

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
July 15, 2024

President Adam DeMike called the meeting to order at 6:03 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Betty Harms, Mark Rathe, **Absent:** Jason Brack, Neil Huskey, Doug Meyer.

{{Name: Agenda Item Name}}

1. AGENDA

1.a. Call the meeting to order

Present: Haley Dehne, Adam DeMike, Betty Harms, Mark Rathe, **Absent:** Jason Brack, Neil Huskey, Doug Meyer.

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Haley Dehne moved to approve the absence of board members Jason Brack, Doug Meyer, Neil Huskey. Mark Rathe seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

1.e. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date August 19, 2024. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - August 19 - 6:00pm at the Weeping Water Conference Room, Weeping Water Public Schools

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary action to adopt the 2024/25 Student Handbook

Haley Dehne moved to adopt the 2024/25 Student Handbook. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.b. Discuss, consider, and take all necessary action to adopt the 2024/25 Staff Handbook

Betty Harms moved to adopt the 2024/25 Staff Handbook. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.c. Discuss, consider, and take all necessary action to renew membership in Nebraska Rural Schools and Communities Association

Haley Dehne moved to renew membership in Nebraska Rural Schools and Communities Association at a cost of \$850. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.d. Discuss, consider, and take all necessary action to revise Policy 5045.2 Fitness Center fees, rules, regulations

Mark Rathe moved to to give approval to revise Policy 5045.2 Fitness Center fees, rules, regulations. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.e. Discuss, consider, and take all necessary action to revise Policy 5045.1F - Fees Childcare

Betty Harms moved to to give approval to revise Policy 5045.1F - Fees Childcare and Prekindergarten Fees. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.f. Discuss, consider, and take all necessary action to revise Regulation 5045.1F - Childcare and Prekindergarten Fees

Adam DeMike moved to revise Regulation 5045.1F - Childcare and Prekindergarten Fees
Mark Rathe seconded the motion. Motion Tabled

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil

Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.g. Discuss, consider, and take all necessary action to give approval to policies for annual review

Mark Rathe moved to give approval for the policies for annual review: 3040 - School Safety and Security, 5012 - Testing and Assessment Program, 5018 - Parent and Guardian Involvement In Education Practices, 5057 - District Title I Parent and Family Engagement Policy. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

4.h. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Haley Dehne moved to give approval to review policies 5039.1 - Crowd Funding, 5053 - Self-Management of Diabetes or Asthma/Anaphylaxis, 5055 - Enrollment in Kindergarten, 5056 - Free Expression by Students, 5059 - Emergency Medical Treatment, 5066 - Early Graduation. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

The following policies meet KSB's recommendations:

- 5039.1 - Crowd Funding
- 5053 - Self-Management of Diabetes or Asthma/Anaphylaxis
- 5055 - Enrollment in Kindergarten
- 5056 - Free Expression by Students
- 5059 - Emergency Medical Treatment
- 5066 - Early Graduation

4.i. Discuss, consider, and take all necessary action to give approval to policies to be revised

Haley Dehne moved to to give approval to revise Policies 5045 - Student Fees. Betty Harms seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Absent, Doug Meyer: Absent, Mark Rathe: Yea
Yea: 4, Nay: 0, Absent: 3

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

- Fall schedules submitted for calendars
- Record Boards updated and new boards for Girls Wrestling and 8-Man Football ordered
- Shot Clock installation begins July 16
- Coaches Clinic July 23-24
- Youth Volleyball & Football camps coming up
- Coaches & Sponsors Meeting Aug. 1 @ 8:30 am
- Fall Sports Parent Meeting - Aug. 5 @ 6:30 pm
 - Individual team meetings to follow

- ECNC meeting - Aug. 7
- Fall Practices begin Aug 12
- Pep Rally - Aug. 15 @ 8:00
- Team Pictures - Aug. 17 at 8:30 am
- Softball Scrimmage - Aug. 19 @ Ralston 5:00 pm
- Sports Scrimmages - Aug. 23
 - Volleyball at 5:30
 - Football at 7:00

PreK-8th Grade Principal

- MS tribes rosters and expectations are ready for roll out in August
- Planning for Circle of Friends is underway with some additional curriculum
- Curriculum for all grades/classes are distributed
- Beginning of Year documentation is complete
 - Assessment Calendar
 - Professional Goals schedule
 - Beginning of Year Evaluation schedule
- Welcome back letter to PreK-8 families will be sent out August 1st
 - Grab and Go will be eaten before school this year(allows for an extra 20 to 30 minutes of instruction)
 - First 15 minutes of Elementary will be earmarked for Rocket Math(math fact fluency)
 - Starting an initiative to recognize perfect attendance by the month to encourage kids to be here and on time.

Director of School Improvement / Special Education

Professional Development:

- Panning Professional Development for the 24-25 school year is underway.
- New teachers will meet with the Administrative Team and the ESU #3 Professional Development Team on August 2nd. They will also have time to work with their teacher mentors.

Special Education:

- The NDE approved the Corrective Action Plan to address areas of non-compliance in the File Review.
 - This includes training for Special Education staff that must be completed by September 1st.
 - Additional special education files may be requested.

Sixpence/Bright Arrows Childcare:

- Early Learning Guidelines Training was held on July 1st.
- All childcare staff will complete CPR training by the end of July.
- We are currently recruiting for Sixpence-eligible families: our first group of children will be transitioning to PreK.

Superintendent

5.b. Board Reports

6. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
July 2024**

FISCAL BUDGET USE PER MONTH

2023-2024 UPDATED: 07/12/24

MONTH END	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED
September	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49
October	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88
November	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24
December	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90
January	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19
February	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39
March	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62
April	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33
May	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40
June	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48
July	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70	0.00%	\$ -
August	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71	0.00%	\$ -
Cumulative	103.73%	\$6,505,947.49	99.99%	\$6,271,099.04	83.15%	\$5,239,778.92

	2022	2023	2024
OPERATING BUDGET	\$5,746,903.00	\$5,746,903.00	\$5,948,300.00
W/ SIXPENCE	\$6,271,903.00	\$6,271,903.00	\$6,301,300.00

Weeping Water Public School

July Claims for Payment

Signed off by:

Adam Demike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
06-2-03100-350-000	A 1st Rate Pumping & Potty	\$300.00	Pumped Grease Trap - Kitchen
01-2-01100-610-001	Amazon E-Commerce	\$959.53	Secondary Supplies 24/25
01-2-01100-610-002	Amazon E-Commerce	\$506.30	Elementary Supplies 24/25
01-2-01100-610-001	Amazon E-Commerce	\$604.97	Secondary Supplies 24/25
01-2-03300-610-000	Amazon E-Commerce	\$131.44	Childcare Supplies
01-2-01200-610-002	Amazon E-Commerce	\$334.18	SPED Supplies 24/25
01-2-01100-610-002	Amazon E-Commerce	\$159.30	Elementary Supplies 24/25
01-2-03541-733-000	American Fence Company	\$6,881.00	Childcare Black Chain Fence
Multiple	Amy Kroll	\$75.00	Monthly Cell Phone Reimbursement
01-2-01200-333-001	Amy Kroll	\$367.16	Mileage Reimbursement
01-2-01100-610-001	Blick Art Materials	\$32.32	Art Supplies
01-2-01100-610-001	Blick Art Materials	\$39.12	Art Supplies
01-2-01100-610-001	Blick Art Materials	\$45.00	Shipping
01-2-01100-640-001	BulkBookstore	\$235.20	English Books
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$1,209.30	Copier Lease: 027-1825924-001
01-2-01100-734-001	Capital Business Systems, Inc. (Subscription)	\$5,459.00	Canon Image Printer
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$89.00	Filing Subscription: CONT14736-01
01-2-01100-734-001	Capital Business Systems, Inc. (Subscription)	\$995.60	Roller Paper/Vinyl for Image Printer
01-2-02510-443-000	Capital Business Systems, Inc. (Subscription)	\$120.21	MPSCONT14908-01
Multiple	Cassgram c/o Stephen C Warga	\$260.00	Advertising
01-2-03541-330-000	Chantelle Wilke	\$792.67	Creative Arts Early Learning Guideline
01-2-02610-410-000	City Of Weeping Water	\$538.28	Monthly Water/Sewer
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$698.06	OT/PT Services
01-2-02710-810-000	Complete Chiropractic & Wellness Center	\$80.00	DOT Exams
01-2-02230-432-000	Computer Hardware	\$30.00	Apple Computer Repair
01-2-02630-340-000	Davis Lawn & Striping	\$1,131.00	Re-Stripe Parking Lots
01-2-06998-580-000	Dawn Bickford	\$53.60	Riemb Mileage-Mental Health Conference
01-2-01100-610-001	Dietze Music House - Lincoln	\$21.20	Angus Dei
01-2-01100-610-001	Dietze Music House - Lincoln	\$23.60	L'Dor Vador
01-2-02630-340-000	DnTree, LLC	\$6,625.00	Tree Removal
01-2-02410-330-000	Educational Service Unit 2	\$25.00	MMozena - Team Leader
Multiple	Educational Service Unit 3	\$4,257.13	May Psychology
01-2-01200-320-002	Educational Service Unit 3	\$200.00	PTR-YC Training: Barnhart/Keckle
01-2-01200-320-002	Educational Service Unit 3	\$993.00	23/24 SRS Services
01-2-02610-610-000	Egan Supply Company, Inc	\$207.12	Orange Concentrate Cleaner
06-2-03100-610-000	Egan Supply Company, Inc	\$222.88	Kitchen Supplies
01-2-02610-610-000	Egan Supply Company, Inc	\$5.05	Liquid Abrasive Cleaner
06-2-03100-610-000	Egan Supply Company, Inc	\$192.96	Delimer - Kitchen
01-2-02610-340-000	Egan Supply Company, Inc	\$414.01	Repair - Carpet Cleaner
01-2-02610-340-000	Enviro-Master International	\$15,575.00	Building Cleaning Services
01-2-02220-640-001	Follett Content Solutions, LLC	\$317.73	Books

