

**ESU #1 Board Meeting
Tuesday, April 14, 2026**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, April 14, 2026, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Amy Brand, Jean Dorcey, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Tabitha Gilsdorf, Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Amy Brand, seconded by Mrs Susan Strahm, to approve the absence of members Jim Gunsolley and Tabitha Gilsdorf. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Kimberly Snyder, seconded by Jean Dorcey, to approve all items on the consent agenda as provided (March 10 Minutes, March Financial Reports, April bills of \$1,275,816.66 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean

Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for April

C.4. Administrator's Monthly Report

C.4.a. Federal Programs

On March 31, the Committee of Practitioners met in Grand Island to discuss program changes and reported that Title I funding in Nebraska should stay the same for 2026-27.

C.4.b. Superintendent Meeting

The ESU 1 superintendent meeting on April 15 will include discussion of next year's core service and support project budgets.

C.4.c. Board Election Districts

ESU 1 board members in odd-numbered election districts 1, 3, 5, 7, and 9 are up for re-election.

C.4.d. Physical and Occupational Therapy Presentation

Kristine Kleve, PT/OT Department Coordinator, provided an overview and shared videos highlighting the services offered to children in ESU1.

D. Public Comment

E. Legislative Update

Administrator Heimann provided a legislative update.

F. 2026-27 Calendar

Motion by Josiah Boneschans, seconded by Robert Hayes, to approve the 2026-27 calendars for ESU1 Central Office and Tower School as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

G. Classified Staff Compensation*

Motion by Kimberly Snyder, seconded by Amy Brand, to approve the 2026-27 wages and benefits for classified staff as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean

Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

H. Resignation of the Director of Special Education

Motion by Mrs Susan Strahm, seconded by Jean Dorcey, to approve the resignation of Stuart Clark as the Director of Special Education, effective June 30. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

I. Consider, Discuss, and take any necessary action to approve a contract for the Director of Special Education effective July 1, 2026

Motion by Amy Brand, seconded by Jean Dorcey, to approve the contract as presented for Dr. Casey Hurner as the Director of Special Education, effective July 1. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

J. Personnel*

J.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

J.1.a. Resignation(s)

- Lauren Pinkelman, Occupational Therapist (part-time) effective at the end of the 2025-2026 contract year.
- Michelle Martindale, Deaf Educator, effective at the end of the 2025-26 contract year.
- Casey Hurner, NeMTSS state coordinator, effective June 30, 2026

Motion by Josiah Boneschans, seconded by Kimberly Snyder, to approve the resignations as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

J.1.b. New Hire(s)

- Ellie Frevert, Tower Paraeducator, effective April 1st.
- Hallie Epley, Speech-Language Pathologist, effective 26-27 school year.
- Mariah Hjort, Speech-Language Pathologist, effective 26-27 school year.
- Angie Corderman, School Psychologist, effective 26-27 school year.

- Matthew VanErdewyk, School Psychologist, effective 26-27 school year.

Motion by Robert Hayes, seconded by Mrs Susan Strahm, to approve the new hire(s) as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Josiah Boneschans: For, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 7, Against: 0, Absent: 2

J.1.c. Contract Change(s)

J.1.d. Termination(s)

K. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:19 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary