



**MINUTES OF
IDABEL PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
February 10, 2025**

THE IDABEL PUBLIC SCHOOLS, IDABEL INDEPENDENT SCHOOL DISTRICT
NUMBER FIVE, IDABEL, OKLAHOMA MET February 10, 2025 AT 5:30 PM WITH THE
FOLLOWING MEMBERS PRESENT:

Attendance Taken at 5:33 PM.

MADDIE BRILEY: Present
Donny Butler: Present
ERIC NUBER: Present
James Raley: Present
Jerry Robinson: Present

1. **OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.**
 - A. **PRESIDENT: DONNY BUTLER**
 - B. **VICE PRESIDENT: JERRY ROBINSON**
 - C. **CLERK: JAMES RALEY**
 - D. **MEMBER: ERIC NUBER**
 - E. **MEMBER: MADDIE BRILEY**
2. **CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE
FOLLOWING ITEMS:
MINUTES OF 1/13/25 REGULAR MEETING**

**TREASURER'S REPORT
ENCUMBRANCES**

**STATEMENT OF ASSURANCES FOR PRIMARY SOUTH & CENTRAL
ELEMENTARY FOR THE OETT/K20 GRANT PROGRAM**

FUND NUMBERS:

**GENERAL FUND 11 - #518-556
CHILD NUTRITION FUND 22- #21
SINKING FUND 41- #3**

**ACTIVITY FUND BALANCES/TRANSFERS
ADDING 320 AS A SUB ACCOUNT FOR FFA FOR AG SHOP CLASS**

**FUNDRAISERS:
BAKE SALE-ESPORTS
COMMUNITY WIDE VIDEO GAME TOURNAMENT-ESPORTS
NOTHING BUNDT CAKE-CENTRAL PTO
TEACHER/STUDENT ACADEMIC TEAM MATCH-HS QUIZ BOWL**

THE UGLY DUCKLING SHOW

**RESIGNATIONS AND RETIREMENTS:
THELMA "JEAN" WARHOP- RETIRED AS DIRECTOR OF
TRANSPORTATION
LOGAN SMITH-RESIGNED AS PARAPROFESSIONAL-CENTRAL
MORGAN THORNE-RESIGNED AS DATA ENTRY FOR ABC @ CENTRAL**

MOTION TO APPROVE THE CONSENT AGENDA Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

3. **PRINCIPALS/DIRECTORS REPORT
SUPERINTENDENTS REPORT**

4. **DISCUSSION, PRESENTATION AND VOTE TO APPROVE OR DISAPPROVE
THE ANNUAL AUDIT FYE 2023-2024. PRESENTED BY ALEJANDRO
MUNOZ FROM JENKINS & KEMPER CERTIFIED PUBLIC ACCOUNTANTS,
P.C.**

MOTION TO APPROVE THE ANNUAL AUDIT FYE 2023-2024. PRESENTED BY
ALJANDRO MUNOZ FROM JENKINS & KEMPER CERTIFIED PUBLIC
ACCOUNTANTS, P.C. Passed with a motion by James Raley and a second by
MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

5. **VOTE TO APPROVE OR DISAPPROVE SANCTIONING IDABEL HIGH
SCHOOL BAND BOOSTERS AS AN APPROVED PARENT
ORGANIZATION/BOOSTER CLUB.**

MOTION TO APPROVE SANCTIONING IDABEL HIGH SCHOOL BAND
BOOSTERS AS AN APPROVED PARENT ORGANIZATION/BOOSTER CLUB.
Passed with a motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

6. **VOTE TO APPROVE OR DISAPPROVE PAYING MELISSA SHELTON \$25.00 PER HOUR, FUNDED BY OUR ADULT EDUCATION GRANT, TO WORK OCCASIONAL FRIDAYS TO ADMINISTER THE REQUIRED TABE TEST TO ADULT ED STUDENTS.**

MOTION TO APPROVE PAYING MELISSA SHELTON \$25.00 PER HOUR, FUNDED BY OUR ADULT EDUCATION GRANT, TO WORK OCCASIONAL FRIDAYS TO ADMINISTER THE REQUIRED TABE TEST TO ADULT ED STUDENTS. Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

7. **VOTE TO APPROVE OR DISAPPROVE THE REQUEST FOR THE DAILY MEAL ALLOWANCE TO BE RAISED TO \$75.00 A DAY FOR 3 ADULT ED STAFF MEMBERS TO ATTEND THE NATIONAL COABE CONFERENCE IN DALLAS, TX MARCH 31- APRIL 2, 2025. THE MEAL EXPENSE WILL BE FUNDED BY OUR ADULT ED GRANT.**

MOTION TO APPROVE THE REQUEST FOR THE DAILY MEAL ALLOWANCE TO BE RAISED TO \$75.00 A DAY FOR 3 ADULT ED STAFF MEMBERS TO ATTEND THE NATIONAL COABE CONFERENCE IN DALLAS, TX MARCH 31- APRIL 2, 2025. THE MEAL EXPENSE WILL BE FUNDED BY OUR ADULT ED GRANT. Passed with a motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

8. VOTE TO APPROVE OR DISAPPROVE FORM 307 TO ADD APPROPRIATIONS TO GENERAL FUND 11.

MOTION TO APPROVE FORM 307 TO ADD APPROPRIATIONS TO GENERAL FUND 11. Passed with a motion by ERIC NUBER and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

9. VOTE TO APPROVE OR DISAPPROVE FORM 307 TO ADD APPROPRIATIONS TO BUILDING FUND 21.

MOTION TO APPROVE FORM 307 TO ADD APPROPRIATIONS TO BUILDING FUND 21. Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

10. VOTE TO APPROVE OR DISAPPROVE FORM 307 TO ADD APPROPRIATIONS TO CHILD NUTRITION FUND 22.

MOTION TO APPROVE FORM 307 TO ADD APPROPRIATIONS TO CHILD NUTRITION FUND 22. Passed with a motion by MADDIE BRILEY and a second by ERIC NUBER.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

11. VOTE TO APPROVE OR DISAPPROVE OUT OF STATE TRAVEL TO WASHURN UNIVERSITY IN TOPEKA, KS FOR SELECT IDABEL BOY'S TRACK TEAM MEMBERS AND 2 COACHES 2/21/25-2/23/25.

MOTION TO APPROVE OUT OF STATE TRAVEL TO WASHURN UNIVERSITY IN TOPEKA, KS FOR SELECT IDABEL BOY'S TRACK TEAM MEMBERS AND 2

COACHES 2/21/25-2/23/25. Passed with a motion by ERIC NUBER and a second by Jerry Robinson.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

12. VOTE TO APPROVE OR DISAPPROVE THE NEW SCHOOL CALENDAR FOR 2025-26 SCHOOL YEAR.

MOTION TO APPROVE THE NEW SCHOOL CALENDAR FOR 2025-26 SCHOOL YEAR. Passed with a motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

13. **VOTE TO APPROVE OR DISAPPROVE IDABEL ROTARY CLUB TO USE THE SMALL SCHOOL ACTIVITY BUS TO TRANSPORT HIGH SCHOOL STUDENTS TO TYLER, TX FOR THE ROTARY YOUTH LEADERSHIP ACADEMY (RYLA) ON FEBRUARY 21-23, 2025. ROTARY CLUB WITH PURCHASE THE FUEL FOR THE TRIP.**

MOTION TO APPROVE IDABEL ROTARY CLUB TO USE THE SMALL SCHOOL ACTIVITY BUS TO TRANSPORT HIGH SCHOOL STUDENTS TO TYLER, TX FOR THE ROTARY YOUTH LEADERSHIP ACADEMY (RYLA) ON FEBRUARY 21-23, 2025. ROTARY CLUB WITH PURCHASE THE FUEL FOR THE TRIP.

Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

14. VOTE TO APPROVE OR DISAPPROVE USING OKTLE TULSA MODEL FOR THE TEACHER EVALUATION SYSTEM, MCREL FOR THE ADMINISTRATOR EVALUATION SYSTEM, AND SEES FOR THE SUPPORT STAFF EVALUATION SYSTEM FOR 2025-2026 SCHOOL YEAR.

MOTION TO APPROVE USING OKTLE TULSA MODEL FOR THE TEACHER EVALUATION SYSTEM, MCREL FOR THE ADMINISTRATOR EVALUATION SYSTEM, AND SEES FOR THE SUPPORT STAFF EVALUATION SYSTEM FOR 2025-2026 SCHOOL YEAR Passed with a motion by Jerry Robinson and a second by ERIC NUBER.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

15. VOTE TO APPROVE OR DISAPPROVE THE BYLAWS OF THE IDABEL PUBLIC SCHOOLS JOM PARENT COMMITTEE AND TITLE VI INDIAN EDUCATION (EASIE) GRANT FOR THE 2025-2026 SCHOOL YEAR.

