

ESU 3 Regular Meeting

ESU #3

Tuesday, November 18, 2025 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 11/13/25.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

Curt Bromm and Jason Bromm were in attendance.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Mary Scarborough and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$1,988,335.56 for the month and disbursements totaled \$3,286,540.20.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Marla Fries and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,205,993.28.

8. Administrative Report

Dr. Schnoes shared information on the following topics: Budget and Grant Updates, Facility projects, NCSA news, AESA conference and travel, and the State Ed Conference.

9. New Business Agenda Items

9.1. Review and Accept the 2024-25 Fiscal Year Audit

Motion to accept the 2024-25 Fiscal Year Audit as presented Passed with a motion by Brenda Sherman and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.2. 2026 Election Review and 2026 Legislative Outlook

9.3. Approve Restatement for Educational Service Unit #3 403(b) Plan

Motion to approve the Restatement of Educational Service Unit 3's current 403(b) plan and give Lori Meays permission to sign required documents Passed with a motion by Brenda Sherman and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.4. Approve District Service Plans for 2025-2026

Motion to approve the District Service Plans for 2025-26 Passed with a motion by Brett Kuhn and a second by Stan Turner.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.5. Set Date and Location for December Board Meeting

Motion to set the location, date, and time of the December Board Meeting for December 16th, 2025 at 6:30 pm at Jerico's Restaurant Passed with a motion by Ted Stilwill and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.6. Executive Session

Motion to enter into Executive Session at 8:27 PM to prevent the needless interest and to protect a staff member's reputation clearly necessary for the protection of the public interest Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.6.1. Reconvene to Regular Session

Motion to return to regular session at 9:20 PM Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.7. Approval to Rescind Future CEO Appointment

Motion to rescind the appointment of Dr. Scott Blum as the future CEO for ESU #3 Passed with a motion by Brenda Sherman and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.8. Review of ESU #3 Administrator Evaluation Process

10. Adjournment

Motion to adjourn meeting Passed with a motion by Marla Fries and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes