

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
WEEPING WATER PUBLIC SCHOOLS
WEEPING WATER, NEBRASKA
July 20, 2026

President Hayle Dehne called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Betty Harms, Michelle Lindsey, Doug Meyer, **Absent:** Neil Huskey, Brandon Nash, Mark Rathe.

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Present: Haley Dehne, Betty Harms, Michelle Lindsey, Doug Meyer, **Absent:** Neil Huskey, Brandon Nash, Mark Rathe. Also present were Superintendent Adrian Allen, Secondary Principal, Scott Rezac, Elementary Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Betty Harms moved to approve the absence of board members Brandon Nash, Mark Rathe, and Neil Huskey. Doug Meyer seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

1.e. Approval of consent agenda

Michelle Lindsey moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date August 17, 2026. Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - August 17, 2026

Business Room

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary actions to adopt content standards & frameworks.

Doug Meyer moved to adopt content standards and frameworks for Rule 10 for Weeping Water Public Schools. Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

4.b. Discuss, consider, and take all necessary action to approve 2026-27 Student/Staff Handbook revisions.

Michelle Lindsey moved to moved to approve 2026-27 student and staff handbooks as presented. Doug Meyer seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

4.c. Discuss, consider, and take all necessary action to approve 2026-27 fees.

Doug Meyer moved to approve 2026-27 fees as presented. Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3 The fees were presented during the June Student Fees Hearing on June 15, 2026

4.d. Discuss, consider, and take all necessary action to approve the 2026-2027 Superintendent contract.

Doug Meyer moved to approve 2026-27 Superintendent contract for Adrian Allen. Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

4.e. Discuss, consider and take action on 2026-27 NRCSA Membership.

Michelle Lindsey moved to approve 2026-27 NRCSA membership. Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Yea, Neil Huskey: Absent, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Absent, Mark Rathe: Absent

Yea: 4, Nay: 0, Absent: 3

5. Discussion:

5.a. Discuss policies to be reviewed.

The following policies meet KSB's recommendations:

5.b. Discuss preliminary Budget documents.

6. Reports

6.a. Administration Reports

Activities Director / Asst. Principal

Elementary Principal

Secondary Principal

Superintendent

6.b. Board Reports

7. Adjournment

Respectfully submitted,

Board Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
June 15, 2026

President Hayle Dehne called the meeting to order at 6:02 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

1. AGENDA

Present: Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Adrian Allen, Secondary Principal, Scott Rezac, Elementary Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Neil Huskey moved to approve the absence of board member Betty Harms. Mark Rathe seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Absent, Neil Huskey: Yea, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

1.e. Oath of Office

1.f. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date July 20, 2026. Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Absent, Neil Huskey: Yea, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1

1.f.a. Approval of previous meetings minutes

1.f.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.f.c. Financial Reports and Payment of Bills

1.f.d. Next regular meeting date — Monday, July 20, 2026

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval to policies to be approved. Mark Rathe moved to to approve student fee for the 2026-27 school year. Neil Huskey seconded the motion. Motion Tabled

Haley Dehne: Yea, Betty Harms: Absent, Neil Huskey: Yea, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1 The following policies meet KSB's recommendations:

4.b. Discuss, consider, and take all necessary action to give approval to policies to be revised Mark Rathe moved to to give approval to revise Policies as presented. Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Yea, Betty Harms: Absent, Neil Huskey: Yea, Michelle Lindsey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Absent: 1 The following policies need to be revised to meet KSB recommendations:

5. Discussion: all policies up for renewal.

6. Reports

6.a. Administration Reports

Activities Director / Asst. Principal

Elementary Principal

Secondary Principal

Superintendent

6.b. Board Reports

7. Closed Session

8. Adjournment

Respectfully submitted,

Board Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
June 15, 2026

President Hayle Dehne called the meeting to order at 6:01 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

1. Call to Order

Present: Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

2. Roll Call

3. Open Meetings Act

4. Hearing for

5. Public Input

6. Adjournment

Respectfully submitted,

Board Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
June 15, 2026

President Hayle Dehne called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

1. Call to Order

Present: Haley Dehne, Neil Huskey, Michelle Lindsey, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms.

2. Roll Call

3. Open Meetings Act

4. Hearing for

5. Public Input

6. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
July 2026**

FISCAL BUDGET USE PER MONTH

2025-2026 UPDATED: 7/15/2026

MONTH END	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED	FISCAL 26 % USED 26 Budget =	General/Food Service FISCAL 26 \$ USED
September	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15	8.40%	\$ 616,887.08
October	7.91%	\$ 498,609.88	8.74%	\$ 555,398.19	7.93%	\$ 582,891.24
November	8.16%	\$ 514,462.24	7.94%	\$ 504,353.13	7.37%	\$ 541,282.24
December	8.96%	\$ 564,744.90	8.77%	\$ 557,212.46	7.87%	\$ 577,849.28
January	7.87%	\$ 496,131.19	8.33%	\$ 529,401.56	7.35%	\$ 539,729.58
February	8.66%	\$ 545,845.39	8.37%	\$ 532,055.60	7.47%	\$ 549,081.47
March	7.95%	\$ 501,182.62	9.19%	\$ 583,995.02	7.85%	\$ 576,586.03
April	8.58%	\$ 540,623.33	9.03%	\$ 573,447.06	7.57%	\$ 555,818.17
May	9.01%	\$ 567,500.40	9.20%	\$ 584,223.92	8.36%	\$ 614,519.80
June	7.92%	\$ 499,229.48	8.02%	\$ 509,307.71	7.68%	\$ 563,845.08
July	7.50%	\$ 472,429.00	8.26%	\$ 524,490.07	0.00%	\$ -
August	10.44%	\$ 657,714.61	10.53%	\$ 669,109.62	0.00%	\$ -
Cumulative	101.09%	\$6,369,922.53	105.37%	\$6,694,194.49	77.84%	\$5,718,489.97

2024

OPERATING BUDGET **\$5,948,300.00**

W/ SIXPENCE **\$6,301,300.00**

2025

OPERATING BUDGET **\$6,000,000.00**

W/ SIXPENCE **\$6,353,000.00**

2026

OPERATING BUDGET **\$6,993,458.00**

W/ SIXPENCE **\$7,346,458.00**

Weeping Water Public School

Claims for Payment

Signed Off By:

Haley Dehne, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
Multiple	Adrian Allen	\$100.00	Mileage/Cell Phone Reimb
01-2-02620-610-000	Amazon E-Commerce	\$565.17	Maintenance Supplies
01-2-01100-610-002	Amazon E-Commerce	\$1,307.32	Elementary Supplies
01-2-01100-610-001	Amazon E-Commerce	\$54.04	Secondary Supplies
01-2-01200-610-002	Amazon E-Commerce	\$5,054.07	SPED Elementary Supplies + iPads HOPPER GRANT FUNDS
01-2-02510-610-000	Amazon E-Commerce	\$35.85	Office Supplies
01-2-01100-610-001	Amazon E-Commerce	\$236.80	Secondary Supplies
01-2-01100-610-002	Amazon E-Commerce	\$148.81	Elementary Supplies
01-2-02620-340-000	Bo Shepard	\$4,350.00	Gym Floor Refinishing
01-2-01100-610-001	Bracker's Good Earth Clays, Inc.	\$320.00	Clay for Art
01-2-02610-340-000	Buss Pest Control	\$75.00	Monthly Pest Control
01-2-02710-350-000	C&C Truck Repair, Inc.	\$2,627.00	Bus Repair
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$1,334.63	Copier Lease: 0271825924-001
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$58.19	Poster Printer Subscription: CONT18251-01; ACCT WW07
01-2-02130-610-000	Cardio Partners	\$51.31	Replacement lights for 1 adult CPR Manikin
01-2-02620-431-000	Cerris Systems North Central, Inc.	\$184.50	Elevator Rm. Mini Split No Cool
01-2-02610-410-000	City Of Weeping Water	\$871.77	Monthly Water/Sewer/Trash
01-2-02630-340-000	Duncan Enterprises Inc	\$1,763.00	Fertilizer & Broadleaf Control
01-2-02610-610-000	Eakes Office Solutions	\$483.85	vacuum cleaner parts
01-2-02610-610-000	Eakes Office Solutions	\$8,409.48	
01-2-01200-320-002	Educational Service Unit 3	\$993.00	SRS Fees - 25-26 School Year
01-2-01200-320-002	Educational Service Unit 3	\$40.00	MIPS
Multiple	Educational Service Unit 3	\$22,434.19	Psych Services + SPED Coord (May) - Plus Adjustment Sept-April 2026
06-2-03100-610-000	Egan Supply Company, Inc	\$19.70	Kitchen Supplies
01-2-02610-610-000	Egan Supply Company, Inc	\$178.48	RBAier needs brushes and belts to repair vacuums
01-2-02620-340-000	Electronic Contracting Co Inc	\$1,538.08	Optical Smoke Detector
01-2-02230-643-000	ESU Coordinating Council	\$66.34	World Book Nebr Power Pack
01-2-01100-382-000	Fiber Platform, LLC	\$1,396.56	ACCT: WEE3254_2255 (Network)
06-2-03100-630-000	Hiland Dairy	\$353.45	Milk
01-2-02630-340-000	Hoss's Lawn Care & Snow Removal	\$400.00	Overseed Playground Area
01-2-02490-735-000	Hudl, Inc	\$17,000.00	Annual Hudl Service
06-2-03100-610-000	Innovative Office Solutions	\$94.87	Kitchen Supplies
01-2-01100-320-001	JAG Nebraska - United Way of Midlands	\$5,000.00	School Fee as per Agreement
01-2-02710-350-000	Keckler Oil Co Inc	\$62.43	Tire Repair - Patch - Sealant
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	Vehicle Inspection
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	Vehicle Inspection
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	Vehicle Inspection
01-2-02510-530-000	Kinetic Business by Windstream	\$645.44	ACCT: 090073839
01-2-02330-317-000	KSB School Law	\$27.50	Legal
01-2-02410-810-002	Mary Mozena	\$53.50	Cell Phone Reimbursement
Multiple	Meeske Hardware Inc	\$858.54	District Supplies
Multiple	Michelle Heath	\$216.38	Cell Phone/Mileage Reimbursement
01-2-02670-340-000	Midwest Automatic Fire Sprinkler Co.	\$460.00	Annual Inspection
01-2-02130-610-000	Midwest Special Instruments	\$87.00	Annual calibration of Audiometer
Multiple	National Insurance Services	\$1,161.09	Monthly LTD Premiums
06-2-03100-630-000	Nebraska Food Distribution	\$43.36	Food
01-2-02590-810-000	Nebraska Rural Community Schools Assoc	\$850.00	2025-26 NRCSA Membership Dues
01-2-01100-626-001	Nippon Sanso Matheson, Inc.	\$239.84	ACCT: 46263 - Gas Fill
01-2-02610-621-000	Omaha Public Power District	\$8,173.53	ACCT: 1333000080
Multiple	One Source, Inc.	\$44.50	Background Checks
01-2-02670-340-000	Per Mar Security Services	\$973.20	Monitoring - Service Agreement
01-2-02510-340-000	Prime Secured	\$660.00	WEWA Door Issue
01-2-01100-640-002	Really Great Reading, LLC	\$3,213.50	Curriculum
06-2-03100-610-000	School Specialty, LLC	\$145.52	Tabletop Napkin Dispenser
01-2-02410-810-001	Scott Rezac	\$48.59	Cell Phone Reimbursement
Multiple	Shirley J Brack	\$75.40	Mileage Reimbursement
01-2-01200-643-000	SLP Toolkit, LLC	\$225.00	Yearly SLP Toolkit Subscription
06-2-03100-610-000	Staples (STAP)	\$31.02	ESUCC Kitchen Supplies
01-2-02670-340-000	Summit Fire Protection	\$3,071.05	Annual Inspection - Fire Extinguishers
Multiple	Syracuse Area Health	\$250.15	OT/PT Services
06-2-03100-630-000	Sysco	\$700.86	Kitchen Food