MOTION TO APPROVE THE BYLAWS OF THE IDABEL PUBLIC SCHOOLS JOM PARENT COMMITTEE AND TITLE VI INDIAN EDUCATION (EASIE) GRANT FOR THE 2025-2026 SCHOOL YEAR. Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

16. VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1).

A. EMPLOYMENT OF:

**ELIZABETH SURRATT-PARAPROFESSIONAL-PRIMARY SOUTH
AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR SPECIAL
SERVICES**

21CCLC

JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL

**B. EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE
2025-2026 SCHOOL YEAR**

**LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES &
ACCOUNTABILITY**

CHRIS GAMMON-DIRECTOR OF FINANCE & INSTRUCTION

KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL

MELISSA JONES-MIDDLE SCHOOL PRINCIPAL

JAKE JACKSON-CENTRAL ELEMENTARY PRINCIPAL

STEPHANIE RATCLIFF-PRIMARY SOUTH PRINCIPAL

CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR

DAVID WHITE-TECHNOLOGY DIRECTOR

JOHN HARJO-ALTERNATIVE EDUCATION DIRECTOR

SCOTT PRATT-ATHLETIC DIRECTOR

**KODY DONALDSON-OPERATIONS DIRECTOR (FACILITIES,
MAINTENANCE, TRANSPORTATION, GROUNDS)**

C. DISCUSSION OF SUPERINTENDENT'S CONTRACT FOR 2025-2028

SCHOOL YEAR

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1) A. EMPLOYMENT OF: ELIZABETH SURRATT-PARAPROFESSIONAL-PRIMARY SOUTH AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR SPECIAL SERVICES 21CCLC JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL B. EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES & ACCOUNTABILITY CHRIS GAMMON-DIRECTOR OF FINANCE & INSTRUCTION KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL MELISSA JONES-MIDDLE SCHOOL PRINCIPAL JAKE JACKSON-CENTRAL ELEMENTARY PRINCIPAL STEPHANIE RATCLIFF-PRIMARY SOUTH PRINCIPAL CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR DAVID WHITE-TECHNOLOGY DIRECTOR JOHN HARJO-ALTERNATIVE EDUCATION DIRECTOR SCOTT PRATT-ATHLETIC DIRECTOR KODY DONALDSON-OPERATIONS DIRECTOR (FACILITIES, MAINTENANCE, TRANSPORTATION, GROUNDS) C. DISCUSSION OF SUPERINTENDENT'S CONTRACT FOR 2025-2028 SCHOOL YEAR Passed with a motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1). A. EMPLOYMENT OF: ELIZABETH SURRATT-PARAPROFESSIONAL-PRIMARY SOUTH AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR SPECIAL SERVICES 21CCLC JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL B. EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES & ACCOUNTABILITY CHRIS GAMMON-DIRECTOR OF FINANCE & INSTRUCTION KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL MELISSA JONES-MIDDLE SCHOOL PRINCIPAL JAKE JACKSON-CENTRAL ELEMENTARY PRINCIPAL STEPHANIE RATCLIFF-PRIMARY SOUTH PRINCIPAL CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR DAVID WHITE-TECHNOLOGY DIRECTOR JOHN HARJO-ALTERNATIVE EDUCATION DIRECTOR SCOTT PRATT-ATHLETIC DIRECTOR KODY DONALDSON-OPERATIONS DIRECTOR (FACILITIES, MAINTENANCE, TRANSPORTATION, GROUNDS) C. DISCUSSION OF SUPERINTENDENT'S CONTRACT FOR 2025-2028 SCHOOL YEAR Passed with a motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

17. ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.

18. EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE FOLLOWING:

A. EMPLOYMENT OF:

**ELIZABETH SURRATT-PARAPROFESSIONAL-PRIMARY SOUTH
AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR SPECIAL SERVICES**

21CCLC

JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL

B. EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR

LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES & ACCOUNTABILITY

CHRIS GAMMON-DIRECTOR OF FINANCE & INSTRUCTION

KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL

MELISSA JONES-MIDDLE SCHOOL PRINCIPAL

JAKE JACKSON-CENTRAL ELEMENTARY PRINCIPAL

STEPHANIE RATCLIFF-PRIMARY SOUTH PRINCIPAL

CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR

DAVID WHITE-TECHNOLOGY DIRECTOR

JOHN HARJO-ALTERNATIVE EDUCATION DIRECTOR

SCOTT PRATT-ATHLETIC DIRECTOR

KODY DONALDSON-OPERATIONS DIRECTOR (FACILITIES, MAINTENANCE, TRANSPORTATION, GROUNDS)

C. DISCUSSION OF SUPERINTENDENT'S CONTRACT FOR 2025-2028 SCHOOL YEAR

19. VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:

**A. ELIZABETH SURRATT-PARAPROFESSIONAL-PRIMARY SOUTH
AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR SPECIAL SERVICES**

21CCLC

JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL

B. EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE 2025-2026 SCHOOL YEAR

LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES & ACCOUNTABILITY

CHRIS GAMMON-DIRECTOR OF FINANCE & INSTRUCTION

KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL

MELISSA JONES-MIDDLE SCHOOL PRINCIPAL

**JAKE JACKSON-CENTRAL ELEMENTARY PRINCIPAL
STEPHANIE RATCLIFF-PRIMARY SOUTH PRINCIPAL
CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR
DAVID WHITE-TECHNOLOGY DIRECTOR
JOHN HARJO-ALTERNATIVE EDUCATION DIRECTOR
SCOTT PRATT-ATHLETIC DIRECTOR
KODY DONALDSON-OPERATIONS DIRECTOR (FACILITIES,
MAINTENANCE, TRANSPORTATION, GROUNDS)**

**C. VOTE TO APPROVE OR DISAPPROVE SUPERINTENDENT'S
CONTRACT FOR 2025-2028 SCHOOL YEAR**

Motion to approve the hiring of A. ELIZABETH SURRETT-PARAPROFESSIONAL-
PRIMARY SOUTH AMANDA WHEELER-ADMINISTRATIVE ASSISTANT FOR
SPECIAL SERVICES 21CCLC JEFF JONES-ABC TUTOR @ MIDDLE SCHOOL B.
EMPLOYMENT TO THE FOLLOWING ADMINISTRATORS FOR THE 2025-2026
SCHOOL YEAR LAURA BULLOCK-DIRECTOR OF SPECIAL SERVICES &
ACCOUNTABILITY CHRIS GAMMON-DIRECTOR OF FINANCE &
INSTRUCTION KATEDRIA MOSLEY-HIGH SCHOOL PRINCIPAL MELISSA
JONES-MIDDLE SCHOOL PRINCIPAL JAKE JACKSON-CENTRAL
ELEMENTARY PRINCIPAL STEPHANIE RATCLIFF-PRIMARY SOUTH
PRINCIPAL CONNIE LYNCH-EVEN START & ADULT EDUCATION DIRECTOR
DAVID WHITE-TECHNOLOGY DIRECTOR JOHN HARJO-ALTERNATIVE
EDUCATION DIRECTOR SCOTT PRATT-ATHLETIC DIRECTOR KODY
DONALDSON-OPERATIONS DIRECTOR (FACILITIES, MAINTENANCE,
TRANSPORTATION, GROUNDS) C. MOTION TO APPROVE
SUPERINTENDENT'S CONTRACT FOR 2025-2028 SCHOOL YEAR Passed with a
motion by Jerry Robinson and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0

20. CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED MEETING.

21. VOTE TO ADJOURN

Motion to adjourn at 8:50 PM Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE
BRILEY: Yea

Donny
Butler: Yea

ERIC
NUBER: Yea

James
Raley: Yea

Jerry
Robinson: Yea

Yea: 5, Nay: 0



**MINUTES OF
IDABEL PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
January 13, 2025**

THE IDABEL PUBLIC SCHOOLS, IDABEL INDEPENDENT SCHOOL DISTRICT
NUMBER FIVE, IDABEL, OKLAHOMA MET January 13, 2025 AT 5:30 PM WITH THE
FOLLOWING MEMBERS PRESENT:

Attendance Taken at 5:23 PM.

