

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
January 16, 2023

President Adam DeMike called the meeting to order at 6:01 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Brandon Nash, **Absent:** Neil Huskey, Mark Rathe.

Respectfully submitted,

Board Secretary

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Present: Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Brandon Nash, **Absent:** Neil Huskey, Mark Rathe. Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, Middle School Principal Mary Mozena, Elementary Principal Bristol Wenzl, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Jason Brack moved to approve the absence of board member Mark Rathe and Neil Huskey. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

1.e. Approval of consent agenda

Haley Dehne moved to approve the consent agenda, which includes the minutes of the last regular meeting, financial report and payment of general funds bills. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

1.e.c. Financial Reports

1.e.d. Payment of Bills

1.e.e. Next regular meeting date is February 20, 2023

The BOE will hold a special meeting on January 23, 2023. This is our Community Engagement Meeting.

2. Adjournment

3. Meeting Reconvenes:

4. Superintendent assumes the role of Temporary Chairman

5. Install New Board of Education Members

6. Recognize outgoing board member Brandon Nash

7. School Board Member Month

8. Election of 2023 Board President

8.a. Nominations for President -

Betty Harms moved to nominated Adam DeMike for Board President. moved to cease nominations. Haley Dehne seconded the motion. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 5, Nay: 0, Absent: 2

8.b. Election of Board President

9. New Board President assumes control of the meeting

10. Election of Board Vice President

10.a. Nominations for Vice President

10.b. Election of Board Vice President

Jason Brack moved to Betty Harms nominated Hayle Dehne for Vice President. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 5, Nay: 0, Absent: 2

11. Election of Board Treasurer

11.a. Nomination for Board Treasurer

Jason Brack moved to Neil Huskey for Board Treasurer and cease nominations. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

11.b. Election for Board Treasurer

12. Appointment of Board Secretary/Clerk

Betty Harms moved to to appoint Shirley Brack as the 2023 Board Secretary/Clerk. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

13. Communications

14. Visitors/Open Forum and staff and program presentations

14.a. FFA Parliamentary Procedure Students

15. Action Items

15.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

Haley Dehne moved to proclaim Feb. 6-10, 2023 as School Counselor Week Proclamation for WWPS and Feb 18-25 as National FFA week. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

15.b. Discuss, consider, and take all necessary action to consider the Financial Institutions for depositories of school funds

Betty Harms moved to approve Farmers and Merchants, First Nebraska Bank, and Union Bank and Trust for depositories of school funds. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

15.c. Discuss, consider, and take all necessary action to name Superintendent Kevin Reiman as the State and Federal Authorized Representative and the Non-Discrimination Officer

Haley Dehne moved to name Superintendent Kevin Reiman as the State and Federal Authorized Representative and the Non-Discrimination Officer. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent
Yea: 5, Nay: 0, Absent: 2

15.d. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Jason Brack moved to give approval to review policies 2014-Relationship with District Legal Counsel, 2008-Legal newspaper, 2002-Organization of Board, Board Officers, and Check Signing, 2012-Board Code of Ethics, 3047-Data Breach Response, 3048-Communicable Disease, 3049 - Drones and Unmanned Aircraft, 3050-Technology in the Classroom, 3051-Opioid Overdose Prevention and Response. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 5, Nay: 0, Absent: 2

16. Reports

16.a. Administration Reports

Activities Director / Asst. Principal

Elementary Principal

1. Second semester formal observations have been scheduled and will all be completed by the end of March.
2. Second semester walk throughs have started again.
3. Winter screening data analysis for reading took place on January 4th.
 1. Celebrated the growth and problem solved the areas that we want to see more growth in.
 2. Made revisions to core interventions, small group interventions and individual interventions as needed.
 3. Revisited explicit instruction and systematic instruction.
4. Winter screening data analysis for math is happening on January 23rd.
 1. We looked at the screening data on January 4th and discussed it, but didn't move forward with the data analysis. We are piloting the math professional development through the UofM like we did reading. They just shared materials on January 5th.
 2. I have worked through the materials and have the PD all ready to go on January 23rd.
5. Instruction Partners are visiting again on February 6th. They will lead professional learning with K-5 teachers using our new Into Math curriculum. Objectives for the day will be:
 1. Making connections between lessons, standards, and aspects of rigor
 2. Identifying key takeaways in a lesson
 3. Identifying priority tasks/activities in a lesson
 4. Planning meaningful checks for understanding within a lesson
6. We are hosting the Cass County Spelling Bee on February 8th
 1. Mrs. Barrett organizes and leads this.
7. Working on ESEA/ESSA Title I Review
 1. NDE will visit on February 10th for this review

Middle School Principal

Director of School Improvement / Special Education

Continuous Improvement/Community Engagement:

1. Surveys are in the process of being mailed out to stakeholders with the closing date of February 3rd.
2. Community Engagement Meeting will be held on January 24th from 6:30 -8:00.
3. Information from the Survey and Community Meeting will be completed/presented in mid-April.

Secondary:

1. Teachers in Grades 6-12 will begin training to begin implementation of Positive Action. Positive Action is a research-based social/emotional curriculum that will be taught during Tribe Time.

Special Education:

1. Special Education teachers are meeting with their colleagues from other Cass County schools on January 18th for training provided by ESU 3.
2. The NDE is requiring all school districts to participate in a file review and self-assessment to ensure districts are meeting federal Transition Requirements (Indicator 13). Individual student files will be sent to the NDE by April. A report will be mailed to districts along with expected corrective action (if needed).
3. The Part B Parent Survey window will be open on January 17th and close March 31st. Families of children with disabilities will be contacted to complete the online survey. Our goal is to increase participation in the survey (last year was 33%).

Sixpence/Bright Arrows Childcare:

1. Pyramid Module Training started today (1/16) with 24 participants (childcare staff, paras, teachers, and childcare staff from Conestoga).
2. The ITERS (Infant/Toddler Environmental Rating Scale) observation/assessment is scheduled for January 26th and March 8th. An evaluator will observe each childcare classroom for three hours. Results will be disseminated the following day.

Superintendent

- Replacement of internet switches - current ones are 7+ years old
- Draft of the 23/24 School Calendar
- Copies of the Audit

16.b. Board Reports

17. To go into executive session to discuss negotiations for the protection of the public interest.

Haley Dehne moved to discuss negotiations for the protection of the public interest. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Brandon Nash: Yea, Mark Rathe: Absent

Yea: 5, Nay: 0, Absent: 2

18. Adjournment



**Weeping Water Public School
Financial Report for Board
January 2023**

CASH ASSETS

CASH ASSET REPORT

DATE: 01/12/2023

| FUND | ACCOUNT TYPE | INFORMATION | HOLDER | CURRENT BALANCE | BALANCE 2019 |
|-------------------------------------|--|--------------------|---------------------|------------------------|------------------------|
| GENERAL FUND/KITCHEN FUND | CHECKING | 300380832 | Farmers & Merchants | \$ 268,159.96 | \$ 619,320.44 |
| | CLOSED ACCOUNT | 300382812 | Farmers & Merchants | \$ - | \$ 19,991.94 |
| TOTAL GENERAL FUND | | | | \$ 268,159.96 | \$ 639,312.38 |
| ACTIVITY FUND | CHANGE | | | \$ 1,140.00 | \$ 1,140.00 |
| ACTIVITY FUND | PETTY CASH | | | \$ 100.00 | \$ 100.00 |
| ACTIVITY FUND | CHECKING | 300444190 | Farmers & Merchants | \$ 101,644.56 | \$ 117,958.61 |
| ACTIVITY FUND | CLOSED ACCOUNT - COMBINED W/300444190 | 300689661 | Farmers & Merchants | \$ - | \$ 3,069.78 |
| TOTAL ACTIVITY FUND | | | | \$ 102,884.56 | \$ 122,268.39 |
| BOND FUND | MONEY MARKET | 95010505 | First Nebraska Bank | \$ 457,470.31 | \$ 444,784.92 |
| TOTAL BOND FUND | | | | \$ 457,470.31 | \$ 444,784.92 |
| QCPU FUND | CHECKING-2009 & 2010 BAB | 86483570 | First Nebraska Bank | \$ 83,458.99 | \$ 114,670.29 |
| TOTAL QCPU FUND | | | | \$ 83,458.99 | \$ 114,670.29 |
| BUILDING FUND | CHECKING | 300381079 | Farmers & Merchants | \$ 315,285.44 | \$ 307,942.28 |
| TOTAL BUILDING FUND | | | | \$ 315,285.44 | \$ 307,942.28 |
| DEPRECIATION FUND | CHECKING | 300446542 | Farmers & Merchants | \$ 370,011.23 | \$ 667,894.46 |
| TOTAL DEPRECIATION FUND | | | | \$ 370,011.23 | \$ 667,894.46 |
| EMPLOYEE BENEFIT FUND | CHECKING/RETIREMENT | 300381061 | Farmers & Merchants | \$ 28,980.40 | \$ 67.36 |
| EMPLOYEE BENEFIT FUND | CHECKING/SECTION 125-Account Closed & Combined with Retirement* | 86234570 | First Nebraska Bank | \$ - | \$ 32,543.92 |
| TOTAL EMPLOYEE BENEFITS FUND | | | | \$ 28,980.40 | \$ 32,611.28 |
| STUDENT FEES FUND | CHECKING | 85834670 | First Nebraska Bank | \$ 12,621.53 | \$ 12,034.40 |
| TOTAL STUDENT FEES FUND | | | | \$ 12,621.53 | \$ 12,034.40 |
| TOTAL | | | | \$ 1,638,872.42 | \$ 2,341,518.40 |