01-2-02510-643-000	Harris School Solutions	\$1,247.82	AAWeb Annual Fee - Activity Fund
06-2-03100-330-000	Heidi Schreiner	\$37.25	Meals for Food Service Conference
06-2-03100-630-000	Hiland Dairy	\$411.85	Milk
Multiple	Illuminate Education	\$3,192.75	Fastbridge + Training 337 Users
Multiple	iXL Learning Inc	\$7,257.50	First Installment for 3 Year Plan - half of cost now with remaining half paid out over 25/26 and 26/27
06-2-03100-330-000	Jodie Nash	\$36.85	Mileage Reimbursement for Food Service Conference
06-2-03100-330-000	Jodie Nash	\$56.71	Meals for Food Service Conference
01-2-01100-734-001	JourneyEd.com.Inc.	\$1,619.28	Microsoft Office
01-2-02630-340-000	KanEquip Inc.	\$148.99	Equip Repair - Acct 142070
01-2-02630-340-000	Keckler Oil Co Inc	\$23.25	Mower Tire Repair
Multiple	Kevin Reiman	\$134.40	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$662.62	ACCT: 090073839
Multiple	Mary Mozena	\$70.37	Mileage/Cell Reimbursement
Multiple	Meeske Hardware Inc	\$1,753.63	District Supplies
Multiple	Michelle Heath	\$203.40	Cell Phone/Mileage Reimbursement
01-2-02710-330-000	Midwest CDL Training LLC	\$618.00	RRobinett - CDL Testing
01-2-03300-610-000	My Central Supply	\$195.27	Lysol, Gloves, Kitchen Towels
01-2-02610-610-000	My Central Supply	\$1,070.07	Supplies
Multiple	National Insurance Services	\$1,041.73	Monthly LTD Premiums
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$2,283.25	Fuel
01-2-02310-810-000	Nebraska Rural Community Schools Assoc	\$850.00	2024-25 NRCSA Membership Dues
01-2-02610-621-000	Omaha Public Power District	\$7,500.00	ACCT: 1333000080
Multiple	One Source, Inc.	\$61.50	Staff DMV/Background Checks
01-2-02670-340-000	Per Mar Security Services	\$973.20	Communication Futureproof + Monitoring 8/24-7/25
01-2-02670-340-000	Per Mar Security Services	\$273.14	Replaced Batteries
01-2-02670-340-000	Prime Secured	\$90.00	Fobs
01-2-02670-340-000	Prime Secured	\$850.00	Door Phone & Schedule
01-2-01100-610-002	Quill LLC	\$26.20	Elementary Supplies
01-2-02510-610-000	Quill LLC	\$50.02	Office Supplies
06-2-03100-610-000	Quill LLC	\$62.49	Kitchen Supplies
01-2-01200-340-002	Ralston Public Schools	\$612.04	Deaf & Hard of Hearing Services
01-2-02610-610-000	Rapids Wholesale Equipment Co.	\$3,425.00	Prodigy Ice Maker
01-2-01100-640-002	Really Great Reading, LLC	\$285.60	Teacher Guides
01-2-02230-610-001	Riverside Technologies, Inc	\$2,982.00	Probooks
01-2-01100-640-001	Savvas Learning Co. LLC	\$2,100.00	Economics
01-2-02130-610-000	School Health Corporation	\$725.44	Nursing Supplies
01-2-02510-340-000	Stericycle, Inc./Shred It	\$70.01	Shredding Service ACCT: 1000464396
06-2-03100-570-000	Sysco	\$1,076.69	Kitchen Food Orders
01-2-01190-330-000	T.E.A.C.H. Early Childhood Nebraska	\$98.61	ABarnhart/AKeckler - Books,Travel,Tuition
06-2-03100-350-000	Tech Masters, Inc.	\$327.50	Freezer Repair
01-2-02310-540-000	The Voice News	\$298.43	Public Record Ads
01-2-02630-610-000	Trade Well Pallet, Inc.	\$2,090.00	Semi-load Wood Chips
01-2-01100-382-000	Unite Private Networks, LLC	\$420.31	ACCT:WEE3254_2255 (Network)
Multiple	US BANK	\$4,384.16	Monthly CC Acct: 4485-5945-5566-2533
01-2-01100-530-000	Verizon Wireless LLC	\$60.08	Cell ACCT: 342439595-0001
01-2-01100-530-000	Verizon Wireless LLC	\$107.26	Cell ACCT: 942359001-00001
06-2-03100-330-000	Vickie Switzer	\$40.50	Meals for Food Service Conference