01-2-01100-610-002	Teaching Strategies LLC	\$919.75
01-2-02310-610-000	The Added Touch	\$58.00 Plant for Huskey
Multiple	US BANK	\$14,217.64 Monthly CC Expenses
01-2-01100-530-000	Verizon Wireless LLC	\$60.08 Cell Acct: 342439595-0001
01-2-01100-530-000	Verizon Wireless LLC	\$79.86 Cell Acct: 942359001-00001
01-2-02710-626-000	Weeping Water Express Lane, Inc.	\$290.05 Transportation Fuel
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$8.47 Vending Machine CC Sales Due Activity Fund (POS 422104642)
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$11.29 Vending Machine CC Sales Due Activity Fund (POS 422104642)
06-1-01990-000	Weeping Water Public Schools - Activity Fund	\$21.64 Sysco Credit Due to Concesssions
01-1-09003-000	Weeping Water Public Schools - Building Fund	\$20,000.00 Loan Payment Payback
01-2-02610-621-000	WoodRiver Energy, LLC	\$923.42 Customer #: 13005

July 2026 Claims for Payment **\$136,648.06**

July 2026 Payroll **\$427,197.02**

July 2026 Subtotal (General/Food Service Funds) **\$563,845.08**

Plus Claims for Building Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
08-2-04700-720-000	Clark & Enersen, Inc.	\$2,647.42	Professional Services - Construction Administration Phase + Reimb Expenses - HVAC
08-2-04700-720-000	Clark & Enersen, Inc.	\$2,699.81	Professional Services - Construction Administration Phase + Reimb Expenses - HVAC
08-2-04700-720-000	Genesis Contracting Group, LLC	\$664,650.00	HVAC Contractor Payment
		\$669,997.23	

Plus Claims for Bond Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
07-2-05000-833-000	Union Bank And Trust Company - Corporate Trust	\$1,390.00	Fees - Series 2025

Plus Claims for QCPU Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
09-1-09001-000	Weeping Water Public School - General Fund	\$50,000.00	Corrected from May Payable - \$25,000 should have gone to Gen Fund and not from Gen Fund

July 2026 Total Claims **\$1,285,232.31**

CASH ASSETS

CASH ASSET REPORT

DATE: 07/15/2026

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 07/17/2025
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 1,511,714.51	\$ 1,400,902.55
TOTAL GENERAL FUND				\$ 1,511,714.51	\$ 1,400,902.55
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 40,358.83	\$ 53,485.33
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 5,923.35	\$ 3,108.40
CLOSING ACCOUNT	LIMESTONE COFFEE (Moved to 4190)	300474478	Farmers & Merchants	\$ -	\$ 9,631.04
TOTAL ACTIVITY FUND				\$ 47,522.18	\$ 67,464.77
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 682,133.91	\$ 766,627.01
TOTAL BOND FUND				\$ 682,133.91	\$ 766,627.01
QCPU FUND	CHECKING	86483570	First Nebraska Bank	\$ 198,420.96	\$ 61,460.48
TOTAL QCPU FUND				\$ 198,420.96	\$ 61,460.48
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 3,809,926.28	\$ 5,970,922.23
TOTAL BUILDING FUND				\$ 3,809,926.28	\$ 5,970,922.23
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 57,199.96	\$ 83,899.55
TOTAL DEPRECIATION FUND				\$ 57,199.96	\$ 83,899.55
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 8,971.65	\$ 9,213.32
TOTAL EMPLOYEE BENEFITS FUND				\$ 8,971.65	\$ 9,213.32
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 20,494.51	\$ 19,913.88
TOTAL STUDENT FEES FUND				\$ 20,494.51	\$ 19,913.88
TOTAL				\$ 6,336,383.96	\$ 8,380,403.79



Weeping Water Public School

July 2026

Activity Checks 06/13/2026 - 07/15/2026

Check Detail

Sorted by Check Number, Site ID.
From 06/13/2026 to 07/15/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
012403 Printed	06/15/2026 06/15/2026	CONCORDIA UNIVERSITY WWPS 2400	No GBB Team Camp GIRLS BASKETBALL TEAM FUND	Sherri Entry Fee 06/17/2026	Sherri	Sherri	275.00
012404 Printed	06/15/2026 06/15/2026	Sutton High School WWPS 2400	No GBB Team Camp GIRLS BASKETBALL TEAM FUND	Sherri Entry Fee 06/23/2026	Sherri	Sherri	185.00
012405 Printed	06/15/2026 06/15/2026	Wilber Clatonia Wrestling Club WWPS 2600	No GWR Team Camp GIRLS WRESTLING TEAM FUND	Sherri Entry Fees June 2026	Sherri	Sherri	770.00
012406 Printed	06/16/2026 06/16/2026	Kelvin Nesbit WWPS 1000	Yes BBB061726-1 GENERAL ATHLETICS	Sherri BB Official	Sherri	Sherri	160.00
012407 Printed	06/16/2026 06/16/2026	John Robinson WWPS 1000	Yes BBB061726-2 GENERAL ATHLETICS	Sherri BB Official	Sherri	Sherri	160.00
012408 Printed	06/16/2026 06/16/2026	Jeff Hutfless WWPS 1000	Yes BBB061726-3 GENERAL ATHLETICS	Sherri BB Official	Sherri	Sherri	120.00
012409 Printed	06/16/2026 06/16/2026	James Garner WWPS 1000	Yes BBB061726-4 GENERAL ATHLETICS	Sherri BB Official	Sherri	Sherri	120.00
012410 Printed	06/16/2026 06/16/2026	USBANK WWPS 1000 2800 2900 3100 6000 7300 7350 9000	No 05/25/2026 GENERAL ATHLETICS TRACK TEAM FUND WWPS CHEERLEADERS CONCESSIONS SENIOR CLASS FFA LIMESTONE COFFEE PBIS	Sherri Monthly CC Purchases	Sherri	Sherri	3,527.60 185.00 85.00 7.20 504.05 52.74 336.22 155.72 4,853.53
012411 Printed	06/16/2026 06/16/2026	School Health Corporation WWPS 1000	No CINV000398294 GENERAL ATHLETICS	Sherri Nasal Plugs	Sherri	Sherri	22.58
012412 Printed	06/16/2026 06/16/2026	Pyramid School Products WWPS 1000	No S1502029.001 GENERAL ATHLETICS	Sherri Athletic Supplies ESUCC	Sherri	Sherri	612.84
012413 Printed	06/16/2026 06/16/2026	Amazon Capital Services WWPS 7300	No 1CCV-HXTM-QNVP FFA	Sherri Officer Shirts	Sherri	Sherri	212.43
012413 Printed	06/16/2026 06/16/2026	Amazon Capital Services WWPS	No 14YR-VYMD-	Sherri Coffee Supplies	Sherri	Sherri	

Check Detail

Sorted by Check Number, Site ID.