*NOTE - Mid Month Treasurers Checks have not arrived as of 01/12/2023

Weeping Water Public School

January 2023 Claims for Payment

| Vendor | Amount | Notes |
|--|-------------|---|
| Amazon E-Commerce | \$1,048.88 | |
| Amy Kroll | \$149.02 | |
| Bristol Wenzl | \$57.22 | |
| Capital Business Systems, Inc. (Subscription) | \$207.02 | |
| Cavendish Square | \$204.44 | |
| City Of Weeping Water | \$794.44 | |
| Community Memorial Hospital DBA Syracuse Area Health | \$1,462.00 | |
| Cornhusker International Trucks Inc. | \$3,736.26 | |
| Crisis Prevention Institute | \$200.00 | |
| Dana F. Cole & Co, LLP | \$2,300.00 | |
| Dawn Bickford | \$112.09 | |
| Diversified Drug Testing, LLC | \$200.00 | |
| Douglas Equipment | \$4,646.45 | Kitchen Oven |
| Egan Supply Company, Inc | \$799.27 | Ice Melt - Half paid by Hoss's |
| Farmers & Merchants Bank ACH Departmen | \$240.00 | |
| Frontier Cooperative | \$211.50 | Our portion of FB Field Fertilizer - City pd Other Half |
| Futuramic's Clean Water Center | \$18.00 | |
| Hiland Dairy | \$1,197.15 | |
| Hoss's Lawn Care & Snow Removal | \$680.00 | |
| Jill Shepherd | \$22.40 | Sixpence Reimbursable |
| Kajeet | \$25,523.72 | Portion reimbursed through ECF Funding |
| Kevin Reiman | \$119.15 | |
| Kinetic Business by Windstream | \$523.85 | |
| Krystl Knabe | \$327.49 | |
| KSB School Law | \$447.50 | |
| Lincoln Journal Star | \$230.00 | |
| Madison National Life Ins Inc | \$1,133.47 | |
| McGraw Hills | \$23.13 | |
| Meeske Auto Parts | \$12.99 | |
| Meeske Hardware Inc | \$5,498.35 | \$915 will be paid by City for FB Grass Seed |
| Michelle Heath | \$317.20 | |
| Mid-America Termite & Pest Control, Inc | \$86.96 | |
| National Assoc of Agricultural Educators, Inc | \$4,352.92 | Pd for by National Assoc of Ag Ed Grant (\$5000) |
| NDE Early Childhood Traing Center | \$20.00 | |
| Nebraska Iowa Supply Co., Inc. | \$4,028.84 | |
| NIC Nebraska | \$101.00 | |
| Omaha Public Power District | \$8,500.00 | Do not yet have bill, this is estimate for month |
| Quadient, Inc. | \$89.97 | |
| Sparqdata Solutions | \$4,016.00 | |
| Staples Advantage Inc | \$204.29 | |
| Stericycle, Inc./Shred It | \$66.18 | |
| Sysco | \$2,285.58 | |
| TK Elevator Corporation | \$410.22 | |
| Ultra-Chem Inc | \$189.32 | |
| Unite Private Networks, LLC | \$416.32 | |
| US BANK | \$2,073.36 | |

| | | |
|---|---------------------|--|
| US FOODS, INC. | \$3,339.17 | |
| Verizon Wireless LLC | \$274.16 | |
| Ward's Science | \$4,914.76 | Pd for by REAP and FFA Foundation Grants |
| WEX Bank | \$276.24 | |
| January 2023 Claims for Payment | \$88,088.28 | |
| January 2023 Payroll | \$466,240.42 | |
| Total January 2023 (General Fund/Lunch Fund) | \$554,328.70 | |

Plus Invoices to Pay by Building Fund

| | | |
|---|--------------------|--|
| CB Plumbing Services | \$5,039.30 | New Shutoff Valve to Cafeteria in Old Part of Bldg |
| Electronic Contracting Services | \$425.00 | Prob with Evax Panel |
| MMC Contractors | \$2,516.40 | Repairs to Pump Float/Controller |
| Prime Secured | \$3,194.24 | Genetec Advantage Pro Camera Renewal |
| Total January 2023 (Building Fund) | \$11,174.94 | |

Plus Invoices to Pay by Student Fees Fund

| | |
|---|-----------------|
| Lincoln Public Schools - Distance Learning | \$300.00 |
| Total January 2023 (Student Fees Fund) | \$300.00 |

