

**ESU #1 Board Meeting  
Tuesday, August 13, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, August 13, 2024, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley, Traci Haglund, AJ Johnson, Shannon Johnson, Sally Reinert, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Julie Schamp.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Public Hearing: Student Fees Policy

President AJ Johnson opened the ESU 1 Student Fee Public Hearing at 5:26 p.m. No members of the public were present. The Hearing closed at 5:29 p.m.

B. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

C. Roll Call\*

Motion by Sally Reinert, seconded by Traci Haglund, to excuse the absence of Julie Schamp. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

D. Consent Agenda\*

Motion by Tabitha Gilsdorf, seconded by Shannon Johnson, to approve all items on the consent agenda as provided (June 11 Minutes, June and July Financial Reports, July bills of \$1,083,768.05, August bills of \$1,039,709.79 and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

D.1. Previous Minutes (copy attached)

D.2. Financial Reports

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for August

D.4. Administrator's Monthly Report

D.4.a. ESU1 Network Cabling

Administrator Heimann provided and updated on the network cabling installed during the remodel.

D.4.b. NDE Commissioner Advisory Committee

Administrator Heimann has been invited to participate in the NDE Commissioner Advisory Committee.

D.4.c. Nebraska SMART program

ESU 1 is partnering with NE State College System to provide online tutoring for students.

D.4.d. Start of the School Year

Administrator Heimann provided a summary of ESU 1 New Staff Orientation and All Staff Days.

E. Public Comment

F. Energy Services Company Process for Facility Upgrades\*

Motion by Jim Gunsolley, seconded by Traci Haglund, To authorize Administrator Heimann to advertise a request for service by Energy Service Companies. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

G. Early Childhood Program Presentation

Northern Early Learning Connections Coordinator Erika Fink, along with Kary Pfeil and Sara Ortiz provided a summary of the Reggio Emilia training they attended last spring.

H. Educators Health Alliance Insurance for Board Members

Administrator Heimann informed the Board of this opportunity for them.

I. Student Fee Policy\*

Motion by Josiah Boneschans, seconded by Traci Haglund, to approve the Student Fee Policy as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

J. Anti-Bullying Policy\*

Motion by Sally Reinert, seconded by Shannon Johnson, to approve the Anti-Bullying policy as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

K. ESU1 Policy - Article 5 Equity and Legal Compliance\*

Motion by Jim Gunsolley, seconded by Tabitha Gilsdorf, to approve ESU1 policy, Article 5, including Title IX complaint procedures, as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

L. Additional August Expenditures\*

Motion by Jim Gunsolley, seconded by Shannon Johnson, to authorize Administrator Heimann to expend General Fund and Grant Funds on or before August 31 in an amount not to exceed \$150,000. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

M. Hot Lunch Program Appointment\*

Motion by Traci Haglund, seconded by Tabitha Gilsdorf, appoint Niki Haglund as manager for the Tower School Hot Lunch program and Stuart Clark as the hearing officer. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

#### N. Special Legislative Session

Administrator Heimann provided a legislative update.

#### O. Personnel\*

O.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

##### O.1.a. Resignation(s)\*

- Cecilia Alvarez, Migrant Education Service Provider, effective August 2, 2024

Motion by Jim Gunsolley, seconded by Josiah Boneschans, approve the resignation of Alicia Tech effective July 31, 2024. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

##### O.1.b. New Hire(s)\*

Motion by Josiah Boneschans, seconded by Jim Gunsolley, to approve employment contracts for Rebecca Lefdal (133 days), Emily Fletcher (185 days), and Mattaya Addison (220 days) for 2024-25. After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

##### O.1.c. Contract Change(s)\*

Motion by Traci Haglund, seconded by Mrs Susan Strahm, to amend Meagan Rodriguez 2024-25 contract to 185 days and re-assign her as the Early Learning Connection Coach Consultant; to approve a 2024-25 contract (100 days) with Kary Pfeil as a PreK-2 Professional Development Specialist After discussion and on roll call vote, the Board voted as follows:

##### **Motion Carried:**

Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 9, Against: 0, Absent: 1

##### O.1.d. Termination(s)

P. Adjournment

As there were no other topics of discussion on the agenda, President AJ Johnson adjourned the meeting at 7:02 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary