

Sapulpa Public Schools Board of Education Independent School District Number  
33 Creek County Special  
Thursday, November 5, 2009 6:30 PM  
Administration Building Board Room 1 S. Mission, Sapulpa, OK 74066, 511 E  
Lee, Sapulpa, OK 74066

I. Call the meeting to order and Pledge of Allegiance to the American Flag.

## II. DUE PROCESS HEARING FOR JENNIFER KROLL, A CAREER TEACHER

II.A. Statement of procedures for the hearing will be read by the Board President.

II.B. Presentation by Superintendent or Superintendent's designee of the statutory cause(s), underlying facts and explanation of evidence supporting the Superintendent's recommendation for dismissal and questions by members of the Board of Education. [30 minute limit]

II.C. Presentation by career teacher or career teacher's designee in opposition to Superintendent's dismissal recommendation and questions by members of the Board of Education. [30 minute limit]

II.D. Presentation of rebuttal statement, if any, by Superintendent or the Superintendent's designee. [15 minute limit]

II.E. Presentation of surrebuttal statement, if any, by career teacher or career teacher's designee. [15 minute limit]

II.F. Consideration, possible motion and vote to convene in executive session, pursuant to Title 25, O.S. (2001) 307.B.1, to discuss and deliberate on the dismissal or not of Jennifer Kroll.

The Board of Education went into executive session at \_\_\_ p.m. to discuss and deliberate on the dismissal or not of Jennifer Kroll as authorized by 25 O.S. Section 307(B)(1) of the Oklahoma Open Meeting. During the executive session, the Board discussed these items and no other items. The Board returned

to open session at \_\_\_\_ p.m. This constitutes the minutes of the executive session.

To convene in executive session at 7:16 p.m. passed with a motion by Bryan Sherwood and a second by Jeff Gilbert.

Jeff Gilbert: Yea  
Curtice Hillis: Yea  
Wally Johnson: Yea  
Bryan Sherwood: Yea  
Shirley Woods: Yea  
Yea: 5, Nay: 0

## II.G. Executive session.

II.H. Motion and vote to acknowledge the return to open session.

To acknowledge the return to open session at 7:45 pm passed with a motion by Jeff Gilbert and a second by Bryan Sherwood.

Jeff Gilbert: Yea  
Curtice Hillis: Yea  
Wally Johnson: Yea  
Bryan Sherwood: Yea  
Shirley Woods: Yea  
Yea: 5, Nay: 0

## II.I. Statement by Board President of executive session minutes.

II.J. Vote to accept or reject the Superintendent's recommendation to dismiss Jennifer Kroll. (If the motion is to accept the Superintendent's recommendation then the motion will set forth a statement of dismissal, and the statutory cause(s) and underlying facts which justify the dismissal.)

I move, based on the presentations made at this pretermination hearing, that the superintendent's recommendation of dismissal of Jennifer Kroll be accepted and that Jennifer Kroll be dismissed from her employment with the Sapulpa School District effective immediately based on the following underlying facts and statutory causes: 1. Jennifer Kroll is a career teacher. Her current teaching assignment is at Sapulpa Middle School as a social studies teacher. 2. On or about August 28, 2009, Sapulpa Police were dispatched to Ms. Kroll's residence regarding reports of a man with a shotgun. The man in question was Earnest Shaw, a man who lives with Ms.

Kroll. Ms. Kroll was not present at the residence when the police arrived. After dealing with various issues of alleged criminal conduct by Mr. Shaw, the police were advised by Mr. Shaw that his baby [which is also Ms. Kroll's child] was inside the apartment alone with his dogs. Shaw stated that the dogs would bite anyone who entered the apartment. As a result, a Sapulpa Animal Control officer and two Sapulpa police officers entered the house and secured the baby. The officers found three adult pit bull dogs and eight eight-week old pit bull puppies in the apartment near the baby. The baby was found face down on a mattress in an upstairs bedroom with dog feces all around. A Sapulpa Police officer present in the apartment has stated that "the condition of the apartment was horrendous with a putrid smell that was sickening. Dog feces and urine along with garbage and overturned furniture littered the apartment." This same officer stated that "due to the age of the baby, the inability of the baby to move, and [the] amount of dogs present, a tragedy was inevitable without intervention." By Ms. Kroll's own admission to me, she knowingly, voluntarily and repeatedly has left her baby in these conditions and under the control of Mr. Shaw. Further, Ms. Kroll has told the superintendent that she and the baby have lived in these "horrendous" conditions for many months. 3. Ms. Kroll's conduct provides the following statutory causes for her dismissal: (1) commission of acts of moral turpitude, (2) mental and physical cruelty to a child, (3) incompetency, and (4) willful neglect of duty [OKLA. STAT. tit. 70, § 6-101.22 (Supp. 2003)]. 4. If this motion is approved then the clerk of the board of education should notify Ms Kroll, on behalf of this board of education, in writing, and by appropriate process required by law, of the board's decision and the basis for the decision and of her right to petition for a trial de novo in the District Court of Creek County. passed with a motion by Wally Johnson and a second by Bryan Sherwood.

Jeff Gilbert: Yea

Curtice Hillis: Yea

Wally Johnson: Yea

Bryan Sherwood: Yea

Shirley Woods: Yea

Yea: 5, Nay: 0

III. Motion and vote on motion to accept any employee resignations that have been submitted since the last Board of Education meeting. (The Board of Education reserves the right, pursuant to Title 25, O.S. (2001) 307.B.1, to vote to go into executive session to discuss any tendered resignation. If the B

#### IV. Adjournment

To Adjourn at 7:48 p.m. passed with a motion by Jeff Gilbert and a second by Shirley Woods.

Jeff Gilbert: Yea

Curtice Hillis: Yea

Wally Johnson: Yea

Bryan Sherwood: Yea

Shirley Woods: Yea

Yea: 5, Nay: 0