business by Consent Action**
Action Item

Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.
Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

A. **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2024-2025)**

Consent Item

Purchase Orders: #25008763 - #25008804

#70250055 - #70250055

General Fund \$ 9,126.43

Building Fund -

Child Nutrition -

Bond Funds 207,227.13

Sinking Funds -

Trust Funds -

School Activity Fund 10,496.70

Lease Revenue 333,777.00

B. **Purchase Orders (Encumbrances and/or bills to be carried over from fiscal year 2024-2025)**

Consent Item

General Fund \$19,230,432.64

Building Fund 797,345.03

Child Nutrition 1,344,140.03

Bond Funds 4,934,488.86

Sinking Funds -

Trust Funds 125,151.01

School Activity Fund 102,657.17

2019 Lease Revenue 33,191,005.62

C. **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2025-2026)**

Consent Item

Purchase Orders: #26000004 - #24000776

#80260001 - 80260021

General Fund \$ 7,607,213.50

Building Fund 3,913,399.99

Child Nutrition 228,859.46

Bond Funds 820,846.41

Sinking Funds 35,747,215.00

Trust Funds -

School Activity Fund 88,552.37

2019 Lease Revenue -

2023 Lease Revenue 1,100,464.58

D. **Purchase Orders Overages Report**

Consent Item

E. **Purchase Requests**

Consent Item

1. Furnishing and Installation of Syntronix Building Automation System from Panco, Inc. for the Center for Arts and Learning from Panco, Inc. in the amount of \$65,000.00.

F. **Treasurer's Report**

Consent Item

G. **Investment Report (presented for information only)**

Consent Item

H. **Certified Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

Consent Item

Attached to the posted agenda and these minutes as Attachment B.

**Norman Public Schools
Norman, Oklahoma
Certified Personnel Report**

7/14/2025

RECOMMENDATIONS/ TEMPORARY EMPLOYMENT

NAME	NEW/REPLACEMENT	ASSIGNMENT	SITE	EFFECTIVE DATE
BOOKER, MONICA	TEMP TO REHIRE	SPECIAL EDUCATION TEACHER	IRVING MIDDLE SCHOOL	8/6/2025
KRIEGER, SARAH	TEMP TO REGULAR	SOCIAL STUDIES TEACHER	ALCOTT MIDDLE SCHOOL	8/6/2025
MUELLER, BENJAMIN	TEMP TO REHIRE	COMPUTER TEACHER	LONGFELLOW MIDDLE SCHOOL	8/6/2025
SANDERS, DANIELLE	TEMP TO REGULAR	MATH TEACHER	IRVING MIDDLE SCHOOL	8/6/2025

RECOMMENDATIONS/ TEMPORARY EMPLOYMENT

NAME	NEW/REPLACEMENT	ASSIGNMENT	SITE	EFFECTIVE DATE
ALLEN, MARISSA	REPLACEMENT	FOURTH GRADE TEACHER	MONROE ELEMENTARY	8/6/2025
BAUGHMAN, TABITHA	REPLACEMENT	RESOURCE TEACHER	WASHINGTON ELEMENTARY	8/6/2025
BERRY, DENISE	REPLACEMENT	FOURTH GRADE TEACHER	KENNEDY ELEMENTARY	8/6/2025
BROWN, TARA	REPLACEMENT	DD-PRE K RESOURCE	ROOSEVELT ELEMENTARY	8/6/2025
CLEMMER, KAYLEIGH	REPLACEMENT	SECOND GRADE TEACHER	LAKEVIEW ELEMENTARY	8/6/2025
CANNON, KAYLA	REPLACEMENT	FOURTH GRADE TEACHER	REAGAN ELEMENTARY	8/6/2025
COOK, NICOLE	REPLACEMENT	BAND DIRECTOR	NORMAN NORTH HIGH SCHOOL	7/17/2025
DAVIS, CRYSTAL	REPLACEMENT	ELEMENTARY MUSIC TEACHER	TRUMAN PRIMARY	8/6/2025
DICKINSON, MARQUITA	REPLACEMENT	ELEMENTARY MUSIC TEACHER	FINE ARTS	8/6/2025
GOTTSCHALK, ANNE	REPLACEMENT	FOURTH GRADE TEACHER	ROOSEVELT ELEMENTARY	8/6/2025
HARRIS, CHRISTINE	REPLACEMENT	PRE K TEACHER	EISENHOWER ELEMENTARY	8/6/2025
HARRIS, JORDY	REPLACEMENT	P.E. TEACHER	NORMAN NORTH HIGH SCHOOL	8/6/2025
IONESCU, ELENA	REPLACEMENT	RESOURCE TEACHER	ROOSEVELT ELEMENTARY	8/6/2025
JARRET, KENNEDY	REPLACEMENT	RESOURCE TEACHER	REAGAN ELEMENTARY	8/6/2025
LIGGETT, JACQUELINE	REPLACEMENT	MATH TEACHER	ALCOTT MIDDLE SCHOOL	8/6/2025
MCDONALD, ABBY	REPLACEMENT	THIRD GRADE TEACHER	LINCOLN ELEMENTARY	8/6/2025
MORRIS, MICHAEL	REPLACEMENT	CHOIR TEACHER	IRVING MIDDLE SCHOOL	8/6/2025
PRATT-RATZLAFF, BOBBI	REPLACEMENT	SPECIAL EDUCATION TEACHER	LONGFELLOW MIDDLE SCHOOL	8/6/2025
PRUITT, DYLAN	REPLACEMENT	ENGLISH LANGUAGE ARTS TEACHER	LONGFELLOW MIDDLE SCHOOL	8/6/2025
RIVERA, BRENDA	REPLACEMENT	SECOND GRADE TEACHER	ADAMS ELEMENTARY	8/6/2025
ROBINSON, COURTNEY	REPLACEMENT	AVIATION MATH TEACHER	OKLAHOMA AVIATION ACADEMY	8/6/2025
RUTHERFORD, ASHLEIGH	REPLACEMENT	STUDENT ADVOCATE COORDINATOR	IRVING MIDDLE SCHOOL	8/6/2025
SANON, BELLE	REPLACEMENT	LANGUAGE ARTS TEACHER	IRVING MIDDLE SCHOOL	8/6/2025
SHARP, KEVIN	REPLACEMENT	ENGLISH TEACHER	NORMAN NORTH HIGH SCHOOL	8/6/2025

SHAW, AUDREY	REPLACEMENT	SPECIAL EDUCATION TEACHER	WHITTIER MIDDLE SCHOOL	8/6/2025
SKEEN, SHALYNN	REPLACEMENT	MATH TEACHER	NORMAN NORTH HIGH SCHOOL	8/6/2025
SMITH, KATIE	NEW	SCHOOL PSYCHOMETRIST	SPECIAL SERVICES	8/6/2025
TALBOTT, ERIN	REPLACEMENT	SPEECH LANGUAGE PATHOLOGIST	SPECIAL SERVICES	8/6/2025
THEEL, EVA	REPLACEMENT	LANGUAGE ARTS TEACHER	ALCOTT MIDDLE SCHOOL	8/6/2025
THOMPSON, SHAYLEIGH	REPLACEMENT	SOCIAL STUDIES TEACHER	IRVING MIDDLE SCHOOL	8/6/2025
TUNE, LUANNE	REPLACEMENT	ELEMENTARY MUSIC TEACHER	TRUMAN ELEMENTARY	8/6/2025
WILKINS, SAMANTHA	REPLACEMENT	ELEMENTARY MUSIC TEACHER	MONROE ELEMENTARY	8/6/2025
YBARRA, BRANDON	REPLACEMENT	IN SCHOOL SUSPENSION TEACHER	NORMAN HIGH SCHOOL	8/6/2025
RESIGNATIONS:				
NAME		ASSIGNMENT	SITE	EFFECTIVE DATE
DOLEJSI, BRAD		HISTORY TEACHER	NORMAN NORTH HIGH SCHOOL	5/27/2025
FINNERAN, KAYLEE		SPECIAL EDUCATION TEACHER	NORMAN HIGH SCHOOL	5/27/2025
PARKS, FRANKIE		SOCIAL STUDIES TEACHER	NORMAN HIGH SCHOOL	5/27/2025
SALGADO, KAREN		SPANISH TEACHER	NORMAN HIGH SCHOOL	5/27/2025
VANVICKLE, JARED		BAND DIRECTOR	NORMAN NORTH HIGH SCHOOL	5/30/2025
VAVOUGIOS, STAVIOS		MATH TEACHER	IRVING MIDDLE SCHOOL	5/27/2025
Respectfully Submitted,				
Superintendent				

- I. **Support Personnel Report and Recommendations - See Attachment "C" (posted with the agenda)**

Consent Item

Attached to the posted agenda and these minutes as Attachment C.

