

The regular meeting of the Board of Education of the Creighton Community School District No. 13 was held on December 7, 2020 at 7:00 PM in the High School Library.

Notice of the meeting was given in advance thereof by publication in the Creighton News, as shown by the Affidavit of Publication attached to the minutes. Notice was also posted at the City Offices, front door of the high school, and front door of the elementary school.

Notice of the meeting was simultaneously sent to all the members and a copy of their acknowledgement and receipt of notice and agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice as was the notice to the members of this meeting. All proceedings hereafter shown were taken while the convened meeting was opened to the attendance of the public. The agenda for the meeting is attached and incorporated into these minutes.

President Morrill called the meeting to order at 7:00 p.m.

Morrill announced that the Open Meetings Laws Act Poster was displayed on the wall at the entrance.

The Pledge of Allegiance was recited.

Greg Kuhlman moved to approve the agenda. Seconded by Dixie Hanefeldt. Motion Carried.
Duane Fanta: Yes, Matt Fritz: Yes, Dixie Hanefeldt: Yes, Greg Kuhlman: Yes, Kay Morrill: Yes,
Amy Borgmann: Yes
Yes: 6, No: 0

None

Safety committee - two day training, Asbestos training - Ron Wagner is going to go, WR tournament went good, 4 girls out this year, Sparqs - policies uploads waiting on them. NASB conference this year was virtual - can still watch through December 31. He has watched about mental health, hot topics with KSB, lawyers list of things you can/cannot do, Title IX, Conflict of interest - use common sense, EC activities - transfer vs. domicile rule, Govener's executive order

Play - state production at 11:30 on Thursday - beat team who made it every year since 2008, WR - 4 girls and 4 boys, 15 BBB, 13 BBB, scoreboard in gym- having problems - no longer sell parts for it, NSCAS scores only shared locally this year, Safety - evacuation/reunification plan shared

with staff to review, continue to work with health department on new quarantine guidelines, Christmas programs - will go by grade, will do tickets for high school

All of her stuff is in the agenda so will cover it at that time.

None

None

Duane Fanta moved to Kay pull out R & K Motor bill. Duane approve the rest. Seconded by Amy Borgmann. Motion Carried.

Dixie Hanefeldt: Yes, Greg Kuhlman: Yes, Kay Morrill: Yes, Amy Borgmann: Yes, Duane Fanta: Yes, Matt Fritz: Yes
Yes: 6, No: 0

Matt Fritz moved to approve R & K Motor bill. Seconded by Duane Fanta. Motion Carried.

Matt Fritz: Yes, Dixie Hanefeldt: Yes, Greg Kuhlman: Yes, Kay Morrill: Abstain (With Conflict), Amy Borgmann: Yes, Duane Fanta: Yes
Yes: 5, No: 0, Abstain (With Conflict): 1

math series - 40000. Was going to purchase before COVID. Using a grant that will pay for half of the cost of the bill. Title 4A. Try to get top class number in elem. right now.

Audit - Small district breakdown on duties, drop from last year \$200,000. Look at for next year. supplementary info will break stuff down for you more. Will review and approve at next meeting.

nothing at this time. December 9th Zoom with Bloomsted -anyone can join in on.

7:26 - Ryon and Robby leave

Summary of search process -

Timeline - Move application deadline back a little bit and then might get a few more applicants from places that are hiring right now at this time. . Right now we have six or seven applicants. Some could get hired somewhere else yet. Ones we have right now are pretty good quality. Board agreed on extending the application deadline to Thursday December 17th.

January 4 will pick the finalists. 6:30 p.m. - Will have to advertise a special meeting that day.

District profile - announcement of vacancy

Committee members notes (community and staff) - strengths - one building, existing staff, long tenure staff with good mix of new, stable/strong businesses, positive relationship with St.

Ludger's, staff endorsed/can teach college classes, hospital, excellent emergency services, ideal class size, friendly place, good teamwork, well prepared for remote learning, good technology and test scores, tech integration strong

critical - declining enrollment, replace retiring staff with good teachers, transportation, keep EC activities, get new students caught up with current students, keep technology up to date, important qualities - stability, fiscal stability, good communication, active in community, accountability, flexibility, budget for future, humor, willing to help when needed, family concerns are addressed,

Interview schedule - change principal to business manager

4 candidate schedule,

Chair persons for each group will bring strengths, weaknesses, character of person from each group to you

January 4th - 3:45, 5:30 and 6:30 meetings - Will be sent PDF's of all applicants prior to that night. Will also bring board members a binder that day. Select finalists.

Inclement weather -

Hosting - one kid will meet each candidate and take them to their homerooms, etc.

Lunch provided by Subway -

I do tour of school. Someone will do a drive around town.

Legal issues with selection of finalists - reviewed the paper with us, finalists selected in open session - referred to by a letter, if visitors here then would have to go into closed session to talk about negative things. they will tier the candidates, if placed at Tier 3 then they found something that didn't align with our profile work or they feel that their are specific things that they may be lacking, Board adopts a motion after the finalists have been selected.

Contract language - current contract is up to date - don't need to make any changes to it.

Compare salaries

January 4 and 11- Need to have closed session on the agenda for both of those nights.

KSB - what would it look like if we wanted to pay for schooling for them and how long would they have to stay after you pay them.

Amount of experience someone has will make a little difference on what you pay.

Most contracts are 2 year rollover contracts.

Check with KSB on tenure for .35 part of Superintendent contract.

8:18 adjourn

Jennifer Hoffman, Secretary