Total January 2023 All Funds \$565,803.64

FISCAL BUDGET USE PER MONTH

2022-2023 UPDATED: 01/12/23

| MONTH END | FISCAL 21 % USED 21 Budget = | FISCAL 21 \$ USED | FISCAL 22 % USED 22 Budget = | FISCAL 22 \$ USED | FISCAL 23 % USED 23 Budget = | FISCAL 22 \$ USED |
|-------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|
| September | 9.84% | \$ 549,119.46 | 8.24% | \$ 516,539.55 | 7.86% | \$ 493,251.53 |
| October | 8.66% | \$ 482,318.88 | 8.54% | \$ 535,488.92 | 8.94% | \$ 561,007.27 |
| November | 8.02% | \$ 447,296.05 | 8.21% | \$ 514,638.41 | 7.98% | \$ 500,532.42 |
| December | 7.18% | \$ 401,048.09 | 8.98% | \$ 563,121.80 | 8.84% | \$ 554,328.70 |
| January | 7.25% | \$ 404,367.83 | 8.76% | \$ 549,302.80 | 0.00% | \$ - |
| February | 8.59% | \$ 479,065.59 | 8.66% | \$ 543,031.91 | 0.00% | \$ - |
| March | 9.00% | \$ 502,362.41 | 9.01% | \$ 565,226.14 | 0.00% | \$ - |
| April | 8.19% | \$ 456,974.29 | 8.45% | \$ 529,694.82 | 0.00% | \$ - |
| May | 8.65% | \$ 482,601.97 | 9.18% | \$ 575,462.89 | 0.00% | \$ - |
| June | 7.70% | \$ 429,852.67 | 8.65% | \$ 542,271.19 | 0.00% | \$ - |
| July | 9.45% | \$ 527,205.00 | 8.41% | \$ 527,636.84 | 0.00% | \$ - |
| August | 9.76% | \$ 544,620.05 | 8.67% | \$ 543,532.22 | 0.00% | \$ - |
| Cumulative | 102.29% | \$5,706,832.29 | 103.73% | \$6,505,947.49 | 33.63% | \$2,109,119.92 |

| | | | | | |
|----------------------|----------------|------------------|-----------------|------------------|----------------|
| | 2021 | | 2022 | | 2023 |
| TOTAL EXPENSE BUDGET | \$5,579,513.00 | OPERATING BUDGET | \$ 5,746,903.00 | OPERATING BUDGET | \$5,746,903.00 |
| | | W/ SIXPENCE | \$ 6,271,903.00 | W/ SIXPENCE | \$6,271,903.00 |

Board Policy 2004

Oath of Office

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Signature

January 18, 2021
Date

All new board members shall take the following oath before entering into their official duties. Board members shall affirm this oath orally, and shall sign it in written form. Copies of these documents shall be retained as official records of the school district in the main administrative office and such other places as may be required by law.

Policy adopted on: April 9, 2014
Reviewed: September 16, 2019



Weeping Water School Board Recognition Month Proclamation

WHEREAS, it shall be the mission of the Weeping Water School District to provide all students with the best possible education; and

WHEREAS, the school board sets the direction for our community's public school by envisioning the community's education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED that I, Kevin Reiman, Weeping Water Superintendent, do hereby proclaim January 2023 as School Board Recognition Month in Weeping Water Public Schools. I encourage all citizens to publicly and privately thank the school board members serving this community for their dedicated service to our children.

Kevin Reiman, Superintendent

Date



PROCLAMATION

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

Therefore, Weeping Water Public Schools does hereby proclaim February 6–10, 2023, as National School Counseling Week.

WWPS BOE President

Date

National FFA WEEK

FEBRUARY 18-25, 2023

PROCLAMATION

Whereas, FFA and agricultural education provide a strong foundation for the youth of America and the future of food, fiber and natural resources systems; and

Whereas, FFA promotes premier leadership, personal growth and career success among its members; and

Whereas, agricultural education and FFA ensure a steady supply of young professionals to meet the growing needs in the science, business and technology of agriculture; and

Whereas, the FFA motto — “Learning to Do, Doing to Learn, Earning to Live, Living to Serve” — gives direction and purpose to these students who take an active role in succeeding in agricultural education; and

Whereas, FFA promotes citizenship, volunteerism, patriotism and cooperation.

Therefore, Weeping Water Public Schools hereby designates the week of Feb. 18-25, 2023, as National FFA Week.

SIGNATURE

DATE



National FFA Organization | 6060 FFA Drive | Indianapolis, IN 46278-1370
317-802-6060 | 888-332-2668 | FFA.org