**Norman Public Schools
Norman, Oklahoma
Support Personnel Report**

7/14/2025

<u>ADJUNCT COACHES</u>				
<u>NAME</u>	<u>NEW/REPLACEMENT</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
AUSTIN, MARCEL	REPLACEMENT	ASSISTANT FAST PITCH SOFTBALL COACH	LONGFELLOW MIDDLE SCHOOL	8/1/2025
FJESETH, GABRIELLE	REPLACEMENT	ASSISTANT VOLLEYBALL COACH	NORMAN HIGH SCHOOL	8/1/2025
POWELL, JESS	REPLACEMENT	HEAD WRESTLING COACH	NORMAN HIGH SCHOOL	8/1/2025
REMILLARD, TRAVIS	REPLACEMENT	HEAD BASEBALL COACH	NORMAN HIGH SCHOOL	8/1/2025
THRAIKILL, CHAD	REPLACEMENT	GIRLS HEAD BASKETBALL COACH	NORMAN HIGH SCHOOL	8/1/2025
<u>RECOMMENDATIONS/ TEMPORARY EMPLOYMENT</u>				
<u>NAME</u>	<u>NEW/REPLACEMENT</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
HARRINGTON, ALEXIA	REPLACEMENT	COLOR GUARD INSTRUCTOR	NORMAN NORTH	
HARRIS, ALEX	REPLACEMENT	PLUMBER	CENTRAL SERVICES CENTER	7/7/2025
HUMPHREY, JAMELAH	TEMP TO REHIRE	BUS MONITOR	TRANSPORTATION	8/6/2025
MILAM, CHRISTINA	TEMP TO REHIRE	RESOURCE TEACHER ASSISTANT	IRVING MIDDLE SCHOOL	8/26/2025
MOORE, DIAMOND	REPLACEMENT	BUS MONITOR	TRANSPORTATION	8/6/2025
<u>RESIGNATIONS:</u>				
<u>NAME</u>		<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
LOYD, ANNA		RESOURCE TEACHER ASSISTANT	WHITTIER	5/23/2025
RAMOS, CRYSTHIAN		PAINTER	CENTRAL SERVICES CENTER	6/23/2025
SASSER, CATHY		BOARD CLERK	ADMINISTRATIVE SERVICES CENTER	9/1/2025
STEALEY, CLAIRE		BEHAVIOR TECH	LINCOLN ELEMENTARY	5/23/2025
URBINA-DIAZ, FANY		RESOURCE TEACHER ASSISTANT	LINCOLN ELEMENTARY	5/23/2025
WILLIAMS, MEGAN		RESOURCE TEACHER ASSISTANT	WHITTIER	5/23/2025
<u>RETIRING:</u>				
<u>NAME</u>		<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
LONG, KAREN		ATTORNEY	ADMINISTRATIVE SERVICES CENTER	8/31/2025
SPOTTS, CLIFFORD		BUS MONITOR	TRANSPORTATION	5/23/2025
Respectfully Submitted,				
Superintendent				
*Worked Prior to Board Approval				