From 06/13/2026 to 07/15/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
			PVQG				
		7350	LIMESTONE COFFEE				199.88
12414 Printed	06/24/2026 06/24/2026	Kelvin Nesbit WWPS 1000	Yes BBB062426-1 GENERAL ATHLETICS	Sherri BBB Summer League Official	Sherri	Sherri	120.00
12415 Printed	06/24/2026 06/24/2026	John Robinson WWPS 1000	Yes BBB062426-2 GENERAL ATHLETICS	Sherri BBB Summer League Official	Sherri	Sherri	120.00
12416 Printed	06/24/2026 06/24/2026	Jeff Hutfless WWPS 1000	Yes BBB062426-3 GENERAL ATHLETICS	Sherri BBB Summer League Official	Sherri	Sherri	120.00
12417 Printed	06/24/2026 06/24/2026	James Garner WWPS 1000	Yes BBB062426-4 GENERAL ATHLETICS	Sherri BBB Summer League Official	Sherri	Sherri	120.00
12418 Void	06/24/2026 06/24/2026	SUZY OLIVER DESIGN WWPS 1000 1000	No 2473 GENERAL ATHLETICS GENERAL ATHLETICS	Sherri Cheer Banner - 06/24/26	Sherri	Sherri	240.00 -240.00 0.00
12419 Void	06/24/2026 06/24/2026	ASPi Solutions, Inc. WWPS 1000 1000	No 20260527- 134516163 GENERAL ATHLETICS GENERAL ATHLETICS	Sherri Bound Online Calendar	Sherri	Sherri	-500.00 500.00 0.00
12420 Void	06/24/2026 06/24/2026	Healy Awards WWPS 1000 1000	No INV124894 GENERAL ATHLETICS GENERAL ATHLETICS	Sherri Record Board Updates	Sherri	Sherri	206.77 -206.77 0.00
12421 Printed	06/24/2026 06/24/2026	SUZY OLIVER DESIGN WWPS 1000	No 2473 GENERAL ATHLETICS	Sherri Cheer Banner	Sherri	Sherri	240.00
12422 Printed	06/24/2026 06/24/2026	ASPi Solutions, Inc. WWPS 1000	No 20260527- 134516163_1 GENERAL ATHLETICS	Sherri Bound Online Calendar	Sherri	Sherri	500.00
12423 Printed	06/24/2026 06/24/2026	Healy Awards WWPS 1000	No INV124894 GENERAL ATHLETICS	Sherri Record Board Updates	Sherri	Sherri	206.77
12424 Printed	07/06/2026 07/06/2026	James Garner WWPS 2100	Yes VB.07.06.26 VOLLEYBALL TEAM FUND	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	210.00
12425 Printed	07/06/2026 07/06/2026	BRENT W ROBINSON WWPS	Yes VB.07.06.26	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	

Check Detail

Sorted by Check Number, Site ID.
From 06/13/2026 to 07/15/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		2100	VOLLEYBALL TEAM FUND				240.00
12426 Printed	07/06/2026 07/06/2026	Larry Bleach WWPS 2100	Yes VB.07.06.26 VOLLEYBALL TEAM FUND	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	240.00
12427 Printed	07/09/2026 07/09/2026	University of Nebraska State Museum WWPS 8000	No 07.09.26 FIELD TRIPS	Tracey Micheel Morrill Hall Field Trip	Tracey Micheel	Tracey Micheel	412.00
12428 Printed	07/09/2026 07/09/2026	Healy Awards WWPS 1000	No INV123008 GENERAL ATHLETICS	Tracey Micheel Award Plaques	Tracey Micheel	Tracey Micheel	117.44
12429 Printed	07/09/2026 07/09/2026	MRG Hauff WWPS 2100	No 200629 VOLLEYBALL TEAM FUND	Tracey Micheel VB Team T-shirts	Tracey Micheel	Tracey Micheel	300.30
12429 Printed	07/09/2026 07/09/2026	MRG Hauff WWPS 2300	No 200453 BOYS BASKETBALL TEAM FUND	Tracey Micheel BBB Team Supplies for Camp	Tracey Micheel	Tracey Micheel	882.50
12430 Printed	07/09/2026 07/09/2026	Nebraska FFA Association (% Grafton & WWPS 7300	No COLT 5043 FFA	Tracey Micheel Chapter Officer Leadership Training	Tracey Micheel	Tracey Micheel	960.00
12431 Printed	07/10/2026 07/10/2026	Clarkson Public School WWPS 2000	No 07.10.26 FOOTBALL TEAM FUND	Tracey Micheel Team Camp Football	Tracey Micheel	Tracey Micheel	135.00
12432 Printed	07/13/2026 07/13/2026	Addisyn Bickford WWPS 2100	Yes 07.13.26 VOLLEYBALL TEAM FUND	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	210.00
12433 Printed	07/13/2026 07/13/2026	Kali Therkildson WWPS 2100	No 07.13.26.1 VOLLEYBALL TEAM FUND	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	240.00
12434 Printed	07/13/2026 07/13/2026	Larry Bleach WWPS 2100	Yes 07.13.26.2 VOLLEYBALL TEAM FUND	Tracey Micheel VB Summer League Ref	Tracey Micheel	Tracey Micheel	240.00
12434 Printed	07/13/2026 07/13/2026	Larry Bleach WWPS 2300	Yes 07.13.26.3 BOYS BASKETBALL TEAM FUND	Tracey Micheel BB Summer League Ref Assignor	Tracey Micheel	Tracey Micheel	200.00
12435 Printed	07/13/2026 07/13/2026	Weeping Water Public School WWPS 1000	No 07.13.26.4 GENERAL ATHLETICS	Tracey Micheel Golf Tournament	Tracey Micheel	Tracey Micheel	400.00
AutoWD Void	06/17/2026 06/17/2026	First Nebraska Bank WWPS 8500 8500	No 05/05/2026 ELEMENTARY SAVINGS PLAN ELEMENTARY SAVINGS PLAN	Sherri Check Order	Sherri	Sherri	-20.97 20.97

Check Detail

Sorted by Check Number, Site ID.
From 06/13/2026 to 07/15/2026.

Check #	Issue Date	Vendor Name	Creator	Approver	Printer	
Status	Status Date	Site ID	1099? Invoice Number	Description		Amount
	PO Number	Activity ID	Activity Name			0.00
Grand Total :						13,905.27

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: April 19, 2014
Revised on: 11/15/21; 6/17/24
Reviewed on: 10/21/19

Proposed Admission Fees 2026-27

Admission Fees for Athletic Competition:

Individual Games:	Prior to 2022	22-25	25-26 26-27
Adult, Varsity	\$5	\$6	\$6
Student, Varsity	\$4	\$5	\$5
Adult, JH/JV	\$4	\$5	\$5
Student, JH/JV	\$3	\$4	\$4
Musical, Adult (presale/door)	\$5	\$8/\$10	\$8/\$10
Musical, Student (presale/door)	\$4	\$6/\$8	\$6/\$8
Passes: Good for the whole year			
Adult	\$60	\$70	\$80
Student (K-6, and any 6-12 student not involved in WWPS extracurriculars)	\$50	\$60	\$70
Family (Limited to 2 Adults and K-12 students)	\$160	\$190	\$220
Golden Age Pass (65+) (Does not expire)	Free	Free	Free

Weeping Water season passes are accepted at all regular season competitions. We have approximately 34 home events during the year for JH/JV/Varsity. This count excludes the 13 tournaments, 2 Jamboree dates, and any post-season contests we host that do not accept passes.

ECNC Conference Tournaments: Adult \$7, Student \$5 for HS Events

Adult \$6, Students \$4 for JH Events

Conference Passes are not accepted during conference tournaments, only regular season competitions.

ECNC schools will only accept our conference passes at home events. We will not accept any other conference passes moving forward.

Breakfast / Lunch Prices

Breakfast Program - Grades PreK-5

Regular Price: \$2.60

Breakfast Program - Grades 6-12

Regular Price: \$2.75

Lunch Program - Grades PreK-5

Regular Price: \$3.55

Lunch Program - Grades 6-12

Regular Price: \$3.75

Post Secondary Education Costs - The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be **\$300/credit hour.**

Participation in Summer School or Night School - The maximum dollar amount charged by the District for summer and/or night school shall be **\$500.**

Facility Use Fees

We will not charge a fee if the activity involves Weeping Water Students (i.e.: Youth Sports, PTO Carnival, etc.) If you charge admission, we will charge a fee for usage.

Main Gym Rental: \$100 for 4 hours; \$10 for each additional hour.

Secondary Gym Rental: \$50 for 4 hours; \$10 for each additional hour.

Kitchen/Cafeteria Rental: \$100 for 4 hours; \$10 for each additional hour.

Classrooms: \$25 for 4 hours

Table: \$10/table

Chair: \$5/chair

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT

WEeping WATER PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Weeping Water Public Schools**, legally known as **Cass County School District 13-0022**, and referred to as "the Board" and "the District" respectively, and **Adrian Allen**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract The Superintendent shall be employed for a period of two year(s) beginning on July 1, 2026, and expiring on June 30, 2027. References to "contract year" shall mean the period from July 1st through June 30th. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days listed in Section 11. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2027 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$150,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract,

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to

all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except **as** prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall

constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than 60 days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. **Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and employee and spouse; or employee, spouse, and children (as applicable).
- b. **Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. **Life Insurance.** Term life insurance with a total death benefit of _____ - Thousand Dollars (\$_____,000) with the option to purchase an additional \$_____,000 of coverage.
- d. **Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year which may accumulate to a total of 40 days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long- term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- e. **Disability Insurance.** The Superintendent shall purchase long-term

disability insurance from the District's carrier at the Superintendent's own expense.

- f. **Vacation.** The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time SO as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.
- g. **Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. **Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations:
- i. **Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees to authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$0 of the cost of such physical examination and physician's reports which are not paid for by

the Superintendent's insurance coverage shall be paid by the District.

- j. **Bereavement Leave.** The Superintendent shall be permitted bereavement leave as provided in District policy. In the event that the District does not have a bereavement leave policy, the Superintendent will be allowed days of paid bereavement as approved by the board.
- k. **Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. The Superintendent shall receive annually 6 additional "floating" paid holidays to be used at the Superintendent's discretion.
- l. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- m. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, workshops, conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000.00 or more.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain domicile and principal place of residence in the District to encourage the Superintendent:

(1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to **be** accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) **to** gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make the Superintendent evaluation an agenda item for the regular **December** Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal

action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 20__.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 20__.

Superintendent

Nebraska Rural Community Schools Association

Invoice



Nebraska Rural Community Schools Association
440 S.13th St, Ste B
Lincoln, NE 68508

Invoice #: 1808

Date: 7/1/2026

Bill To:

Weeping Water Public Schools
PO Box 206
Weeping Water NE 68463

For: 2026-27 NRCSA Membership Dues

Item

Amount

2026-27 NRCSA Dues Renewal

\$850.00

Invoice Total

\$850.00

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028
or e-mail: jbundy@nrdsa.net



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

STATE LEGISLATIVE ADVOCACY

NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents/ESU Administrators and 6 Board of Education members from member schools/ESUs. Former NRCSA Presidents serve as ex officio members.

