

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,  
WEEPING WATER, NEBRASKA  
May 19, 2025

President Adam DeMike called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Haley Dehne.

{{Name: Agenda Item Name}}

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

**Present:** Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Haley Dehne. Mark Rathe moved to approve the absence of board member Haley Dehne. Neil Huskey seconded the motion. Motion Passed  
Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea  
Yea: 6, Nay: 0, Absent: 1

1.e. Approval of consent agenda

Doug Meyer moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea  
Yea: 6, Nay: 0, Absent: 1

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - June 16, 2025 at the Weeping Water Conference Room, Weeping Water Public Schools, Weeping Water, NE

## 2. Communications

### 3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

### 4. Action Items

#### 4.a. Discuss, consider, and take all necessary action to approve the ESU3 core services

Mark Rathe moved to approve the ESU3 core resolution Betty Harms seconded the motion.

Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

#### 4.b. Discuss, consider, and take all necessary action to approve the Driver's Education contract with ESU3

Neil Huskey moved to approve the Driver's Education contract with ESU3 for the summer of 2025/26 Betty Harms seconded the motion. Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

#### 4.c. Discuss, consider, and take all necessary action to consider carpet bid

Neil Huskey moved to approve a bid from Staack Carpeting to recarpet the office, speech path office, and business classroom at a cost of \$10,115. Doug Meyer seconded the motion.

Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

#### 4.d. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Neil Huskey moved to give approval to review policies 3020 - Copyright Compliance, 3022 - Volunteers, 3023 - Record Management and Retention, 3024 - Booster Clubs and PTO Policy Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1 The following policies meet KSB's recommendations:

- 3020 - Copyright Compliance
- 3022 - Volunteers
- 3023 - Record Management and Retention

The following policy matches current WWPS practices:

- 3024 - Booster Clubs and PTO Policy

#### 4.e. Discuss, consider, and take all necessary action to give approval to policies to be revised

Brandon Nash moved to to give approval to revise Policies 3021 - Operation of School Business Office Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug

Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1 The following policies need to be revised to match current WWPS practice:

- 3021 - Operation of School Business Office

## 5. Reports

### 5.a. Administration Reports

#### **Activities Director / Asst. Principal**

- Spring Sports Wrap-up
  - Track - Qualified 7 athletes for state
  - Baseball
- District Music
  - 18 Superiors, 5 Excellents, 3 Outstanding Performance Awards (2 vocal/1 instrumental)
- Honors Night
  - Pancake Feed was well attended
  - Banner Silent Auction made \$400
- Adding a Hudl camera in the auditorium for live streaming
- ECNC Meeting - May 14
  - Discussion items: conference dues, admission prices, passes, live streaming fees, changing to Bound scheduling program, SCC Scholarship, reduction in JV medals
- Girls Wrestling Co-op opportunity

#### **PreK-8th Grade Principal**

- Elementary Fun Day - Tuesday from 8:30-12:00
- Lunch at the Ball Field
- MS Honors afternoon- Tuesday from 2-4
- PreK celebration, Tuesday @ 6
  - PreK last day of school
- Wednesday, MS PIP party @ Sky Zone
- Wednesday, Kindergarten Celebration @ 6
- Wednesday, PTO Carnival from 6-8
  - Kindergarten students will be given tickets to go spend at the carnival
  - Seniors will be coming to give welcome coins to the Kindergarten
- Thursday, Elementary Honors/Band and Choir Concert @ 9 am

#### **Director of School Improvement / Special Education**

MTSS/Continuous Improvement:

- 4/28 Inservice:
  - Each subcommittee analyzed data specific to their group.
  - Findings were presented to the staff.
- 5/13 District Services Plan

- The Administrative Team met with ESU #3 department heads (Professional Development, Student Services, Technology) for the District Services Plan-planning and prioritizing district needs for the 25-26 school year.

Secondary:

- The End of Year (PIP) Party for grades 9-11 will be 5/21. Students and teachers will be going to Top Golf.

Special Education:

- Reporting and grants due this summer:
  - Proportionate Share
  - Reading Improvement Act
  - Maintenance of Effort
  - IDEA Grant

Sixpence/Bright Arrows Childcare:

- Sixpence Continuous Quality Improvement visit was on 4/28. A report is forthcoming.

The May Sixpence family engagement was Muffins with Mom.

**Superintendent**

- The asbestos inspection will take place on May 23, 2025. It is a required inspection that must be conducted every three years.
- Recommendation for Wellness Center fees - \$30 for membership / \$10 for 2nd fob / \$5 for student fob
- Drilling the geothermal test well bids
  - Mid America Well drilling: \$14,700.00 & can complete in the next 30 days
  - K2 Well drilling: \$17,570 & cannot complete in the next 30 days

5.b. Board Reports

6. Adjournment

Respectfully submitted,

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Board Secretary



**Weeping Water Public School  
Financial Report for Board  
May 2025**

FISCAL BUDGET USE PER MONTH

2024-2025 UPDATED: 5/9/2025

MONTH END	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED
September	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15
October	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88	8.74%	\$ 555,398.19
November	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24	7.94%	\$ 504,353.13
December	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90	8.77%	\$ 557,212.46
January	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19	8.33%	\$ 529,401.56
February	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39	8.37%	\$ 532,055.60
March	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62	9.19%	\$ 583,995.02
April	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33	9.03%	\$ 573,447.06
May	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40	0.00%	\$ -
June	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48	0.00%	\$ -
July	7.41%	\$ 464,671.70	7.50%	\$ 472,429.00	0.00%	\$ -
August	9.27%	\$ 581,586.71	10.44%	\$ 657,714.61	0.00%	\$ -
<b>Cumulative</b>	<b>99.99%</b>	<b>\$6,271,099.04</b>	<b>101.09%</b>	<b>\$6,369,922.53</b>	<b>69.37%</b>	<b>\$4,407,063.17</b>

	2023	2024	2025
OPERATING BUDGET	\$5,746,903.00	\$5,948,300.00	\$6,000,000.00
W/ SIXPENCE	\$6,271,903.00	\$6,301,300.00	\$6,353,000.00

# Weeping Water Public School

## Claims for Payment

Signed off by:

**Adam DeMike, President of the Board**

**Date**

Account Code	Payment Vendor	Invoice Total	Invoice Description
Multiple	Amy Kroll	\$72.80	Mileage/Cell Reimbursement
01-2-02410-650-001	Apple Computer Inc	\$1,708.00	SRezac Computer
01-2-02320-650-000	Apple Computer Inc	\$1,708.00	AAllen Computer
01-2-02310-610-000	Awards Unlimited Inc	\$62.44	BGuhl Years of Service Plaque/Plate Name
01-2-03541-739-000	Backyard Playworld	\$19,426.50	Sixpence Grant - Childcare Playground Equipment
01-2-02640-431-000	Burr Farms Machinery, Inc	\$2,401.58	Lift Repair
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$2,042.64	Copier Lease: 027-1825924-001
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$50.93	Poster Printer Subscription: CONT18251-01
01-2-02130-610-001	Cardio Partners	\$368.06	Cardiac AED's
01-2-02310-810-000	Cass County Treasurer	\$3,904.67	Fees Bond Vote
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$2,416.29	HP #8 U4-01 Fault
01-2-02620-340-000	Clark & Enersen, Inc.	\$12,307.20	Professional Services for Mechanical Improvements
06-2-03100-810-000	Crane Payment Innovations, Inc.	\$6.95	Kitchen Vendor Machine -Connect Fees
01-2-01100-610-001	Dietze Music House - Lincoln	\$41.16	Statement - Repairs
01-2-02630-340-000	DnTree, LLC	\$1,725.00	Tree Removal
Multiple	Educational Service Unit 3	\$5,150.56	Mar Psychology Services
01-2-02610-610-000	Egan Supply Company, Inc	\$181.55	REBATE - Clorox Wipes
01-2-02610-340-000	Enviro-Master International	\$22,172.50	Building Cleaning Services
01-2-01100-382-000	Fiber Platform, LLC	\$558.32	ACCT:WEE3254_2255 (Network)
01-2-02510-643-000	Harris School Solutions	\$9,517.10	ESS Annual Fee & AptaFund Annual Fee
06-2-03100-630-000	Hiland Dairy	\$2,134.07	Milk
01-2-02630-340-000	Hoss's Lawn Care & Snow Removal	\$500.00	Seeded; Around school and parking lots
06-2-03100-610-000	Hubert Company	\$21.88	Pans - ESUCC
01-2-01100-810-001	Johnson County Central Public Schools	\$365.96	Music Contest Fees
01-2-02230-643-000	JourneyEd.com, Inc.	\$1,990.80	Sophos Renewal
Multiple	Kevin Reiman	\$59.00	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$662.53	ACCT: 090073839
01-2-01100-640-002	LEARNING Without Tears	\$2,698.19	Elementary Writing Curriculum
Multiple	Mary Mozena	\$135.60	Mileage/Cell/Other Reimbursement
Multiple	Meeske Hardware Inc	\$1,154.76	District Supplies
Multiple	Michelle Heath	\$102.84	Cell Phone/Mileage Reimbursement
Multiple	National Insurance Services	\$1,166.71	Monthly LTD Premiums
01-2-02620-340-000	NMMKS Securities LLC	\$210.00	Sergeant Green Spring
Multiple	One Source, Inc.	\$143.00	BJohnson (Childcare); MChen, AWittwer (Substitutes)
01-2-02510-440-000	Quadient Inc.	\$95.97	Postage Machine Rental
01-2-02490-333-001	Rebecca Burch	\$208.60	Mileage - State Cheer
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$174.00	Case 01873506
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$203.00	Break Fix
06-2-03100-610-000	School Specialty, LLC	\$493.24	Kitchen Supplies - ESUCC
01-2-01100-610-002	SchoolMate (Division of Morris Printing Group)	\$276.00	Elementary Planners
01-2-01100-610-001	Staples Advantage Inc	\$18.36	Screenkleen - ESUCC
06-2-03100-570-000	Sysco	\$3,762.83	Kitchen Food Orders
01-2-02310-540-000	The Voice News	\$410.38	Public Records Ads
01-2-02310-540-000	The Voice News	\$175.00	Affidavit of Publication
01-2-02620-340-000	TK Elevator Corporation	\$1,035.00	Elevator Maint, Cust #:8002131