- J. **Board of Education Minutes of the Special Meeting on June 23, 2025**
Consent Item
- K. **Agreements, Contracts and Renewals for Fiscal Year 2025-2026**
Consent Item
 - 1. **PROFESSIONAL DEVELOPMENT (Sarah Seymore)**
 - a. Ratification of existing agreement with Frontline Education for learning resources and addition of specific Learning and Collaboration Resources which allow access to a platform with thousands of digital resources for staff consumption as well as the ability to create NPS professional learning activities through the use of videos, podcasts and interviews
 - 2. **COUNSELING & STUDENT ADVOCACY (Kitrena Hime)**
 - a. Agreement with NAVIGATE360 to provide a software platform and one-time onboarding and implementation services that assist in reporting and tracking behavior threat assessment information by NPS administration
 - 3. **STUDENT SERVICES (Dr. Stephanie Williams)**
 - a. Renewal of the Ellevation Software platform agreement between Curriculum Associates, LLC and NPS. The platform is used to meet Federal and State compliance requirements involving English Language Learners, as well as store student data to inform instruction.
 - b. Renewal of the Minga Subscription Agreement for electronic hall passes with addition of one school and a component for assisting with behavior tracking
 - 4. **OPERATIONAL SERVICES (Justin Milner)**
 - Operations**
 - a. OG&E Underground Easement Request for New Construction at Norman North High School
 - b. Parkhill surveying and engineering services amendment #3 for Eisenhower Elementary, Kennedy Elementary, and Truman Elementary
 - Transportation**
 - a. Mitchell Repair Information Company LLC contract for software used by NPS mechanics to diagnose and troubleshoot vehicle repairs
 - Facility Management**
 - a. Elevator inspection, maintenance, and service agreement with Schindler Maintenance for the Center for Arts and Learning (CAL)
 - 5. **SPECIAL SERVICES (Gayla Mears)**
 - a. Pre-Employment Transition Services Coordination, Pre-ETS Collaborative Agreement FY2026
 - b. Agreement for Educational Services Between Norman Public Schools and J.D. McCarty Center
 - 6. **ATHLETICS (T.D. O'Hara)**
 - a. Sports Medicine and Athletic Training Services Subscription Agreement between Norman Regional Hospital Authority and NPS for the district's athletes
 - 7. **INFORMATION SERVICES (Courtney Scott)**
 - a. Product and services agreement with School Status for monthly email newsletters, analytics, mass notification export and customer support
- VI. **Additional Agenda Items**
 - A. **Renovations and Additions Update (2023 Bond Issue) for Kennedy Elementary, Eisenhower Elementary, Jackson Elementary, and Truman Elementary**
Information Item
Presented by Justin Milner and Kenna Daniel, CWA Group
- VII. **New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).**

There was no new business presented at this meeting.

VIII. **Administrative Staff Reports**

Dr. Migliorino addressed the Board and spoke on the following topics:

- Thanked the students from Monroe Elementary for leading the Pledge of Allegiance.
- Thanked Board Member Dawn Brockman for her work on and presentation of the Resolution to Affirm the Board's Commitment to the Education, Safety, and Privacy of NPS Students.
- Shared that the first day of school is August 13.
- Noted that the Enrollment Center remains open through July 16; after that date, in-person assistance with online registration will be available at each school site.
- Thanked Natalie Eckert, Jacque Evans, Jill Eidson, and Karen Long for their work on the board agenda and meeting preparation in the absence of the board clerk.
- Shared that the Bell to Bell No Cell/Power Down to Power Up policy will go into effect at the start of the 2025-2026 school year.
- Reminded individuals to use the AI bot "Norm" on the district website for information on district-related topics.

IX. **Board of Education Reports**

Board President Dirk O'Hara expressed his appreciation to Legal Counsel Karen Long, who is retiring, for her commitment, guidance, and wisdom in serving the district. He also thanked everyone for the kindness and support shown to him and his family over the past two weeks.

X. **Vote to convene in executive session to discuss candidates for the Norman High School Assistant Principal Intern position. Executive session authority: 25 Okla. Stat. Sec. 307(B)(1) and (B)(7).**

Action Item

Motion to go into executive session pursuant to executive session authority: 25 OKLA. STAT. Section 307(B)(1) and (B)(7) to discuss the employment matter listed on the agenda under section X. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

XI. **Vote to Return to Open Session**

Action Item

6:41 p.m. Motion to return to open session. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

XII. **Statement of the Executive Session Minutes**

Information Item

The Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. Section 307(B)(1) and (B)(7) to discuss candidates for the Norman High School Assistant Principal Intern position. No other matters were discussed and no votes were taken while in this closed session. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Attorney Karen Long, and Associate Superintendent Holly Nevels. This concluded the minutes of the executive session.

XIII. **Vote regarding the employment, hiring, appointment and naming of the Norman High School Assistant Principal Intern**

Action Item

Motion to appoint Tara Trear to the position of Assistant Principal Intern at Norman High School. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

XIV. **Adjournment**

6:43 PM Motion to adjourn. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

Dirk O'Hara, Board of Education President

Jill Eidson, Deputy Board Clerk

(Seal)