MADDIE BRILEY: Absent
Donny Butler: Present
ERIC NUBER: Present
James Raley: Present
Jerry Robinson: Present

1. OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.

- A. PRESIDENT: DONNY BUTLER**
- B. VICE PRESIDENT: JERRY ROBINSON**
- C. CLERK: JAMES RALEY**
- D. MEMBER: ERIC NUBER**
- E. MEMBER: MADDIE BRILEY**

**2. CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING
ITEMS:**

MINUTES OF 12-9-24 REGULAR MEETING

**TREASURER'S REPORT
ENCUMBRANCES**

FUND NUMBERS:

GENERAL FUND 11 - #504-517

5 MIL BUILDING FUND 21- #51-53

ACTIVITY FUND BALANCES/TRANSFERS

**RESIGNATIONS AND RETIREMENTS:
MICHELE BRYANT-RETIREMENT FROM SPECIAL SERVICES SECRETARY**

MOTION TO APPROVE THE CONSENT AGENDA Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Absent
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

**3. PRINCIPALS/DIRECTORS REPORT
SUPERINTENDENTS REPORT**

**4. VOTE TO APPROVE OR DISAPPROVE AMENDED SUPERINTENDENT'S
CONTRACT TO REFLECT THE NEW HEALTH/DENTAL INSURANCE RATES.**

MOTION TO APPROVE AMENDED SUPERINTENDENT'S CONTRACT TO REFLECT THE NEW HEALTH/DENTAL INSURANCE RATES. Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE BRILEY: Absent
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

**5. VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE
FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1) & 7**

A. DISCUSSION OF SUPERINTENDENT EVALUATION

**B. EMPLOYMENT OF:
JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL**

**21CCLC
ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP**

**EXTRA DUTIES:
KODY DONALDSON-TRANSPORTATION DIRECTOR**

DUSTIN CLARDY-AG ED GROUNDS KEEPER

C. DISCUSSING THE EMPLOYMENT STATUS OF AN INDIVIDUAL SALARIED EMPLOYEE, THE DISCLOSURE OF WHICH WOULD VIOLATE CONFIDENTIALITY REQUIREMENTS.

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1) & 7

A. DISCUSSION OF SUPERINTENDENT EVALUATION

B. EMPLOYMENT OF:

JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL

21CCLC

ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP

JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP

EXTRA DUTIES:

KODY DONALDSON-TRANSPORTATION DIRECTOR

DUSTIN CLARDY-AG ED GROUNDS KEEPER

C. DISCUSSING THE EMPLOYMENT STATUS OF AN INDIVIDUAL SALARIED EMPLOYEE, THE DISCLOSURE OF WHICH WOULD VIOLATE CONFIDENTIALITY REQUIREMENTS. Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE BRILEY: Absent

Donny Butler: Yea

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

6. ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.

7. EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE FOLLOWING:

A. DISCUSSION OF SUPERINTENDENT EVALUATION

B. EMPLOYMENT OF:

JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL

21CCLC

**ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP**

EXTRA DUTIES:

**KODY DONALDSON-TRANSPORTATION DIRECTOR
DUSTIN CLARDY-AG ED GROUNDS KEEPER**

**C. DISCUSSING THE EMPLOYMENT STATUS OF AN INDIVIDUAL SALARIED
EMPLOYEE, THE DISCLOSURE OF WHICH WOULD VIOLATE
CONFIDENTIALITY REQUIREMENTS.**

8. VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:

JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL

21CCLC

**ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP**

EXTRA DUTIES:

**KODY DONALDSON-TRANSPORTATION DIRECTOR
DUSTIN CLARDY-AG ED GROUNDS KEEPER**

Motion to approve the hiring of:

JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL

21CCLC

ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP

EXTRA DUTIES:

KODY DONALDSON-TRANSPORTATION DIRECTOR

DUSTIN CLARDY-AG ED GROUNDS KEEPER Passed with a motion by Jerry Robinson and
a second by James Raley.

MADDIE BRILEY: Absent

Donny Butler: Yea

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

9. VOTE TO APPROVE OR DISAPPROVE THE RECOMMENDATION, CONSIDERATION AND ACTION TO RATIFY THE SUPERINTENDENT'S ACTION REGARDING LAWRENCIA JOHNSON.

I MOVE THAT DR. BRYANT'S ACTIONS REGARDING THE EMPLOYMENT OF LAWRENCIA JOHNSON TO BE RATIFIED AS FULLY COMPLYING WITH BOARD POLICY. Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE BRILEY: Absent
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

10. CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED MEETING.

11. VOTE TO ADJOURN

Motion to adjourn at (8:19) Passed with a motion by Jerry Robinson and a second by James Raley.

MADDIE BRILEY: Absent
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

DONNY BUTLER, PRESIDENT

VETA BURDINE, MINUTES CLERK

PS

Appendix C

STATEMENT OF ASSURANCES

This form requires certification by the district superintendent, school administrator, and school board president indicating that every effort will be made to comply with the following requirements during the grant funding year:


For the administrator:

1. The submitting superintendent or principal will serve as the grant administrator. Notification of a change in administrator is required. Final grant awards are conditional if there has been a change in administration.
2. As part of their commitment to the grant, the principal will attend a majority of the professional development sessions.
3. Recipient agrees to comply with all OETT and Federal and State audit, record keeping, and expenditure requirements and provide OETT/K20 with financial reports.
4. Recipient agrees to provide any additional information that OETT/ K20 may reasonably require for evaluation and assessment purposes and accommodate site visits upon request.
5. Recipient agrees to provide activity/progress reports, narrative reports, and a final evaluation report in the format requested by OETT or K20 Center.

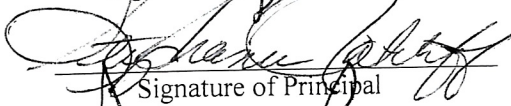
For the administrator/school:

6. K20 professional development sessions will be collaboratively planned with K20 and the school learning team, ideally occurring monthly, and will include the following types of sessions. The professional development will be planned with authentic teaching and learning principles and assist in implementing the three selected practices. The professional development will use one of these forms.
 - a) First form – Knowledge building, direct instruction, skill demonstration and modeling, and simulated skill practice;
 - b) Second form – Coaching and mentoring opportunities such as, working with the learning team on strategies for lesson integration of technology;
 - c) Third form – Networking with other educators from different schools regularly to discuss and share best instructional practices;
 - d) Fourth form – Service to others.
7. The majority of faculty members (administrators, learning team leader, and teachers) will attend professional development sessions focused on understanding authentic teaching and learning practices, leadership, and professional learning communities:
 - a) An overview of the grant and foundation of ideas for the implementation of grant goals. (Minimum time commitment: 3 hours full faculty);
 - b) Technology competency sessions based on grant goals, school needs, data, and interests such as technology integration strategies and authentic learning practices;
 - c) Technology sharing sessions where teachers and others from schools discuss technology and professional practices (These may occur during teacher plan times.);
 - d) Institutes featuring teachers, students, parents, principals, business and community partners sharing their best practices and technology integration;
 - e) Networking opportunities to observe and discuss technology related practices or activities.
8. Determine and provide student achievement baseline and end of year data to compare how the acquired technologies affected student learning goals over time.

9. Participate in K20 data collection to be used to determine program needs, improvement and effectiveness.
10. The administrator and faculty will participate in data collection and reporting for grant evaluation. Surveys, site visit data collection and reflections, and quarterly reports will be used in preparing a year end Grant Evaluation Report that will be included in OETT's annual report and may be made public.
11. The grant awardee must commence and perform project activities according to the established timelines. Failure to do so may result in reduction, return, or loss of funds.
12. During early May, grant recipients will attend a regional grant planning meeting. The attendees should be the administrator, learning team members and the district technology person.
13. After grants are awarded, budgets will be subject to a review process before purchasing begins.
14. The grant recipient's stakeholders (school and/or district administrators and teachers) will participate fully in professional development provided by K20 Center staff.
15. The administrator and learning team will host required site visits for compliance review in the grant year, the year following and four years after the grant project year. The visitation committee will consist of OETT and/or K20 members.
16. The administrator and learning team will provide service by sharing best practices with other grant schools and non-recipient schools.
17. While the K20 Center and the University of Oklahoma model third-party apps and websites in professional learning sessions as valuable educational tools, they are not responsible for any data security issues that may arise from their use. Educators and schools should ensure they follow all relevant school, district, and state data privacy policies when using these resources. By implementing these tools, users acknowledge that the K20 Center and the University of Oklahoma are not liable for any potential security matters.
18. A learning team representative of the staff at large will support the implementation of the grant goals. When filling out the OETT grant application online, learning team members who agree to support the grant implementation will be identified by the administrator applying for the grant.



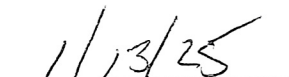
 Signature of Superintendent



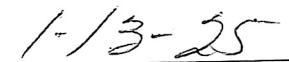
 Signature of Principal



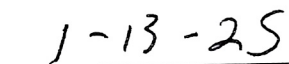
 Signature of Board President



 Date



 Date



 Date

Appendix C

STATEMENT OF ASSURANCES

This form requires certification by the district superintendent, school administrator, and school board president indicating that every effort will be made to comply with the following requirements during the grant funding year:

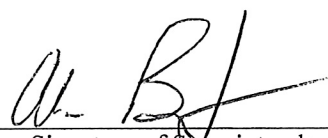
For the administrator:

1. The submitting superintendent or principal will serve as the grant administrator. Notification of a change in administrator is required. Final grant awards are conditional if there has been a change in administration.
2. As part of their commitment to the grant, the principal will attend a majority of the professional development sessions.
3. Recipient agrees to comply with all OETT and Federal and State audit, record keeping, and expenditure requirements and provide OETT/K20 with financial reports.
4. Recipient agrees to provide any additional information that OETT/ K20 may reasonably require for evaluation and assessment purposes and accommodate site visits upon request.
5. Recipient agrees to provide activity/progress reports, narrative reports, and a final evaluation report in the format requested by OETT or K20 Center.

