

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
October 17, 2022

President Adam DeMike called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Adam DeMike, Betty Harms, Neil Huskey, Brandon Nash, Mark Rathe, **Absent:** Haley Dehne.

Respectfully submitted,

Board Secretary

1. AGENDA

Present: Jason Brack, Adam DeMike, Betty Harms, Neil Huskey, Brandon Nash, Mark Rathe, **Absent:** Haley Dehne.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, Middle School Principal Mary Mozena, Elementary Principal Bristol Wenzl, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Jason Brack moved to approve the absence of board member Haley Dehne. Brandon Nash seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 5, Nay: 0, Absent: 2

Brandon Nash moved to approve the consent agenda, which includes the minutes of the last regular meeting, financial report and payment of general funds bills. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 5, Nay: 0, Absent: 2

1.e. Approval of consent agenda

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

1.e.c. Financial Reports

1.e.d. Payment of Bills

1.e.e. Next regular meeting date - November 21, 2022

2. Communications

3. Visitors/Open Forum and staff and program presentations

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

Jason Brack moved to approve the American Education Week and Red Ribbon Week Proclamations Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.b. Discuss, consider, and take all necessary action to give approval a two year co-op with Louisville in Baseball

Brandon Nash moved to approve a two year co-op with Louisville in Baseball. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

4.c. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Brandon Nash moved to approve a two year co-op with Louisville in Baseball. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

Jason Brack moved to take all necessary action to give approval to policies to be reviewed- Board policies 3033-Lending Textbooks to Children Enrolled in Private Schools, 3034-Disbursements, 3036-Purchasing (Credit) Card Program, 3037-Petty Cash, 4090-Early Retirement Incentive Program Policy. Brandon Nash seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

4.d. Discuss, consider, and take all necessary action to give approval to policies to be revised

Brandon Nash moved to to give approval to revise Policies 3032-Copying Fees for School District Records 3035-Chain of Command. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

- Fall Activities Updates
 - Football
 - Volleyball
 - Softball
 - Cross Country
 - Music
 - NHS
 - One Act
 - Mock Trial
 - FFA
 - FCLA
 - HOSA
- Winter Sports
 - NSAA Sportsmanship Presentation - Nov. 14
 - Team Pictures - Nov. 28
- Attendance

Elementary Principal

1. Walk throughs and formals are going well
 1. 44 elementary/shared staff walk throughs
 2. 4 formal observations completed - including pre formal conversation and post formal conversation
 3. The other first semester formal observations will be taking place in the next three weeks.
2. Elementary teachers spent time on Monday, October 10th discussing the new math curriculum. They self reflected strengths, challenges, and the components they use daily. They then got in groups, K-2 and 3-5 and created a visual to share this information. We then had a whole group discussion about it.
 1. Teachers have expressed an interest in getting together with Conestoga to collaborate about the math curriculum as they use the same.
 2. I have emailed Lisa Bergmeyer and she is trying to find a date they can do it.
3. 5th grade attended the Keep Cass County Beautiful Fair at the Cass County fairgrounds on September 28th
4. The Weeping Water Volunteer Fire Department came for Fire Prevention and Safety on Tuesday, October 11th. They did sessions with childcare through grade 2.
5. Lauren Stohlmann with the Cass County 4H Extension Office is visiting 3rd grade this week to do a STEM project on Pumpkin Life Cycles
6. Red Ribbon Week is October 25-28th
 1. Dawn has activities planned for the week
7. Halloween parties will be Friday, October 28th. PTO is hosting Trunk or Treat again. This will be on Friday, October 28th at 1:30 pm. We are doing it downtown this year so that more businesses can participate.

8. Going to start looking at new math state standards during the October 31st inservice.
9. FAST data - Reading and Math
 1. We visit FastBridge data at every Monday inservice
 2. Core interventions and small groups are up and going
 3. Teachers looked at the progress monitoring data and intervention logs on Monday, October 10th and discussed what strengths and challenges they are seeing.
 4. Some teachers shared they are already seeing growth and changing the interventions to the next level.

