

Guymon Public Schools

Board of Education Regular Meeting

Monday, February 8, 2021 5:30 PM

Science Annex of Junior High School, 712 N James, Guymon, OK 73942

1. **ORDER OF BUSINESS**

1.A. Call to Order

1.B. Roll Call

Mrs. Sally Hawkins: Present

Mrs. Carla Hernandez: Present

Mrs. Elvia Hernandez: Absent

Mrs. Vickie McKinnon: Present

Mike Ray: Present

1.C. Moment of Silence/Pledge of Allegiance (Prairie Elementary)

1.D. Open Forum

1.E. Teacher of the Month Presentation

Mrs. Elvia Hernandez: Present

Elvia Hernandez joined the meeting

2. **SUPERINTENDENT'S REPORT**

- National School Counselors Week (Feb. 1st - 5th)
- Service Pins and Recognition
- COVID-19 Updates
- High School Dropout Report and the Oklahoma State Regents for Higher Education Remediation Report

Mrs. Rhoades announced that the GHS Swim Team had several swimmers qualify for state. It was National School Counselors Week on February 1st - 15th. Mrs. Rhoades recognized our counselors and thanked them for all they do. Mrs. Rhoades also recognized our teachers and staff with their service pins for years of service. There were several receiving pins for 10, 15, 20, 30, 35, and 40 years of service.

As of this week, our COVID-19 numbers are looking good. We continue to post our numbers on our Facebook page for transparency. Masks will continue to be required. Mrs. Rhoades is working the the Department of Health to see about getting a vaccine station at the school for teachers and staff to get their vaccines.

Mr. Rider gave the board an update on the ESSER II funding and how we may plan to spend the funding. Mrs. Purdy gave a report regarding the College Remediation report and Mr. Coffman gave a report on the high school dropout report.

Lastly, Mrs. Rhoades introduced Len Halliburton as the person that she would like the board to consider for the head football coach position.

### **3. TREASURER'S REPORT**

Mrs. Montgomery presented the budget analysis and the Treasurer's report. She explained to the board that we really focus on the general fund as that is where our carryover will come from. She also reviewed the revenue analysis report showing what we have received so far this fiscal year.

### **4. CONSENT AGENDA:**

The following are items of a routine nature that are normally approved at the Board meetings and will be considered and voted upon with one motion unless any Board Member requests to have a separate vote on any or all of them.

Approval of the Consent Agenda as Listed Passed with a motion by Mike Ray and a second by Mrs. Carla Hernandez.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea

Mrs. Vickie McKinnon: Yea

Mike Ray: Yea

Yea: 5, Nay: 0

4.A. Approval of Financial Reports for January 2021

4.B. Approval of Treasurer's Report for January 2021

4.C. Approval of expenditures, transfer of funds, and financial statement of Guymon Public School's Activity Fund

4.D. Approval of Minutes of Regular Meetings: January 11, 2021

4.E. Consider and possibly vote to approve new Encumbrances, Claims, Supplemental Claims

### **YEAR 2021**

1. General Fund: \$291,318.80 PO #550-610

2. Building Fund: \$123,318.80 PO #10-11

3. Bond Fund: \$300.00 PO #4

### **5. ACTION TOPICS**

5.A. Discussion and possible action to modify the terms of the superintendent's contract  
Motion to approve a one year extension to the Superintendent's contract Passed with a motion by Mike Ray and a second by Mrs. Carla Hernandez.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea

Mrs. Vickie McKinnon: Yea

Mike Ray: Yea

Yea: 5, Nay: 0

5.B. Discussion and possible action to approve, disapprove, or table the Board Resolution to Transfer Funds between Activity Sub-accounts

Motion to approve the Board Resolution to Transfer Funds between Activity Sub-accounts Passed with a motion by Mike Ray and a second by Mrs. Vickie McKinnon.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea

Mrs. Vickie McKinnon: Yea

Mike Ray: Yea

Yea: 5, Nay: 0

5.C. Discussion and possible action to approve, disapprove, or table the Guymon Board of Education Policy CI - Disposal of Surplus School Property

Motion to approve the Guymon Board of Education Policy CI - Disposal of Surplus School Property Passed with a motion by Mike Ray and a second by Mrs. Elvia Hernandez.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea

Mrs. Vickie McKinnon: Yea

Mike Ray: Yea

Yea: 5, Nay: 0

**6. ORDER OF PROCEDURE FOR DUE PROCESS HEARING FOR GRACIELA CRUZ-CARBAJAL**

6.A. Opening Statement by Superintendent

Superintendent Angela Rhoades made her opening statement regarding the termination of Graciela Cruz-Carbajal.

6.B. Opening Statement by Graciela Cruz-Carbajal

Graciela Cruz-Carbajal made her opening statement regarding the events leading up to and including her termination.

6.C. Presentation of Superintendent's evidence followed by cross-examination of witnesses by Graciela Cruz-Carbajal

Superintendent Angela Rhoades presented her two witnesses, Barbara Homan, Child Nutrition Director, and Melissa Watson, Academy Elementary Principal.

6.D. Questions by Board Members

The school board members were given time to ask any questions of the witnesses

6.E. Redirect, recross, or additional questions by Board Members

6.F. Presentation of Graciela Cruz-Carbajal's evidence

Graciela Cruz-Carbajal did not have any witnesses to present any evidence.

6.G. Cross-Examination of Graciela Cruz-Carbajal's witnesses by Superintendent

6.H. Questions by Board Members

6.I. Redirect, recross, or additional questions by Board Members

6.J. Presentation of rebuttal and surrebuttal evidence as necessary

6.K. Closing argument by Graciela Cruz-Carbajal  
Graciela Cruz-Carbajal presented her closing argument.