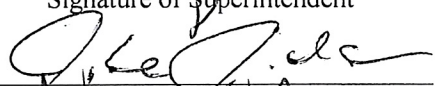
For the administrator/school:

6. K20 professional development sessions will be collaboratively planned with K20 and the school learning team, ideally occurring monthly, and will include the following types of sessions. The professional development will be planned with authentic teaching and learning principles and assist in implementing the three selected practices. The professional development will use one of these forms.
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 - e) Networking opportunities to observe and discuss technology related practices or activities.
8. Determine and provide student achievement baseline and end of year data to compare how the acquired technologies affected student learning goals over time.

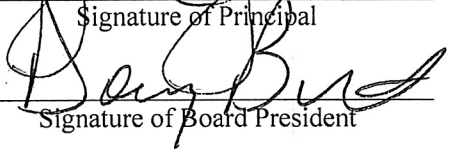
9. Participate in K20 data collection to be used to determine program needs, improvement and effectiveness.
10. The administrator and faculty will participate in data collection and reporting for grant evaluation.
Surveys, site visit data collection and reflections, and quarterly reports will be used in preparing a year end Grant Evaluation Report that will be included in OETT's annual report and may be made public.
11. The grant awardee must commence and perform project activities according to the established timelines. Failure to do so may result in reduction, return, or loss of funds.
12. During early May, grant recipients will attend a regional grant planning meeting. The attendees should be the administrator, learning team members and the district technology person.
13. After grants are awarded, budgets will be subject to a review process before purchasing begins.
14. The grant recipient's stakeholders (school and/or district administrators and teachers) will participate fully in professional development provided by K20 Center staff.
15. The administrator and learning team will host required site visits for compliance review in the grant year, the year following and four years after the grant project year. The visitation committee will consist of OETT and/or K20 members.
16. The administrator and learning team will provide service by sharing best practices with other grant schools and non-recipient schools.
17. While the K20 Center and the University of Oklahoma model third-party apps and websites in professional learning sessions as valuable educational tools, they are not responsible for any data security issues that may arise from their use. Educators and schools should ensure they follow all relevant school, district, and state data privacy policies when using these resources. By implementing these tools, users acknowledge that the K20 Center and the University of Oklahoma are not liable for any potential security matters.
18. A learning team representative of the staff at large will support the implementation of the grant goals. When filling out the OETT grant application online, learning team members who agree to support the grant implementation will be identified by the administrator applying for the grant.



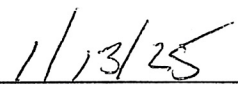
 Signature of Superintendent



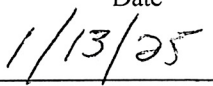
 Signature of Principal



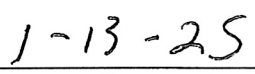
 Signature of Board President



 Date



 Date



 Date

Purchase Order Register

Options: Year: 2024-2025, Fund(s): GENERAL FUND FOR OP, Date Range: 7/1/2024 - 6/30/2025, PO Range: 518 - 700

PO No	Date	Vendor No	Vendor	Description	Amount
518	01/13/2025	8525	PASCHALL, AMBER	DISTRICT-MARKETING	5,000.00
519	01/14/2025	228	SYLOGIST	DISTRICT-TRAINING	2,334.60
520	01/28/2025	8531	OK. EMPLOYMENT SECURITY COMMISSION	TAX FEES-DISTRICT	22.00
521	02/04/2025	8197	MIGHTY M DESIGNS, LLC	983-ACTIVITY-ADMIN	0.00
522	02/04/2025	70007	AMERICAN FIDELITY	DISTRICT-FEES	218.37
523	02/07/2025	8353	VISA-ARVEST	OKLA LITERACY ASSOCIATION CONF	120.00
524	02/07/2025	80611	MALLAREY MARTIN MATLOCK	MEALS FOR STATE FCCLA STAR EVENTS MARCH 25, 26, 27	127.00
525	02/07/2025	8353	VISA-ARVEST	FCCLA CONVENTION HOTEL DOUBLETREE TULSA	348.00
526	02/07/2025	80611	MALLAREY MARTIN MATLOCK	MEALS FOR FCCLA STATE CONVENTION 4/8/25-4/10/25	127.00
527	02/07/2025	8353	VISA-ARVEST	GIRLS POWERLIFTING-HS	270.00
528	02/07/2025	3779	LAW ENFORCEMENT PSYCH. SERVICES	SECURTIY	95.00
529	02/07/2025	2876	ALFORD METALS	412-AG	3,000.00
530	02/07/2025	8353	VISA-ARVEST	412-AG	5,500.00
531	02/07/2025	119	REESING, LORI	COUNSELOR CONF	90.00
532	02/07/2025	8353	VISA-ARVEST	id printing ribbon	200.00
533	02/07/2025	1155	ARMSTRONG, STEPHANIE	GENERAL-CONFERENCE-MS	249.00
534	02/07/2025	80222	BECKY L. SHAW	COUNSELOR CONFERENCE	90.00
535	02/07/2025	8353	VISA-ARVEST	HOTEL CHARGES FOR ADULT ED INSTRUCTORS	2,643.12
536	02/07/2025	3336	ENGLISH ON A ROLL	ESL LEARNING MATERIALS	265.00
537	02/07/2025	3314	COABE	REGISTRATION FEES	1,950.00
538	02/07/2025	80531	MELISSA A. SHELTON	MEALS TO ATTEND COABE	258.00
539	02/07/2025	80132	IDA M. FABIAN	MEALS TO ATTEND COABE	258.00
540	02/07/2025	80075	CONNI C. LYNCH	MEALS TO ATTEND COABE	258.00
541	02/07/2025	3544	ESSENTIAL EDUCATION	OFFICIAL PRACTICE TESTS	1,000.00
542	02/07/2025	1023	NEW READERS PRESS	Learning Materials	1,500.00
543	02/07/2025	3586	KATEDRIA MOSLEY	554 K MOSLEY TO YUKON MIDYEAR CQI/GOAL CHECK IN	60.00
544	02/07/2025	80056	TRUDY L. PROCELL	554 T PROCELL TO YUKON MIDYEAR CQI/GOAL CHECK IN	60.00
545	02/07/2025	8353	VISA-ARVEST	553 S POND TO YUKON MIDYEAR CQI/GOAL CHECK IN	130.00
546	02/07/2025	8353	VISA-ARVEST	554 K MOSLEY/T PROCELL TO YUKON MIDYEAR CQI	130.00
547	02/07/2025	80630	STEPHANIE LYNN RATCLIFF	554 S RATCLIFF TO YUKON MIDYEAR CQI/GOAL CHECK IN	60.00
548	02/07/2025	3504	HOWARD TECHNOLOGY SOLUTIONS	COMPUTER	2,524.00
549	02/07/2025	851	CCOSA	GENERAL-CONFERENCE-MS	1,650.00
550	02/07/2025	3435	JONES, MELISSA	GENERAL-MEALS-MS	135.00
551	02/07/2025	2093	BRYANT, CINDY	GENERAL-MEALS-MS	135.00
552	02/07/2025	3885	CALLIE THREADGILL	GENERAL-MEALS-MS	135.00
553	02/07/2025	8353	VISA-ARVEST	GENERAL-HOTEL-MS	550.00
554	02/07/2025	1155	ARMSTRONG, STEPHANIE	GENERAL-MEALS-MS	112.00

Purchase Order Register

Options: Year: 2024-2025, Fund(s): GENERAL FUND FOR OP, Date Range: 7/1/2024 - 6/30/2025, PO Range: 518 - 700

PO No	Date	Vendor No	Vendor	Description	Amount
555	02/07/2025	80222	BECKY L. SHAW	Hotel For Counselors Only Conference	220.22
556	02/07/2025	8353	VISA-ARVEST	replacement TV for use at primary south	490.00
				Non-Payroll Total:	\$32,314.31
				Payroll Total:	\$0.00
				Report Total:	\$32,314.31

1/8/2025

We would like to open a sub account for FFA for the AG Shop. It will be used for donations to the shop and keeping track of sales of items made in the shop.

