

**ESU #1 Board Meeting
Tuesday, December 12, 2023**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, December 12, 2023, at 5:30 PM, at ESU #1. **Present:** Traci Haglund, Tucker Hight, AJ Johnson, Sally Reinert, Julie Schamp, Mrs Susan Strahm, **Absent:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley, Shannon Johnson.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Sally Reinert, seconded by Julie Schamp, to excuse the absence of members Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley and Shannon Johnson. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Shannon Johnson: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Sally Reinert: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 4

C. Consent Agenda*

Motion by Traci Haglund, seconded by Mrs Susan Strahm, to approve all the items on the consent agenda as provided: November 14 Minutes, November Financial Reports, December bills of \$1,278,163.16, and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Shannon Johnson: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Sally Reinert: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 4

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for December

C.4. Administrator's Monthly Report

C.4.a. AESA National Conference

Administrator Heimann shared about the AESA (Association of Educational Service Agencies) conference he attended on Nov. 29-Dec. 1.

C.4.b. Legislative District 40 superintendent meeting

Administrator Heimann shared that Senator Barry DeKay met with superintendents in District 40 at Randolph High School earlier this month.

C.4.c. Meetings hosted at ESU1

Administrator Heimann shared about events that ESU1 hosted earlier in December.

C.4.d. Remodeling Project Update

Administrator Heimann shared a facility project update.

D. Public Comment

A member of the public addressed the board.

E. Certificated Staff Contract Language

Information was presented to the Board about contract dates on ESU1 employment contracts.

F. Nebraska Association of School Boards State Conference

Susan and AJ attended and shared information with board members from the Nebraska Association of School Boards State Conference.

G. Teaching and Learning Team Specialist Job Description

Motion by Sally Reinert, seconded by Julie Schamp, to approve the Teaching and Learning Specialist job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Shannon Johnson: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Sally Reinert: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 4

H. Tuition Reimbursement for School Psychologist

Motion by Tucker Hight, seconded by Traci Haglund, to approve the education assistance policy for school psychologists as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Shannon Johnson: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Sally Reinert: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 4

I. AQUESTT School Classifications

Administrator Heimann informed the Board of the Nebraska Department of Education school district student achievement results from the 2022-23 school year.

J. Administrator Evaluation Process

President AJ Johnson reminded the Board to submit their evaluations of Administrator Heimann.

K. Education Association Master Agreement

Motion by Tucker Hight, seconded by Traci Haglund, to approve the Master Agreement for certificated staff as presented, effective for the 2024-25 and 2025-26 contract years. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Shannon Johnson: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Sally Reinert: For, Julie Schamp: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 4

L. Personnel*

L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

L.1.a. Resignation(s)

Laura Nuno, MEP Service Provider, effective December 13, 2023.

L.1.b. New Hire(s)

L.1.c. Contract Change(s)

L.1.d. Termination(s)

M. Adjournment

As there were no additional Agenda items to discuss, President AJ Johnson declared the meeting adjourned at 6:32 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary