

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,  
WEEPING WATER, NEBRASKA  
October 16, 2023

President Adam DeMike called the meeting to order at 6:01 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe. **Absent:** Jason Brack, Adam DeMike.

{{Name: Agenda Item Name}}

1. AGENDA

**Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe. **Present:** Haley Dehne, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe, **Absent:** Jason Brack, Adam DeMike.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Neil Huskey moved to approve the absence of board member Adam DeMike and Jason Brack. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - November 20, 2023

## 2. Communications

### 3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

#### 3.a. Kari Stephens, NASB

#### 3.b. Jessi Hedlund, JAG Nebraska Expansion Manager and Assistant Vice President Annette Zimmerman for Jobs for America's Graduates

## 4. Action Items

#### 4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations.

Neil Huskey moved to approve the American Education Week and Red Ribbon Week Proclamations. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 4.b. Discuss, consider, and take all necessary action to approve the memorandum of understanding with JAG Nebraska in affiliation with the United Way of the Midlands Doug Meyer moved to approve the memorandum of understanding with JAG Nebraska in affiliation with the United Way of the Midlands. Mark Rathe seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 4.c. Discuss, consider, and take all necessary action to recognize the WWEA as the bargaining agent for the certified staff members for the 2024-2025 and 2025-2026 school years.

Neil Huskey moved to recognize the WWEA as the bargaining agent for the certified staff members for the 2024-2025 and 2025-2026 school years. Doug Meyer seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 4.d. Discuss, consider, and take all necessary action to purchase a snowblower from Ty's outdoor equipment

Doug Meyer moved to purchase an Ariens Prof 28 Alpine Snowblower from Ty's Outdoor Equipment at a cost of \$3,152.90. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 4.e. Discuss, consider, and take all necessary action to declare items as excess equipment

Betty Harms moved to to declare the list of items in the description at excess equipment.

Mark Rathe seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.f. Discuss, consider, and take all necessary action to give approval to policies to be reviewed.

Neil Huskey moved to give approval to review policies 4041-Staff Dress and Appearance 4042-Employee Social Security Numbers 4043-Professional Boundaries and Appropriate Relationships Between Employees and Students 4044-Staff Election Conduct 4900-Early Retirement Incentive Program Policy Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2 The following policies meet KSB's recommendations:

- 4041-Staff Dress and Appearance
- 4042-Employee Social Security Numbers
- 4043-Professional Boundaries and Appropriate Relationships Between Employees and Students
- 4044-Staff Election Conduct
- 4900-Early Retirement Incentive Program Policy

5. Reports

5.a. Administration Reports

**Activities Director / Asst. Principal**

- Fall Activities/Sports Updates
- Winter Sports Dates - Conditioning Week of Nov. 6, Practices Start Nov. 13
- Attendance letters have started going out for Middle School and High School
- Ambassadors helped Cheer with Homecoming - working on naming the gym; teacher of the month honorees, sock fundraiser
- Veteran's Day Program is being planned for Nov. 10 at 9:00am

**PreK-8th Grade Principal**

- Circle of Friends - A committee of Elementary teachers met to look at SAEBRS data to form groups that we will be using at the same time as our MS/HS Positive Action lessons.
- Oct. 25th will be our kick off assembly for the ribbon cutting of our First Nebraska Tribe Bank. We "hired" 12 5th graders as tellers for the bank. Ms. Pauli and her FBLA group will also be helping. Bank will be open for deposits every Wednesday from 7:40-8:05 in the reserve gym.
- November 1-10th, PreK-5 will be doing a Book Blast challenge for students to earn books for them to take home. Teachers will also be able to earn shopping sprees based on their classroom participation. The grand prize at the end of the program on the 10th is an IPAD donated through the Book Are Fun company.
- Formal Observations have begun. I currently have 5 of the 9 for this semester complete.

**Director of School Improvement / Special Education**

Continuous Improvement:

Staff will finalize Continuous Improvement Goals for the next 5-year cycle (we are in year 2) on our Inservice Day -10/30.

CIP Subcommittees are meeting monthly to analyze data and make decisions to meet the needs of students.

The NDE hosted a MTSS/CIP Day at ESU #3 and school teams were able to interact with the new CIP template that districts will be expected to complete. Those in attendance were Mary Mozena, Michelle Heath, Chris Meeske, Jeremy Strong, Amy Kroll.

ESU #3 Instructional Coaches are meeting with teachers regularly and offering support through observations and goal setting.

#### Secondary 9-12:

On October 10, Freshmen participated in Connect the Dots (career exploration activity), Sophomores completed the PreACT, Juniors completed the PSAT, and Seniors participated in a Poverty simulation activity.

#### Special Education:

Weeping Water has been selected to be monitored during the 23-24 school year. This includes completing a questionnaire, allowing NDE access to selected student files, clarification meeting with the Monitoring Team, Monitoring Report, and, if necessary, a Corrective Action Plan.

On October 2nd, teachers and paras participated in Autism training (focusing primarily on PreK and early elementary). Another training for secondary staff next semester is being planned.

Middle school teachers and administrators attended Sped. Strategies Training at ESU #3- Inclusive Practices. This is a 4-part training scheduled throughout the year.

#### Sixpence/Bright Arrows Childcare:

Weeping Water Sixpence hosted Anne Meeker on 10/14/23 for Sing, Play, and Love. Over 30 childcare providers/PreK teachers attended from Auburn, Bancroft Rosalie, and Weeping Water.

September's socialization focused on fine motor skills development with the theme of Apples.

October's socialization will be a trip to the pumpkin patch in Eagle.

Childcare is closed on 10/23 for Pyramid Training.

### **Superintendent**

- Safety Plan Review this coming month
- HVAC System

#### 5.b. Board Reports

#### 6. Executive Session

Neil Huskey moved to enter into executive session for the purpose of negotiations for the protection of the public interest. Mark Rathe seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Absent, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 7. Adjournment

Respectfully submitted,

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Board Secretary



**Weeping Water Public School  
Financial Report for Board  
October 2023**

FISCAL BUDGET USE PER MONTH

2023-2024 UPDATED: 10/13/23

| MONTH END         | FISCAL 22<br>% USED<br>22 Budget = | FISCAL 22<br>\$ USED  | FISCAL 23<br>% USED<br>23 Budget = | FISCAL 23<br>\$ USED  | FISCAL 24<br>% USED<br>24 Budget = | FISCAL 24<br>\$ USED |
|-------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|----------------------|
| September         | 8.24%                              | \$ 516,539.55         | 7.86%                              | \$ 493,251.53         | 8.12%                              | \$ 511,449.49        |
| October           | 8.54%                              | \$ 535,488.92         | 8.94%                              | \$ 561,007.27         | 0.00%                              | \$ -                 |
| November          | 8.21%                              | \$ 514,638.41         | 7.98%                              | \$ 500,532.42         | 0.00%                              | \$ -                 |
| December          | 8.98%                              | \$ 563,121.80         | 8.84%                              | \$ 554,328.70         | 0.00%                              | \$ -                 |
| January           | 8.76%                              | \$ 549,302.80         | 8.14%                              | \$ 510,561.23         | 0.00%                              | \$ -                 |
| February          | 8.66%                              | \$ 543,031.91         | 8.78%                              | \$ 550,372.60         | 0.00%                              | \$ -                 |
| March             | 9.01%                              | \$ 565,226.14         | 8.18%                              | \$ 512,849.30         | 0.00%                              | \$ -                 |
| April             | 8.45%                              | \$ 529,694.82         | 8.27%                              | \$ 518,650.31         | 0.00%                              | \$ -                 |
| May               | 9.18%                              | \$ 575,462.89         | 9.19%                              | \$ 576,167.26         | 0.00%                              | \$ -                 |
| June              | 8.65%                              | \$ 542,271.19         | 7.13%                              | \$ 447,120.01         | 0.00%                              | \$ -                 |
| July              | 8.41%                              | \$ 527,636.84         | 7.41%                              | \$ 464,671.70         | 0.00%                              | \$ -                 |
| August            | 8.67%                              | \$ 543,532.22         | 9.27%                              | \$ 581,586.71         | 0.00%                              | \$ -                 |
| <b>Cumulative</b> | <b>103.73%</b>                     | <b>\$6,505,947.49</b> | <b>99.99%</b>                      | <b>\$6,271,099.04</b> | <b>8.12%</b>                       | <b>\$511,449.49</b>  |

|                  | 2022           | 2023           | 2024           |
|------------------|----------------|----------------|----------------|
| OPERATING BUDGET | \$5,746,903.00 | \$5,746,903.00 | \$5,948,300.00 |
| W/ SIXPENCE      | \$6,271,903.00 | \$6,271,903.00 | \$6,301,300.00 |

# Weeping Water Public School

## October 2023 Claims for Payment

| Vendor   | Amount      | Notes                 |
|--|-------------|-----------------------|
| Amazon E-Commerce                                    | \$979.05    |                       |
| Amy Kroll  | \$214.00    |                       |
| Bo Shepard   | \$3,950.00  | Gym Floors            |
| Brenda Ferguson                                      | \$45.85     |                       |
| Capital Business Systems, Inc. (Lease)               | \$1,585.01  |                       |
| Capital Business Systems, Inc. (Subscription)        | \$98.79     |                       |
| Cengage Learning                                     | \$918.75    |                       |
| City Of Weeping Water                                | \$707.69    |                       |
| Community Memorial Hospital DBA Syracuse Area Health | \$1,641.67  |                       |
| Complete Chiropractic & Wellness Center              | \$140.00    |                       |
| Cornhusker International Trucks Inc.                 | \$547.86    |                       |
| Dana F. Cole & Co, LLP                               | \$11,800.00 | 80% Audit Completion  |
| Dawn Bickford  | \$146.72    |                       |
| Dietze Music House - Lincoln                         | \$103.85    |                       |
| Duncan Enterprises Inc                               | \$758.00    |                       |
| Egan Supply Company, Inc                             | \$377.47    |                       |
| Futuramic's Clean Water Center                       | \$25.50     |                       |
| Harris School Solutions                              | \$823.90    |                       |
| Hiland Dairy   | \$2,008.24  |                       |
| J W Pepper & Son Inc                                 | \$82.99     |                       |
| Keckler Oil Co Inc                                   | \$1,985.29  |                       |
| Kevin Reiman   | \$261.13    |                       |
| Kinetic Business by Windstream                       | \$605.68    |                       |
| KSB School Law                                       | \$3,420.00  |                       |
| Mary Mozena  | \$1,232.63  | Tuition Reimbursement |
| McMullen Ford  | \$980.84    |                       |
| Meeske Hardware Inc                                  | \$1,018.16  |                       |
| Michelle Heath                                       | \$366.27    |                       |
| Mid-America Termite & Pest Control, Inc              | \$86.96     |                       |
| My Central Supply                                    | \$277.82    |                       |
| Naeir  | \$59.00     |                       |
| NASB   | \$325.00    |                       |
| Nebraska Department Of Educ                          | \$20.00     |                       |
| Nebraska Iowa Supply Co., Inc.                       | \$5,809.26  |                       |
| Nebraska Safety Center                               | \$2,568.20  |                       |
| Omaha Public Power District                          | \$8,146.72  |                       |
| Omaha Symphony                                       | \$165.00    |                       |
| One Source, Inc.                                     | \$17.50     |                       |
| Riverside Technologies, Inc                          | \$116.00    |                       |
| Stericycle, Inc./Shred It                            | \$66.42     |                       |
| Sysco  | \$6,547.30  |                       |
| The Voice News                                       | \$150.55    |                       |
| Unite Private Networks, LLC                          | \$420.31    |                       |
| US BANK  | \$2,412.18  |                       |
| US FOODS, INC.                                       | \$3,641.68  |                       |
| Verizon Wireless LLC                                 | \$274.48    |                       |



|   |                     |   |
|---|---------------------|---|
| Weeping Water Public Schools - Activity Fund          | \$2,500.00          | Hopper Grant for Journalism - Moved to Activities Fund to Cover Journalism Expenditures |
| WoodRiver Energy, LLC                                 | \$264.95            |   |
| <b>October 2023 Claims for Payment</b>                | <b>\$70,694.67</b>  |   |
| <b>October 2023 Payroll</b>                           | <b>\$440,754.82</b> |   |
| <b>October 2023 (General Fund/Food Services Fund)</b> | <b>\$511,449.49</b> |   |