Thank you,

A handwritten signature in blue ink that reads "Stacie Clark". The signature is written in a cursive style with a large initial "S" and "C".

Stacie Clark
IHS Financial Secretary

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
802 ANNUAL - HS	\$0.00	\$870.00	\$5,026.26	\$0.00	\$5,896.26	\$500.00	\$5,396.26
803 ALUMNI ASSOCIATION - HS	\$0.00	\$10.00	\$1,575.14	\$335.16	\$1,249.98	\$0.00	\$1,249.98
804 ART - HS	\$0.00	\$0.00	\$3.12	\$0.00	\$3.12	\$0.00	\$3.12
805 LEO CLUB - HS	\$0.00	\$0.00	\$702.76	\$0.00	\$702.76	\$0.00	\$702.76
806 BASEBALL FIELD PRO-HS	\$0.00	\$0.00	\$750.17	\$0.00	\$750.17	\$0.00	\$750.17
807 SPIRIT CLUB - HS	\$0.00	\$0.00	\$166.00	\$0.00	\$166.00	\$0.00	\$166.00
808 SPECIAL OLYMPICS- HS	\$0.00	\$5,659.63	\$835.54	\$4,068.40	\$2,426.77	\$1,000.00	\$1,426.77
809 BAND UNIFORMS - HS	\$0.00	\$0.00	\$0.34	\$0.00	\$0.34	\$0.00	\$0.34
810 ATHLETICS - HS	\$0.00	\$120,502.64	\$31,247.55	\$101,821.09	\$49,929.10	\$10,430.96	\$39,498.14
811 FOOTBALL LOCKERS - HS	\$0.00	\$0.00	\$541.83	\$0.00	\$541.83	\$0.00	\$541.83
812 BAND - HS	\$0.00	\$10,673.75	\$1,745.89	\$9,665.65	\$2,753.99	\$560.00	\$2,193.99
813 TRACK SURFACE - HS	\$0.00	\$0.00	\$8,170.00	\$0.00	\$8,170.00	\$0.00	\$8,170.00
815 ATHLETIC TRAINING-NFL GRANT - HS	\$0.00	\$0.00	\$9,886.22	\$0.00	\$9,886.22	\$0.00	\$9,886.22
818 CHEERLEADERS - HS	\$0.00	\$3,713.00	\$602.75	\$2,567.98	\$1,747.77	\$0.00	\$1,747.77
820 DANCE TEAM - HS	\$0.00	\$1,137.00	\$1,028.47	\$1,649.42	\$516.05	\$0.00	\$516.05
822 FACULTY CONCESSIONS - HS	\$0.00	\$347.20	\$233.49	\$324.99	\$255.70	\$0.00	\$255.70
826 FBLA (BPA) - HS	\$0.00	\$1,793.00	\$4,562.68	\$1,564.60	\$4,791.08	\$0.00	\$4,791.08
828 FCA - HS	\$0.00	\$0.00	\$209.25	\$0.00	\$209.25	\$0.00	\$209.25
830 FFA - HS	\$0.00	\$59,217.37	\$2,492.62	\$37,210.07	\$24,499.92	\$11,285.65	\$13,214.27
832 FHA (FCCLA) - HS	\$0.00	\$2,521.00	\$5,536.37	\$3,913.81	\$4,143.56	\$1,335.73	\$2,807.83
833 GUIDANCE - HS	\$0.00	\$195.00	\$2,205.36	\$85.14	\$2,315.22	\$0.00	\$2,315.22
837 KEY CLUB - HIGH SCHOOL	\$0.00	\$4,018.61	\$716.63	\$2,892.10	\$1,843.14	\$159.96	\$1,683.18
839 IHS ACADEMIC TEAM - HS	\$0.00	\$0.00	\$532.31	\$150.00	\$382.31	\$0.00	\$382.31
840 LIBRARY - HS	\$0.00	\$203.50	\$1,923.77	\$0.00	\$2,127.27	\$300.00	\$1,827.27
842 NATIVE AM CLUB - HS	\$0.00	\$0.00	\$678.87	\$0.00	\$678.87	\$0.00	\$678.87
843 JACKETS - HS	\$0.00	\$0.00	\$160.85	\$0.00	\$160.85	\$0.00	\$160.85
846 NAT'L HONOR SOC - HS	\$0.00	\$610.00	\$539.22	\$0.00	\$1,149.22	\$0.00	\$1,149.22
851 MISS I.H.S. - HS	\$0.00	\$1,910.00	\$3,442.62	\$2,160.80	\$3,191.82	\$925.33	\$2,266.49
852 POPTIME - HS	\$0.00	\$2,039.43	\$3,574.35	\$1,886.90	\$3,726.88	\$1,011.62	\$2,715.26
854 SENIORS 2025- HS	\$0.00	\$0.00	\$1,262.37	\$500.00	\$762.37	\$0.00	\$762.37
856 SENIORS 2023- HS	\$0.00	\$788.00	\$1,085.59	\$300.00	\$1,573.59	\$0.00	\$1,573.59
858 SENIORS 2022 - HS	\$0.00	\$654.00	\$1.00	\$244.00	\$411.00	\$0.00	\$411.00
859 SPANISH CLUB - HS	\$0.00	\$0.00	\$903.02	\$0.00	\$903.02	\$0.00	\$903.02
861 SENIORS 2024 - HS	\$0.00	\$263.00	\$0.00	\$0.00	\$263.00	\$0.00	\$263.00
862 STUDENT INCENTIVE - HS	\$0.00	\$4,987.87	\$2,481.68	\$5,342.79	\$2,126.76	\$477.25	\$1,649.51
866 STUDENT COUNCIL- HS	\$0.00	\$3,331.30	\$811.96	\$3,581.44	\$561.82	\$355.00	\$206.82
867 WARRIOR ACADEMY-HS	\$0.00	\$0.00	\$684.42	\$38.83	\$645.59	\$100.00	\$545.59
870 WARRIOR CLUB - HS	\$0.00	\$38,348.76	\$5,799.34	\$24,670.18	\$19,477.92	\$7,386.29	\$12,091.63
900 ART - MIDDLE SCHOOL	\$0.00	\$0.00	\$1.86	\$0.00	\$1.86	\$0.00	\$1.86
902 BAND - MIDDLE SCHOOL	\$0.00	\$494.00	\$579.18	\$806.80	\$266.38	\$265.00	\$1.38
903 CHEERLEADERS-MIDDLE SCHOOL	\$0.00	\$3,300.60	\$5,546.74	\$5,850.45	\$2,996.89	\$300.00	\$2,696.89
904 CHOIR - MIDDLE SCHOOL	\$0.00	\$0.00	\$5,585.93	\$949.09	\$4,636.84	\$0.00	\$4,636.84
905 COMP ATHLETICS - MIDDLE SCHOOL	\$0.00	\$20,810.56	\$18,976.50	\$20,322.98	\$19,464.08	\$2,970.00	\$16,494.08
906 FACULTY ACCOUNT-MIDDLE SCHOOL	\$0.00	\$975.75	\$1,722.05	\$1,473.64	\$1,224.16	\$48.00	\$1,176.16
907 NJ HONOR SOCIETY-MIDDLE SCHOOL	\$0.00	\$0.00	\$4,687.61	\$114.63	\$4,572.98	\$0.00	\$4,572.98
908 STEM - MIDDLE SCHOOL	\$0.00	\$159.00	\$3,161.21	\$0.00	\$3,320.21	\$0.00	\$3,320.21
909 LIBRARY MISC - MIDDLE SCHOOL	\$0.00	\$216.06	\$2,160.76	\$0.00	\$2,376.82	\$1,500.00	\$876.82
910 TIME TREKKERS - MIDDLE SCHOOL	\$0.00	\$7,802.28	\$23,366.11	\$4,232.78	\$26,935.61	\$11,660.05	\$15,275.56
911 QUIZ BOWL - MIDDLE SCHOOL	\$0.00	\$0.00	\$362.44	\$90.00	\$272.44	\$0.00	\$272.44
913 SCIENCE DEPT - MIDDLE SCHOOL	\$0.00	\$0.00	\$1,465.65	\$90.00	\$1,375.65	\$700.00	\$675.65
915 SPORT JACKET - MIDDLE SCHOOL	\$0.00	\$0.00	\$35.29	\$0.00	\$35.29	\$0.00	\$35.29
916 STUDENT CO - MIDDLE SCHOOL	\$0.00	\$2,485.46	\$1,051.87	\$1,602.21	\$1,935.12	\$350.00	\$1,585.12
921 MIDDLE SCHOOL SPECIAL - MS	\$0.00	\$9,438.38	\$13,024.71	\$11,394.12	\$11,068.97	\$3,118.76	\$7,950.21
922 HISPANIC CLUB - MIDDLE SCHOOL	\$0.00	\$0.00	\$307.57	\$0.00	\$307.57	\$0.00	\$307.57
927 YEARBOOK - MIDDLE SCHOOL	\$0.00	\$0.00	\$272.88	\$0.00	\$272.88	\$0.00	\$272.88
930 GENERAL STUDENT - CENTRAL	\$0.00	\$22,736.30	\$30,020.38	\$15,897.28	\$36,859.40	\$546.37	\$36,313.03
931 BOOK FAIR - CENTRAL	\$0.00	\$3,448.88	\$8,678.27	\$2,282.51	\$9,844.64	\$2,056.68	\$7,787.96