Multiple	US BANK	\$2,490.78	Monthly CC Acct: 4485-5945-5566-2533
06-2-03100-570-000	US FOODS, INC.	\$4,385.66	Food Purchases Acct: 64120801
01-2-01100-530-000	Verizon Wireless LLC	\$112.06	Cell ACCT: 942359001-00001
01-2-01100-530-000	Verizon Wireless LLC	\$60.08	Cell ACCT: 342439595-0001
01-2-02230-810-000	Virtual Impressions	\$38.00	Domain
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$45.19	Vending Machine CC Sales Due Activity Fund (POS 422104642)
01-2-02610-621-000	WoodRiver Energy, LLC	\$645.91	Customer #: 13005

May 2025 Claims for Payment **\$111,797.65**

May 2025 Payroll **\$441,112.15**

**May 2025 Subtotal (General Fund/Food Service Fund) \$552,909.80**

**+ General Fund Claim Estimates - Invoices for Recurring  
Monthly Bills not Received by 5/10/25**

Multiple	Amazon E-Commerce	\$2,500.00	Supplies
01-2-02510-443-000	Capital Business Systems, Inc. (Subscription)	\$157.26	MPSCONT14908-01
01-2-02610-410-000	City Of Weeping Water	\$680.00	Monthly Water/Sewer
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$3,700.00	OT/PT Services
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$3,500.00	Fuel
01-2-02610-621-000	Omaha Public Power District	\$10,000.00	ACCT: 1333000080

**May 2025 Subtotal (General Fund) \$20,537.26**

**May 2025 (General Fund/Food Service Fund) \$573,447.06**

**Claims for Payment - Bond Fund**

07-2-05000-832-000	Union Bank And Trust Company - Corporate Trust	\$74,185.00	Acct 2000318 : Series 2017 Interest (Due June 15)
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**May 2025 Total Claims \$647,632.06**

CASH ASSETS

CASH ASSET REPORT

DATE: 05/09/2025

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 05/15/2024
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 576,315.97	\$ 407,186.65
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
<b>TOTAL GENERAL FUND</b>				<b>\$ 576,315.97</b>	<b>\$ 407,186.65</b>
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 85,277.20	\$ 66,862.55
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 3,471.40	\$ 2,570.43
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 10,185.72	\$ 3,115.40
<b>TOTAL ACTIVITY FUND</b>				<b>\$ 100,174.32</b>	<b>\$ 73,788.38</b>
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 584,766.88	\$ 562,528.78
<b>TOTAL BOND FUND</b>				<b>\$ 584,766.88</b>	<b>\$ 562,528.78</b>
QCPUF FUND	CHECKING	86483570	First Nebraska Bank	\$ 37,863.56	\$ 85,850.78
<b>TOTAL QCPU FUND</b>				<b>\$ 37,863.56</b>	<b>\$ 85,850.78</b>
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 33,386.87	\$ 44,724.10
<b>TOTAL BUILDING FUND</b>				<b>\$ 33,386.87</b>	<b>\$ 44,724.10</b>
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 85,577.87
<b>TOTAL DEPRECIATION FUND</b>				<b>\$ 83,899.55</b>	<b>\$ 85,577.87</b>
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 9,213.32	\$ 28,980.43
<b>TOTAL EMPLOYEE BENEFITS FUND</b>				<b>\$ 9,213.32</b>	<b>\$ 28,980.43</b>
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 19,784.73	\$ 11,898.83
<b>TOTAL STUDENT FEES FUND</b>				<b>\$ 19,784.73</b>	<b>\$ 11,898.83</b>
<b>TOTAL</b>				<b>\$ 1,445,405.20</b>	<b>\$ 1,300,535.82</b>