July 2024 Claims for Payment \$103,112.09

July 2024 Payroll	<u>\$393,655.66</u>
July 2024 (General Fund/Food Service Fund)	<u>\$496,767.75</u>

Invoices Paid by QCPU Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
09-2-04500-431-000	MMC Contractors, Inc.	\$1,663.04	HP10-Fault U4-01
09-2-04500-431-000	MMC Contractors, Inc.	\$798.69	AHU 2-Sheave,Bushing,Belt Replacement
July 2024 QCPU Fund		<u>\$2,461.73</u>	

Total July 2024 All Funds		<u>\$499,229.48</u>	
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CASH ASSETS

CASH ASSET REPORT

DATE: 07/12/2024

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 1,283,871.83	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 1,283,871.83	\$ 156,484.33
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 45,282.00	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 1,825.83	\$ -
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 4,114.80	\$ -
TOTAL ACTIVITY FUND				\$ 52,462.63	\$ 103,908.29
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 754,284.99	\$ 422,835.44
TOTAL BOND FUND				\$ 754,284.99	\$ 422,835.44
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 93,460.09	\$ 81,993.79
TOTAL QCPU FUND				\$ 93,460.09	\$ 81,993.79
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 44,732.01	\$ 315,088.46
TOTAL BUILDING FUND				\$ 44,732.01	\$ 315,088.46
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 370,011.23
TOTAL DEPRECIATION FUND				\$ 83,899.55	\$ 370,011.23
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 28,980.43	\$ 28,980.40
TOTAL EMPLOYEE BENEFITS FUND				\$ 28,980.43	\$ 28,980.40
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 24,133.23	\$ 12,621.53
TOTAL STUDENT FEES FUND				\$ 24,133.23	\$ 12,621.53
TOTAL				\$ 2,365,824.76	\$ 1,491,923.47



Nebraska Rural Community Schools Association
440 S.13th St, Ste B
Lincoln, NE 68508

Invoice #:	Mem 202
Date:	7/1/2024

Bill To:
 Weeping Water Public Schools
 PO Box 206
 Weeping Water NE 68463

For: NRCSA Membership Dues

Description	Amount
<i>2024-25 NRCSA Membership Dues</i>	<i>\$850.00</i>
Invoice Total	<i>\$850.00</i>

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028 or e-mail: jbundy@nrcea.net

Membership Type

Resident/Alumni/Staff Membership - No Membership Fee - \$30 Annual FOB Fee / \$10 the secondary FOB / \$5 for each student FOB

- _____ Residents of the Weeping Water Public Schools District
- _____ Alumni of WWHS (Allowed on additional person)*
- _____ Staff of WWPS (Allowed on additional person)*
- _____ Parents of students who have opted into the district
- _____ Additional people as granted Superintendent or BOE - The Superintendent or Board may grant additional people access if they determine access fits within the Board's intent.