Middle School Principal

Oct. 12th Testing Results

- 22 Sophomores took the PreACT
- 24 Juniors took the PSAT

Upcoming Winter Testing (Window is Dec. 1st through Jan. 31st)

- NSCAS 3-8th grades
- 9th Grade MAP Growth
- Plans are for 1st week of December and be finish before Christmas break

MS Fall Dance

- Friday, Oct. 28th from 6 pm to 8 pm(Theme is Neon Nights)

MS Life Skills Pep Rally

- Monday, November 7th all day at UNL

Director of School Improvement / Special Education

Continuous Improvement (November goals):

- Instruction Subcommittee Goal: Share with staff Engagement Strategies in a shared document
- BPiS Subcommittee: Goal: Move referrals to Educlimber (data dashboard), review behavior data and look for behavior referral trends.
- School Mental Health Subcommittee: Goal: Develop a school climate survey for staff and students. (Teachers will be trained on how to administer SAEBRS, a Social Emotional Screener, to students in order to identify social, emotional, behavior, problems).

Secondary:

- Training on analyzing data and student performance on assessments.
- Training on how to meet the needs of our English Language students.
- Working through logistics to be able to utilize Tribe time as an opportunity for extra help or enrichment.
- 35 walk-throughs have been completed since the first week of school.
- Formal Observations are being scheduled.

Special Education:

- On 10/11, Staff collaborated with special education teachers from Louisville, Elmwood Murdock, and Conestoga (facilitated by ESU 3).
- A Pre-Employment Specialist from Vocational Rehabilitation is meeting with Sophomores, Juniors, and Seniors monthly.

Sixpence/Bright Arrows Childcare Center:

- Directors from Conestoga met with Bright Arrows Directors on 10/4 in order to prepare for the CQI visit in November.
- Directors will attend Sixpence Networking Day on 10/18 in Omaha.
- Bright Arrows is closed 10/24 to allow for a full-day of Professional Development for childcare staff (a schedule is being developed will be individual and whole-group training).
- October Socialization/Family Engagement is on 10/22 at the Pumpkin Patch in Eagle.

Superintendent

5.b. Board Reports

6. Adjournment



**Weeping Water Public School
Financial Report for Board
October 2022**

CASH ASSETS

CASH ASSET REPORT

DATE: 10/14/2022

| FUND | ACCOUNT TYPE | INFORMATION | HOLDER | CURRENT BALANCE | BALANCE 2019 |
|-------------------------------------|---------------------------------------|-------------|---------------------|------------------------|------------------------|
| GENERAL FUND/KITCHEN FUND | CHECKING | 300380832 | Farmers & Merchants | \$ 834,940.74 | \$ 619,320.44 |
| | CLOSED ACCOUNT | 300382812 | Farmers & Merchants | \$ - | \$ 19,991.94 |
| TOTAL GENERAL FUND | | | | \$ 834,940.74 | \$ 639,312.38 |
| ACTIVITY FUND | CHANGE | | | \$ 1,140.00 | \$ 1,140.00 |
| ACTIVITY FUND | PETTY CASH | | | \$ 100.00 | \$ 100.00 |
| ACTIVITY FUND | CHECKING | 300444190 | Farmers & Merchants | \$ 107,148.75 | \$ 117,958.61 |
| ACTIVITY FUND | CLOSED ACCOUNT - COMBINED W/300444190 | 300689661 | Farmers & Merchants | \$ - | \$ 3,069.78 |
| TOTAL ACTIVITY FUND | | | | \$ 108,388.75 | \$ 122,268.39 |
| BOND FUND | MONEY MARKET | 95010505 | First Nebraska Bank | \$ 1,156,400.84 | \$ 444,784.92 |
| TOTAL BOND FUND | | | | \$ 1,156,400.84 | \$ 444,784.92 |
| QCPUF FUND | CHECKING-2009 & 2010 BAB | 86483570 | First Nebraska Bank | \$ 159,734.94 | \$ 114,670.29 |
| TOTAL QCPU FUND | | | | \$ 159,734.94 | \$ 114,670.29 |
| BUILDING FUND | CHECKING | 300381079 | Farmers & Merchants | \$ 374,496.80 | \$ 307,942.28 |
| TOTAL BUILDING FUND | | | | \$ 374,496.80 | \$ 307,942.28 |
| DEPRECIATION FUND | CHECKING | 300446542 | Farmers & Merchants | \$ 397,425.23 | \$ 667,894.46 |
| TOTAL DEPRECIATION FUND | | | | \$ 397,425.23 | \$ 667,894.46 |
| EMPLOYEE BENEFIT FUND | CHECKING/RETIREMENT | 300381061 | Farmers & Merchants | \$ 195.34 | \$ 67.36 |
| EMPLOYEE BENEFIT FUND | CHECKING/SECTION 125 | 86234570 | First Nebraska Bank | \$ 34,825.13 | \$ 32,543.92 |
| TOTAL EMPLOYEE BENEFITS FUND | | | | \$ 35,020.47 | \$ 32,611.28 |
| STUDENT FEES FUND | Checking HOPPER GRANT HS | 85834670 | First Nebraska Bank | \$ 18,645.53 | \$ 12,034.40 |
| TOTAL STUDENT FEES FUND | | | | \$ 18,645.53 | \$ 12,034.40 |
| TOTAL | | | | \$ 3,085,053.30 | \$ 2,341,518.40 |