**Contract for Supplemental Services  
Driver's Education  
2025-2026**

Educational Service Unit #3, hereinafter referred to as ESU #3 proposes to furnish supplemental services pursuant to 79-2201 et seq R.R.S. 1943 to the Weeping Water Public Schools, Cass County, Nebraska, hereinafter called the School for the 2025-2026 school year. This agreement is subject to the following terms and conditions:

**1. SERVICES**

ESU #3 will provide the instructor, automobiles, and all costs relating to maintenance, insurance, and behind-the-wheel training for driver education students. This service will not be available to physically handicapped students, as ESU #3 does not have the equipment or the expertise to provide this service. ESU #3 will provide a curriculum consisting of 20 hours of classroom and 3-4 hours behind-the-wheel. The School will provide classroom space free of charge for in classroom instruction.

**2. STUDENTS**

Minimum number of students will be 15.

**WHEN PROVIDED:**

_____ Saturday Hours Fall & Spring	_____ Est. Max # Students
___X___ Summer Program	_____ Est. Max # Students

**3. COMPENSATION**

The Parent and/or Guardian shall pay ESU #3 for said services as follows:

**Total Program.....\$475/student**

**4. TERMS**

The payment will be made by the Parent and/or Guardian directly to ESU #3, prior to the class start date. Once payment is received, the specific class will be confirmed.

**5. CONDITION**

This proposal shall become a valid contract only when accepted by an authorized representative of the School and subsequently approved by and authorized representative of ESU #3.

Return to:  
Kaitlin Amador, Educational Service Unit #3, [kamador@esu3.org](mailto:kamador@esu3.org)  
6949 S 110th St., LaVista, NE 68128-5721

**Contract for Supplemental Services  
Driver's Education  
2025-2026**

Accepted by action of the Board of the Weeping Water Public Schools, Cass County, Nebraska at a duly authorized meeting on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Authorized Representative

\_\_\_\_\_  
Title

Approved by action of the Board of Educational Service Unit #3, LaVista, Sarpy County, Nebraska, at a duly authorized meeting on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Administrator, Authorized Representative

Return to:  
Kaitlin Amador, Educational Service Unit #3, [kamador@esu3.org](mailto:kamador@esu3.org)  
6949 S 110th St., LaVista, NE 68128-5721

*Staack Furniture & Carpeting, Inc.*

278 5<sup>th</sup> St., P.O. Box 188

Syracuse, NE 68446

Phone: 402-269-2314 Cell: 402-269-5029

Email: [staackfurniture@windstream.net](mailto:staackfurniture@windstream.net)

**BID FOR WEEPING WATER SYRACUSE PUBLIC SCHOOL**

**May 13, 2025**

**Carpet Tile for Office/Business Room/ Mrs. Smith Room**

Mohawk: Side Stripe

32 Cartons, Color: Heritage 963	Installed	\$ 9,140.00
Strip up of Old Carpet & Disposal		\$ 750.00
New Wall Base (Mrs. Smith's Room)		\$ 200.00
Mercer Bar		\$ 25.00

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Total \$ 10,115.00

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Moving Furniture & Floor Prep are Extra, if needed

If Existing Floor Tile come up when stripping up Carpet Tile and if it contains Asbestos, it is the responsibility of the school to remove.

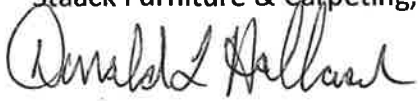
If School wants extra Carpet Tile for Repairs or Replacement (material only), cost is \$220.00/box (which contains 8 sq yds).

Bid is valid for 30 days.

Please call if you have any questions.

Thank you,

Staack Furniture & Carpeting, Inc.



Donald Halbasch