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
932 COKE - CENTRAL	\$0.00	\$1,851.33	\$5,802.87	\$1,370.50	\$6,283.70	\$773.00	\$5,510.70
933 ARCHERY - CENTRAL	\$0.00	\$0.00	\$516.75	\$0.00	\$516.75	\$0.00	\$516.75
934 BROADWAY KIDS - CENTRAL	\$0.00	\$1,770.00	\$3,056.42	\$1,223.38	\$3,603.04	\$155.62	\$3,447.42
935 2ND GRADE - CENTRAL	\$0.00	\$0.00	\$889.12	\$400.00	\$489.12	\$0.00	\$489.12
936 5TH GRADE - CENTRAL	\$0.00	\$0.00	\$245.11	\$0.00	\$245.11	\$0.00	\$245.11
938 PTO - CENTRAL	\$0.00	\$7,423.35	\$5,151.98	\$729.03	\$11,846.30	\$922.87	\$10,923.43
939 MUSIC ED - CENTRAL	\$0.00	\$168.00	\$914.84	\$378.00	\$704.84	\$0.00	\$704.84
941 PSE LIBRARY - PRIMARY SOUTH	\$0.00	\$1,158.01	\$1,080.95	\$1,043.01	\$1,195.95	\$0.00	\$1,195.95
942 COKE - PRIMARY SOUTH	\$0.00	\$910.00	\$6,723.91	\$1,064.00	\$6,569.91	\$367.00	\$6,202.91
947 PTO - PRIMARY SOUTH	\$0.00	\$0.00	\$1,635.66	\$0.00	\$1,635.66	\$0.00	\$1,635.66
952 STUDENT SERV-PRIMARY SOUTH	\$0.00	\$770.52	\$1,947.27	\$479.83	\$2,237.96	\$0.00	\$2,237.96
953 SWEET SOUNDS-PRIMARY SOUTH	\$0.00	\$1,200.00	\$880.23	\$335.96	\$1,744.27	\$164.04	\$1,580.23
962 PRE K & K - PRIMARY SOUTH	\$0.00	\$19,300.60	\$18,935.06	\$17,743.54	\$20,492.12	\$720.76	\$19,771.36
980 GENERAL STUDENT - EVENSTART	\$0.00	\$215.00	\$1,567.97	\$1,187.29	\$595.68	\$47.09	\$548.59
983 GENERAL - ADMINISTRATION	\$0.00	\$3,964.83	\$1,557.05	\$3,410.05	\$2,111.83	\$4,393.64	(\$2,281.81)
984 DISTRICT TECH FEES - ADMINISTRATION	\$0.00	\$16,959.00	\$12,016.56	\$15,429.54	\$13,546.02	\$8,498.27	\$5,047.75
985 DRIVERS ED - ADMINISTRATION	\$0.00	\$6,275.00	\$0.00	\$0.00	\$6,275.00	\$0.00	\$6,275.00
986 REFUND ACCT - ALL SCHOOLS	\$0.00	\$2,877.50	\$0.00	\$0.00	\$2,877.50	\$0.00	\$2,877.50
987 CAFETERIA - REFUND ACCT	\$0.00	\$50.25	\$0.00	\$0.00	\$50.25	\$0.00	\$50.25
988 EVEN START CACFP CAFETERIA	\$0.00	\$790.34	\$0.00	\$0.00	\$790.34	\$0.00	\$790.34
Total	\$0.00	\$401,345.06	\$286,048.57	\$314,873.97	\$372,519.66	\$75,384.94	\$297,134.72

FUND-RAISER REQUEST

The sponsor is to complete the fund-raiser request form in duplicate and submit it to the building principal.

TO: Ms. Mosley BUILDING: High School
(Principal)

E-sports PLANS TO RAISE FUNDS
(Club, Organization, Class, Activity)

Proposed Sales Project: Bake Sale

Company and Address: Idabel Businesses

Representative: Austin Loard

Quantity to be Ordered: _____

Cost per Unit: _____ Proposed Sale Price per Unit: _____

1. Date of the fund raising is: Spring Semester

2. What are you going to use the money for? Uniforms & Equipment

3. How much are you trying to raise (dollar figure)? \$250.⁰⁰

Requested by: _____

Sponsor Signature

Kas Morgan
Principal Signature

Date: _____

Board Action: Approved _____ Disapproved: _____

Signature: _____

Purchase Order Register

Options: Year: 2024-2025, Fund(s): SINKING FUND, Date Range: 7/1/2024 - 6/30/2025, PO Range: 3 - 10

PO No	Date	Vendor No	Vendor	Description	Amount
3	01/27/2025	342	UMB BANK	BOND 2022	644,800.00
Non-Payroll Total:					\$644,800.00
Payroll Total:					\$0.00
Report Total:					\$644,800.00

FUND-RAISER REQUEST

The sponsor is to complete the fund-raiser request form in duplicate and submit it to the building principal.

TO: Ms. Mosley BUILDING: High School
(Principal)

E-sports PLANS TO RAISE FUNDS
(Club, Organization, Class, Activity)

Proposed Sales Project: Community wide video game Tournament @ IHS

Company and Address: Labell High

Representative: Austin Load

Quantity to be Ordered: _____

Cost per Unit: _____ Proposed Sale Price per Unit: _____

1. Date of the fund raising is: Spring Semester (on a Saturday)

2. What are you going to use the money for? Uniforms & Equipment

3. How much are you trying to raise (dollar figure)? \$400.00

Requested by: _____


Sponsor Signature

Kat Mosy
Principal Signature

Date: _____

Board Action: Approved _____ Disapproved: _____

Signature: _____

School Organization Fundraiser Form

****All Fundraisers must be approved by the Smart Snack Contact Person before it begins****

Form must be filled out by the Organization's Sponsor/Teacher

School Site CENTRAL ELEMENTARY

Number of exempt fundraisers per semester at this school site _____
A limit of 30 exempt fundraisers per semester may be held at each school site.

Name of Organization PTO - CENTRAL

Proposed Fundraiser NOTHING BUNDT CAKE

Purpose for the Fundraiser FUNDS FOR PRIZES AND INCENTIVES

Dates requesting Fundraiser 2/11/25 - 2/25/25

Has the Fundraiser been approved by the sponsoring organization? Yes No

Does this fundraiser have food items? *Yes No
*If yes, please verify below

1. I certify that my fundraiser will not operate on the school campus during breakfast, lunch, dinner, or when after school snack are being served.
2. I certify my fundraiser will not operate more than fourteen (14) school days.
3. I certify that my organization will provide documentation to the school of the food products sold to the students from midnight to thirty minutes after school ends.

Signature of the Organization's Sponsor: Hista Wilson

Date 1/28/25

Principal Signature of Approval: J. He J. els

Date 1/28/25

Approval Signature of Smart Snack School Contact Person (if different than Principal): Bullock

Date 1-29-25

FUND-RAISER REQUEST

The sponsor is to complete the fund-raiser request form in duplicate and submit it to the building principal

TO: Katedria Mosley BUILDING High School
(Principal)

Academic Team (Quiz Bowl) PLANS TO RAISE FUNDS
(Club, Organization, Class, Activity)

Proposed Sales Project: Teacher-Student Academic Team Match

Company and Address: _____

Representative: _____

Quantity to be Ordered: _____

Cost per Unit: _____ Proposed Sale Price per Unit: _____

1. Date of the fund raising is: _____
2. What are you going to use the money for? Camp sponsorship for OACC
Academic Team Summer Camp, County QB dues
3. How much are you trying to raise (dollar figure)? \$2500.00

Requested by:

Kia Amin
Sponsor Signature

Kate Mosley
Principal Signature

Date: 2-5-25

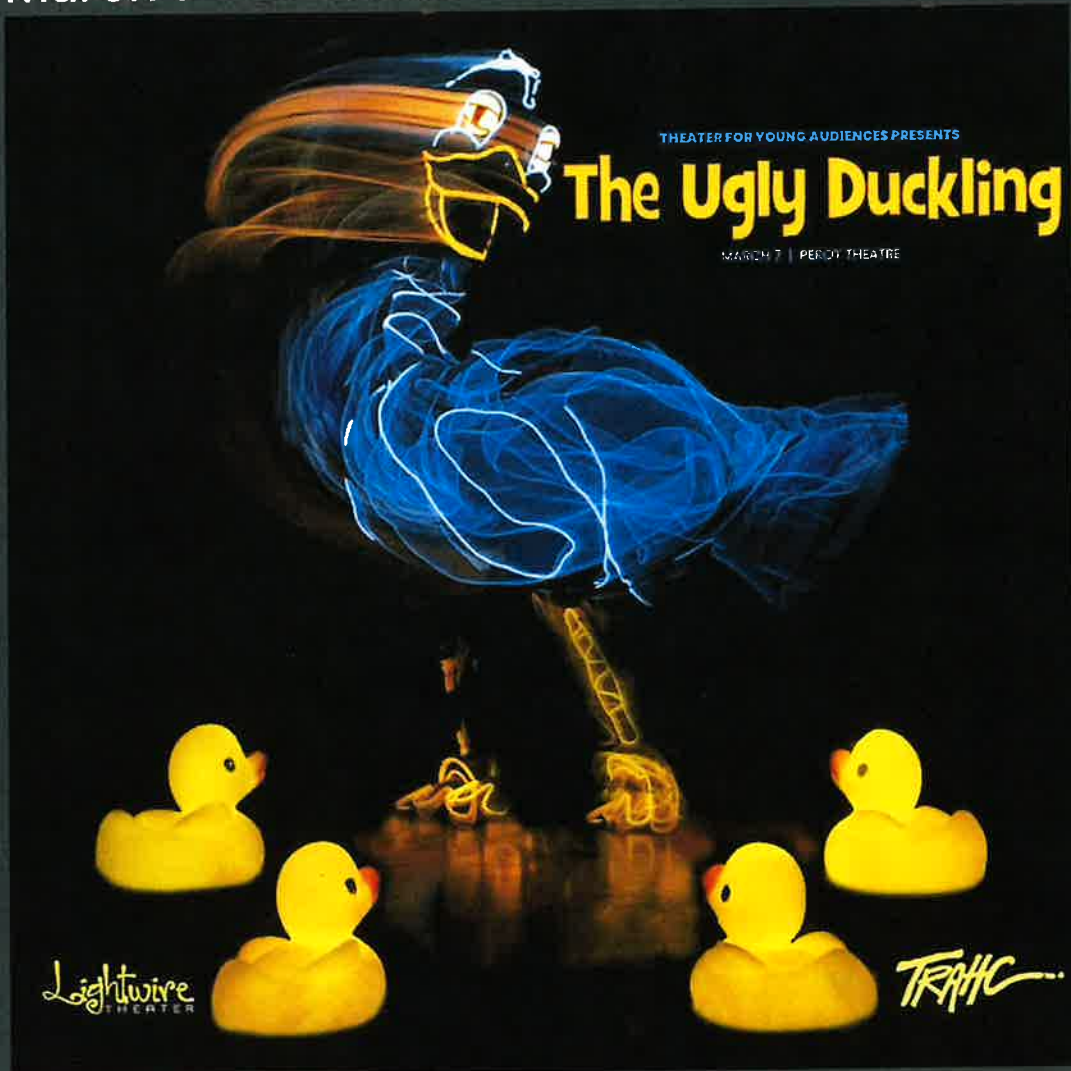
Board Action: Approved _____ Disapproved _____

Signature _____

Ugly Duckling by Lightware [\(Website\)](#)

March 7 9:30 AM

March 7 12:20 PM



Description: Lightwire Theater brings a classic tale to the modern stage in an unforgettable theatrical experience. Lined with electroluminescent wire, the beloved story of The Ugly Duckling plays out on stage through a cutting-edge blend of puppetry, technology, and dance.

Recommended Ages: PreK-5

January 11, 2025

Thelma Jean Warhop, Director of Transportation
3256 Seminole Rd.
Idabel, Oklahoma 74745
(580) 212-3701

To: The Idabel Schools Board of Education
Superintendent Alan Bryant
200 NE Ave. C
Idabel, OK 74745

After more than twenty years of employment, in various positions, with the Idabel Public School System, I have decided that it is time for me to retire. I plan to complete the current school year as Director of Transportation before officially retiring.

During my time working in the Idabel School Systems, I have faced many challenges. I looked upon each challenge as an opportunity to learn and grow, thus becoming more efficient at my job assignments.

I would like to take this opportunity to thank the Board of Education and Superintendents, past and present, for their generous support, understanding, and cooperation throughout my time spent as an employee of the Idabel School System. It has been a pleasure to serve as Director of Transportation, and the relationships I have formed over the years will not be forgotten.

Best Wishes,

Thelma Jean Warhop

A handwritten signature in cursive script that reads "Thelma Jean Warhop". The signature is written in black ink and is positioned below the typed name.



Veta Burdine <vburdine@idabelps.org>

Fwd: Primary South

1 message

Stephanie Ratcliff <sratcliff@idabelps.org>

Thu, Jan 23, 2025 at 12:33 PM

To: Veta Burdine <vburdine@idabelps.org>, Chris Gammon <cgammon@idabelps.org>, Alan Bryant <abryant@idabelps.org>, Brooke Boyd <brooke.boyd@idabelps.org>

Please at Logan Smith's resignation to the next school broad agenda.

----- Forwarded message -----

From: Logan Smith <logansmith@idabelps.org>

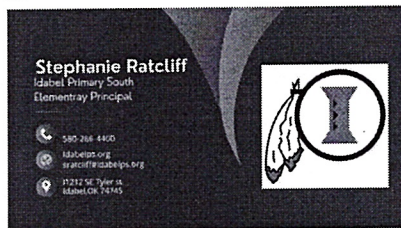
Date: Thu, Jan 23, 2025 at 12:05AM

Subject: Primary South

To: Stephanie Ratcliff <sratcliff@idabelps.org>

I am wishing to resign due to health reasons. I have really enjoyed working with others and children at Primary South and loved what I do! I hope to come back in the near future but for now my health is more important. I will miss everyone dearly and thank you for the opportunity.

Sincerely,
Logan Smith



Purchase Order Register

Options: Year: 2024-2025, Fund(s): CHILD NUTRITION FUND, Date Range: 7/1/2024 - 6/30/2025, PO Range: 21 - 100

PO No	Date	Vendor No	Vendor	Description	Amount
21	01/13/2025	3734	KEYSTONE FOOD SERVICE	CNP-FOOD	250,000.00
Non-Payroll Total:					\$250,000.00
Payroll Total:					\$0.00
Report Total:					\$250,000.00

Idabel High School Band Boosters

President - Mark Bell

Vice President - Carolyn Janz

Secretary/Treasurer - Christina Bell

Mission Statement

It is the mission of the Idabel High School Band Boosters to assist Idabel Public Schools and the band directors in providing our band students with the best music education possible. It is our desire to volunteer our personal time to provide moral, physical, and financial support in order to accomplish this objective.

It is also the mission of the Idabel High School Band Boosters to show support, spirit, and pride for all the students involved in all aspects of the Idabel Band and to encourage all parents of band members to support our organization by getting involved.

The Idabel High School Band Boosters pledge to promote a spirit of fellowship and goodwill with all other organizations within Idabel Schools, and at all times encourage our band students to be the best ambassadors possible for Idabel Public Schools.

PURPOSE

The Idabel Band Boosters is a non-profit organization.

The Organization will support band activities throughout Idabel Schools, as set forth in the organization's mission statement.

The Organization will provide financial assistance for expenses that are beyond the normal band budget allotted by the school.

The Organization will conduct fundraisers as needed to help cover additional expenses set forth by the needs of the Idabel Bands and per the band director's recommendations.

MEMBERSHIP

Membership shall be open to any parents/guardians of students enrolled in any of the Idabel Bands, as well as any other adults, age 18 or older, who are interested in activities of the organization and/or Idabel Bands.

GENERAL GUIDELINES

The Idabel Band Boosters understands that a sanctioned group will have all financials available for audit at any time.

The Idabel Band Boosters is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, individuals, companies, and firms with whom the organization does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, student, or visitor.

The Idabel Band Boosters will direct the officers of the organization to prepare rules, regulations, and procedures to ensure that all local, state and federal laws, regulations, and guidelines are followed.