*DO NOT HAVE MID MONTH PROPERTY TAX CHECKS YET.

Weeping Water Public School

October 2022 Claims for Payment

| Vendor | Amount | Notes |
|--|------------|--------------|
| Amazon E-Commerce | \$1,545.75 | |
| Amy Kroll | \$263.73 | |
| Bracker's Good Earth Clays, Inc. | \$693.50 | |
| Bristol Wenzl | \$188.34 | |
| C&C Truck Repair, Inc. | \$4,837.50 | |
| Capital Business Systems, Inc. | \$3,349.70 | |
| Cassgram c/o Stephen C Warga | \$130.00 | |
| City Of Weeping Water | \$749.59 | |
| Community Memorial Hospital DBA Syracuse Area Health | \$1,883.25 | |
| Cornhusker International Trucks Inc. | \$902.57 | |
| Dana F. Cole & Co, LLP | \$9,880.00 | Annual Audit |
| Dawn Bickford | \$122.15 | |
| Dietze Music House - Lincoln | \$141.00 | |
| Diversified Drug Testing, LLC | \$550.00 | |
| Douglas Equipment | \$2,837.84 | |
| Egan Supply Company, Inc | \$836.66 | |
| Futuramic's Clean Water Center | \$28.50 | |
| GT Mobile Service, LLC | \$650.00 | |
| Hiland Dairy | \$1,467.06 | |
| Houghton Mifflin Harcourt Inc | \$54.19 | |
| Jill Shepherd | \$55.73 | |
| John Yard | \$137.90 | |
| Keckler Oil Co Inc | \$170.40 | |
| Kevin Reiman | \$105.61 | |
| Kinetic Business by Windstream | \$543.90 | |
| KSB School Law | \$440.00 | |
| Lakeshore Learning Inc | \$281.17 | |
| Laurie Yard | \$71.31 | |
| Lincoln Journal Star | \$143.48 | |
| Linda Cox | \$205.00 | |
| Meeske Auto Parts | \$629.79 | |
| Meeske Hardware Inc | \$1,342.54 | |
| Meyer Laboratory, Inc. | \$1,348.45 | |
| Michelle Heath | \$262.34 | |
| Mid-America Termite & Pest Control, Inc | \$86.96 | |
| My Central Supply | \$469.43 | |
| NASCO Early Learning | \$17.37 | |
| Neff Towing, Inc. | \$934.50 | |
| Omaha Public Power Department | \$8,473.82 | |
| Omaha Symphony | \$315.00 | |
| One Source, Inc. | \$140.00 | |
| Prime Secured | \$1,054.65 | |
| Quadient, Inc. | \$89.97 | |
| Rachel Larson | \$10.76 | |
| Schmitt Music Company Inc | \$67.04 | |
| Stop 'N Shop Inc | \$164.59 | |
| Sysco | \$3,364.54 | |

| | |
|---|----------------------------|
| TK Elevator Corporation | \$397.19 |
| Unite Private Networks, LLC | \$416.32 |
| US BANK | \$3,550.49 |
| US FOODS, INC. | \$4,211.77 |
| Verizon Wireless LLC | \$274.52 |
| Weeping Water Public Schools - Activity Fund | \$160.00 |
| WEX Bank | \$693.20 |
| October 2022 Claims for Payment | \$61,741.07 |
| October 2022 Payroll | \$431,510.46 |
| Total October 2022 (General Fund/Lunch Fund) | <u>\$493,251.53</u> |