**Plus Invoices to Pay by Building Fund:**

| Vendor                                  | Amount             | Notes                               |
|---|--------------------|-------------------------------------|
| Farmers & Merchants Bank-Weeping Water  | \$29,831.90        | Loan Payment                        |
| MMC Contractors, Inc.                   | \$9,387.26         | Repairs/Quarterly Service Agreement |
| NMMKS Securities LLC                    | \$205.00           | Repairs                             |
| Prime Secured                           | \$135.00           | Repairs                             |
| <b>Total October 2023 Building Fund</b> | <b>\$39,559.16</b> |                                     |

**Plus Invoices to Pay by Depreciation Fund:**

| Vendor                                      | Amount             | Notes              |
|---|--------------------|--------------------|
| Prime Secured                               | \$5,775.92         | Aruba Materials    |
| Wells Fargo Bank, N.A.                      | \$26,172.86        | Annual Bus Payment |
| <b>Total October 2023 Depreciation Fund</b> | <b>\$31,948.78</b> |                    |

**Plus Invoices to Pay by Student Fees Fund:**

| Vendor                                      | Amount            | Notes            |
|---|-------------------|------------------|
| Southeast Community College                 | \$6,394.85        | Dual Credit Fees |
| <b>Total October 2023 Student Fees Fund</b> | <b>\$6,394.85</b> |                  |

**Total October 2023 All Funds: \$589,352.28**

CASH ASSETS

CASH ASSET REPORT

DATE: 10/13/2023

| FUND                                | ACCOUNT TYPE             | INFORMATION | HOLDER              | CURRENT BALANCE        | BALANCE 12/31/2022   |
|-------------------------------------|--------------------------|-------------|---------------------|------------------------|----------------------|
| GENERAL FUND/KITCHEN FUND           | CHECKING                 | 300380832   | Farmers & Merchants | \$ 912,824.40          | \$ 156,484.33        |
|                                     | CLOSED ACCOUNT           | 300382812   | Farmers & Merchants | \$ -                   | \$ -                 |
| <b>TOTAL GENERAL FUND</b>           |                          |             |                     | <b>\$ 912,824.40</b>   | <b>\$ 156,484.33</b> |
| ACTIVITY FUND                       | CHANGE                   |             |                     | \$ 1,140.00            | \$ 1,140.00          |
| ACTIVITY FUND                       | PETTY CASH               |             |                     | \$ 100.00              | \$ 100.00            |
| ACTIVITY FUND                       | CHECKING                 | 300444190   | Farmers & Merchants | \$ 106,660.04          | \$ 102,668.29        |
| OUTSIDE OF ACTIVITY FUND            | LIMESTONE COFFEE         | 300474478   | Farmers & Merchants | \$ 3,198.08            | \$ -                 |
| <b>TOTAL ACTIVITY FUND</b>          |                          |             |                     | <b>\$ 111,098.12</b>   | <b>\$ 103,908.29</b> |
| BOND FUND                           | MONEY MARKET             | 95010505    | First Nebraska Bank | \$ 1,124,357.01        | \$ 422,835.44        |
| <b>TOTAL BOND FUND</b>              |                          |             |                     | <b>\$ 1,124,357.01</b> | <b>\$ 422,835.44</b> |
| QCPUF FUND                          | CHECKING-2009 & 2010 BAB | 86483570    | First Nebraska Bank | \$ 98,750.67           | \$ 81,993.79         |
| <b>TOTAL QCPU FUND</b>              |                          |             |                     | <b>\$ 98,750.67</b>    | <b>\$ 81,993.79</b>  |
| BUILDING FUND                       | CHECKING                 | 300381079   | Farmers & Merchants | \$ 155,803.91          | \$ 315,088.46        |
| <b>TOTAL BUILDING FUND</b>          |                          |             |                     | <b>\$ 155,803.91</b>   | <b>\$ 315,088.46</b> |
| DEPRECIATION FUND                   | CHECKING                 | 300446542   | Farmers & Merchants | \$ 311,366.27          | \$ 370,011.23        |
| <b>TOTAL DEPRECIATION FUND</b>      |                          |             |                     | <b>\$ 311,366.27</b>   | <b>\$ 370,011.23</b> |
| EMPLOYEE BENEFIT FUND               | CHECKING/RETIREMENT      | 300381061   | Farmers & Merchants | \$ 28,980.40           | \$ 28,980.40         |
| <b>TOTAL EMPLOYEE BENEFITS FUND</b> |                          |             |                     | <b>\$ 28,980.40</b>    | <b>\$ 28,980.40</b>  |
| STUDENT FEES FUND                   | CHECKING                 | 85834670    | First Nebraska Bank | \$ 21,648.78           | \$ 12,621.53         |
| <b>TOTAL STUDENT FEES FUND</b>      |                          |             |                     | <b>\$ 21,648.78</b>    | <b>\$ 12,621.53</b>  |