REQUEST FOR APPROVAL OF STATE AID AND/OR FEDERAL FUNDS FOR SCHOOLS
GENERAL FUND

S.A.&I. 307

McCurtain County School District No. I-5

To the County Clerk of McCurtain County, State of Oklahoma:

We, the undersigned, duly qualified and acting officers of the Governing Board of the aforementioned school district of said County and State hereby certify that the notice of approval of the following State and/or Federal funds has been received and is currently on file in the school's business office:

1. State Aid Mid-Term (3210)	98,176.98
2. Teacher Empowerment (375-3690)	21,000.00
3. Evenstart	30,000.00
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
Total	<u>\$ 149,176.98</u>

We further certify that these funds are in addition to and in excess of the State and/or Federal funds previously appropriated for the school district. We, therefore, request that the school's appropriations be increased by the following amounts:

Purpose or Item of Appropriation	Prior Approved	Requested Application of Funds	Current Approved Appropriations	Added by County Clerk
1. Current Expense	15,744,651.63	149,176.98	15,893,828.61	149,176.98
2. Interest Reserve				
3. Grand Total	15,744,651.63	149,176.98	15,893,828.61	149,176.98

Submitted, by order of the Board, this _____ day of _____ 20____.

President of the Board

Clerk

CERTIFICATE OF COUNTY CLERK

STATE OF OKLAHOMA, COUNTY OF McCurtain ss:

I, the duly qualified and acting County Clerk in and for the said County and State, do hereby certify that I have added the requested amounts to the appropriations of the school district in the manner requested by the School's Board of Education.

Done at _____ Oklahoma, this _____ day of _____ 20____.

County Clerk

(SEAL)

By _____ Deputy

**REQUEST FOR APPROVAL OF STATE AID AND/OR FEDERAL FUNDS FOR SCHOOLS
BUILDING FUND**

S.A.&I. 307

McCurtain County School District No. I-5

To the County Clerk of McCurtain County, State of Oklahoma:

We, the undersigned, duly qualified and acting officers of the Governing Board of the aforementioned school district of said County and State hereby certify that the notice of approval of the following State and/or Federal funds has been received and is currently on file in the school's business office:

1. Redbud Grant (3435)	24,397.16
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
Total	<u>\$ 24,397.16</u>

We further certify that these funds are in addition to and in excess of the State and/or Federal funds previously appropriated for the school district. We, therefore, request that the school's appropriations be increased by the following amounts:

Purpose or Item of Appropriation	Prior Approved	Requested Application of Funds	Current Approved Appropriations	Added by County Clerk
1. Current Expense	1,154,071.66	24,397.16	1,178,468.82	24,397.16
2. Interest Reserve				
3. Grand Total	1,154,071.66	24,397.16	1,178,468.82	24,397.16

Submitted, by order of the Board, this _____ day of _____ 20____.

President of the Board

Clerk

CERTIFICATE OF COUNTY CLERK

STATE OF OKLAHOMA, COUNTY OF McCurtain ss:

I, the duly qualified and acting County Clerk in and for the said County and State, do hereby certify that I have added the requested amounts to the appropriations of the school district in the manner requested by the School's Board of Education.

Done at _____ Oklahoma, this _____ day of _____ 20____.

County Clerk

(SEAL)

By _____ Deputy

REQUEST FOR APPROVAL OF STATE AID AND/OR FEDERAL FUNDS FOR SCHOOLS
CHILD NUTRITION FUND

S.A.&I. 307

McCurtain County School District No. I-5

To the County Clerk of McCurtain County, State of Oklahoma:

We, the undersigned, duly qualified and acting officers of the Governing Board of the aforementioned school district of said County and State hereby certify that the notice of approval of the following State and/or Federal funds has been received and is currently on file in the school's business office:

1. Federal Lunch (4710)	73,029.60
2. Federal Breakfast (4720)	48,025.78
3. Federal Summer Food (4760)	20,680.79
4. Federal Adult & Child Care Food (4750)	15,720.46
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
Total	\$ 157,456.63

We further certify that these funds are in addition to and in excess of the State and/or Federal funds previously appropriated for the school district. We, therefore, request that the school's appropriations be increased by the following amounts:

Purpose or Item of Appropriation	Prior Approved	Requested Application of Funds	Current Approved Appropriations	Added by County Clerk
1. Current Expense	831,214.57	157,456.63	988,671.20	157,456.63
2. Interest Reserve				
3. Grand Total	831,214.57	157,456.63	988,671.20	157,456.63

Submitted, by order of the Board, this _____ day of _____ 20____.

President of the Board

Clerk

CERTIFICATE OF COUNTY CLERK

STATE OF OKLAHOMA, COUNTY OF McCurtain ss:

I, the duly qualified and acting County Clerk in and for the said County and State, do hereby certify that I have added the requested amounts to the appropriations of the school district in the manner requested by the School's Board of Education.

Done at _____ Oklahoma, this _____ day of _____ 20____.

County Clerk

(SEAL)

By _____ Deputy

OUT OF STATE TRAVEL

DATE: 2-3-25

WHO WILL BE TRAVELING:

Select I label Boy's Track team members & 2 coaches

DATE OF TRAVEL:

(2-21-25) - (2-23-25)

MODE OF TRAVEL:

Bus

DESTINATION:

Topeka, KS Wasburn University

PURPOSE:

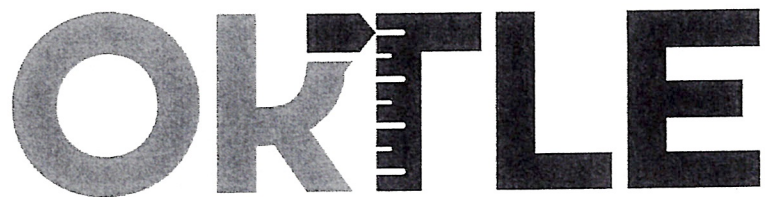
Indoor Track meet

PRINCIPAL SIGNATURE:

Karl Moser

BOARD APPROVED: _____

DATE: _____



Oklahoma Teacher & Leader Effectiveness

Please Scan and Email a signed copy to info@OKTLE.com

or

Mail to: **OKTLE**
2801 N. Lincoln Blvd., Suite 226
Oklahoma City, OK 73105

or

Fax to: 405-495-2610

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the “Agreement”), dated as of Feb 3, 2025, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC. (“EES”)**, whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. 1005 OF McCurd COUNTY, OKLAHOMA, a/k/a Jadebel PUBLIC SCHOOLS (“District”).**

RECITALS:

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2025-2026 school year and thereafter.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2025 and ending June 30, 2026.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

OKTLE – Teacher Evaluation

\$27.50 per teacher

\$24.75 per teacher for members of OROS, ORES or USSA

For the 2025-2026 school year, the District will have

109 teachers

X 27.50 per teacher

OKTLE TOTAL 2,997.50

McRel – Leader Evaluation

\$200.00 per Leader/Principal

\$160.00 per Leader/Principal for OKTLE districts

For the 2025-2026 school year, the District will have

9 Leaders/Principals,

X \$160.00 per Leader/Principal

McREL TOTAL 1,440.00

SEES - Support Employee Evaluation

\$20.00 per employee

\$16.00 per employee for OKTLE districts

For the 2025-2026 school year, the District will have

85 support employees

X \$16.00 per employee

SEES TOTAL 1,360.00

TOTAL 2025-2026 SCHOOL YEAR COST 5,797.50

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the 3 day of February, 2025.

EMPLOYEE EVALUATION SYSTEMS, INC.

By: 
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. 1005
OF McClain COUNTY, OKLAHOMA,
a/k/a Edabel PUBLIC SCHOOLS

By: 
For the District

“DISTRICT”

ADMINISTRATIVE WRITTEN DISCLOSURE STATEMENT FOR OFFER OF TEMPORARY
SUPPORT CONTRACT

On the 3 day of Feb, Elizabeth Surratt ("Applicant") was potentially offered a position by Mrs. Rocliff ("Administrator"). Having applied for a position of employment, Applicant was provided with this written disclosure regarding the terms and conditions of the temporary contract. Pursuant to 70 O.S. § 6-101.23 (G), the administration is required to provide a full written disclosure of the terms and conditions of the temporary contract at the time a temporary support position is offered. This statement is intended solely to satisfy that statutory requirement, and is not in any way intended to be interpreted as the temporary support contract itself.

It is expressly understood by the Applicant that:

1. Applicant has been offered employment, and has accepted employment only as temporary support.
2. Applicant understands that the term of employment under the proposed contract shall be for the 24-25 school year only. Applicant understands that no continuing employment rights exist to future employment by the school district.
3. If Applicant works a complete school year under the temporary contract, Applicant will receive one year of service credit toward career status in the school district.
4. Applicant will receive compensation in an amount to be established by the board of education as per district policy.
5. Applicant understands that the temporary support position will automatically terminate on the 17 day of May, 2025.
6. Applicant will not receive any additional notification from the board of education regarding the fact that the temporary teaching contract will not continue beyond the 17 day of May, 2025.

Having read and being offered the opportunity to discuss the above-referenced provisions with Administrator, Applicant hereby acknowledge that a full, written disclosure of the above-referenced terms has occurred.

Date this 3 day of Feb, 2025

Elizabeth Surratt
Applicant

Acknowledged:

[Signature]
Administrator