Each memberships must reside within the same domicile. Parents living in separate homes are subject to two different memberships depending on the situation.

* The plus 1 is set at the Sign-up / August renewal date and cannot change during the membership year.

Non-Resident Memberships – Anyone who does not qualify for the Resident/Alumni/Staff Membership (Secondary/Children memberships are not allowed.)

Individual Membership

- _____ \$40 monthly Membership Fee** plus an annual FOB Fee of \$30
- _____ \$440 annual Membership Fee (annual FOB Fee waived)

Couple Membership

- _____ \$70 monthly Membership Fee ** plus an annual FOB Fee of \$30
- _____ \$770 annual Membership Fee (annual FOB Fee waived)

Family Membership

- _____ \$100 monthly Membership Fee ** plus an annual FOB Fee of \$30
- _____ \$1100 annual Membership Fee (annual FOB Fee waived)

** Monthly fee requires the members provide a debit/credit card and allow for automatic monthly charges.

Payment

Payment Type (Debit/Credit Card is required for monthly memberships):

- _____ Cash
- _____ Check: Check # _____
- _____ Debit/Credit Card

Card Number _____

Exp Date: _____ CVV: _____ Billing Zip _____

First name on Card _____ Last name on Card _____

Signature of cardholder _____ Date: _____

RELEASE, WAIVER AND INDEMNIFICATION OF CLAIMS FOR USE OF THE SCHOOL DISTRICT'S FITNESS CENTER

I, the undersigned, have read this release and understand all its terms. I execute it voluntarily and with full knowledge of its significance. I UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION.

Declaration. I do hereby declare myself to be physically sound and suffering from no condition, impairment, or other illness that would prevent my safe participation or use of the facilities and equipment. I do further hereby acknowledge that I must obtain a Physician's approval for my participation in exercise/fitness/weight loss activities at the fitness center, including the use of equipment. I acknowledge that I have either had a physical examination and have been given my Physician's permission to participate, OR that I have decided to utilize the amenities of the fitness center without the approval of a Physician and do hereby assume all responsibilities.

Acknowledgment of Risks. I understand and agree that fitness activities, equipment, and amenities available in the fitness center may be strenuous and/or hazardous and I should contact a healthcare professional or doctor before beginning any new activities or weight loss program. **I am voluntarily participating in these activities and using the facilities and equipment of with full knowledge of the dangers involved.** I understand the risks associated with weight lifting and other available exercise amenities in the fitness center, including cardiovascular and other fitness activities, and that those risks include, but are not limited to, the possibility of muscle strain, broken bones, back injury or head injury, which may be severe in nature and which could result in paralysis or even death. **I hereby agree to expressly and voluntarily assume and accept any and all risks of injury or death related to these activities.**

Release, Waiver and Indemnification. In consideration of permission granted by the District to use the District's fitness center, and in the addition to any payment of any fees or charges, I do hereby waive, release and forever discharge the District, its board of education, officers, agents and employees from all actions, causes of action, damages, claims or demands that we, our heirs, executors, administrators, or assigns may have against the District and the parties named above for all personal injuries or loss of property which I incur by using the fitness center and its equipment or that otherwise result from my participation in any fitness center activities, whether such injuries are caused by my negligence or the negligence of the District or any of its employees, representatives, or volunteers. I agree to indemnify the District, its board of education, officers, agents, and employees and to pay for any costs, attorney fees, or awards that may result from resisting any complaint or lawsuit which I may bring against the above-named parties for any injury or loss I claim to have suffered.

Responsibility for Supervision. I understand that the fitness center will be available to me only during hours designated by the administration, and that I am responsible for my own use of the fitness center and equipment at all times. I will inspect the facilities and equipment of the fitness center upon each visit before using any equipment. The District provides no training, supervision, or assistance. The District is not responsible for lost, stolen, or damaged property.

Compliance with Rules. I agree to abide by all District and fitness center rules, regulations, and policies now in force or that may be adopted in the future, and all directives given to me pertaining to the use of the fitness center.

We, the undersigned, have read this Application and Release and understand all its terms. We execute it voluntarily and with full knowledge of its significance. WE UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION FOR OURSELVES AND OUR CHILD.

THIS DOCUMENT CONTAINS A RELEASE, A WAIVER AND AN INDEMNIFICATION. READ IT CAREFULLY BEFORE SIGNING IT.