6.L. Closing argument by Superintendent  
Superintendent Angela Rhoades presented her closing argument.

## 7. **EXECUTIVE SESSION**

- Proposed Executive Session to discuss the termination of Graciela Cruz-Carbajal and to deliberate possible Findings of Facts. 25 O.S. Section 307(b)(1)
- Proposed Executive Session to discuss the resignation of certified staff and support staff listed in Appendix A. 25 O.S. Section 307(b)(1)
- Proposed Executive Session to discuss hiring a head football coach. 25 O.S. Section 307(b)(1)
- Proposed Executive Session for the purpose of conducting the Superintendent's evaluation. 25 O.S. Section 307(b)(1)

The board entered into executive session at 7:28 pm to discuss the termination of Graciela Cruz-Carbajal and to deliberate possible Findings of Facts. 25 O.S. Section 307(b)(1). Those present in executive session were --Board Members, Mike Ray, Sally Hawkins, Vickie McKinnon, Elvia Hernandez, and Carla Hernandez. No action was taken by the board of education. The board returned to open session at 7:38 pm. The board re-entered into executive session at 7:41 p.m. to discuss the resignation of certified staff and support staff as listed in Appendix A. 25 O.S. Section 307(b)(1); to discuss the hiring of a head football coach 25 O.S. Section 307(b)(1); and for the purpose of conducting the Superintendent's evaluation 25 O.S. Section 307(b)(1). Those present in executive session were--Board Members, Mike Ray, Sally Hawkins, Vickie McKinnon, Elvia Hernandez, Carla Hernandez and Superintendent, Angela Rhoades. No action was taken by the board of education. The board returned to open session at 7:59 p.m. Passed with a motion by Mike Ray and a second by Mrs. Elvia Hernandez.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea

Mrs. Vickie McKinnon: Yea

Mike Ray: Yea

Yea: 5, Nay: 0

## 8. Vote to reconvene into Open Session

Vote to Return to Open Session at 7:38 pm Passed with a motion by Mike Ray and a second by Mrs. Elvia Hernandez.

Mrs. Sally Hawkins: Yea

Mrs. Carla Hernandez: Yea

Mrs. Elvia Hernandez: Yea  
Mrs. Vickie McKinnon: Yea  
Mike Ray: Yea  
Yea: 5, Nay: 0

9. Executive session minutes compliance announcement.

10. Vote to adopt or not to adopt proposed Findings of Fact concerning Superintendent's recommendation to terminate Graciela Cruz-Carbajal

Motion to adopt the Findings of Facts concerning the Superintendent's recommendation to terminate Graciela Cruz-Carbajal Passed with a motion by Mike Ray and a second by Mrs. Carla Hernandez.

Mrs. Sally Hawkins: Yea  
Mrs. Carla Hernandez: Yea  
Mrs. Elvia Hernandez: Nay  
Mrs. Vickie McKinnon: Yea  
Mike Ray: Yea  
Yea: 4, Nay: 1

11. Vote to terminate employment of Graciela Cruz-Carbajal

Motion to approve the termination of employment of Graciela Cruz-Carbajal Passed with a motion by Mike Ray and a second by Mrs. Carla Hernandez.

Mrs. Sally Hawkins: Yea  
Mrs. Carla Hernandez: Yea  
Mrs. Elvia Hernandez: Nay  
Mrs. Vickie McKinnon: Yea  
Mike Ray: Yea  
Yea: 4, Nay: 1

12. Consider and vote to approve, disapprove or table the February District Personnel Report  
Motion to approve the February District Personnel Report Passed with a motion by Mike Ray and a second by Mrs. Elvia Hernandez.

Mrs. Sally Hawkins: Yea  
Mrs. Carla Hernandez: Yea  
Mrs. Elvia Hernandez: Yea  
Mrs. Vickie McKinnon: Yea  
Mike Ray: Yea  
Yea: 5, Nay: 0

13. Discussion and possible action to hire a head football coach

Motion to approve the hiring of Eldon Halliburton as Head Football Coach Passed with a motion by Mike Ray and a second by Mrs. Elvia Hernandez.

Mrs. Sally Hawkins: Yea  
Mrs. Carla Hernandez: Yea  
Mrs. Elvia Hernandez: Yea  
Mrs. Vickie McKinnon: Yea

Mike Ray: Yea  
Yea: 5, Nay: 0

14. **NEW BUSINESS**

Under this item, the Board can consider and vote on any business that could not have been foreseen or known about at the time the agenda was posted.

15. **ADJOURN**

**INDIVIDUALS HAVING A PHYSICAL CONDITION THAT PREVENTS THEM FROM ATTENDING THE BOARD MEETING ARE REQUESTED TO CONTACT THIS OFFICE NO LATER THAN 12:00 NOON ON THE DAY OF SAID MEETING SO ARRANGEMENTS MAY BE MADE TO ACCOMMODATE SAID INDIVIDUALS.**

I, *Kari Montgomery*, posted this agenda on \_\_\_\_\_ Day of \_\_\_\_\_, \_\_\_\_\_ on the front door of the Administration Building, 801 North Beaver, Guymon, OK 73942.

\_\_\_\_\_  
*Kari Montgomery, Administrative Assistant*      *Date*      *Time*

Motion to adjourn at 8:01 p.m. Passed with a motion by Mrs. Sally Hawkins and a second by Mrs. Carla Hernandez.

Mrs. Sally Hawkins: Yea  
Mrs. Carla Hernandez: Yea  
Mrs. Elvia Hernandez: Yea  
Mrs. Vickie McKinnon: Yea  
Mike Ray: Yea  
Yea: 5, Nay: 0