Plus Invoices to Pay by Building Fund:

| | |
|---|--------------------------|
| A1 Locksmith | \$2,442.00 |
| Hayes Mechanical | \$1,033.92 |
| CB Plumbing | \$1,178.99 |
| MMC Contractors | \$2,257.16 |
| Total October 2022 (Building Fund) | <u>\$6,912.07</u> |

FISCAL BUDGET USE PER MONTH

2022-2023 UPDATED: 10/14/22

| MONTH END | FISCAL 21 % USED 21 Budget = | FISCAL 21 \$ USED | FISCAL 22 % USED 22 Budget = | FISCAL 22 \$ USED | FISCAL 23 % USED 23 Budget = | FISCAL 22 \$ USED |
|-------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|----------------------|
| September | 9.84% | \$ 549,119.46 | 8.24% | \$ 516,539.55 | 7.86% | \$ 493,251.53 |
| October | 8.66% | \$ 482,318.88 | 8.54% | \$ 535,488.92 | 0.00% | \$ - |
| November | 8.02% | \$ 447,296.05 | 8.21% | \$ 514,638.41 | 0.00% | \$ - |
| December | 7.18% | \$ 401,048.09 | 8.98% | \$ 563,121.80 | 0.00% | \$ - |
| January | 7.25% | \$ 404,367.83 | 8.76% | \$ 549,302.80 | 0.00% | \$ - |
| February | 8.59% | \$ 479,065.59 | 8.66% | \$ 543,031.91 | 0.00% | \$ - |
| March | 9.00% | \$ 502,362.41 | 9.01% | \$ 565,226.14 | 0.00% | \$ - |
| April | 8.19% | \$ 456,974.29 | 8.45% | \$ 529,694.82 | 0.00% | \$ - |
| May | 8.65% | \$ 482,601.97 | 9.18% | \$ 575,462.89 | 0.00% | \$ - |
| June | 7.70% | \$ 429,852.67 | 8.65% | \$ 542,271.19 | 0.00% | \$ - |
| July | 9.45% | \$ 527,205.00 | 8.41% | \$ 527,636.84 | 0.00% | \$ - |
| August | 9.76% | \$ 544,620.05 | 8.67% | \$ 543,532.22 | 0.00% | \$ - |
| Cumulative | 102.29% | \$5,706,832.29 | 103.73% | \$6,505,947.49 | 7.86% | \$493,251.53 |

| | | | |
|----------------------|-----------------|----------------------------------|---------------------------------|
| | 2021 | 2022 | 2023 |
| TOTAL EXPENSE BUDGET | \$ 5,579,513.00 | OPERATING BUDGET \$ 5,746,903.00 | OPERATING BUDGET \$5,746,903.00 |
| | | W/ SIXPENCE \$ 6,271,903.00 | W/ SIXPENCE \$6,271,903.00 |

American Education Week

Proclamation

WHEREAS, *public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and*

WHEREAS, *by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and*

WHEREAS, *education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and*

WHEREAS, *schools encourage community, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.*

NOW, THEREFORE, *we, the Board of Education of Weeping Water Public Schools proclaim **November 14 – 18, 2022** as the annual observance of American Education Week.*

Adam DeMike
Board President

Date

Kevin Reiman
Superintendent

Date

Weeping Water Public Schools Red Ribbon Week Proclamation



– PROCLAMATION –

WHEREAS, alcohol and drug abuse affect individuals, families, and communities across the nation; and

WHEREAS, it is imperative that visible, unified efforts by community members be launched to prevent drug abuse; and

WHEREAS, Red Ribbon Week offers citizens the opportunity to demonstrate their commitment to drug-free lifestyles; and

WHEREAS, Red Ribbon Week will be celebrated in communities across the nation on October 23-31; and

WHEREAS, businesses, government, law enforcement, media, health care providers, religious institutions, schools, and other community-based organizations will demonstrate their commitment to healthy, drug-free lifestyles by wearing red ribbons and participating in drug prevention activities; and

WHEREAS, the Weeping Water Public Schools further commits its resources to ensure the success of Red Ribbon Week;

NOW, THEREFORE, BE IT RESOLVED, Weeping Water Public Schools do hereby proclaim October 23-31, as RED RIBBON WEEK, and encourage you to participate in drug prevention education activities, not only during Red Ribbon Week, but also throughout the year, making a visible statement that we are strongly committed to a drug-free lifestyle.

Dated this 17th day of October, 2022.

By _____
Adam DeMike, WWPS Board President