PLANNING WORKSHOPS

The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.

COMMUNICATIONS

NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is www.nrcsa.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).

DIGITAL CITIZENSHIP

NRCSA recently partnered with a-plum creative to provide an opportunity for rural districts to provide monthly digital citizenship materials to their students, parents, and staff. This is a purchased service.

NRCSA EXECUTIVE BOARD

The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.

NEBRASKANS UNITED

NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.

EDUCATION ASSOCIATIONS COALITION

NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.

RURAL ADVOCACY

NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.

NATIONAL ADVOCACY

NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.

SPRING CONFERENCE

NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.

US BANK ONE CARD PROGRAM

NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.

NRCSA SCHOLARSHIPS

NRCSA annually awards 23 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers. NRCSA also presents two \$2,000 Gary Fisher Scholarships to high school seniors going into the fine arts.

NEW LEAF TELETHERAPY

Beginning with the 2023-24 school year, NRCSA has partnered with New Leaf to provide another tool in helping to provide cost effective Mental Health teletherapy services for their staff and students.

NATIONAL RURAL EDUCATION ASSOCIATION

NNRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level.

SUPERINTENDENT / PRINCIPAL SEARCHES

NRCSA's Superintendent and Principal Search Services are conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.

DISTRICT MEETINGS

Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.

TEACHER SCHOLARSHIPS

NRCSA provides six \$1,000 scholarship to employees of member districts/ESUs who are working to attain teacher certification either through a recognized "para to teacher" program such as offered by the state colleges or a transitional program such as offered by UNK.

NRCSA AWARDS

NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.

EXCESS EQUIPMENT CLEARINGHOUSE

A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, school furniture, and text books have been posted on behalf of members.

LEADERSHIP OPPORTUNITIES

Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents/ESU Administrators.

RURAL TEACHER SHORTAGE

NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 440 S. 13th St, Suite B, Lincoln, NE 68508
Paul Sheffield, Executive Director
Phone: (402) 759-1609
email: psheffield@nrcsa.net

5062

Lice and Nits

Upon discovering the presence of live lice or louse eggs, the school will notify the student's parent(s) or guardian(s). The student will be isolated from contact with other students and their belongings, and a parent or guardian must pick the child up from school immediately.

By Nebraska DHHS regulation, students are not permitted to return to school until the student is treated such that no live lice or louse eggs can be detected. The parent(s) or guardian(s) will be required to treat the student and accompany the student to school to be examined. The student cannot ride the school bus until the district has cleared the student to return to school.

Adopted on: June 11, 2014

Revised on: 6/19/23

Reviewed on: 1/18/21; 7/20/26

5064
Supplement, Not Supplant

The district will use Title I, Title II, Title IV, and any other funds subject to Supplement, Not Supplant requirements as required by law. The district will use said funds to Supplement, Not Supplant, state and local funds that would, in the absence of such funds, be spent on Title programs. The district will ensure that Title funds will not be used to provide services which otherwise take the place of public education services that are to be provided to all students.

The district maintains records of the professional development provided at the district level that is funded with Title funds. The Superintendent will ensure that professional development is aligned with the needs of the district's Title programs. Title professional development will not duplicate that which the district provides for non-Title purposes which, in the absence of Title funds, would be provided to all staff.

Adopted on: August 14, 2019

Revised on: 6/19/23

Reviewed on: 7/20/26

4018
Corporal Punishment

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: May 14, 2014

Revised on: _____

Reviewed on: 6/15/20; 7/13/23; 7/20/26

4020

Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: May 14, 2014

Revised on: 6/15/20

Reviewed on: 7/13/23; 7/20/26

4022
Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: May 14, 2014

Revised on: _____

Reviewed on: 6/15/20; 7/13/23; 7/20/26

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: May 14, 2014

Revised on: 8/14/19

Reviewed on: 7/13/23; 7/20/26

4019

Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee may be established through the collective bargaining process.

The committee will adopt and maintain a written injury prevention program. The committee will participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees will be conducted annually.

The workplace injury prevention and safety committee will maintain minutes of all meetings and file them in the district office. The committee will implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district will maintain records for at least three years, or longer if directed by the Department of Labor.

The committee will meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee will keep written minutes of all meetings, and provide a copy to the superintendent or designee who will maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee will develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee will assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she will provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee will forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee will establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records will be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and will review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: May 14, 2014

Revised on: 6/15/20; 6/15/26

Reviewed on: 7/13/23; 7/20/26

			Social Security	Retirement	Disability
			7.65%	9.8778%	0.67%
Fund:	01 GENERAL FUND				
<u>Chart of Account Number</u>	<u>Chart of Account Description</u>				
		2025/2026	2026/2027		
		Previous Budget	Proposed Budget	NET +/-	% Change
01-2-01100-111-001	Secondary Salaries	\$896,954.04	\$923,862.66	\$26,908.62	3.00%
01-2-01100-111-002	Elementary Salaries	\$552,987.47	\$569,577.09	\$16,589.62	3.00%
01-2-01100-112-002	Para Salaries	\$32,199.91	\$33,326.91	\$1,127.00	3.50%
01-2-01100-113-001	Sec. Sub. - Salary	\$26,673.90	\$27,607.49	\$933.59	3.50%
01-2-01100-113-002	El. Sub - Salary	\$15,315.31	\$15,774.77	\$459.46	3.00%
01-2-01100-132-002	El. Para - Overtime Salary	\$101.27	\$100.00	(\$1.27)	-1.25%
01-2-01100-211-000	District Teacher - LTD Benefits	\$7,628.72	\$7,857.58	\$228.86	3.00%
01-2-01100-212-000	District Para - LTD Benefits	\$1,795.00	\$1,848.85	\$53.85	3.00%
01-2-01100-221-001	Sec. Teacher - Social Security	\$67,879.86	\$69,916.26	\$2,036.40	3.00%
01-2-01100-221-002	Elem. Teacher - Social Security	\$42,232.91	\$43,499.90	\$1,266.99	3.00%
01-2-01100-222-002	Elem. Para - Social Security	\$2,480.51	\$2,554.93	\$74.42	3.00%
01-2-01100-223-001	Sec. Sub - Social Security	\$2,964.76	\$3,053.70	\$88.94	3.00%
01-2-01100-223-002	Elem. Sub - Social Security	\$1,172.21	\$1,207.38	\$35.17	3.00%
01-2-01100-231-001	Sec. Teacher - Retirement	\$72,473.99	\$74,648.21	\$2,174.22	3.00%
01-2-01100-231-002	El. Teacher - Retirement	\$44,763.90	\$46,106.82	\$1,342.92	3.00%
01-2-01100-232-002	El. Para - Retirement	\$2,492.50	\$2,567.28	\$74.78	3.00%
01-2-01100-233-001	Sec. Sub - Retirement	\$503.35	\$518.45	\$15.10	3.00%
01-2-01100-233-002	Elem. Sub - Retirement	\$180.61	\$186.03	\$5.42	3.00%
01-2-01100-281-001	Sec. Health Benefits	\$295,690.94	\$317,128.53	\$21,437.59	7.25%
01-2-01100-281-002	Elem. Health Benefits	\$195,101.50	\$209,246.36	\$14,144.86	7.25%
01-2-01100-283-001	Sec. Sub In-House	\$27.95	\$28.79	\$0.84	3.00%
01-2-01100-320-001	Sec. Pro. Contract Services	\$101.05	\$104.08	\$3.03	3.00%
01-2-01100-330-001	Sec. Training & PD	\$624.00	\$642.72	\$18.72	3.00%
01-2-01100-330-002	Elem. Training & PD	\$198.00	\$203.94	\$5.94	3.00%
01-2-01100-382-000	District Distance Edu & Tele	\$7,500.00	\$7,725.00	\$225.00	3.00%
01-2-01100-442-001	Secondary Rentals Equipment	\$67.31	\$69.33	\$2.02	3.00%
01-2-01100-530-000	District Communications	\$1,718.35	\$1,769.90	\$51.55	3.00%
01-2-01100-580-001	Secondary Travel Expenses	\$1,240.20	\$1,277.41	\$37.21	3.00%
01-2-01100-610-001	Secondary Supplies	\$19,876.22	\$20,472.51	\$596.29	3.00%
01-2-01100-610-002	Elementary Supplies	\$16,180.07	\$16,665.47	\$485.40	3.00%
01-2-01100-626-001	Secondary Fuel	\$3,245.75	\$3,343.12	\$97.37	3.00%
01-2-01100-640-001	Sec. Textbooks/Curriculum	\$3,311.60	\$3,410.95	\$99.35	3.00%
01-2-01100-640-002	Elem. Textbooks/Curriculum	\$4,487.48	\$4,622.10	\$134.62	3.00%
01-2-01100-643-001	Sec. Web/Cloud Base Software	\$6,934.87	\$7,142.92	\$208.05	3.00%
01-2-01100-643-002	Elem Web/Cloud Base Software	\$6,435.65	\$6,628.72	\$193.07	3.00%
01-2-01100-734-001	Sec. Computer Software/Hardware	\$9,444.06	\$9,727.38	\$283.32	3.00%
01-2-01100-734-002	Elem Computer Software/Hardware	\$992.90	\$1,022.69	\$29.79	3.00%
01-2-01100-810-001	Secondary Dues	\$1,887.04	\$1,943.65	\$56.61	3.00%
01-2-01100-810-002	Elementary Dues	\$315.60	\$325.07	\$9.47	3.00%
		\$2,346,180.76	\$2,437,714.92	\$91,534.16	3.90%
01-2-01150-110-001	LE Proficiency - Salary	\$46,652.16	\$47,585.20	\$933.04	2.00%
01-2-01150-220-001	LE Proficiency - Social Security	\$3,560.10	\$3,631.30	\$71.20	2.00%
01-2-01150-230-001	LE Proficiency - Retirement	\$3,769.56	\$3,844.95	\$75.39	2.00%
01-2-01150-280-001	LE Proficiency - Health Benefits	\$16,402.74	\$17,591.94	\$1,189.20	7.25%
		\$70,384.56	\$72,653.40	\$2,268.84	3.22%
01-2-01160-111-001	Poverty - Sec. Salary	\$58,726.88	\$59,901.42	\$1,174.54	2.00%
01-2-01160-111-002	Poverty - Elem. Salary	\$143,459.51	\$146,328.70	\$2,869.19	2.00%
01-2-01160-221-001	Poverty - Social Security	\$4,470.40	\$4,559.81	\$89.41	2.00%
01-2-01160-221-002	Poverty - Social Security	\$10,751.30	\$10,966.33	\$215.03	2.00%
01-2-01160-231-001	Poverty - Retirement	\$4,745.26	\$4,840.17	\$94.91	2.00%
01-2-01160-231-002	Poverty - Retirement	\$11,591.54	\$11,823.37	\$231.83	2.00%
01-2-01160-281-001	Poverty - Health Benefits	\$19,913.40	\$21,357.12	\$1,443.72	7.25%
01-2-01160-281-002	Poverty - Health Benefits	\$63,306.28	\$67,895.99	\$1,985.48	3.14%

		\$99,556.48	\$105,916.64	\$3,755.94	3.77%
01-2-01190-111-002	Early Childhood - Salary	\$109,918.92	\$115,414.87	\$5,495.95	5.00%
01-2-01190-112-002	Early Childhood - Para Salary	\$25,325.66	\$26,212.06	\$886.40	3.50%
01-2-01190-113-002	Early Childhood - Elementary Sub Salary	\$28.87	\$30.00	\$1.13	3.91%
01-2-01190-132-002	Early Childhood - Overtime	\$441.70	\$350.00	(\$91.70)	-20.76%
01-2-01190-221-002	Early Childhood - Social Security	\$8,442.37	\$8,864.49	\$422.12	5.00%
01-2-01190-222-002	Early Childhood - Para Social Security	\$1,979.02	\$2,050.00	\$70.98	3.59%
01-2-01190-223-002	Early Childhood - Sub Social Security	\$2.22	\$2.38	\$0.16	7.25%
01-2-01190-231-002	Early Childhood - Retirement	\$8,881.44	\$9,000.00	\$118.56	1.33%
01-2-01190-232-002	Early Childhood - Retirement	\$2,082.01	\$2,186.11	\$104.10	5.00%
01-2-01190-233-002	Early Childhood - Sub Retirement	\$2.33	\$2.45	\$0.12	5.00%
01-2-01190-281-002	Early Childhood - Benefits	\$37,524.24	\$40,244.75	\$2,720.51	7.25%
		\$194,628.78	\$204,357.10	\$2,943.28	\$0.19
01-2-01200-111-001	SPED Sec. - Salary	\$29,229.96	\$30,106.86	\$876.90	3.00%
01-2-01200-111-002	SPED Elem - Salary	\$99,706.19	\$103,195.91	\$3,489.72	3.50%
01-2-01200-112-002	SPED Elem. Para - Salary	\$116,669.44	\$120,752.87	\$4,083.43	3.50%
01-2-01200-132-002	SPED Elem. - Overtime	\$636.46	\$500.00	(\$136.46)	-21.44%
01-2-01200-211-000	SPED - LTD Benefits	\$673.18	\$700.00	\$26.82	3.98%
01-2-01200-221-001	SPED - Social Security	\$2,244.96	\$2,303.17	\$58.21	2.59%
01-2-01200-221-002	SPED - Social Security	\$7,599.56	\$7,894.49	\$294.93	3.88%
01-2-01200-222-002	SPED - Para Social Security	\$9,009.74	\$9,237.59	\$227.85	2.53%
01-2-01200-231-001	SPED - Retirement	\$2,887.28	\$2,973.90	\$86.62	3.00%
01-2-01200-231-002	SPED - Retirement	\$9,848.78	\$10,193.49	\$344.71	3.50%
01-2-01200-232-002	SPED - Para Retirement	\$11,524.37	\$11,927.73	\$403.35	3.50%
01-2-01200-281-001	SPED - Health Benefits	\$14,100.50	\$15,122.79	\$1,022.29	7.25%
01-2-01200-281-002	SPED - Health Benefits	\$42,980.30	\$46,096.37	\$3,116.07	7.25%
01-2-01200-282-002	SPED - Para Health Benefits	\$9,143.73	\$9,600.92	\$457.19	5.00%
01-2-01200-320-000	SPED - Contract Service	\$69,225.60	\$72,686.88	\$3,461.28	5.00%
01-2-01200-320-002	SPED - Contract Service	\$162.00	\$170.10	\$8.10	5.00%
01-2-01200-330-000	SPED - Training & PD	\$1,284.00	\$1,348.20	\$64.20	5.00%
01-2-01200-334-000	SPED - Mileage	\$1,923.26	\$2,000.00	\$76.74	3.99%
01-2-01200-340-000	SPED - Elem Other Services	\$12,103.20	\$12,708.36	\$605.16	5.00%
01-2-01200-340-002	SPED - Elem Other Services	\$77.53	\$80.00	\$2.47	3.19%
01-2-01200-610-002	SPED - Supplies	\$2,702.15	\$3,000.00	\$297.85	11.02%
01-2-01200-643-000	SPED - Cloud Based Software	\$270.00	\$300.00	\$30.00	11.11%
		\$444,002.19	\$462,899.61	\$18,897.43	4.26%
01-2-1291-340-000	SPED - Ages 3-5 Prof. Services	\$2,665.80	\$2,799.09	\$133.29	5.00%
01-2-02120-000-000	Guidance Services	\$2,262.96	\$2,376.11	\$113.15	5.00%
01-2-02120-111-000	Guidance - Salary	\$38,608.44	\$39,187.57	\$579.13	1.50%
01-2-02120-220-000	Guidance - Services	\$2,262.96	\$2,300.00	\$37.04	1.64%
01-2-02120-221-000	Guidance - Social Security	\$2,953.55	\$2,997.85	\$44.30	1.50%
01-2-02120-230-000	Guidance - Retirement	\$3,813.66	\$4,004.35	\$190.68	5.00%
01-2-02120-231-000	Guidance - Retirement	\$3,813.66	\$4,004.35	\$190.68	5.00%
01-2-02120-280-000	Guidance - Services	\$11,792.08	\$12,000.00	\$207.92	1.76%
01-2-02120-281-000	Guidance - Health Benefits	\$2,448.41	\$2,625.92	\$177.51	7.25%
01-2-02120-333-000	Guidance - Mileage	\$112.56	\$115.00	\$2.44	2.17%
01-2-02120-580-000	Guidance - Travel/Mileage	\$21.60	\$22.00	\$0.40	1.85%
01-2-02120-610-000	Guidance - Supplies	\$121.40	\$125.00	\$3.60	2.97%
01-2-02120-810-000	Guidance - Fees & Dues	\$225.00	\$250.00	\$25.00	11.11%
		\$71,102.08	\$72,807.23	\$1,705.14	2.40%
01-2-02130-116-000	Nurse - Salary	\$39,247.39	\$40,621.05	\$1,373.66	3.50%
01-2-02130-210-000	Nurse - LTD	\$250.00	\$275.00	\$25.00	10.00%
01-2-02130-226-000	Nurse - Social Security	\$3,002.43	\$3,107.51	\$105.08	3.50%
01-2-02130-236-000	Nurse - Retirement	\$3,876.78	\$4,012.47	\$135.69	3.50%
01-2-02130-286-000	Nurse - Health Benefits	\$850.00	\$911.63	\$61.63	7.25%
01-2-02130-610-000	Nurse - Supplies	\$8,053.00	\$7,500.00	(\$553.00)	-6.87%
01-2-02130-810-000	Nurse - Dues & Fees	\$180.00	\$200.00	\$20.00	11.11%
		\$55,279.59	\$56,627.65	-\$335.69	-0.61%
01-2-02141-111-000	Psychology - School Age Salary	\$69,225.60	\$72,686.88	\$3,461.28	5.00%
01-2-02142-340-000	Psychology - Ages 3-5 Pro. Services	\$3,461.28	\$3,634.34	\$173.06	5.00%

