

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, December 8, 2025 at 6:30 PM in the Kimball County Transit Service Meeting Room, 233 South Chestnut Street, Kimball, Nebraska 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

**Present:** Taylor Brown, Travis Cook, Jay Fennell, Jennifer Griebel, Landon Smith, Britni Toth.

Motion was made by Britni Toth, seconded by Jennifer Griebel to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Taylor Brown, seconded by Landon Smith to approve the minutes from the Regular Board Meeting November 10, 2025. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Landon Smith, seconded by Jennifer Griebel to approve the current bills. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Taylor Brown, seconded by Britni Toth to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye

Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Taylor Brown, seconded by Britni Toth to approve the 2024-2025 fiscal year audit as presented by Trevor Schuessler with Rauner & Associates, P.C. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Landon Smith, seconded by Jennifer Griebel to approve the 2025-26 school calendar as amended. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Britni Toth, seconded by Jay Fennell to approve Board Policies 203.06, 203.08, 203.09, 204.01, 204.02, and 204.02.01 as reviewed. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Britni Toth, seconded by Taylor Brown to to enter into closed session at 8:40 P.M. for a strategy session with respect to collective bargaining, clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye

Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Taylor Brown, seconded by Landon Smith to enter into closed session at 9:11 PM for a strategy session with respect to collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

Motion was made by Taylor Brown, seconded by Jennifer Griebel to adjourn the meeting at 9:37 PM. After discussion and upon roll call vote, the Board voted as follows:

Taylor Brown: Aye  
Travis Cook: Aye  
Jay Fennell: Aye  
Jennifer Griebel: Aye  
Landon Smith: Aye  
Britni Toth: Aye

ATTEST:

TRAVIS COOK  
LONDON SMITH  
KIMBALL PUBLIC SCHOOLS  
KIMBALL PUBLIC SCHOOLS  
BOARD OF EDUCATION  
BOARD OF EDUCATION