Name (printed): _____

Date: _____

Signature: _____

WWPS Fitness Rules and Regulations

By signing this Agreement, you acknowledge that Weeping Water Public Schools (“District”) may establish rules and regulations governing the conduct of guests using the fitness facility, and you agree to follow them. These include but are not limited to hours of availability, limitations on use of amenities and/or equipment, and limitation of access upon no notice to the Applicant.

Services and Access: The District agrees to provide you with use of its facilities and equipment available in the fitness center. The District reserves the right to add or delete services, amenities, and hours. You will be provided a key to access the fitness center. The annual cost for the FOB and access is listed in the application.

Access is limited to the weight room, walking track, main gym and adjacent areas. Membership does not grant the member access to the rest of the school facility. Individuals who access other parts of the facility may have their access revoked.

Superior Interest in Usage. The primary use of the fitness center is for District students and programs. The District reserves the right to close the fitness center to outside use at any time and without notice to Applicant when, in the judgment of the District, it will benefit the students and programs of the District.

Compliance with Laws: In performing under this Agreement, all applicable governmental laws, regulations, orders, and other rules of duly-constituted authority will be followed and complied with in all respects by both parties. The Applicant understands this may limit access to the facilities with no notice provided to the Applicant.

Video Monitoring: The District uses video cameras on its property and makes recordings as part of its security processes. Video cameras may be used in locations deemed appropriate by the District.

Unauthorized Use: Use of the facility is limited to those individuals who have paid the appropriate fee and sign the necessary documents. If any member allows a non-member to use the facility, that member will be fined \$10 per day per non-member. This fine applies to both resident and non-resident members. A non-member is anyone who has not signed the waiver and paid the appropriate fee. Accumulating a fine of \$40 without payment or failure to pay a prior fine upon the August renewal, the member’s access will be denied.

Membership renewal – The Fitness Center year runs September 1st through August 31st. All member are required to renew their membership in the month of August. New members who enroll in the middle of the year will have their membership fees prorated.

WWPS Fitness Center Regulations

- When using the weight room, children ages 14 through age 18 or until high school graduation whichever comes first, must be accompanied by another person of lifting age (14 and older).
- No tobacco, drugs, or illegal substances of any kind are allowed in the facility or on grounds.
- Disrupting or interfering with the workout of another patron is not permitted. Respect the rights of others by using courteous and appropriate behavior. Profanity is not allowed.

- Personal headsets or earbuds are welcome as long as the volume is not disruptive to others.
- No personal boom boxes, blue tooth speakers, or stereos allowed.
- Food is not allowed in the facility or in programs. Closed beverage containers are permitted. No glass containers are allowed.
- Please wipe down the equipment before and after use.
- No equipment is to be moved from its designated area and may not be taken out of the Fitness Center.
- Use of a towel while working out is highly recommended. We do not provide towels. Please bring your own.
- Weight plates are not to be leaned against equipment stands and machines.
- After utilizing equipment, strip bars and return plates and dumbbells to proper storage areas.
- Dumbbells and weight plates cannot be dropped on the floor for any reason.
- Please perform exercises with weight that you can safely lift without the need for spotting or contact with others.
- Shirts, shorts/pants, and shoes will be worn at all times.
- It is the member's responsibility to follow posted rules.
- Use of the Fitness Center is considered a privilege. Individuals who do not comply with the established policies will be asked to leave and may have their membership revoked.

Hours

The fitness center is open to the public when not in use by the school.

As a general rule during the school year, the fitness center is closed:

- Monday through Friday 6:30am to 6:30pm
- During school fine arts convocations, honors nights and banquets held in the main gym.
- During large athletic tournaments / events
- The walking track/gym is closed during regular season games in the main gym.

Summer hours are determined in May and will be posted accordingly. The fitness center is closed:

- During School Lifting Sessions
- The walking track is closed during summer league games/camps in the main gym.

The District reserves the right to close the fitness center to outside use at any time and without notice to Applicant when, in the judgment of the District, it will benefit the students and programs of the District.