01-2-02143-340-000	Psychology - Ages 0-2 Pro. Services	\$3,461.28	\$3,634.34	\$173.06	5.00%
		\$76,148.16	\$79,955.57	\$3,807.41	5.00%
01-2-02151-000-000	SPEECH PROGRAMS	\$175.00	\$200.00	\$25.00	14.29%
01-2-02151-111-001	Speech - Age 5-21 Salary	\$3,628.58	\$3,750.00	\$121.42	3.35%
01-2-02151-111-002	Speech - Age 5-21 Salary	\$58,670.65	\$61,605.00	\$2,934.35	5.00%
01-2-02151-221-001	Speech - Age 5-21 Social Security	\$265.58	\$275.00	\$9.42	3.55%
01-2-02151-221-002	Speech - Age 5-21 Social Security	\$4,488.30	\$4,712.78	\$224.48	5.00%
01-2-02151-231-001	Speech - Age 5-21 Retirement	\$358.42	\$370.42	\$11.99	3.35%
01-2-02151-231-002	Speech - Age 5-21 Retirement	\$5,795.37	\$6,085.22	\$289.85	5.00%
01-2-02151-281-001	Speech - Age 5-21 Health Benefits	\$571.70	\$613.15	\$41.45	7.25%
01-2-02151-281-002	Speech - Age 5-21 Health Benefits	\$27,088.37	\$29,052.28	\$1,963.91	7.25%
		\$101,041.98	\$106,663.84	\$2,307.20	2.28%
01-2-02181-320-000	Visually Impaired - School Age	\$1,234.80	\$1,250.00	\$15.20	1.23%
		\$1,234.80	\$1,250.00	\$15.20	1.23%
01-2-02220-111-000	Library - Salaries	\$72,680.00	\$74,860.40	\$2,180.40	3.00%
01-2-02220-221-000	Library - Social Security	\$5,560.02	\$5,726.82	\$166.80	3.00%
01-2-02220-231-000	Library - Retirement	\$7,179.19	\$7,394.56	\$215.38	3.00%
01-2-02220-281-000	Library - Health Benefits	\$21,001.97	\$22,524.61	\$1,522.64	7.25%
01-2-02220-610-000	Library - Supplies	\$35.00	\$35.00	\$0.00	0.00%
01-2-02220-640-000	Library - Books/Periodicals	\$4,200.00	\$4,275.00	\$75.00	1.79%
01-2-02220-650-000	Library Computer Software	\$3,250.00	\$3,350.00	\$100.00	3.08%
		\$113,906.18	\$118,166.39	\$4,260.22	3.74%
01-2-02230-111-000	Technology - Salaries	\$19,917.96	\$20,415.91	\$497.95	2.50%
01-2-02230-221-000	Technology - Social Security	\$1,523.72	\$1,561.82	\$38.09	2.50%
01-2-02230-231-000	Technology - Retirement	\$1,967.46	\$2,016.64	\$49.19	2.50%
01-2-02230-281-000	Technology - Health Benefits	\$7,050.20	\$7,561.34	\$511.14	7.25%
01-2-02230-340-000		\$858.00	\$750.00	(\$108.00)	-12.59%
01-2-02230-432-000	Technology - Repairs	\$2,862.00	\$3,000.00	\$138.00	4.82%
01-2-02230-610-000	Technology - Supplies	\$523.25	\$550.00	\$26.75	5.11%
01-2-02230-643-000	Technology - Web/Cloud Based	\$2,634.24	\$2,713.27	\$79.03	3.00%
01-2-02230-734-000	Technology - Computer Equipment	\$14,352.00	\$15,000.00	\$648.00	4.52%
01-2-02230-735-000	Technology - Software	\$8,830.00	\$9,000.00	\$170.00	1.93%
01-2-02230-810-000	Technology - Dues & Fees	\$45.60	\$50.00	\$4.40	9.65%
		\$60,518.83	\$62,618.98	\$2,054.55	3.39%
01-2-02310-520-000	BOE - Liability Insurance	\$119,980.00	\$125,979.00	\$5,999.00	5.00%
01-2-02310-540-000	BOE - Advertising & Printing	\$3,560.90	\$3,738.95	\$178.05	5.00%
01-2-02310-610-000	BOE - Supplies	\$857.24	\$875.00	\$17.76	2.07%
01-2-02310-810-000	BOE - Dues & Fees	\$12,036.38	\$12,638.20	\$601.82	5.00%
		\$136,434.52	\$143,231.14	\$6,796.62	4.98%
01-2-02320-105-000	Superintendent - Salary	\$147,000.00	\$147,000.00	\$0.00	0.00%
01-2-02320-215-000	Superintendent - LTD Benefit	\$225.00	\$225.00	\$0.00	0.00%
01-2-02320-225-000	Superintendent - Social Security	\$11,245.50	\$11,245.50	\$0.00	0.00%
01-2-02320-235-000	Superintendent - Retirement	\$14,520.37	\$14,520.37	\$0.00	0.00%
01-2-02320-285-000	Superintendent - Health Benefits	\$28,180.00	\$30,223.05	\$2,043.05	7.25%
01-2-02320-580-000	Superintendent - Travel	\$52.26	\$55.00	\$2.74	5.24%
01-2-02320-810-000	Superintendent - Dues & Fees	\$7,051.08	\$7,403.63	\$352.55	5.00%
		\$208,274.21	\$210,672.55	\$2,398.34	1.15%
01-2-02330-317-000	Gen. Admin - Legal Services	\$10,568.40	\$25,000.00	\$14,431.60	136.55%
		\$10,568.40	\$25,000.00	\$14,431.60	136.55%
01-2-02410-110-001	Principal - Secretary Salary	\$56,353.20	\$58,325.56	\$1,972.36	3.50%
01-2-02410-110-002	Principal - Secretary Salary	\$29,000.16	\$30,015.17	\$1,015.01	3.50%
01-2-02410-111-001	Principal Secondary - Salary	\$134,400.00	\$141,120.00	\$6,720.00	5.00%
01-2-02410-111-002	Principal Elementary - Salary	\$75,000.00	\$78,750.00	\$3,750.00	5.00%
01-2-02410-130-001	Principal Secretary - Overtime	\$2,340.20	\$2,400.00	\$59.80	2.56%
01-2-02410-130-002	Principal Secretary - Overtime	\$2,451.59	\$2,500.00	\$48.41	1.97%
01-2-02410-211-000	Principals - LTD Benefits	\$673.18	\$675.00	\$1.82	0.27%
01-2-02410-220-001	Principals Secretary - Social Security	\$4,311.02	\$4,461.91	\$150.89	3.50%
01-2-02410-220-002	Principals Secretary - Social Security	\$2,218.51	\$2,296.16	\$77.65	3.50%
01-2-02410-221-001	Principal - Social Security	\$10,281.60	\$10,795.68	\$514.08	5.00%
01-2-02410-221-002	Principal - Social Security	\$5,737.50	\$6,024.38	\$286.88	5.00%

01-2-02410-230-001	Principal Secretary - Retirement	\$5,566.46	\$5,761.28	\$194.83	3.50%
01-2-02410-230-002	Principal Secretary - Retirement	\$2,864.58	\$2,964.84	\$100.26	3.50%
01-2-02410-231-001	Principal - Retirement	\$13,275.76	\$13,939.55	\$663.79	5.00%
01-2-02410-231-002	Principal - Retirement	\$7,408.35	\$7,778.77	\$370.42	5.00%
01-2-02410-280-001	Principal Secretary - Benefits	\$21,001.97	\$22,524.61	\$1,522.64	7.25%
01-2-02410-280-002	Principal Secretary - Benefits	\$21,546.64	\$23,108.77	\$1,562.13	7.25%
01-2-02410-281-001	Principal - Health Benefits	\$45,601.36	\$48,907.46	\$3,306.10	7.25%
01-2-02410-281-002	Principal - Health Benefits	\$26,142.66	\$28,038.00	\$1,895.34	7.25%
01-2-02410-330-000	Principal - Training & PD	\$270.00	\$275.00	\$5.00	1.85%
01-2-02410-333-001	Principal - Mileage to Staff	\$3,278.74	\$3,300.00	\$21.26	0.65%
01-2-02410-333-002	Principal - Mileage to Staff	\$546.60	\$554.80	\$8.20	1.50%
01-2-02410-580-001	Principal - Travel/Mileage	\$245.78	\$250.00	\$4.22	1.72%
01-2-02410-580-002	Principal - Travel/Mileage	\$120.59	\$125.00	\$4.41	3.66%
01-2-02410-610-001	Principal - Supplies	\$127.06	\$130.00	\$2.94	2.31%
01-2-02410-610-002	Principal - Supplies	\$0.00	\$100.00	\$100.00	#DIV/0!
01-2-02410-810-001	Principal - Dues/Fees	\$3,261.26	\$3,300.00	\$38.74	1.19%
01-2-02410-810-002	Principal - Dues/Fees	\$642.01	\$650.00	\$7.99	1.24%
		\$495,803.58	\$499,071.93	\$3,268.35	0.66%
01-2-02490-110-001	Extra Duty - Sec. Salaries (Non-Instruct.)	\$45,510.00	\$46,192.65	\$682.65	1.50%
01-2-02490-111-001	Extra Duty - Sec. Salary	\$157,125.00	\$159,481.88	\$2,356.87	1.50%
01-2-02490-112-001	Extra Duty - Sec. Salary (Aides)	\$2,445.00	\$2,500.00	\$55.00	2.25%
01-2-02490-220-001	Extra Duty - Social Security	\$3,481.52	\$3,533.74	\$52.22	1.50%
01-2-02490-221-001	Extra Duty - Social Security	\$12,020.06	\$12,200.36	\$180.30	1.50%
01-2-02490-222-001	Extra Duty - Social Security	\$187.04	\$191.25	\$4.21	2.25%
01-2-02490-230-001	Extra Duty - Retirement	\$4,495.39	\$4,562.82	\$67.43	1.50%
01-2-02490-231-001	Extra Duty - Retirement (Teacher)	\$15,520.49	\$15,753.30	\$232.81	1.50%
01-2-02490-232-001	Extra Duty - Retirement (Aides)	\$241.51	\$246.95	\$5.43	2.25%
01-2-02490-281-001	Extra Duty - Health Benefits	\$1,800.00	\$1,930.50	\$130.50	7.25%
01-2-02490-810-001	Extra Duty - Dues & Fees	\$150.00	\$155.00	\$5.00	3.33%
		\$242,976.01	\$246,748.44	\$3,772.43	1.55%
01-2-02510-116-000	General Business - Salaries	\$58,110.00	\$45,000.00	(\$13,110.00)	-22.56%
01-2-02510-210-000	General Business - LTD	\$675.00	\$675.00	\$0.00	0.00%
01-2-02510-226-000	General Business - Social Security	\$4,445.42	\$3,442.50	(\$1,002.92)	-22.56%
01-2-02510-236-000	General Business - Retirement	\$5,739.99	\$4,445.01	(\$1,294.98)	-22.56%
01-2-02510-286-000	General Business - Health Benefits	\$28,415.00	\$30,475.09	\$2,060.09	7.25%
01-2-02510-340-000	General Business - Contract Services	\$39,640.55	\$41,028.00	\$1,387.45	3.50%
01-2-02510-440-000	General Business - Rentals/Lease	\$350.00	\$260.00	(\$90.00)	-25.71%
01-2-02510-443-000	General Business - Rentals/Lease	\$21,915.00	\$22,572.45	\$657.45	3.00%
01-2-02510-530-000	General Business - Telecommunications	\$8,692.00	\$9,000.00	\$308.00	3.54%
01-2-02510-531-000	General Business - Postage	\$3,438.00	\$3,500.00	\$62.00	1.80%
01-2-02510-540-000	General Business - Advertisement	\$93.60	\$95.00	\$1.40	1.50%
01-2-02510-610-000	General Business - Supplies	\$11,290.00	\$11,628.70	\$338.70	3.00%
01-2-02510-643-000	General Business - Cloud Based	\$16,930.00	\$17,437.90	\$507.90	3.00%
01-2-02510-650-000	General Business - Computer Equip	\$504.00	\$550.00	\$46.00	9.13%
01-2-02510-810-000	General Business - Dues/Fees	\$5,857.00	\$6,000.00	\$143.00	2.44%
		\$206,095.55	\$196,109.65	(\$9,985.91)	-4.85%
01-2-02590-810-000	Central Services - Dues & Fees	\$850.00	\$875.00	\$25.00	2.94%
		\$850.00	\$875.00	\$25.00	2.94%
01-2-02610-110-000	Operation of Plant-Salaries	\$94,780.00	\$99,519.00	\$4,739.00	5.00%
01-2-02610-130-000	Operation of Plant - Overtime Salary	\$1,470.00	\$1,500.00	\$30.00	2.04%
01-2-02610-210-000	Operation of Plant - LTD	\$225.00	\$225.00	\$0.00	0.00%
01-2-02610-220-000	Operation of Plant - Social Security	\$7,250.67	\$7,613.20	\$362.53	5.00%
01-2-02610-230-000	Operation of Plant - Retirement	\$9,362.18	\$9,830.29	\$468.11	5.00%
01-2-02610-280-000	Operation of Plant - Health Benefits	\$19,775.00	\$21,208.69	\$1,433.69	7.25%
01-2-02610-340-000	Operation of Plant - Contract Services	\$34,054.32	\$35,246.22	\$1,191.90	3.50%
01-2-02610-410-000	Operation of Plant - Water/Sewer	\$11,765.00	\$12,353.25	\$588.25	5.00%
		\$721.00	\$0.00	(\$721.00)	-100.00%
01-2-02610-610-000	Operation of Plant - Supplies	\$17,200.00	\$17,800.00	\$600.00	3.49%
01-2-02610-621-000	Operation of Plant - Gas/Electric	\$119,400.00	\$125,370.00	\$5,970.00	5.00%
01-2-02610-733-000	Operation of Plant - Equipment	\$415.00	\$430.00	\$15.00	3.61%

01-2-02610-810-000	Operation of Plant - Dues & Fees	\$400.00	\$420.00	\$20.00	5.00%
		\$316,818.17	\$331,515.65	\$14,697.48	4.64%
01-2-02620-110-000	Maintenance - Salaries	\$67,594.54	\$69,960.35	\$2,365.81	3.50%
01-2-02620-130-000	Maintenance - Overtime	\$4,991.35	\$4,500.00	(\$491.35)	-9.84%
01-2-02620-220-000	Maintenance - Social Security	\$5,170.98	\$5,351.97	\$180.98	3.50%
01-2-02620-230-000	Maintenance - Retirement	\$6,676.85	\$6,910.54	\$233.69	3.50%
01-2-02620-280-000	Maintenance - Health/Dental	\$16,212.62	\$17,388.03	\$1,175.41	7.25%
01-2-02620-340-000	Maintenance - Contract Service	\$24,510.00	\$25,000.00	\$490.00	2.00%
01-2-02620-431-000	Maintenance - Repairs & Maintenance	\$154,215.00	\$161,925.75	\$7,710.75	5.00%
01-2-02620-610-000	Maintenance - Supplies	\$1,650.11	\$1,750.00	\$99.89	6.05%
01-2-02630-340-000	Grounds - Professional Services	\$42,306.00	\$44,000.00	\$1,694.00	4.00%
01-2-02630-610-000	Grounds - Supplies	\$1,650.11	\$1,674.86	\$24.75	1.50%
01-2-02640-431-000	Care & Upkeep - Equipment	\$4,443.30	\$4,500.00	\$56.70	1.28%
01-2-02670-340-000	Safety/Security - Pro. Services	\$4,372.94	\$4,000.00	(\$372.94)	-8.53%
01-2-02670-610-000	Safety/Security - Supplies	\$1,994.09	\$1,500.00	(\$494.09)	-24.78%
		\$335,787.90	\$348,461.51	\$12,673.61	3.77%
01-2-02710-110-000	Transportation - Salary	\$92,906.71	\$95,693.91	\$2,787.20	3.00%
01-2-02710-210-000	Transportation - LTD	\$225.00	\$225.00	\$0.00	0.00%
01-2-02710-220-000	Transportation - Social Security	\$7,107.36	\$7,320.58	\$213.22	3.00%
01-2-02710-230-000	Transportation - Retirement	\$9,177.14	\$9,452.45	\$275.31	3.00%
01-2-02710-280-000	Transportation - Student Transportation	\$42.32	\$45.00	\$2.68	6.33%
01-2-02710-333-000	Transportation - Mileage	\$45.85	\$50.00	\$4.15	9.05%
01-2-02710-350-000	Transportation - Tech. Services	\$50,469.92	\$52,236.37	\$1,766.45	3.50%
01-2-02710-431-000	Transportation - Repairs/Main	\$177.14	\$185.00	\$7.86	4.44%
01-2-02710-610-000	Transportation - Supplies	\$2,276.04	\$2,300.00	\$23.96	1.05%
01-2-02710-626-000	Transportation - Gas/Oil	\$33,491.29	\$35,919.41	\$2,428.12	7.25%
01-2-02710-732-000	Transportation - Vehicle Aquisition	\$62,942.43	\$154,019.43	\$91,077.00	144.70%
01-2-02710-810-000	Transportation - Dues & Fees	\$2,654.40	\$2,700.00	\$45.60	1.72%
		\$261,515.60	\$360,147.15	\$98,631.55	37.72%
01-2-02712-110-000	SPED Transportation - Salary	\$9,090.00	\$9,544.50	\$454.50	5.00%
01-2-02712-220-000	SPED Transportation - Social Security	\$695.39	\$730.15	\$34.77	5.00%
01-2-02712-230-000	SPED Transportation - Retirement	\$897.89	\$942.79	\$44.89	5.00%
01-2-02712-610-000	SPED Transportation - Supplies	\$310.00	\$300.00	(\$10.00)	-3.23%
		\$10,993.28	\$11,517.44	\$524.16	4.77%
01-2-03300-111-000	Childcare - Salary	\$210.00	\$215.00	\$5.00	2.38%
01-2-03300-112-000	Childcare - Assistant Salary	\$33,225.00	\$35,000.00	\$1,775.00	5.34%
01-2-03300-113-000	Childcare - Substitute Salary	\$0.00	\$100.00	\$100.00	#DIV/0!
01-2-03300-132-000	Childcare - Overtime Salary	\$637.31	\$659.62	\$22.31	3.50%
01-2-03300-212-000	Childcare - Assistant Benefits	\$1,795.09	\$1,850.00	\$54.91	3.06%
01-2-03300-221-000	Childcare - Social Security	\$16.07	\$16.45	\$0.38	2.38%
01-2-03300-222-000	Childcare - Assistant Social Security	\$2,541.71	\$2,677.50	\$135.79	5.34%
01-2-03300-223-000	Childcare - Sub. Social Security	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03300-232-000	Childcare - Assistant Retirement	\$20.74	\$21.24	\$0.49	2.38%
01-2-03300-282-000	Childcare - Assistant Health Benefits	\$7,720.26	\$8,279.98	\$559.72	7.25%
01-2-03300-540-000	Childcare - Advertising	\$0.00	\$100.00	\$100.00	#DIV/0!
01-2-03300-580-000	Childcare - Travel	\$591.59	\$600.00	\$8.41	1.42%
01-2-03300-610-000	Childcare - Supplies	\$5,340.94	\$5,500.00	\$159.06	2.98%
01-2-03300-640-000	Childcare - Books/Library/Curr.	\$3,320.64	\$3,400.00	\$79.36	2.39%
01-2-03300-643-000	Childcare - Web/Cloud Based Software	\$780.00	\$800.00	\$20.00	2.56%
01-2-03300-810-000	Childcare - Dues & Fees	\$2,001.86	\$2,050.00	\$48.14	2.40%
		\$58,201.21	\$61,269.78	\$3,068.57	5.27%
01-2-03535-111-000	HAL - Salary	\$5,088.48	\$5,164.81	\$76.33	1.50%
01-2-03535-221-000	HAL - Social Security	\$389.27	\$395.11	\$5.84	1.50%
01-2-03535-231-000	HAL - Retirement	\$502.63	\$510.17	\$7.54	1.50%
01-2-03535-610-000	HAL - Supplies	\$220.92	\$225.00	\$4.08	1.85%
01-2-03535-810-000	HAL - Dues & Fees	\$350.40	\$375.00	\$24.60	7.02%
		\$6,551.70	\$6,670.08	\$118.39	1.81%
01-2-03541-111-000	Sixpence - Salary	\$73,049.35	\$75,971.32	\$2,921.97	4.00%
01-2-03541-112-000	Sixpence - Assistant Salary	\$127,651.61	\$132,757.67	\$5,106.06	4.00%
01-2-03541-132-000	Sixpence - Assistant Overtime	\$3,275.00	\$3,300.00	\$25.00	0.76%