**TOTAL \$ 2,764,829.56 \$ 1,491,923.47**

# American Education Week

## Proclamation

**WHEREAS,** *public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and*

**WHEREAS,** *by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and*

**WHEREAS,** *education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and*

**WHEREAS,** *schools encourage community, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.*

**NOW, THEREFORE,** *we, the Board of Education of Weeping Water Public Schools proclaim **November 13 – 17, 2023** as the annual observance of American Education Week.*

\_\_\_\_\_  
Adam DeMike  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kevin Reiman  
Superintendent

\_\_\_\_\_  
Date



## **– PROCLAMATION –**

**WHEREAS**, alcohol and drug abuse affect individuals, families, and communities across the nation; and

**WHEREAS**, it is imperative that visible, unified efforts by community members be launched to prevent drug abuse; and

**WHEREAS**, Red Ribbon Week offers citizens the opportunity to demonstrate their commitment to drug-free lifestyles; and

**WHEREAS**, Red Ribbon Week will be celebrated in communities across the nation on October 23-31; and

**WHEREAS**, businesses, government, law enforcement, media, health care providers, religious institutions, schools, and other community-based organizations will demonstrate their commitment to healthy, drug-free lifestyles by wearing red ribbons and participating in drug prevention activities; and

**WHEREAS**, Weeping Water Public Schools further commits its resources to ensure the success of Red Ribbon Week;

**NOW, THEREFORE, BE IT RESOLVED**, Weeping Water Public Schools do hereby proclaim October 23-31, as RED RIBBON WEEK, and encourage you to participate in drug prevention education activities, not only during Red Ribbon Week, but also throughout the year, making a visible statement that we are strongly committed to a drug-free lifestyle.

Dated this 16th day of October, 2023.

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Adam DeMike, BOE President

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Kevin Reiman, Superintendent



## MEMORANDUM OF UNDERSTANDING

This Agreement is made on this first day of July, 2023 (the Effective Date), between JAG Nebraska in affiliation with United Way of the Midlands, a 501(c)3 non-profit organization, and \_\_\_\_\_ Public Schools ("District").

Jobs for America's Graduates (JAG) is an evidence-based, data-driven, national organization that is dedicated to empowering students with the skills and support to achieve success in education, employment, and life. The JAG Advantage integrates project-based learning, employer engagement, and trauma-informed care through competency-based, for-credit, elective classes. The JAG model allows students to participate in hands-on, realistic learning experiences, mastering 37 to 87 competencies, with the support to help our young adults navigate high school graduation and post-graduation success.

### Term of Agreement

The term of this Agreement shall be for school year 2024-2025, to include 12-months of follow-up services for students who received JAG Nebraska programming for this school year.

This Agreement may be amended, extended, or renewed upon mutual written agreement of the parties except as otherwise expressly authorized by a provision of this Agreement.

This Agreement shall terminate upon the occurrence of any or all the following:

1. Mutual, written agreement of the parties;
2. Upon thirty days written notice by JAG Nebraska to the District;
3. Should this Agreement be declared void or unenforceable by final order of a court of law;
4. In the event of violation of the terms of this Agreement by the District or failure to make sufficient progress to endanger program performance, JAG Nebraska may:
  - a. Suspend the Agreement after ten (10) days' notice to the District, pending corrective action by the District, or JAG Nebraska's decision to terminate; or
  - b. Terminate the Agreement in whole or in part at any time before the date of completion whenever it is determined that the District has failed to comply with the terms and conditions of this Agreement. JAG Nebraska shall promptly notify the District in writing of the determination and the reasons for the termination.

If this Agreement is terminated, in whole or in part, the District shall comply with all close-out and post-termination requirements of this Agreement.

### District Financial Contributions

This Agreement shall be funded from multiple funding sources to include federal, state, philanthropic and corporate grants and funding contributions otherwise. The District shall contribute \$10,000 toward each JAG Nebraska program budget beginning the third school year of JAG Nebraska programming.



# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

## Program Funding Requests

All requests for financial or in-kind contributions where JAG Nebraska is the beneficiary, written notice must be provided to the JAG Nebraska Director in a timely manner. All letters of intent, requests for proposals, or grant writing for or on behalf of JAG Nebraska must be conducted by United Way of the Midlands.

## Student Enrollment

Both parties mutually agree to fulfill student enrollment requirements of JAG to include a minimum of 45 students and up to 55 students thereafter. Class cohorts are not to exceed 16 students per class period/block and may not be less than 8 students per class period/block.

## Personnel: JAG Nebraska Career Specialist

JAG Nebraska agrees to employ one (1), full-time, year-round, mutually acceptable JAG Nebraska Career Specialist to fulfill JAG programming at the District, qualified and credentialed according to the Nebraska Department of Education's Career and Technical Education Certification requirements. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #4*.

The District agrees to conduct at least one (1) annual review of the JAG Nebraska Career Specialist's teaching and classroom management techniques per school year. The District agrees to notify the JAG Nebraska Program Manager of any personnel concerns in a timely manner.

JAG Nebraska agrees to conduct at least one (1) mid-year review and one (1) annual review of the JAG Nebraska Career Specialist's performance per school year. *See attached JAG Nebraska Career Specialist Job Description.*

The District and JAG Nebraska will meet at least once (1) annually to review the prior school year's performance and review the subsequent school year's goals and plans. At a minimum, meeting attendees must include the assigned JAG Nebraska Career Specialist, the JAG Nebraska Program Manager, and the school Principal. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #3*, into the agenda of this meeting.

## Staff Training

JAG Nebraska agrees to provide JAG program training prior to the JAG Nebraska Career Specialist's integration into the District.

The District agrees to include and provide the JAG Nebraska Career Specialist with all state required, District, and school specific teacher training's and meetings, to include, but not limited to: new teacher orientations, mandatory reporting, safety protocols, student transportation and travel policies, student and parent communication policies and procedures, and other trainings or professional development opportunities provided to District faculty.

## Equipment and Property

The District agrees to provide the assigned JAG Nebraska Career Specialist with one laptop computer, internet access, printer and copier access, classroom, designated office space, and a landline telephone. The District will include the JAG Nebraska Career Specialist on school communications and mailing lists.





# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

## Program Performance and Outcomes

JAG Nebraska and the District agree to meeting or exceeding JAG national standards and required performance outcomes associated with JAG National's *model component #2*, see attachment.

## Advisory Committee

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating one (1) meeting with the school's JAG Nebraska Advisory Committee per school semester. The Advisory Committee is responsible for identifying eligible students according to JAG standards and serving as support to the JAG Nebraska Career Specialist in approving final JAG rosters and fulfilling student data requirements of JAG, *model component #10*, and requests otherwise as required by program funding agreements or reports. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #5*, see attachment.

## Career Association Chapter

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating the JAG Nebraska Career Association Chapter at the District, fulfilling JAG National standards associated with JAG National's *model component #6*, see attachment.

## Substitute Teacher Request and Fulfillment

The District agrees to provide substitute teacher coverage for the JAG Nebraska Career Specialist's personal time off, sick leave, and JAG statewide events, not to exceed the maximum sub day requests of ten (10) days per school year.

## Post-Graduation Support and Follow-Up Services

JAG Nebraska agrees to fulfill the JAG National standard *model component #9*, delivering value-added support and advocacy to graduates and non-graduates throughout a minimum of 12-month follow-up service period.

## Student Transportation and Travel

The District agrees to provide transportation for students for local and statewide JAG Nebraska activities, to include one (1) local field trip per month per school year and statewide transportation three (3) times per school year.

JAG Nebraska agrees to adhere to the District's field trip and student travel policies. JAG Nebraska agrees to provide transportation and travel accommodations for JAG National events.

## Notices

All notices from either party must be provided in a timely manner to the JAG Nebraska Director, District Superintendent and assigned School Principal.

## Governing Law

JAG Nebraska and the District agree to fulfill the requirements of provisional grant funding for the JAG program at the District. Both parties agree to comply with applicable law, and any reasonable procedures and requirements that the grantor may prescribe. This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Nebraska, Code of Federal Regulations (CFR), Federal Funding Accountability and Transparency Act (FFATA), or any other federal or state law or entity for use of applicable program funding.



# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

X

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District Superintendent

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X

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District Principal

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X

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JAG Nebraska State Director

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# S A L E S O R D E R

Ty's Outdoor Power & Service  
21611 Platteview Road  
Gretna, NE 68028  
Phone #: (402)332-5577  
Fax #: (402)332-5958

PHONE #: (402)267-2445 Ext: MAR      DATE: 10/4/2023  
CELL #: (531)301-1527      ORDER #: 144357  
ALT. #:      CUSTOMER #: 165372  
P.O.#:      LOCATION: 2  
TERMS: Net 10th EOM      STATUS: Waiting on Part  
SALES TYPE: Sales Order  
CP: JimR  
SALES REP: JimR

**BILL TO 165372**

WEeping WATER PUBLIC SCHOOLS  
204 WEST O STREET  
WEeping WATER, NE 68463 US

**SHIP TO**

WEeping WATER PUBLIC SCHOOLS  
204 WEST O STREET  
WEeping WATER, NE 68463 US

| MFR | PRODUCT NUMBER | DESCRIPTION                          | ORD | SOLD | B/O | PRICE      | NET        | TOTAL      |
|-----|----------------|--------------------------------------|-----|------|-----|------------|------------|------------|
| ARN | 926080         | ARIENS PROF 28" ALPINE EDITION HYDRO | 1   |      | 1   | \$3,845.00 | \$3,152.90 | \$3,152.90 |
|     |                | ARIENS BID ASSIST PRICE              |     |      |     |            |            |            |

All special orders require prepayment and this deposit is not refundable. No returns on electrical or special order items. There may be a 20% restocking fee imposed on returned items.

REPAIR TERMS: We are not responsible for loss or damage in case of fire or any other cause beyond our control. Old parts are disposed of unless instructed. We can only estimate, not promise a completion date. A deposit may be required to leave a unit for repair.

STORAGE FEES: Customer has 10 days to pick up repaired or estimated unit before storage charges are incurred. The 10-day period begins when customer is notified via voice, text, or email that repair or estimate is completed. Storage fee is \$2.50 per day. If the repaired/estimated unit is still here 30 days past notification, it will be our option to recover our repair costs by reselling unit to satisfy repair charges with no recourse by customer.

I hereby accept these terms and authorize the above repair work to be done along with the necessary material. I hereby grant you and/or your employees permission to operate the unit as necessary for the purpose of testing and/or inspection. An express mechanic's lien is hereby acknowledged on above unit to secure the amount of repairs thereto.

|                           |                   |
|---------------------------|-------------------|
| SUBTOTAL:                 | <b>\$3,152.90</b> |
| TAX:                      | <b>\$0.00</b>     |
| <b>ORDER TOTAL:</b>       | <b>\$3,152.90</b> |
| <b>BALANCE REMAINING:</b> | <b>\$3,152.90</b> |

Picked Up By: \_\_\_\_\_