Weeping Water Public Schools Fitness Center Usage Application and Agreement

Primary Applicant

Last Name First Name

Street Address City State Zip

Home Phone: _____ Cell: _____

Email: _____

FOB # _____ \$30 fee

Second FOB - not applicable for nonresident individual membership

Last Name First Name Cell

FOB # _____ \$10 fee

Children of the primary applicant 14 years of age and older

Name Cell FOB # _____ \$5 fee

Name Cell FOB # _____ \$5 fee

Name Cell FOB # _____ \$5 fee

Name Cell FOB # _____ \$5 fee

Name of Emergency Contact: _____

- Home Phone: _____ Cell: _____
- Relationship of Emergency Contact: _____
- Email of Emergency Contact: _____

Board Policy 5045.1

Fees for Early Childhood program

The school district has a variety of significant interests which it advances by providing an Early Childhood Program for resident and nonresident children. Children who successfully complete the district's Program are more prepared for K-12 education and will make the transition to Kindergarten more easily. Additionally, nonresident children who attend the Program are more likely to option into the district, which is a significant benefit to the district. In order to incentivize participation in the Program by resident and nonresident children and their families, the board adopts the following parameters for charging fees for the Program.

Weeping Water Public Schools will attempt to enroll all prekindergarten students who wish to attend. Should the number of requests exceed capacity priority will be determined in the following order: resident students, nonresident students with option siblings who current attend WWPS, nonresident students. (Cross reference policy 6040)

Prekindergarten Classes

Resident Students. Under Nebraska law, children who attend the district's Prekindergarten Program and who would be considered resident students may attend the Program for free.

Nonresident Students with Option Siblings. Children who are not residents of the district may attend the Program for free if they have a sibling currently attending as an option student.

Nonresident Students. Children who are not residents and who do not have siblings attending the district as option students will be charged based on the sliding scale fee schedule maintained by the district in compliance with NDE rules and state law. The fees will be handled as follows:

1. If the child successfully completes the process of optioning into the district for Kindergarten in the year immediately following the child's completion of the Program, the district will refund the fees paid by the child's family to attend the Program if the child attends the district for all of the child's Kindergarten year.

2. If the child completes the Program but does not option into the district for Kindergarten the year immediately following completion of the Program, the district will retain all admission fees paid.
3. If, during the child's attendance in the Program, the child becomes a resident of the district or has a sibling who attends the district as an option student, the child will be permitted to attend without charge. Any fees paid up to the date the child is allowed to attend without charge will be refunded if the child attends the district for all of the child's Kindergarten year as either a resident or option student.

Students who are kindergarten eligible, but parents choose to retain the child in preschool. Parents who choose to retain their child in prekindergarten despite their child being kindergarten age will be required to pay the foundational aid that is lost by the district not enrolling in kindergarten. This payment will be spread out over the course of the school year. This fee is on top of any non-resident fee that may also be applied.

Childcare Program

Children of Childcare Employees. Children whose parent(s) is employed in the childcare center may attend at a discounted rate to be set by the school board at either the June or July Board of Education Meeting.

~~The first child of a WWPS childcare employee may attend the childcare center for free. Discounts for additional children will be set by the school board at either the June or July Board of Education Meeting.~~

Children of other WWPS Employees. Children whose parent(s) is employed by the school but not in the childcare center may attend at a discounted rate to be set by the school board at either the June or July Board of Education Meeting.

Children considered "at-risk"

Children/Families that fall into one of the four at-risk factors and qualify for one of the programs Sixpence slots may attend the childcare center at a discounted rate to be set by the school board at either the June or July Board of Education Meeting.

- Children (birth to age three) whose family income would qualify them for participation in the federal free or reduced lunch program;
- Children (birth to age three) who were born prematurely or at low birth weight as verified by a physician;
- Children (birth to age three) who reside in a home where a language other than spoken English is used as the primary means of communication;
- Children (birth to age three) whose parents are younger than twenty at enrollment or who have not completed high school.

Fees for Prekindergarten and childcare are set per regulation R5045.1F. Fees are reviewed annually at the June or July Board of Education meeting.

The Superintendent is responsible for implementing this policy. Questions or concerns about the policy must be brought to the Superintendent, and the Superintendent's decisions implementing this policy are final.

Adopted on: June 12, 2018
Revised: July 20, 2021
Revised: February 19, 2024

Regulation 5045.1F Childcare / Prekindergarten Fees

2024 / 25 childcare rates

- Infants: \$225/week
- Toddlers: \$215/week
- Pre-K during the school year: \$180 / week enrolled in half day WWPS PreK
- Pre-K during the summer: \$205

Discounts

Prekindergarten Childcare Rates

Starting September 1, 2024, all employees must pay at least 50% of the rate set by the board of education regardless of other discounts. Children already enrolled in prekindergarten are grandfathered in until the end of the 2024/25 school year only. Starting the 2025/26 school year, all employees will be required to pay at least 50% or a potentially higher rate set by the board of education.