01-2-03541-136-000	Sixpence - Director Overtime	\$4,364.33	\$4,500.00	\$135.67	3.11%
01-2-03541-221-000	Sixpence - Social Security	\$5,588.28	\$5,811.81	\$223.53	4.00%
01-2-03541-222-000	Sixpence - Asst. Social Security	\$9,765.35	\$10,155.96	\$390.61	4.00%
01-2-03541-226-000	Sixpence - Director Social Security	\$333.87	\$344.25	\$8,949.92	2680.65%
01-2-03541-231-000	Sixpence - Retirement	\$7,215.67	\$7,504.30	\$288.63	4.00%
01-2-03541-232-000	Sixpence - Assistant Retirement	\$12,609.17	\$13,113.54	\$504.37	4.00%
01-2-03541-236-000	Sixpence - Director Retirement	\$323.50	\$325.97	\$2.47	0.76%
01-2-03541-281-000	Sixpence - Benefits	\$37,744.74	\$40,481.23	\$2,736.49	7.25%
01-2-03541-282-000	Sixpence - Asst. Benefits	\$80,426.62	\$86,257.55	\$5,830.93	7.25%
01-2-03541-580-000	Sixpence - Travel	\$591.59	\$600.00	\$8.41	1.42%
01-2-03541-610-000	Sixpence - Supplies	\$10,635.40	\$11,000.00	\$364.60	3.43%
		\$362,939.07	\$392,123.60	\$8,940.43	2.46%
01-2-05000-831-000	Redemption of Principal	\$104,325.38	\$107,976.77	\$3,651.39	3.50%
01-2-05000-832-000	Interest	\$6,802.09	\$7,040.16	\$238.07	3.50%
		\$111,127.47	\$115,016.93	\$3,889.46	3.50%
01-2-06200-111-002	Title I - Salaries	\$37,793.64	\$38,360.54	\$566.90	1.50%
01-2-06200-221-002	Title I - Social Security	\$2,891.21	\$2,934.58	\$43.37	1.50%
01-2-06200-231-002	Title I - Retirement	\$3,733.18	\$3,789.18	\$56.00	1.50%
01-2-06200-281-002	Title I - Benefits	\$15,038.21	\$16,128.48	\$1,090.27	7.25%
01-2-06200-610-002	Title I - Supplies	\$100.00	\$100.00	\$0.00	0.00%
		\$59,556.24	\$61,312.78	\$1,756.54	2.95%
01-2-06406-110-002	IDEA Age 3-5 Salary	\$5,953.20	\$6,102.03	\$148.83	2.50%
01-2-06406-340-002	IDEA Preschool - Contract Services	\$5,633.40	\$5,774.24	\$140.83	2.50%
		\$11,586.60	\$11,876.27	\$289.66	2.50%
01-2-06408-111-002	IDEA Part B - Salary	\$35,613.29	\$36,503.62	\$890.33	2.50%
01-2-06408-112-002	IDEA Part B - Para Salary	\$25,916.69	\$26,823.77	\$907.08	3.50%
01-2-06408-221-002	IDEA Part B - Social Security	\$2,724.42	\$2,792.53	\$68.11	2.50%
01-2-06408-222-002	IDEA Part B - Social Security (Para)	\$1,982.63	\$2,052.02	\$69.39	3.50%
01-2-06408-231-002	IDEA Part B - Retirement	\$3,517.81	\$3,605.75	\$87.95	2.50%
01-2-06408-232-002	IDEA Part B - Retirement (Para)	\$2,560.00	\$2,649.60	\$89.60	3.50%
01-2-06408-281-002	IDEA Part B - Benefits	\$16,035.28	\$17,197.84	\$1,162.56	7.25%
01-2-06408-282-002	IDEA Part B - Benefits (Para)	\$11,254.33	\$12,070.27	\$815.94	7.25%
01-2-06408-340-002	IDEA Part B - Pro. Services	\$26,814.00	\$27,618.42	\$804.42	3.00%
		\$126,418.44	\$131,313.82	\$4,895.38	3.87%
01-2-09004-001-000	01-2-09004-001-000	\$25,000.00	\$100,000.00	\$75,000.00	300.00%
Totals		\$6,621,482.34	\$7,034,565.06	\$378,405.36	5.71%
		Previous Budget	Proposed Budget	Net +/-	% Change
TOTAL 6000 PROGRAM	FEDERAL GRANTS	\$197,561.29	\$204,502.87	\$6,941.59	3.51%
TOTAL SPED BUDGET	SPED EDUCATION & SPED TRANS	\$636,086.20	\$665,085.56	\$28,999.35	4.56%
TOTAL REG ED BUDGET	REGULAR EDUCATION COSTS	\$5,787,834.85	\$6,164,976.64	\$377,141.78	6.52%
TOTAL EXPENDITURES		\$6,621,482.34	\$7,034,565.06	\$413,082.72	6.24%
General Fund Breakdown by Section		Previous Budget	Proposed Budget	Net +/-	% Change
Instructional Services (1100s, 1200s)		\$3,154,752.77	\$3,283,541.67	\$128,788.90	4.08%
Summer School (1300s)		\$0.00	\$0.00	\$0.00	#DIV/0!
Pupil Support Services (2100s)		\$304,806.62	\$317,304.29	\$12,497.67	4.10%
Staff Support Services (2200s)		\$174,425.01	\$180,785.37	\$6,360.36	3.65%
Board of Ed, Administration, Business Support (2300s, 2400s, 2500s)		\$1,301,002.27	\$1,321,708.71	\$20,706.44	1.59%
Operation and Maintenance of Plant (2600s)		\$652,606.06	\$679,977.16	\$27,371.09	4.19%
Pupil Transportation (2700s)		\$272,508.88	\$371,664.60	\$99,155.72	36.39%
State Categorical Programs (3000s)		\$427,691.98	\$460,063.46	\$32,371.48	7.57%
Federal Sources (6000s)		\$197,561.29	\$204,502.87	\$6,941.59	3.51%
Transfer (9000s)		\$136,127.47	\$215,016.93	\$78,889.46	57.95%
Salary Breakdown by Type		Previous Budget	Proposed Budget	Net +/-	% Change
Certified Salaries		\$1,688,796.58	\$1,742,157.39	\$53,360.81	3.16%

Non-Classroom Certified Salaries	\$950,575.74	\$978,224.60	\$27,648.86	2.91%
Support Staff Salaries	\$682,863.70	\$693,295.15	\$10,431.45	1.53%
Administrative Salaries	\$356,400.00	\$366,870.00	\$10,470.00	2.94%
	\$3,322,236.02	\$3,413,677.13	\$91,441.11	2.75%
General Fund Breakdown	Last Budget	New Budget	\$ Change	% Change
All Instruction (1100)	\$2,710,750.58	\$2,820,642.06	\$109,891.48	4.05%
Special Education Instruction (1200)	\$444,002.19	\$462,899.61	\$18,897.43	4.26%
Summer School (1300)	\$0.00	\$0.00	\$0.00	#DIV/0!
Pupil Support (2100)	\$304,806.62	\$317,304.29	\$12,497.67	4.10%
Staff Support (2200)	\$174,425.01	\$180,785.37	\$6,360.36	3.65%
Board of Education (2310)	\$136,434.52	\$143,231.14	\$6,796.62	4.98%
Executive Administration (2300)	\$218,842.61	\$235,672.55	\$16,829.94	7.69%
Office of the Principal (2410)	\$495,803.58	\$499,071.93	\$3,268.35	0.66%
Extra Duty (2490)	\$242,976.01	\$246,748.44	\$3,772.43	1.55%
Business Services (2500)	\$206,945.55	\$196,984.65	(\$9,960.91)	-4.81%
Operation and Maintenance of Plant (2600)	\$652,606.06	\$679,977.16	\$27,371.09	4.19%
Regular Transportation (2710, 2730,2790)	\$261,515.60	\$360,147.15	\$98,631.55	37.72%
Special Education Transportation (2712, 2732,2792,2793)	\$10,993.28	\$11,517.44	\$524.16	4.77%
State Catergorical Programs (3000)	\$427,691.98	\$460,063.46	\$32,371.48	7.57%
Principal & Interest (5000)	\$111,127.47	\$115,016.93		
Federal Programs (6000)	\$197,561.29	\$204,502.87	\$6,941.59	3.51%
Transfers (9000)	\$25,000.00	\$100,000.00	\$75,000.00	300.00%
	\$6,621,482.34	\$7,034,565.06	\$413,082.72	6.24%

2026 July Board Notes

PreK-5 Principal/CIP Coordinator

- All Curriculum is purchased
- Evaluation platform is updated for 2026-27
- Inservice Days are planned for back to school.
- Elementary Instructional Schedule complete for each grade level

AD / Childcare

- Fall schedules submitted for calendars
- Coaches Clinic July 21-22
- Youth Volleyball & Football camps coming up
- Coaches & Sponsors Meeting on Aug. 4
- ECNC meeting is on Aug. 5
- Fall Practices begin Aug 10
- Welcome Back Pep Rally on Aug. 13 @ 8:15
- CPR training schedule for staff needing to be recertified

- Childcare had a staff training day on July 1
- Used the extra week off due to HVAC to complete required trainings
- Infant room is full, with a waiting list; Toddler room has a couple openings yet
- Final playground items bought with grant money have been shipped
- Family engagement night on July 22 - Summer Fun theme
- August engagement Open House on August 12 at 5:30

MS/HS Principal

- Staff & Student Handbooks are ready for approval.
- Inservice Days are planned for back to school.

Director of Special Education/School psychologist

Superintendent

Construction Update

- The well fields should be completed by the end of the month (2 months behind schedule)
- The fence should also be coming down and the parking lot will be compact tested and resurfaced with gravel/rock.

- FINALLY getting started in the Administration offices after 2 months of waiting. All but 12 heat pumps are on site. Priorities are Elementary, Administration offices and the Cafeteria.
- High School classrooms will see some disruption this fall while they are installing heat pumps.

Financials

- 2026-27 Budget is tentatively completed. It will change based on valuations.
- Next month we need to pass the Resolution to Increase Base Growth Percentage by 7%. We may never use it but it will help in the future.

Staff Update

- Interviewed Speech Language Pathologist. One would be in-person while the other would be virtual. The team is set on having an in-person teacher for the benefit of the students. With the case load we are looking at 2 days/week.
- Offered Abby Meeske a paraprofessional position for the 2026-27 school year.