

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
March 21, 2022

President Adam DeMike called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Betty Harms, Neil Huskey, Brandon Nash, **Absent:** Jason Brack, Adam DeMike, Mark Rathe. **Present:** Jason Brack, Mark Rathe.

Respectfully submitted,

Board Secretary

1. AGENDA

Present: Haley Dehne, Betty Harms, Neil Huskey, Brandon Nash, **Absent:** Jason Brack, Adam DeMike, Mark Rathe.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, Secondary Principal Dr. Tiffanie Welte, Elementary Principal Bristol Wenzl, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Neil Huskey moved to approve the absence of board member Adam DeMike. Brandon Nash seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

1.e. Approval of consent agenda

Brandon Nash moved to approve the consent agenda, which includes the minutes of the last regular meeting, financial report and payment of general funds bills. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

1.e.c. Financial Reports

1.e.d. Payment of Bills

1.e.e. Next regular meeting date - April 18, 2022

2. Communications

3. Visitors/Open Forum and staff and program presentations

4. Action Items

4.a. Discuss, consider, and take all necessary action to approve the Para-professional, Administrative Professional, Week of the Early Child, and School Library Month Proclamation

Brandon Nash moved to approve the Para-professional, Administrative Professional, Week of the Early Child, and School Library Month Proclamation. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 4, Nay: 0, Absent: 3

4.b. Discuss, consider, and take all necessary action to approve a softball cooperative agreement with Springfield/Platteview for the 2023/24 and 2024/25 school years.

Present: Jason Brack, Mark Rathe. Jason Brack moved to to approve a softball cooperative agreement with Springfield / Platteview for the 2023-24 and 2024-25 school years. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

4.c. Discuss, consider, and take all necessary action to renew the HVAC maintenance agreement with MMC contractors.

Neil Huskey moved to renew the HVAC maintenance agreement with MMC contractors at an annual cost of \$15,648. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

4.d. Discuss, consider, and take all necessary action to purchase WiFi modules for the district's student vehicles.

Brandon Nash moved to purchase WiFi modules for the district's student vehicles at a cost of 11,987.72 Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

4.e. Discuss, consider, and take all necessary action to purchase WiFi Smartspots

Brandon Nash moved to to purchase WiFi Smartspots at a cost of 13,536.00. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

- 4.f. Discuss, consider, and take all necessary action to purchase vaping / bullying detectors from Soter Technologies

Jason Brack moved to purchase vaping / bullying detectors from Soter Technologies at a cost of \$12,425.60. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

- 4.g. Discuss, consider, and take all necessary action to purchase Chromebooks and laptops from Riverside Technologies.

Jason Brack moved to purchase 70 Chromebooks and 70 laptops from Riverside Technologies at a cost of \$89,500. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

- 4.h. Discuss, consider, and take all necessary action to approve the addendum to the 2022/23 Master Agreement

Brandon Nash moved to approve the addendum to the 2022/23 Master Agreement Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

- 4.i. Discuss, consider, and take all necessary action to accept the resignation of Rod Henkel effective at the end of the school year

Neil Huskey moved to to accept the resignation of Rod Henkle effective at the end of the school year Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

- 4.j. Discuss, consider, and take all necessary action to approve a contract with David Kay for the 2022/23 school year.

Brandon Nash moved to approve a contract with David Kay for the 2022/23 school year. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

- 4.k. Discuss, consider, and take all necessary action to approve the contract addendum with Kevin Reiman for the 2022/23 contract year.

Jason Brack moved to to approve the contract addendum with Kevin Reiman for the 2022/23 contract year. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 6, Nay: 0, Absent: 1

4.1. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Brandon Nash moved to give approval to review policies 3005-School Activities Fund, 3007- Review of Bills, and 3008-Gifts, Grants and Bequests Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

5. Reports

5.a. Athletic Director's Report

5.b. Elementary Principals' Report

5.c. Secondary Principal's Report

5.d. Director of School Improvement and SPED's report

5.e. Superintendent's Report

6. Board Reports

7. Adjournment



**Weeping Water Public School
Financial Report for Board
March 2022**

CASH ASSETS

CASH ASSET REPORT

DATE: 03/21/2022

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 2019
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 193,397.22	\$ 619,320.44
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ 19,991.94
TOTAL GENERAL FUND				\$ 193,397.22	\$ 639,312.38
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 147,165.86	\$ 117,958.61
ACTIVITY FUND	SAVINGS #1	300689661	Farmers & Merchants	\$ 3,693.41	\$ 3,069.78
TOTAL ACTIVITY FUND				\$ 152,099.27	\$ 122,268.39
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 666,554.33	\$ 444,784.92
TOTAL BOND FUND				\$ 666,554.33	\$ 444,784.92
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 135,429.72	\$ 114,670.29
TOTAL QCPU FUND				\$ 135,429.72	\$ 114,670.29
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 334,690.67	\$ 307,942.28
TOTAL BUILDING FUND				\$ 334,690.67	\$ 307,942.28
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 647,551.54	\$ 667,894.46
TOTAL DEPRECIATION FUND				\$ 647,551.54	\$ 667,894.46
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 213.39	\$ 67.36
EMPLOYEE BENEFIT FUND	CHECKING/SECTION 125	86234570	First Nebraska Bank	\$ 32,145.30	\$ 32,543.92
TOTAL EMPLOYEE BENEFITS FUND				\$ 32,358.69	\$ 32,611.28
STUDENT FEES FUND	Checking HOPPER GRANT HS	85834670	First Nebraska Bank	\$ 11,578.78	\$ 12,034.40
TOTAL STUDENT FEES FUND				\$ 11,578.78	\$ 12,034.40

NOTE: Auditors stated that we can draw from QCPUF for HVAC and other repair costs

TOTAL **\$ 2,173,660.22** **\$ 2,341,518.40**

Weeping Water Public School

March 2022 Claims for Payment

Vendor	Amount	Reimbursable/Grants/Etc
Amazon E-Commerce	\$4,488.42	
Amy Kroll	\$236.06	
Bishop Business Equipment	\$384.86	
Bristol Wenzl	\$81.92	
C&C Truck Repair, Inc.	\$330.00	
Capital Business Systems, Inc.	\$1,737.10	
Career Planner.com	\$165.00	
Cassgram c/o Stephen C Warga	\$104.00	
City Of Weeping Water	\$843.34	
Conestoga Public Schools	\$12,832.81	Sixpence
CPM Educational Program	\$2,893.70	ESSERS III
Dana F. Cole & Co, LLP	\$70.00	
Decker Equipment	\$91.25	
DFA Dairy Brands Corporation, LLC	\$1,422.22	
Educational Service Unit 1	\$20.00	
Educational Service Unit 3	\$60.00	
Futuramic's Clean Water Center	\$27.00	
Gibbs Smith	\$53.73	
Harris Forms	\$135.60	
John Yard	\$21.04	
John's Appliance	\$166.00	
Kevin Reiman	\$88.90	
Kinetic Business by Windstream	\$532.14	
KMS Services	\$1,400.00	
KSB School Law	\$582.00	
Lincoln Journal Star	\$6.32	
Madonna School & Community Based Services, Inc.	\$2,590.00	
Martin Bros. Distributing Co., Inc.	\$2,929.46	
McGraw Hills	\$16,644.91	ESSERS II and III
Meeske Auto Parts	\$19.98	
Meeske Hardware Inc	\$361.43	
Metal Doors & Hardware Co	\$3,087.00	Sixpence
Meyer Laboratory, Inc.	\$1,111.38	
Mid-America Termite & Pest Control, Inc	\$86.96	
Midwest Automatic Fire Sprinkler	\$260.00	
MidWest Restaurant Supply	\$3,155.00	Hopper
MMC Contractors, Inc.	\$699.00	
Nebraska Iowa Supply Co., Inc.	\$2,461.08	
Nebraska Library Association	\$17.50	
Omaha Public Power Department	\$8,060.51	
Omaha World Herald	\$1,133.00	
One Source, Inc.	\$70.00	
Peter Siner	\$1,125.00	
PowerSchool Group LLC	\$1,465.58	
Prime Secured	\$1,373.75	
Pro-Ed Inc	\$399.30	
Quadient, Inc.	\$139.73	
REALLY GREAT READING CO , LLC	\$3,059.80	
Schmitt Music Company Inc	\$427.62	
Sherri Weinmaster	\$23.86	
Shirley J Brack	\$53.78	
Syracuse Area Health	\$1,838.69	

The Lincoln Electric Company	\$849.65	
Tiffany Welte	\$93.47	
TK Elevator Corporation	\$397.19	
Toshiba Financial Services	\$15,905.21	Final Payout - Received \$15,500 from Capital Business
Uline	\$67.98	
Unite Private Networks, LLC	\$416.41	
US BANK	\$6,195.34	\$4,500 Yondr Bag Renewal
US FOODS, INC.	\$10,661.07	
Verizon Wireless LLC	\$234.48	
WEX Bank	\$547.99	
Windstar Lines	\$3,783.12	Charter Bus Repair
March 2022 Claims for Payment:	\$120,519.64	
March Payroll	\$422,512.27	
Total March 2022	\$543,031.91	

FISCAL BUDGET USE PER MONTH

February 2022

UPDATED: 03/21/22

MONTH END	FISCAL 20 % USED 20 Budget =	FISCAL 20 \$ USED	FISCAL 21 % USED 21 Budget =	FISCAL 21 \$ USED	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED
September	8.63%	\$509,636.00	9.84%	\$ 549,119.46	8.24%	\$ 516,539.55
October	8.10%	\$475,019.13	8.66%	\$ 482,318.88	8.54%	\$ 535,488.92
November	8.21%	\$484,224.73	8.02%	\$ 447,296.05	8.21%	\$ 514,638.41
December	7.82%	\$461,218.51	7.18%	\$ 401,048.09	8.98%	\$ 563,121.80
January	9.20%	\$542,851.08	7.25%	\$ 404,367.83	8.76%	\$ 549,302.80
February	8.24%	\$464,052.86	8.59%	\$ 479,065.59	8.66%	\$ 543,031.91
March	7.35%	\$433,365.24	9.00%	\$ 502,362.41		
April	7.49%	\$442,027.14	8.19%	\$ 456,974.29		
May	6.95%	\$409,736.54	8.65%	\$ 482,601.97		
June	6.78%	\$399,620.00	7.70%	\$ 429,852.67		
July	7.17%	\$422,609.66	9.45%	\$ 527,205.00		
August	7.92%	\$466,449.71	9.76%	\$ 544,620.05		
Cumulative	93.86%	\$5,510,810.60	102.29%	\$5,706,832.29	51.37%	\$3,222,123.39

TOTAL EXPENSE BUDGET \$ 5,579,513.00

OPERATING BUDGET \$ 5,746,903.00

W/ SIXPENCE \$ 6,271,903.00

WEEPING WATER PUBLIC SCHOOLS

**204 WEST O STREET, PO BOX 206
WEEPING WATER NE 68463
PHONE: 402-267-2445 FAX: 402-267-5217**

ADMINISTRATIVE PROFESSIONAL DAY PROCLAMATION

Whereas, Administrative Professionals contribute greatly to the education vitality of the State of Nebraska with their talent, discipline, and skill, which provide a strong base for the smooth operation of any office; and

Whereas, Administrative Professionals perform not only clerical tasks, but are often responsible for administrative and public relations duties as well; and

Whereas, Without their wealth of knowledge and keen awareness of procedure in the workplace, efficiency and effectiveness would drop dramatically; and

Whereas, The annual observance of Administrative Professionals' Day is an excellent opportunity for employers and fellow employees in all office settings to recognize the countless contributions made by administrative professionals throughout the year;

Now, therefore, be it resolved that Weeping Water Public Schools, Board of Education and Superintendent of Schools declare April 27, 2022 as "Administrative Professionals' Day".

Adam DeMike, President

Kevin Reiman, Superintendent

WEEPING WATER PUBLIC SCHOOLS

**204 WEST O STREET, PO BOX 206
WEEPING WATER NE 68463
PHONE: 402-267-2445 FAX: 402-267-5217**

PARAPROFESSIONAL DAY PROCLAMATION

Whereas, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility, and equality; and

Whereas, Paraprofessionals are integral to the education process; and

Whereas, Paraprofessionals provide a safe and healthy learning environment for students; and

Whereas, Paraprofessionals work tirelessly to serve our children and communities with care and professionalism;

Now, therefore, be it resolved that Weeping Water Public Schools Board of Education and Superintendent of Schools declare April 1, 2022 as "Auburn Paraprofessional Day" .

Adam DeMike, President

Kevin Reiman, Superintendent

WEEPING WATER PUBLIC SCHOOLS

**204 WEST O STREET, PO BOX 206
WEEPING WATER NE 68463
PHONE: 402-267-2445 FAX: 402-267-5217**

SCHOOL LIBRARY PROCLAMATION

WHEREAS, the school library is to ensure that students and staff are effective users of ideas and information; and

WHEREAS, the school librarian's role is to provide the leadership and expertise necessary to ensure that the school library is an integral part or the instructional program of the school; and

WHEREAS, the Board of Education has entrusted the school librarian in each school to teach the skills of locating and using information through traditional resources and new technologies, to provide literature appreciation activities, and to guide and encourage content and recreational reading to every student; and

WHEREAS, lifelong learning begins and is systematically developed through the school library curriculum of the elementary and secondary schools; and

WHEREAS, the school library contributes to the individual growth and development of all students, while fostering both excellence and equity in education; and

WHEREAS, the school librarian of Weeping Water Public Schools has dedicated themselves to work for quality school libraries for all students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Weeping Water Public Schools does hereby proclaim April 2022 as School Library Month calls upon school administrators, teachers, students and citizens of Weeping Water to recognize and support this action and to participate throughout the month of April in the celebration of School Library Month.

Adam DeMike, President

Kevin Reiman, Superintendent



WHEREAS Children’s cognitive, physical, social and emotional, and language and literacy development are built on a foundation of children’s positive interactions with adults, peers, and their environment, and a high percentage of mothers return work in the first six weeks after the birth of a child,

AND WHEREAS high quality early care and education can help ameliorate the effects of poverty, detect and remediate delays, identify and help prevent child neglect, and lead to positive outcomes for individual children, helping them be better prepared for school and more likely to succeed in life, and

AND WHEREAS participation in high–quality early childhood education saves taxpayer dollars, makes working families more economically secure, and prepares children to succeed in school, earn higher wages, and live healthier lives, and

AND WHEREAS high–quality early childhood education depends on high–quality early childhood educators who ensure that children, supported by families, have the early experiences they need for a strong foundation.

AND WHEREAS YOUNG CHILDREN NEED Skilled, educated, competent, consistent, and compensated early childhood educators,

AND WHEREAS WORKING FAMILIES NEED sufficient high–quality child care spaces beginning at birth to be available in the community,

AND WHEREAS EARLY CHILDHOOD EDUCATORS NEED opportunities to acquire critical skills, knowledge, and competencies through pathways to credentials and higher education degrees, without incurring college debt,

AND WHEREAS WE CELEBRATE The 50th Anniversary of the WOYC so that we can continue to recognize and advance the early childhood education profession.

Therefore, be it resolved that the Weeping Water Public Schools does hereby proclaim April 10th–16th as the Week of the Young Child and urge all members of our community to support efforts that increase children and families’ access to high–quality early childhood education.

Adam DeMike
Board of Education President

Kevin Reiman
Superintendent

Amy Kroll
Director of School Improvement



Semi-Annual Maintenance Agreement

Prepared for:

Name Weeping Water Public School Date March 14, 2022
Address 204 West O Street City/State Weeping Water, NE 68463
Contact Kevin Reiman Phone 402-267-2445

Equipment Date and Duration

This Agreement shall become effective upon the date of acceptance by the Purchaser or by the Seller, whichever is the later, shall remain in effect one year and shall be reviewed annually, unless this Agreement is otherwise terminated or changed. Either party may terminate this Agreement provided that written notice has been received within (30) thirty days of termination.

Service Hours

All planned, preventative maintenance service work under this agreement is to be performed during the regular working hours of our regular working day.

Parts and Materials

The agreement price includes all routine lubricants, oil filters and miscellaneous material necessary to perform the specified scope of services for the covered equipment.

Scope of Work

Maintenance Tasks & Frequency

Rooftop Units – SPRING / FALL

- Lubricate fan & motor bearings
- Check sheaves & belts; adjust tension as needed
- Lubricate & adjust dampers as required
- Check heating / cooling coils
- Check operating & safety controls
- Check & tighten electrical connections
- Check drain pan for standing water. Clean as needed

Air-Cooled Condensing Units – SPRING / FALL

- Clean condensers
- Check condenser fan operation
- Check contactors for pitting/burning
- Check refrigerant level through sight glass
- Check suction & discharge pressures
- Check suction line superheat
- Visually check for refrigerant leaks
- Check for oil leaks
- Check electrical connections & tighten as needed
- Check disconnect & test for proper operation
- Check amperage of components, record readings against data plate

Air Handling Units – SPRING / FALL

- Check control panel, auxiliary boxes, wiring & electrical connections
- Check contactor, controller & safeties
- Measure & record amperage of components
- Check damper blades & linkages; lubricate as needed
- Check filter section & change filters as needed (furnished by owner)
- Check fan & motor bearings; lubricate as required
- Check sheaves & belts; adjust tension as needed
- Check coil for refrigerant leaks
- Check drain ling & pan for standing water; clean as needed

Exhaust Fans - SUMMER

- Lubricate motor & drive bearings
- Check & tighten all electrical connections
- Check all control operations
- Check damper blades & linkages; lubricate as needed
- Check motor shaft, mounts, & drives
- Check pulleys, belts & sheaves; adjust as needed
- Check disconnect & wiring
- Check fan wheel & wipe clean

Backflow Preventer - SUMMER

- Perform Annual Backflow inspection
- Submit documentation to local authority

Inspection Plan

The MMC Contractors Certified Inspection Plan provides (2) inspections outlined above.

Emergency service is not included in the inspection plan. We guarantee a (4) four-hour response to all emergency service calls.

Additional Services, emergency service, parts and/or replacements will be billed in accordance with the Seller's then current rates for performing such services. This rate will be at the discounted contract price.

Price

Price for materials and labor is \$15,648.00 per year, or \$3,912.00 per inspection, plus all applicable taxes.

Purchaser's Acceptance:

Purchaser _____

Address _____

By _____

Title _____

Date _____

Seller's Acceptance:

MMC Contractors _____

9751 South 142nd Street, Omaha. NE 68138 _____

By Adam Nielsen _____

Title Service Sales Executive _____

Date March 14, 2022 _____

**Thank you for choosing
MMC Contractors**

Additional information:

- Labor rates includes wages, fringes, burden, truck cost, truck fuel & fee on labor
- A \$15.00 MISC. charge and \$20.00 TRUCK charge will be added to each job above the labor rate
- As a contract customer, WWPS shall receive preferred rates on all materials at a 12% discount
- MMC Mechanical Contractors, Inc. will invoice Purchaser for all materials delivered and for all work performed onsite & off-site. Purchaser agrees to pay MMC Contractors the amount invoiced within 30-days of its issuance.

Certifications

- Daikin Factory Startup

Lead Service Representatives

- Brian Pleskach Lincoln Service Manager
- Bernie Webster HVAC Technician
- Chris Shallenberger Lincoln HVAC Technician
- Alex Hansen Lincoln HVAC/Plumbing Technician
- Beth Reed Lincoln Service Dispatch

References

- Bennington Public Schools Dr. Terry Haack; 402-238-3044
- Sacred Heart School Mike Jensen; 402-455-5858
- Gretna Public Schools Pat Phelan; 402-332-3265

Upon execution of the Maintenance Agreement, the above rates shall be applicable in conjunction with the Terms of the Mechanical Systems Agreement.

Sincerely,

Adam Nielsen
Service Sales Executive



QUOTATION

7901 Jones Branch Drive, Suite 350, McLean, Virginia 22102
(240) 482-3500 | fax: (240) 482-3505 | www.kajeet.com

Account Name	Weeping Water School District 22	Contact Name	Kevin Reiman
Bill To	204 West O Weeping Water, NE 68463 US	Phone	(402) 267-2445
		Email	kreiman@weepingwaterps.org
Prepared By	Ryan Stanley	Created Date	2/24/2022
Email	rstanley@kajeet.com	Quote Number	Q# 202109-029531
		Opportunity Number	OPTY 202109-33837

Description 9 Kajeet SmartBus Wi-Fi. purchase hardware. 6 months of service. Hardware included - Cradlepoint 900 router and 8 hard install kits (antennas) + 1 portable kit. Free Summer Suspend up to 100 days each year. Choice of network - Verizon. Unlimited Broadband data included. CIPA filtering included. Installation included for 5 buses. Sentinel software included. Firewall included. Router speeds; download 600mbps + upload 100mbps. Kajeet E-Rate SPIN (service Provider Identification Number) is 143034849. Nebraska Educational Service Unit Coordinating Council (ESUCC) contract #Kajeet 2021.5-D.

Product	Product Code	Listed Price	Sales Price	Quantity	Total Price
IBR900 - 1yr license included	IBR900	USD 874.00	USD 700.20	9.00	USD 6,301.80

INCLUDED IN YOUR ORDER

<p>Kajeet Sentinel License</p> <ul style="list-style-type: none"> + Dashboard and Reports + Customizable CIPA-Compliant Filtering + Lost/Stolen Suspend and Alerts + Customizable Time and Day Access Policies + Customizable Data Usage Policies <p>Enterprise Security</p> <ul style="list-style-type: none"> + Threat Detection and Prevention + Blocking Rogue VPNs, BitTorrent, etc. + SIM Hijacking Mitigation 	<p>Lifetime Support</p> <ul style="list-style-type: none"> + Best Network Guarantee + Assigned Account Manager + Kajeet Health Check(s) + Tier 1 End-User Support + Customer Support in French and Spanish <i>Multi-Lingual Aids Available in 5+ Languages</i> <p>Deployment Assistance</p> <ul style="list-style-type: none"> + Implementation Manager + Sentinel Training + Parent and Student Communications + Flyers, Posters, SMS Blasts
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TERMS & CONDITIONS

- All prices are quoted in U.S. Dollars. All prices valid only through Kajeet direct sales. Quote is valid for 30 days. The amount presented in this quotation is confidential & proprietary and intended for the consideration of the Buyer. Buyer and Kajeet will sign and execute a Services Agreement prior to execution of the program. Credit card payments are subject to a 5.0% processing fee. Kajeet W-9 available upon request. Kajeet®, Arterra Mobility®, and Otarris™ products and services are protected by the following issued U.S. patents 8,929,857; 8,918,080; 8,774,755; 8,774,754; 8,755,768; 8,731,517; 8,725,109; 8,712,371; 8,706,079; 8,667,559; 8,644,796; 8,639,216; 8,634,803; 8,634,802; 8,634,801; 8,630,612; 8,611,885; 8,600,348; 8,594,619; 8,588,735; 8,285,249; 8,078,140; 7,945,238; 7,899,438; 7,881,697. Other patents are pending. Kajeet®, Kajeet SmartSpot®, Education Broadband™, SmartBus™, SmartSpot Protection™, Kajeet Complete™, Kajeet Custom™, Arterra Mobility®, and Sentinel® are trademarks of Kajeet, Inc.
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QUOTATION

7901 Jones Branch Drive, Suite 350, McLean, Virginia 22102
(240) 482-3500 | fax: (240) 482-3505 | www.kajeet.com

SmartBus Hard Install Kit	SBHARD	USD 184.00	USD 148.20	8.00	USD 1,185.60
SmartBus Technician Installation Service (onsite)	SBINST	USD 449.00	USD 404.10	5.00	USD 2,020.50
SmartBus Unlimited (monthly plan)	SBUNL	USD 49.39	USD 43.46	54.00	USD 2,346.84
SmartBus™ Portable Kit	SBPTBL	USD 164.97	USD 132.98	1.00	USD 132.98

Quote Grand Total USD 11,987.72

INCLUDED IN YOUR ORDER

<p>Kajeet Sentinel License</p> <ul style="list-style-type: none"> + Dashboard and Reports + Customizable CIPA-Compliant Filtering + Lost/Stolen Suspend and Alerts + Customizable Time and Day Access Policies + Customizable Data Usage Policies 	<p>Lifetime Support</p> <ul style="list-style-type: none"> + Best Network Guarantee + Assigned Account Manager + Kajeet Health Check(s) + Tier 1 End-User Support + Customer Support in French and Spanish <i>Multi-Lingual Aids Available in 5+ Languages</i>
<p>Enterprise Security</p> <ul style="list-style-type: none"> + Threat Detection and Prevention + Blocking Rogue VPNs, BitTorrent, etc. + SIM Hijacking Mitigation 	<p>Deployment Assistance</p> <ul style="list-style-type: none"> + Implementation Manager + Sentinel Training + Parent and Student Communications + Flyers, Posters, SMS Blasts

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QUOTATION

7901 Jones Branch Drive, Suite 350, McLean, Virginia 22102
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Account Name	Weeping Water School District 22	Contact Name	Kevin Reiman
Bill To	204 West O Weeping Water, NE 68463 US	Phone	(402) 267-2445
		Email	kreiman@weepingwaterps.org
Prepared By	Ryan Stanley	Created Date	2/23/2022
Email	rstanley@kajeet.com	Quote Number	Q# 202109-029538
		Opportunity Number	OPTY 202109-33845

Description 75 SmartSpots - Kajeet Complete Unlimited plan - 6 months. Free summer suspend up to 100 days each year. Can do a mix of all networks - Verizon. Includes device fully kitted in padded case with charger and quick start guide. Kajeet E-Rate SPIN (service Provider Identification Number) is 143034849. Firewall included. Speed - 150mbps download + 50mbps upload. Nebraska Educational Service Unit Coordinating Council (ESUCC) contract #Kajeet 2021.5-D.

Product	Product Code	Listed Price	Sales Price	Quantity	Total Price
SmartSpot V400	SSV400	USD 95.00	USD 76.20	75.00	USD 5,715.00
Student Unlimited (monthly plan)	STUUNL	USD 19.76	USD 17.38	450.00	USD 7,821.00

INCLUDED IN YOUR ORDER

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QUOTATION

Quote Grand Total

USD 13,536.00

INCLUDED IN YOUR ORDER

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BILL TO:

Weeping Water (NE) Public School

Kevin Reiman
204 West O
Weeping Water
NE
68463

SHIP TO:

Weeping Water (NE) Public School

Kevin Reiman
204 West O
Weeping Water
NE
68463

A Purchase Order must be received before the items are shipped; please follow the P.O. instructions below.

Quantity	Items	Description	Price (per unit)	Discount	Total
18	FS286	FlySense® Gen. 2.86 FlySense® identifies vaping and bullying activities and alerts school officials in real time. 30% Small School Discount reduces cost by \$4,776.	\$ 995.00	\$ 6,089.40	\$ 11,820.60
1	FS-ISS	FlySense® Server Activation Fee One-time fee is applied across multiple buildings & covers cost of adding system to network, creating detection dashboard and alert-notification system.	\$ 495.00	\$ 0.00	\$ 495.00
1	FS-OTS	Best Practices Onboarding Training Class (FS275) Includes IT Support and best practices instruction. \$495 fee is waived if the Purchase Order is processed on or before March 31, 2022.	\$ 495.00	\$ 495.00	\$ 0.00
1	FS-SSA	FlySense® Support ***FIRST FIVE YEARS FEE WAIVED*** Licensing fee is \$150 per device, per year. Waiver means an annual savings of \$2,700 and \$13,500 over five years.	\$ 150.00	\$ 150.00	\$ 0.00
1	Shipping	Shipping	\$ 110.00	\$ 0.00	\$ 110.00
				Sub Total	\$ 12,425.60
				Tax	TBD
				Grand Total	\$ 12,425.60

Purchase Order Instructions

1. Make Purchase Order out to:
Soter Technologies, LLC
101 Comac St,
Ronkonkoma, NY 11779
2. Specify product and pricing per above
3. Please include:
 - a) Ship To address and contact
 - b) IT contact person for installation
 - c) Tax exemption certificate; otherwise, customer will be invoiced for applicable taxes
4. Email to orders@sotertechnologies.com

Thank You,
Team Soter



Chromebooks and Laptops

Quote #CA066386 v3

Prepared For:

Weeping Water Public Schools

Main
Charles Cover
204 West O Street

Weeping Water, NE 68463

P: (402) 699-3784

E: ccover@weepingwaterps.org

Prepared by:

Riverside Technologies, Inc.

Courtney Albrecht
748 N 109th Court
Omaha, NE 68154

P: 866.804.4388

E: courtneya@1rti.com


Date Issued:

02.11.2022

Expires:

03.31.2022

Contract:

Chromebooks		Price	Qty	Ext. Price
RTI-1A762UT	HP Chromebook 11 G8 EE with console	\$270.00	150	\$40,500.00
1A762UT#ABA	HP Chromebook 11 G8 EE 11.6" Chromebook - HD - 1366 x 768 - Intel Celeron N4020 Dual-core (2 Core) 1.10 GHz - 4 GB RAM - 32 GB Flash Memory - Chrome OS - Intel UHD Graphics 600 - English Keyboard - 13.50 Hour Battery Run Time - IEEE 802.11a/b/g/n/ac Wirel		150	
				
RTSWR-T0023	Google Management Console		150	
			Subtotal:	\$40,500.00

Laptops		Price	Qty	Ext. Price
3N8W9UT#ABA	HP ProBook x360 11 G7 EE 11.6" Touchscreen Convertible 2 in 1 Notebook - HD - 1366 x 768 - Intel Pentium Silver N6000 Quad-core (4 Core) - 4 GB RAM - 128 GB SSD - Intel Chip - Windows 10 Pro - Intel UHD Graphics - 11.50 Hour Battery Run Time	\$515.00	70	\$36,050.00
U23JTE	HP Care Pack Hardware Support - 4 Year Extended Warranty - Warranty - 9 x 5 Next Business Day - On-site - Maintenance - Parts & Labor	\$99.00	70	\$6,930.00
4X3Z1UT#ABA	HP ProBook x360 11 G5 EE 11.6" Touchscreen Rugged Convertible 2 in 1 Notebook - HD - 1366 x 768 - Intel Pentium Silver N5030 Quad-core (4 Core) 1.10 GHz - 8 GB RAM - 128 GB SSD - Chalkboard Gray - Intel Chip - Windows 10 Home - Intel UHD Graphics 605 - Br	\$585.00	70	\$40,950.00
UK716E	HP Care Pack Hardware Support - 4 Year Service - 9 x 5 Next Business Day - On-site - Maintenance - Parts & Labor - Electronic and Physical	\$155.00	70	\$10,850.00
			Subtotal:	\$94,780.00

Laptop with fingerprint reader		Price	Qty	Ext. Price
RTI-1A890AV	450 G8	\$545.00	70	\$38,150.00
1A890AV	HP IDS UMA i3-1115G4 450 G8 BNBPC		70	
1K718AV	Pike Silver ALU		70	
1K740AV	Standard Packaging		70	
4SS11AV	OS Localization		70	
520R4AV	OST Win 11 Pro 64 MSNA STR		70	



Laptop with fingerprint reader		Price	Qty	Ext. Price
1K736AV	No Webcam		70	
1K728AV	15.6 HD AG LED SVA 250 NWBZ bent		70	
1K767AV	4GB (1x4GB) DDR4 3200		70	
2W802AV	128GB PCIe TLC SSD		70	
1K779AV	IntelWiFi6AX201ax2x2MUMIMOnvP160MHz+BT5W		70	
1K738AV	No WWAN		70	
1K770AV	SEC Fingerprint Sensor		70	
18H12AV	3 Cell 45 WHr Long Life		70	
1K712AV	45 Watt Smart nPFC RA AC Adapter		70	
1M135AV	C5 1.0m stkr CNVTL Power Cord		70	
43G00AV	HP Smart Support		70	
1M137AV	1/1/0 Warranty		70	
1M134AV	Country Localization		70	
1M143AV	Clickpad w/num kypd SR		70	
1Y632AV	Electronic Energy Star labeling (EStar)		70	
3E758AV	Electronic TCO Certified labeling		70	
18P59AV	Core i3 sz3 G11 Label		70	
UK716E	HP Care Pack Hardware Support - 4 Year - Service - 9 x 5 Next Business Day - On-site - Maintenance - Parts & Labor - Electronic and Physical	\$155.00	70	\$10,850.00
			Subtotal:	\$49,000.00