Children of Childcare Employees.

- Children of WWPS childcare employee will be charged at 10% of the normal rate for each child.
- Children of WWPS childcare employees hired after July 15, 2024 will be charged at 50% of the normal rate for each child during their first year of employment. After their first year, they will be charged at a rate set by the board of education.

Children of other WWPS Employees.

- Children of WWPS employees will be charged at 50% normal rate for each child.

Children considered “at-risk” for Sixpence

Children/Families that fall into one of the four at-risk factors and qualify for one of the programs Sixpence slots may attend the childcare center at a discounted rate. This discount may range from 50% up to 100% of the childcare rate. This final rate will be determined by the superintendent or his/her designee based on the following factors.

- Children (birth to age three) whose family income would qualify them for participation in the federal free or reduced lunch program;
- Children (birth to age three) who were born prematurely or at low birth weight as verified by a physician;
- Children (birth to age three) who reside in a home where a language other than spoken English is used as the primary means of communication;
- Children (birth to age three) whose parents are younger than twenty at enrollment or who have not completed high school.

2024/25 Prekindergarten rates

- Non-resident weekly tuition of children who attend Bright Arrows Childcare = \$25
- Non-resident weekly tuition of child who do not attend Bright Arrows Childcare = \$190

- Foundation Aid for 2024/25(basis for the payment of a kindergarten aged student being retained in Prekindergarten) = \$1500**

** - This fee is on top of any non-resident fee that may could also be applied.

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

- 1.** "Students" means students, their parents, guardians or other legal representatives.
- 2.** "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
- 3.** "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be \$35.00.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district

will be \$50.00. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be \$50.00.

Additionally, the district may allow students to purchase technological devices by arranging for the students to purchase these devices through a single, or series of, payments.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- Student Activity Card: \$60
 - Covers admission to all extracurricular events
- Future Business Leaders of America:
 - Student must pay dues
- National Honor Society:
 - Students must purchase their own stole and/or cord for graduation
- Cheerleading: \$1500
 - Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be: \$1500.
- Football:
 - Students must provide their own football shoes, undergarments, and mouthguards
- Softball and Baseball:
 - Students must provide their own shoes, gloves, and undergarments
- Track, Volleyball, and Wrestling:

- Students must provide their own shoes and undergarments
- Future Farmers of America:
 - Students must purchase their own jackets and pay dues
- FCCLA/HOSA:
 - Student must pay dues

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be \$150 per credit hour.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of \$0.05 per page for reproduction of student records.

10. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school pre-kindergarten childcare offered by the district pursuant to statute.

The maximum dollar amount charged by the district for these services shall be \$150 per week.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

The maximum dollar amount charged by the district for summer and night school shall be \$150.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

Breakfast Program – Grades ~~PreK-5~~ PreK-5

Regular Price ~~\$2.50~~ \$2.60

Reduced Price \$0.40

Breakfast Program – Grades 6-12

Regular Price \$2.75

Reduced Price \$0.40

Lunch Program – Grades ~~K-8~~ PreK -5

Regular Price ~~\$3.35~~ \$3.45

Reduced Price \$0.50

Lunch Program – Grades ~~9-12~~ 6-12

Regular Price ~~\$3.55~~ \$3.65

Reduced Price \$0.50

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. The following list details the maximum dollar

amount of all musical extracurricular activities fees and the equipment or attire required for participation in musical extracurricular activities:

- Band:
 - Students must provide their own instruments and marching band shoes, which must be white, rubber-soled sneakers
- Vivace / Sing Across Nebraska:
 - Students must purchase outfits and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the district for these materials will be \$60.00

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be \$50.00.

15. Yondr Bags

The school district will issue Yondr bags to students for the purpose of securely storing their cell phones during school hours. Any intentional damage to a Yondr bag will necessitate the payment of the replacement cost. Furthermore, negligent storage practices leading to the bending or breaking of a Yondr bag's locking pin will also result in the obligation to cover the replacement expense. Students are accountable for any Yondr bags damaged while in their possession. The maximum replacement cost per bag shall not exceed \$50.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: July 9, 2014
Reaffirmed: June 23, 2015
Amended on: July 11, 2016
Reaffirmed: July 12, 2017
Reaffirmed: June 12, 2018
Revised: July 10, 2019
Reviewed July 18, 2022
Revised June 19, 2023