Quote Summary	Amount
Chromebooks	\$40,500.00
Laptops	\$94,780.00
Laptop with fingerprint reader	\$49,000.00
Total:	\$184,280.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Weeping Water

Weeping Water Public Schools Teacher Educational Tuition Reimbursement Program

Establishment of Tuition Reimbursement Program. A total of up to \$10,000 may be available for educational credits for employee subject to this Agreement on the terms outlined below. Priority is given to 1) employees completing an endorsement in areas of need for the district, 2) credit hours that will enable the district to offer dual credit courses, 3) then employees on a first come-first serve basis.

Definitions. For the purpose of defining the terms of this provision, the following definitions will apply:

- “district” will refer to Weeping Water Public Schools.
- “teacher” means any certified employee who is regularly employed for the instruction of pupils in the public schools;
- “teach” means and includes, but is not limited to, the following responsibilities: (a) The organization and management of the classroom or the physical area in which the learning experiences of pupils take place; (b) the assessment and diagnosis of the individual educational needs of the pupils; (c) the planning, selecting, organizing, prescribing, and directing of the learning experiences of pupils; (d) the planning of teaching strategies and the selection of available materials and equipment to be used; and (e) the evaluation and reporting of student progress;
- “administrator” will refer to the district employee whose title and function includes superintendent or principal;
- “administration” will refer to the collective set of district administrators;
- “college course” will refer to classwork culminating in an end-of-term grade that is not deemed as an audit or pass/fail at an accredited post-secondary education institution;

Purpose. This benefit is made available to the teachers employed by the district to provide financial relief for a teacher to pursue educational enhancement that returns benefit to the district.

Other Program Restrictions. No administration courses will qualify. Reimbursements are for tuition costs from Nebraska institutions only. Reimbursement will not be provided for the costs of textbooks, travel, or any other non-tuition expense.

There is no maximum reimbursement per person, but employees eligible for the Program may be assessed taxable income in accordance with the then-current IRS regulations, including any required deductions and withholdings as required by law.

Qualifications. College courses that are eligible for the benefit must either be (a) in, relating to, or a prerequisite for college courses, specific to the subject area or subject matter the teacher is teaching in the district; or (b) in, relating to, or a prerequisite for college courses, specific to a new endorsed instructional area that is pre-approved by the administration. College courses in administration, unless specifically required for reference material, resource management or student guidance, will not be covered by this benefit.

Procedure. The teacher will notify the administration prior to registering for a college course of their interest in taking a particular college course or courses. The teacher will provide the administration with the estimated tuition costs associated with the course or courses, and the administration will provide back to the teacher the availability of the reimbursement budget for covering the college course or courses.

The teacher can then register for the college course and provide the administration with a copy of a successful registration to the college course. This will set the date to give “first come, first served” priority in providing reimbursement.

The teacher will complete the course, and when the grades for the college course are made available, the teacher will supply an official report of the grade achieved along with a receipt or other proof of the amount the teacher paid to take the college course, to the administration. The district will reimburse the teacher within 30 days of receiving the verification of attaining at least a "C" in the college course and proof that the teacher had paid for the college course.

**** This is a fringe benefit not subject to retirement****

To: Weeping Water Schools Board of Education/Administration
From: Rod Henkel, Teacher/Coach
Re: Resignation

Feb. 23, 2022

Please accept this letter as formal notice of my resignation as an employee of Weeping Water Public Schools effective at the end of the current semester.

Respectively,

A handwritten signature in blue ink that reads "Rod Henkel". The signature is written in a cursive style with a large initial "R" and "H".

Rod Henkel

**Addendum to the contract between Kevin Reiman and
Weeping Water Public Schools**

Section 1. Term of Contract. The Superintendent shall be employed for a period of 3 year(s) beginning on July 1, 2022, and expiring on June 30, 2026.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$140,000.00 which shall be paid in 12 equal monthly installments beginning in the month of July 2022.

Executed by the Board this ____ day of _____, 2022.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2022.

Superintendent

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Weeping Water Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 21, 2022 at 6:00 pm at the Conference Room in Weeping Water, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 140,000.00	\$ 280,000.00	\$ 420,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 28,600.00	62910	\$ 91,510.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 23,800.00	\$ 47,600.00	\$ 71,400.00
• <i>District's share of retirement, FICA and Medicare</i>			\$ -
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,200.00	\$ 2,400.00	\$ 3,600.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
• <i>Mileage Allowance</i>	\$ 1,000.00	\$ 3,000.00	\$ 4,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 199,600.00	\$ 405,910.00	\$ 605,510.00